

**Collective Spirit Oldham
(A Company Limited by Guarantee)**

**Annual Report and Financial Statements
For the Year Ended
31 August 2018**

Registered Company Number: 08178309 (England & Wales)



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COLLECTIVE SPIRIT OLDHAM

Reference and Administrative Information

Board of Directors

Martin Shevill (Chair)
Jayne Louise Clarke
Paula Green
Sonia Johnson

Members

Martin Shevill
Sonia Johnson

School Address

Collective Spirit Oldham,
Butterworth Lane,
Chadderton,
Oldham,
OL9 8DX.

Registered Office Address

Schofield Sweeney
Church Bank House
Bradford
United Kingdom
BD1 4DY

Company Registration Number

08178309

Independent Auditors

Sleigh & Story Ltd,
Thornhill Brigg Mills,
Thornhill Beck Lane,
Brighouse,
West Yorkshire.
HD6 4AH

Bankers

Santander UK plc
298 Deansgate
Manchester
M3 4HH

Solicitors

Schofield Sweeney
Springfield House
76 Wellington Street
Leeds
LS1 2AY

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

The Board of Trustees present their annual report together with the financial statements of the registered company for the year to 31 August 2018. The trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission, including public benefit guidance.

The annual report serves the purposes of both a trustees' report and a directors' report under company law.

Structure, Governance and Management Constitution

Collective Spirit Oldham is a company limited by guarantee, registered company no 08178309. The governing document of the company is its Memorandum and Articles of Association dated 27rd May 2011.

The board of trustees act as the directors of the company for the purposes of company law. The company is known as Collective Spirit Oldham.

Details of the Board of Directors who have served through the year except as noted are included in the Reference and Administrative Information.

Members' Liability

Each member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

Employees and Directors/Governors are covered by professional indemnity insurance for failing arising from the performance of their duties that may lead to civil liability. There are no other third party indemnities beyond this which require reporting in the context of section 236 of the Companies Act 2006.

Principal Activities

The Collective Spirit Oldham was an independent, taxpayer- funded secondary school set up to provide young people of all abilities high standards of education. The objective of the school was to provide a faith sensitive environment where young people from 11-16 could flourish and achieve the highest standard of attainment whatever their background.

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Annual Report of the Trustees for the year ended 31 August 2018

Collective Spirit Free School was opened in September 2013 with 50 Year 7 students. It should be noted from the outset that the school closed in July 2017.

Recruitment and Appointment or Election of Directors/Governors

Under the Articles of Memorandum, the directors of the company are also known as members of the Board of Trustees. A number of the Board of Trustees would act as Governors of the school. Under the requirement of the Memorandum and Articles of Association the members of the Trust were elected to serve for a period of four years after which it was required that they would be re-elected at the next Annual General Meeting.

The Governors seek to ensure that the interests of the Trust are appropriately reflected on the Board.

It should be noted that the Board of Trustees and Governors was replaced in May 2017 after direction from the Regional Schools Commissioner and Department for Education. A new Chair was appointed by these bodies and, in partnership with the Local Authority, a new board was established with specific skill sets to review and manage the immediate needs and requirements of the school.

The new board made the decision to close Collective Spirit in June 2017. The school, therefore, closed permanently to staff and students in July 2017.

Policies and Procedures Adopted for the Induction and Training of Trustees

While a comprehensive programme was outlined for the company's trustees, after May 2017 the new trust board was established and induction was provided depending on their existing experience.

All Trustees were provided with copies of key documents, such as policies, procedures, accounts, budgets, plans and other documents they needed to undertake their role.

Organisational Structure

The original directors were required to meet as a board at least 3 times a year to determine the general policy of the company and review its overall management and control for which they are legally responsible.

Following the implementation of the new trust board, meetings were established on a regular basis to manage the immediate needs and issues as they were raised and addressed.

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Annual Report of the Trustees for the year ended 31 August 2018

Financial Powers and Duties Reserved for the Board of Directors

General

Approval of a written scheme of delegation of its financial powers and duties was imperative for the Trust.

The scheme satisfied the Board of Directors ultimate responsibility for ensuring that there are adequate operational controls in place for all the financial processes within the Academy.

