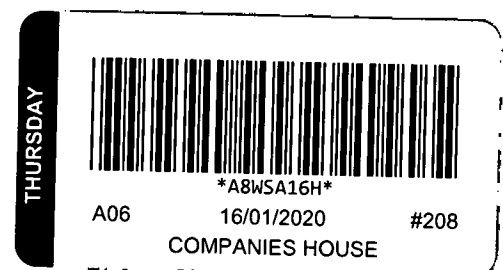


Company Registration No. 08240918 (England and Wales)

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

(A COMPANY LIMITED BY GUARANTEE)

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019**



SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

CONTENTS

	Page
Reference and administrative details	1 - 2
Directors' report	3 - 18
Governance statement	19 - 22
Statement on regularity, propriety and compliance	23
Statement of directors' responsibilities	24
Independent auditor's report on the accounts	25 - 27
Independent reporting accountant's report on regularity	28 - 29
Statement of financial activities including income and expenditure account	30
Balance sheet	31
Statement of cash flows	32
Notes to the accounts including accounting policies	33 - 62

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr N Solanki (Chairman)
Mr I Tomkin
Rev M Cowling
Ms L Havercroft

Directors

Rev P R Mason (Chairman)
Mr S Bramwell (Chief Executive Officer and Accounting Officer)
Mr M Whittle
Mr A Gibbons
Rev M Cowling
Mr P Deakin
Mr M Parkinson
Ms D Vaukins
Mr R Dean (Appointed 1 November 2018)

Senior management team

- Chief Executive Officer	Mr S Bramwell
- Chief Finance Officer	Mrs K Stanford
- Chief Operating Officer	Mrs L Jones (Resigned 26 July 2019)
- Chief Training Officer	Mrs H Hodgson (Resigned 30 June 2019)
- Executive Principal (SS Simon and Jude)	Mrs E Peacock
- Principal (SS Simon and Jude)	Miss K Jones
- Assistant Principal (SS Simon and Jude)	Mrs J Kelly
- Principal (Knowsley Lane)	Miss L Rice
- Deputy Principal (Knowsley Lane)	Mrs E Dilworth
- Executive Principal (St James)	Mrs R Williams
- Principal (St James)	Mrs G Mangnall
- Principal (St Augustines)	Mrs J Murphy
- Vice Principal (St Augustines)	Mr M Connolly
- Principal (Gorton Primary School)	Miss R Williams
- Principal (St Barnabas CE Primary)	Mrs C May
- Assistant Principal (St Barnabas CE Primary)	Mrs C Nelson
- Principal (Willow Tree Primary)	Mrs P France
- Assistant Principal (Willow Tree Primary)	Mrs E Riley

Company registration number 08240918 (England and Wales)

Registered office Newport Road
Great Lever
Bolton
BL3 2DT

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Academies operated

SS Simon and Jude
Knowsley Lane
St James
St Augustines
Gorton Primary
St Barnabas
Willow Tree

Location

Bolton
Knowsley
Manchester
Manchester
Manchester
Manchester
Knowsley

Chief Executive Officer

Miss K Jones
Miss L Rice
Mrs G Mangnall
Mrs J Murphy
Miss R Williams
Mrs C May
Mrs P France

Independent auditor

MHA Moore and Smalley
Richard House
9 Winckley Square
Preston
PR1 3HP

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The directors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Multi Academy Trust operates academies for pupils aged 2-11, serving the following catchment areas in Great Lever, Bolton, Huyton in Knowsley and Gorton in Manchester and Salford.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

SS Simon and Jude CE Primary School converted to SS Simon and Jude Church of England Multi Academy Trust ("The Academy") on 1 November 2012 and opened as a Multi Academy Trust on 1st September 2014. The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy.

The Academy was incorporated on 4 October 2012 and commenced its activities on transfer from the Local Authority on the conversion date stated above.

The governors act as the trustees for the charitable activities of the Academy and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as SS Simon and Jude Multi Academy Trust.

Details of the governors who served throughout the period, except as noted, are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' indemnities

In accordance with normal commercial practice the academy trust has taken out insurance, however this is under the Risk Protection Arrangement (RPA) from the EFA. The academy trust has been advised that this insurance provides unlimited cover for directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance cost relating to directors is not separately identifiable and is included within the total cost for the RPA.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Method of recruitment and appointment or election of directors

Trustees (Directors) are directly appointed by the members both to maintain the ethos of the Church led MAT, and to establish the correct skill set to ensure that the trust is compliant with the Academy Financial Handbook. The trustees complete a skills audit through the trust governor website which then highlights areas in which the trustees need to enhance the skills and capacity. The members use a variety of recruitment methods including School Governors one Stop Shop (SGOSS) and Academy Ambassadors to attract the correct skill set through local and national advert.

Parent Representatives are appointed through a nomination and then ballot system, the final decision then lies with the trustees who will appoint. Nominations are asked from both teaching staff and support staff, if there is more than one candidate then a ballot system is used. There are also community representatives that are recommended to the Local Advisory Board (LAB) body from the wider community. All hold a period of office of 4 years then re-election is sought.

The LAB with written consent of the Trustees may agree unanimously to appoint up to 2 additional governors as they think fit and may unanimously in writing agree to remove any such additional governors. Every LAB representative of the Academy Trust shall sign a written consent to become a governor. A governor shall cease to be one immediately on the receipt by the Academy Trust of a notice in writing signed by the person or persons entitled to remove them.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Policies and procedures adopted for the induction and training of directors

All governors are provided with copies of the following on appointment

- Governor Declaration of Eligibility form
- Ethnicity monitoring form
- Register of Business Interests form
- List of education acronyms
- Latest LA Governor Newsletter
- LA Governor Training Programme
- Diocesan Governor Training Programme
- DFE Governors Handbook
- Memorandum and Articles of Association
- Governing Body Membership List
- Governing Body Code of Conduct
- Committee Structure and Terms of Reference
- Dates of future Meetings and school events
- School Prospectus (available on request via school - if applicable)
- School Improvement/Development Plan (available on request via school)
- School Self-Evaluation Information (available on request via school)
- Latest Ofsted Report (available via the Ofsted website at www.ofsted.gov.uk)

The Academy Trust is governed by its Trust Board, whose members are Trustees of the charitable company for the purposes of the Companies Act 2006 and trustee for the purposes of charity legislation. The organisational structure of the Academy consists of 9 levels:

Members

Trustees

Chief Executive Officer

The Local Advisory Board

Principal

Senior Leadership Team

Middle Leadership Team

Teachers

Teaching Assistants/ Non-teaching staff

The Trustees has 2 levels of delegate to the Local Advisory Board responsibilities dependent on the level of performance that the Local Advisory Board displays, this may include applying general and curriculum policies, adopting a school development plan for the school and then monitoring the school's performance, appointing junior staff.

The Chief Executive Officer is also the Accounting Officer and has responsibility for overseeing the setting of the budget within the educational priorities of the school

The Senior Leadership Teams within each school are as detailed on page 1.

The SLT controls the academy at a local level, implementing trust policies and those adopted locally by the LAB, reporting back to the Trustees and governors when required. The SLT are responsible for the authorisation of spending within the agreed budgets and the appointment of staff, through appointment panels. For positions within the SLT this always includes a member of the LAB. Some spending and budgetary control is devolved to the school business manager, senior managers and subject co-ordinators. The limits for all spend are countersigned by the Chief Executive Officer or Principal.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal activities

The principal object and activity of the charitable company is the operation of schools to provide education for pupils of mixed abilities between the ages of 2 and 11. In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academies, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum.

The Academy Trust's object is specifically restricted to the following: to advance for the public benefit education primarily in the Diocese of Manchester, but otherwise in the United Kingdom, in particular but without prejudice to the generality of the foregoing but establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character, and others of no religious character, offering a broad and balanced curriculum.

The schools will be at the heart of the community, promoting community cohesion and sharing facilities with other schools and the wider community. There will be assessments of pupils' performance as they apply to maintained schools and the opportunity to study for relevant qualifications. There will be an emphasis on the needs of the individual pupils including pupils with special educational needs (SEN), both those with and without statements of SEN.

To provide educational facilities and services to students and the wider community for the public benefit.

To carry out research into the development and application of new techniques in education in particular in relation to the areas of curricular specialisation of the Academy Trust and to its approach to curriculum development and delivery to publish results of such research, and to develop means of benefiting from application of the experience of industry, commerce, other schools and the voluntary sector to the education of pupils in academies.

Organisational structure

The organisational structure is set out in the Memorandum and Articles (M&A) of SS Simon and Jude Multi Academy Trust (MAT) and the aim of the structure is to devolve responsibility and encourage involvement in decision making at all levels. Trustees have overall responsibility and ultimate decision making at all levels. The Trustees also have overall responsibility for strategic planning and setting the Company policies as well as responsibility for all matters relating to finance and personnel.

The Trustees are responsible for ensuring that the LAB fulfil their statutory obligations in a manner which will allow the academy trust to fulfil its aims, ensuring procedures are in place to ensure regularity, propriety and value for money, setting general policies, budget planning and monitoring.

Members and Trustees of the MAT are as detailed on page 1.

