

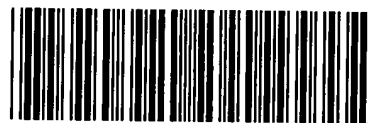
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Registered number: 08208801

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL (A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

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WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016

Members Mr J D Phipps
Mr R Pestell
Mr P Goringe (resigned 20 July 2016)
Mrs S Parkinson (appointed 20 July 2016)
Peterborough Diocese Church Schools Trust

Trustees Mr J D Phipps, Chair of Trustees¹
Mrs C Dodson
Mrs R Pestell
Mrs D A Bridgens
Rev D G Kirby
Mr J F Delahunty (retired 24 April 2016)
Mrs L Whaites
Mr R J Edmundson
Mrs W M Mitchell
Miss L Edwards
Mrs J S Ramshaw, Headteacher & Accounting Officer¹
Mrs S M Cross
Mrs C de Maid¹
Mrs C Searing¹
Mr J C Fazackerley¹
Mrs S L Allen
Mrs K Mason¹
Mrs R Hamson
Dr P J Halstead (appointed 1 June 2016)

¹ Member of the Finance, Personnel & Audit Committee

Company registered number 08208801

Company name Weston Favell Church of England Primary School

Principal and registered office Westwood Way
Wellingborough Road
Northampton
Northamptonshire
NN3 3HH

Company secretary Mr M J Greenham

Senior management team Mrs J S Ramshaw, Headteacher and Accounting Officer
Mrs M Varilone, Deputy Headteacher (acting until 1 September 2016) and SENCO
Mrs L Edwards, KS1 Leader
Mr M Johnson, KS2 Leader
Mrs R Williams, Yr 3/4 Leader
Mr M J Greenham, Business Manager

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016

Advisers (continued)

Independent auditor MHA MacIntyre Hudson
Chartered Accountants
Statutory Auditors
Peterbridge House
The Lakes
Northampton
NN4 7HB

Bankers Lloyds Bank Plc
2 George Row
Northampton
NN1 1DJ

Solicitors Browne Jacobson LLP
44 Castle Gate
Nottingham
NG1 7BJ

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2015 to 31 August 2016. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

Objectives and Activities

OBJECTS AND AIMS

The principal object and activity of the charitable company is the operation of the Weston Favell Church of England Primary School to provide education for pupils of different abilities between the ages of 3 and 11 within a Christian environment.

The Academy Trust's principal activities are to:

- Improve the quality of education for young people within the academy;
- Develop examples of best practice within the academy;
- Provide academy to academy support to address the development requirements of individual academies within Northampton Primary Academy Trust.

OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the Academy Trust during the year ended 31 August 2016 are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- To raise the standard of educational achievement of all pupils;
- To improve the effectiveness of the Academy Trust by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To conduct the Academy Trust's business in accordance with the highest standards of integrity, probity and openness in accordance with our Christian ethos;
- To maintain high standards of safeguarding.

The Academy Trust's main strategy is encompassed in its mission statement which is 'Living and Learning Together'. To this end the activities provided include:

- High levels of engagement in learning;
- A programme of sporting and after school leisure activities for all students;
- A system of after school clubs to allow students to explore a variety of new experiences;
- Focussed learning experiences where pupils are encouraged to be creative.

PUBLIC BENEFIT

The Academy Trust promotes education for the benefit of the local community of Northampton and offers recreational facilities to a variety of local community groups outside of school hours for the benefit of the general public. Community based projects are also undertaken throughout the year by staff and students which further enhances the public benefit.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Achievements and performance

KEY FINANCIAL PERFORMANCE INDICATORS

The Academy Trust uses a number of financial key performance indicators to monitor financial success of the Academy Trust and progress / improvement against targets set.

Staffing costs are monitored as a percentage of total income. For the year ended 31 August 2016 staffing costs amounted to 80% of GAG, Local Authority and Pupil Premium income.

The Academy Trust also monitors its operating surplus or deficit as a percentage of total income. For the year ended 31 August 2016 the operating surplus equated to 4.1% of total income.

NON-FINANCIAL PERFORMANCE INDICATORS

The Academy Trust also uses a number of non-financial key performance indicators to monitor its performance. These include:

- Pupil attainment levels – see the information below;
- Pupil attendance levels for the year ending 31 August 2016 – student attendance was 97% (2014/15 was 96.9%);
- Parent feedback- In a survey in November 2016, 99% of parents who responded said they were happy with the school;
- Number on Roll: 422 (421 in 2015; 392 in 2014).

Number on Roll: July 2016

	R	1	2	3	4	5	6	Totals
Girls	29	31	32	29	32	36	25	214
Boys	32	29	28	32	28	24	35	208
Totals	61	60	60	61	60	60	60	422

Attainment

The provision in Shining Stars (Pre School) continues to go from strength to strength and the presence of a qualified teacher has enhanced the learning and teaching opportunities resulting in improved outcomes for children.

Foundation Stage - The provision in Reception has consistently been judged as offering outstanding educational opportunities, we were pleased by our achievement at the end of the year which was significantly above the national average.

We were pleased that 82% (National 2016 72%) of our children achieved a Good Level of Development which means the children achieved expected level in all of Reading, Writing, Maths and all the Physical Social and Emotional areas of learning. The expectations for writing at the end of Reception are high and children struggle to achieve this.

Year 1 Phonics test – 82% of our children 'passed' the test this year (2016 National Average was 82%).

Year 2 Phonic re-test – of the 7 children who re sat the test this year 5 passed it. The 2 who didn't pass have additional support in class.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

End of Key Stage results

For Year 2 and Year 6 children, the end of year expectations have increased significantly and cannot be compared with previous year's results. Children have had their raw scores converted to a scaled score where 100 is the expected level. Children achieving 110 in the tests are working at Greater Depth.

For Year 2 children the end of year assessment is comprised of test results and teacher assessments.

Year 2 Children:

	Expected	Greater depth
Reading	87% (74%)	27% (24%)
Writing	82% (65%)	17% (13%)
Maths	83% (73%)	18% (18%)

() = National 2016

We are delighted with the achievements of the Year 2 children and will continue to focus on ensuring the higher achieving children make good progress throughout the year.

Year 6 Children:

		Teacher Assessment %	SATS %	NPAT SATS	National SATS %
Reading	EXP	88%	87%	73%	66%
	GD	37%	23%		19%
Writing	EXP	85%		79%	74%
	GD	17%			15%
Maths	EXP	88%	67%	65%	70%
	GD	33%	20%		17%
GPS	EXP	82%	83%	76%	72%
	GD	22%			22%
R/W/M		77%	65%	57%	53%

We are very pleased with the outcomes in Reading, Writing and GPS; however, we are disappointed with the Maths results as this did not reflect the achievements of the children in the sample tests, or in their class work. We have undergone a rigorous review of where the children succeeded and the gaps in their knowledge, we have planned our approach to Maths this academic year to ensure these gaps are filled and the achievements in the future are much higher.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Other Achievements

The Ofsted inspection in October 2014 judged the school to be Outstanding, as did our Section 48 inspection from Peterborough Diocese in February 2015. We work in partnership with Northampton Primary Academy Trust (NPAT) to benefit our educational opportunities for children raising standards and aspirations and this has had a positive impact on all children in NPAT. Members of NPAT inspected our school and found it remains outstanding. There were some areas for improvement identified and we have acted on these to ensure our provision is the best we can make it.

During the year we were awarded the Gold RE Quality Mark (REQM). In partnership with St Peter's Weston Favell we ran our 4th Year 6 transition themed Prayer Space. This year the Prayer Space was run for a week. We were excited as we were able to share it with three of our schools from the NPAT Partnership, and received very positive comments from both children and visiting teachers. The Church also organised the Christmas Experience for children in Years R-4. We are fortunate to have the support from our enthusiastic Church team who also provide weekly whole school worship.

Our Deputy Headteacher (DHT) continued to be seconded for the whole of the year to a local primary school to be Acting Headteacher. This enabled that school to improve its quality of education and challenge for learners. This provided a wider public benefit at a minimal risk to our school as our senior team are very strong and ensures they are able to develop other areas of their leadership skills in the absence of the DHT. At the end of the year our DHT was appointed to be Head Teacher of the local primary school from September 2016 and we have appointed a new DHT from within.

The range of school clubs and extracurricular opportunities enables children to have a better understanding of healthy lifestyles and helps to raise aspiration.

Clubs include: Hotshots basketball, netball, football, two choirs, gymnastics club, Mrs Stone's sports club which changes each term, French club, chess club, two funky dance clubs, eco club, two tennis clubs, cricket, Mad Science, Strictly dance, quicksticks hockey, Change for Life Club and Family Funs .

Participation and achievement in sport has continued to grow with many victories and good performances in local tournaments and we have been awarded Primary Sport School of the year for Northampton in October 2016. We had three sporting teams attending the Summer Games: quicksticks hockey, tennis and netball. We have been given the honour of being asked to select one of our children as the flag bearer in the opening ceremony as a result of our sporting success throughout the year. A massive thank you is due to Jude Stone for her successful leadership, resulting in success and also encouraging other members of staff to take a lead in sporting teams. KS1 children have supported each other incredibly well in sports day practices, making flags for each other.

Our Year 5/6 Basketball team won the Hotshots County Championship.

32 children represented the school at the Northampton Junior Strictly competitions where our Y3/4 came 3rd and our Y5/6 performed fantastically.

The school choirs include children from throughout school – a total of 70 children are involved and led by Mrs Rich and Mr Johnson. 100+ children participate in additional music lessons and a number of these children perform in musical soirees. Singing squares are also very popular for parents to hear the range of singing happening throughout our school.

The Year 5 children participated in the NPAT performance 'The Dream' at the Derngate. It was an amazing evening where schools demonstrated their children's talents and dedication to the arts. 30 of our Year 6 children performed at the Derngate in The Festival where schools from across the county perform – we performed a piece from Alice. Five of our children were selected to perform with the NPAT dance, also at the Festival – they performed a breath-taking piece.

A variety of trips out and visitors in were organised for children throughout school including residential visits for

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Year 4 and Year 6 children.

With a focus on continuing to develop the provision in Early Years we drew up plans for a new building to house our pre-school children and this was opened in November 2016. We plan to enhance the Community Room for use by our before and after school club as well as training facilities during the school day.

A full curriculum review was undertaken by all staff in line with the new National Curriculum.

Financial review

GOING CONCERN

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

FINANCIAL REVIEW

Most of the Academy Trust's income is obtained from the DfE in the form of recurrent grants disbursed via the Education Funding Agency (EFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2016 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy Trust also received grants for fixed assets from the EFA and other funding bodies. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2016, total expenditure of £1,915,957 was covered by recurrent grant funding from the DfE together with other incoming resources. The excess of income over expenditure for the year (excluding restricted fixed asset funds) was £59,898.

A significant adverse change in actuarial assumptions to liabilities on the local Government Pension Scheme (LGPS) resulted in a charge to income and expenditure of £229,000.

At 31 August 2016 the net book value of fixed assets was £124,569 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

During the year ending 31 August 2016 significant investment was made in tools and resources to improve and enhance the learning environment within school. Additional expenditure was incurred in investigating the potential to expand the Pre-School and Before / After School. Provision for the construction of the Pre-School building will be carried forward into the following year.

Other areas of significant expenditure during the year ended 31 August 2016 were:

- Information Technology:
- Purchase of 14 Clevertouch Flat Panel Screens to enhance classroom provision - £36,842;
- Purchase of 30 Surface tablets PC's to enhance IT provision;
- Server upgrade to improve business continuity - £3,699;
- Extra-curricular activities for Pupil Premium children (Trilogy & Outside Club Membership) - £5,000;
- Extra-curricular sports activities – Sports Partnership, Gymnastics coaching - £5,600.

At 31 August 2016 the LGPS deficit was £656,000. The employer's contribution rate will be adjusted to reflect the increase in the pension deficit.

£25,000 was invested in Training and Development to ensure teachers and support staff have the skills necessary to deliver quality education.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees have identified the following principle risks and uncertainties facing the Academy Trust:

Financial Risk

The Academy Trust is operating in a period of considerable financial uncertainty with regard to public funding. Financial planning is focused on maintaining the breadth and quality of future work in the context of diminishing budgets.

Trustees have also given due consideration to the risks associated with financial mismanagement and/or compliance failures.

Failures in Governance and/or Management

Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational Risk

The continuing success of the Academy Trust depends on maintaining the highest educational standards in order to continue to attract applicants in sufficient numbers. Trustees are clearly focused on monitoring and reviewing the achievement and success of students.

Trustees continue to give due consideration to other aspects of the schools activities where there could be a reputational risk, including discipline, safeguarding, Health and Safety etc.

Safeguarding and Child Protection Risks

Trustees continue to ensure that the highest standards are maintained in the selection and monitoring of staff and volunteers, the operation of child protection policies in school and in training and support, in order to protect the vulnerable young people in its care.

Significant Changes in Staff

Trustees have put in place a clear succession planning policy, and continue to review and monitor arrangements for recruitment and the development of existing staff to minimise the risk resulting from major changes in key staff.

The Academy Trust practices through its Board, namely the Governing Body and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Governing Body accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Governing Body collectively, whilst more minor risks are dealt with by senior executive officers.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

RESERVES POLICY

The Academy Trust aims to carry forward a prudent level of resources from the General Annual Grant, the General Non-GAG Restricted Fund and the General Unrestricted Fund to cover the medium- and long-term needs for renewal and replacement, for major unforeseen contingencies and to contribute to major capital developments. The amount to be carried forward from the General Annual Grant is subject to the current restrictions operated by the Department for Education.

At 31 August 2016 the total funds comprised:

General Unrestricted Fund	£149,288
Restricted: GAG	£144,781
Other	£380,690
Pension Reserve	(£656,000)
Restricted Fixed Asset Fund	£141,534

The school plans to maintain a clear focus on learning and the teaching that promotes it, including continuing to raise achievement and pupil skills. Future planning investment will look to build on this with a focus on Early Years Foundation stage.

Projects planned for 2016 include:

- New build for Pre-School (completed November 2016);
- New covered outdoor area for Year 1 children (completed November 2016);
- Refurbishment of Before –After School club building.

Further potential projects include:

- Refurbishment of the astroturf pitch to include flood lights;
- Upgrading of the IT infrastructure throughout the school;
- Development of the outdoor environment.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

INVESTMENTS POLICY

Trustees are firmly committed to ensuring that all funds under their control are administered in such a way as to maximise return while minimising risk. Trustees do not consider the investment of surplus funds as a primary activity, but rather a requirement for the effective management of the various funds entrusted to the Board.

Trustees' management of cashflow should ensure that there are always sufficient funds in the main bank accounts to cover operational costs. Banks must be selected from the FCA Approved List included in the Financial Services Compensation Scheme (FSCS).

Where significant funds have been accumulated that are not required in the short term for operational expenses, or as part of a planned surplus for a specific project, trustees may consider the investment of these funds in order to generate a longer term income or capital fund. In addition, the school may at times receive investments as part of a legacy or gift.

The approval of the Finance, Personnel and Audit Committee is required before any investment is made. The following criteria should be used in selecting an appropriate investment:

- What level of risk does the investment represent? The trustees' approach to risk is cautious – typical investments will include corporate bonds and fixed interest funds;
- The historical performance of the investment or fund;
- The anticipated level of return;
- Management fees and associated costs;
- Any penalties e.g. for early redemption;
- Ease of access should trustees wish to realise the investment.

Structure, governance and management

CONSTITUTION

The academy trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The trustees of Weston Favell Church of England Primary School are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Weston Favell Church of England Primary School.

Details of the trustees who served during the year are included in the Reference and administrative details on page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The Members are responsible for appointing trustees except for parent trustees and staff trustees who are elected by secret ballot. One trustee will be nominated by The Ekins Trust. Trustees are subject to retirement after their term of 4 years but are eligible for re-election at the meeting at which they retire.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The training and induction provided for new trustees will depend on their existing experience. Legal and financial training on charity and educational matters will be provided where necessary. All new trustees will be given a tour of the school and the chance to meet with staff and pupils. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. As there are normally only two or three new trustees a year, induction tends to be done informally and is tailored specifically to the individual.

PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The school follows the NPAT pay policy which is broadly in line with the Local Authority agreed pay policy. This policy is reviewed and endorsed annually by the Board of Directors.

Recommendations for the pay of key management personnel follow performance management meetings, with evidence of targets met. Pay recommendations are within the recommended Local Authority wage band and are approved at an appropriate level by trustees.

ORGANISATIONAL STRUCTURE

During the year a unified management structure was introduced to help improve the way the Academy Trust is run. The structure consists of two levels: the trustees and The Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy Trust by the use of budgets and making major decisions about the direction of the Academy Trust, capital expenditure and senior staff appointments.

The Senior Leadership team are the Headteacher, Deputy Headteacher, KS2 leader, KS1 Leader and Y3/4 Leader. These managers control the Academy at an executive level implementing the policies laid down by the trustees and reporting back to them. As a group the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain a trustee. These leaders are responsible for the day to day operation of the Academy Trust, in particular organising the teaching staff, facilities and students.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

Weston Favell Church of England Primary School has a partnership agreement with Northampton Primary Academy Trust, the full governing body selects a representative as director on the NPAT Partnership Board. Weston Favell Church of England Primary School is a member of the local cluster group of schools, and is actively involved with Northampton Town Schools.

The Ekins Trust supports the school with an annual financial contribution. Weston Favell Church of England Primary School has a close relationship with Peterborough Diocese and St Peter's Parish Church.

The land and buildings occupied by the academy are owned by The Ekins Trust in agreement with the Board of Education of the Diocese of Peterborough and are provided for use at no charge to the academy. Full details of the arrangement are detailed in note 12.

TRUSTEES' INDEMNITIES

The Academy Trust has purchased insurance to cover trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. Details of the costs can be found in note 11 to the accounts.

Plans for future periods

FUTURE DEVELOPMENTS

The school plans to maintain a clear focus on learning and the teaching that promotes it, including continuing to raise achievement and pupils' skills. A particular focus is the achievement of higher achieving children across school. The school also recognises the need to improve provision with EYFS setting.

Financial planning will focus on maintaining the breadth and quality of future work in the context of diminishing budgets,

Specific plans include the following:

- Responding to the new assessment arrangements;
- Improved outcomes in Maths at the end of each key stage;
- Completion of the new EYFS provision;
- Further improvements to the outdoor provision.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

DISCLOSURE OF INFORMATION TO AUDITOR

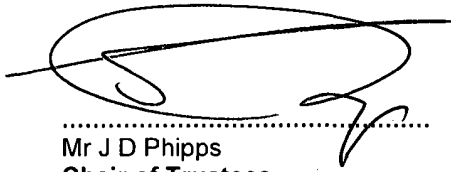
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITOR

MHA MacIntyre Hudson are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

This report was approved by order of the board of trustees as the company directors, on 5.12.16 and signed on its behalf by:


.....
Mr J D Phipps
Chair of Trustees

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Weston Favell Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Weston Favell Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr J D Phipps, Chair of Trustees	3	4
Mrs C Dodson	4	4
Mrs R Pestell	3	4
Mrs D A Bridgens	4	4
Rev D G Kirby	4	4
Mr J F Delahunty	2	3
Mrs L Whaites	3	4
Mr R J Edmundson	3	4
Mrs W M Mitchell	2	4
Miss L Edwards	4	4
Mrs J S Ramshaw, Headteacher & Accounting Officer	4	4
Mrs S M Cross	3	4
Mrs C de Maid	4	4
Mrs C Searing	4	4
Mr J C Fazackerley	3	4
Mrs S L Allen	4	4
Mrs K Mason	1	4
Mrs R Hamson	3	4
Dr P J Halstead	1	1

The Finance, Personnel and Audit Committee is a sub-committee of the main board of trustees. The purpose of the committee is, on behalf of the trustees, to ensure the sound management of the academy trust and to further ensure that the financial regulations of the Education Funding Agency as applicable to schools are fully adhered to.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr J Fazackerley	3	3
Mr J D Phipps	2	3
Mrs K M Mason	2	3
Mrs C Searing	3	3
Mrs C De Maid	3	3
Mrs J S Ramshaw, Headteacher and Accounting Officer	3	3

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Carrying out in depth budget reviews in order to remove any unnecessary items;
- Working further with NPAT Partnership to look for savings across common costs;
- Tightening up on budget control during the year.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Weston Favell Church of England Primary School for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance, Personnel and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed MHA MacIntyre Hudson, the external auditor, to provide guidance and advice on financial matters. MHA MacIntyre Hudson has conducted an interim and final audit of the Academy Trust's financial systems and controls. Additionally during the year NPAT Partnership have conducted a peer review of the Academy Trust.