The company's policy stated the following responsibilities:

Budgets/Budgetary Control

- Initial review of the annual Academy budget prior to the start of each financial year and recommending its acceptance.
- Formally approving the annual Academy budget prior to the start of each financial year.
- Considering budgetary control reports.
- Authorisation of all virements between budget headings and awarding of contracts in excess of £5,000.

Purchasing

- Maintenance of a Register of Business Interests for all Governors and those Academy staff with financial responsibilities.
- Authorisation of the advertising of tenders above £5,001, and authorising the award of such tenders.
- Accepting the best value tender and minuting the reason(s) for their decision.
- Authorising orders above £5,000 for all purchases and approving Asset Management Plan spending above £5,000.
- Authorising orders and contracts above £25,001 following review by governing body.

Income

- Authorisation of invoices to reflect income above £5,000.
- Ensuring grants from the DfE are used only for the purposes intended.
- Ensuring that funds from sponsors are received according to the academy's Funding Agreement and are used only for the purposes intended.

Write Offs/Compensation

- Payment/authorisation of staff severance payment or compensation following detailed EFA guidance.
- Authorisation to write-off bad debts/loans in line with Academies Financial Handbook.

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

Security of Assets

- Authorisation of the disposal of individual items of equipment and materials that have come surplus to requirements, unusable or obsolete as approved by the Governing Board.

Accounts and Audit

- Appointment of external auditors.
- Review of the draft financial statements prior to audit and approval of the audited financial statements prior to submission to the ESFA.
- Reviewing the reports on internal control carried out by Sleigh & Story Ltd in previous years.
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the DfE guidance issued to Academies.
- Informing the ESFA if it suspects any irregularity affecting resources.

Insurances

- Ensuring that arrangements for insurance cover are in place and adequate.

Personnel

- Sign off and agreement of all recruitment activities prior to them being undertaken.
- Authorising funding for permanent changes to the Academy's staffing structure.

Accounts and Audit

- Reviewing the draft financial statements and highlighting any significant issues to the Governing Board, prior to submission to the ESFA.

Powers and Duties Delegated to the Local Governing Board

The Governing Board had overall responsibility for the administration of the academy's finances. The main responsibilities of the Governing Board were prescribed in the Funding Agreement between the academy and the DfE and in the academy's scheme of governance.

Exercising the powers and duties of the Board of Directors in respect of the financial administration of the Academy, except for those items specifically delegated to the Principal and other staff.

Reporting on decisions taken under delegated powers to the next meeting of the Board of Directors through meeting minutes and attendance where required.

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Annual Report of the Trustees for the year ended 31 August 2018

Financial Power and Duties Delegated to the Principal

As a result of the academy closure at the end of the 2016 – 17 academic year, the academy did not employ any staff in the 2017 – 18 year and consequently there was no principal in post.

In previous years, the Principal had delegated powers and functions in respect of internal organisation, management and control of the Academy, the implementation of all policies approved by the Board of Directors, Governing Board and for the direction of teaching and the curriculum.

Within the framework of the academy improvement plan, as approved by the Governing Board, the Principal had overall executive responsibility for the academy's activities.

Pay committee

Following the closure of the academy, the pay committee was disbanded and any necessary pay decisions were taken by the board of trustees. There was only one such decision to be made, which was made in conjunction with the ESFA. The decision being that it was agreed to pay a number of staff to the end of the calendar year 2017. The staff paid to this date were those that had not been able to secure alternative employment following the closure of the academy.

Risk Management

Following the closure of the academy at the end of the 2016 – 17 academic year, a number of risks to which the academy was exposed and required to mitigate were no longer applicable. However, the board continues to support the academy with regards to any major risks that may arise from time to time. It monitors the effectiveness of the system of internal control and reviews other viable means for reducing risk, including insurance cover where appropriate, by which those risks already identified can best be mitigated.

Connected Organisations, including Related Party Relationships

Collective Spirit was linked to Manchester Creative Studio School which was its sister school in previous financial years.

In May 2017, Oasis Academy Oldham, through their sponsor Oasis Community Learning, was asked to provide the school with immediate leadership to support Collective Spirit to achieve its educational aims and objectives and assistance with operational compliance.

Consilium Academies Trust also provided HR and operational support from May 2017.

The Collective Spirit Community Trust was commissioned by the original trustees to provide services.

