

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2015**

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**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

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**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2015**

<b>Trustees</b>	<ul style="list-style-type: none"><li>• Mrs J Heath, Chair of Trustees<sup>1,2,3</sup></li><li>• Dr E Ryves (resigned 10 November 2014)<sup>3</sup></li><li>• Rev L Brabin-Smith</li><li>• Mrs V Brightwell, Staff Trustee (resigned 27 March 2015)<sup>1</sup></li><li>• Mrs D Clarke<sup>2</sup></li><li>• Mr K Donaghey<sup>3</sup></li><li>• Mrs E Moore, Headteacher<sup>1,2,3</sup></li><li>• Dr N Moore<sup>1</sup></li><li>• Mrs P O'Flynn (resigned 12 December 2014)<sup>1</sup></li><li>• Mrs F Rendall<sup>2,3</sup></li><li>• Mr P Rendall<sup>1</sup></li><li>• Mrs S Whitehead, Staff Trustee<sup>3</sup></li><li>• Mrs R Lehner-Mear (appointed 14 January 2015)<sup>2</sup></li><li>• Mr R O'Neill (appointed 14 January 2015)<sup>1</sup></li><li>• Mrs A North-Rose (appointed 16 September 2015)</li></ul>
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<b>Members</b>	<p>The Diocese of Leicester Educational Trust Rev D White The Venerable D Newman Mrs J Heath</p>
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- <sup>1</sup> Finance and General Purposes Committee
- <sup>2</sup> Curriculum and Standards Committee
- <sup>3</sup> Safeguarding, Health and Safety Committee

<b>Company registered number</b>	8248063
<b>Principal and registered office</b>	Hoby Road Thrussington Leicester Leicestershire LE7 4TH
<b>Senior management team</b>	Mrs E Moore, Headteacher
<b>Independent auditors</b>	Clear & Lane Limited 340 Melton Road Leicester LE4 7SL
<b>Bankers</b>	NatWest Plc 11 Western Boulevard Bede Island Leicester LE2 7EJ
<b>Solicitors</b>	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Thrussington Church of England Primary School (the Academy) for the ended 31 August 2015. The Trustees confirm that the Annual report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

The Trust operates an Academy for pupils aged 4 to 11 serving a catchment area in Thrussington. It has a pupil capacity of 77 and had a roll of 70 in the school census on 21st May 2015.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

● **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Governors act as the Trustees for the charitable activities of Thrussington Church of England Primary School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Thrussington Church of England Primary School. The charitable company was incorporated on 10 October 2012. The School converted to Academy status on 1 November 2012 when operations, assets and liabilities were transferred to the Academy from the Local Authority.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative details.

● **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

● **Method of recruitment and appointment or election of Trustees**

Trustees are appointed as follows:

Parent Trustees	Through open election for all eligible parents or guardians of students who attend Thrussington Church of England Primary School.  <u>Article 51</u> Subject to Article 57, the Parent Trustees shall be elected by parents of registered pupils at the Academy. A Parent Trustee must be a parent of a pupil at the Academy at the time when he is elected.  <u>Article 57</u> The number of Parent Trustees required shall be made up by Parent Trustees appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies.
Staff Trustees	Through open election for all eligible members of staff working at Thrussington Church of England Primary School.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

Article 50A

The Members may appoint 1 Staff Trustee through such process as they may determine, provided that the total number of Trustees (including the Principal) who are employees of the Academy Trust does not exceed one third of the total number of Trustees.

**Foundation Trustees**

Article 50

The Members shall appoint a minimum of 6 Trustees of whom 1 shall be the team vicar within the Fosse team ministry responsible for the parish of Thrussington ex officio; and 5 shall be appointed by the Diocese of Leicester Educational Trust from nominations made by Thrussington Parochial Church Council of whom 2 shall be eligible at the time of their election as parent Trustees.

**Co opted Trustees**

The Trustees appointed under Article 50 with the consent of the Diocesan Board of Education may appoint up to 2 Co-opted Trustees for such term (not exceeding four years) and otherwise upon such conditions as they shall think fit.

● **Policies and procedures adopted for the induction and training of Trustees**

We expect all Trustees to undertake training as appropriate to their work at the school. New Trustees will be provided with an induction programme delivered partly in house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Trustees meetings.

● **Organisational structure**

The Trustees determine the general policy of the school. The day to day running of the school is delegated to the Headteacher, supported by appropriate staff. The Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with appropriate staff. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure decisions and major capital projects to be referred to the Trustees for prior approval. The Headteacher oversees the recruitment of all staff. The Headteacher is an ex officio Trustee, Principal Accounting Officer and attends all meetings.

● **Connected organisations, including related party relationships**

The Headteacher is a Head of a National Teaching School, a National Support School, a member of a number of professional organisations and is a National Leader of Education which enable her to keep abreast of current educational matters and collaborates with other outstanding schools to share expertise, knowledge and experience.

As part of its work, the school is a strategic member of the Syston and Thurmaston Education Partnership (STEP), set up as an umbrella trust to provide high quality education. On 1st April 2014, Thrussington became a National Teaching School and is leading the STEP Teaching School Alliance – a separate legal entity for the purposes of driving high quality education for a considerable number of schools. In February, 2015, Thrussington became a National Support School and is working to assist schools in their school improvement.

The school has a connected charity, Parents Teachers Friends Association (P.T.F.A.) which was established for the purpose of supporting the school in a manner as determined by its own independent board. These funds are under the control of this independent board, not the Academy. In line with the Academies Accounts Direction 2014 to 2015 (SORP 2005) some summary details of this charity's activities are included in note 24 to the financial statements.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

● **Risk management**

The Trustees are responsible for the overseeing of the risks faced by the School. Detailed considerations of risk are delegated to the Headteacher of the school. Risks are identified, assessed and controls established throughout the period. A formal review of the school's risk management process will be undertaken on an annual basis. Risk is managed under the headings of Strategic and Reputational, Operational, Employment and Financial.