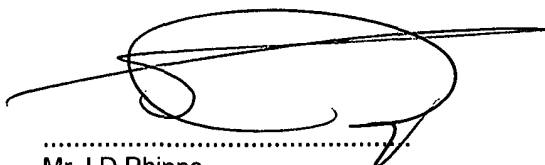
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the peer reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Personnel and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 5.12.16 and signed on their behalf, by:



Mr J D Phipps
Chair of Trustees



Mrs J S Ramshaw
Accounting Officer

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Weston Favell Church of England Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.


.....
Mrs J S Ramshaw
Accounting Officer

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The trustees (who act as governors of Weston Favell Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

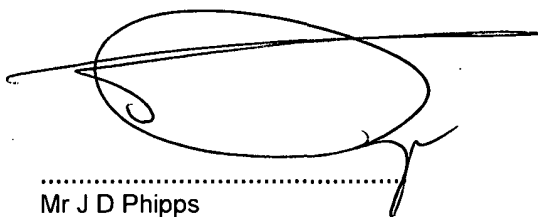
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 5.12.16 and signed on its behalf by:



.....
Mr J D Phipps
Chair of Trustees

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL

We have audited the financial statements of Weston Favell Church of England Primary School for the year ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Statement of trustees' responsibilities on page 19, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.



Rebecca Hughes BSc(Hons) FCCA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date: 6 December 2016

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 07 July 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Weston Favell Church of England Primary School during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Weston Favell Church of England Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Weston Favell Church of England Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Weston Favell Church of England Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Weston Favell Church of England Primary School's funding agreement with the Secretary of State for Education dated 1 November 2012, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WESTON
FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY
(continued)**

The work undertaken to draw to our conclusion includes;

- Reviewing the minutes of meetings of the board of trustees and other evidence made available to us relevant to our consideration of regularity;
- A review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the company;
- Testing a sample of payroll payments to staff;
- Testing a sample of payments to suppliers and other third parties;
- Testing a sample of grants received and other income streams;
- Evaluating the internal control procedures and reporting lines, and testing as appropriate.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA MacIntyre Hudson

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date: *6 December 2016*

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:						
Donations and capital grants	2	11,402	48	8,556	20,006	13,143
Charitable activities: Funding for the academy trust's educational operations	5	-	1,777,136	-	1,777,136	1,648,258
Other trading activities	3	209,151	-	-	209,151	152,247
Investments	4	684	-	-	684	580
TOTAL INCOME		221,237	1,777,184	8,556	2,006,977	1,814,228
EXPENDITURE ON:						
Raising funds		187,859	30	-	187,889	119,682
Charitable activities: Academy trust educational operations		-	1,694,597	33,471	1,728,068	1,620,657
TOTAL EXPENDITURE	6	187,859	1,694,627	33,471	1,915,957	1,740,339
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between funds	15	33,378 (227)	82,557 (55,810)	(24,915) 56,037	91,020 -	73,889 -
NET INCOME BEFORE OTHER GAINS AND LOSSES		33,151	26,747	31,122	91,020	73,889
Actuarial gains/(losses) on defined benefit pension schemes	15,20	(229,000)	-	-	(229,000)	9,000
NET MOVEMENT IN FUNDS		(195,849)	26,747	31,122	(137,980)	82,889
RECONCILIATION OF FUNDS:						
Total funds brought forward		116,137	71,724	110,412	298,273	215,384
TOTAL FUNDS CARRIED FORWARD		(79,712)	98,471	141,534	160,293	298,273

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 08208801

BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	12		124,569		102,004
CURRENT ASSETS					
Debtors	13	95,113		56,672	
Cash at bank and in hand		720,399		650,209	
		<u>815,512</u>		<u>706,881</u>	
CREDITORS: amounts falling due within one year	14	(123,788)		(103,612)	
NET CURRENT ASSETS			691,724		603,269
TOTAL ASSETS LESS CURRENT LIABILITIES			816,293		705,273
Defined benefit pension scheme liability	20	(656,000)		(407,000)	
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u>160,293</u>		<u>298,273</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted income fund	15	525,471		478,724	
Fixed asset fund	15	141,534		110,412	
		<u>667,005</u>		<u>589,136</u>	
Restricted funds excluding pension liability		(656,000)		(407,000)	
Total restricted funds			11,005		182,136
Unrestricted funds	15		149,288		116,137
TOTAL FUNDS			<u>160,293</u>		<u>298,273</u>

The financial statements were approved by the trustees, and authorised for issue, on 5.12.2016, and are signed on their behalf by:

.....
Mr J D Phipps
Chair of Trustees

The notes on pages 27 to 47 form part of these financial statements.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	17	<u>126,482</u>	<u>110,292</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		684	580
Purchase of tangible fixed assets		<u>(56,976)</u>	<u>(4,898)</u>
Net cash used in investing activities		<u>(56,292)</u>	<u>(4,318)</u>
Change in cash and cash equivalents in the year		70,190	105,974
Cash and cash equivalents brought forward		<u>650,209</u>	<u>544,235</u>
Cash and cash equivalents carried forward		<u><u>720,399</u></u>	<u><u>650,209</u></u>

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Weston Favell Church of England Primary School constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising Funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised as tangible fixed assets and carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

Leasehold land	-	over 125 years
Fixtures and fittings	-	over 5 years
Computer equipment	-	over 5 years

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.6 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.8 Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term. .

1.9 Licence to occupy

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the academy on a rent free licence. Full details of the arrangement are detailed in note 12.

The directors have considered the guidance in the Academies Accounts Direction 2015 to 2016 paragraph 8.7.5 in relation to properties occupied under licence. Having considered the arrangements under which the academy trust is occupying the land and buildings, for the reasons given in note 12, the directors have concluded that the arrangement should not be included as an asset on the balance sheet and the directors have not included any value of land or buildings in the financial statements.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

1. ACCOUNTING POLICIES (continued)

1.11 Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education Funding Agency.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.13 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	11,402	48	-	11,450	4,733
Capital grants	-	-	8,556	8,556	8,410
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total donations and capital grants	11,402	48	8,556	20,006	13,143
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

In 2015, of the total income from donations and capital grants, £4,696 was to unrestricted funds and £8,447 was to restricted funds

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NOTES TO THE FINANCIAL STATEMENTS
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3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Recharge income	101,826	-	101,826	48,106
Parental contribution	99,606	-	99,606	90,414
Hire of facilities and services	7,207	-	7,207	7,483
Insurance claim	512	-	512	6,244
	<u>209,151</u>	<u>-</u>	<u>209,151</u>	<u>152,247</u>

In 2015, of the total income from other trading activities, £146,003 was to unrestricted funds and £6,244 was to restricted funds.

4. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest receivable	684	-	684	580
	<u>684</u>	<u>-</u>	<u>684</u>	<u>580</u>

In 2015, of the total investment income, £ 580 was to unrestricted funds and £ NIL was to restricted funds.

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5. FUNDING FOR ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General annual grant (GAG)	-	1,408,585	1,408,585	1,353,695
Other DfE/EFA grants	-	88,968	88,968	82,452
Pupil premium	-	88,338	88,338	84,280
	-	1,585,891	1,585,891	1,520,427
Other government grants				
Local authority grants	-	169,346	169,346	112,159
Other government grants	-	10,660	10,660	2,132
	-	180,006	180,006	114,291
Other funding				
School funds	-	10,453	10,453	13,540
Other grants	-	786	786	-
	-	11,239	11,239	13,540
	-	1,777,136	1,777,136	1,648,258

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £1,648,258 was to restricted funds.

6. RESOURCES EXPENDED

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Expenditure on raising funds	-	-	7,134	7,134	1,001
Expenditure on fundraising trading	124,113	2,518	54,124	180,755	118,681
Academy educational operations:					
Direct costs	1,111,898	-	148,653	1,260,551	1,187,542
Support costs	161,910	63,462	242,145	467,517	429,115
	1,397,921	65,980	452,056	1,915,957	1,736,339

In 2016, of the total expenditure, £187,859 (2015 - £119,682) was to unrestricted funds and £1,728,098 (2015 - £1,616,657) was to restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS
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7. CHARITABLE ACTIVITIES

	Direct costs 2016 £	Support costs 2016 £	Total 2016 £	Total 2015 £
Restricted fund expenditure	<u>1,260,551</u>	<u>467,517</u>	<u>1,728,068</u>	<u>1,620,657</u>

Analysis of support costs

	2016 £	2015 £
Support staff costs	161,910	174,109
Depreciation	33,471	22,347
Technology costs	20,835	21,288
Premises costs	67,754	68,303
Other support costs	175,572	138,173
Governance costs	7,975	8,895
Total support costs	<u>467,517</u>	<u>433,115</u>

8. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	33,471	22,348
Auditor's remuneration - audit	4,180	4,180
Auditor's remuneration - non audit	3,775	4,675
Operating lease rentals	4,997	5,202
Loss on disposal of fixed assets	<u>939</u>	<u>-</u>

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NOTES TO THE FINANCIAL STATEMENTS
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9. STAFF COSTS

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	1,126,098	1,059,347
Social security costs	67,148	56,253
Operating costs of defined benefit pension schemes	197,825	168,208
	<u>1,391,071</u>	<u>1,283,808</u>
Supply teacher costs	6,850	10,220
Compensation payments	-	1,350
	<u>1,397,921</u>	<u>1,295,378</u>

The average number of persons employed by the academy trust during the year was as follows:

	2016 No.	2015 No.
Teachers	20	17
Administration and teaching support	46	47
Management	7	7
	<u>73</u>	<u>71</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	1	1

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2016 pension contributions for this member of staff amounted to £11,176 (2015: £8,330).

During the year compensation payments of £Nil (2015 - £1,350) were paid to no employees (2015 - 1).