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

OBJECTIVES AND ACTIVITIES

Objects and Aims

Vision

The school's vision was to create a high achieving 'faith sensitive' small secondary school meeting the needs of children and families, designed in partnership with families from across all of our communities. Our school embraces cohesion and integration. Particularly amongst our poorest communities, existing educational provision is either not working, or not working fast enough. Using a radical approach to schooling, taking the best from international practice alongside new and original ideas, our aim was to quickly become an exemplar school transforming the academic achievements and life aspirations of children from amongst our most deprived communities.

Ethos

Education is the most effective tool to those seeking to better their quality of life. The solutions to poverty, social exclusion, disadvantage and deprivation lie not with others, but within an individual. The individual has the power to make a positive difference and transform his/her life circumstances.

Given the right opportunity, even in the most divided communities, people will come together to overcome shared challenges. Working together strengthens the bonds between communities that traditionally see themselves as separate and their collaborations will benefit themselves, their communities and society.

Faith is most effective when it seeks to reach out and be used as a power for good. Where we focus on the values, the commonality, the charity and the compassion that are shared across all faiths, we are most effective in using this for the good it was intended.

The vision and ethos was underpinned by 10 key principles. These were:

1. Small School
2. Faith Sensitivity
3. Asset Based Approach
4. Teaching Partnerships
5. Innovation
6. Meaningful Qualifications
7. Resilience for Life
8. Enhanced Pastoral Care
9. Community

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

10. Expectations

Small School - Our children knew each-other and our teachers knew all our children and their families well. Stability, familiarity, safety and consistency in relationships are factors that contribute to a positive learning environment. Our teacher to pupil ratio averaged 1 to 12.

A typical school day was comparable to that in a stable and caring family environment. The older children supported the younger and our teachers educated, ate and played alongside our pupils. Where a child needed additional support, we identified this quickly and respond collectively.

Faith Sensitive - A faith sensitive ethos reflected throughout all aspects of our school. Our vision was shaped by the values shared across Christianity, Islam, Hinduism, Buddhism and Sikhism and embodied cohesion. A faith sensitive school approach to curriculum interested in learning about religion and learning from religion but NOT learning to follow religion. We were a non-devotional school with an emphasis on moral thinking.

Asset based approach - We considered our children and their families to be our greatest assets and all aspects of our school were designed to maximise their potential. We believed that regardless of circumstance and past experience every one of our children, with the right support and guidance, could fulfil their potential.

Teaching Partnerships - Our teachers were supported in the delivery of our curriculum by a range of people, including teachers brought in from the highest achieving schools. Our teachers worked in partnership both inside and outside the classroom. Our lessons typically had 4 teaching staff per classroom, working together to ensure that every one of our children received the support they needed to succeed. Our enhanced skills based curriculum was delivered in partnership with business and industry. Our partnership approach ensured, that from the outset, our school offered the highest teaching standards delivered in partnership with the best.

Innovative Learning - Our school day, classroom set up and new teaching methods maximised the learning experience. Our non-traditional school year, longer school day and enhanced curriculum ensured that our children had more time to learn, participating in a full and varied curriculum that placed equal importance on both academic and skill-based learning. All aspects of school life were first and foremost designed to support the best interests of our children.

Meaningful Qualifications - Our curriculum priorities were English, Maths and Science. Many of our children came to us with low levels of numeracy and literacy. We considered strengthening these core areas to be a priority. Our children worked towards the new English Baccalaureate that was underpinned with these core subjects. Additionally, our children participated in a skills based curriculum delivered in partnership with leaders from business and industry. We prepared our children for entry into both employment and further education.

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Annual Report of the Trustees for the year ended 31 August 2018

Resilience for Life - Our children were taught how to communicate effectively with the world around them. Our behaviour policies instilled rules not just for school but also for life. We knew that like all children ours would encounter adversity and setbacks. When this happened to our children they were able to ask questions of themselves and those around them. Behaving with honour and integrity they had the skills, temperament and positive attitude through which these challenges were overcome.

Enhanced Pastoral Care - Some children, particularly those from the most deprived backgrounds, faced additional life challenges that could have had a negative impact upon their education. Our enhanced pastoral system ensured that our children and families made the most of the educational opportunity on offer.

We intervened early and intensively in order to ensure that our children overcame difficulties and developed resilience towards beliefs, attitudes and experiences that may have harmed their potential to flourish.

Community - We nurtured an environment in which we supported each other contributing towards a culture of learning, aspiration, positive values and social responsibility. We encouraged our communities to become involved in our school and facilitate positive interaction from our school with all our communities. Our school appealed to and resonated with the aspirations of children and families from across all ethnicities, faiths and socio-economic backgrounds.

Expectations - By the time a child finished at our school they left with a diverse portfolio of skills and experiences that set them apart from those around them. Equipped with meaningful qualifications, an aspiring attitude and a sense of civic responsibility they were able to maximise their potential becoming the best of citizens. We had high expectations of all our children and believed that with the right support every one of them could succeed.

Ensuring our work delivers our aims

The school's first inspection by Ofsted took place on the 11th May 2016. This inspection ended with the school being placed in special measures and found to be inadequate in all areas.

A monitoring visit took place on the 15th November 2016. The inspection team found that:

- Leaders and managers were not taking effective action towards the removal of special measures.
- The trust's statement of action was not fit for purpose
- The school's action plan was not fit for purpose.

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

Public Benefit

Due to concerns about the education provision at the school, as outlined above, the decision was made to close the school in June 2017. The school ceased operations in July 2017.

Strategic Report

Achievements and Performance

The school had no students in Year 11 and have thus had no externally validated exam results.

Going concern

The trustees announced on 29 June 2017 that the academy would be closing at the end of the academic year. There was no intake of pupils for the 2017/18 academic year and operations were wound up. As a result, the trustees do not deem the going concern basis to be appropriate and therefore the financial statements have been prepared on a non-going concern basis.

Key Financial indicators

In 2017/2018 the Academy finished with a deficit for the year of £111,494 on restricted general funds. This gave the academy a deficit to carry forward on restricted general funds of £26,414.

The staffing levels were 0 throughout the course of the year.

Our key financial indicators included:

- Balance of incoming and outgoing resources.
- Distribution of ESFA grants across categories.

These indicators have been reviewed by the board within the school, to aid the monitoring of these arrangements.

FIANCIAL REVIEW

Financial and Risk Management Objectives and Policies

During the year over 99% of the income received by the academy was in the form of grant income.

As a result of the school closure at the end of the academic year 2016 – 17 there was no intake of pupils for the 2017 – 18 academic year.

COLLECTIVE SPIRIT OLDHAM

Annual Report of the Trustees for the year ended 31 August 2018

The majority of the school's income was received from the Department for Education via the Education & Skills Funding Agency in the form of pupil premium funding and rates funding; the use of which is restricted to the particular purposes i.e. the objects of the Academy Trust.

The grant funding received during the period covered by this report and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

Accumulated reserves were in deficit at the year-end amounting to £26,414. The main reason for this deficit is due to a provision made within accruals of £109,208 for monies expected to be paid to Teachers' Pensions, with respect to back dated contributions.

The financial and risk management objective of the Academy Trust was to ensure effective financial management of the school was delivered within the agreed constraints of the initial ESFA grant and within the future financial envelope of the school.

Principal Risks and Uncertainties

Principal risk and action to mitigate these risks include:

- The school has now closed as an operation.

Approved by order of the board of trustees on 9 July 2019 and signed on its behalf by:



M Shevill
Chair of the Board

COLLECTIVE SPIRIT OLDHAM

Governance Statement

Scope of Responsibility

As the Trustees, we acknowledge we have overall responsibility for ensuring that Collective Spirit Oldham has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Accounting Officer had delegated responsibility for ensuring financial controls with the requirement of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between Collective Spirit Oldham and the Secretary of State. They were also responsible for reporting to the Board any material weakness or breakdown in internal control.

It was deemed that, due to falling numbers, the school was no longer viable and closed as an operation in July 2017.

Governance

The new board met regularly as circumstances required between May 2017 and August 2017 and continues to meet as the organisation is wound up.

The purpose of the System of Internal Control

The system of internal controls was designed to manage risk to a reasonable level rather than eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control was based on an on-going process designed to identify and prioritise the risks to the achievement of Collective Spirit Oldham's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place at Collective Spirit Oldham for the year ended 31 August 2018 and up to date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees reviewed the key risks to which Collective Spirit Oldham is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The board of trustees is of the view that there is a normal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the

COLLECTIVE SPIRIT OLDHAM

Governance Statement

year ended 31 August 2018 and up to the date of approval of the annual report and financial statements.

