

Registered number. 08208801

REGISTRAR

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

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WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2013

Trustees

Mrs C Dodson (Appointed 10 September 2012)
Mrs R Pestell (Appointed 10 September 2012)
Mrs C Fazackerley, Chair of Trustees (Appointed 10 September 2012)¹
Mrs S Layt (Appointed 10 September 2012, resigned 15 June 2013)
Mrs D A Bridgens (Appointed 10 September 2012)
Rev D G Kirby (Appointed 10 September 2012)
Mr J F Delahunty (Appointed 10 September 2012)
Mrs L Whaites (Appointed 10 September 2012)
Mr J D Phipps, Vice Chair (Appointed 10 September 2012)¹
Mrs J S Ramshaw, Headteacher and Accounting Officer (Appointed 10 September 2012)¹
Mr A P Needham (Appointed 10 September 2012)¹
Mrs T Evans (Appointed 10 September 2012, resigned 12 October 2013)
Mr R J Edmondson (Appointed 10 September 2012)
Mrs K M Mason (Appointed 10 September 2012)¹
Mrs R Hamson (appointed 13 September 2012)
Mrs W M Mitchell (appointed 1 November 2012)
Miss L Edwards (appointed 8 March 2013)
Mrs S M Cross (appointed 5 June 2013)

¹ Member of the Finance and Personnel Committee

Company registered number

08208801

Principal and registered office

Westwood Way, Wellingborough Road, Northampton, NN3 3HH

Senior management team

Mrs J S Ramshaw, Headteacher and Accounting Officer
Mrs S Heslop, Deputy Headteacher
Mrs M Varlone, SENCo
Mrs C Billingham, KS1 leader
Mr M Horsley, KS2 leader
Mrs R Tett, Y3/4 leader

Independent auditors

MHA MacIntyre Hudson, Peterbridge House, The Lakes, Northampton, NN4 7HB

Solicitors

Browne Jacobson LLP, 44 Castle Gate, Nottingham, NG1 7BJ

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 AUGUST 2013

The trustees have pleasure in presenting their annual report together with the financial statements of the charitable company for the period 10 September 2012 to 31 August 2013

Structure, governance and management

CONSTITUTION

The academy trust is a company limited by guarantee and an exempt charity. The charitable company was incorporated on 10 September 2012. The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy trust.

The trustees of Weston Favell Church of England Primary School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Weston Favell Church of England Primary School Academy Trust.

Details of the trustees who served during the period are included in the Reference and Administrative Details on page 1.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 00, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

The academy has purchased insurance to cover trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. Details of the costs can be found in note 13 to the accounts.

PRINCIPAL ACTIVITIES

Weston Favell CE Primary School converted to academy status on 1 November 2012 at which point the entity's operations commenced. The academy trust's principal activities are to

- Improve the quality of education for young people within the academy
- Develop examples of best practice within the academy
- Provide academy to academy support to address the development requirements of individual academies within Northampton Primary Academy Trust

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The Members are responsible for appointing trustees except for parent trustees and staff trustees who are elected by a secret ballot. One trustee will be nominated by the Ekins' Trust. Trustees are subject to retirement after their term of 4 years but are eligible for re-election at the meeting at which they retire.

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The training and induction provided for new trustees will depend on their existing experience. Legal and financial training on charity and educational matters will be provided where necessary. All new trustees will be given a tour of the school and the chance to meet with staff and pupils. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. As there are normally only two or three new trustees a year, induction tends to be done informally and is tailored specifically to the individual.

ORGANISATIONAL STRUCTURE

During the period a unified management structure was introduced to help improve the way the academy is run. The structure consists of two levels: the trustees and the Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of budgets and making major decisions about the direction of the academy, capital expenditure and senior staff appointments.

The Senior Leadership team are the Headteacher, Deputy Headteacher, KS2 leader, KS1 Leader, SENCO and Y3/4 Leader. These managers control the academy at an executive level implementing the policies laid down by the trustees and reporting back to them. As a group the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain a trustee. These leaders are responsible for the day to day operation of the academy, in particular organising the teaching staff, facilities and students.

RISK MANAGEMENT

The trustees have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy, and its finances. The trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls and this is explained in more detail in the governance statement.

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

Weston Favell CE Primary School has a partnership agreement with Northampton Primary Academy Trust, the Chair of Trustees and Headteacher are trustees on the NPAT Partnership Board. Weston Favell CE is a member of the local cluster group of schools, the Area Improvement Partnership and The Fairfield Teaching Alliance which provides teacher training to a number of Schools across the county. The Ekins Trust supports the school with an annual financial contribution.

