



Companies House

AR01 (ef)

Annual Return



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Company Name: **MITIE Work Wise Limited**

Company Number: **08215994**

Date of this return: **14/09/2014**

SIC codes: **82190**

Company Type: **Private company limited by shares**

Situation of Registered Office: **1 HARLEQUIN OFFICE PARK, FIELDFARE
EMERSONS GREEN
BRISTOL
ENGLAND
ENGLAND
BS16 7FN**

Officers of the company

Company Secretary 1

Type: **Corporate**

Name: **MITIE COMPANY SECRETARIAL SERVICES LIMITED**

*Registered or
principal address:* **1 HARLEQUIN OFFICE PARK, FIELDFARE
EMERSONS GREEN
BRISTOL
ENGLAND
ENGLAND
BS16 7FN**

European Economic Area (EEA) Company

Register Location: **UNITED KINGDOM**

Registration Number: **5228356**

Company Director **1**

Type: **Person**
Full forename(s): **LORRAINE DAWN**

Surname: **BARNET**

Former names:

Service Address: **8 MONARCH COURT, THE BROOMS
EMERSONS GREEN
BRISTOL
UNITED KINGDOM
BS16 7FH**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **25/04/1963** *Nationality:* **BRITISH**
Occupation: **DIRECTOR**

Company Director 2

Type: **Person**

Full forename(s): **MARTYN ALEXANDER**

Surname: **FREEMAN**

Former names:

Service Address: **1 HARLEQUIN OFFICE PARK, FIELDFARE
EMERSONS GREEN
BRISTOL
ENGLAND
ENGLAND
BS16 7FN**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **13/06/1963**

Nationality: **BRITISH**

Occupation: **DIRECTOR**

Company Director **3**

Type: **Person**
Full forename(s): **KULVINDER SINGH**

Surname: **REYATT**

Former names:

Service Address: **8 MONARCH COURT, THE BROOMS
EMERSONS GREEN
BRISTOL
UNITED KINGDOM
BS16 7FH**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **18/08/1967** *Nationality:* **BRITISH**
Occupation: **MANAGING DIRECTOR**

Company Director 4

Type: **Person**
Full forename(s): **JOHN SPENCER**

Surname: **SHERIDAN**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **13/05/1973** *Nationality:* **BRITISH**

Occupation: **DIRECTOR**

Statement of Capital (Share Capital)

Class of shares	ORDINARY-A	<i>Number allotted</i>	318750
		<i>Aggregate nominal value</i>	318750
<i>Currency</i>	GBP	<i>Amount paid per share</i>	1
		<i>Amount unpaid per share</i>	0

Prescribed particulars

THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION.

Class of shares	ORDINARY-B	<i>Number allotted</i>	273750
		<i>Aggregate nominal value</i>	2737.5
<i>Currency</i>	GBP	<i>Amount paid per share</i>	0.01
		<i>Amount unpaid per share</i>	0

Prescribed particulars

THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION.

Class of shares	ORDINARY-C	<i>Number allotted</i>	1
		<i>Aggregate nominal value</i>	1
<i>Currency</i>	GBP	<i>Amount paid</i>	1
		<i>Amount unpaid</i>	0