The key management personnel of the academy trust comprise the trustees and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £380,895 (2015: £344,899).

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10. TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

	2016 £	2015 £
Mrs J S Ramshaw (headteacher and trustee):		
Remuneration	65,000-70,000	60,000-65,000
Employer's pension contribution	10,000-15,000	5,000-10,000
L Edwards (staff trustee):		
Remuneration	35,000-40,000	30,000-35,000
Employer's pension contributions	5,000-10,000	0-5,000
W Mitchell (staff trustee):		
Remuneration	15,000-20,000	15,000-20,000
Employer's pension contributions	0-5,000	0-5,000
L Whaites (staff trustee):		
Remuneration	10,000-15,000	0-5,000
Employer's pension contributions	0-5,000	0-5,000

During the year ended 31 August 2016, expenses totalling £20 (2015: £40) were reimbursed to 1 trustee (2015: 1).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was included in the total insurance premium of £12,300 (2015 - included in the total insurance premium of £14,486).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

12. TANGIBLE FIXED ASSETS

	Leasehold land £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 September 2015	54,950	17,513	80,185	152,648
Additions	-	1,531	55,445	56,976
Disposals	-	-	(15,021)	(15,021)
At 31 August 2016	54,950	19,044	120,609	194,603
Depreciation				
At 1 September 2015	1,245	6,243	43,156	50,644
Charge for the year	440	2,845	30,186	33,471
On disposals	-	-	(14,081)	(14,081)
At 31 August 2016	1,685	9,088	59,261	70,034
Net book value				
At 31 August 2016	53,265	9,956	61,348	124,569
At 31 August 2015	53,705	11,270	37,029	102,004

Some of the open land, being the playing fields, occupied by the academy is held under a 125 year lease from Northamptonshire County Council.

The academy is responsible for the maintenance and insurance of the land and buildings. Any further capital works, funded by the academy, require the prior approval of the trustees of The Ekins Trust.

Licence to occupy

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the academy on a rent free licence. This continuing permission of their trustees is pursuant to, and subject to, the Trustees' charitable objects, and is part of the Church of England's contribution to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land (and buildings) to the Academy Trust company for the time being, but does not vest any rights over the land in the Academy Trust company, the terms of which have been agreed between the Secretary of State and the trustees of The Ekins Trust, and within which is contained a termination clause on the trustees of The Ekins Trust giving two years notice.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

13. DEBTORS

	2016 £	2015 £
Trade debtors	470	9,094
VAT repayable	16,288	1,686
Prepayments and accrued income	78,355	45,892
	<u>95,113</u>	<u>56,672</u>

14. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	520	49
Other taxation and social security	44,387	37,845
Accruals and deferred income	78,881	65,718
	<u>123,788</u>	<u>103,612</u>

	2016 £	2015 £
Deferred income		
Deferred income at 1 September 2015	52,881	50,567
Resources deferred during the year	55,229	52,881
Amounts released from previous years	(52,881)	(50,567)
Deferred income at 31 August 2016	<u>55,229</u>	<u>52,881</u>

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals, rates relief for 2016/17, PGL Residential income and Music fees.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

15. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
Unrestricted funds	116,137	221,237	(187,859)	(227)	-	149,288
Restricted funds						
General Annual Grant (GAG)	127,394	1,408,585	(1,335,388)	(55,810)	-	144,781
Pupil premium	33,441	88,338	(81,281)	-	-	40,498
Local Authority	27,297	169,346	(154,760)	-	-	41,883
Other government grants	9,942	10,380	(5,000)	-	-	15,322
Governors account	40,188	48	(30)	-	-	40,206
School funds	24,620	11,519	(7,295)	-	-	28,844
Transfer from Local Authority	183,719	-	-	-	-	183,719
Other EFA income	32,123	88,968	(90,873)	-	-	30,218
Pension reserve	(407,000)	-	(20,000)	-	(229,000)	(656,000)
	71,724	1,777,184	(1,694,627)	(55,810)	(229,000)	(130,529)
Restricted fixed asset funds						
Inherited fixed asset fund	69,234	-	(10,468)	(939)	-	57,827
EFA capital grants (spent)	15,650	-	(10,986)	-	-	4,664
Capital expenditure from GAG	17,118	-	(12,017)	56,976	-	62,077
Unspent capital grants	8,410	8,556	-	-	-	16,966
	110,412	8,556	(33,471)	56,037	-	141,534
Total restricted funds	182,136	1,785,740	(1,728,098)	227	(229,000)	11,005
Total of funds	298,273	2,006,977	(1,915,957)	-	(229,000)	160,293

The specific purposes for which the funds are to be applied are as follows:

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

15. STATEMENT OF FUNDS (continued)

Restricted general funds will be used for educational purposes in line with the academy trust's objects and its funding agreement with the EFA.

