

Company Registration Number: 08309965 (England & Wales)

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

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TEMPLE GROVE ACADEMY TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Nigel Prescott Alanna Lee Mark Welby Simon Brewer Philip Lough
Trustees	Kathie Child Villiers, Chair Nicola Denoon Duncan, Vice Chair Philip Lough Fiona Carr Ji Young Park Reverend Richard Thomas Patrick McKeating (appointed 20 June 2022)
Company registered number	08309965
Company name	Temple Grove Academy Trust
Registered office	Friars Way Tunbridge Wells Kent TN2 3UA
Accountants	MHA MacIntyre Hudson Victoria Court 17-21 Ashford Road Maidstone Kent ME14 5DA
Company secretary	Delphine Malka
Senior management team	Isabel Ramsay, Consultant Headteacher, CEO, Accounting Officer and Data Protection Officer Delphine Malka, Chief Financial Officer and Company Secretary Matt Bailey, Deputy Headteacher
Independent auditors	Xeinadin Auditing Statutory Auditors Becket House 36 Old Jewry Bank London EC2R 8DD

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Bankers.	Lloyds Bank PO Box 1000 Andover BX1 1LT
Solicitors	Stone King LLP 13 Queen Square Bath BA1 2HJ

TEMPLE GROVE ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Academy Trust operates an academy for pupils aged 3 to 11 serving a catchment area in Tunbridge Wells. It has a pupil capacity of 210 plus a 26 place Nursery and had a roll of 216 pupils including nursery, 199 children from Reception to Year 6 and 17 Nursery children in May 2022.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of Temple Grove Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company operates as Temple Grove Academy Trust Ltd and TGAT.

Details of the Trustees who served during the year and to the date these accounts are approved are included in the Reference and administrative details on page 1 - 2.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Through the Risk Protection Arrangement (RPA) the trustees are indemnified against any liability which by virtue of any rule of law, would otherwise attach to the Academy Trust's trustees in respect of any negligence, default or breach of trust, or breach of duty of which they may be guilty in relation to the Academy Trust.

d. Method of recruitment and appointment or election of trustees

The members may appoint up to 13 trustees and may appoint staff trustees up to one third of the total number of trustees. The Chairman of each Local Governing Body shall be a trustee of Temple Grove Academy Trust for as long as they remain in office.

There shall be a minimum of 2 parent trustees, or at least two parent governors on each established Local Governing Body. The trustees may appoint up to 3 co-opted trustees.

e. Policies adopted for the induction and training of trustees

When new trustees join, an established induction policy is adhered to and depending on their existing experience, training will be provided on charity, educational, legal and financial matters. Members of the Local Governing Body (LGB) and trustees have access to local authority KELS website, and NGA training programmes. They also have access to The Key.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

f. Organisational structure

The board of trustees is responsible for setting general policy and direction, adopting an annual plan and budget. It has delegated the monitoring of the performance of the academy to the Standards & Achievements Board. The board of trustees fulfils its responsibilities by termly meetings, written and verbal reports, and annual audits of the accounts. The academy has its own Local Governing Body with the Chair being a trustee of TGAT. The LGB has delegated responsibility within the agreed Scheme of Delegation, for setting policy, within the constraints of the trust's policies, managing community liaison, and recommending annual plans and academy budgets to the trustees. The trustees delegate day to day running of the trust to the CEO. The day to day running of the Temple Grove Academy ("TGA") is delegated by the trustees to the Consultant Headteacher.

g. Arrangements for setting pay and remuneration of key management personnel

The Finance Committee is responsible for recommending appropriate remuneration packages for all key management personnel. The Chair of TGAT has responsibility for the appraisal of these key personnel and recommending any salary progression.

When setting pay for key management personnel the Finance Committee considers several parameters including the person's experience and skill set, the role they are to perform for TGAT or TGA and the external marketplace and conditions for similar roles within the sector.

Objectives and activities

a. Objects and aims

The long-term aim of the Academy Trust is to operate a group of primary academies, to a maximum of five, for the benefit of children aged 3-11.

The Board, through the Trust Executive, is actively investigating all other viable options which may include diversification, affiliation or partnership with another trust.

Following an Ofsted inspection in September 2019 TGA was graded "Good" overall and in all five areas inspected. The aims of TGA during the year ended 31st August 2022 are summarised below:

- To work in partnership with our community to further develop provision and strengthen the school
- To nurture children's spiritual, mental, social, physical, and moral development through our values and ethos
- To ensure equal access to all pupils through inclusive practice and strengthening of provision
- To continue to raise the attainment of all pupils and ensure they make at least expected progress

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

b. Objectives, strategies and activities

The key priorities for TGA for the year are contained in the Academy's Development Plan available from the Consultant Headteacher.

The main priorities for TGAT for the year ended 31st August 2022 were as follows:

- Raise standards of achievement in all subject areas
- Ensure all groups of pupils achieve and perform equally well within TGA
- Establish the optimum development platform for TGAT to enable its growth
- Ensure the long-term financial stability of TGAT and develop systems and procedures to support this
- Develop the best team through recruitment, training, and retention of high calibre staff at all levels in the organisation
- Create a culture of excellent governance

These objectives were set at the start of the year. The trust board met frequently to discuss both the trust's strategic priorities and the operational business of TGA. The focus was on continuing to drive the trust's strategy forward and ensuring that TGA was operating as effectively and safely as possible.

From the start of the academic year 21/22 TGA continued to work on the priorities in the action plan approved by the trust.

