


St Thomas of Canterbury Trust

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2017

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St Thomas of Canterbury Trust

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St Thomas of Canterbury Trust

Reference and Administrative Details

Associate members	S Hinchliffe P Hutchings (resigned 1 March 2017)
Governors and Trustees (Directors)	A Truby, Executive Head and Accounting Officer L Colclough, Head of School Dr J Bourne, Chair Father A O'Reilly (appointed 12 July 2017) D Cooper (resigned 17 September 2017) D Darwin S Davies S Fox H Grady M Marron K Moore P Or Kam Fat F Yates J Wilde J Willans (appointed 2 November 2016)
Company Secretary	S Hinchliffe
Senior Management Team	A Truby, Executive Headteacher L Colclough, Head of School S Lambert, Deputy Head A O'Neill, KS2 leader G Gill, OHL and HLTA K Moore, Foundation stage leader N Hutchings, Inclusion
Principal and Registered Office	Chancet Wood Drive Sheffield South Yorkshire S8 7TR
Company Registration Number	08181927
Auditors	Marriott Gibbs Rees Wallis Limited Chartered Certified Accountants and Registered Auditors 13-17 Paradise Square Sheffield South Yorkshire S1 2DE
Bankers	Lloyds Banking Group 14 Church Street Sheffield S1 1HP

St Thomas of Canterbury Trust

Reference and Administrative Details (continued)

Solicitors

Browne Jacobson
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 08181927.

The governors act as the trustees for the charitable activities of St Thomas of Canterbury Trust and are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Thomas of Canterbury School.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

The trust operates a Primary academy for pupils aged 3 to 11 serving a catchment in the West side of Sheffield. It has a pupil capacity of 214 (240 including Nursery) and had on roll 214 (not including Nursery) in the school on 26th September 2017.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omission occurring whilst on Academy business. The insurance provides cover up to £5,000 on any one claim.

Method of recruitment and appointment or election of Trustees

The current composition of Governors includes:-

- 2 parent governors who are elected by parents of registered pupils at the Academy
- 9 Foundation governors who are appointed by the Governing Body
- 2 staff governors who are elected by staff at the Academy
- The Head teacher who is treated for all purposes as being an ex officio Governor

Policies and procedures adopted for the induction and training of Trustees

Governors are appointed based on the skills that they will bring to the governing body or based on a proposal to the governing body by representative groups. On appointment, Governors receive information relating to the Academy and attend a briefing and receive an induction pack on the role and responsibilities of Governors.

During the period, Governors were offered all necessary training.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Organisational structure

The governance of the Academy is defined in the Memorandum and Articles of Association together with the funding agreement with the Department of Education.

The Governing Body has established a number of sub committees to review policies and performance of the school in all areas. Reports from each of the sub-committees are received and discussed at every meeting of the full governing body.

All Governors are members of the full governing body. In addition Governors are members of committees who report to the full governing body.

Arrangements for setting pay and remuneration of key management personnel

The trustees of the academy trust do not receive any remuneration, in their capacity as trustees.

The pay and remuneration of the senior management team employed by the school is defined by the School Teachers Pay and Conditions Document and the National Local Government Association pay directives. These regulations are then subject to the school appraisal system and verification by the governors salary committee held once a year. The head teacher is subject to a separate Appraisal Review Committee consisting of 2 governors. The delegated governors may be supported by an external advisor if it is deemed necessary.

The Finance Committee

Terms of Reference

1. To receive and consider the school development plan, to monitor the progress of its implementation and to make recommendations to the Governing Body.
2. To advise the Governing Body on financial strategy and policy and to undertake any associated work or analysis as requested by the Governing Body.
3. To approve the annual budget spending plan, to monitor school budget income and expenditure, and to authorise virement as required.
4. To maintain economy, efficiency and effectiveness in the use of public funds and ensure that all aspects of the school's finances adhere to the statutory and regulatory guidance as prescribed in the Academies Financial Handbook.
5. To review the financial supervision and control memoranda and regulations for school income and expenditure and to appoint a Financial Review Officer to present a report to this Committee on a termly basis.
6. To receive and approve financial reports on all external funding streams

Membership

Membership of this Committee shall be the Chairman and/or the Vice-Chairman of the Governing Body, at least three other Governors and the Headmaster. The school's Senior Finance Officer shall be a co-opted member of this Committee.

The quorum for the Committee shall be three Governors.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Risk management

The Governors have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to mitigate any exposure to major risks.

A formal review of the Academy's risk management process is undertaken on an annual basis and key controls in place include:-

- Formal agenda for all committee activity
- Terms of reference for all governing body and delegated committees under the direction of the governing body
- Pecuniary interests of governors reviewed at each meeting
- Comprehensive budgeting and management reporting
- Established organisational structure and clear lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Vetting procedures as required by law for the protection of the vulnerable

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Connected organisations, including related party relationships

The school is part of an Umbrella Trust, Our Lady Seat of Wisdom Company No. 08180450, which includes 2 other academy trusts, St Marie's School, A Catholic Voluntary Academy and St Wilfrid's Primary School, A Catholic Voluntary Academy.

The academy is also part of the Diocese of Hallam Schools' Partnership Agreement.

Mr P Hutchings (Associate Governor) is the husband of one of the members of staff in school. His resignation was accepted by the Governing body on 1 March 2017.

The school is part of a teaching school, run through Learning Unlimited Teaching School Alliance Limited, itself exempt under paragraph 28 of Schedule 3 to the Charities Act 2011. It is a company limited by guarantee, of which St Thomas of Canterbury Trust is the sole subscriber.

Objectives and activities

Objects and aims

We encourage, in all members of the community, a shared sense of awe and wonder as we grow closer to God.

We foster creativity and enquiring minds, learning through collaboration and interdependence to become motivated lifelong learners.

Objectives, strategies and activities

The School's objectives for the period ending 31 August 2017 are summarised below:-

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- To raise the standard of educational achievement of all pupils
- To improve the effectiveness of the academy by keeping the curriculum and organisational structure under review
- To provide value for money of the funds expended
- To comply with all appropriate statutory and curriculum requirements
- To conduct the academy's business in accordance with the highest standards of integrity and openness

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Public benefit

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Academy Governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Strategic Report

Achievements and performance

Early Years and Foundation Stage

At the end of Reception, 88% of children reached a Good Level of Development. Children are defined as having reached a good level of development at the end of the EYFS if they achieve at least the expected level in:

- the early learning goals in the prime areas of learning (personal, social and emotional development; physical development; and communication and language) and;
- the early learning goals in the specific areas of mathematics and literacy.

We are really pleased that so many of our children reached this high standard by the end of the year. It is also great that nearly all children make good or outstanding progress in their first year with us.

Key Stage 1/Key Stage 2

At the end of Year 2 and the end of year 6, it is expected that pupils achieve the expected standard and this is considered to be the national average. At our school, we try to challenge our pupils through exciting and imaginative teaching so that many pupils can achieve greater depth within the expected standard.

Appendix A to the financial statements provides tabular information on school achievements.

Key non-financial performance indicators

- The school was rated by Ofsted as 'Outstanding' in all areas in May 2014.
- The school was also inspected as part of a Section 48 inspection which looks at the quality of teaching in RE and the Catholic Life of the school and has been judged to be an Outstanding School.
- The Headteacher is a local leader of education and is supporting other schools to improve as the school has a proven track record of excellence.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Financial review

Most of the Academy Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy Trust also receives grants for capital expenditure from the ESFA. In accordance with Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset funds. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2017, total expenditure for the Academy Trust amounted to £1,570,340 (2016: £1,514,045), this was more than covered by recurrent grant funding from the ESFA together with other incoming resources, the excess of income over expenditure for the period (excluding local government pension scheme adjustments) for the academy was £337,618 (2016: £49,193).

At 31 August 2017 the net book value of fixed assets was £326,513 (2016: £298,940) and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Strategic Report (continued)

Trading performance of subsidiaries

The financial statements of Learning Unlimited Teaching School Alliance Limited, are available upon request c/o St Thomas of Canterbury Trust, Chancet Wood Drive, Sheffield, S8 7TR.

Financial and risk management objectives and policies

The Academy has developed risk management procedures as outlined above. The Governors have assessed the major risks to which the Academy is exposed and a formal review of the Academy's risk management process is undertaken on an annual basis.

Reserves policy

The Academy seeks to maintain a structure of prudent financial management, with reserve levels being reviewed annually.

The aim of the Academy's reserves policy is to:

- Ensure fluctuations in income or unexpected expenditure are managed effectively.
- Ensure a robust programme for the renewal and replacement of school assets to be developed and maintained.

In achieving this the Governors will be mindful that existing students are not disadvantaged through the retention of excessive reserves.

As at 31 August 2017, there was a restricted pension fund deficit of £659,000 (2016: £781,000). The majority of this deficit was inherited upon conversion to Academy status. An annual additional contribution is made to the recognised deficit reduction scheme.

Investment policy

The Academy aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long term value of any surplus cash balances against inflation. The School does not consider the investment of funds as a primary activity, rather as a result of good stewardship as and when circumstances allow.

Principal risks and uncertainties

The school has implemented a risk management policy and created a risk register and risk review process. The main risks identified include both strategic and operational risks.

There is the risk of potential underperformance in the future if the quality of teaching is not sustained and this would lead to reputational damage, loss of pupils and an expensive recovery process. To avoid this, the Governing Body is building capacity on the management team and actively planning for succession. The school is also strategically overstaffed to be able to support other schools.

Plans for future periods

The school is a National Support School and a National Teaching School which continues to grow and develop and it is anticipated that it will have a turnover of over £1 million by the end of the 2017/18 academic year.

- The governors are exploring multi-academy trust models with the other Catholic schools in the Diocese of Hallam.
- The school is working with Sheffield City Council to be able to offer 30 hours places for 3 year olds in line with national policy.
- The governors are exploring the leadership structure that the school needs in order to operate successfully as a system-leading school.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2017 (continued)

Auditor

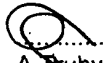
In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

The auditors Marriott Gibbs Rees Wallis Limited are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Governing Body on 20/12/17 and signed on its behalf by:


.....
A Ruby
Governor and trustee

St Thomas of Canterbury Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Thomas of Canterbury Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to Andrew Truby - Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Thomas of Canterbury Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 3 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
Dr J Bourne	3	3
L Colclough	3	3
D Cooper	3	3
D Darwin	3	3
S Davies	3	3
P Or Kam Fat	2	3
S Fox	2	3
H Grady	3	3
P Hutchings	1	2
M Marron	3	3
K Moore	3	3
A Truby	3	3
J Wilde	3	3
J Willans	2	3
F Yates	3	3

The Governing Body annually audit the skill set of the governors and use this information to allocate governors to specific roles and committees.

Governors are encouraged to attend training sessions to fill any particular skillsets.

St Thomas of Canterbury Trust

Governance Statement (continued)

The Finance and General Purposes Committee is a sub-committee of the main Governing Body. Its purpose is to

1. ensure proper financial administration arrangements are in place that enable the Governing Body to fulfil its statutory responsibilities for financial management and also demonstrate the achievement of key financial administration standards required by the DfE and OFSTED.

2. oversee the management of the school's finances within the framework established by the Academies Financial Handbook published by the DfE and the Academy Schools: guidance on regulation as Charities published by the Charities Commission.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
D Cooper	3	3
L Colclough	3	3
D Darwin	3	3
S Hinchliffe	3	3
P Hutchings	3	3
M Marron	3	3
A Truby	3	3

Review of value for money

As accounting officer the governor and trustee has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- continuing to provide outstanding education to is pupils
- acheiving excellent outcomes for pupils
- developing a nursery provision for 3/4 year olds in line with the Government's vision for EYFS
- becoming a national support school to provide support to other schools
- becoming a national teaching school to deliver school-led initial teacher training

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Thomas of Canterbury Trust for the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements.

St Thomas of Canterbury Trust

Governance Statement (continued)

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed Marriott Gibbs Rees Wallis Limited, the external auditor, to perform additional checks, carried out by team members not involved in the statutory audit.

The auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

On a quarterly basis, the auditor reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

St Thomas of Canterbury Trust

Governance Statement (continued)


Review of effectiveness

As Accounting Officer, Andrew Truby - Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer ;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 20/12/17 and signed on its behalf by:


.....
A Truby
Accounting officer
Governor and trustee


St Thomas of Canterbury Trust

Statement on Regularity, Propriety and Compliance

As Accounting Officer of St Thomas of Canterbury Trust I have considered my responsibility to notify the Academy Trust Governing Body and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Academy Trust Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and the ESFA.


.....
Andrew Truby - Executive Headteacher
Accounting officer

Date: 20/12/17

St Thomas of Canterbury Trust

Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 20/12/17.. and signed on its behalf by:


.....
A Truby
Governor and trustee

St Thomas of Canterbury Trust

Independent Auditor's Report on the Financial Statements to the Members of St Thomas of Canterbury Trust

Opinion

We have audited the financial statements of St Thomas of Canterbury Trust (the 'Academy') for the year ended 31 August 2017, which comprise the Consolidated Statement of Financial Activities incorporating Income and Expenditure Account, Consolidated Balance Sheet, Balance sheet, Consolidated Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2017 and of the group's results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

St Thomas of Canterbury Trust

Independent Auditor's Report on the Financial Statements to the Members of St Thomas of Canterbury Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 15], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

A. Pickstone

Alan Pickstone FCCA (Senior Statutory Auditor)

For and on behalf of Marriott Gibbs Rees Wallis Limited, Statutory Auditor

13-17 Paradise Square
Sheffield
S1 2DE

Date: 21 December 2017

St Thomas of Canterbury Trust

Independent Reporting Accountant's Report on Regularity to St Thomas of Canterbury Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 2 November 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Thomas of Canterbury Trust during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Governing Body and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Governing Body and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 1 October 2012 and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- The assessment and evaluation of relevant control procedures adopted by the Academy Trust
- Assessing the risk of material irregularity
- Undertaking limited testing of income and expenditure, including identifying and testing funding agreements in place

St Thomas of Canterbury Trust

Independent Reporting Accountant's Report on Regularity to St Thomas of Canterbury Trust and the Education Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Alan Pickstone FCCA

For and on behalf of Marriott Gibbs Rees Wallis Limited, Chartered Certified Accountants and Registered Auditors

13-17 Paradise Square
Sheffield
South Yorkshire
S1 2DE

Date: 21 December 2017

St Thomas of Canterbury Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2017 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2017 £
Income and endowments from:					
Donations and capital grants	2	35,000	33,816	253,431	322,247
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,134,463	-	1,134,463
Other trading activities	4	65,140	42,052	-	107,192
Investments	5	105	54	-	159
Government and other agency funding	6	-	188,830	-	188,830
Income from other charitable activities	6	-	155,067	-	155,067
Total		<u>100,245</u>	<u>1,554,282</u>	<u>253,431</u>	<u>1,907,958</u>
Expenditure on:					
Raising funds	7	33,994	3,115	-	37,109
<i>Charitable activities:</i>					
Academy trust educational operations		36,139	1,309,151	3,538	1,348,828
Other charitable educational operations		-	184,403	-	184,403
Total		<u>70,133</u>	<u>1,496,669</u>	<u>3,538</u>	<u>1,570,340</u>
Net income		30,112	57,613	249,893	337,618
Transfers between funds		-	(100)	100	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	24	-	156,000	-	156,000
Net movement in funds		30,112	213,513	249,993	493,618
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2016		<u>106,820</u>	<u>(722,790)</u>	<u>166,712</u>	<u>(449,258)</u>
Total funds/(deficit) carried forward at 31 August 2017		<u>136,932</u>	<u>(509,277)</u>	<u>416,705</u>	<u>44,360</u>

St Thomas of Canterbury Trust


Consolidated Statement of Financial Activities for the Year Ended 31 August 2016 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2016 £
Income and endowments from:					
Donations and capital grants	2	28,750	28,213	9,955	66,918
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,087,688	-	1,087,688
Other trading activities	4	57,470	59,724	-	117,194
Investments	5	117	45	-	162
Government and other agency funding	6	-	145,665	-	145,665
Income from other charitable activities	6	-	145,611	-	145,611
Total		<u>86,337</u>	<u>1,466,946</u>	<u>9,955</u>	<u>1,563,238</u>
Expenditure on:					
Raising funds	7	29,321	2,429	-	31,750
<i>Charitable activities:</i>					
Academy trust educational operations		57,078	1,266,786	3,832	1,327,696
Other charitable educational operations		-	154,599	-	154,599
Total		<u>86,399</u>	<u>1,423,814</u>	<u>3,832</u>	<u>1,514,045</u>
Net (expenditure)/income		(62)	43,132	6,123	49,193
Transfers between funds		29,552	(48,532)	18,980	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	24	-	(294,000)	-	(294,000)
Net movement in funds/(deficit)		29,490	(299,400)	25,103	(244,807)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2015		<u>77,330</u>	<u>(423,390)</u>	<u>141,609</u>	<u>(204,451)</u>
Total funds/(deficit) carried forward at 31 August 2016		<u>106,820</u>	<u>(722,790)</u>	<u>166,712</u>	<u>(449,258)</u>

St Thomas of Canterbury Trust
(Registration number: 08181927)
Consolidated Balance Sheet as at 31 August 2017

	Note	2017 £	2016 £
Fixed assets			
Tangible assets	12	326,513	298,940
Current assets			
Debtors	14	56,343	80,473
Cash at bank and in hand		<u>438,876</u>	<u>58,115</u>
		495,219	138,588
Creditors: Amounts falling due within one year	15	<u>(118,372)</u>	<u>(105,786)</u>
Net current assets		<u>376,847</u>	<u>32,802</u>
Total assets less current liabilities		<u>703,360</u>	<u>331,742</u>
Net assets excluding pension liability		703,360	331,742
Pension scheme liability	24	<u>(659,000)</u>	<u>(781,000)</u>
Net assets/(liabilities) including pension liability		<u>44,360</u>	<u>(449,258)</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		149,723	58,210
Restricted fixed asset fund		416,705	166,712
Restricted pension fund		<u>(659,000)</u>	<u>(781,000)</u>
		(92,572)	(556,078)
Unrestricted funds			
Unrestricted general fund		<u>136,932</u>	<u>106,820</u>
Total funds		<u>44,360</u>	<u>(449,258)</u>

The financial statements on pages 20 to 48 were approved by the Trustees, and authorised for issue on 20/12/17, and signed on their behalf by:




 A Truby
 Governor and trustee

St Thomas of Canterbury Trust
(Registration number: 08181927)
Balance Sheet as at 31 August 2017

	Note	2017 £	2016 £
Fixed assets			
Tangible assets	12	326,513	298,940
Current assets			
Debtors	14	45,136	73,099
Cash at bank and in hand		<u>319,221</u>	<u>2,479</u>
		364,357	75,578
Creditors: Amounts falling due within one year	15	<u>(48,818)</u>	<u>(42,776)</u>
Net current assets		<u>315,539</u>	<u>32,802</u>
Total assets less current liabilities		<u>642,052</u>	<u>331,742</u>
Net assets excluding pension liability		642,052	331,742
Pension scheme liability	24	<u>(659,000)</u>	<u>(781,000)</u>
Net liabilities including pension liability		<u>(16,948)</u>	<u>(449,258)</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		88,415	58,210
Restricted fixed asset fund		416,705	166,712
Restricted pension fund		<u>(659,000)</u>	<u>(781,000)</u>
		(153,880)	(556,078)
Unrestricted funds			
Unrestricted general fund		<u>136,932</u>	<u>106,820</u>
Total funds		<u>(16,948)</u>	<u>(449,258)</u>

The financial statements were approved by the Trustees, and authorised for issue on 20/12/17 and signed on their behalf by:



 A Truby
 Governor and trustee

St Thomas of Canterbury Trust

Consolidated Statement of Cash Flows for the Year Ended 31 August 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by operating activities	20	165,242	3,505
Cash flows from investing activities	21	<u>215,519</u>	<u>(36,056)</u>
Change in cash and cash equivalents in the year		380,761	(32,551)
Cash and cash equivalents at 1 September		<u>58,115</u>	<u>90,666</u>
Cash and cash equivalents at 31 August	22	<u><u>438,876</u></u>	<u><u>58,115</u></u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017

1 Accounting policies

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Thomas of Canterbury Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold land	Straight line over 125 years
Leasehold building improvements	2% straight line
Assets under construction	Not depreciated until brought into use
Fixtures, fittings and equipment	10% straight line
ICT equipment	33% straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are recognised in the period in which a liability is incurred and charged over the lease term.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

1 Accounting policies (continued)

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

1 Accounting policies (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Subsidiary undertaking

The financial statements include the results of Learning Unlimited Teaching School Alliance, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 13.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total 2017 £	Total 2016 £
Capital grants	-	-	253,431	253,431	9,955
Other donations	35,000	33,816	-	68,816	56,963
	<u>35,000</u>	<u>33,816</u>	<u>253,431</u>	<u>322,247</u>	<u>66,918</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £	Total 2017 £	Total 2016 £
DfE/ESFA revenue grants			
General annual grant (GAG)	970,227	970,227	946,153
Pupil premium	25,020	25,020	35,692
Devolved formula capital (DFC)	6,408	6,408	6,441
	<u>1,001,655</u>	<u>1,001,655</u>	<u>988,286</u>
Other government grants			
Exceptional needs funding	11,967	11,967	6,500
Nursery funding and invoiced income	120,841	120,841	84,154
	<u>132,808</u>	<u>132,808</u>	<u>90,654</u>
Non-government grants and other income			
Project funding	-	-	4,795
Staff development funding	-	-	3,953
	<u>-</u>	<u>-</u>	<u>8,748</u>
Total grants	<u>1,134,463</u>	<u>1,134,463</u>	<u>1,087,688</u>

4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Recharges and reimbursements	-	16,332	16,332	22,673
Other activities	65,140	25,720	90,860	94,521
	<u>65,140</u>	<u>42,052</u>	<u>107,192</u>	<u>117,194</u>

5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Short term deposits	<u>105</u>	<u>54</u>	<u>159</u>	<u>162</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

6 Other charitable activities

	Restricted funds £	Total 2017 £	Total 2016 £
Government and other agency funding	188,830	188,830	145,665
Income from other charitable activities	155,067	155,067	145,611
	<u>343,897</u>	<u>343,897</u>	<u>291,276</u>

7 Expenditure

	Non Pay Expenditure			Total 2017 £	Total 2016 £
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds	22,530	-	14,579	37,109	92,817
Academy's educational operations					
Direct costs	832,818	-	86,659	919,477	921,386
Allocated support costs	199,584	90,185	139,582	429,351	406,310
Other charitable educational operations					
Direct costs	-	-	163,658	163,658	56,229
Allocated support costs	-	-	20,745	20,745	37,303
	<u>1,054,932</u>	<u>90,185</u>	<u>425,223</u>	<u>1,570,340</u>	<u>1,514,045</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

7 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2017 £	2016 £
Operating leases - other leases	15,710	16,233
Fees payable to auditor - audit	7,000	7,000
- other audit services	1,445	1,425
Profit/(loss) on disposal of tangible fixed assets	188	-
Other non audit services	9,080	13,300

8 Charitable activities

	Total 2017 £	Total 2016 £
Direct costs - educational operations	1,083,135	977,615
Support costs - educational operations	450,096	504,680
	1,533,231	1,482,295
Educational operations £	Total 2017 £	Total 2016 £

Analysis of support costs

Support staff costs	199,584	199,584	154,550
Depreciation	10,875	10,875	13,146
Premises costs	67,310	67,310	83,054
Other support costs	161,077	161,077	240,840
Governance costs	11,250	11,250	13,090
Total support costs	450,096	450,096	504,680

9 Staff

Staff costs

	2017 £	2016 £
Staff costs during the year were:		
Wages and salaries	795,231	786,293
Social security costs	60,111	51,975
Pension costs	155,948	125,070
	1,011,290	963,338
Supply teacher costs	43,642	28,070
	1,054,932	991,408

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

9 Staff (continued)

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the year was as follows:

	2017 No	2016 No
Charitable Activities		
Teachers	12	12
Administration and support	25	25
Management	4	4
	<u>41</u>	<u>41</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2017 No	2016 No
£60,001 - £70,000	-	1

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £290,266 (2015: £355,495).

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

A Truby (Executive Headteacher):

Remuneration: £0 - £5,000 (2016 - £60,000 - £65,000)

Employer's pension contributions: £0 - £5,000 (2016 - £10,000 - £15,000)

L Colclough (Head of School):

Remuneration: £50,000 - £55,000 (2016 - £45,000 - £50,000)

Employer's pension contributions: £0 - £5,000 (2016 - £0 - £5,000)

D Darwin (Caretaker):

Remuneration: £25,000 - £30,000 (2016 - £25,000 - £30,000)

Employer's pension contributions: £0 - £5,000 (2016 - £0 - £5,000)

K Moore (Teacher):

Remuneration: £35,000 - £40,000 (2016 - £30,000 - £35,000)

Employer's pension contributions: £5,000 - £10,000 (2016 - £5,000 - £10,000)

During the year ended 31 August 2017, travel and subsistence expenses totalling £501 (2016 - £930) were reimbursed or paid directly to 3 trustees (2016 - 1).

Other related party transactions involving the trustees are set out in note 25.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

11 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim.

The cost of this insurance is included in the total insurance premiums to Zurich. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the insurance premium.

12 Tangible fixed assets

Group

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2016	294,217	14,431	25,441	-	334,089
Additions	18,490	-	2,476	17,481	38,447
Disposals	-	(310)	(525)	-	(835)
At 31 August 2017	<u>312,707</u>	<u>14,121</u>	<u>27,392</u>	<u>17,481</u>	<u>371,701</u>
Depreciation					
At 1 September 2016	10,849	5,111	19,189	-	35,149
Charge for the year	5,315	1,414	3,957	-	10,686
Eliminated on disposals	-	(121)	(526)	-	(647)
At 31 August 2017	<u>16,164</u>	<u>6,404</u>	<u>22,620</u>	<u>-</u>	<u>45,188</u>
Net book value					
At 31 August 2017	<u>296,543</u>	<u>7,717</u>	<u>4,772</u>	<u>17,481</u>	<u>326,513</u>
At 31 August 2016	<u>283,368</u>	<u>9,320</u>	<u>6,252</u>	<u>-</u>	<u>298,940</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

12 Tangible fixed assets (continued)

Company

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2016	294,217	14,431	25,441	-	334,089
Additions	18,490	-	2,476	17,481	38,447
Disposals	-	(310)	(525)	-	(835)
At 31 August 2017	<u>312,707</u>	<u>14,121</u>	<u>27,392</u>	<u>17,481</u>	<u>371,701</u>
Depreciation					
At 1 September 2016	10,849	5,111	19,189	-	35,149
Charge for the year	5,315	1,414	3,957	-	10,686
Eliminated on disposals	-	(121)	(526)	-	(647)
At 31 August 2017	<u>16,164</u>	<u>6,404</u>	<u>22,620</u>	<u>-</u>	<u>45,188</u>
Net book value					
At 31 August 2017	<u>296,543</u>	<u>7,717</u>	<u>4,772</u>	<u>17,481</u>	<u>326,513</u>
At 31 August 2016	<u>283,368</u>	<u>9,320</u>	<u>6,252</u>	<u>-</u>	<u>298,940</u>

13 Investments

Group

St Thomas of Canterbury Trust is the 100% sole subscriber of Learning Unlimited Teaching School Alliance, a company incorporated in England, company number 09766609. The registered office is the same as the academy trust.

The principal activity of the company is teacher training and development. Income for the year ended 31 August 2017 was £348,963, expenditure was (£287,655) and the surplus/(deficit) for the year was £61,308. The assets of the company at 31 August 2017 were £130,863, liabilities were £69,555 and capital and reserves were £61,308.

14 Debtors

	Group		Company	
	2017 £	2016 £	2017 £	2016 £
Trade debtors	10,775	38,334	1,406	2,640
Prepayments	38,402	36,558	36,861	64,399
VAT recoverable	7,167	5,581	6,870	5,581
Other debtors	(1)	-	(1)	479
	<u>56,343</u>	<u>80,473</u>	<u>45,136</u>	<u>73,099</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

15 Creditors: amounts falling due within one year

	Group		Company	
	2017	2016	2017	2016
	£	£	£	£
Trade creditors	14,802	1,533	-	-
Other creditors	-	5,677	-	-
Accruals	20,695	31,430	13,943	12,430
Deferred income	82,875	67,146	34,875	30,346
	<u>118,372</u>	<u>105,786</u>	<u>48,818</u>	<u>42,776</u>
Group				

2017
£

Deferred income

Deferred income at 1 September 2016	67,146
Resources deferred in the period	82,875
Amounts released from previous periods	<u>(67,146)</u>
Deferred income at 31 August 2017	<u>82,875</u>

Deferred income includes:

Grant funding for the 2017/18 academic year.

Invoiced income for breakfast and holiday clubs not taking place until September 2017.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

15 Creditors: amounts falling due within one year (continued)

Company

	2017 £
Deferred income	
Deferred income at 1 September 2016	30,346
Resources deferred in the period	34,875
Amounts released from previous periods	<u>(30,346)</u>
Deferred income at 31 August 2017	<u><u>34,875</u></u>

Deferred income includes:

Devolved capital for the 2017/18 period.

Free infant school meals funding commencing from 01/09/2017.

Invoiced income for breakfast and holiday clubs not taking place until September 2017.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

16 Funds

Group

	Balance at 1 September 2016 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General fund	4,207	1,368,196	(1,282,002)	(100)	90,301
Nursery fund	9,957	120,842	(117,964)	-	12,835
Pupil premium	-	25,020	(25,020)	-	-
Private fund	44,046	33,816	(31,275)	-	46,587
DFC	-	6,408	(6,408)	-	-
	<u>58,210</u>	<u>1,554,282</u>	<u>(1,462,669)</u>	<u>(100)</u>	<u>149,723</u>
Restricted fixed asset funds					
Donation of assets on conversion	53,406	-	(1,359)	-	52,047
Lottery funding	19,592	9,900	(200)	100	29,392
Capital funding	93,714	-	(1,979)	-	91,735
CIF funding	-	243,531	-	-	243,531
	<u>166,712</u>	<u>253,431</u>	<u>(3,538)</u>	<u>100</u>	<u>416,705</u>
Restricted pension funds					
Defined benefit pension liability	<u>(781,000)</u>	<u>-</u>	<u>(34,000)</u>	<u>156,000</u>	<u>(659,000)</u>
Total restricted funds	<u>(556,078)</u>	<u>1,807,713</u>	<u>(1,500,207)</u>	<u>156,000</u>	<u>(92,572)</u>
Unrestricted funds					
Unrestricted general funds	<u>106,820</u>	<u>100,245</u>	<u>(70,133)</u>	<u>-</u>	<u>136,932</u>
Total funds	<u><u>(449,258)</u></u>	<u><u>1,907,958</u></u>	<u><u>(1,570,340)</u></u>	<u><u>156,000</u></u>	<u><u>44,360</u></u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

16 Funds (continued)

Company

	Balance at 1 September 2016 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General fund	4,207	1,127,496	(1,102,609)	(100)	28,994
Pupil Premium	-	25,020	(25,020)	-	-
Nursery fund	9,957	120,842	(117,965)	-	12,834
Private fund	44,046	33,816	(31,275)	-	46,587
Devolved Formula Capital (DFC)	-	6,408	(6,408)	-	-
	<u>58,210</u>	<u>1,313,582</u>	<u>(1,283,277)</u>	<u>(100)</u>	<u>88,415</u>
Restricted fixed asset funds					
Donation of assets on conversion	53,406	-	(1,359)	-	52,047
Lottery funding	19,592	9,900	(200)	100	29,392
Capital funding	93,714	-	(1,979)	-	91,735
CIF funding	-	243,531	-	-	243,531
	<u>166,712</u>	<u>253,431</u>	<u>(3,538)</u>	<u>100</u>	<u>416,705</u>
Restricted pension funds					
Defined benefit pension liability	<u>(781,000)</u>	<u>-</u>	<u>(34,000)</u>	<u>156,000</u>	<u>(659,000)</u>
Total restricted funds	<u>(556,078)</u>	<u>1,567,013</u>	<u>(1,320,815)</u>	<u>156,000</u>	<u>(153,880)</u>
Unrestricted funds					
Unrestricted general funds	<u>106,820</u>	<u>100,245</u>	<u>(70,133)</u>	<u>-</u>	<u>136,932</u>
Total funds	<u>(449,258)</u>	<u>1,667,258</u>	<u>(1,390,948)</u>	<u>156,000</u>	<u>(16,948)</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

General fund - Income receivable from the Education and Skills Funding Agency and other sources to fund the educational operations and running costs of the Academy and Teaching School.

Nursery fund - Income receivable from the Education and Skills Funding Agency to fund the educational operations and running costs of the nursery placements. The fund also includes additional invoiced income from nursery placements.

Pupil Premium - Additional funding given to schools so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

Private fund - Voluntary funds received for activities, trips and other fundraising activities which in turn is used for the benefit of the pupils.

Defined pension liability - The deficit on the local government pension scheme has been recognised against restricted funds in order to match it against GAG as recommended by the Accounts Direction published by the ESFA.

Restricted fixed asset funds

DfE / ESFA capital grants - Funding provided for capital maintenance/items.

Donation of assets on conversion - Assets donated to the Academy by Local Authority on conversion.

Unrestricted general funds

General fund - Funds available to spend for the general purposes of the Academy.

Breakfast club - Funds generated through the care for children before school.

Teaching school - Funds donated through the provision of training courses in the locality, by Learning Unlimited Teaching School Alliance, a company limited by guarantee.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

17 Analysis of net assets between funds

Group

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	21,251	114,607	190,655	326,513
Current assets	119,580	149,589	226,050	495,219
Current liabilities	(3,899)	(114,473)	-	(118,372)
Pension scheme liability	-	(659,000)	-	(659,000)
Total net assets	<u>136,932</u>	<u>(509,277)</u>	<u>416,705</u>	<u>44,360</u>

Company

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	21,251	114,607	190,655	326,513
Current assets	119,580	18,727	226,050	364,357
Current liabilities	(3,899)	(44,919)	-	(48,818)
Pension scheme liability	-	(659,000)	-	(659,000)
Total net assets	<u>136,932</u>	<u>(570,585)</u>	<u>416,705</u>	<u>(16,948)</u>

18 Capital commitments

Group

	2017 £
Contracted for, but not provided in the financial statements	<u>226,050</u>

Company

	2017 £
Contracted for, but not provided in the financial statements	<u>226,050</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

19 Commitments under operating leases

Group

Operating leases - group

At 31 August 2017 the Group had annual commitments under non-cancellable operating leases as follows:

	2017 £	2016 £
Amounts due within one year	11,293	13,715
Amounts due between one and five years	5,320	11,281
	<u>16,613</u>	<u>24,996</u>

Company

Operating leases - company

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

19 Commitments under operating leases (continued)

	2017 £	2016 £
Amounts due within one year	9,517	13,715
Amounts due between one and five years	1,765	11,281
	<u>11,282</u>	<u>24,996</u>

20 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2017 £	2016 £
Net income	337,618	49,193
Depreciation	10,686	12,979
Capital grants from DfE and other capital income	(253,431)	(9,955)
Interest receivable	(159)	(162)
Defined benefit pension scheme obligation inherited	34,000	10,000
Decrease/(increase) in debtors	24,130	(47,284)
Increase/(decrease) in creditors	12,586	(11,266)
Profit on disposal of tangible fixed assets	(188)	-
Net cash provided by Operating Activities	<u>165,242</u>	<u>3,505</u>

21 Cash flows from investing activities

	2017 £	2016 £
Dividends, interest and rents from investments	159	162
Purchase of tangible fixed assets	(38,447)	(46,340)
Proceeds from sale of tangible fixed assets	376	167
Capital funding received from sponsors and others	253,431	9,955
Net cash provided by/(used in) investing activities	<u>215,519</u>	<u>(36,056)</u>

22 Analysis of cash and cash equivalents

	At 31 August 2017 £	At 31 August 2016 £
Cash at bank and in hand	438,876	58,115
Total cash and cash equivalents	<u>438,876</u>	<u>58,115</u>

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

24 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £66,541 (2016: £61,521).
A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

24 Pension and similar obligations (continued)

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local government pension scheme

Local government pension scheme contributed into by the support staff at school.

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £66,000 (2016 - £68,000), of which employer's contributions totalled £55,000 (2016 - £56,000) and employees' contributions totalled £11,000 (2016 - £12,000). The agreed contribution rates for future years are 16.6 per cent for employers and vary depending upon salary per cent for employees.

The pension liability exceeds the balance on unrestricted funds, however, limitations are placed on the restricted funds of the charity to contribute to any resource requirements arising from the disclosed liability.

As the scheme is in deficit, the trustees have agreed to make an annual contribution of £21,000 in addition to normal funding levels.

Principal actuarial assumptions

	At 31 August 2017 %	At 31 August 2016 %
Rate of increase in salaries	3.50	3.60
Rate of increase for pensions in payment/inflation	2.20	1.80
Discount rate for scheme liabilities	2.40	2.10
Inflation assumptions (CPI)	2.20	1.90
Commutation of pensions to lump sums	<u>50.00</u>	<u>50.00</u>

Sensitivity analysis

A sensitivity analysis for the principal assumptions used to measure scheme liabilities is set out below:

	+ 0.1% £	0.0% £
Adjustment to discount rate		
Present value of total obligation	1,358,000	1,384,000
Projected service cost	<u>69,000</u>	<u>71,000</u>
	+ 0.1% £	0.0% £
Adjustment to rate of inflation		
Present value of total obligation	1,412,000	1,384,000
Projected service cost	<u>73,000</u>	<u>71,000</u>
	+ 0.1% £	0.0% £
Adjustment to rate of salary growth		
Present value of total obligation	1,391,000	1,384,000
Projected service cost	<u>71,000</u>	<u>71,000</u>
	+ 1 Year £	None £
Adjustment to mortality age rating assumption		
Present value of total obligation	1,409,000	1,384,000
Projected service cost	<u>73,000</u>	<u>71,000</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

24 Pension and similar obligations (continued)

	At 31 August 2017	At 31 August 2016
Retiring today		
Males retiring today	22.90	23.00
Females retiring today	25.70	25.70
Retiring in 20 years		
Males retiring in 20 years	25.10	25.40
Females retiring in 20 years	<u>28.50</u>	<u>28.50</u>

The academy's share of the assets and liabilities in the scheme were:

	At 31 August 2017 £	At 31 August 2016 £
Equities	441,000	339,000
Government bonds	100,000	87,000
Other bonds	49,000	36,000
Property	66,000	64,000
Cash	15,000	10,000
Other	<u>54,000</u>	<u>45,000</u>
Total market value of assets	725,000	581,000
Present value of scheme liabilities - funded	<u>(1,384,000)</u>	<u>(1,362,000)</u>
Deficit in the scheme	<u>(659,000)</u>	<u>(781,000)</u>

The actual return on scheme assets was £76,000 (2016 - £91,000).

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

24 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2017 £	2016 £
Current service cost	71,000	47,000
Total operating charge	71,000	47,000

Changes in the present value of defined benefit obligations were as follows:

	2017 £	2016 £
At 1 September	1,362,000	902,000
Current service cost	71,000	47,000
Interest cost	29,000	36,000
Employee contributions	12,000	12,000
Actuarial (gains)/losses	(80,000)	367,000
Benefits paid	(10,000)	(2,000)
At 31 August	1,384,000	1,362,000

Changes in the fair value of academy's share of scheme assets:

	2017 £	2016 £
At 1 September	581,000	425,000
Interest income	13,000	18,000
Actuarial gains	76,000	73,000
Employer contributions	54,000	56,000
Employee contributions	12,000	12,000
Benefits paid	(10,000)	(2,000)
Plan introductions, benefit changes, curtailments and settlements	(1,000)	(1,000)
At 31 August	725,000	581,000

25 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the academy made the following related party transactions:

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2017 (continued)

25 Related party transactions (continued)

St Wilfrid's Catholic Primary School

(Mr A Truby is Executive Head Teacher and trustee of both St Thomas of Canterbury Trust and St Wilfrid's Catholic Primary School)

During the year, the trust purchased educational support from St Wilfrid's Catholic Primary School amounting to £10,216 (2016: £nil). There were no amounts outstanding as at 31 August 2017 (2016: £nil). The trust entered into these transactions due to the Executive Headship arrangement in place with Mr A Truby and also through their shared membership of Our Lady Seat of Wisdom Umbrella Trust.

St Thomas of Canterbury Trust made recharges for educational support and tools, to St Wilfrid's Catholic Primary School during the year amounting to £1,798 (2016: £1,074). There were no amounts outstanding as at 31 August 2017 (2016: £1,047). At the balance sheet date the amount due to St Wilfrid's Catholic Primary School was £Nil (2016 - £Nil).

Diocese of Hallam Trust

(St Thomas of Canterbury Trust is a member of the Diocese of Hallam)

During the year under review, the Academy had free use of school premises and land owned by the Diocese of Hallam Trust. The accounts include notional rent of £35,000 (2016: £28,750) for the period.

St Thomas of Canterbury Trust purchased staff development support and academic subscriptions from the Diocese amounting to £3,365 (2016: £4,295). There were no amounts outstanding as at 31 August 2017 (2016: £nil). At the balance sheet date the amount due to Diocese of Hallam Trust was £Nil (2016 - £Nil).

Our Lady Seat of Wisdom

(An umbrella trust of which Mr A Truby and Dr Julie Bourne (trustees of the trust) are also trustees)

There were no transactions with Our Lady Seat of Wisdom during the year under review or in the prior year. This trust remains dormant. At the balance sheet date the amount due to Our Lady Seat of Wisdom was £Nil (2016 - £Nil).

St Thomas of Canterbury Trust

Year ended 31 August 2017

Appendix A – School Achievements

Early Years Foundation Stage

Children reading GLD (Good Level of Development)

School GLD 2017	National GLD 2017	School GLD 2016	National GLD 2016
88%	TBC	83%	69%

Year 1 Phonics Screening Check

School Phonics Pass 2017	National 2017	School Phonics Pass 2016	National 2017
97%	TBC	93%	81%

Key Stage 1 Attainment

	School Expected Standard 2017	National Average 2016	Greater Depth School 2017	Greater Depth School 2016	National Average 2016
Reading	73%	74%	36%	50%	24%
Writing	73%	66%	30%	22%	13%
Mathematics	80%	73%	46%	38%	18%

St Thomas of Canterbury Trust

Year ended 31 August 2017

Appendix A – continued.....

Key Stage 2 Attainment

	School Expected Standard (2017)	National Average (2017) (Provisional)	School Expected Standard (2016)	National Average (2016)	School Greater Depth (2017)	School Greater Depth (2016)	National Average (2016)
Reading	78%	71%	85%	66%	34%	15%	19%
Writing	81%	76%	89%	74%	38%	19%	15%
Maths	84%	75%	89%	70%	28%	26%	17%
RWM Combined	72%	61%	81%	52%	16%	15%	5%
Grammar, Punctuation and Spelling	78%	77%	78%	72%	32%	11%	23%

	Reading	Grammar, Punctuation and Spelling	Mathematics
School Average Scaled Score	108	109	108
National Average Scaled Score	104	106	104