Restricted fixed asset funds amounting to £124,568 will be reserved against future depreciation charges.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	124,569	124,569	102,002
Current assets	149,288	649,259	16,965	815,512	706,883
Creditors due within one year	-	(123,788)	-	(123,788)	(103,612)
Pension scheme liability	-	(656,000)	-	(656,000)	(407,000)
	<u>149,288</u>	<u>(130,529)</u>	<u>141,534</u>	<u>160,293</u>	<u>298,273</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 £	2015 £
Net income for the year (as per Statement of financial activities)	91,020	73,889
Adjustment for:		
Depreciation charges	33,470	22,348
Dividends, interest and rents from investments	(684)	(580)
Loss on the sale of fixed assets	941	-
Increase in debtors	(38,441)	(12,317)
Increase in creditors	20,176	2,952
Defined benefit pension scheme cost less contributions payable	4,000	10,000
Defined benefit pension scheme finance cost	16,000	14,000
Net cash provided by operating activities	<u>126,482</u>	<u>110,292</u>

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016 £	2015 £
Cash in hand	720,399	650,209
Total	<u>720,399</u>	<u>650,209</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. CAPITAL COMMITMENTS

At 31 August 2016 the academy trust had capital commitments as follows:

	2016 £	2015 £
Contracted for but not provided in these financial statements	<u>190,550</u>	<u>-</u>

20. PENSION COMMITMENTS

The academy trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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20. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £107,283 (2015 - £84,231).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £106,000 (2015 - £99,000), of which employer's contributions totalled £86,000 (2015 - £80,000) and employees' contributions totalled £20,000 (2015 - £19,000). The agreed contribution rates for future years are between 23.6% and 24.3% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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20. PENSION COMMITMENTS (continued)

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.10 %	3.80 %
Expected return on scheme assets at 31 August	2.10 %	3.80 %
Rate of increase in salaries	4.10 %	4.60 %
Rate of increase for pensions in payment / inflation	2.10 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	22.3	22.3
Females	24.3	24.3
Retiring in 20 years		
Males	24.0	24.0
Females	26.6	26.6

The academy trust's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	354,000	223,000
Bonds	95,000	61,000
Property	40,000	29,000
Cash	10,000	6,000
Total market value of assets	<u>499,000</u>	<u>319,000</u>

The actual return on scheme assets was £101,000 (2015 - £9,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2016 £	2015 £
Net interest cost	(16,000)	(14,000)
Current service cost	(90,000)	(90,000)
Total	<u>(106,000)</u>	<u>(104,000)</u>

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20. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
Opening defined benefit obligation	726,000	604,000
Interest cost	30,000	24,000
Actuarial losses/(gains)	290,000	(10,000)
Current service cost	90,000	90,000
Benefits paid	(1,000)	(1,000)
Contributions by employees	20,000	19,000
	<u>1,155,000</u>	<u>726,000</u>
Closing defined benefit obligation		

Movements in the fair value of the academy trust's share of scheme assets:

	2016 £	2015 £
Opening fair value of scheme assets	319,000	212,000
Return on plan assets	14,000	10,000
Actuarial gains and (losses)	61,000	(1,000)
Contributions by employer	86,000	80,000
Benefits paid	(1,000)	(1,000)
Contributions by employees	20,000	19,000
	<u>499,000</u>	<u>319,000</u>
Closing fair value of scheme assets		

21. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Amounts payable:		
Within 1 year	4,517	4,997
Between 1 and 5 years	4,357	8,874
	<u>8,874</u>	<u>13,871</u>
Total		

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**NOTES TO THE FINANCIAL STATEMENTS
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22. RELATED PARTY TRANSACTIONS

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the Academy Trust on a rent free licence, the terms of which have been agreed between the Secretary of State and the trustees of The Ekins Trust, and within which is contained a termination clause on the trustees of The Ekins Trust giving two years notice. Full details of the arrangement are detailed in note 12.

The remainder of the open land, being the playing fields, occupied by the Academy Trust is held under a 125 year lease from Northamptonshire County Council.

The Academy Trust is responsible for the maintenance and insurance of the land and buildings. Any further capital works, funded by the academy, require the prior approval of the trustees of The Ekins Trust.

The Academy Trust was donated £Nil (2015 - £5,000) by Ekins Trust to support the children of the Academy Trust to the year ended 31 August 2016. There were no amounts outstanding at the year end (2015 - £Nil).

The Academy Trust has entered into a partnership agreement with Northampton Primary Academy Trust. During the period the Academy Trust invoiced Northampton Primary Academy Trust £2,166 (2015 - £442) and was invoiced £39,530 (2015 - £36,105) by Northampton Primary Academy Trust. At 31 August 2016 the Academy Trust was owed £470 (2015 - £450) by Northampton Primary Academy Trust.

23. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

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24. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

RECONCILIATION OF TOTAL FUNDS	1 September 2014	31 August 2015
	£	£
Total funds under previous UK GAAP	215,384	298,273
Total funds reported under FRS 102	<u>215,384</u>	<u>298,273</u>

Reconciliation of net income	Notes	31 August 2015
		£
Net income previously reported under UK GAAP	A	77,889
Change in recognition of LGPS interest cost		(4,000)
Net movement in funds reported under FRS 102		<u>73,889</u>

Explanation of changes to previously reported funds and net income/expenditure:

A	Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expense. Under FRS102 a net interest expense, based on the net defined benefit liability, is recognised in income/expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the debit to expense by £4,000 and increase the credit/debit in other recognised gains and losses in the SoFA by an equivalent amount.
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