● **Trustees' indemnities**

In accordance with normal practice the school has purchased insurance to protect the Trustees and officers from claims arising from negligent acts, errors or omissions whilst on school business. The cover under the policy is £3 million and in the period under review this cost was £1,243.

● **Principal activities**

Thrussington Church of England Primary School Academy Trust's purpose is to provide high quality learning activities to pupils at the school and the wider community of which we are a part and which we serve.

**OBJECTIVES AND ACTIVITIES**

● **Objects and aims**

Thrussington Church of England Primary School Academy Trust's objective is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.
- to promote for the benefit of individuals living in Thrussington and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and within the object of improving the condition of the said individuals.

● **Objectives, strategies and activities**

**Mission Statement**

Thrussington Church of England School is a place in which everyone is valued and cared for as an individual, where their views and culture are respected and is a place where children are at the centre of all that we do. We nurture the uniqueness of each individual within a happy, safe, stimulating and Christian environment, enabling them to meet their personal goals; to reach their full potential, intellectually, physically, socially, emotionally, morally and spiritually. Through a positive community ethos, we listen, engage and encourage confidence in order to prepare all learners for the future. It is our intention to provide a learning environment which inspires, encourages personal development; challenges and prepares everyone to take their place in an ever changing world.

● **Activities for achieving objectives**

We aim to provide a caring, stimulating and safe school where achievements are celebrated and everyone is valued and shown respect.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

We do this through providing:

- Children with a structure which enables them to question and evaluate all areas relating to their emotional and physical health and so make informed choices.
- A secure environment where everyone has a voice and is equipped with the life skills to keep themselves and others safe.
- An enjoyable, creative, relevant and evolving curriculum that will motivate children to become lifelong learners and encourage every child to find and develop their own personal strengths.
- Opportunities that will enable every child to nurture self worth and develop skills to make a positive contribution to the community and where children, parents, school and the community work in mutually beneficial partnership.
- The highest quality teaching and learning to enable all children to reach their full potential and thus lay strong foundations for the future. To value ourselves, others and the environment through positive relationships, actions and attitudes.

• **Public benefit**

Thruslington Church of England Primary School Academy Trust is a charitable trust which seeks to benefit the public throughout the pursuit of its stated aims.

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

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**STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

• **Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

• **Key educational performance indicators and review of activities**

- The school's leadership has worked tirelessly to improve attendance and with significant success. For the period, attendance was 98.5% which is significantly high.
- Year 1
  - The phonics screening programme: the overall outcome for the school was 77% which was above the national figure and there was a 100% pass rate for those children who re-took the test in Year 2.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

- End of Key Stage 1
  - In Reading, 86% of the cohort achieved national expectations; in Writing, 93% of the cohort achieved national expectations and in Mathematics, 93% of the cohort achieved national expectations.
  - National comparisons cannot be made at this juncture. Results for the More Able pupils were: 56% gained level 3 in reading; 49% in writing and 63% in Mathematics.
- End of Key Stage 2
  - 100% of pupils gained a Level 4+ in all core areas. 88% in Spelling, Punctuation and Grammar.
  - National comparisons cannot be made at this juncture.
- Above the national floor standards.
  - Level 5 significantly exceeds national expectations: 72% gained level 5 in Reading; 86% gained Level 5 writing; 57% gained Level 5 in Spelling, Punctuation and Grammar; 29% gained Level 5 in Maths.
  - Level 6 is four years above national expectations and 14% gained Level 6 in Writing.

Thrussington School is a strategic partner to the University of Leicester, responsible for devising and delivering high quality Initial Teacher Training; is a National Teaching School, leading the STEP Teaching School Alliance, providing high quality support to other schools and professional development; it is a strategic partner within the Syston and Thurmaston Education Partnership, providing effective Multi Academy collaboration, including teaching and learning competence; it is a National Support School, assisting in raising standards in those schools.

Thrussington School has members of staff who are recognised by the Local Authority, Tribal and the National College for Teaching and Leadership as specialists to provide strategies and leadership development to raise standards and to initiate succession planning, throughout the county and beyond. The Headteacher is a National Leader of Education working to improve standards in schools nationally and also works on behalf of the Arts Council in this capacity.

Areas for the school to develop during the course of the year include:

- Developing the new curriculum and refining the assessment and tracking programmes to ensure high standards of teaching and learning. Introducing the new Baseline Assessment in Early Years Foundation Stage and implementing it to assist in raising standards in Maths. and Writing.
- Raising levels of achievement in English and Mathematics in Key Stage 1 and Key Stage 2 in line with the more challenging new curriculum. To ensure progress is at least good in all areas of the new Ofsted Inspection framework.
- Developing the Teaching School and its Alliance. Increase the number of schools affiliated to the Alliance and to develop income streams as a move towards self-supporting model.

The school is pro active in engaging external agencies to monitor and evaluate its quality e.g. a lead inspector; the Basic Skills Quality Mark; Primary Science Quality Mark, Healthy Schools' Award.

The school remains outstanding since its last inspection. A S.48 inspection in February, 2015, deemed the school to be outstanding in all areas.



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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**FINANCIAL REVIEW**

- **Financial review**

The majority of the Academy's funding was provided by the Education Funding Agency (EFA). The Academy's total incoming resources for the year amounted to £384,291 of which £318,309 related to the EFA General Annual Grant (GAG). The Academy's total outgoing resources for the year amounted to £404,812.

At 31 August 2015 the Academy held unrestricted reserves of £20,981 which can be spent within the Academy's charitable objectives, and £3,000 of restricted reserves to be used for NCTL NLE grant. The unrestricted reserves of £20,981 constitute the available funds for general school spending at 31 August 2015.

- **Financial and risk management objectives and policies**

The school has compiled a risk register and analysed risks and controls in place for each risk. The risks are reviewed by the governing body & sub committees at least annually.