The Members then appoint any further Trustees in accordance with the M&A so that the Academy Trust maintains the minimum level of Director appointments. When appointing new Trustees the board will give consideration to the skills and experience of both new and existing Trustees in order to ensure that the Board has the necessary skills to contribute to the MAT's development. The Board of Trustees for the Academy Trust is the overarching Board of Trustees and Governing Body for all the schools within the MAT.

A Local Advisory Board (LAB) for each individual school has been set up post conversion to undertake the day to day running of the school in line with the Scheme of Delegation. The constitution of the LAB is also set out within the M&A and must include:

- A majority of LAB appointed by the MAT Board of Trustees
- At least one member of staff, that being the Principal
- Two elected parent governors

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Arrangements for setting pay and remuneration of key management personnel

All the members and the Trustees of the trust are volunteers and receive no direct or indirect payment for their services to the trust. The salary of the CEO is subject to a multi-year pay deal that expires on 1st April 2020. It is also subject to an annual review of performance conducted by the Performance Management Trustees and facilitated by an independent professional. The outcome of that review is shared with the Trustees. A pay arrangement to apply beyond April 2020 is being reviewed by Trustees during the 2019/2020 year.

The CEO salary is based on total pupil numbers within the trust and was established by the Trustees with independent advice from an HR professional.

School principals are subject to a performance management review annually by the CEO, who then takes a recommendation to the Trustees for ratification and they weigh the performance of each school alongside the CEO recommendation and make a determination within the agreed range.

Staff below the level of Principal have annual performance management reviews, the principal then takes pay recommendations to the Local advisory board for each school, who consider the overall performance of the school alongside the Principals recommendation and make a pay determination within the agreed range for each member of staff

For school based staff, pay ranges are determined by the national agreed frameworks for teachers, and a locally agreed framework for officers, the latter agreement agreed with the major unions prior to implementation.

Trade union facility time

The Trust does not have any relevant union officials, but currently contributes to local facilities time arrangements.

Related parties and other connected charities and organisations

Forward as One Church of England Multi Academy Trust is considered to be a related party on the grounds that the spouse of Mr S Bramwell, CEO and a director of the trust is the CEO and a director. Details of transactions between the SS Simon and Jude Church of England Multi Academy Trust and Forward as One Church of England Multi Academy Trust are detailed in note 25 to the accounts.

Staff governors are only remunerated as members of staff and in accordance with national Pay Scales.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Objectives and activities

Objects and aims

'Our mission is to support and encourage the work of academies in our Trust through the excellent education of children and young people.'

Our Values are:

- Maintain a strong culture of professional development amongst our teaching staff as the quality of education in our academies can never exceed the quality of its teachers.
- Developing our academies to be centres of excellence with a focus on the social and spiritual nurture and achievement of all their members
- Allowing every person to be an active and valued member of our community and developed in their own spiritual journey
- To develop future and aspirational thinking based on our educational heritage and to make use of the latest research in pedagogy and child development, ensuring that our wider learning environment reflects the high aspirations and expectations we have for ourselves and one another
- To foster, maintain and celebrate individual distinctiveness in our schools
- To ensure our academies have a particular vocation to the least advantaged, to enable them, through education, to change their lives
- Encouraging pupils to be curious about the world around us and see their personal learning and growth as a continuous journey
- Not setting a limit on what is possible for ourselves, for one another, and for our community of schools.

Objectives, strategies and activities

Public benefit

The directors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report

Achievements and performance

Creating and maintaining centres of educational excellence

Overall our schools have all at least a maintained position and our sponsored schools continue to show excellent gains across the last 3 sets of data at KS2. Reading results in 2019 at St Augustine's were disappointing and at least 20% below expectations. Otherwise all scores were in line with

*2 children should be dis-applied

** Achieved during the support phase

School	2016	2017	2018	2019	Gain 2016-19
St Augustine's	17%	47%	73%	48%	+56%
St James	39%	73%	73%	69%	+34%
Knowsley Lane	29%	59%	69%	58%	+40%
SSSJ	52%	57%	57%	74%	+5%
St Barnabas			23%	60%*	+37%
Willow Tree			69%	67%	-2%
St Hilda's (supported school)			52%	84%**	+32%
Trust Average	34%	59%	67%	66%	+28%
Nat Average	53%	61%	64%	65%	+10%
Diff Trust v Nat	-19%	-2%	+3%	+1%	+18%

KS1, Phonics and Early Years data also remains consistent and reflects well on the pupils in relation to their level of skill and knowledge acquisition on entry to the schools.

The Trust, whilst striving for academic results that will ensure pupils have an excellent opportunity to succeed at secondary school and are well prepared for their next stage in Education, also realises that a well-rounded and vibrant curriculum is necessary to grow pupils in non-academic areas. To this end the Trust, and especially its founding school continues to be a global leader in our International based Curriculum model (IPC). The school remains the only state funded primary to be reaccredited at Mastering level.



Sporting Success and allegiance to high quality provision from Sports Coaches and professional Teams Everton, Bolton Wanderers and Manchester City ensure that our pupils have access to a range of outside provision for both boys, girls and mixed teams.

High quality music provision is also a feature of schools and achievement of Grade exams has been a great fillip to pupils and allows them to enter music groups at secondary level.

Only one school was inspected in the period and we are pleased to report that Knowsley lane was graded as Outstanding by OFSTED in March. Inspectors quoted

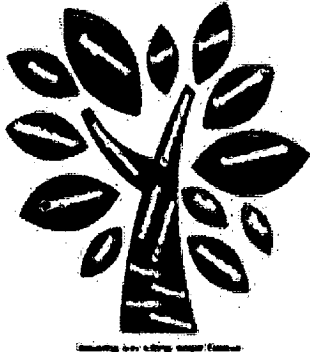
"The absolute commitment, clear vision and relentless efforts of the senior leaders, local advisory body and academy trustees have made Knowsley Lane Primary a flourishing and highly successful school. Staff have high expectations and plan activities that enable pupils to make rapid progress. Lessons are interesting and set at the right level for all pupils. Creative and consistently high-quality teaching makes learning enjoyable and inspires pupils to do their best."

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Aiding Children in their own spiritual journey



The Trust is a Mixed MAT which means that it services both Church based and Community schools. In relation to our church schools they are inspected by the diocese in relation to their religious character and their promotion of the spiritual values they purport. In our community schools this aspect is externally validated by Ofsted.

As a Trust we have not been subject to any SIAMS inspections. STA carries forward a Good SIAMS inspection outcome from its previous incarnation as does St Barnabas. KL has been inspected by Ofsted and they concluded that

"The school promotes pupils' spiritual, moral, social and cultural development very effectively. Pupils are well prepared for life in modern Britain because of the school's emphasis on personal values and building a harmonious community in which everyone demonstrates thoughtfulness and respect. Pupils behave exceptionally well in lessons and around the school. Pupils say they feel completely safe in school and are very well looked after. Exemplary practice ensures that pupils are kept safe."

The common use of the Values Tree, the IPC learning goals and Assemblies based on Christian values encourages pupils to reflect upon and then act upon these tenets. Behaviour and attitude towards others in our schools excels and is something of which the trust are rightly proud.

Each of our church schools is monitored by our Ethos and Ethics Committee to ensure the Christian Principles on which they are founded are adhered to. Clergy assemblies add to this distinctiveness. SSSJ has embarked on a diocesan program in relation to Chaplaincy in 2019." Children Changing Places" involves work with the worship committee each week from external chaplains from the diocese.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The Trust engages with Aspirational Thinking

The Trust has a number of cross school groups operating in English, maths, IPC and Early Years that uses the latest analysis of performance in order to offer improvement strategies to the whole trust. The benefit of this is an agreed strategy with a lead professional including the trialling and then adoption of initiatives based on empirical data.

The CEO is part of the writing Team for NPQH and Executive Leader modules of the NPQ qualifications ensuring that the latest research is placed before candidates. Chief School Improvement Officer has continued to inspect IPC schools globally, as has the IPC Lead at SSSJ. The Chief Finance Officer has been drafted to help schools outside the Trust.

The remodelling exercise that has been ongoing in 2018/19 will draw heavily on the Foundation for Educational Endowment work on the effective strategies and how best to deliver a costed curriculum model that provides both curriculum depth and breadth, but also is financially stable. An analysis of this has been completed independently in order to allow the Trust to move forward in an informed and stable way.

<https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/>

Celebrating Individual School Distinctiveness

Each of our schools has a differing makeup

School	Age range	No on Roll	% Deprived Pupils	% English as an additional language	No of EHCP	% absence	Resourced Provision
SSSJ	2-11	485	32	46	2	4.6	No
ST J	3-11	266	60	35	11	3.5	Yes
KL	3-11	247	69	5	2	5.4	No
STA	3-11	224	38	4	0	3.5	no
STB	3-11	236	58	37	2	5.2	No
WT	4-11	120	50	3	6	6.1	no
Trust average		306	50	22.5	4	4.72	
National Average			25	21	3	4	

However, all of our school display above average deprivation in keeping with our ongoing attempts to help disadvantaged pupils, with the trust average being double the national Average. EAL is a significant issue in 2 schools with over 25 languages spoken in each, one has specialist SEND provision which markedly increased the number of statemented pupils as a proportion of the whole.

In celebrating and using the individuality of each school in the group we appreciate and adapt the school improvement model to the pupils and families that we serve. We acknowledge that the engine and processes within the Trust are by efficacy aligned but the individuality of the context and the ingenuity of individual staff and leaders are the lifeblood of MAT wide innovation.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The colour run at KL is a well-supported and popular event, the outstanding choir at STJ, the provision for girls sports at STA, Easter experience and Fair trade days at SSSJ, schools respond to their pupils and deploy their talents well to exploit the benefits of difference.

And of course KL has Piper that HMI was very taken with *"Your therapy dog, Piper, also offers additional support when pupils need a little more reassurance."*

Inspectors at SSSJ noted *"The school is a community of harmony. Respect and tolerance run as golden threads, permeating every aspect of school life. As one pupil stated, 'If someone is different we treat them the same, we accept differences because we are all unique.' Displays celebrating cultural difference, further embed pupils' understanding of a wide range of countries and cultures."*

A vocation to the least advantaged

As is evident from the profile of our school catchment where the deprivation is on average twice the national figure, we squarely place our efforts within communities that have more barriers to overcome and therefore need high quality provision both educationally and within the enabling work that is conducted by Learning Mentors, parental liaison and the school communities in encouraging parents and carers to work alongside the school as partners in their child's education.

Parental workshops are a regular feature of most Trust schools, Parenting skills and education of parents and carers have proved vital in promoting attendance and engagement. The success of this is measured in over 90% attendance at parents evenings, large scale engagement for IPC class events and the parental surveys that register parents seeing schools as an ally not a barrier to better lives for their children.

Of particular note is the improvement in attendance at KL, whilst still the lowest in the Trust it is the most improved, it now stand 6% points higher than in 2013 and is above the local average. The latest Ofsted report noted *"The need for good attendance has a high profile that can be seen through the regular communication with parents and various pupils' rewards. Attendance levels, although still low, improved on the previous year and continue to do so this term. Fewer pupils are now regularly absent and leaders and the learning mentor continue to work with the families of pupils who find it difficult to attend school regularly."*

Our learning mentors help to find housing for parents, ensure all pupils have available clean uniform, ensure they can access the social help they have a right to access, and of course the trust offers financial help in the face of real need to ensure that our curriculum offer is not just for those who can afford it.

Ofsted at KL quoted "

"Parents who spoke to the inspectors said that they feel welcome in school. Most of those who responded to the questionnaire praised the principal, the staff and the curriculum. A few raised concerns, which were discussed with school leaders. The school is working hard to engage with parents and encourage them to be even more involved with their children's education. The local authority worked very effectively alongside the multi-academy trust to provide advice and support after the previous inspection when the school was judged to require improvement. Now Knowsley Lane is able to support other schools because of the progress it has made and the superb quality of education it provides."

Academic outcomes for those disadvantaged pupils are also key to accessing the next stage of education.

Inspectors at SSSJ noted "

"Throughout the school, all pupils, including disadvantaged pupils, pupils with special educational needs and/or disabilities (SEND), those who speak English as an additional language and the most able pupils, make rapid progress. By the end of Year 6, standards are above average. Disadvantaged pupils have caught up so that they achieve as well as other pupils nationally. Children in early years make exceptional progress from their different starting points."

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Encouragement of pupils personal learning

As a Trust we believe that we live in a shrinking world, but also a more polarised one in some aspects. All of our Trust Schools offer a wide range of experiences outside of the classroom to enable children to spark their curiosity about the world around them.

Ofsted 2019 (KL) noted *"Leaders have used the curriculum as a powerful tool for raising standards. The curriculum is coherent, well planned and challenging. Much time has gone into ensuring that pupils are challenged in their learning and that learning is built upon systematically. The current approach to developing pupils' language acquisition is having a hugely positive impact on raising standards. Assessment is built into curriculum delivery to ensure that pupils' knowledge and skills are progressing and being developed. Teachers use the curriculum to make pupils more globally aware and to ensure that they have an awareness of themselves and others. There are many enrichment opportunities, such as visits and after-school clubs. At present, there are clubs for reading, multi-sports, craft and film."*

The increasing impact of pupils voice and school councils is a positive move that makes pupils look at their own responsibility through the lens of British values and international commitment.

Not setting a limit on what is possible

The following quotes from recent external reviews of the schools should provide members with confidence that not only do we continue to strive to push back limits and strive for the next step beyond, but others do to.

Ofsted Visit KL 2019

There is a whole-school focus on raising the aspirations of staff and pupils. Many displays around the school are focused on pupils' ambitions and successes. For example, a 'hopes and dreams' display includes pupils' aspirations to be doctors, nurses, librarians, footballers, teachers, designers and even a palaeontologist. Another display records the successes of past pupils in the fields of law and medicine.

Going concern

Statement of Confirmation

The Trust has secured sufficient pupils, and been successful in application, within its operations to generate through Public grants (GAG, SEND, Early Years, CIF, Pupil premium, Sports premium, NLE/NLG Grant) and extraneous deployment of staff sufficient funds to generate at least revenue neutral budgets, and has maintained sufficient reserves to maintain Cash flow and liquidity, Investment and capital loans across the estate of schools.

The Charity therefore, has sufficient liquid resources to meet its liabilities as they fall due and has resources to continue in operational existence for the foreseeable future. Accordingly, the Trustees are happy to confirm that the Trust remains a going concern.

For this reason the board of directors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Financial review

The School's total incoming resources during the period were £11,481,585 (2018: £6,677,537).

The majority of the School's income derives from central government funding via the Education Funding Agency, in the form of current grants. Total funding received for the School's educational operations in the period was £8,706,947 (2018: £6,273,438) and further details are provided in note 4 to the accounts. In addition £1,829,219 relates to assets transferred to the Trust on conversion/transfer in of existing academies (2018: £136,362 expenditure).

Total outgoing resources for the period were £9,635,944 (2018: £7,209,292). This related to the direct provision of educational operations (£9,635,944). The excess of income over expenditure (excluding the transfer of fixed assets and the pension scheme deficit on conversion) was £111,391 (2018: £316,755 expenditure over income).

At the period end the trust's total reserves were £1,194,891 (2018: £1,100,250), including unrestricted funds of £619,797 (2018: £710,923) and restricted funds of £575,094 (2018: £289,327). Restricted funds include fixed asset funds of £4,042,697 (2018: £1,469,802), less the LGPS pension's scheme deficit of £4,996,000 (2018: £2,023,000). The remaining balances on restricted funds relate to funding received in the period which is due to be spent in 2019/20 in accordance with the terms of funding. Further detail is provided in note 19.

At 31 August 2019 all assets shown in the accounts were used exclusively for providing education and associated support services to students of the Schools.

Reserves policy

Restricted GAG reserves

At 31 August 2019 the trust held GAG reserves of £1,480,806 (2018: £739,840).

Restricted Capital reserves

At 31 August 2019 the school held Capital reserves of £38,266 (2018: £114,000). This is held for the roofing project at St Augustine's and St Barnabas which had not been completed prior to 31 August 2019.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Unrestricted Reserves

Reserves are held at a level which is influenced by the Charities commission recommendation of 3 months' salaries. During the period of Growth as described in the Trust business plan the Trustees feel that a reserve of between 2-3 months salaries is appropriate (Salaries are approximately 75% of expenditure across the MAT as such it would require 12.5% - 18.75% of GAG funding) This provides sufficient funds in order to provide the trust with a backup fund in the event of an exceptional circumstance arising such as essential building works or significant changes to funding.

	£
Total reserves	1,194,891
Add back pension reserve	4,996,000
Less reserves attributable to fixed assets	<u>(4,042,697)</u>
Unrestricted and general restricted funds	2,148,194
Less other restricted funds	<u>(1,528,397)</u>
Free reserves	<u>619,797</u>

This equates to approximately 10.4% of GAG income for the year.

Restricted pension scheme reserve

On conversion, the trust inherited total deficits of £2,364,000 (SS Simon and Jude, £208,000; Knowsley Lane, £591,000; St James, £486,000; St Augustine's, £215,000; Willow Tree, £455,000; St Barnabas, £409,000) in respect of the Local Government Pension Scheme, which many of the non-teaching staff belong to. This deficit had increased to £4,996,000 by 31 August 2019, mainly due to changes in actuarial assumptions regarding future returns on investments and the present value of future liabilities. The level of any deficit payments will be reviewed following the next actuarial valuation in 2017 and any changes in the required level of payment will be included in the School's annual budget from the date they take effect. The School does not have an obligation to settle this liability immediately and there are no indications that it will crystallise in the foreseeable future. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Investment policy

All investments are agreed by the Trustees, which has regard to the Charity Commission guidance in relation to charity investment policy. The school does not currently hold any investments other than cash, which is held for its normal operations. The Governing Body has adopted a low risk strategy to its cash holdings. Surplus cash is held in an instant access deposit account to ensure that there is always access to sufficient cash to meet short and medium term requirements, whilst earning a competitive rate of interest on any surplus balances.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks and uncertainties

Ensuring financial stability into the medium and longer term is key to school improvement. Trustees are aware of the financial constraints that will continue to operate within the next 3-5 years, as government policy focusses on reduction of the national debt and the pending impact of Brexit. In addition the introduction of a national funding Formula creates further turbulence and uncertainty in forecasting.