Prescribed particulars

THE A SHAREHOLDER SHALL BE ENTITLED TO 100% OF ANY DIVIDEND PAYABLE IN THE FIRST 12 MONTHS FOLLOWING THE ADOPTION DATE IN RESPECT OF PROFITS ARISING PRIOR TO THE ADOPTION DATE. THEREAFTER, IF A DIVIDEND IS DECLARED BY THE BOARD, THE PROFITS OF THE COMPANY AVAILABLE FOR DISTRIBUTION IN RESPECT OF ANY FY SHALL BE APPLIED SEQUENTIALLY: 1. IN PAYING TO THE A SHAREHOLDER A DIVIDEND EQUAL TO 100% OF THE APPLICABLE CIPT IN RESPECT OF THE RELEVANT FINANCIAL YEAR; 2. SECONDLY, WHERE THERE IS SUFFICIENT PROFIT REMAINING AFTER ANY PAYMENTS UNDER ARTICLES 6.1(A), IN PAYING TO THE A SHAREHOLDER A DIVIDEND EQUAL TO ANY DIVIDEND ACCRUING (UNDER THE PROVISIONS OF ARTICLES 6.1(A)) BUT UNPAID IN RESPECT OF PRIOR YEARS FROM THE DATE OF THIS AGREEMENT; 3. WHERE THERE IS SUFFICIENT PROFIT REMAINING AFTER ANY PAYMENTS UNDER ARTICLES 6.1(A)-(B), IN PAYING TO THE A SHAREHOLDER, THE B SHAREHOLDERS AND THE C SHAREHOLDER A DIVIDEND OF SUCH AMOUNT AS THE BOARD SHALL DECIDE AS IF THEY CONSTITUTED ONE CLASS OF SHARE PRO RATA TO THEIR EXISTING HOLDINGS OF SHARES; 4. WHERE THERE IS SUFFICIENT PROFIT REMAINING AFTER ANY PAYMENTS UNDER ARTICLES 6.1(A)-(C), IN PAYING TO THE A SHAREHOLDERS A DIVIDEND EQUAL TO ONE-HALF OF THE BALANCE OF PROFITS OF THE COMPANY AVAILABLE FOR DISTRIBUTION IN EACH FY; AND, 5. WHERE THERE IS SUFFICIENT PROFIT REMAINING AFTER ANY PAYMENTS UNDER ARTICLES 6.1(A)-(D) THE BALANCE OF THE PROFITS AVAILABLE FOR DISTRIBUTION SHALL BE DISTRIBUTED AMONG THE A SHARES, THE B SHARES AND THE C SHARES PARI PASSU AS IF THEY CONSTITUTED ONE CLASS OF SHARE; PROVIDED THAT THE B SHAREHOLDERS AND THE C SHAREHOLDER SHALL HAVE NO ENTITLEMENT TO ANY DIVIDENDS WHATSOEVER AT ANY TIME AFTER THE FINAL EXIT DATE, SO THAT THEREAFTER, ALL PROFITS OF THE COMPANY AVAILABLE FOR DISTRIBUTION SHALL THEN BE PAID TO THE A SHAREHOLDER. A RETURN OF ASSETS SHALL BE APPLIED IN THE FOLLOWING MANNER IN THE FOLLOWING ORDER OF PRIORITY: 1. IN PAYING TO THE A SHAREHOLDER AS A CLASS AN AMOUNT EQUAL IN VALUE TO THE NAV THRESHOLD; 2. IN PAYING, FROM ANY REMAINING ASSETS, TO THE A SHAREHOLDER PER A SHARE: (I) THE SUBSCRIPTION PRICE PAID IN RESPECT OF EACH A SHARE ISSUED AFTER THE ADOPTION DATE (INCLUDING ANY PREMIUM); AND, (II) A SUM EQUAL TO ALL UNPAID ARREARS AND ACCRUALS OF DIVIDENDS ON THE A SHARES CALCULATED AS AT THE DATE OF THE RETURN OF CAPITAL; 3. FROM ANY REMAINING ASSETS, IN PAYING TO THE HOLDERS OF THE B SHARES AND THE C SHARES THE SUBSCRIPTION PRICE PAID IN RESPECT OF EACH SHARE (INCLUDING, FOR THE AVOIDANCE OF DOUBT, ANY PREMIUM) TOGETHER WITH A SUM EQUAL TO THE UNPAID ARREARS (IF ANY) OF DIVIDENDS THEREON CALCULATED AS AT THE DATE OF THE RETURN OF CAPITAL; AND, 4. IN PAYING THE BALANCE THEREOF TO THE HOLDERS OF THE A SHARES, THE B SHARES AND THE C SHARES PARI PASSU AS IF THEY CONSTITUTED ONE CLASS OF SHARE PRO RATA TO THEIR EXISTING HOLDINGS OF SHARES. 1. THE HOLDERS OF THE SHARES SHALL HAVE THE RIGHT TO RECEIVE NOTICE OF AND ATTEND AND VOTE AT ANY GENERAL MEETING OF THE COMPANY. SUBJECT TO ARTICLE 6.3(B) BELOW (OR ANY SPECIAL RIGHTS, PRIVILEGES OR RESTRICTIONS ATTACHED TO ANY SHARES) AT A GENERAL MEETING OF THE COMPANY ON A SHOW OF HANDS EVERY SHAREHOLDER WHO (BEING AN INDIVIDUAL) IS PRESENT IN PERSON OR BY PROXY (NOT BEING HIMSELF/HERSELF A SHAREHOLDER) OR (BEING A CORPORATION) IS PRESENT BY A REPRESENTATIVE DULY AUTHORISED UNDER S323 CA2006 (NOT BEING HIMSELF/HERSELF A SHAREHOLDER) SHALL HAVE ONE VOTE, AND ON A POLL EVERY SHAREHOLDER PRESENT IN PERSON, BY REPRESENTATIVE OR BY PROXY SHALL HAVE ONE VOTE FOR EVERY SHARE OF WHICH HE IS THE HOLDER. 2. THE C SHAREHOLDER SHALL BE ENTITLED TO EXERCISE SUCH NUMBER OF VOTES AS IS EQUAL TO 50.1% OF ALL VOTES ATTACHING TO ALL SHARES AND SUCH VOTES SHALL BE DIVIDED BETWEEN THE C SHARES THEN IN ISSUE (PROVIDED THAT SUCH RIGHT SHALL NOT AFFECT THE VOTING RIGHTS ATTACHING TO THE B SHARES AND THE B SHAREHOLDERS SHALL, FOR THE AVOIDANCE