- **Principal risks and uncertainties**

Principal risks and uncertainties facing the Academy Trust are low and are addressed in the risk management document that the academy trust has in place which will be reviewed annually.

At 31 August 2015 the pension deficit on the Local Government Pension Scheme stood at £120,000 (2014: £114,000). The Academy has mitigated its risk in relation to this pension scheme by taking out insurance against early retirement on the grounds of ill health. Changes in contribution rates as decided upon by the actuaries of the scheme are budgeted for as soon as they are known, when they are updated every three years.

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of academy closure, outstanding pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

- **Reserves policy**

The Trustees have developed a reserve policy for the school. The Trustees have determined that the appropriate level of free reserves plus unspent GAG should be approximately one month's expenditure (£34,000 based on the 2015/16 budget). The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants to provide resources to deal with unexpected emergencies such as urgent maintenance. The target level of reserves is reviewed annually by the Trustees.

Actual unrestricted reserves at 31 August 2015 were £20,981, being £13,019 lower than the target level the Trustees consider necessary of £34,000. The Academy plans to address this shortfall of expected reserves levels compared to target by reviewing all revenue expenditure cost centres and reducing spending where possible. Cash at bank at 31 August 2015 was £24,657 higher than the above reserves of £20,981 due to Universal Infant Free School Meal grant income received in advance plus various other accruals timing differences.

The pension deficit of £120,000 is being addressed over the medium to long term by means of contribution rates revised by the pension scheme actuaries on a triennial basis, which are affordable for the academy.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

• **Material investments policy**

The school's investment strategy is:

- Regularly monitor cash flow and current/fund account balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the accounts have adequate balances to meet forthcoming commitments.
- Identify funds surplus to immediate cash requirements and transfer to the school's deposit account bearing a higher interest rate.
- Periodically review interest rates and compare with other investment opportunities.
- The school's current policy is to only invest funds in risk free and immediately assessable deposit accounts.

Any change in policy requires the approval of Trustees via the Finance Committee.

**PLANS FOR FUTURE PERIODS**

• **Future developments**

The Trustees intend to continue their current strategies of maintaining the school's position in a competitive market by providing outstanding education for all pupils. Achieving high standards of academic results is a constant aim in conjunction with maintaining the breadth and depth of wider education in order to develop the whole person.

The Headteacher and appropriate staff will implement the new, national primary curriculum, with modifications, as is consistent with the school being an Academy, to provide a broad, balanced and enriched and challenging curriculum and to ensure that the educational qualifications remain appropriate for our pupils' development. The school will be developing further its system of assessment of pupils' progress and a rigorous system of tracing progress.

The Academy Trust's future plans are financed from income direct from the EFA related to student numbers and other lump sum factors. Trustees will ensure funding is invested appropriately for the next generation of pupils as they have done in the past for pupils. Maintaining and, where necessary, developing the fabric of the facilities of the school is core to our strategy.

We have a planned programme of maintenance and investment for the school site. As an Academy which is outstanding in its provision; is a National Teaching School, a National Support School and is over subscribed, the Trustees will be seeking to improve the building. Each year we invest in computer equipment, as part of a carefully budgeted rolling programme, to reflect the needs of the curriculum, and infrastructure to ensure our pupils and staff have access to the very best technology possible.

Environmental issues are also a high priority and we continue to develop our buildings to ensure they are more energy efficient.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information.

**Auditors**

The auditors, Clear & Lane Limited, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report, incorporating the Strategic report, was approved by order of the Board of Trustees, as the company directors, on 10 December 2015 and signed on the board's behalf by:

**Mrs J Heath**  
**Chair of Trustees**



**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**GOVERNANCE STATEMENT**

**Scope of Responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Thrussington Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Thrussington Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 8 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs J Heath, Chair of Trustees	7	8
Dr E Ryves	1	1
Rev L Brabin-Smith	4	8
Mrs V Brightwell, Staff Trustee	4	5
Mrs D Clarke	7	8
Mr K Donaghey	4	8
Mrs E Moore, Headteacher	7	8
Dr N Moore	4	8
Mrs P O'Flynn	1	2
Mrs F Rendall	7	8
Mr P Rendall	7	8
Mrs S Whitehead, Staff Trustee	8	8
Mrs R Lehner-Mear	5	5
Mr R O'Neill	4	5

Governance reviews:

The Board of Trustees intends to conduct a self-evaluation review during the forthcoming year.

The Finance Committee is a delegated committee of the main Board of Trustees. Its purpose is to oversee the finance, property and staff.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs J Heath	4	4
Mrs V Brightwell	9	9
Mrs E Moore	8	9
Dr N Moore	3	9
Mrs P O'Flynn	5	9
Mr P Rendall	8	9
Mr R O'Neill	5	5

The Curriculum and Standards Committee is a delegated committee of the main Board of Trustees. Its purpose is to oversee the Curriculum, Standards, Care, Guidance & Support, Behaviour, Ethical, Cultural and Moral standards, Welfare and the Impact and intervention of Pupil Premium.

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**GOVERNANCE STATEMENT (continued)**

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs J Heath	3	4
Mrs E Moore	4	4
Mrs D Clarke	4	4
Mrs F Rendall	4	4
Mrs R Lehner-Mear	1	2

**Review of Value for Money**

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Thrussington School works closely with the Syston and Thurmaston Education Partnership, which it was instrumental in setting up with nine other schools within the area. This is a strong collaborative group, sharing costs and expertise in continuing professional development for all staff and governors; developing and enhancing the curriculum and providing extra-mural experiences for all the children. The Partnership is beginning to move into shared procurement of services.
- The school works closely with Y.M.D. Boons Architects and Business Advisors, as part of its procurement policy, to achieve competitive contracts in building maintenance and development.
- The planned budgets are presented to governors. They are challenged in accordance with financial protocols and policies adopted by the school from evidence of good practice

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Thrussington Church of England Primary School for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**GOVERNANCE STATEMENT (continued)**

**The Risk and Control Framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has appointed Leicestershire County Council as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- testing on payroll systems, purchase systems and control accounts and bank reconciliations.

On an annual basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The latest internal audit visit was January 2015. No material control issues were identified as a result of the internal auditor's review work

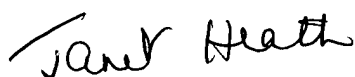
**Review of Effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 10 December 2015 and signed on its behalf, by:



**Mrs J Heath**  
**Chair of Trustees**



**Mrs E Moore**  
**Accounting Officer**

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of Thrussington Church of England Primary School I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.



**Mrs E Moore**  
**Accounting Officer**

Date: 10 December 2015

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
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**TRUSTEES' RESPONSIBILITIES STATEMENT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

The Trustees (who act as governors of Thrussington Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 10 December 2015 and signed on its behalf by:

**Mrs J Heath**  
**Chair of Trustees**





**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THRUSSINGTON CHURCH OF ENGLAND  
PRIMARY SCHOOL**

We have audited the financial statements of Thrussington Church of England Primary School for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

**Respective responsibilities of Trustees and auditors**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Basis for qualified opinion on the financial statements**

The financial statements do not include a value with respect to the expectation of future use of the Leicestershire Church of England Diocese buildings from which the Academy operates. The Diocese have indicated their opinion that such a value should not be included in the Academy's accounts and the Trustees have made the decision to act accordingly. It is not possible to quantify the omission as no valuation has been carried out, however the value attributed to the item is arguably of limited relevance to the reader of the accounts given the absence of any impact on usable reserves.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THRUSSINGTON CHURCH OF ENGLAND  
PRIMARY SCHOOL**

**Qualified opinion on financial statements**

In our opinion, except for the effect of the matter described in the Basis for Qualified Opinion paragraph, the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

*Clear & Lane (P)*

Luke Turner ACA FCCA (Senior statutory auditor)

for and on behalf of

**Clear & Lane Limited**

Chartered Accountants

340 Melton Road  
Leicester  
LE4 7SL

Date: 14/12/15

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO  
THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 20 January 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Thrussington Church of England Primary School during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Thrussington Church of England Primary School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Thrussington Church of England Primary School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Thrussington Church of England Primary School and EFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Thrussington Church of England Primary School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Thrussington Church of England Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusions include:

- On a sample basis testing transactions and balances.
- Making enquires of the academy regarding systems and controls in place that are relevant to our regularity conclusion.
- On a samples basis reviewing records for evidence of those systems and controls in operation.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO**  
**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY**  
**(continued)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Luke Turner ACA FCCA (Senior statutory auditor)

**Clear & Lane Limited**

Chartered Accountants

340 Melton Road  
Leicester  
LE4 7SL

Date: 14/12/15

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES**  
(incorporating income and expenditure account and statement of total recognised gains and losses)  
**FOR THE YEAR ENDED 31 AUGUST 2015**

		Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August Total funds 2014 £
	Note					
<b>INCOMING RESOURCES</b>						
Incoming resources from generated funds:						
Voluntary income - transfer from local authority on conversion	2	-	-	-	-	4,136
Other voluntary income	2	10,000	2,651	-	12,651	1,677
Activities for generating funds	3	8,611	-	-	8,611	2,011
Incoming resources from charitable activities	4	-	358,365	4,664	363,029	358,407
<b>TOTAL INCOMING RESOURCES</b>		<b>18,611</b>	<b>361,016</b>	<b>4,664</b>	<b>384,291</b>	<b>366,231</b>
<b>RESOURCES EXPENDED</b>						
Costs of generating funds:						
Fundraising expenses		3,110	-	-	3,110	101
Charitable activities	9	-	386,937	4,708	391,645	369,943
Governance costs	5	-	10,057	-	10,057	9,727
<b>TOTAL RESOURCES EXPENDED</b>	8	<b>3,110</b>	<b>396,994</b>	<b>4,708</b>	<b>404,812</b>	<b>379,771</b>
<b>NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS, CARRIED FORWARD</b>		<b>15,501</b>	<b>(35,978)</b>	<b>(44)</b>	<b>(20,521)</b>	<b>(13,540)</b>

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

		<b>Unrestricted funds 2015 £</b>	<b>Restricted funds 2015 £</b>	<b>Restricted fixed asset funds 2015 £</b>	<b>Year to 31 August Total funds 2015 £</b>	<b>Year to 31 August Total funds 2014 £</b>
	<b>Note</b>					
<b>NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS, BROUGHT FORWARD</b>		<b>15,501</b>	<b>(35,978)</b>	<b>(44)</b>	<b>(20,521)</b>	<b>(13,540)</b>
Transfers between Funds	16	<b>(32,978)</b>	<b>29,978</b>	<b>3,000</b>	<b>-</b>	<b>-</b>
<b>NET EXPENDITURE FOR THE YEAR</b>		<b>(17,477)</b>	<b>(6,000)</b>	<b>2,956</b>	<b>(20,521)</b>	<b>(13,540)</b>
Actuarial gains and losses on defined benefit pension schemes	22	<b>-</b>	<b>3,000</b>	<b>-</b>	<b>3,000</b>	<b>(36,000)</b>
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>(17,477)</b>	<b>(3,000)</b>	<b>2,956</b>	<b>(17,521)</b>	<b>(49,540)</b>
Total funds at 1 September 2014		<b>38,458</b>	<b>(114,000)</b>	<b>14,375</b>	<b>(61,167)</b>	<b>(11,627)</b>
<b>TOTAL FUNDS AT 31 AUGUST 2015</b>		<b>20,981</b>	<b>(117,000)</b>	<b>17,331</b>	<b>(78,688)</b>	<b>(61,167)</b>

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 41 form part of these financial statements.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**

**(A company limited by guarantee)**

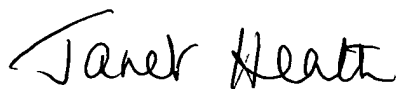
**REGISTERED NUMBER: 8248063**

**BALANCE SHEET  
AS AT 31 AUGUST 2015**

	Note	£	2015 £	£	2014 £
<b>FIXED ASSETS</b>					
Tangible assets	13		17,331		14,375
<b>CURRENT ASSETS</b>					
Debtors	14	6,664		8,628	
Cash at bank and in hand		45,638		60,363	
		<u>52,302</u>		<u>68,991</u>	
<b>CREDITORS: amounts falling due within one year</b>	15	<u>(28,321)</u>		<u>(30,533)</u>	
<b>NET CURRENT ASSETS</b>			<u>23,981</u>		<u>38,458</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>41,312</u>		<u>52,833</u>
Defined benefit pension scheme liability	22		<u>(120,000)</u>		<u>(114,000)</u>
<b>NET LIABILITIES INCLUDING PENSION SCHEME LIABILITY</b>			<u>(78,688)</u>		<u>(61,167)</u>
<b>FUNDS OF THE ACADEMY</b>					
Restricted funds:					
Restricted general funds	16	3,000		-	
Restricted fixed asset funds	16	17,331		14,375	
		<u>20,331</u>		<u>14,375</u>	
Restricted fixed asset fund					
Pension reserve		<u>(120,000)</u>		<u>(114,000)</u>	
Total restricted funds			<u>(99,669)</u>		<u>(99,625)</u>
Unrestricted funds	16		<u>20,981</u>		<u>38,458</u>
<b>TOTAL DEFICIT</b>			<u>(78,688)</u>		<u>(61,167)</u>

The financial statements were approved by the Trustees, and authorised for issue, on 10 December 2015 and are signed on their behalf, by:

**Mrs J Heath  
Chair of Trustees**



The notes on pages 23 to 41 form part of these financial statements.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	18	(11,725)	20,149
Capital expenditure and financial investment	19	(3,000)	4,720
<b>(DECREASE)/INCREASE IN CASH IN THE YEAR</b>		<b>(14,725)</b>	<b>24,869</b>

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
(Decrease)/Increase in cash in the year	(14,725)	24,869
<b>MOVEMENT IN NET FUNDS IN THE YEAR</b>	<b>(14,725)</b>	<b>24,869</b>
Net funds at 1 September 2014	60,363	35,494
<b>NET FUNDS AT 31 AUGUST 2015</b>	<b>45,638</b>	<b>60,363</b>

The notes on pages 23 to 41 form part of these financial statements.



**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**1. ACCOUNTING POLICIES**

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

**1.2 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Transfers between funds and between categories of funds i.e. restricted, designated and unrestricted are only processed with due regard to grant terms, agreements of funders (where applicable) and due process where formal Trustees' resolutions are required. Full disclosures are given within the notes to the accounts for any transfers processed.

Investment income, gains and losses are allocated to the appropriate fund.

**1.3 INCOMING RESOURCES**

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**1. ACCOUNTING POLICIES (continued)**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**1.4 RESOURCES EXPENDED**

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**1.5 GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**1. ACCOUNTING POLICIES (continued)**

**1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION**

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	- 15% Straight line
Computer equipment	- 25% Straight line

**1.7 OPERATING LEASES**

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

**1.8 TAXATION**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2015**

**1. ACCOUNTING POLICIES (continued)**

**1.9 PENSIONS**

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 22, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**2. VOLUNTARY INCOME**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August Total funds 2014 £
Voluntary income - transfer from local authority on conversion - see below	-	-	-	4,136
Donations	10,000	2,651	12,651	1,677
Voluntary income	10,000	2,651	12,651	5,813

The transfer from the local authority on conversion in the year to 31 August 2014 relates to bringing the private bank account into the Academy's records (£2,501) and additional cash received from the LEA on conversion than was provided for in the 2013 financial statements (£1,635).

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2015**

**3. ACTIVITIES FOR GENERATING FUNDS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August Total funds 2014 £
Ragtex	-	-	-	150
Parental contributions	579	-	579	961
Consultancy income	8,032	-	8,032	900
	<u>8,611</u>	<u>-</u>	<u>8,611</u>	<u>2,011</u>

**4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August Total funds 2014 £
<b>DfE/EFA revenue grants</b>				
General annual grant (GAG)	-	318,309	318,309	341,246
Other DfE/EFA grants	-	44,720	44,720	17,161
	<u>-</u>	<u>363,029</u>	<u>363,029</u>	<u>358,407</u>

**5. GOVERNANCE COSTS**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Year to 31 August Total funds 2015 £	Year to 31 August Total funds 2014 £
Governance Internal audit costs	-	503	503	503
Governance Auditors' remuneration	-	6,250	6,250	6,500
Governance Auditors' non audit costs	-	2,144	2,144	1,564
Governance Legal costs and professional fees	-	1,160	1,160	1,160
	<u>-</u>	<u>10,057</u>	<u>10,057</u>	<u>9,727</u>

**THRUSSINGTON CHURCH OF ENGLAND PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2015**

**6. DIRECT COSTS**

	Educational Operations £	Total 2015 £	Total 2014 £
LGPS Pension interest cost (£8,000) less expected return on assets (£5,000)	3,000	3,000	3,000
Educational supplies	16,654	16,654	20,044
Staff development	3,121	3,121	4,169
Depreciation	3,531	3,531	1,570
Other direct costs	14,701	14,701	12,942
Teaching and educational support staff costs - salaries	186,005	186,005	188,457
Teaching and educational support staff costs - NI	10,546	10,546	12,426
Teaching and educational support staff costs - pensions	32,874	32,874	29,244
	<u>270,432</u>	<u>270,432</u>	<u>271,852</u>