Trustees have tasked the CEO to restructure the business to gain a 10% real terms reduction in expenditure across the next 3 years. This includes a whole MAT staffing restructure, gains in reduction of non-staffing expenditure of approximately 1% of total spend per annum year on year. This has been consolidated into the CEO performance targets. The trust already uses staff across schools and this will continue and develop. The growth of the Hubs will make this a more practical and cost effective strategy.

A change in the methodology for the paying of the GAG in 2020 presents a real risk as some of the recent complicated grants (teachers' pay, NI rises) are to be rolled into a single payment and this will mean some schools will lose out. The recent promise to raise salaries to £30,000 as a starting salary is likely to mop up any increase in funding and there is a danger that the pressure for the wage rises will outstrip the funding and leave schools worse off.

The Trust has grown in 19/20 by two additional schools and it has been supporting a third school (St Hilda's), we have another 2 schools to join in 2020/21 and trustees have decided to take a moratorium on growth until the new schools are embedded. This is provisionally until Easter 2021.

This provides the governing body with assurance that:

- The financial responsibilities of the governing body are being properly discharged.
- Resources are being managed in an efficient, economical and effective manner.
- Sound systems of internal control are being maintained.
- Financial considerations are fully taken into account in reaching decisions.

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded and that material errors or irregularities are either prevented or would be detected within a timely period.

Ensuring financial stability into the medium and longer term is key to school improvement. Trustees are aware of the financial constraints that will continue to operate within the next 3-5 years, as government policy focusses on reduction of the national debt and the pending impact of Brexit. In addition the introduction of a national funding Formula creates further turbulence and uncertainty in forecasting.

Fundraising

The Academy/ Trust has undertaken fundraising during 2018/19. Funds have been raised to support local and national charities such as 'Action Aid', Macmillan Cancer and Children in Need. Traditional approaches to fundraising have been used, including summer and Christmas Fairs, non-uniform days, cake sales, colour runs and sports weeks. All funds are collected by the Finance Department and paid to the relevant charity via BACS/Cheque.

All fundraising activities are monitored by the Senior Leadership Team and are undertaken in accordance with regulations. The Academy does not work with professional fundraisers or commercial participators and has received no complaints in relation to its fundraising activities.

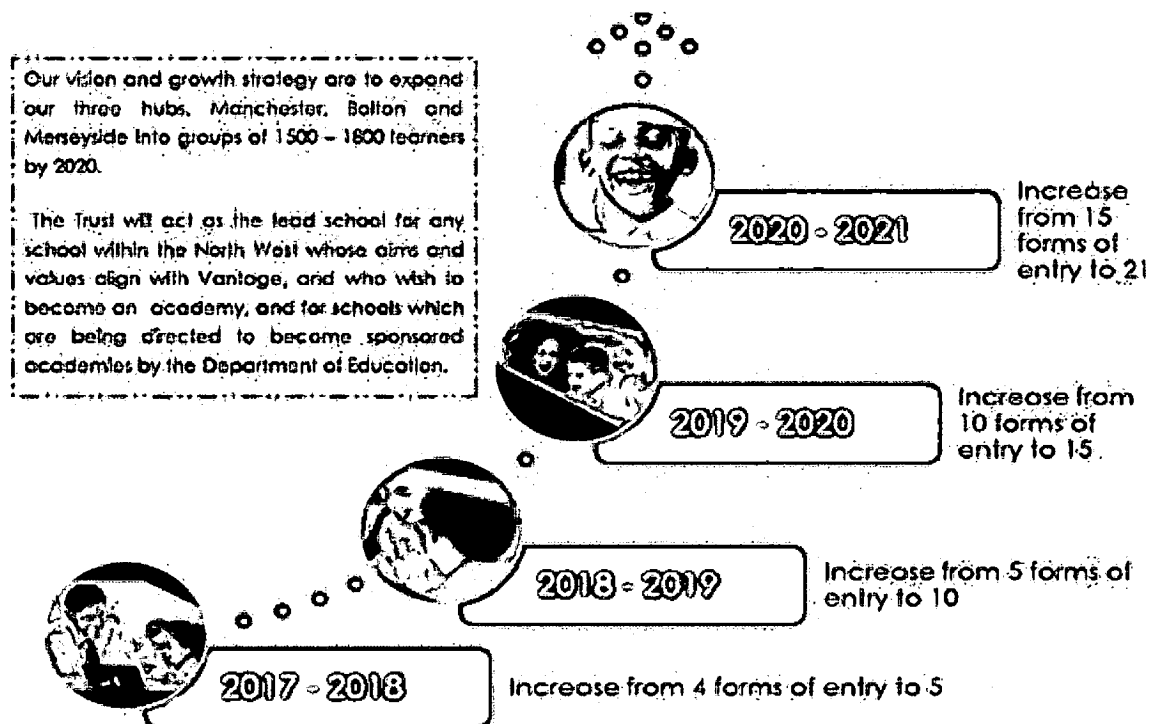
SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Plans for future periods

The current Trust Business plan sets out a clear growth strategy and remains on track and a continued focus for growth. Gorton Primary will be moving into their brand new building in June 2020 and St Hilda's will also join the trust in December 2019.



As mentioned in the Risks section ensuring financial stability will be key moving forward.

The Trust will be undergoing a remodelling exercise across its existing schools in the 2018-19 academic year. We believe that any staff changes will be achieved by internal movement and the natural changes that occur within a larger workforce.

The Trust expects to continue with its adherence to Teachers and JCC pay rises to remain competitive with pay in the increasingly competitive market. This is particularly the case in relation to teaching staff and to bolster the 3 Hubs we have; we will be launching ITT programmes in partnership with Cumbria University in the Manchester and Knowsley areas.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

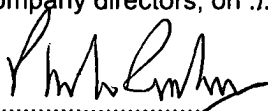
Auditor

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that MHA Moore and Smalley be reappointed as auditor of the charitable company will be put to the members.

The directors' report, incorporating a strategic report, was approved by order of the board of directors, as the company directors, on 11.12.19 and signed on its behalf by:



Rev P R Mason
Chairman

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As Trustees and governors, we acknowledge we have overall responsibility for ensuring that SS Simon and Jude Church of England Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between SS Simon and Jude Church of England Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Local Governing Bodies any material weaknesses or breakdowns in internal control.

Governance

The Trustees main purpose is to:

- approve the budget, monitor the budget position and any purchase related items
- review and approve staffing and salaries; and
- devise academy policies.
- monitor and challenge the CEO, Lead Officers and Principals

The Trustees have formally met 4 times during the year. Attendance during the year at meetings of the Trustees was as follows:

Directors	Meetings attended	Out of possible
Rev P R Mason (Chairman)	4	4
Mr S Bramwell (Chief Executive Officer and Accounting Officer)	4	4
Mr M Whittle	2	3
Mr A Gibbons	2	3
Rev M Cowling	0	0
Mr P Deakin	4	4
Mr M Parkinson	2	3
Ms D Vaukins	2	3
Mr R Dean (Appointed 1 November 2018)	2	3

The Trust has remodelled its Governance structure at Member and Trustee level in line with Good practice guidelines and the RSC requirements. The members representing the Mission of the Trust are led by an NLG and now contains a policy accountant alongside Foundation Members in the majority.

In turn members have appointed a revamped set of Trustees who both share the moral purpose and vision of the members but also have the business skills and acumen to lead the trust well into the next 5 year phase of its growth.

The financial data used by the Board is prepared by the Chief Finance Officer with support from the other Finance Officers across the Trust. Management accounts are shared with the Chair on a monthly basis and have been shared with the Directors 6 times during the year. At meetings the Directors have been given confidence in the financial matters placed before them.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Trustees continue to monitor their own performance through skills audits, and have identified key areas where the skill set needs improving. During 2018/19 the trustees have monitored the progress of the free schools build process and also the support work and conversions of St Barnabas CE Primary School and Mosscroft Primary School which has been renamed Willow Tree Primary School.

The Trustees have continued to monitor the trust mission statement and business plan, it was decided that the mission statement would remain the same as this still aligned with the key elements of the trust vision and values.

The Governance lead started to report a summary document drawn from the LAB meetings, this reports against the Trust governance KPIs, any risks or common patterns as well as attendance and effectiveness.

The LABs main focus within the schools are:

- approve and monitor all curriculum based policies within school;
- monitor standards across school in all areas;
- review attendance and exclusions;
- distribute and review pupil and parent questionnaires; and
- set school targets, including attendance and KS1 and KS2 targets.

LABs will be given a required level of autonomy which has been discussed within the Trustees meetings.

The audit committee is a sub-committee of the main board of directors. Its purpose is to oversee the preparation of the statutory accounts, review reports from the auditors and ensure any recommendations are actioned.

Attendance at meetings in the year was as follows:

Directors	Meetings attended	Out of possible
Mr S Bramwell (Chief Executive Officer and Accounting Officer)	2	2
Mr P Deakin	2	2

Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

1. Purchased 2 minibuses across the trust to continue to reduce transport costs for trips within the trust for pupils.
2. The trust have undertaken an extensive exercise to look at the current provision of the MIS systems across the trust to ensure that they not only give us value for money but support the growth and needs of the trust. By moving to a cloud based system for the MIS this will allow the management of returns to be more efficient.
3. As the trust and staff within the trust grows significantly the procurement of a cloud based HR management system has been looked at to streamline HR processes and systems and will also allow us to manage the payroll function in house at a later period.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in SS Simon And Jude Church Of England Multi Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of directors.

Statement on the system of internal finance control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in SS Simon and Jude Church of England Multi Academy Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of directors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of directors have considered the management points within the accounts report for August 2019 and have agreed that there is now a requirement for a more independent review, and therefore have appointed MHA Moore and Smalley to undertake this function.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems including purchase cards
- testing of control account/bank reconciliations
- cash book and petty cash review
- revenue and income testing
- testing of VAT
- review and testing of tenders and quotes

On a termly basis internal audit reports to the board of trustees, through the Trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. 3 RO inspections have been carried out over the financial year and reports delivered to the Trustees as agreed. No significant issues or actions were reported.

Review of effectiveness

The school has a robust and externally monitored system of checks and balances. The RO role alongside Accountancy Auditors and an ESFA visit has ensured compliance with the regulations in relation to ESFA, Companies House and the Charities Commission.

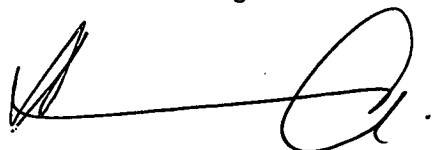
As Accounting Officer, the Chief Executive Officer, has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the Board who received a presentation and approved the school budget and receives termly reports including the relevant management reports
- the Audit Committee, made up of senior Governors who oversee the Audit process and Outcomes
- the financial management and governance self-assessment process including a governance self-review;
- the Responsible Officer/internal audit function
- external audit provided by Moore and Smalley
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework with clear levels of delegation and separation of duties

Approved by order of the board of directors on 11.12.19 and signed on its behalf by:



Rev P R Mason
Chairman



Mr S Bramwell
Chief Executive Officer and Accounting Officer

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

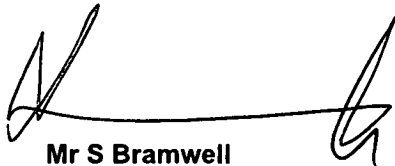
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of SS Simon and Jude Church of England Multi Academy Trust I have considered my responsibility to notify the academy trust board of directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of directors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.



Mr S Bramwell
Accounting Officer

16.12.19

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The directors (who also act as trustees for SS Simon and Jude Church of England Multi Academy Trust) are responsible for preparing the directors' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under company law, the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the directors are required to:

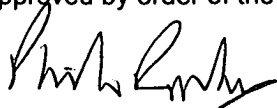
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of directors on 11.12.19 and signed on its behalf by:



Rev P R Mason
Chairman

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of SS Simon and Jude Church of England Multi Academy Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The directors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the directors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Christine Wilson (Senior Statutory Auditor)
for and on behalf of MHA Moore and Smalley
Chartered Accountants
Statutory Auditor

Richard House
9 Winckley Square
Preston
PR1 3HP

13/12/19

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 15 August 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by SS Simon and Jude Church of England Multi Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to SS Simon and Jude Church of England Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the SS Simon and Jude Church of England Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than SS Simon and Jude Church of England Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of SS Simon and Jude Church of England Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of SS Simon and Jude Church of England Multi Academy Trust's funding agreement with the Secretary of State for Education dated 25 May 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes an evaluation of the control environment of the School together with enquiry, analytical review, substantive testing of transactions and consideration of governance issues.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA Moore and Smalley

Reporting Accountant
MHA Moore and Smalley

Richard House
9 Winckley Square
Preston
PR1 3HP

12/12/19

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total 2019 £	Total 2018 £
Income and endowments from:						
Donations and capital grants	3	-	932	905,255	906,187	354,602
Donations - transfer from local authority on conversion	28	(23,408)	(455,000)	2,120,165	1,641,757	-
Donations - transfer of existing academy into the trust	29	-	(297,255)	484,717	187,462	-
Charitable activities:						
- Funding for educational operations	4	265,274	8,441,673	-	8,706,947	6,273,438
Other trading activities	5	38,012	-	-	38,012	48,401
Investments	6	1,209	11	-	1,220	1,096
Total income and endowments		281,087	7,690,361	3,510,137	11,481,585	6,677,537
Expenditure on:						
Charitable activities:						
- Educational operations	10	304,495	9,154,765	176,684	9,635,944	7,072,930
Charitable expenditure - transfer from local authority on conversion	28	-	-	-	-	136,362
Total expenditure	7	304,495	9,154,765	176,684	9,635,944	7,209,292
Net income/(expenditure)		(23,408)	(1,464,404)	3,333,453	1,845,641	(531,755)
Transfers between funds		(67,718)	828,276	(760,558)	-	-
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	21	-	(1,651,000)	-	(1,651,000)	666,000
Net movement in funds		(91,126)	(2,287,128)	2,572,895	194,641	134,245
Reconciliation of funds						
Total funds brought forward		710,923	(1,180,475)	1,469,802	1,000,250	866,005
Total funds carried forward	19	619,797	(3,467,603)	4,042,697	1,194,891	1,000,250

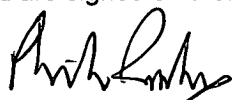
SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Tangible assets	14		4,004,431		1,355,802
Current assets					
Debtors	15	979,138		340,116	
Cash at bank and in hand		2,524,038		2,029,165	
		<u>3,503,176</u>		<u>2,369,281</u>	
Current liabilities					
Creditors: amounts falling due within one year	16	(1,240,872)		(622,349)	
Net current assets			2,262,304		1,746,932
Total assets less current liabilities			6,266,735		3,102,734
Creditors: amounts falling due after more than one year	17		(75,844)		(79,484)
Net assets before defined benefit pension scheme liability			6,190,891		3,023,250
Defined benefit pension scheme liability	21		(4,996,000)		(2,023,000)
Total net assets			<u>1,194,891</u>		<u>1,000,250</u>
Funds of the academy trust:					
Restricted funds	19				
- Fixed asset funds			4,042,697		1,469,802
- Restricted income funds			1,528,397		842,525
- Pension reserve			(4,996,000)		(2,023,000)
Total restricted funds			575,094		289,327
Unrestricted income funds	19		619,797		710,923
Total funds			<u>1,194,891</u>		<u>1,000,250</u>

The accounts on pages 30 to 62 were approved by the directors and authorised for issue on 11.12.19 and are signed on their behalf by:



Rev P R Mason
Chairman

Company Number 08240918

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Net cash used in operating activities	22	(266,787)		(600,982)	
Cash funds transferred on conversion		81,334		78,638	
		<u>(185,453)</u>		<u>(522,344)</u>	
Cash flows from investing activities					
Dividends, interest and rents from investments		1,220		1,096	
Capital grants from DfE Group		806,255		352,661	
Capital funding received from sponsors and others		99,000		-	
Purchase of tangible fixed assets		<u>(227,064)</u>		<u>(62,815)</u>	
Net cash provided by investing activities			679,411		290,942
Cash flows from financing activities					
New other loan		9,006		36,438	
Repayment of other loan		<u>(8,091)</u>		<u>(6,798)</u>	
Net cash provided by financing activities			<u>915</u>		<u>29,640</u>
Net increase/(decrease) in cash and cash equivalents in the reporting period			494,873		(201,762)
Cash and cash equivalents at beginning of the year			<u>2,029,165</u>		<u>2,230,927</u>
Cash and cash equivalents at end of the year			<u><u>2,524,038</u></u>		<u><u>2,029,165</u></u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

SS Simon and Jude Church of England Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Willow Tree Primary School (formerly Mosscroft Primary School) to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Charitable activities – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

The school land and buildings are leased to the Trust under a 125 year lease from Knowsley Council. These have been valued using the most recent valuation provided by the local authority and depreciated in line with the accounting policies to the date of conversion.

Fixtures and fittings acquired on conversion had been held for a significant period of time and were fully depreciated. An estimate of the current fair value was not readily available and the cost of obtaining a valuation was considered to be disproportionate to the value of the including such a valuation in the accounts. No value has therefore been included in the accounts for these assets.

Further details of the transaction are set out in note 28.

1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Transfer of assets from existing academies

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred is recognised within donations and capital grant income.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2 - 10% straight-line, land is depreciated over 125 years
Computer equipment	20 - 33.3%
Fixtures, fittings & equipment	10 - 25%
Motor vehicles	20%

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities initially transferred on conversion to an academy trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for the Academy. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

SS Simon and Jude Church of England Primary School, St James Church of England Primary School, St Augustine's Primary School and St Barnabas Church of England Primary School

The school playing fields are leased to the Schools under a 125 year lease from the Local Authority.

The remainder of the land and buildings occupied by the Schools are the subject of a deed from the Manchester Diocesan Board of Education, which grants the Schools the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the School two years notice to leave.

Land and buildings occupied under license are not recognised in the accounts including any subsequent improvements made to these land and buildings. The alternative treatment where the Academy Trust's occupation for the period may therefore be recognisable as a notional donation has also not been adopted as the donated amount cannot be reliably measured.

The value of the school playing fields at SS Simon and Jude, St James and St Augustines was not separately identifiable from the value of land owned by the Diocese and therefore this land is not recognised in the accounts. The land transferred in at St Barnabas had been subject to a professional valuation by WT Gunson Chartered Surveyors as at 19 September 2013. This valuation has been adjusted to take account of depreciation in the period since conversion, to arrive at an estimate for the value of land transferred in from St Barnabas CofE Primary Academy Trust.