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

Objectives and Activities

OBJECTS AND AIMS

The principal object and activity of the charitable company is the operation of the Weston Favell CE Primary School to provide education for pupils of different abilities between the ages of 3 and 11

OBJECTIVES, STRATEGIES AND ACTIVITIES

The main objectives of the academy during the period ended 31 August 2013 are summarised below

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care,
- To raise the standard of educational achievement of all pupils,
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review,
- To provide value for money for the funds expended,
- To comply with all appropriate statutory and curriculum requirements,
- To conduct the academy's business in accordance with the highest standards of integrity, probity and openness

The academy's main strategy is encompassed in its mission statement which is 'Living and Learning Together' To this end the activities provided include

- High levels of engagement in learning,
- A programme of sporting and after school leisure activities for all students,
- A system of after school clubs to allow students to explore a variety of new experiences,
- Focussed learning experiences where pupils are encouraged to be creative

PUBLIC BENEFIT

The academy trust promotes education for the benefit of the local community of Northampton and offers recreational facilities to a variety of local community groups outside of School hours for the benefit of the general public Community based projects are also undertaken throughout the year by staff and students which further enhances the public benefit

Achievements and performance

GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future For this reason it continues to adopt the going concern basis in preparing the financial statements Further details regarding the adoption of the going concern basis can be found in the Accounting Policies

KEY FINANCIAL PERFORMANCE INDICATORS

The academy trust uses a number of financial key performance indicators to monitor financial success of the academy trust and progress/improvement against the targets set

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

Staffing costs are monitored as a percentage of total income. For the period ended 31 August 2013 staffing costs amounted to 90% of GAG and Pupil Premium income. This ratio has been impacted by an increase in pupil numbers from September 2013 and an issue regarding funding from November 2012 and March 2013. The EFA are currently investigating the issue.

The academy trust also monitors its operating surplus or deficit as a percentage of total income. For the period ended 31 August 2013 the operating surplus equated to 10.5% of total income.

The academy trust also uses a number of non-financial key performance indicators to monitor its performance. These include:

- Pupil attainment levels – see the information above
- Pupil attendance levels for the year ended 31 August 2013 student attendance was 96.6% (2011-12 before conversion 96.06%)
- Parent feedback

ACHIEVEMENTS AND PERFORMANCE

Number of Pupils on Roll July 2013

	R	1	2	3	4	5	6	Totals
Girls	26	32	36	25	21	25	26	191
Boys	33	28	22	35	24	21	18	181
Totals	59	60	58	60	45	45	44	372

(319 in July 2012)

We significantly increased the number of children in Years R-3 from September 2012.

Attainment

Early Years Foundation Stage Sept '12 – July '13 The provision in Reception has been consistently judged as outstanding. The progress data shows outstanding improvements. The EYFS curriculum has been changed during this year and attainment data is lower than it has been in the past. Our data is in line with patterns nationally. Reading 51/58 (88%), Writing 38/58 (66%), Maths 44/58 (76%).

The provision in Shining Stars continues to improve and has been supported by the Foundation Stage team as well as the Early Years's team from the LA, this will continue next year. Becki Smith the manager has been working very hard to develop the provision further with the staff of Shining Stars.

Year 1 Phonics Test This year 46/60 children (77%) 'passed' this test. We have been introducing the children to 'nonsense' words throughout the year as these are used in the phonics screen. The Year 2 children who did not achieve the pass rate were re-tested and 28/29 (93%) passed this year.

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TRUSTEES' REPORT (continued)
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Targets Set for this year: Cohort 58

KS1 - Year 2		Actual 2012	Target July 2013 Cohort 52		Actual 2013 Cohort 58	
	Level					
S&L	2	97%			95%	55
	3	33%			28%	17
Reading	2	98%	100%	52	95%	55
	2b+	96%	94%	49	86%	50
	3	44%	35%	18	33%	19
Writing	2	93%	98%	51	93%	54
	2b+	93%	92%	48	79%	46
	3	33%	37%	19	24%	14
Maths	2	100%	100%	52	96%	56
	2b+	91%	96%	50	88%	51
	3	40%	50%	26	36%	21
Science	2	98%			96%	56
	3	40%			31%	18

Year 2

The targets this year were based on a cohort of 52 children, who began the year at WFPS. Of the 58 children assessed this year only 42 children began their education in Reception at WFPS. 6 children have English as an additional language, 4 of these children began at WFPS without any English at the beginning of Year 2. We always knew that the increase of 15 children within a year group could negatively affect the attainment for the year group, however, we are pleased with the progress that all children have made and believe they are well placed to achieve as they move into Year 3.

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TRUSTEES' REPORT (continued)
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Year 6

		July 2012 Test				July 2013 Test			
2013 Cohort 44		Results		July 2013 Targets		July 2013 TA		Results	
	Level	%	No	%	No	%	No	%	No
Reading	L4	100%	44	98%	43	95%	42/44	98%	43
	L5	70%	31	66%	29	57%	25/44	45%	20
Writing	L4	98%	43	93%	41	98%	43/44		
	L5+	46%	20	28%	12	34%	15/44		
	L6	5%	2						
Maths	L4	91%	40	98%	43	98%	43/44	100%	44
	L5	44%	19	43%	19	43%	19/44	48%	21
	L6							5%	2
R/M	L4	91%	40	93%	41			98%	43
R/M	L5							27%	12
R/W/M	L4							98%	43
R/W/M	L5							20%	9
2 levels R		97%	37/38	96%	42	100%	38/38	95%	41/43
2 levels Ma		100%	38/38	98%	43	100%	38/38	100%	43/43
3+ levels R								43%	19
3+ levels Ma								30%	15

We are delighted with our results this year. Just one child was unable to achieve L4 in reading. The targets are very challenging and the staff and children have worked hard to make the outstanding progress required to achieve them. We have achieved or exceeded all our targets, except for the L5 Reading which we were disappointed not to achieve – the threshold mark for the test was raised by 3 marks this year – 8 children who would have achieved L5 last year didn't achieve this year.

Our base cohort for this year group was 32, this increased to 37 in Year 2 and to 42 in Year 4.

Other Achievements.

The school choir sang in Weston Favell centre, St John's Home, Aldi and for the Over 60s at the church hall. We have participated in 2 other cluster singing events, one with the NPAT Partnership schools for KS1 children and another for the Weston Favell cluster at Christmas. Our school choirs performed in the Arts Festival and were placed 1st for KS1 and 3rd for Y3/4. For the music and Performing Arts festival at the Demgate our Y6 children performed the Sabbath Prayer from their performance Fiddler on the Roof and a group of 5 Year 5 children joined with children from the other NPAT Partnership schools to perform a song and dance from Mathilda – both were absolutely amazing. Our Reception children visited the residents at St John's Home. We have hosted 2 coffee and cakes afternoons to thank our volunteers for their support. Children have been involved in Prayer Space and Christmas and Easter Experience organised by Sue Kirby and held in our school or the church. There have been a number of trips into town, Weston Favell village and the local community as part of our learning experience.

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TRUSTEES' REPORT (continued)
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We hosted a celebration for the laying of the foundation stone on the old school site and invited parents and carers and member of the community to attend. This event was held at the same time as the Weston Favell cluster's Party in the Park (due to poor weather the week before!) children from 4 other schools attended the event – along with some of their parents

Financial review

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

Most of the academy's income is obtained from the DfE in the form of recurrent grants disbursed via the Education Funding Agency (EFA), the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2013 and the associated expenditure are shown as restricted funds in the statement of financial activities

The academy also received grants for fixed assets from the EFA and other funding bodies. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned

During the period ended 31 August 2013, total expenditure of £1,444,723 (excluding depreciation) was covered by recurrent grant funding from the DfE together with other incoming resources. The excess of income over expenditure for the year (excluding restricted fixed asset funds and before transfers) was £72,135

At 31 August 2013 the net book value of fixed assets was £104,483 and movements in tangible fixed assets are shown in note 15 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the academy

During the period ending 31 August 2013 significant expenditure was incurred as a result of the academy conversion. The complex nature of the school set up resulted in additional solicitors fees being incurred. This along with other costs exceeded the £25,000 start-up grant. A breakdown of costs

- Solicitors fees - £20,437
- Accountants Fees - £10,400
- Capita SIMS Academy Software - £9,000

Other significant purchases during the period ended 31 August 2013 were

- New Boilers - £11,200
- New Servers - £5,000

At the time of conversion the LGPS pension scheme deficit was £261,000. At 31 August 2013 the LGPS pension scheme deficit was £292,000. The employer's contribution rate will be adjusted to reflect the increase in the pension deficit

Significant investment was also made in tools and resources to improve and enhance the learning environment within school

£16,000 was invested in Training and Development to ensure teachers and support staff have the skills necessary to deliver quality education

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

The academy trust's activities expose it primarily to cash flow risk. The board of trustees continually monitors cash flows to ensure the academy trust has sufficient funds available to meet debts as they fall due. The board of trustees maintains significant cash reserves at all times.

The board of trustees acknowledges the defined benefit scheme deficit which is set out in note 25 to the annual report. It considers that the academy trust is able to meet its known contribution commitments for the foreseeable future.

PRINCIPAL RISKS AND UNCERTAINTIES

Governors have identified the following principal risks and uncertainties facing the academy trust.

Financial Risk

The academy trust is operating in a period of considerable financial uncertainty with regard to public funding. Financial planning is focused on maintaining the breadth and quality of future work in the context of diminishing budgets.

Trustees have also given due consideration to the risks associated with financial mismanagement and/or compliance failures.

Failures in Governance and/or Management

Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational Risk

The continuing success of the academy trust depends on maintaining the highest educational standards in order to continue to attract applicants in sufficient numbers. Trustees are clearly focused on monitoring and reviewing the achievement and success of students.

Trustees continue to give due consideration to other aspects of the school's activities where there could be a reputational risk, including discipline, safeguarding, Health and Safety etc.

Safeguarding and Child Protection Risks

Trustees continue to ensure that the highest standards are maintained in the selection and monitoring of staff and volunteers, the operation of child protection policies in school and in training and support, in order to protect the vulnerable young people in its care.

Significant Changes in Staff

Trustees have put in place a clear succession planning policy, and continue to review and monitor arrangements for recruitment and the development of existing staff to minimise the risk resulting from major changes in key staff.

Investment Policy

Trustees are firmly committed to ensuring that all funds under their control are administered in such a way as to maximise return while minimising risk. Trustees do not consider the investment of surplus funds as a primary activity, but rather a requirement for the effective management of the various funds entrusted to the Board.

Trustees' management of cashflow should ensure that there are always sufficient funds in the main bank accounts to cover operational costs. Banks must be selected from the FSA Approved List included in the Financial Services Compensation Scheme (FSCS).

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TRUSTEES' REPORT (continued)
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Where significant funds have been accumulated that are not required in the short term for operational expenses, or as part of a planned surplus for a specific project, trustees may consider the investment of these funds in order to generate a longer term income or capital fund. In addition, the school may at times receive investments as part of a legacy or gift.

The approval of the Finance and Personnel Committee is required before any investment is made. The following criteria should be used in selecting an appropriate investment:

- What level of risk does the investment represent? The trustees' approach to risk is cautious – typical investments will include corporate bonds and fixed interest funds
- The historical performance of the investment or fund
- The anticipated level of return
- Management fees and associated costs
- Any penalties e.g. for early redemption
- Ease of access should trustees wish to realise the investment

RESERVES POLICY

The academy trust aims to carry forward a prudent level of resources from the General Annual Grant, the General Non-GAG Restricted Fund and the General Unrestricted Fund to cover the medium and long-term needs for renewal and replacement, for major unforeseen contingencies and to contribute to major capital developments. The amount to be carried forward from the General Annual Grant is subject to the current restrictions operated by the Department for Education. At the end of the period under review the balances held in these funds were as follows:

Period ended 31 August 2013

- GAG / Non-GAG Government Funds - £13,511
- LA Transfer Fund - £198,479
- General Unrestricted Fund - £66,961

Future investment in IT infrastructure is planning including a full replacement of computers within the ICT suite, purchase of Laptops for in-class use and purchase of iPad / tablet computers to increase the use of new technology.

Plans for the future

FUTURE DEVELOPMENTS

Following the conversion to academy status, the school plans to maintain a clear focus on learning and the teaching that promotes it, including continuing to raise achievement and pupils' skills. A particular focus is the achievement of higher achieving children across school.

Financial planning will focus on maintaining the breadth and quality of future work in the context of diminishing budgets.

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

Specific plans include the following

- A full curriculum review
- Further work related to the Gifted and Talented
- Responding to the new Ofsted arrangements
- An evaluation of Continuing Professional Development
- Upgrades to the IT infrastructure

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are trustees at the time when this Trustees' report is approved has confirmed that

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information

AUDITOR

The auditors, MHA MacIntyre Hudson, have indicated their willingness to continue in office. The designated trustees will propose a motion re-appointing the auditors at a meeting of the trustees.

This report was approved by order of the board of trustees on 5/12/13 and signed on its behalf by

Mrs C Fazackerley
Chair of Trustees

PP AP Needham

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Weston Favell Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Weston Favell Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 3 times during the period. Attendance during the period at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible *
Mrs C Fazackerley, Chair of Trustees	3	3
Mr J Phipps, Vice Chair	3	3
Mr A Needham	2	3
Mrs R Pestell	2	3
Mrs C Dodson	3	3
Mrs D Bridgens	3	3
Mrs R Hamson	2	3
Mrs L Whaites	3	3
Mr J Delahunty	2	3
Mr R Edmondson	3	3
Rev D Kirby	3	3
Mrs K Mason	3	3
Mrs S Layt	0	3
Mrs T Evans	3	3
Mrs W Mitchell	3	3
Miss L Edwards	1	3
Mrs S Cross	1	3
Mrs J Ramshaw, Headteacher and AO	3	3

The Finance and Personnel Committee is a sub-committee of the main board of trustees. The purpose of the committee is, on behalf of the trustees, to ensure the sound management of the academy trust and to further ensure that the financial regulations of the Education Funding Agency as applicable to schools are fully adhered to.

Attendance at meetings in the period was as follows:

Trustee	Meetings attended	Out of a possible *
Mr A P Needham (Chair)	6	6
Mrs T Evans (Vice Chair)	4	6
Mrs C Fazackerley	5	6
Mr J Phipps	5	6
Mrs K M Mason	4	6
Mrs J S Ramshaw	6	6

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GOVERNANCE STATEMENT (continued)

* Out of a possible - this is the total number of meetings actually held in the financial period Trustees appointed mid-year will not have been able to attend all possible meetings

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Weston Favell Church of England Primary School for the period 10 September 2012 to 31 August 2013 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the period 10 September 2012 to 31 August 2013 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees,
- regular reviews by the Finance and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed MHA MacIntyre Hudson, the external auditor, to perform additional checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis, the auditor's report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

MHA MacIntyre Hudson have conducted an interim and final audit of the academy trust's financial systems and controls.

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GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by

- the work of the external auditor,
- the financial management and governance self-assessment process,
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place

Approved by order of the members of the board of trustees on 5/12/13 and signed on their behalf, by

PP Ahmednan

Mrs C Fazackerley
Chair of Trustees

Stawell

Mrs J S Ramshaw
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Weston Favell Church of England Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2012)

I confirm that I and the academy trust board of trustees are able to identify any material, irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook (2012)

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date



Mrs J S Ramshaw
Accounting Officer

5/12/2013

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE PERIOD ENDED 31 AUGUST 2013

The trustees (who act as governors of Weston Favell Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles of the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 5/12/13 and signed on its behalf by

PP Al-Meedhan

Mrs C Fazackerley
Chair of Trustees

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL

We have audited the financial statements of Weston Favell Church of England Primary School for the period 10 September 2012 to 31 August 2013 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2013 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial period for which the financial statements are prepared is consistent with the financial statements.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WESTON FAVELL CHURCH OF ENGLAND
PRIMARY SCHOOL**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Elaine Olson-Williams FCCA (Senior statutory auditor)

for and on behalf of

MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date

26 Dec 2013

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 27 October 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Weston Favell Church of England Primary School during the period 10 September 2012 to 31 August 2013 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to Weston Favell Church of England Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Weston Favell Church of England Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Weston Favell Church of England Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Weston Favell Church of England Primary School's funding agreement with the Secretary of State for Education dated 1 November 2012, and the Academies Financial Handbook extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 10 September 2012 to 31 August 2013 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY
(continued)

The work undertaken to draw to our conclusion includes,

- Reviewing the minutes of meetings of the board of trustees and other evidence made available to us relevant to our consideration of regularity,
- A review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the company,
- Testing a sample of payroll payments to staff,
- Testing a sample of payments to suppliers and other third parties,
- Testing a sample of grants received and other income streams,
- Evaluating the internal control procedures and reporting lines, and testing as appropriate

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 10 September 2012 to 31 August 2013 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them



MHA MacIntyre Hudson

Chartered Accountants
Statutory Auditors

Peterbridge House
The Lakes
Northampton
NN4 7HB

Date 20 Dec 2013

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of recognised gains and losses)
FOR THE PERIOD ENDED 31 AUGUST 2013

		Unrestricted funds 2013 £	Restricted funds 2013 £	Restricted fixed asset funds 2013 £	Total funds 2013 £
	Note				
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income – transfer from Local Authority on conversion	2	-	251,661	102,203	353,864
Other voluntary income	2	19,020	-	-	19,020
Activities for generating funds	3	90,080	-	-	90,080
Investment income	4	245	-	-	245
Incoming resources from charitable activities	5				
Funding for the academy trust's educational operations		-	1,155,852	7,510	1,163,362
TOTAL INCOMING RESOURCES		109,345	1,407,513	109,713	1,626,571
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income		11,752	-	-	11,752
Fundraising expenses and other costs		30,632	-	-	30,632
Charitable activities	7				
Academy trust educational operations		-	1,130,789	11,212	1,142,001
Governance costs	8	-	10,550	-	10,550
Pension deficit inherited on conversion	9	-	261,000	-	261,000
TOTAL RESOURCES EXPENDED	6	42,384	1,402,339	11,212	1,455,935
NET INCOMING RESOURCES BEFORE TRANSFERS		66,961	5,174	98,501	170,636

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE PERIOD ENDED 31 AUGUST 2013

	Note	Unrestricted funds 2013 £	Restricted funds 2013 £	Restricted fixed asset funds 2013 £	Total funds 2013 £
Transfers between funds	18	-	(13,492)	13,492	-
NET INCOME FOR THE YEAR		66,961	(8,318)	111,993	170,636
Actuarial gains and losses on defined benefit pension schemes		-	(22,000)	-	(22,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		66,961	(30,318)	111,993	148,636
Total funds at 10 September 2012		-	-	-	-
TOTAL FUNDS AT 31 AUGUST 2013		66,961	(30,318)	111,993	148,636

All of the academy trust's activities derive from acquisitions in the current financial period

The Statement of Financial Activities includes all gains and losses recognised in the period

The notes on pages 25 to 47 form part of these financial statements

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER 08208801

BALANCE SHEET
AS AT 31 AUGUST 2013

	Note	£	2013 £
FIXED ASSETS			
Tangible assets	15		104,483
CURRENT ASSETS			
Debtors	16	51,845	
Cash at bank and in hand		309,348	
		361,193	
CREDITORS , amounts falling due within one year	17	(25,040)	
NET CURRENT ASSETS			336,153
TOTAL ASSETS LESS CURRENT LIABILITIES			440,636
Defined benefit pension scheme liability	25		(292,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			148,636
FUNDS OF THE ACADEMY			
Restricted funds			
Restricted funds	18	261,682	
Restricted fixed asset funds	18	111,993	
		373,675	
Restricted funds excluding pension liability			
Pension reserve		(292,000)	
Total restricted funds			81,675
Unrestricted funds	18		66,961
TOTAL FUNDS			148,636

The financial statements were approved by the trustees, and authorised for issue, on
5/12/13 and are signed on their behalf, by

Mrs C Fazackerley
Chair of Trustees

PP Alneedham

The notes on pages 25 to 47 form part of these financial statements

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE PERIOD ENDED 31 AUGUST 2013

	Note	2013 £
Net cash flow from operating activities	20	70,934
Returns on investments and servicing of finance	21	245
Capital expenditure and financial investment	21	(13,492)
Cash transferred on conversion to an academy trust	24	251,661
INCREASE IN CASH IN THE PERIOD		309,348

All of the cash flows are derived from acquisitions in the current financial period

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE PERIOD ENDED 31 AUGUST 2013

	2013 £
Increase in cash in the period	309,348
MOVEMENT IN NET FUNDS IN THE PERIOD	309,348
NET FUNDS AT 31 AUGUST 2013	309,348

The notes on pages 25 to 47 form part of these financial statements

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 issued by the EFA, applicable accounting standards and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

1 ACCOUNTING POLICIES (continued)

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability

Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

1 ACCOUNTING POLICIES (continued)

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred in the academy trust's educational operations.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	-	over 5 years
Computer equipment	-	over 5 years

1.6 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

1. ACCOUNTING POLICIES (continued)

1.7 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 25, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.8 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

1. ACCOUNTING POLICIES (continued)

1.9 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method

The assets and liabilities transferred on conversion from Weston Favell CofE VA Primary School to an academy trust have been valued at their fair value, being a reasonable estimate of the current market value that the trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for Weston Favell Church of England Primary School. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of financial activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the academy on a rent free licence, the terms of which have been agreed between the Secretary of State and the trustees of The Ekins Trust, and within which is contained a termination clause on the trustees of The Ekins Trust giving two years notice.

The remainder of the open land, being the playing fields, occupied by the academy is held under a 125 year lease from Northamptonshire County Council.

The academy is responsible for the maintenance and insurance of the land and buildings. Any further capital works, funded by the academy, require the prior approval of the trustees of The Ekins Trust.

Further details of the transaction are set out in note 24.

2. VOLUNTARY INCOME

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
Voluntary income – transfer from Local Authority on conversion	-	353,864	353,864
Donations	19,020	-	19,020
Voluntary income	<u>19,020</u>	<u>353,864</u>	<u>372,884</u>

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013**

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
Recharge income	6,925	-	6,925
Parental contribution	74,095	-	74,095
Hire of facilities	6,085	-	6,085
Insurance claim	2,975	-	2,975
	<u>90,080</u>	<u>-</u>	<u>90,080</u>

4. INVESTMENT INCOME

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
Bank interest receivable	245	-	245
	<u>245</u>	<u>-</u>	<u>245</u>

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

5. FUNDING FOR ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
DfE/EFA grants			
General annual grant (GAG)	-	978,716	978,716
Pupil premium	-	21,599	21,599
Devolved formula capital grant	-	7,510	7,510
	-	1,007,825	1,007,825
Other government grants			
Local authority grants	-	97,573	97,573
Other government grants	-	38,084	38,084
	-	135,657	135,657
Other funding			
School funds	-	19,880	19,880
	-	19,880	19,880
	-	1,163,362	1,163,362

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

6 RESOURCES EXPENDED

	Staff costs 2013 £	Premises 2013 £	Other costs 2013 £	Total 2013 £
Costs of generating voluntary income	-	-	11,752	11,752
Costs of activities for generating funds	-	-	30,632	30,632
Costs of generating funds	-	-	42,384	42,384
Academy's educational operations:				
Direct costs	736,894	-	57,133	794,027
Allocated support costs	160,408	56,807	130,759	347,974
Subtotal charitable activities	897,302	56,807	187,892	1,142,001
Governance	-	-	10,550	10,550
Other resources expended	-	-	261,000	261,000
	897,302	56,807	501,826	1,455,935

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
DIRECT COSTS			
Wages and salaries	-	606,053	606,053
National insurance	-	38,556	38,556
Pension cost	-	92,285	92,285
Educational supplies	-	39,202	39,202
Staff development	-	16,218	16,218
Recruitment costs	-	1,599	1,599
Legal and professional fees	-	114	114
	-	794,027	794,027
SUPPORT COSTS			
Wages and salaries	-	140,887	140,887
National insurance	-	3,404	3,404
Pension cost	-	16,117	16,117
Depreciation	-	11,212	11,212
Pension cost	-	9,000	9,000
School funds	-	23,370	23,370
Insurance	-	9,763	9,763
Tehnology costs	-	22,897	22,897
Maintenance of premises and equipment	-	26,018	26,018
Cleaning	-	4,691	4,691
Rent and rates	-	9,790	9,790
Light and heat	-	16,308	16,308
Securty and transport	-	2,796	2,796
Community costs	-	430	430
Catering	-	11,025	11,025
Office overheads	-	6,886	6,886
Legal and professional fees	-	33,316	33,316
Bank charges	-	64	64
	-	347,974	347,974
	-	1,142,001	1,142,001

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2013

8. GOVERNANCE COSTS

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
Auditor's remuneration	-	4,000	4,000
Auditor's non audit costs	-	6,400	6,400
Governors clerking	-	150	150
	<u>-</u>	<u>10,550</u>	<u>10,550</u>

9. OTHER RESOURCES EXPENDED

	Unrestricted funds 2013 £	Restricted funds 2013 £	Total funds 2013 £
Pension deficit transferred on conversion	-	261,000	261,000
	<u>-</u>	<u>261,000</u>	<u>261,000</u>

10. NET INCOMING RESOURCES

This is stated after charging

	2013 £
Depreciation of tangible fixed assets - owned by the charity	11,212
Auditors' remuneration	4,000
Auditors' other services	6,400
	<u>21,612</u>

WESTON FAVELL CHURCH OF ENGLAND PRIMARY SCHOOL
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11. STAFF COSTS

Staff costs were as follows

	2013 £
Wages and salaries	742,861
Social security costs	41,960
Other pension costs (Note 25)	108,402
	<hr/> 893,223
Supply teacher costs	4,079
	<hr/> <hr/> 897,302

The average number of persons (including the senior management team) employed by the academy trust during the period expressed as full time equivalents was as follows

	2013 No.
Teachers	14
Administration and support	16
Management	2
	<hr/> 32

No employee received remuneration amounting to more than £60,000 in either year

12. TRUSTEES' REMUNERATION AND EXPENSES

The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. The value of trustees' remuneration fell within the following bands

	2013 £
Mrs J S Ramshaw (headteacher)	55,000-60,000
Trustee 1	20,000-25,000
Trustee 2	10,000-15,000
Trustee 3	0-5,000

During the period, no trustees received any reimbursement of expenses

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13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the period ended 31 August 2013 was included in the total insurance premium of £7,747.

The cost of this insurance is included in the total insurance cost.

14. OTHER FINANCE INCOME

	2013 £
Expected return on pension scheme assets	6,000
Interest on pension scheme liabilities	(15,000)
	<u>(9,000)</u>

15. TANGIBLE FIXED ASSETS

	Leasehold land £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
Additions	-	-	13,492	13,492
Inherited on conversion	54,950	14,015	33,238	102,203
At 31 August 2013	<u>54,950</u>	<u>14,015</u>	<u>46,730</u>	<u>115,695</u>
Depreciation				
Charge for the period	366	1,752	9,094	11,212
At 31 August 2013	<u>366</u>	<u>1,752</u>	<u>9,094</u>	<u>11,212</u>
Net book value				
At 31 August 2013	<u>54,584</u>	<u>12,263</u>	<u>37,636</u>	<u>104,483</u>

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15. TANGIBLE FIXED ASSETS (continued)

Licence to occupy

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the academy on a rent free licence, the terms of which have been agreed between the Secretary of State and the trustees of The Ekins Trust, and within which is contained a termination clause on the trustees of The Ekins Trust giving two years notice

The remainder of the open land, being the playing fields, occupied by the academy is held under a 125 year lease from Northamptonshire County Council

The academy is responsible for the maintenance and insurance of the land and buildings. Any further capital works, funded by the academy, require the prior approval of the trustees of The Ekins Trust

16. DEBTORS

	2013 £
Trade debtors	5,682
VAT repayable	18,713
Prepayments and accrued income	27,450
	<u>51,845</u>

17. CREDITORS:
Amounts falling due within one year

	2013 £
Other taxation and social security	13,068
Accruals and deferred income	11,972
	<u>25,040</u>

18. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
Unrestricted funds	-	109,345	(42,384)	-	-	66,961

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18. STATEMENT OF FUNDS (continued)

Restricted funds

General Annual Grant (GAG)	-	978,716	(1,000,009)	(13,492)	-	(34,785)
Pupil premium	-	21,599	(9,231)	-	-	12,368
Local Authority	-	97,573	(69,207)	-	-	28,366
Other government grants	-	38,084	(30,522)	-	-	7,562
Governors account	-	40,151	-	-	-	40,151
School funds	-	32,911	(23,370)	-	-	9,541
Transfer from Local Authority	-	198,479	-	-	-	198,479
Pension reserve	-	-	(270,000)	-	(22,000)	(292,000)
	-	1,407,513	(1,402,339)	(13,492)	(22,000)	(30,318)

Restricted fixed asset funds

Inherited fixed asset fund	-	102,203	(10,567)	-	-	91,636
Capital expenditure from other funds	-	-	(645)	13,492	-	12,847
Unspent capital grants	-	7,510	-	-	-	7,510
	-	109,713	(11,212)	13,492	-	111,993
Total restricted funds	-	1,517,226	(1,413,551)	-	(22,000)	81,675
Total of funds	-	1,626,571	(1,455,935)	-	(22,000)	148,636

The specific purposes for which the funds are to be applied are as follows

Restricted general funds will be used for educational purposes in line with the academy trust's objects and its funding agreement with the EFA

Restricted fixed asset funds amounting to £104,483 will be reserved against future depreciation charges

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2013

The academy trust is carrying a deficit on its GAG funds. The academy trust will return this fund to surplus in the year ended 31 August 2014 by utilising the GAG funding for 2013/14

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NOTES TO THE FINANCIAL STATEMENTS
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SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	-	109,345	(42,384)	-	-	66,961
Restricted funds	-	1,407,513	(1,402,339)	(13,492)	(22,000)	(30,318)
Restricted fixed asset funds	-	109,713	(11,212)	13,492	-	111,993
	<u>-</u>	<u>1,626,571</u>	<u>(1,455,935)</u>	<u>-</u>	<u>(22,000)</u>	<u>148,636</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2013 £	Restricted funds 2013 £	Restricted fixed asset funds 2013 £	Total funds 2013 £
Tangible fixed assets	-	-	104,483	104,483
Current assets	66,961	286,722	7,510	361,193
Creditors due within one year	-	(25,040)	-	(25,040)
Provisions for liabilities and charges	-	(292,000)	-	(292,000)
	<u>66,961</u>	<u>(30,318)</u>	<u>111,993</u>	<u>148,636</u>

20. NET CASH FLOW FROM OPERATING ACTIVITIES

	2013 £
Net incoming resources before revaluations	170,636
Returns on investments and servicing of finance	(245)
Fixed assets inherited on conversion	(102,203)
Depreciation of tangible fixed assets	11,212
Cash inherited on conversion	(251,661)
Increase in debtors	(51,845)
Increase in creditors	25,040
Pension deficit inherited on conversion	261,000
FRS 17 adjustments	9,000
Net cash inflow from operations	<u>70,934</u>

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NOTES TO THE FINANCIAL STATEMENTS
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21. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2013
	£
Returns on investments and servicing of finance	
Interest received	245
	2013
	£
Capital expenditure and financial investment	
Purchase of tangible fixed assets	(13,492)

22. ANALYSIS OF CHANGES IN NET FUNDS

	10	Cash flow	31 August
	September		2013
	2012		£
	£	£	
Cash at bank and in hand	-	309,348	309,348
Net funds	-	309,348	309,348

23 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member

24 CONVERSION TO AN ACADEMY TRUST

On 1 November 2012 Weston Favell CofE VA Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Weston Favell Church of England Primary School from Northamptonshire County Council for £nil consideration

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised in the Statement of financial activities as voluntary income / other resources expended

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities

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	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets				
Leasehold land	-	-	54,950	54,950
- Other tangible fixed assets	-	-	47,253	47,253
Other assets	-	40,151	-	40,151
Budget surplus/(deficit) on LA funds	-	198,479	-	198,479
Budget surplus/(deficit) on other school funds	-	13,031	-	13,031
LGPS pension surplus/(deficit)	-	(261,000)	-	(261,000)
Net assets/(liabilities)	-	(9,339)	102,203	92,864

The above net assets include £251,661 that were transferred as cash

25. PENSION COMMITMENTS

The academy trust's employees belong to two principal pension schemes the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council Both are defined benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2010

There were no outstanding or prepaid contributions at either the beginning or the end of the financial period

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract Teachers and lecturers are able to opt out of the TPS

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament The TPS is an unfunded scheme and members contribute on a "pay as you go" basis – these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act

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NOTES TO THE FINANCIAL STATEMENTS
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25. PENSION COMMITMENTS (continued)

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases) From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts First, a standard contribution rate (SCR) was determined This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions The total contribution rate payable is the sum of the SCR and the supplementary contribution rate

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004 The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings The rate of real earnings growth was assumed to be 1.5% The assumed gross rate of return was 6.5% From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years) This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below Scheme valuations therefore remain suspended The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015

Teachers' Pension Scheme Changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015

The key provisions of the reformed scheme include a pension based on career average earnings, an accrual rate of 1/57th, and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age Importantly, pension benefits built up before 1 April 2015 will be fully protected

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25. PENSION COMMITMENTS (continued)

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40/80/100% basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2013 was £53,000, of which employer's contributions totalled £42,000 and employees' contributions totalled £11,000. The agreed contribution rates for future years are 29.1% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As described in note 24 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

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25. PENSION COMMITMENTS (continued)

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were

	Expected return at 31 August 2013 %	Fair value at 31 August 2013 £
Equities	6.70	143,000
Bonds	3.50	35,000
Property	4.70	10,000
Cash	3.60	8,000
Total market value of assets		196,000
Present value of scheme liabilities		(488,000)
(Deficit)/surplus in the scheme		(292,000)

The amounts recognised in the Balance sheet are as follows

	2013 £
Present value of funded obligations	(488,000)
Fair value of scheme assets	196,000
Net liability	(292,000)

The amounts recognised in the Statement of financial activities are as follows

	2013 £
Interest on obligation	(15,000)
Expected return on scheme assets	6,000
Current service cost	(42,000)
Total	(51,000)
Actual return on scheme assets	18,000

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25. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows

	2013 £
Opening defined benefit obligation	388,000
Interest cost	15,000
Contributions by scheme participants	11,000
Actuarial losses	32,000
Current service cost	42,000
	<u>488,000</u>
Closing defined benefit obligation	<u>488,000</u>

Movements in the fair value of the academy trust's share of scheme assets

	2013 £
Opening fair value of scheme assets	127,000
Expected return on assets	6,000
Actuarial gains	10,000
Contributions by employer	42,000
Contributions by employees	11,000
	<u>196,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £(22,000)

The academy trust expects to contribute £51,000 to its defined benefit pension scheme in 2014

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages)

	2013
Discount rate for scheme liabilities	4.60 %
Expected return on scheme assets at 31 August 2013	5.90 %
Rate of increase in salaries	5.10 %
Rate of increase for pensions in payment / inflation	2.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates
The assumed life expectations on retirement age 65 are

	2013
Retiring today	
Males	21.4
Females	23.3
Retiring in 20 years	
Males	23.4
Females	25.5

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25. PENSION COMMITMENTS (continued)

Amounts for the current period are as follows

Defined benefit pension schemes

	2013 £
Defined benefit obligation	(488,000)
Scheme assets	196,000
Deficit	(292,000)
Experience adjustments on scheme liabilities	(32,000)
Experience adjustments on scheme assets	10,000

26. OPERATING LEASE COMMITMENTS

At 31 August 2013 the academy trust had annual commitments under non-cancellable operating leases as follows

	Land and buildings 2013 £	Other 2013 £
Expiry date*		
Within 1 year	-	640
Between 2 and 5 years	-	846

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27. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

The trustees of The Ekins Trust, in agreement with the Board of Education of the Diocese of Peterborough, own the freehold interest in the buildings and some open land both of which are occupied by the academy on a rent free licence, the terms of which have been agreed between the Secretary of State and the trustees of The Ekins Trust, and within which is contained a termination clause on the trustees of The Ekins Trust giving two years notice.

The remainder of the open land, being the playing fields, occupied by the academy is held under a 125 year lease from Northamptonshire County Council.

The academy is responsible for the maintenance and insurance of the land and buildings. Any further capital works, funded by the academy, require the prior approval of the trustees of The Ekins Trust.

The academy trust has entered into a partnership agreement with Northampton Primary Academy Trust. During the period the academy trust invoiced Northampton Primary Academy Trust £6,785 and was invoiced £7,244 by Northampton Primary Academy Trust. At 31 August 2013 the academy trust was owed £4,513 by Northampton Primary Academy Trust.