**7. SUPPORT COSTS**

	Educational Operations £	Total 2015 £	Total 2014 £
Maintenance of premises and equipment	11,336	11,336	13,922
Cleaning	1,259	1,259	1,126
Rent and rates	1,601	1,601	1,824
Insurance	11,709	11,709	10,705
Depreciation	1,177	1,177	2,250
Catering	21,895	21,895	2,607
Bank interest and charges	156	156	33
Other support costs	37,577	37,577	29,966
Energy costs	2,709	2,709	5,382
Support staff costs - salaries	25,663	25,663	25,490
Support staff costs - NI	535	535	472
Support staff costs - pensions	5,596	5,596	4,314
	<u>121,213</u>	<u>121,213</u>	<u>98,091</u>

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**8. RESOURCES EXPENDED**

	Staff costs	Non Pay Expenditure Other costs	Total	Total
	2015 £	2015 £	2015 £	2014 £
Fundraising expenses	2,679	431	3,110	101
<b>COSTS OF GENERATING FUNDS</b>	<b>2,679</b>	<b>431</b>	<b>3,110</b>	<b>101</b>
Direct costs - Educational Operations	229,425	41,007	270,432	271,852
Support costs - Educational Operations	37,887	83,326	121,213	98,091
<b>CHARITABLE ACTIVITIES</b>	<b>267,312</b>	<b>124,333</b>	<b>391,645</b>	<b>369,943</b>
<b>GOVERNANCE</b>	<b>-</b>	<b>10,057</b>	<b>10,057</b>	<b>9,727</b>
	<b>269,991</b>	<b>134,821</b>	<b>404,812</b>	<b>379,771</b>

**9. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES**

	Activities undertaken directly	Support costs	Total	Total
	2015 £	2015 £	2015 £	2014 £
Educational Operations	270,432	121,213	391,645	373,033

**10. STAFF**

**a. Staff costs**

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	213,827	213,947
Social security costs	11,297	12,898
Other pension costs (Note 22)	38,775	33,558
	<b>263,899</b>	<b>260,403</b>
Supply teacher costs	6,092	935
	<b>269,991</b>	<b>261,338</b>

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**10. STAFF (continued)**

**b. Staff numbers**

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	3	3
Administration and support	4	4
Management	1	1
	<u>8</u>	<u>8</u>

**c. Higher paid staff**

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	<u>1</u>	<u>0</u>

The above employee participated in the Teachers' Pension Scheme. During the period ended 31 August 2015 pension contributions for this staff member amounted to £8,478.

**11. TRUSTEES' REMUNERATION AND EXPENSES**

During the year retirement benefits were accruing to 3 Trustees (2014 - 3) in respect of defined contribution pension schemes.

The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments from the academy in respect of their role as Trustees apart from reimbursed expenses (see below). The value of Trustees' remuneration fell within the following bands:

Mrs E Moore (Headteacher and Trustee)

Remuneration £60,000 - £65,000 (2014: £55,000 - £60,000)

Employer's pension contributions £5,000 - £10,000 (2014: £5,000 - £10,000)

Mrs V Brightwell (Staff Trustee, resigned 27 March 2015)

Remuneration £0 - £5,000 (2014: £0 - £5,000)

Employer's pension contributions £0 - £5,000 (£0 - £5,000)

Mrs S Whitehead (Staff Trustee)

Remuneration £10,000 - £15,000 (2014: £10,000 - £15,000)

Employer's pension contributions £0 - £5,000 (2014: £0 - £5,000)

During the year 1 Trustee was reimbursed a total of £53 travelling expenses (2014: £nil).



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**12. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £3 million on any one claim and the cost for the year ended 31 August 2015 was £1,243 (2014 - £1,243). The cost of this insurance is included in the total insurance cost.

**13. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Total £
<b>COST</b>			
At 1 September 2014	15,001	6,279	21,280
Additions	5,789	1,875	7,664
At 31 August 2015	<u>20,790</u>	<u>8,154</u>	<u>28,944</u>
<b>DEPRECIATION</b>			
At 1 September 2014	4,125	2,780	6,905
Charge for the year	2,669	2,039	4,708
At 31 August 2015	<u>6,794</u>	<u>4,819</u>	<u>11,613</u>
<b>NET BOOK VALUE</b>			
At 31 August 2015	<u>13,996</u>	<u>3,335</u>	<u>17,331</u>
At 31 August 2014	<u>10,876</u>	<u>3,499</u>	<u>14,375</u>

**14. DEBTORS**

	2015 £	2014 £
Trade debtors	-	773
VAT recoverable	2,131	3,338
Prepayments and accrued income	4,533	4,517
	<u>6,664</u>	<u>8,628</u>

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**15. CREDITORS:**  
**AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Taxation and social security	<b>3,085</b>	3,657
Other creditors	<b>4,027</b>	3,843
Accruals and deferred income	<b>21,209</b>	23,033
	<u><b>28,321</b></u>	<u>30,533</u>

**DEFERRED INCOME**

	<b>£</b>
Deferred income at 1 September 2014	<b>12,354</b>
Resources deferred during the year	<b>10,727</b>
Amounts released from previous years	<b>(12,354)</b>
	<u><b>10,727</b></u>
Deferred income at 31 August 2015	<u><b>10,727</b></u>

The closing balance of deferred income relates to Universal Infant Free School Meal funding and parental contributions for trips taking place after the year end received in the year.

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**16. STATEMENT OF FUNDS**

	<b>Brought Forward £</b>	<b>Incoming resources £</b>	<b>Resources Expended £</b>	<b>Transfers in/out £</b>	<b>Gains/ (Losses) £</b>	<b>Carried Forward £</b>
<b>UNRESTRICTED FUNDS</b>						
General Funds - all funds	<b>38,458</b>	<b>18,611</b>	<b>(3,110)</b>	<b>(32,978)</b>	<b>-</b>	<b>20,981</b>
<b>RESTRICTED GENERAL FUNDS</b>						
General Annual Grant (GAG)	-	318,309	(348,287)	29,978	-	-
Other DfE/EFA grants	-	40,056	(37,056)	-	-	3,000
PTFA Donation	-	401	(401)	-	-	-
Other donations	-	2,250	(2,250)	-	-	-
Pension reserve	(114,000)	-	(9,000)	-	3,000	(120,000)
	<b>(114,000)</b>	<b>361,016</b>	<b>(396,994)</b>	<b>29,978</b>	<b>3,000</b>	<b>(117,000)</b>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
DfE/EFA capital grant	2,264	4,664	(2,012)	-	-	4,916
Capital expenditure from GAG	7,687	-	(1,153)	3,000	-	9,534
Transfer from local authority	4,424	-	(1,543)	-	-	2,881
	<b>14,375</b>	<b>4,664</b>	<b>(4,708)</b>	<b>3,000</b>	<b>-</b>	<b>17,331</b>
Total restricted funds	<b>(99,625)</b>	<b>365,680</b>	<b>(401,702)</b>	<b>32,978</b>	<b>3,000</b>	<b>(99,669)</b>
Total of funds	<b>(61,167)</b>	<b>384,291</b>	<b>(404,812)</b>	<b>-</b>	<b>3,000</b>	<b>(78,688)</b>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) relates to the school's development and operational activities.

The DfE/EFA restricted funds grants consists of Pupil Premium, Universal Infant Free School Meals grant, PE Sports grant, higher needs top up funding and NCTL NLE grant. The carry forward relates to NCTL NLE grant.

The PTFA donation relates to donations towards educational costs incurred within the year. All donations were fully spent during the year.

Other restricted donations consist of Parish Projects donation and a contribution towards numeracy materials, both of which were fully spent in the year.

The pension reserve relates to the school's share of the deficit of the Leicestershire County Council's Local Government Pension Scheme.

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**16. STATEMENT OF FUNDS (continued)**

DfE/EFA capital grants relates to funding received from these sources to purchase fixed assets. The closing balance relates to the net book value of the assets concerned.

Capital expenditure from GAG relates to capitalised expenditure allocated to the GAG within this grant's terms. The income element is shown as a transfer from restricted funds, where GAG is received, to the restricted fixed asset fund where it has been spent. The closing balance represents the net book value of the assets concerned.

The transfer from the local authority relates to the value of the building and moveable assets transferred from the local authority to the academy on conversion less depreciation charged to date.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

**SUMMARY OF FUNDS**

	<b>Brought Forward</b> £	<b>Incoming resources</b> £	<b>Resources Expended</b> £	<b>Transfers in/out</b> £	<b>Gains/ (Losses)</b> £	<b>Carried Forward</b> £
General funds	38,458	18,611	(3,110)	(32,978)	-	20,981
Restricted funds	(114,000)	361,016	(396,994)	29,978	3,000	(117,000)
Restricted fixed asset funds	14,375	4,664	(4,708)	3,000	-	17,331
	<u>(61,167)</u>	<u>384,291</u>	<u>(404,812)</u>	<u>-</u>	<u>3,000</u>	<u>(78,688)</u>

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds</b> <b>2015</b> £	<b>Restricted funds</b> <b>2015</b> £	<b>Restricted fixed asset funds</b> <b>2015</b> £	<b>Year to 31 August</b> <b>Total funds</b> <b>2015</b> £	<b>Year to 31 August</b> <b>Total funds</b> <b>2014</b> £
Tangible fixed assets	-	-	17,331	17,331	14,375
Current assets	49,302	3,000	-	52,302	68,991
Creditors due within one year	(28,321)	-	-	(28,321)	(30,533)
Provisions for liabilities and charges	-	(120,000)	-	(120,000)	(114,000)
	<u>20,981</u>	<u>(117,000)</u>	<u>17,331</u>	<u>(78,688)</u>	<u>(61,167)</u>

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**18. NET CASH FLOW FROM OPERATING ACTIVITIES**

	2015 £	2014 £
Net incoming resources before revaluations	(20,521)	(13,540)
Depreciation of tangible fixed assets	4,708	3,820
Capital grants from DfE	(4,664)	(4,720)
Decrease in stocks	-	10,319
Decrease in debtors	1,964	19,395
Decrease in creditors	(2,212)	(1,125)
FRS17 pension deficit	-	-
FRS17 pension cost less contributions payable	6,000	3,000
FRS17 pension finance costs	3,000	3,000
<b>NET CASH (OUTFLOW)/INFLOW FROM OPERATIONS</b>	<b>(11,725)</b>	<b>20,149</b>

**19. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT**

	2015 £	2014 £
<b>CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT</b>		
Purchase of tangible fixed assets	(7,664)	-
Capital grants from DfE	4,664	4,720
<b>NET CASH (OUTFLOW)/INFLOW FROM CAPITAL EXPENDITURE</b>	<b>(3,000)</b>	<b>4,720</b>

**20. ANALYSIS OF CHANGES IN NET FUNDS**

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	60,363	(14,725)	-	45,638
<b>NET FUNDS</b>	<b>60,363</b>	<b>(14,725)</b>	<b>-</b>	<b>45,638</b>

**21. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceed £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**22. PENSION COMMITMENTS**

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £4,020 were payable to the scheme at 31 August 2015 (2014 - 3,836) and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £32,695 (2014: £30,781).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a

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**22. PENSION COMMITMENTS (continued)**

multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £15,000, of which employer's contributions totalled £12,000 and employees' contributions totalled £3,000. The agreed contribution rates for future years are 20.4% for employers and 5.5 - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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**22. PENSION COMMITMENTS (continued)**

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	<b>Expected return at 31 August 2015 %</b>	<b>Fair value at 31 August 2015 £</b>	<b>Expected return at 31 August 2014 %</b>	<b>Fair value at 31 August 2014 £</b>
Equities	3.80	72,000	6.30	63,000
Bonds	3.80	23,000	3.30	15,000
Property	3.80	12,000	4.50	9,000
Cash	3.80	2,000	3.30	3,000
Total market value of assets		<b>109,000</b>		90,000
Present value of scheme liabilities		<b>(229,000)</b>		(204,000)
Deficit in the scheme		<b>(120,000)</b>		(114,000)

Expected returns on assets are calculated as follows:-

The figures shown in the standard FRS17 report for Fund employers are based on the actuary's recommended return assumptions which are derived from the Hymans Robertson Asset Model (HRAM), the proprietary stochastic asset model developed and maintained by Hymans Robertson LLP.