Statement of Capital (Totals)

<i>Currency</i>	GBP	<i>Total number of shares</i>	592501
		<i>Total aggregate nominal value</i>	321488.5

Full Details of Shareholders

The details below relate to individuals / corporate bodies that were shareholders as at 14/09/2014 or that had ceased to be shareholders since the made up date of the previous Annual Return

A full list of shareholders for the company are shown below

<i>Shareholding 1</i>	: 318750 ORDINARY-A shares held as at the date of this return
<i>Name:</i>	MITIE INVESTMENTS LIMITED
<i>Shareholding 2</i>	: 15000 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	JOSEPH ALVAREZ
<i>Shareholding 3</i>	: 7500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	LORRAINE DAWN BARNET
<i>Shareholding 4</i>	: 7500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	RICHARD BARTKOW
<i>Shareholding 5</i>	: 1500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	PAUL BAUM
<i>Shareholding 6</i>	: 10000 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	JOANN BROADBERY
<i>Shareholding 7</i>	: 7500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	JAMES BROOKER
<i>Shareholding 8</i>	: 5000 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	JOHN BUTTERFIELD
<i>Shareholding 9</i>	: 7500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	ROBERT IAN CATTELL
<i>Shareholding 10</i>	: 7500 ORDINARY-B shares held as at the date of this return
<i>Name:</i>	LOIS SARA COLLINS
<i>Shareholding 11</i>	: 7500 ORDINARY-B shares held as at the date of this return

Name: **RICHARD COUZENS**

Shareholding 12 : **7000 ORDINARY-B shares held as at the date of this return**
Name: **DIPESH DARJI**

Shareholding 13 : **7500 ORDINARY-B shares held as at the date of this return**
Name: **PATRICK JAMES FOX**

Shareholding 14 : **5000 ORDINARY-B shares held as at the date of this return**
Name: **STEPHEN FUNNELL**

Shareholding 15 : **5000 ORDINARY-B shares held as at the date of this return**
Name: **STEPHANIE GIBSON**

Shareholding 16 : **5000 ORDINARY-B shares held as at the date of this return**
Name: **JASON HICKSON**

Shareholding 17 : **3000 ORDINARY-B shares held as at the date of this return**
Name: **JODIE HUGHES**

Shareholding 18 : **10000 ORDINARY-B shares held as at the date of this return**
Name: **SCOTT JAMESON**

Shareholding 19 : **1000 ORDINARY-B shares held as at the date of this return**
Name: **MARTIN LESLIE KIDDELL**

Shareholding 20 : **1500 ORDINARY-B shares held as at the date of this return**
Name: **GERALDENE LAMBERT**

Shareholding 21 : **15000 ORDINARY-B shares held as at the date of this return**
Name: **ANDREW NICHOLAS MARFLEET**

Shareholding 22 : **7500 ORDINARY-B shares held as at the date of this return**
Name: **DANIEL JAMES MCCREERY**

Shareholding 23 : **25000 ORDINARY-B shares held as at the date of this return**
Name: **MITIE GROUP PLC**

Shareholding 24 : **30000 ORDINARY-B shares held as at the date of this return**
Name: **STAN OWUSU**

Shareholding 25 : **2000 ORDINARY-B shares held as at the date of this return**
Name: **ROHAN PATEL**

Shareholding 26 : **4000 ORDINARY-B shares held as at the date of this return**

Name: SNEHAL PATEL

Shareholding 27 : 48250 ORDINARY-B shares held as at the date of this return
Name: KULVINDER SINGH REYATT

Shareholding 28 : 7500 ORDINARY-B shares held as at the date of this return
Name: JOHN SPENCER SHERIDAN

Shareholding 29 : 0 ORDINARY-B shares held as at the date of this return
7500 shares transferred on 2013-10-31
Name: GARY SULLIVAN

Shareholding 30 : 0 ORDINARY-B shares held as at the date of this return
5000 shares transferred on 2013-09-25
Name: CHARLES WALDEN

Shareholding 31 : 5000 ORDINARY-B shares held as at the date of this return
Name: DAVID ANTHONY JOHN WEIR

Shareholding 32 : 3000 ORDINARY-B shares held as at the date of this return
Name: MARK WEST

Shareholding 33 : 5000 ORDINARY-B shares held as at the date of this return
Name: LEE WILKES

Shareholding 34 : 1 ORDINARY-C shares held as at the date of this return
Name: MITIE GROUP PLC

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor.