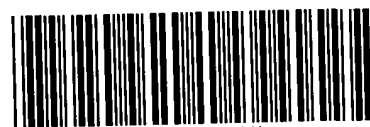


LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

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LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

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LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Members	The Vision 4-19 Trust Michael Fitzgerald Juliet Martin Eileen Brown
Trustees	Adam Knight, Chair from 15 September 2015 ^{1,4} Leslie Watterson, Vice Chair from 15 September 2015 ^{1,3} Juliet Martin, Chair to 15 September 2015 ⁴ Eileen Brown, Vice Chair to 15 September 2015 ^{3,4} Michael Fitzgerald, Headteacher ^{1,2,3} Amanda Williams ^{1,2,4} Adam Bramley (resigned 17 May 2016) ¹ Tracy Moore (resigned 21 September 2016) ^{1,2} Sarah Cadle ^{2,4} Alejandro Armellini ² Judith Wyatt, Staff Trustee ³ ¹ Finance and Business Committee ² Achievement, Learning, Leadership & Management ³ Behaviour & Safeguarding ⁴ Pay Committee
Company registered number	08197353
Company name	Lady Jane Grey Primary School
Principal and registered office	Wolsey Close Groby Leicester LE6 0ZA
Senior management team	Michael Fitzgerald, Headteacher Chelsea Norman, Deputy Headteacher (resigned 23 August 2016) Daniel Caldwell, Deputy Headteacher (appointed 24 August 2016) Gill Okuniewski, Assistant Headteacher Sally Boaden, Business Manager
Independent auditors	Clear & Lane Limited Chartered Accountants 340 Melton Road Leicester LE4 7SL
Bankers	Lloyds Bank Plc 145 Narborough Road Leicester LE3 0PB

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2015 to 31 August 2016. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Trust operates an Academy for pupils aged 4 to 11 serving a catchment area in Groby. It has a pupil capacity of 210 and had a roll of 229 in the school census in May 2016.

STRUCTURE, GOVERNANCE AND MANAGEMENT

● **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The charitable company was incorporated on 31 August 2012. The school converted to Academy status on 1 October 2012 when its operations, assets and liabilities were transferred to the Academy from the Local Authority.

The Governors act as the Trustees for the charitable activities of Lady Jane Grey Primary School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Lady Jane Grey Primary School. The Academy is part of The Vision Trust group of schools. Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administration Information.

● **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

● **Trustees' indemnities**

In accordance with normal practice the Academy has purchased insurance to protect the Trustees and officers from claims arising from negligent acts, effort or missions whilst on Academy business. The cover under the policy is £3 million and in the period under review the sum of £642 inclusive of tax was paid.

● **Method of recruitment and appointment or election of Trustees**

Trustees are appointed as follows:

Parent Trustees - through open election for all eligible parents or guardians of pupils who attend Lady Jane Grey Primary School

Staff Trustees - through open election for all eligible members of staff working at Lady Jane Grey Primary School

All members can nominate a person as a potential Trustee.

● **Policies and procedures adopted for the induction and training of Trustees**

We expect all Trustees to undertake training as appropriate to their work at the Academy. New Trustees will be provided with an induction programme delivered partly in house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Governing Body meetings.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

● **Organisational structure**

The Trustees determine the general policy of the Academy. The day to day running of the Academy is delegated to the Headteacher, supported by the senior leadership team. The Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with the senior leadership team. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure and major capital projects to be referred to the Trustees for prior approval.

The Headteacher oversees the recruitment of all educational staff, whilst under delegated authority the school business manager oversees the recruitment of administrative and non teaching support staff. The Headteacher is an ex officio Trustee, Principal Accounting Officer and attends all meetings. The School Business Manager is invited to attend Trustees meetings as appropriate.

The Governors, who are also the charity Trustees, are responsible for the overall management and control of the Academy and meet three to four times per year.

The work of reviewing and monitoring most of their policies is delegated to members of the:

- Finance & Business committee
- Leadership & Management, Achievement, Learning
- Behaviour & Safeguarding
- Pay Committee

These meet at least once each term (with exception of the Pay Committee who meet at least annually in the autumn term) and work under the Chairmanship of a Trustee appointed at the first committee meeting of each academic year. Terms of reference of these committees are agreed annually at this meeting. The clerk to the Trustees is responsible for co ordinating the work of the Trustees and their Committees, preparation of agenda and papers and review of matters arising. The School Business Manager is responsible for preparation of accounts.

All Trustees give of their time freely and no remuneration and no expenses were paid in the year.

● **Pay policy for key management personnel**

The Pay Committee are responsible for setting the pay for the Senior Leadership Team by using the Teacher's Performance Related Pay Policy formed by the Local Authority. National pay scales and school group sizes are used to determine pay along with benchmarking of local schools to ensure appropriate and competitive salaries are followed.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

● **Connected organisations, including related party relationships**

The Headteacher is a member of a number of professional organisations which enable him to keep abreast of current educational matters and network with other schools to share expertise, knowledge and experience.

The Headteacher currently serves on the Leicestershire Primary Headteachers' Executive Board and Steering Group.

- As part of its work the Academy is in partnership with:
 - Vision Trust Members
 - Ratby Primary School
 - Brookvale High School
 - Groby Community College
- The Teaching School Alliance – Loughborough Learning Alliance. This partnership forms the CPD Programme for Teaching and Support staff. The partnership ensures that the school remains at the forefront of educational thinking and innovation.
- Explore Partnership Trust – Developing classroom practice and exchanging principles of school improvement which LJG lead.
 - Ratby Primary School
 - Elizabeth Woodville Primary School
- Enrich – To develop and offer outside opportunities for all children in the area of sport, the Arts and Science.
 - Groby Community College
 - Brookvale High School
 - Ratby Primary School
 - Elizabeth Woodville
 - Martinshaw Primary School
 - Mercenfeld Primary School
 - Kirby Muxloe Primary School
 - Newtown Primary School
 - Thornton Primary School

The school has a connected charity, HSA (Home School Association) which was established for the purpose of supporting the school in a manner as determined by its own independent board. These funds are under the control of this independent board, not the Academy. In line with the Academies Accounts Direction 2014 to 2015 (SORP 2005) some summary details of this charity's activities are included in note 28 to the financial statements.

OBJECTIVES AND ACTIVITIES

● **Objects and aims**

Lady Jane Grey Primary School's object is specifically restricted to the following; to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing an academy offering a broad and balanced curriculum.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

● **Objectives, strategies and activities**

The purpose of the Academy is to be a learning community where young people and adults share the search for knowledge, truth and pursuit of excellence. Our vision is to deliver outstanding learning to all pupils.

Our belief, as communicated to the pupils, is that we all should aim to be the best we can be because we:

- know unrecognised talent lies latent in all of us
- believe in you not only as you are but also what you might become
- want you to be able to achieve even more than you hoped to achieve
- know that personal motivation is a critical factor in achieving success

Our values are to:

Mission Statement

The Lady Jane Grey Academy seeks to offer an environment conducive to transformational learning experiences, enabling all pupils to develop as critical thinkers and effective contributors to 21st Century society. At Lady Jane Grey we aim.....

- To seek excellence in all that we attempt, setting high standards, having high expectations in all we do and personalised targets to ensure that all of our children reach their potential.
- To offer a broad and balanced creative curriculum which is both relevant and well resourced, creatively delivering the requirements of our Academy curriculum and promoting appreciation of the arts through music, visual arts, literature, dance and drama.
- To promote outstanding learning through the positive ethos of the Academy and those who work within it.
- To provide a secure environment where both children and adults feel valued and respect others and their choices and beliefs.
- To support and extend children's learning opportunities, ensuring that everyone enjoys their experiences!
- To work with our local community to enrich and enhance the lives of all who come into contact with our Academy.
- To encourage independence whilst appreciating the needs of others.
- To actively seek to do the right thing and to be a good friend.

And to be the best we can be!

● **Public benefit**

Lady Jane Grey Primary School is a charitable trust which seeks to benefit the public through the pursuit of its stated aims.

The Trustees have complied with their duty to have due regard to the guidance of public benefit published by the Charity Commission.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

• **Key educational performance indicators**

Our academic results showed that the school attained highly at the end of Key Stage 2 having undertaken the new testing arrangements for the first time.

KS2 Progress:

- For the last 7 years Lady Jane Grey children have left KS2 significantly above the national expectations in both English and Maths.
- The progress for Year 6 in 2016 was above expectations

KS1 Attainment and Progress:

- In KS1 there has been an upward trend in attainment since the downward dip in 2011 (the current Year 6).
- Progress has been in line with national expectations for both literacy and numeracy.

FS Attainment and Progress:

- In general, children enter FS below or in line with age related expectations.
- In most cases they leave FS equal to or above age related expectations with the exception of a small proportion of children who have left FS stage with low attainment in writing.
- Progress through FS is therefore equal to national expectations.

Our key achievements and activities in the 2015/16 academic year have included:

- Continued staff development through regular teacher training sessions and establishment of a middle and established leader training programme.
- Further developed the role of our Inclusion & Behaviour Manager and supported more difficult cases through external counselling.
- Ensured the school represents good value for money.
- The school has successfully applied for grant funding of £304,000 to replace the mobile classrooms with an energy efficient building
- The HSA (Home School Association) raised approximately £5,000 over the course of the year through a variety of events.
Stay & Play after school club was established in September 2015 and has grown to an average 32 children attending the club at some point every day.
- A restructured Breakfast Club has seen an increase in numbers and therefore an increase in its contribution to school finances.

School attendance for this academic year was 96.7% and is above national trend.

• **Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

FINANCIAL REVIEW

● **Financial Review**

The academy had a net movement in funds for the year ended 31 August 2016 of £19,010 including fixed assets movements. As at 31 August 2016 the academy held £13,016 of unrestricted reserves plus £97,612 of unspent (non-fixed asset) restricted funds. The academy therefore held combined unrestricted and non-fixed asset restricted funds, being its available reserves of £110,628.

The academy trust had a pension deficit on their Local Government Pension Scheme of £459,000 at 31 August 2016 and a fixed asset reserve of £2,062,680 (being the book value of past purchases £2,104,314 less £41,634 of Salix loans outstanding.)

There are no significant factors going forward that are expected to impact on the normal continuing operation of the academy. The principle financial management policies adopted in the period are included in the academy's internal financial policies and are typical for an academy trust of this size and type. There were no unusual significant events worthy of comment during the year.