One of the principal objectives for the year was to continue to accelerate pupil progress in all year groups in order that the trust, LGB and SLT could further demonstrate their commitment to raising standards of education and thus seek an opportunity to take on further academies to meet the objective outlined above. The data from the spring term 2022 was strongly indicative that this objective was being met.

Pupils' education has still been impacted by the period of absence from school due to the lockdowns especially in terms of mental health and anxiety issues. Robust plans have been developed by the new Inclusion Leader with all staff for the 21/22 academic year to assess all pupils, set realistic targets, and to support and nurture them in their return to school. A new Nurture Room was created by funding from a local charity for vulnerable children and children in crisis mentally and physically.

These plans are underpinned by the stable and experienced staff team, in both the academy and at the trust. This team continues to ensure that the academy provides quality first teaching and learning in all year groups and that it undertakes robust and reliable assessments of all pupils' progress and attainment. Assessment and data timetables are in place, with clear deadlines, to ensure that all staff are aware and meet these. Target setting meetings are held prior to the October half term once the pupil assessment data has been gathered and analysed. A timetable of pupil progress meetings are held termly to track pupils progress, and interventions are put in place to support under achieving pupils.

The effective and targeted use of Pupil Premium funding will continue to be overseen by a working group of governors and staff. This group reports to both the standards and achievement committee and the LGB. The progress and achievement of pupils with special educational needs and those in receipt of High Needs Funding across the academy is an area that the Trust, LGB and SLT will focus in order that all children receive an inclusive education.

For the year 2021 2022, the pupils at Temple Grove Academy have benefitted from access to a Forest School within the grounds of the school. The programme is available two days a week and accessible to all classes. TGAT further extended its Forest School offering over the year through the construction of dedicated facilities such as an outdoor classroom which benefitted all pupils at TGA and other local schools.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

c. Public benefit

The trustees in making their decisions have had due regard to the Charity Commission's Public Benefit guidance and particularly when exercising any powers or duties where this guidance is relevant. Temple Grove Academy serves the Sherwood Ward in Tunbridge Wells. The academy admissions' policy is that adopted by KCC (including the appeals process).

The academy's Ofsted Inspection report from September 2019 reflects the impact the robust strategy and activities (in particular the trust's enrichment provision) are having on the pupils:

"Leaders make sure that teachers are well trained to teach a full and rich curriculum...Through a rich curriculum, leaders aim for all pupils to be able to 'learn to manage' their lives both now and in the future"

Thus, improving their life chances as they move through their primary and on into secondary education, equipping them for life long learning.

During 2021 2022, TGA has further strengthened its teaching offering through continuous professional development of its staff, as well as, through innovative activities such as the Forest School, Music Membership Award and The Silver Sports Games Award.

Strategic report

Achievements and performance

a. Key performance indicators

TGAT has continued to prudently manage its financial resources, comply with all relevant government regulations and support the academy under its management.

The Trustees consider the following Key Performance Indicators for the Trust:

- Percentage of income received from the ESFA and Local Authority spent on teaching staff
- Percentage of income received from the ESFA and Local Authority spent on total staff
- Pupils numbers
- General financial stability
- Primary performance data

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

TGAT's results for 21/22 show an operating loss of £315,023.

TGAT's operating levels were as forecast. The trust had built up a cash reserve since the year 2018 2019 with funding of £65,000 received from its sponsor Temple Grove School's Trust (TGST). This reserve was specifically to support the trust's board and executive in their aspirations and endeavours to grow the trust. While the "Good"

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Ofsted rating achieved by TGA in September 2019 put the Trust in a position to move forward with its potential projects to add to its portfolio of activities. The impact by COVID 19 meant that some plans had to be put on hold. As COVID related restrictions were slowly lifted, the trust reassessed its strategy and put in place some development plans.

The £25,000 seed funding received by TGAT in 2019 2020 originally dedicated to setting up and running a full time nursery provision following the principles and ethos of the "Reggio Emilia" philosophy have been re allocated to a slightly different nursery project. TGAT has entered into a tenancy agreement with Little Stars who provides the above service to local families. In order to accommodate the new nursery, TGAT has invested £3,317 in light building work and new equipment, all of it should be recovered within the year.

A gift of £25,000 was received in 2020 2021 to enhance outdoor learning for TGA's pupils and for a separate Forest School activity to be run during the weekend. Part of the funds have been used to build an outdoor classroom and to buy outside toilets. Forest School sessions, open to non TGA children, have been run throughout the Spring.

TGA continued to use the Enrichment Funds it receives annually from TGST to fund a Forest School teacher in 2021 2022.

TGA reported a slight surplus in its operating budget, an improvement from the previous year, mainly due to a better cost control as well as increased letting income.

The principal source of funding is the General Academies Grant from the ESFA, which amounted to £944,682, of which £161,349 for SEN.

To ensure financial viability, another of the trust's strategic objectives, operationally the academy runs a balanced budget and costs are constantly monitored throughout the year by the finance staff and trust CFO.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

a. Reserves policy

To ensure that the Academy Trust can continue as a going concern TGAT aims to hold approximately £100,000 in unrestricted cash reserves to meet both its day to day working capital requirements and as a source of funds to support any unexpected opportunities for Trust growth. At the year end unrestricted cash reserves was £72,688.

At 31 August 2022 the total funds comprised:

Unrestricted	£72,688
Restricted: Fixed asset funds	£4,236,179
Pension reserve	£(221,000)
Restricted fund	£154,046
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	£4,241,913
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The total amount of restricted funds as at the year-end not available for general purposes was £4,015,179.

At the year end, the only restricted fund in deficit was the restricted general pension reserve amounting to £221,000. This relates to the Local Government Pension Scheme (LGPS), a funded defined benefit pension scheme. Given the nature of the liability, this is not payable immediately and reconciles to the corresponding liability and actuary valuation at the year end. The annual deficit position of the pension scheme generally indicates the cash flow effect over a period of years in the form of changes to pension contributions.

Restricted fixed asset funds represent the net book value of tangible fixed assets held by the Academy Trust, which is recognised on the balance sheet at the year end. These funds can only be released by disposal of fixed assets.

b. Investment policy

The Academy Trust does not hold any large cash reserves. Its primary banking arrangements are with Lloyds Bank. Interest is earned daily on the balances held in the Lloyds accounts.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

c. Principal risks and uncertainties

The following risks have been identified at both TGAT and TGA. Steps have been taken to mitigate these risks within the capabilities of directors, governors, senior leaders, and staff:

Financial Risk

- Decrease in per pupil government funding
- Decrease in the number of pupils at TGA
- Inflation related increase in costs

Reputational Risk

- The reputation of the academy becomes negative, thus affecting its ability to grow pupil numbers
- The reputation of the Trust prevents schools from wishing to join the Trust

Key Operational Risk

- Unforeseen H&S issues which require significant capital expenditure may have negative impact on reserves

Fundraising

All fundraising is carried out at academy level by the Parents Fund Raising Group and are monitored by the LGB and the academy business manager. Any amounts raised are modest and are reinvested into projects or equipment to enhance the pupils' educational experience.

Events this year have included Christmas Parties, Santa's Grotto for all children, Easter Egg Hunt, a Black and White Ball for the children in Year 6 and donations towards class book corners and art work.

Plans for future periods

The trust is actively investigating strategies for future growth. The new tenancy agreement with the independent full time nursery is one such initiative. The trust has already developed a Forest School dedicated to TGA's pupils and has expanded the project to make it a standalone offering open to outside schools and/or individuals on a Saturday morning. Other options are being considered, including partnership, and associate membership, and/or working with other similar sized academy trusts to share good practice and specialist knowledge and skills, and to offset overheads.

Funds held as custodian on behalf of others

The trust received £16,200 from TGST in the 2021/2022 academic year to support the broader curriculum enriching the educational opportunities available at the academy, in particular outdoor learning. TGA provides TGST with a breakdown of how the funds are spent and the impact the activities are having on pupils at the academy. Donations have been received from a local benefactor of £5,000, a local school of £6,000, for the Nurture Room and Breakfast club, and extensive food vouchers for our vulnerable families. Part of the donations, received in July 2022, relate to expenses to be incurred in 2022-2023 and have consequently been deferred for a total amount of £5,210.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Transactions with Related Parties

The Academy Trust is sponsored by a separate UK registered Charity, Temple Grove School Trust Limited. The Charity is a related party organisation as some of the trustees of the Charity are also members of the Academy Trust. The Academy Trust does not exercise control over the Charity. Its charitable purpose is the advancement of education of children and students, and from time to time makes cash donations to the Academy Trust for specific projects. The Charity is currently supporting the Academy Trust with expanding the day care nursery.


Temple Grove Academy Parent Fundraising Group is a separate UK registered Charity. The Academy Trust does not exercise control over the Charity. Its charitable purpose is to support the Academy Trust's operations by organising and running events for parents, staff and pupils, which are set up to raise funds for the Academy Trust.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware, and
- That trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on *15 December 2022* and signed on its behalf by:


.....
Kathie Child Villiers
(Chair of Trustees)

TEMPLE GROVE ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Temple Grove Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the chief executive officer as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Temple Grove Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year.

Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Kathie Child Villiers, Chair	5	5
Nicola Denoon Duncan, Vice Chair	5	5
Philip Lough	5	5
Reverend Richard Thomas	3	5
Fiona Carr	4	5
Ji Young Park	4	5
Patrick McKeating (appointed 20th June 2022)	1	1

On 20th June 2022, the TGAT board appointed Patrick McKeating as trustee. Patrick has a strong background in education, currently being head of studies at an independent secondary school.

The board now reflects a diverse set of skills, knowledge, and experience, which has resulted in better support and challenge of the executives. TGAT remains open to adding new trustees to its board in order to further increase the depth of its skills.

The board is happy with the papers that are presented for scrutiny. In particular, the educationists on the board note that the quality of documents is good and show impact on school initiatives. Feedback or suggested improvements are a two-way process and future documents are amended for such changes.

The board has met five times during the year a blend of in person meetings at TGA and "virtual" meetings through Microsoft Teams or ZOOM.

The board is building towards the addition of other schools (beyond just TGA) to its academic portfolio so that it becomes a genuine Multi Academy Trust. Therefore, its structure and governance principles (underpinned by Nolan) means the board offer support and challenge using their knowledge and experience. TGA has been transformed into a school loved by its pupils and sought after by local families.

The board constantly reviews its performance, composition and that governance conforms to the requirements of the Academies Financial Handbook, the latest versions of which are rigorously analysed by the CFO who communicates to all trustees any changes that need to be implemented, which are then followed up to ensure

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

that each trustee meets these requirements.

The trust manages any potential conflict of interest through the constant maintenance of a business interest register which the CFO and Business Manager use to ensure propriety in its business dealings.

While the board of trustees only meets formally 5 times a year, the Finance Committee, which includes the Chair of the board, meets 3 times a year and reports any issues to the other trustees. In addition, both the CEO and CFO have frequent meetings with the Chair of the Board and the Chair of the Finance Committee where any concerns can be raised and dealt with.

The Finance Committee is a sub-committee of the main board of trustees. Its purpose is to monitor all aspects of financial management within the trust including but not limited to monitoring monthly finances, reviewing budget and forecast submissions, reviewing financial risks and determining remuneration for key personnel.