**Asset model**

The HRAM type of model is known as an economic scenario generator and uses probability distributions to project a range of possible outcomes for the future behaviour of asset returns and economic variables. Some of the parameters of the model are dependent on the current state of financial markets and are updated each month (for example, the current level of equity market volatility) while other more subjective parameters do not change with different calibrations of the model.

Key subjective assumptions are:

- the average excess equity return over the risk free asset (tending to approximately 3% p.a. as the investment horizon is increased),
- the volatility of equity returns (approximately 18% p.a. over the long term) and the level and volatility of yields, credit spreads, inflation and expected (breakeven) inflation, which affect the projected value placed on the liabilities and bond returns.
- the output of the model is also affected by other more subtle effects, such as the correlations between economic and financial variables.

The only exception to the use of HRAM is in deriving the expected return on bond assets: instead of the HRAM output, the actuary has used the yields applicable at the accounting date on suitable bond indices.

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the year (i.e. as at 1 September 2014 for the year to 31 August 2015, or date of joining the fund if later).



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**22. PENSION COMMITMENTS (continued)**

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(229,000)	(204,000)
Fair value of scheme assets	109,000	90,000
	<u>(120,000)</u>	<u>(114,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(18,000)	(14,000)
Interest on obligation	(8,000)	(7,000)
Expected return on scheme assets	5,000	4,000
	<u>(21,000)</u>	<u>(17,000)</u>
Actual return on scheme assets	<u>4,000</u>	<u>9,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	204,000	137,000
Current service cost	18,000	14,000
Interest cost	8,000	7,000
Contributions by scheme participants	3,000	3,000
Actuarial (Gains)/losses	(4,000)	43,000
	<u>229,000</u>	<u>204,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	90,000	65,000
Expected return on assets	5,000	4,000
Actuarial gains and (losses)	(1,000)	7,000
Contributions by employer	12,000	11,000
Contributions by employees	3,000	3,000
	<u>109,000</u>	<u>90,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised losses was £39,000 (2014 - £42,000).

The academy expects to contribute £13,000 to its Defined benefit pension scheme in 2016.

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**22. PENSION COMMITMENTS (continued)**

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	<b>2015</b>	<b>2014</b>
Equities	<b>66.00 %</b>	70.00 %
Bonds	<b>21.00 %</b>	17.00 %
Property	<b>11.00 %</b>	10.00 %
Cash	<b>2.00 %</b>	3.00 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	<b>2015</b>	<b>2014</b>
Discount rate for scheme liabilities	<b>3.80 %</b>	3.70 %
Expected return on scheme assets at 31 August	<b>3.80 %</b>	5.50 %
Rate of increase in salaries	<b>4.60 %</b>	4.50 %
Rate of increase for pensions in payment / inflation	<b>2.70 %</b>	2.70 %
Inflation assumption (CPI)	<b>2.70 %</b>	2.70 %
Commutation of pensions to lump sums	<b>50.00 %</b>	50.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2015</b>	<b>2014</b>
Retiring today		
Males	<b>22.2</b>	22.2
Females	<b>24.3</b>	24.3
Retiring in 20 years		
Males	<b>24.2</b>	24.2
Females	<b>26.6</b>	26.6

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	<b>2015</b>	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Defined benefit obligation	<b>(229,000)</b>	(204,000)	(137,000)
Scheme assets	<b>109,000</b>	90,000	65,000
Deficit	<b>(120,000)</b>	(114,000)	(72,000)
Experience adjustments on scheme liabilities	<b>-</b>	(7,000)	-
Experience adjustments on scheme assets	<b>(1,000)</b>	7,000	4,000

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

### Sensitivity analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

#### Change in assumptions as at 31 August 2015:

	Approximate % increase to Employer Liability	Approximate monetary amount
0.5% decrease in Real Discount Rate	15%	34,000
1 year increase in member life expectancy	3%	7,000
0.5% increase in the Salary Increase Rate	8%	19,000
0.5% increase in the Pension Increase Rate	6%	13,000

### 23. OPERATING LEASE COMMITMENTS

At 31 August 2015 the academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2015	2014	2015	2014
	£	£	£	£
<b>EXPIRY DATE:</b>				
Within 1 year	-	-	-	528

### 24. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

The Diocese of Leicester Educational Trust are a founding member of the Academy and have broad powers to appoint Trustees. The building from which the Academy operates is owned by the Diocese of Leicester.

- The academy participates in the Diocese's maintenance scheme, costing £7,175 for the year (2014: £7,175). As part of this maintenance scheme the academy is reimbursed by the Diocese for certain repair expenditure incurred. Total reimbursements for repair works were £3,655 (2014: £2,483).

- The academy made these purchases at arms' length in accordance with its financial regulations
- In entering into these transactions the academy has complied with the requirements of EFA's Academies Financial Handbook

No other related party transactions took place in the year.

The Thrussington Primary School PTFA raises money for the school and then in line with its own board decisions donates funds for particular projects or assets for the benefit of the academy. The net assets of the charity as at 31 August 2015 were £14,059. The charity's gross income was £8,487, its expenditure was £5,922 and its surplus was £2,565.