The principal sources of funding for the academy are the General Annual Grant (GAG) and other EFA/DfE grants, such as Pupil Premium. This funding has been used to support the key educational objectives of the academy trust, subject to any remaining reserves.

The academy's investment policy is only to hold cash reserves on deposit with major holding banks so as to minimise risk.

● **Reserves policy**

The trustees have developed a reserves policy for the school which is reviewed at least annually. The academy needs to hold reserves to allow for contingencies such as unfunded building repairs, unexpected staffing costs and to allow for some uncertainty in future government funding. The trustees have determined that the appropriate level of free reserves, which it considers to be unrestricted funds plus unspent General Annual Grant (GAG), should be approximately 5% of the annual budget, being approximately £50,000.

Actual free reserves plus unspent GAG as at 31 August 2016 were £110,628, being £60,628 higher than the target level set by the trustees. This amount will be used to pay the Salix (energy saving investment loan) in futures years and contribute towards various ongoing essential asset replacement programmes. Cash at bank at 31 August 2016 was £239,989 higher than total available reserves due principally to amounts outstanding to suppliers relating to the energy efficient mobile addition of approximately £210,000 and the receipt of Universal Infant Free School Meals funding of £20,394 prior to the year end relating to the 2016/17 year.

At 31 August 2016 the academy's fixed asset reserve of £2,062,680 represented £2,104,314 of funds which could only be realised if the assets were sold, less £41,634 of Salix loans repayable.

The only reserve in deficit at the year end was the pension reserve (deficit of £459,000) which will be addressed via contribution rates decided on from time to time by the pension scheme actuaries. This deficit has arisen, as with many other schemes of this type, mainly due to increased life expectancies and reduced investment returns.

● **Material investments policy**

The academy's investment policy is only to hold cash reserves on deposit with major holding banks so as to minimise risk. Available rates are reviewed from time to time and where returns are judged sufficient to more than offset the administrative cost of managing deposit funds, such accounts may be used.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

● **Principal risks and uncertainties**

At 31 August 2016 the pension deficit on the Local Government Pension Scheme stood at £459,000. The Academy has mitigated its risk in relation to this pension scheme by taking out insurance against early retirement on the grounds of ill health. Changes in contributions rates as decided upon by the actuaries of the scheme are budgeted for as soon as they are known, when they are updated every three years.

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Trustees are responsible for the overseeing of the risks faced by the Academy. Detailed considerations of risk are delegated to the senior leadership team of the Academy. Risks are identified, assessed and controls established throughout the period. A formal review of the Academy's risk management processes is undertaken on an annual basis. Risk is managed under the headings of:

- Strategic and Reputational Risks
- Operational Risks
- Compliance Risks
- Financial Risks

Through the risk management processes established for the Academy, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

PLANS FOR FUTURE PERIODS

● **Plans for the future**

The Trustees intend to continue their current strategies of maintaining the Academy's position in a competitive market by providing outstanding education for all pupils. Achieving high standards of academic results is a constant aim whilst maintaining the breadth and depth of wider education to develop the whole person.

The Headteacher, Curriculum Manager and Senior Leadership Team continue to review the curriculum to ensure that the educational qualifications remain appropriate for our pupils' development. We have invested £6,000 into the creative curriculum.

Our future plans are financed from income direct from the DfE, related to pupil numbers and other lump sum factors. Trustees will ensure funding is invested appropriately for the next generation of pupils as they have done in the past for current pupils.

Maintaining and, where necessary, developing the fabric of the facilities of the Academy are central to our strategy. Our plans are primarily focused on maintaining and developing the Academy site to maximise opportunities for all.

We have a planned programme of maintenance and investment for the Academy site. Each year we review our computer equipment and infrastructure to ensure our pupils and staff have the very best technology we can provide. We have invested £33,000 in new interactive screens for each classroom and improved wi-fi.

Environmental issues are also a high priority and we continue to develop our buildings to ensure they are more energy efficient.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Disclosure of information to auditors


Insofar as the Trustees are aware:


- there is no relevant audit information of which the charitable company's auditors are unaware
- the Trustees have taken all the steps that ought to have been taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

Auditors

The auditors, Clear & Lane Limited, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

The Trustees' Report, incorporating the Strategic Report, was approved by order of the Board of Trustees as the company directors, on 7 December 2016 and signed on the board's behalf by:


Adam Knight
Chair of Trustees



LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

GOVERNANCE STATEMENT

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Lady Jane Grey Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lady Jane Grey Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Adam Knight	6	6
Leslie Watterson	5	6
Juliet Martin	3	6
Eileen Brown	6	6
Michael Fitzgerald	6	6
Amanda Williams	6	6
Adam Bramley	1	5
Tracy Moore	6	6
Sarah Cadle	6	6
Alejandro Armellini	5	6
Judith Wyatt, Staff Trustee	5	6

The key changes in year is that Mr Adam Bramley resigned on 17 May 2016.

Governance reviews:

The Governors annual review of 2015/16 will be undertaken during the Autumn Term 2016 once whole school data has been reviewed and performance management has been carried out.

The Board of Trustees intends to conduct another self evaluation review during the forthcoming year.

The Finance and Business Committee is a subcommittee of the main Governing Body. Its purpose is to ensure the school has strategic plans in place to deliver effective teaching and learning within the school budget.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Adam Bramley, Parent Trustee	3	6
Michael Fitzgerald, Head Teacher	6	6
Adam Knight, Parent Trustee	6	6
Tracy Moore, Parent Trustee	4	6
Amanda Williams, Parent Trustee	6	6
Leslie Watterson, Business & Community Governor	6	6

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

Review of Value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

- maintaining outstanding educational outcomes year on year (as detailed below)
- taking an active role in collaborative working with other academies
- endeavouring to continually maintain and improve educational standards

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lady Jane Grey Primary School for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Business Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Leicestershire County Council Internal Audit Services as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On an annual basis, the internal auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The latest internal audit visit was in September 2016. No material control issues were identified as a result of the internal auditor's review work.

LADY JANE GREY PRIMARY SCHOOL
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GOVERNANCE STATEMENT (continued)

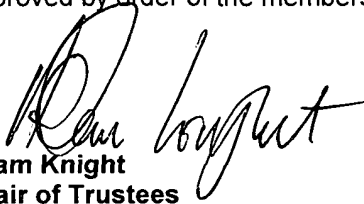
Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

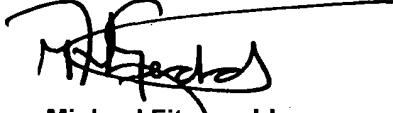
- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Business Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 7 December 2016 and signed on their behalf, by:



Adam Knight
Chair of Trustees



Michael Fitzgerald
Accounting Officer

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Lady Jane Grey Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Michael Fitzgerald
Accounting Officer

Date: 7 December 2016

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who act as governors of Lady Jane Grey Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 7 December 2016 and signed on its behalf by:


Adam Knight
Chair of Trustees

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LADY JANE GREY PRIMARY SCHOOL

We have audited the financial statements of Lady Jane Grey Primary School for the year ended 31 August 2016 which comprise the statement of financial activities incorporating income and expenditure account, the balance sheet, the statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LADY JANE GREY PRIMARY SCHOOL

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Luke Turner ACA FCCA (Senior statutory auditor)

for and on behalf of
Clear & Lane Limited

Chartered Accountants
Statutory Auditors

340 Melton Road
Leicester
LE4 7SL

Date: 12 / 12 / 16

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO LADY JANE GREY
PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 20 January 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lady Jane Grey Primary School during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lady Jane Grey Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lady Jane Grey Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lady Jane Grey Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lady Jane Grey Primary School's accounting officer and the reporting auditors

The accounting officer is responsible, under the requirements of Lady Jane Grey Primary School's funding agreement with the Secretary of State for Education dated 1 October 2012, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusion includes:

- On a sample basis testing transactions and balances.
- Making enquiries of the academy regarding systems and controls in place that are relevant to our regularity conclusion.
- On a sample basis reviewing records for evidence of those systems and controls in place.

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO LADY JANE GREY
PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Clear & Lane Ltd

Luke Turner ACA FCCA (Senior statutory auditor)

for and on behalf of
Clear & Lane Limited

Chartered Accountants
Statutory Auditors

340 Melton Road
Leicester
LE4 7SL

Date: *12/12/16*

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016**

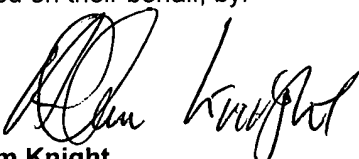
	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:						
Donations and capital grants	2	-	1,964	311,427	313,391	150,361
Other trading activities	3	63,305	-	-	63,305	23,668
Investments	4	250	-	-	250	193
Charitable activities	5	-	961,110	-	961,110	895,282
TOTAL INCOME		63,555	963,074	311,427	1,338,056	1,069,504
EXPENDITURE ON:						
Raising funds		62,083	-	-	62,083	15,891
Charitable activities		-	943,100	244,883	1,187,983	942,259
TOTAL EXPENDITURE	6	62,083	943,100	244,883	1,250,066	958,150
NET INCOME BEFORE TRANSFERS		1,472	19,974	66,544	87,990	111,354
Transfers between funds	17	-	(26,644)	26,644	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES		1,472	(6,670)	93,188	87,990	111,354
Actuarial gains/(losses) on defined benefit pension schemes	21	-	(107,000)	-	(107,000)	10,000
NET MOVEMENT IN FUNDS		1,472	(113,670)	93,188	(19,010)	121,354
RECONCILIATION OF FUNDS:						
Total funds brought forward		11,544	(247,718)	1,969,492	1,733,318	1,611,964
TOTAL FUNDS CARRIED FORWARD		13,016	(361,388)	2,062,680	1,714,308	1,733,318

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 08197353

BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	12		2,104,314		2,013,659
CURRENT ASSETS					
Stocks	13	1,598		1,602	
Debtors	14	172,483		33,244	
Cash at bank and in hand		350,617		214,171	
			524,698	249,017	
CREDITORS: amounts falling due within one year	15	(420,912)		(170,034)	
NET CURRENT ASSETS			103,786		78,983
TOTAL ASSETS LESS CURRENT LIABILITIES			2,208,100		2,092,642
CREDITORS: amounts falling due after more than one year	16		(34,792)		(37,324)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			2,173,308		2,055,318
Defined benefit pension scheme liability	21		(459,000)		(322,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			1,714,308		1,733,318
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted income fund	17	97,612		74,282	
Fixed asset fund	17	2,062,680		1,969,492	
Restricted funds excluding pension liability		2,160,292		2,043,774	
Pension reserve		(459,000)		(322,000)	
Total restricted funds			1,701,292		1,721,774
Unrestricted income funds	17		13,016		11,544
TOTAL FUNDS			1,714,308		1,733,318

The financial statements were approved by the Trustees, and authorised for issue, on 7 December 2016 and are signed on their behalf, by:


Adam Knight
Chair of Trustees

The notes on pages 22 to 43 form part of these financial statements.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	19	<u>43,013</u>	<u>160,199</u>
Cash flows from investing activities:			
Interest received		250	193
Proceeds from the sale of tangible fixed assets		-	720
Purchase of tangible fixed assets		(215,712)	(196,769)
Capital grants from DfE/EFA		311,427	150,982
Net cash provided by/(used in) investing activities		<u>95,965</u>	<u>(44,874)</u>
Cash flows from financing activities:			
Repayments of borrowings		(2,532)	(1,266)
Net cash used in financing activities		<u>(2,532)</u>	<u>(1,266)</u>
Change in cash and cash equivalents in the year		136,446	114,059
Cash and cash equivalents at 1 September 2015		<u>214,171</u>	<u>100,112</u>
Cash and cash equivalents at 31 August 2016		<u><u>350,617</u></u>	<u><u>214,171</u></u>

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Lady Jane Grey Primary School constitutes a public benefit entity as defined by FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of Lady Jane Grey Primary School prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Lady Jane Grey Primary School for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015. The Trustees have also taken advantage of certain exemptions from the requirements of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations to previous UK GAAP for the comparative figures are included in note 26.

1.2 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education Funding Agency.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donated fixed assets are measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities costs are those costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.5 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements..

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold buildings	-	2% Straight line
Leasehold land (125 year lease)	-	over 125 years
Fixtures and fittings	-	15% Straight line
ICT equipment	-	25% Straight line

1.7 OPERATING LEASES

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 STOCKS

Stocks are valued at the lower of cost and value in use.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.9 TAXATION

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 PENSIONS

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

1.13 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Defined benefit pension scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.6 for the useful economic lives for each class of assets.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	-	1,964	-	1,964	4,766
Capital grants	-	-	311,427	311,427	145,595
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total donations and capital grants	-	1,964	311,427	313,391	150,361
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

In 2015, of the total income from donations and capital grants, £ *NIL* was to unrestricted funds and £150,361 was to restricted funds.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Before/after school club income	57,521	-	57,521	21,653
Lettings income	945	-	945	1,500
Sundry income	4,839	-	4,839	515
	<hr/>	<hr/>	<hr/>	<hr/>
	63,305	-	63,305	23,668
	<hr/>	<hr/>	<hr/>	<hr/>

In 2015, of the total income from other trading activities, £23,668 was to unrestricted funds and £ *NIL* was to restricted funds.

4. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest	250	-	250	193
	<hr/>	<hr/>	<hr/>	<hr/>

In 2015, of the total investment income, £ 193 was to unrestricted funds and £ *NIL* was to restricted funds.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG)	-	828,511	828,511	780,874
Other DfE/EFA grants	-	113,018	113,018	102,676
	<u>-</u>	<u>941,529</u>	<u>941,529</u>	<u>883,550</u>
Other funding				
Catering income	-	19,581	19,581	11,732
	<u>-</u>	<u>19,581</u>	<u>19,581</u>	<u>11,732</u>
	<u>-</u>	<u>961,110</u>	<u>961,110</u>	<u>895,282</u>

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £895,282 was to restricted funds.

6. EXPENDITURE

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Expenditure on raising funds	37,910	-	24,173	62,083	15,891
Educational Operations:					
Direct costs	638,103	36,720	58,680	733,503	661,762
Support costs	137,807	85,354	231,319	454,480	280,497
	<u>813,820</u>	<u>122,074</u>	<u>314,172</u>	<u>1,250,066</u>	<u>958,150</u>

In 2015, of the total fundraising expenditure, £15,891 was to unrestricted funds and £NIL was to restricted funds.

In 2015, of the total educational operations expenditure, £NIL was to unrestricted funds, £860,986 was to restricted funds and £81,273 to restricted fixed asset funds.

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

7. CHARITABLE ACTIVITIES

	Total funds 2016 £	Total funds 2015 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Teaching and educational support staff costs - salaries	497,963	458,491
Teaching and educational support staff costs - NI	33,988	22,817
Teaching and educational support staff costs - pensions	103,018	89,382
LGPS pension interest cost (£28,000) less return on assets (£15,000)	13,000	11,000
Educational supplies	34,430	30,180
Staff development	11,248	7,289
Support staff costs	3,134	7,018
Depreciation	36,722	35,585
	733,503	661,762
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Support staff costs - salaries	102,727	86,176
Support staff costs - NI	5,973	3,544
Support staff costs - pensions	29,107	16,969
Maintenance of premises and equipment	19,812	28,590
Cleaning	3,220	2,521
Rates	5,838	5,844
Insurance	11,746	16,206
Depreciation	44,553	11,862
Catering	27,930	44,321
Bank interest and charges	119	495
Other support costs	12,278	40,196
Technology costs	6,710	4,007
Energy costs	11,932	10,091
Loss on disposal of fixed assets	164,610	1,739
Governance	7,925	7,936
	454,480	280,497
	1,187,983	942,259

8. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- capitalised by the charity	81,275	47,447
Auditors' remuneration - audit	5,850	5,443
Auditors' remuneration - other services	750	943
Operating lease rentals	2,147	2,147

LADY JANE GREY PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

9. STAFF COSTS

Staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	638,600	555,404
Social security costs	39,961	26,797
Operating costs of defined benefit pension schemes	132,125	108,244
	810,686	690,445
Supply staff costs	3,134	7,018
	813,820	697,463

The average number of persons employed by the academy during the year was as follows:

	2016	2015
	No.	No.
Teachers	8	9
Administration and support	28	23
Management	1	1
	37	33

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015
	No.	No.
In the band £60,001 - £70,000	1	1

The above employee participated in the Teachers' Pension Scheme. During the period ended 31 August 2016, pension contributions for this staff member amounted to £11,479 (2015 - £9,258).

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £234,429 (2015: £217,719). These figures include salary costs of an Trustees employed by the academy, even where they have no management role within their employment.

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10. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to no Trustees (2015 - 4) in respect of defined contribution pension schemes.

One or more Trustees has been paid remuneration from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and other staff members under their contracts of employment, and not in respect of their role as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

Michael Fitzgerald (Headteacher and Trustee)

Remuneration £65,000 - £70,000 (2015: £65,000 - £70,000)

Employer's pension contributions £10,000 - £15,000 (2015: £5,000 - £10,000)

Judith Wyatt (Staff Trustee)

Remuneration £10,000 - £15,000 (2015: £5,000 - £10,000)

Employer's pension contributions £0 - £5,000 (2015: £0 - £5,000)

During the year, no Trustees received any benefits in kind (2015 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £3,000,000 on any one claim and the cost for the year ended 31 August 2016 was £642 (2015 - £642).

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12. TANGIBLE FIXED ASSETS

	Leasehold land and buildings £	Fixtures and fittings £	Computer equipment £	Total £
COST				
At 1 September 2015	1,911,000	209,226	21,090	2,141,316
Additions	304,952	-	31,588	336,540
Disposals	(178,600)	-	-	(178,600)
At 31 August 2016	<u>2,037,352</u>	<u>209,226</u>	<u>52,678</u>	<u>2,299,256</u>
DEPRECIATION				
At 1 September 2015	105,100	10,821	11,736	127,657
Charge for the year	36,720	31,385	13,170	81,275
On disposals	(13,990)	-	-	(13,990)
At 31 August 2016	<u>127,830</u>	<u>42,206</u>	<u>24,906</u>	<u>194,942</u>
NET BOOK VALUE				
At 31 August 2016	<u>1,909,522</u>	<u>167,020</u>	<u>27,772</u>	<u>2,104,314</u>
At 31 August 2015	<u>1,805,900</u>	<u>198,405</u>	<u>9,354</u>	<u>2,013,659</u>

The land and buildings are held on a 125 year lease with the Local Authority. The cost of the land and buildings was arrived at in the year ended 31 August 2013 using the EFA standard valuation on a depreciated replacement cost basis provided to the academy. This provided a value for the land and buildings as at the date of conversion.

The trust's transactions relating to land and buildings in the year included:

- the acquisition of the leasehold buildings relates to a new energy efficient mobile classroom block which was purchased by the trust at a value of £304,952.

13. STOCKS

	2016 £	2015 £
Classroom and other materials	<u>1,598</u>	<u>1,602</u>

14. DEBTORS

	2016 £	2015 £
Trade debtors	11,958	3,223
VAT recoverable	49,460	20,685
Prepayments and accrued income	111,065	9,336
	<u>172,483</u>	<u>33,244</u>

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15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Other loans	6,842	6,842
Trade creditors	224,333	28,103
Other taxation and social security	11,800	9,274
Other creditors	15,651	19,373
Accruals and deferred income	162,286	106,442
	<hr/> 420,912 <hr/>	<hr/> 170,034 <hr/>
	2016	2015
	£	£
DEFERRED INCOME		
Deferred income at 1 September 2015	31,876	27,629
Resources deferred during the year	25,433	31,876
Amounts released from previous years	(31,876)	(27,629)
	<hr/> 25,433 <hr/>	<hr/> 31,876 <hr/>

The closing balance of deferred income relates mainly to Universal Infant Free School Meals received in advance of the 2016/17 academic year and rates income in relation to the post year end period.

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16. CREDITORS:
AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2016	2015
	£	£
Other loans	34,792	37,324

Included within the above are amounts falling due as follows:

	2016	2015
	£	£
BETWEEN ONE AND TWO YEARS		
Other loans	6,432	6,432
BETWEEN TWO AND FIVE YEARS		
Other loans	19,295	19,295
OVER FIVE YEARS		
Other loans	9,065	11,597

Creditors include amounts not wholly repayable within 5 years as follows:

	2016	2015
	£	£
Repayable by instalments	9,065	11,597

Other loans consists of Salix loans for energy saving capital works as approved by the Education Funding Agency. The loans are interest free and repayable as indicated.

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17. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
General Funds	11,544	63,555	(62,083)	-	-	13,016
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	73,792	828,512	(778,048)	(26,644)	-	97,612
Pupil Premium	-	26,759	(26,759)	-	-	-
Other DfE/EFA grants	-	86,259	(86,259)	-	-	-
Other restricted donations	490	1,963	(2,453)	-	-	-
Other grant funding	-	19,581	(19,581)	-	-	-
Pension reserve	(322,000)	-	(30,000)	-	(107,000)	(459,000)
	(247,718)	963,074	(943,100)	(26,644)	(107,000)	(361,388)
RESTRICTED FIXED ASSET FUNDS						
DfE/EFA capital grants	142,816	311,427	(20,875)	-	-	433,368
Transfer from local authority	1,811,012	-	(204,244)	-	-	1,606,768
Capital expenditure from the GAG	15,664	-	(19,764)	26,644	-	22,544
	1,969,492	311,427	(244,883)	26,644	-	2,062,680
Total restricted funds	1,721,774	1,274,501	(1,187,983)	-	(107,000)	1,701,292
Total of funds	1,733,318	1,338,056	(1,250,066)	-	(107,000)	1,714,308

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

The General Annual Grant (GAG) relates to the school's development and operational activities. The transfer from GAG relates to funding towards fixed asset additions in the year.

Pupil Premium relates to additional funding received to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers. All funds have been spent in full within the year.

The DfE/EFA restricted funds grants consists of Special Educational Needs Additional Allowance, PE Sports grant and Universal Infant Free School Meals grant which were all fully spent in the year.

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17. STATEMENT OF FUNDS (continued)

Other restricted donations consist of Cauliflower Cards income and Fitness In Schools income. All donations were spent in the year.

Other grant funding consists of catering income associated with the statutory obligation within the Academy's funding agreement. All funds have been spent in full within the year.

The pension reserve relates to the school's share of the deficit of the Leicestershire County Council's Local Government Pension Scheme.

Restricted fixed asset funds

DfE/EFA capital grants relate to funding received from these sources to purchase fixed assets. The closing balance relates to the net book value of the assets concerned.

The transfer from Local Authority relates to the value of buildings and moveable assets transferred from the Local Authority to the Academy on conversion less depreciation charged to date and the disposal of the mobile classroom during the year.

Capital expenditure from GAG relates to capitalised expenditure allocated to the GAG within this grant's terms. The income element is shown as a transfer from restricted funds, where the GAG is received, to the restricted fixed assets fund where it has been spent. The difference between the net book value of assets concerned and the funds carried forward is the amounts outstanding in respect of the Salix loan at the year end.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	2,104,314	2,104,314	2,013,659
Current assets	13,016	511,684	-	524,700	249,017
Current liabilities	-	(414,072)	(6,842)	(420,914)	(169,682)
Non-current liabilities	-	-	(34,792)	(34,792)	(37,676)
Pension scheme liabilities	-	(459,000)	-	(459,000)	(322,000)
	<u>13,016</u>	<u>(361,388)</u>	<u>2,062,680</u>	<u>1,714,308</u>	<u>1,733,318</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW
FROM OPERATING ACTIVITIES**

	2016 £	2015 £
Net income for the year (as per Statement of Financial Activities)	87,990	111,354
Adjustment for:		
Depreciation charges	81,274	47,447
Returns on investments and servicing of finance	(250)	(193)
Loss on disposal of tangible fixed assets	164,610	1,739
Decrease/(increase) in stocks	4	(185)
Increase in debtors	(139,239)	(15,906)
Increase in creditors	130,051	138,925
Capital grants from DfE	(311,427)	(150,982)
Defined benefit pension scheme cost less contributions payable	17,000	17,000
Defined benefit pension scheme finance cost	13,000	11,000
Net cash provided by operating activities	43,013	160,199

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016 £	2015 £
Cash in hand	350,617	214,171
Total	350,617	214,171

21. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are Multi-employer defined benefit pension schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £13,381 were payable to the schemes at 31 August 2016 (2015 - 11,762) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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21. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £51,151 (2015 - £40,234).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

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21. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £81,000 (2015 - £63,000), of which employer's contributions totalled £64,000 (2015 - £49,000) and employees' contributions totalled £17,000 (2015 - £14,000). The agreed contribution rates for future years are 21.4 - 22.4% for employers and 5.5 - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.10 %	3.80 %
Rate of increase in salaries	3.10 %	4.60 %
Rate of increase for pensions in payment / inflation	2.10 %	2.70 %
Inflation assumption (CPI)	2.10 %	2.70 %
Commutation of pensions to lump sums	50.00 %	50.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	22.2	22.2
Females	24.3	24.3
Retiring in 20 years		
Males	24.2	24.2
Females	26.6	26.6

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21. PENSION COMMITMENTS (continued)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016	Fair value at 31 August 2015
Equities	380,000	239,000
Bonds	95,000	76,000
Property	48,000	40,000
Cash	5,000	7,000
Total market value of assets	<u>528,000</u>	<u>362,000</u>

The actual return on scheme assets was £15,000 (2015 - £13,000).

Expected returns on assets are calculated as follows:-

The figures shown in the standard FRS 102 report for Fund employers are based on the actuary's recommended return assumptions which are derived from the Hymans Robertson Asset Model (HRAM), the proprietary stochastic asset model developed and maintained by Hymans Robertson LLP.

Asset model

The HRAM type of model is known as an economic scenario generator and uses probability distributions to project a range of possible outcomes for the future behaviour of asset returns and economic variables. Some of the parameters of the model are dependent on the current state of financial markets and are updated each month (for example, the current level of equity market volatility) while other more subjective parameters do not change with different calibrations of the model.

Key subjective assumptions are:

- the average excess equity return over the risk free asset (tending to approximately 3% p.a. as the investment horizon is increased),
- the volatility of equity returns (approximately 18% p.a. over the long term) and the level and volatility of yields, credit spreads, inflation and expected (breakeven) inflation, which affect the projected value placed on the liabilities and bond returns.
- the output of the model is also affected by other more subtle effects, such as the correlations between economic and financial variables.

The only exception to the use of HRAM is in deriving the expected return on bond assets: instead of the HRAM output, the actuary has used the yields applicable at the accounting date on suitable bond indices.

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the period (i.e. as at 1 September 2015 for the year to 31 August 2016, or date of joining the fund if later).

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**NOTES TO THE FINANCIAL STATEMENTS
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21. PENSION COMMITMENTS (continued)

The amounts recognised in the statement of financial activities incorporating income and expenditure account are as follows:

	2016 £	2015 £
Current service cost (net of employee contributions)	(81,000)	(66,000)
Net interest cost	(13,000)	(11,000)
Past service cost	-	(1,893)
	<u> </u>	<u> </u>
Total	<u><u>(94,000)</u></u>	<u><u>(78,893)</u></u>

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
At 1 September	684,000	591,000
Current service cost	81,000	66,000
Interest cost	28,000	23,000
Employee contributions	17,000	14,000
Actuarial losses/(gains)	178,000	(10,000)
Benefits paid	(1,000)	-
	<u> </u>	<u> </u>
At 31 August	<u><u>987,000</u></u>	<u><u>684,000</u></u>

Movements in the fair value of the academy's share of scheme assets:

	2016 £	2015 £
At 1 September	362,000	287,000
Return on plan assets (excluding net interest on the net defined pension liability)	15,000	12,000
Actuarial gains and (losses)	71,000	-
Contributions by employer	64,000	49,000
Contributions by employees	17,000	14,000
Benefits paid	(1,000)	-
	<u> </u>	<u> </u>
At 31 August	<u><u>528,000</u></u>	<u><u>362,000</u></u>

Sensitivity analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions as at 31 August 2016:

	Approximate % increase to Employer Liability	Approximate monetary amount £
0.5% decrease in Real Discount Rate	15%	146,000
1 year increase in member life expectancy	3%	30,000
0.5% increase in the Salary Increase Rate	6%	58,000
0.5% increase in the Pension Increase Rate	8%	83,000

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22. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
AMOUNTS PAYABLE:		
Within 1 year	1,075	1,075
Between 1 and 5 years	2,684	3,757
Total	<u>3,759</u>	<u>4,832</u>

23. RELATED PARTY TRANSACTIONS

Michael Fitzgerald (The Headteacher and a trustee of the academy) has the following interests:

- The academy purchased cleaning services and premises maintenance from Margaret Barker (Michael Fitzgerald's sister-in-law) totalling £785 (2015: £672) during the period.

There were no amounts outstanding at 31 August 2016 (2015: £nil)

- The academy made these purchases at arms' length in accordance with its financial regulations
- In entering into these transaction the academy has complied with the requirements of EFA's Academies Financial Handbook

No other related party transactions took place in either the current or prior period.

24. CONNECTED CHARITIES

The Lady Jane Grey Home School Association charity raises money for the school and then, in line with its own board decisions, donates funds for particular projects or assets for the benefit of the academy. The net assets of the charity as at 31 August 2016 were £6,750 (2015 - £3,563). The charity's annual gross income was £5,541 (2015 - £4,589), its expenditure was £2,354 (2015 - £4,747) and its surplus for the year was £3,187 (2015 - £158).

25. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

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26. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Comparative figures have been restated to reflect the adjustments made, except to the extent that the Trustees have taken advantage of exemptions to retrospective application of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

RECONCILIATION OF TOTAL FUNDS	Notes	1 September 2014 £	31 August 2015 £
Total funds under previous UK GAAP		1,611,964	1,733,318
Total funds reported under FRS 102		<u>1,611,964</u>	<u>1,733,318</u>

Reconciliation of net income	Notes	31 August 2015 £
Net income previously reported under UK GAAP		117,354
Change in recognition of LGPS interest cost	A	(6,000)
Net movement in funds reported under FRS 102		<u>111,354</u>

Explanation of changes to previously reported funds and net income/expenditure:

A - Change in recognition of LGPS interest cost

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income. Under FRS102 a net interest expense, based on the net defined benefit liability, is recognised in expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the credit to income by £6,000 and increase the debit in other recognised gains and losses in the SoFA by an equivalent amount.