Knowsley Lane Primary School

On conversion the school acquired the land and buildings from which it operates under a 125 year lease. No value was paid for the land and buildings, which have been incorporated into the accounts as a donated asset, based on a depreciated replacement cost valuation carried out as at 31 August 2015 on behalf of the Department for Education by DTZ. This valuation has been adjusted to take account of depreciation in the period since conversion, to arrive at an estimate for the value of land and buildings acquired on conversion.

Willow Tree Primary School

On conversion the school acquired the land and buildings from which it operates under a 125 year lease. No value was paid for the land and buildings, which have been incorporated into the accounts as a donated asset, based on a the most recent valuation carried out by the local authority. This valuation has been adjusted to take account of depreciation in the period since conversion, to arrive at an estimate for the value of land and buildings acquired on conversion.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

2 Critical accounting estimates and areas of judgement

(Continued)

Useful economic life of tangible fixed assets

The useful economic life of tangible fixed assets is judged at the point of purchase. As standard, the assets are depreciated over their useful economic life based on the depreciation policy stated above..

Impairment of fixed assets

At each balance sheet date, management undertake an assessment of the carrying value of tangible fixed assets to determine whether there is any indication that the value has been impaired. Where necessary, an impairment is recorded as an impairment loss.

Impairment of trade debtors

At each balance sheet date, management undertake a review of outstanding debtor balances and consider whether there is any indication of impairment or any balances requiring provision.

This calculation is based on the financial position of the customers, the payment history and any ongoing discussions.

Valuation of the Local Government Pension Scheme defined benefit liability

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Classification and valuation of long leasehold land and buildings owned by the Diocese

Some of the buildings occupied by the trust, and the land on which the buildings are situated are the subject of a deed from the Manchester Diocesan Board of Education, which grants the school the use of these land and buildings until the earlier of the termination of the funding agreement or the Board giving the school two years notice to leave. The land and buildings are not included in the accounts.

Classification of finance and operating leases

At the inception of each lease, management undertake an assessment of the terms of the lease including the payments to be made over the life of the lease, the fair value of the asset subject to the lease, the length of the lease and whether the terms of the lease transfer substantially all of the risks and rewards of ownership.

Based on this assessment, management will determine whether the lease should be classified as a finance or operating lease.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Capital grants	-	905,255	905,255	352,661
Other donations	-	932	932	1,941
	-	906,187	906,187	354,602

The income from donations and capital grants was £906,187 (2018: £354,602) of which £932 was restricted (2018: £1,941) and £905,255 was restricted fixed assets (2018: £352,661).

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
DfE / ESFA grants				
General annual grant (GAG)	-	5,849,663	5,849,663	4,449,966
Start up grants	-	50,000	50,000	190,000
Other DfE / ESFA grants	-	1,167,778	1,167,778	843,725
	-	7,067,441	7,067,441	5,483,691
Other government grants				
Local authority grants	-	1,227,285	1,227,285	613,281
Special educational projects	-	109,538	109,538	6,780
	-	1,336,823	1,336,823	620,061
Other funds				
Other incoming resources	265,274	37,409	302,683	169,686
Total funding	265,274	8,441,673	8,706,947	6,273,438

The income from funding for educational operations was £8,706,947 (2018: £6,273,438) of which £265,274 was unrestricted (2018: £145,591) and £8,441,673 was restricted (2018: £6,127,847).

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities (can modify)	14,746	-	14,746	12,147
Other income	23,266	-	23,266	36,254
	<u>38,012</u>	<u>-</u>	<u>38,012</u>	<u>48,401</u>

The income from other trading activities was £38,012 (2018: £48,401) of which £38,012 was unrestricted (2018: £48,401).

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	1,209	11	1,220	1,096
	<u>1,209</u>	<u>11</u>	<u>1,220</u>	<u>1,096</u>

The income from funding for investment income was £1,220 (2018: £1,096) of which £1,209 was unrestricted (2018: £1,085) and £11 was restricted (2018: £11).

7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Academy's educational operations					
- Direct costs	5,314,674	42,177	727,748	6,084,599	4,520,700
- Allocated support costs	1,439,004	516,602	713,379	2,668,985	2,552,230
Grants - support costs	-	882,360	-	882,360	-
	<u>6,753,678</u>	<u>1,441,139</u>	<u>1,441,127</u>	<u>9,635,944</u>	<u>7,072,930</u>

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	16,400	10,605
- Other services	9,485	8,057
Depreciation of tangible fixed assets	176,684	128,721
Net interest on defined benefit pension liability	72,000	62,000
	<u>274,569</u>	<u>209,383</u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Central services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services;
- others as arising.

The academy trust charges for these services based on 5% of each academy's General Annual Grant funding.

The amounts charged during the year were as follows:	2019 £	2018 £
SS Simon and Jude	86,088	83,938
Knowsley Lane	53,521	54,235
St James	75,138	57,105
St Augustines	45,138	44,253
Gorton Primary	17,760	-
St Barnabas	29,137	-
Willow Tree	15,909	-
	<u>322,691</u>	<u>239,531</u>

9 Analysis of grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Improvements to diocesan property occupied by the academy trust	-	882,360	882,360	274,621
	<u>-</u>	<u>882,360</u>	<u>882,360</u>	<u>274,621</u>

The expenditure on grants was £882,360 (2018: £274,621) of which £882,360 was restricted (2018: £274,621).

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Direct costs				
Educational operations	151,882	5,932,717	6,084,599	4,520,700
Support costs				
Educational operations	152,613	3,398,732	3,551,345	2,552,230
	<u>304,495</u>	<u>9,331,449</u>	<u>9,635,944</u>	<u>7,072,930</u>

The expenditure on educational operations was £9,635,944 (2018: £7,072,930) of which £304,495 was unrestricted (2018: £193,992), £9,154,765 was restricted (2018: £6,750,217) and £176,684 was restricted fixed assets (2018: £128,721).

	2019 £	2018 £
Analysis of support costs		
Support staff costs	1,439,004	1,083,071
Depreciation	134,507	96,172
Premises costs	1,212,334	744,828
Other support costs	620,634	531,199
Governance costs	144,866	96,960
	<u>3,551,345</u>	<u>2,552,230</u>

11 Directors' remuneration and expenses

One or more of the directors has been paid remuneration or has received other benefits from an employment with the academy trust. The Chief Executive Officer and other staff directors only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff members under their contracts of employment, and not in respect of their services as directors.

The value of directors' remuneration and other benefits was as follows:

S Bramwell (Chief Executive Officer and Trustee)
 Remuneration £95,000 - £100,000 (2018: £90,000 - £95,000)
 Employer's pension contributions £15,000 - £20,000 (2018: £15,000 - £20,000)

During the year, travel and subsistence payments totalling £369 (2018: £nil) were reimbursed or paid directly to 1 directors (2018: no directors).

Other related party transactions involving the directors are set out within the related parties note.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

12 Staff

Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	4,923,528	3,691,400
Social security costs	431,708	326,487
Pension costs	1,260,613	954,744
Amounts paid to employees	6,615,849	4,972,631
Agency staff costs	119,890	94,631
Staff restructuring costs	17,939	9,650
	<u>6,753,678</u>	<u>5,076,912</u>

Staff restructuring costs comprise:

Severance payments	<u>17,939</u>	<u>9,650</u>
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Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £17,939 (2018: £9,650). Individually, the payments were: £6,638; £4,304 and £6,996.

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	74	60
Administration and support	156	102
Management	19	13
	<u>249</u>	<u>175</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2019 Number	2018 Number
Teachers	71	55
Administration and support	107	72
Management	19	13
	<u>197</u>	<u>140</u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

12 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	1	2
£70,001 - £80,000	1	-
£90,001 - £100,000	1	1
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the academy trust comprise the directors and the senior management team as listed on page 1.

The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,057,021 (2018: £877,359).

13 Directors' and officers' insurance

In accordance with normal commercial practice the the academy trust has taken out insurance, however this is under the Risk Protection Arrangement (RPA) from the EFA. The academy trust has been advised that this insurance provides unlimited cover for directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance cost relating to directors is not separately identifiable and is included within the total cost for the RPA.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

14 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2018	1,129,975	237,218	428,133	-	1,795,326
Transfer on conversion	2,120,165	-	-	-	2,120,165
Transfer of academy into the academy trust	478,085	-	-	-	478,085
Additions	-	136,722	86,342	4,000	227,064
Disposals	-	(26,439)	-	-	(26,439)
At 31 August 2019	3,728,225	347,501	514,475	4,000	4,594,201
Depreciation					
At 1 September 2018	85,641	216,894	136,989	-	439,524
On disposals	-	(26,439)	-	-	(26,439)
Charge for the year	45,271	42,177	88,902	335	176,685
At 31 August 2019	130,912	232,632	225,891	335	589,770
Net book value					
At 31 August 2019	3,597,313	114,869	288,584	3,665	4,004,431
At 31 August 2018	1,044,334	20,324	291,144	-	1,355,802

The net book value of land and buildings comprises:

	2019 £	2018 £
Long leaseholds (over 50 years)	3,597,313	1,044,334

15 Debtors

	2019 £	2018 £
VAT recoverable	201,543	144,170
Other debtors	43,487	12,096
Prepayments and accrued income	734,108	183,850
	979,138	340,116

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

16 Creditors: amounts falling due within one year	2019 £	2018 £
Other loans	12,647	8,092
Trade creditors	433,583	52,001
Other creditors	584,039	391,895
Accruals and deferred income	210,603	170,361
	<u>1,240,872</u>	<u>622,349</u>
	<u><u>1,240,872</u></u>	<u><u>622,349</u></u>
17 Creditors: amounts falling due after more than one year	2019 £	2018 £
Other loans	75,844	79,484
	<u>75,844</u>	<u>79,484</u>
Analysis of loans		
Wholly repayable within five years	88,491	87,576
Less: included in current liabilities	(12,647)	(8,092)
	<u>75,844</u>	<u>79,484</u>
Amounts included above	<u>75,844</u>	<u>79,484</u>
	<u><u>75,844</u></u>	<u><u>79,484</u></u>
Loan maturity		
Debt due in one year or less	12,647	8,092
Due in more than one year but not more than two years	13,772	12,646
Due in more than two years but not more than five years	41,317	37,940
Due in more than five years	20,755	28,898
	<u>88,491</u>	<u>87,576</u>
	<u><u>88,491</u></u>	<u><u>87,576</u></u>

Included within other loans are Salix loans of £88,491 which are interest free loans to be deducted biannually from the General Annual Grant.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18	Deferred income	2019 £	2018 £
	Deferred income is included within:		
	Creditors due within one year	109,872	93,843
		<u> </u>	<u> </u>
	Deferred income at 1 September 2018	93,843	86,595
	Released from previous years	(93,843)	(86,595)
	Resources deferred in the year	109,872	93,843
		<u> </u>	<u> </u>
	Deferred income at 31 August 2019	109,872	93,843
		<u> </u>	<u> </u>

At the balance sheet date the academy trust was holding funds received in advance of the related expenditure of:

- £100,314 (2018: £70,548) for Universal Infant Free School Meals received from the ESFA
- £9,558 (2018: £8,630) for Rates grant received from the ESFA
- £nil (2018: £10,624) for Early Years received from the Local Authority
- £nil (2018: £2,691) for Special Educational Needs from the Local Authority
- £nil (2018: £1,350) for other miscellaneous grants received from the Local Authority

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	739,840	5,961,408	(6,048,718)	828,276	1,480,806
Start up grants	80,000	50,000	(105,000)	-	25,000
Other DfE / ESFA grants	-	1,167,778	(1,167,778)	-	-
Other government grants	-	1,336,823	(1,336,823)	-	-
Other restricted funds	22,685	(258,903)	258,809	-	22,591
Pension reserve	(2,023,000)	(864,000)	(458,000)	(1,651,000)	(4,996,000)
	<u>(1,180,475)</u>	<u>7,393,106</u>	<u>(8,857,510)</u>	<u>(822,724)</u>	<u>(3,467,603)</u>
Restricted fixed asset funds					
Inherited on conversion	1,041,568	3,082,967	(529,592)	-	3,594,943
DfE group capital grants	118,511	911,887	(4,510)	(987,622)	38,266
Capital expenditure from GAG	309,723	-	(127,299)	227,064	409,488
	<u>1,469,802</u>	<u>3,994,854</u>	<u>(661,401)</u>	<u>(760,558)</u>	<u>4,042,697</u>
Total restricted funds	<u>289,327</u>	<u>11,387,960</u>	<u>(9,518,911)</u>	<u>(1,583,282)</u>	<u>575,094</u>
Unrestricted funds					
General funds	<u>710,923</u>	<u>281,087</u>	<u>(304,495)</u>	<u>(67,718)</u>	<u>619,797</u>
Total funds	<u>1,000,250</u>	<u>11,669,047</u>	<u>(9,823,406)</u>	<u>(1,651,000)</u>	<u>1,194,891</u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running expenses of the School and any amounts carried forward at the end of a financial period must be used in accordance with the terms of the Funding Agreement.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at the period end.

Other DfE/ESFA grants comprise additional funding received for the furtherance of education, which must be used in accordance with the specific terms of each grant.

Other government grants includes Local authority and Central government funding for educational purpose which includes Special Educational Needs, Nursery grants and other smaller grants for specific projects.

Other restricted funds include contributions received for school trips and non-public donations and the related expenditure.

The pension reserve represents the value of the School's share of the deficit in the Local Government Pension Scheme. The value of the deficits for each school inherited on conversion totalled £2,364,000 and had risen to £4,996,000 at 31 August 2019.

Restricted fixed asset funds include funds invested in fixed assets and unspent capital grants. Depreciation is charged against the fund.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	692,894	4,449,966	(4,740,290)	337,270	739,840
Start up grants	60,000	190,000	(170,000)	-	80,000
Other DfE / ESFA grants	-	843,725	(843,725)	-	-
Other government grants	-	620,061	(620,061)	-	-
Other restricted funds	22,779	26,047	(26,141)	-	22,685
Pension reserve	(2,124,000)	-	(565,000)	666,000	(2,023,000)
	<u>(1,348,327)</u>	<u>6,129,799</u>	<u>(6,965,217)</u>	<u>1,003,270</u>	<u>(1,180,475)</u>
Restricted fixed asset funds					
Transfer on conversion	1,062,880	-	(21,312)	-	1,041,568
DfE group capital grants	76,729	352,661	(7,404)	(303,475)	118,511
Capital expenditure from GAG	346,913	-	(100,005)	62,815	309,723
	<u>1,486,522</u>	<u>352,661</u>	<u>(128,721)</u>	<u>(240,660)</u>	<u>1,469,802</u>
Total restricted funds	<u>138,195</u>	<u>6,482,460</u>	<u>(7,093,938)</u>	<u>762,610</u>	<u>289,327</u>
Unrestricted funds					
General funds	<u>727,810</u>	<u>195,077</u>	<u>(115,354)</u>	<u>(96,610)</u>	<u>710,923</u>
Total funds	<u>866,005</u>	<u>6,677,537</u>	<u>(7,209,292)</u>	<u>666,000</u>	<u>1,000,250</u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

(Continued)

Total funds analysis by academy

	2019 £	2018 £
Fund balances at 31 August 2019 were allocated as follows:		
SS Simon and Jude	244,991	257,479
Knowsley Lane	744,682	618,389
St James	515,747	201,147
St Augustines	(43,366)	111,527
Gorton Primary	147,714	-
St Barnabas	227,520	-
Willow Tree	14,075	-
Central services	296,831	364,906
Total before fixed assets fund and pension reserve	2,148,194	1,553,448
Restricted fixed asset fund	4,042,697	1,469,802
Pension reserve	(4,996,000)	(2,023,000)
Total funds	1,194,891	1,000,250

St Augustine's CE Primary School is carrying a net deficit of £43,366 due in large part to unforeseen additional staff costs in relation to a high level of maternity cover required in addition to some significant premises improvement works undertaken following conversion. The Trust expects the deficit to be recouped by the school in the coming years and has committed to provide financial support to the school until such time as the deficit is recovered.

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £	Total 2018 £
SS Simon and Jude	1,581,048	284,227	117,481	294,403	2,277,159	2,339,748
Knowsley Lane	775,283	192,939	158,330	167,328	1,293,880	1,199,727
St James	1,152,898	369,543	138,353	258,024	1,918,818	1,654,583
St Augustines	715,549	120,071	100,324	643,546	1,579,490	1,274,992
Gorton Primary	196,226	33,423	15,800	68,170	313,619	-
St Barnabas	466,874	171,770	81,694	385,651	1,105,989	-
Willow Tree	267,123	80,246	20,669	56,566	424,604	-
Central services	159,673	178,786	95,099	104,147	537,705	342,291
	5,314,674	1,431,005	727,750	1,977,835	9,451,264	6,811,341

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	4,004,431	4,004,431
Current assets	619,797	2,845,113	38,266	3,503,176
Creditors falling due within one year	-	(1,240,872)	-	(1,240,872)
Creditors falling due after one year	-	(75,844)	-	(75,844)
Defined benefit pension liability	-	(4,996,000)	-	(4,996,000)
Total net assets	619,797	(3,467,603)	4,042,697	1,194,891

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	1,355,802	1,355,802
Current assets	694,212	1,561,069	114,000	2,369,281
Creditors falling due within one year	16,711	(639,060)	-	(622,349)
Creditors falling due after one year	-	(79,484)	-	(79,484)
Defined benefit pension liability	-	(2,023,000)	-	(2,023,000)
Total net assets	710,923	(1,180,475)	1,469,802	1,000,250

21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Greater Manchester Pension Fund (for SS Simon and Jude, St James, St Augustines, Gorton and St Barnabas and Merseyside Pension Fund (for Knowsley Lane and Willow Tree). Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation, TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found on the Teachers' Pension Scheme website.

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The employer's pension costs paid to the TPS in the period amounted to £416,523 (2018: £321,065).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 13.2 to 19.1% for employers and 5.5 to 12.5% for employees.

As described in note 28 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019	2018
	£	£
Employer's contributions	352,000	284,000
Employees' contributions	108,000	87,000
	<u> </u>	<u> </u>
Total contributions	460,000	371,000
	<u> </u>	<u> </u>

Principal actuarial assumptions	2019	2018
	%	%
Rate of increase in salaries	3.2	3.3
Rate of increase for pensions in payment/inflation	2.2	2.2
Discount rate for scheme liabilities	1.9	2.8
Inflation assumption (CPI)	2.0	2.1
	<u> </u>	<u> </u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
Retiring today		
- Males	21.1	21.6
- Females	23.6	24.3
Retiring in 20 years		
- Males	22.9	24.0
- Females	25.7	26.6
	<u> </u>	<u> </u>

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

An allowance is included for future retirements to elect to take 55% of the maximum additional tax-free cash up to HMRC limits for pre April 2008 and 80% of the maximum tax-free cash for post April 2008 service.

The following schedule provides an analysis of the sensitivity of results of the calculations to changes in the actuarial assumptions used:

SS Simon and Jude:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	17	456
0.5% increase in the salary increase rate	3	75
0.5% increase in the pension increase rate	14	371
St James:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	15	354
0.5% increase in the salary increase rate	2	59
0.5% increase in the pension increase rate	12	287
St Augustines:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	12	129
0.5% increase in the salary increase rate	1	13
0.5% increase in the pension increase rate	10	113
Gorton:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	29	10
0.5% increase in the salary increase rate	-	-
0.5% increase in the pension increase rate	29	10
St Barnabas:	Approximate increase to employer liability %	Approximate monetary amount £000
0.5% decrease in real discount rate	15	276
0.5% increase in the salary increase rate	3	64
0.5% increase in the pension increase rate	11	204

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

Knowsley Lane:	Central £000	Sensitivity 1 + 0.1% p.a. discount rate £000	Sensitivity 2 + 0.1% p.a. inflation £000	Sensitivity 3 + 0.1% p.a. pay growth £000	Sensitivity 4 1 yr increase in life expectancy £000
Liabilities	1,359	1,327	1,392	1,364	1,384
Assets	(288)	(288)	(288)	(288)	(288)
Deficit	1,071	1,039	1,014	1,076	1,096

Projected service cost for next year	100	96	103	100	101
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Projected net interest cost for next year	19	19	19	19	19
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Willow Tree:	Central £000	Sensitivity 1 + 0.1% p.a. discount rate £000	Sensitivity 2 + 0.1% p.a. inflation £000	Sensitivity 3 + 0.1% p.a. pay growth £000	Sensitivity 4 1 yr increase in life expectancy £000
Liabilities	869	847	891	875	884
Assets	(231)	(231)	(231)	(231)	(231)
Deficit	638	616	660	644	653

Projected service cost for next year	68	66	70	68	69
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Projected net interest cost for next year	11	11	12	11	11
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The academy trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	3,524,000	2,262,000
Bonds	815,000	538,000
Cash	447,000	292,000
Property	416,000	240,000
Other assets	109,000	44,000
Total market value of assets	5,311,000	3,376,000

The actual return on scheme assets was £265,000 (2018: £167,000).

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

(Continued)

Amount recognised in the Statement of Financial Activities	2019 £	2018 £
Current service cost	600,000	571,000
Past service cost	137,000	-
Interest income	(120,000)	(76,000)
Interest cost	192,000	138,000
Benefit changes, curtailments and settlements gains or losses	(1,000)	(1,000)
Administration expenses	1,000	1,000
Total operating charge	809,000	633,000

Changes in the present value of defined benefit obligations

2019
£

At 1 September 2018	5,399,000
Obligations acquired on conversion	648,000
Transferred in on existing academies joining the academy trust	1,458,000
Current service cost	600,000
Interest cost	192,000
Employee contributions	108,000
Actuarial loss/(gain)	1,796,000
Benefits paid	(31,000)
Past service cost	137,000
At 31 August 2019	10,307,000

Changes in the fair value of the academy trust's share of scheme assets

2019
£

At 1 September 2018	3,376,000
Assets acquired on conversion	193,000
Transferred in on existing academies joining the academy trust	1,049,000
Interest income	120,000
Actuarial gain	145,000
Employer contributions	352,000
Employee contributions	108,000
Benefits paid	(31,000)
Administration expenses	(1,000)
At 31 August 2019	5,311,000

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

22 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	1,845,641	(531,755)
Adjusted for:		
Net (surplus)/deficit on conversion to academy	(1,641,757)	215,000
Net surplus on transfer of academy in the trust	(187,462)	-
Capital grants from DfE and other capital income	(905,255)	(352,661)
Investment income receivable	(1,220)	(1,096)
Defined benefit pension costs less contributions payable	386,000	288,000
Defined benefit pension scheme finance cost	72,000	62,000
Depreciation of tangible fixed assets	176,684	128,721
(Increase) in debtors	(639,021)	(52,756)
Increase/(decrease) in creditors	613,968	(277,797)
Stocks, debtors and creditors transferred on conversion	13,635	(78,638)
Net cash used in operating activities	(266,787)	(600,982)

23 Commitments under operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	3,077	-
Amounts due in two and five years	3,077	-
	<u>6,154</u>	<u>-</u>

24 Capital commitments

	2019 £	2018 £
Expenditure contracted for but not provided in the accounts	35,348	114,000

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

25 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Forward as One Church of England Multi Academy Trust is considered to be a related party on the grounds that the spouse of Mr S Bramwell, the Chief Executive Officer and a director of the trust is the Chief Executive Officer and a director.

During the year, the trust raised invoices totalling £1,992 (2018: £807) and paid amounts totalling £100 (2018: £nil) to Forward as One Church of England Multi Academy Trust as reimbursement for expenses incurred.

There were no amounts due to or from Forward as One Church of England Multi Academy Trust at the year end (2018: £nil).

Mrs A Mason, the wife of Rev P R Mason (Chairman) is an employee of the Trust. Mrs A Mason commenced employment with the Trust prior to the appointment of Rev P R Mason as the Chairman.

Rev P R Mason is not involved in any discussions regarding the employment of Mrs A Mason.

The value of remuneration and benefits received by Mrs A Mason in the period was as follows:

Remuneration - £10,000 - £15,000
Employer's pension contributions - £nil - £5,000

Mrs SA Whittle, the wife of Mr M Whittle (Director) is an employee of the Trust. Mrs SA Whittle commenced employment with the Trust prior to the appointment of Mr M Whittle as a Director.

Mr M Whittle is not involved in any discussions regarding the employment of Mrs SA Whittle.

The value of remuneration and benefits received by Mrs SA Whittle in the period was as follows:

Remuneration - £25,000 - £30,000
Employer's pension contributions - £nil - £5,000

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

The trust distributes Schools Direct funds to other schools in the area as an agent for the University of Cumbria. During the year the trust received £23,400 (2018: £25,200) and disbursed £23,400 (2018: £25,200) from the fund.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

28 Conversion to an academy

On 1 March 2019 the Mosscroft Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to SS Simon and Jude Church of England Multi Academy Trust from the Knowsley Local Authority for £nil consideration. The name of the school was changed to Willow Tree Primary School

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion	
Willow Tree Primary School	Knowsley	1 March 2019	

	2019	
Net assets transferred:	£	
Leasehold land and buildings	2,120,165	
Cash	(23,408)	
Pension scheme deficit	(455,000)	
	<u>1,641,757</u>	

	Unrestricted Funds	Restricted funds:		Total
	£	General	Fixed asset	2019
Funds surplus/(deficit) transferred:	£	£	£	£
Fixed assets funds	-	-	2,120,165	2,120,165
LA budget funds	(23,408)	-	-	(23,408)
LGPS pension funds	-	(455,000)	-	(455,000)
	<u>(23,408)</u>	<u>(455,000)</u>	<u>2,120,165</u>	<u>1,641,757</u>

The above net assets include £23,408 which was paid to the local authority by the trust in respect of the deficit inherited.

The school land and buildings are leased to the Trust under a 125 year lease from the Local Authority. These have been valued using the most recent valuation provided by Knowsley Local Authority and depreciated in line with the accounting policies to the date of conversion.

SS SIMON AND JUDE CHURCH OF ENGLAND MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

29 Transfer of existing academies into the academy trust

St Barnabas C of E Primary Academy Trust

St Barnabas CE Primary Academy Trust joined SS Simon and Jude Church of England Multi Academy Trust with effect from 1 February 2019.

In the accounts of the Academy prepared to 31 January 2019, net assets of £601,904 were recorded. This figure included fixed assets capitalised in relation to property improvements on the property occupied under a 2 year license agreement, with a Net book value of £392,527. For this reason, a fair value adjustment has been processed on the reported figure to reduce the value of net assets transferred in.

In addition, the land which is held under a 125 year lease from the local authority had not been depreciated since it was valued on conversion and therefore a fair value adjustment was processed on the reported figure to reduce the value of net assets transferred in by £21,915.

The value of net assets transferred in on conversion was therefore reduced from the reported figure by £414,442 to £187,462.

	Value reported by transferring trust £	Fair value adjustments £	Transfer in recognised £
Net assets acquired			
Leasehold land and buildings	892,527	(414,442)	478,085
Debtors due in less than one year	78,345	-	78,345
Creditors due in less than one year	(64,710)	-	(64,710)
Cash and cash equivalents	104,742	-	104,742
Pension scheme	(409,000)	-	(409,000)
Total net assets	601,904	(414,442)	187,462