Specific areas of focus for the Finance Committee over 2021-2022 have been: financial forecasts; development and review of certain key policies; optimisation of the Senior Leadership Team and non-teaching staff structure at TGA; revenue and costs allocation between the trust and TGA.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Kathie Child Villiers	4	4
Fiona Carr	2	4
Jamie Ross (non-Trustee, member of LGB)	4	4
Ji Young Park, Chair	4	4
Nicola Denoon Duncan	1	1
Isabel Ramsay (CEO of TGAT)	4	4

Given TGAT's small size, the traditional Audit Committee function is a subset of the activities of the Finance Committee. The Finance Committee meeting in November each year focuses on the statutory year end audit and accounts. As well as this, the Finance Committee ensures the solvency of the trust; monitors the trust's internal controls and procedures, checks that the trust complies with the Academies Financial Handbook, HM Treasury's guidance on the use of public money and takes immediate corrective action should any irregularities take place.

Review of value for money

As accounting officer, the chief executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in Temple Grove Academy Trust for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating, and managing the Academy Trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- Regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The Board of Trustees has decided to buy-in an internal audit service from AZETS.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of income recording
- Testing of expenditure recording
- Testing of bank and cash controls
- A review of Governance procedures
- A review of Financial Monitoring and Reporting
- Testing of systems linked to school trip income and expenditure
- Testing of control account/ bank reconciliations

The internal auditor reports to the board of trustees three times per annum, through the Finance Committee, on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Overall, the internal auditors were satisfied with the systems of internal control raising only one point:

1) Auditors required that any unreconciled transactions be allocated and reconciled within the accounting system to reduce unreconciled items.

This finding was acknowledged and has been actioned by the Academy Business Manager.

TGAT's internal auditors, AZETS, have performed their duty with two visits at the school in November 2021 and May 2022, and have delivered their report. They highlighted the late filing of the 2020-2021 accounts with the ESFA, which was due to the the finance positions at both TGAT and TGA being left vacant for a few weeks in the Summer term 2021 and the new team being fully in place only from December 2021. AZETS also noted some improvements to be made regarding the content of the monthly management accounts as well as their timely distribution to governors and trustees. This has been addressed since with the addition of a balance sheet in the monthly accounts and their timely distribution. Some additional concerns were raised regarding the TGAT website and the availability of key policies and reports. TGAT has since hired a consultant to redesign the website and required documents are being uploaded.

Review of effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

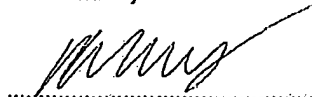
- The work of the internal auditor
- The school resource management self-assessment tool;
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework
- The work of the external auditors;

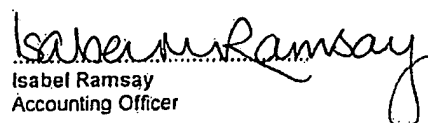
The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and AZETS and a plan to address weaknesses and ensure continuous improvement of the system is in place.

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GOVERNANCE STATEMENT (CONTINUED)

Approved by order of the members of the Board of Trustees on 15 December 2022 and signed on their behalf by:


Kathie Child Villers
Chair


Isabel Ramsay
Accounting Officer

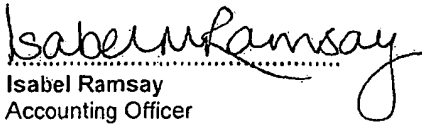
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Temple Grove Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.


Isabel Ramsay
Accounting Officer

Date: 15 December 2022

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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

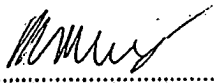
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees and signed on its behalf by:


.....
Kathie Child Villiers
Chair

Date: 15 December 2022

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
TEMPLE GROVE ACADEMY TRUST**

Opinion

We have audited the financial statements of Temple Grove Academy Trust (the 'Academy Trust') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
TEMPLE GROVE ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements and;
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
TEMPLE GROVE ACADEMY TRUST (CONTINUED)**

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims;
- Enquiry of management to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance; and
- Maintaining risk-awareness and appropriate professional scepticism throughout our other audit work.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
TEMPLE GROVE ACADEMY TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Hazel Day, BSc, FCA DChA (Senior Statutory Auditor)
for and on behalf of Xeinadin Auditing
Chartered Accountants and Statutory Auditors
Becket House
36 Old Jewry
London
EC2R 8DD

Date: 16 December 2022

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TEMPLE GROVE ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 24 October 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Temple Grove Academy Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Temple Grove Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Temple Grove Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Temple Grove Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Temple Grove Academy Trust's Accounting Officer and the Reporting Accountant

The accounting officer is responsible, under the requirements of Temple Grove Academy Trust's funding agreement with the Secretary of State for Education dated 1 January 2013 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- reviewing the Minutes of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;
- a review of the objectives and activities of the Academy Trust, with reference to the income streams and other information available to us as auditors;
- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of grants received and other income streams;

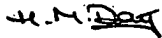
TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TEMPLE GROVE ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

- consideration of governance issues; and
- evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Accounting Officer.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant
Hazel Day, BSc, FCA DChA (Senior Statutory Auditor)
for and on behalf of Xeinaidin Auditing
Chartered Accountants and Statutory Auditors
Becket House
36 Old Jewry
London
EC2R 8DD

Date: 16 December 2022

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted general funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants	4	17,505	16,294	6,499	40,298	12,614
Other trading activities	6	4,906	42,213	-	47,119	24,008
Investments	7	30	-	-	30	29
Charitable activities	5	-	1,341,504	-	1,341,504	1,276,206
Total income		22,441	1,400,011	6,499	1,428,951	1,312,857
Expenditure on:						
Raising funds	8	11,036	7,981	-	19,017	1,643
Charitable activities	9	49,040	1,559,953	115,964	1,724,957	1,438,155
Total expenditure		60,076	1,567,934	115,964	1,743,974	1,439,798
Net income/ (expenditure)		(37,635)	(167,923)	(109,465)	(315,023)	(126,941)
Transfers between funds	21	-	(28,261)	28,261	-	-
Net movement in funds before other recognised gains/(losses)		(37,635)	(196,184)	(81,204)	(315,023)	(126,941)
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	28	1,028,000	-	-	1,028,000	(95,000)
Net movement in funds		990,365	(196,184)	(81,204)	712,977	(221,941)

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Note					
Reconciliation of funds:					
Total funds brought forward	110,323	(898,770)	4,317,383	3,528,936	3,750,877
Net movement in funds	990,365	(196,184)	(81,204)	712,977	(221,941)
Total funds carried forward	1,100,688	(1,094,954)	4,236,179	4,241,913	3,528,936

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 29 to 58 form part of these financial statements.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08309965

BALANCE SHEET
AS AT 31 AUGUST 2022

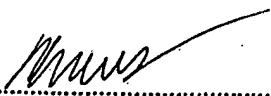
	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	17		4,223,155		4,310,858
Current assets					
Stocks	18	2,064		2,064	
Debtors	19	60,345		54,905	
Cash at bank and in hand		208,364		321,038	
		<u>270,773</u>		<u>378,007</u>	
Creditors: amounts falling due within one year	20	(31,015)		(70,929)	
Net current assets			<u>239,758</u>		<u>307,078</u>
Total assets less current liabilities			<u>4,462,913</u>		<u>4,617,936</u>
Defined benefit pension scheme liability	28		(221,000)		(1,089,000)
Total net assets			<u><u>4,241,913</u></u>		<u><u>3,528,936</u></u>
Funds of the Academy Trust					
Restricted funds:					
Restricted fixed asset funds	21	4,236,179		4,317,383	
Restricted general funds	21	154,046		190,230	
Restricted funds excluding pension liability	21	<u>4,390,225</u>		<u>4,507,613</u>	
Restricted general funds - pension reserve	21	(221,000)		(1,089,000)	
Total restricted funds	21		<u>4,169,225</u>		<u>3,418,613</u>
Unrestricted funds	21		<u>72,688</u>		<u>110,323</u>
Total funds			<u><u>4,241,913</u></u>		<u><u>3,528,936</u></u>

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08309985

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 24 to 58 were approved and authorised for issue by the Trustees and are signed on their behalf, by:


.....
Kathie Child Villiers
Trustee
Date: 15 December 2022

The notes on pages 29 to 58 form part of these financial statements.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	23	(90,942)	63,111
Cash flows from investing activities	24	(21,732)	6,554
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(112,674)	69,665
Cash and cash equivalents at the beginning of the year		321,038	251,373
Cash and cash equivalents at the end of the year	25, 26	<hr/> 208,364 <hr/>	<hr/> 321,038 <hr/>

The notes on pages 29 to 58 form part of these financial statements

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. General information

Temple Grove Academy Trust is a company limited by guarantee, incorporated in England and Wales. The address of the registered office and principal place of operation are detailed on page 1. The nature of the Academy Trusts' operations and principal activity are detailed in the Trustees' Report.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Temple Grove Academy Trust constitutes a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling which is the functional currency of the Academy Trust and rounded to the nearest pound.

2.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.4 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, lettings income, school trip contributions and school uniform sales are recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost, and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, a transfer is made to the restricted fixed asset fund.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property	-	2% straight line
Fixtures and fittings	-	10% straight line
Computer equipment	-	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

TEMPLE GROVE ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.7 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.8 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event; it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.13 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.14 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 19. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.15 Pensions

The Academy Trust operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Academy Trust to the fund in respect of the year.

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 17 for the carrying amount of the property, plant and equipment and note 2.6 for the useful economic lives for class of assets.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted general funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	17,505	16,294	-	33,799	6,089
Capital grants	-	-	6,499	6,499	6,525
Total 2022	17,505	16,294	6,499	40,298	12,614
Total 2021	5,980	109	6,525	12,614	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

5. Charitable activities - Funding for the Academy Trust's educational operations

	Restricted general funds 2022 £	Total funds 2022 £	Total funds 2021 £
Educational operations			
DfE/ESFA grants			
General Annual Grant (GAG)	944,682	944,682	882,435
Other DfE/ESFA grants			
Pupil Premium	121,765	121,765	128,897
Other DfE / ESFA revenue grants	81,634	81,634	17,850
Teachers pension grant	3,118	3,118	30,281
	-	1,151,199	1,059,463
Other Government grants			
Local Authority revenue grants	180,626	180,626	148,385
Other government revenue grants	9,679	9,679	51,878
	190,305	190,305	200,263
COVID-19 additional funding (DfE/ESFA)			
Other DfE/ESFA COVID-19 funding	-	-	16,480
	-	-	16,480
Total Educational operations	1,341,504	1,341,504	1,276,206
	1,341,504	1,341,504	1,276,206
Total 2021	1,276,206	1,276,206	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

6. Other trading activities

	Unrestricted funds 2022 £	Restricted general funds 2022 £	Total funds 2022 £	Total funds 2021 £
Lettings income	-	34,663	34,663	18,605
Catering income	-	1,989	1,989	-
School trips and clubs	4,906	3,396	8,302	5,063
Other income	-	2,165	2,165	340
Total 2022	4,906	42,213	47,119	24,008
Total 2021	5,063	18,945	24,008	

7. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Bank interest receivable	30	30	29
Total 2022	30	30	29

In 2021 all income from investments was allocated to unrestricted funds.

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NOTES TO THE FINANCIAL STATEMENTS
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8. Total expenditure

	Staff costs 2022 £	Premises costs 2022 £	Other costs 2022 £	Total 2022 £	Total 2021 £
Expenditure on raising funds:					
Support costs	-	-	19,017	19,017	1,643
Educational activities:					
Direct costs	894,984	-	213,202	1,108,186	1,002,639
Support costs	182,814	143,909	290,048	616,771	435,516
Total 2022	1,077,798	143,909	522,267	1,743,974	1,439,798
Total 2021	1,049,328	111,253	279,217	1,439,798	

In 2021, of the total expenditure of £1,439,798, £64,231 was from unrestricted funds, £1,262,481 was from restricted general funds, and £113,086 was from restricted fixed asset funds.

9. Analysis of expenditure by charitable activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Educational operations	1,108,186	616,771	1,724,957	1,438,155
Total 2022	1,108,186	616,771	1,724,957	1,438,155
Total 2021	1,002,639	435,516	1,438,155	

TEMPLE GROVE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

9. Analysis of expenditure by charitable activities (continued)

Analysis of support costs

	Educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Defined benefit pension scheme finance cost	19,000	19,000	16,000
Staff costs	323,814	323,814	189,802
Technology costs	21,600	21,600	26,277
Premises costs	143,909	143,909	111,253
Other costs	61,038	61,038	51,463
Governance costs	47,410	47,410	40,721
Total 2022	616,771	616,771	435,516
Total 2021	435,516	435,516	

10. Net expenditure

Net expenditure for the year includes:

	2022 £	2021 £
Depreciation of tangible fixed assets	115,964	113,086
Auditors' remuneration - Audit of the financial statements	8,250	7,500
Auditors' remuneration - Other services	-	7,751

11. Governance costs

	2022 £	2021 £
Legal and professional fees	39,160	25,470
Auditors' remuneration - Audit of the financial statements	8,250	7,500
Auditors' remuneration - Other services	-	7,751
	47,410	40,721

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Auditors' remuneration

	2022 £	2021 £
Fees payable to the Academy Trust's auditor for the audit of the Academy Trust's annual accounts	8,250	7,500
Fees payable to the Academy Trust's auditor in respect of:		
All taxation advisory services not included above	-	345
All non-audit services not included above	-	4,195
	<u> </u>	<u> </u>

TEMPLE GROVE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

13. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	725,532	700,920
Social security costs	64,710	66,258
Pension costs	279,551	172,886
	<u>1,069,793</u>	<u>940,064</u>
Supply teacher costs	149,005	78,278
Staff restructuring costs	-	14,986
Defined benefit pension scheme finance cost	19,000	16,000
	<u>1,237,798</u>	<u>1,049,328</u>

Staff restructuring costs comprise:

	2022 £	2021 £
Redundancy payments	-	14,986
	<u>-</u>	<u>14,986</u>

b. Special staff severance payments

There were no non-contractual staff severance payments in the year (2021 £Nil)

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2022 No.	2021 No.
Teaching staff	12	11
Administration and support	14	14
Management	2	5
	<u>28</u>	<u>30</u>

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NOTES TO THE FINANCIAL STATEMENTS
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13. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £80,001 - £90,000	1	1

The above employee did not participate in either the Teachers' Pension Scheme or Local Government Pension Scheme.

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £189,546 (2021 £209,113).

14. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Central administration services
- Audit

The Academy Trust charges for these services on the following basis:

- 8% of GAG funding (2021 - 8%)

The actual amounts charged during the year were as follows:

	2022 £	2021 £
Temple Grove Academy	75,900	70,595

15. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

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NOTES TO THE FINANCIAL STATEMENTS
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16. Trustees' and Officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme membership.

17. Tangible fixed assets

	Long-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2021	5,097,441	101,880	75,990	5,275,311
Additions	-	28,261	-	28,261
At 31 August 2022	5,097,441	130,141	75,990	5,303,572
Depreciation				
At 1 September 2021	827,956	62,907	73,590	964,453
Charge for the year	101,949	13,014	1,001	115,964
At 31 August 2022	929,905	75,921	74,591	1,080,417
Net book value				
At 31 August 2022	4,167,536	54,220	1,399	4,223,155
At 31 August 2021	4,269,485	38,973	2,400	4,310,858

18. Stocks

	2022 £	2021 £
Uniform stocks	2,064	2,064

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

19. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	9,670	8,948
Prepayments and accrued income	23,550	32,750
VAT recoverable	27,125	13,207
	<u>60,345</u>	<u>54,905</u>

20. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	11,895	58,889
Accruals and deferred income	19,120	12,040
	<u>31,015</u>	<u>70,929</u>

	2022 £	2021 £
Deferred income		
Deferred income at 1 September	-	11,852
Resources deferred during the year	5,210	-
Amounts released from previous periods	-	(11,852)
Deferred income at 31 August	<u>5,210</u>	<u>-</u>

At the Balance Sheet date, the Academy Trust was holding funds received in advance relating to donations from Holmewood House for breakfast provisions and school trips.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
Unrestricted funds	110,323	22,441	(60,076)	-	-	72,688
Restricted general funds						
General Annual Grant (GAG)	140,230	944,682	(929,965)	(28,261)	-	126,686
Pupil Premium	-	121,765	(121,765)	-	-	-
Other DfE/ESFA revenue grants	-	25,398	(25,398)	-	-	-
Local Authority revenue grants	-	180,626	(180,626)	-	-	-
Other government revenue grants	-	69,033	(69,033)	-	-	-
Other restricted funds	-	58,507	(58,507)	-	-	-
Day Care Nursery set up capital	25,000	-	(5,180)	-	-	19,820
Outdoor Enhancement capital	25,000	-	(17,460)	-	-	7,540
Pension reserve	(1,089,000)	-	(160,000)	-	1,028,000	(221,000)
	<u>(898,770)</u>	<u>1,400,011</u>	<u>(1,567,934)</u>	<u>(28,261)</u>	<u>1,028,000</u>	<u>(66,954)</u>
Restricted fixed asset funds						
NBV of fixed assets	4,310,858	-	(115,964)	28,261	-	4,223,155
DfE / ESFA capital grants	6,525	6,499	-	-	-	13,024
	<u>4,317,383</u>	<u>6,499</u>	<u>(115,964)</u>	<u>28,261</u>	<u>-</u>	<u>4,236,179</u>

TEMPLE GROVE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Statement of funds (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Total Restricted funds	3,418,613	1,406,510	(1,683,898)	-	1,028,000	4,169,225
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	3,528,936	1,428,951	(1,743,974)	-	1,028,000	4,241,913
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds are applied to the general work of the Academy Trust to support activities inside and outside the curriculum.

The General Annual Grant (GAG) represents the core funding for the educational activities of the Trust via the Education and Skills Funding Agency by the Department for Education. The GAG fund has been established because the GAG must be used for the normal running costs of the Trust.

The Pupil Premium fund has been established to recognise the restricted funding from the Education and Skills Funding Agency to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

The Other DfE / ESFA revenue grants fund has been created to recognise the restricted funding received from the Department for Education / Education and Skills Funding Agency which fall outside the scope of core funding.

The SEN income fund was set up to recognise funds provided to assist with the costs incurred providing disadvantaged students with the additional educational resources that they require. This fund is now included within the Local Authority revenue grants fund.

The Local Authority revenue grants fund has been set up to recognise the income received from Kent County Council as a contribution towards the cost of the Trust's revenue expenditure.

The Other government grants fund represents the restricted funding received from all other Government bodies which fall outside the scope of core funding.

The TGST Enrichment Grant Fund has been created to recognise income received by TGA from Temple Grove Schools Trust. This income is calculated on a £ per pupil basis and is given to provide opportunities to pupils beyond the core curriculum.

Other restricted funds recognises all other restricted funding that cannot be classified above but fall outside the scope of its core activities.

Day Care Nursery Set Up Capital Fund has been created to recognise seed capital received from Temple Grove Schools Trust to support the development of a proposed day care nursery.

Coronavirus Fund has been created to recognise the proceeds of a claim to the DfE for expenses incurred as a result of the Covid 19 pandemic.

Outdoor Enhancement Fund has been created to recognise a donation received in 19/20 which is to be used to enhance outdoor learning opportunities and is currently earmarked for the creation of a Forest School provision.

The Pension reserve has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy status, and through which all the pension scheme movements are recognised. The fund is in deficit, but given the nature of the liability this is not payable immediately. Plans are in place to meet the deficit.

The NBV of fixed assets fund has been set up to recognise the tangible assets held by the Trust and is equivalent to the net book value of tangible fixed assets. Depreciation of tangible fixed assets is allocated to this fund.

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

The DfE/ESFA capital grants fund has been created to recognise capital grants received for the purpose of the acquisition of tangible fixed assets. As tangible fixed assets are purchased, a transfer is made to the NBV of fixed asset funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds					
Unrestricted funds	163,482	11,072	(64,231)	-	110,323
Restricted general funds					
General Annual Grant (GAG)	35,451	882,435	(777,656)	-	140,230
Pupil Premium	-	128,897	(128,897)	-	-
Other DfE/ESFA revenue grants	-	17,850	(17,850)	-	-
Local Authority revenue grants	-	148,385	(148,385)	-	-
Other government revenue grants	-	82,159	(82,159)	-	-
Other restricted funds	-	19,054	(19,054)	-	-
Day Care Nursery set up capital	25,000	-	-	-	25,000
Coronavirus exceptional support	-	16,480	(16,480)	-	-
Outdoor Enhancement capital	25,000	-	-	-	25,000
Pension reserve	(922,000)	-	(72,000)	(95,000)	(1,089,000)
	<u>(836,549)</u>	<u>1,295,260</u>	<u>(1,262,481)</u>	<u>(95,000)</u>	<u>(898,770)</u>
	Balance at 1 September 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2021 £
Restricted fixed asset funds					
NBV of fixed assets	4,423,944	-	(113,086)	-	4,310,858
DfE / ESFA capital grants	-	6,525	-	-	6,525
	<u>4,423,944</u>	<u>6,525</u>	<u>(113,086)</u>	<u>-</u>	<u>4,317,383</u>
Total Restricted funds	<u>3,587,395</u>	<u>1,301,785</u>	<u>(1,375,567)</u>	<u>(95,000)</u>	<u>3,418,613</u>

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21. Statement of funds (continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2021 £
Total funds	3,750,877	1,312,857	(1,439,798)	(95,000)	3,528,936

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £	2021 £
Temple Grove Academy	222,073	153,747
Temple Grove Academy Trust	4,661	146,806
Total before fixed asset funds and pension reserve	226,734	300,553
Restricted fixed asset fund	4,236,179	4,317,383
Pension reserve	(221,000)	(1,089,000)
Total	4,241,913	3,528,936

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Temple Grove Academy	884,631	182,814	93,124	263,111	1,423,680	1,221,989
Temple Grove Academy Trust	10,353	-	4,114	29,863	44,330	104,723
Total	894,984	182,814	97,238	292,974	1,468,010	1,326,712

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted general funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	4,223,155	4,223,155
Current assets	67,688	190,061	13,024	270,773
Creditors due within one year	5,000	(36,015)	-	(31,015)
Defined benefit pension scheme liability	-	(221,000)	-	(221,000)
Total	72,688	(66,954)	4,236,179	4,241,913

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22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted general funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	4,310,858	4,310,858
Current assets	110,323	261,159	6,525	378,007
Creditors due within one year	-	(70,929)	-	(70,929)
Defined benefit pension scheme liability	-	(1,089,000)	-	(1,089,000)
Total	110,323	(898,770)	4,317,383	3,528,936

23. Reconciliation of net expenditure to net cash flow from operating activities

	2022 £	2021 £
Net expenditure for the year (as per Statement of Financial Activities)	(315,023)	(126,941)
Adjustments for:		
Depreciation charges	115,964	113,086
Capital grants from DfE and other capital income	(6,499)	(6,525)
Investment income	(30)	(29)
Defined benefit pension scheme cost less contributions payable	141,000	56,000
Defined benefit pension scheme finance cost	19,000	16,000
(Increase)/decrease in debtors	(5,440)	(19,321)
(Decrease)/increase in creditors	(39,914)	30,841
Net cash (used in)/provided by operating activities	(90,942)	63,111

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NOTES TO THE FINANCIAL STATEMENTS
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24. Cash flows from investing activities

	2022 £	2021 £
Investment income	30	29
Purchase of tangible fixed assets	(28,261)	-
Capital grants from DfE/ESFA	6,499	6,525
Net cash (used in)/provided by investing activities	(21,732)	6,554

25. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand and at bank	208,364	321,038

26. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	321,038	(112,674)	208,364
	321,038	(112,674)	208,364

27. Contingent liabilities

Payment of £13,027 to Kent Pension Fund relating to the redundancy agreement with Tracy Rust reached in March 2021 became due in September 2022.

28. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

28. Pension commitments (continued)

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £97,410 (2021 - £73,506).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

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28. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £51,000 (2021 - £46,000), of which employer's contributions totalled £40,000 (2021 - £36,000) and employees' contributions totalled £ 11,000 (2021 - £10,000). The agreed contribution rates for future years are 22.5 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in the note the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	3.95	3.90
Rate of increase for pensions in payment/inflation	2.95	2.90
Discount rate for scheme liabilities	4.25	1.65
Inflation assumption (CPI)	2.95	2.90

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
Retiring today		
Males	21.7	21.6
Females	23.7	23.6
Retiring in 20 years		
Males	23	22.9
Females	25.2	25.1

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28. Pension commitments (continued)

Sensitivity analysis

	2022	2021
	£000	£000
Discount rate +0.1%	(34)	(56)
Discount rate -0.1%	35	58
Mortality assumption - 1 year increase	40	91
Mortality assumption - 1 year decrease	(39)	(87)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2022	At 31 August 2021
	£	£
Equities	769,000	773,000
Gilts	7,000	7,000
Other bonds	155,000	164,000
Property	138,000	122,000
Cash	20,000	34,000
Absolute return fund	85,000	82,000
Total market value of assets	1,174,000	1,182,000

The actual return on scheme assets was £(115,000) (2021 - £147,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022	2021
	£	£
Current service cost	(113,000)	(92,000)
Past service cost	(68,000)	-
Interest income	19,000	15,000
Interest cost	(38,000)	(31,000)
Total amount recognised in the Statement of Financial Activities	(200,000)	(108,000)

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28. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	2,271,000	1,917,000
Current service cost	113,000	92,000
Interest cost	38,000	31,000
Employee contributions	11,000	10,000
Actuarial (gains)/losses	(1,063,000)	226,000
Benefits paid	(43,000)	(5,000)
Past service costs	68,000	-
At 31 August	1,395,000	2,271,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	1,182,000	995,000
Interest income	19,000	15,000
Actuarial (losses)/gains	(35,000)	131,000
Employer contributions	40,000	36,000
Employee contributions	11,000	10,000
Benefits paid	(43,000)	(5,000)
At 31 August	1,174,000	1,182,000

Reconciliation of opening to closing defined benefit pension scheme liability

	2022 £	2021 £
Balance brought forward at 1 September	1,089,000	922,000
Defined benefit pension scheme cost less contributions payable	141,000	56,000
Defined benefit pension scheme finance cost	19,000	16,000
Actuarial (gains) / losses	(1,028,000)	95,000
At 31 August	221,000	1,089,000

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Amounts recognised in the Balance Sheet are as follows:

	2022 £	2021 £
Present value of the defined benefit obligation	(1,395,000)	(2,271,000)
Fair value of scheme assets	1,174,000	1,182,000
	<u>(221,000)</u>	<u>(1,089,000)</u>

29. Operating lease commitments

At 31 August 2022 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Within 1 year	-	790
Between 1 and 5 years	-	790
	<u>-</u>	<u>1,580</u>

30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, the Trust received £16,200 (2021 - £Nil) from Temple Grove Schools Trust, a charity to which Philip Lough is a member of the board of trustees, as Enrichment Fund. The Academy Trust does not have control over Temple Grove Schools Trust. At the year end the Academy Trust owed Temple Grove Schools Trust a total balance of £Nil (2021 - £Nil).