The Risk and Control Framework

Following the closure of the academy, a number of risk and control framework procedures ceased. The academy does not employ any members of staff and therefore, the risk and control framework relies upon the direct involvement of trustees when and where appropriate. The trustees continue to support the academy with regards to any major risks that may arise from time to time and engage necessary professionals to provide support and assistance where appropriate.

Review of Value for Money

The accounting officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. Due to the closure of the academy, the academy has had minimal purchases to make during the year. Any necessary expenditure has been agreed through the board of trustees, with a view to ensuring value for money.

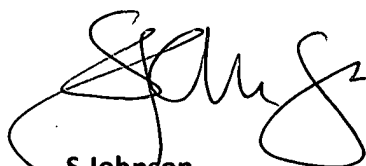
Review of Effectiveness

As Accounting Officer, Mrs S Johnson, had responsibility for reviewing the effectiveness of the system of internal control since May 2017.

During the year in question the review has been informed by:

- The work of the Accounting Officer,
- The work of the external auditor,
- The financial management and governance process,

Approved by order of the members of the board of trustees on 9 July 2019 and signed on its behalf by:-



S Johnson
Accounting Officer



M Shevill
Chair of the Board

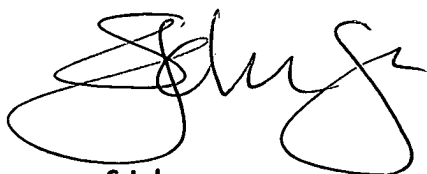
COLLECTIVE SPIRIT OLDHAM

Statement on Regularity, Propriety and Compliance

As Accounting Officer for Collective Spirit Oldham, I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instance of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

A handwritten signature in black ink, appearing to read 'S Johnson', with a large, stylized loop at the end.

S Johnson
Accounting Officer
9 July 2019

COLLECTIVE SPIRIT OLDHAM

Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 9 July 2019 and signed on its behalf

M Shevill (Chair)



COLLECTIVE SPIRIT OLDHAM

Statement of Financial Activities (including Income & Expenditure Account) for the year ended 31 August 2018

	Notes	Unrestricted General Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2018 £	Total 2017 £
INCOME AND ENDOWMENTS FROM						
Donations and Capital grants	2	-	-	-	-	341,730
Charitable Activities						
Funding for the academy trust's educational operations	4	-	30,364	-	30,364	2,176,203
Investments	3	-	65	-	65	72
Total		-	30,429	-	30,429	2,518,005
EXPENDITURE ON						
Charitable activities						
Academy trust educational operations	6	-	141,923	-	141,923	4,801,716
Total	5	-	141,923	-	141,923	4,801,716
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS		-	(111,494)	-	(111,494)	(2,283,711)
Transfers between funds		-	-	-	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		-	(111,494)	-	(111,494)	(2,283,711)
Net Movement in funds		-	(111,494)	-	(111,494)	(2,283,711)
Reconciliation of funds						
Balances brought forward at 1 September 2017		-	85,080	-	85,080	2,368,791
BALANCES CARRIED FORWARD		-	(26,414)	-	(26,414)	85,080

The statement of financial activities includes all gains and losses in the year. All incoming resources derive from discontinued operations.

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Statement of Financial Activities (including Income & Expenditure Account) for the year ended 31 August 2017

	Notes	Unrestricted General Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2017 £
INCOME AND ENDOWMENTS FROM					
Donations and Capital grants	2	33,512	69,105	239,113	341,730
Charitable Activities					
Funding for the academy trust's educational operations	4	-	2,176,203	-	2,176,203
Investments	3	-	72	-	72
Total incoming resources		33,512	2,245,380	239,113	2,518,005
EXPENDITURE ON					
Charitable activities					
Academy trust educational operations	6	33,512	2,034,740	2,733,464	4,801,716
Total resources expended	5	33,512	2,034,740	2,733,464	4,801,716
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS					
		-	210,640	(2,494,351)	(2,283,711)
Transfers between funds		-	(17,930)	17,930	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		-	192,710	(2,476,421)	(2,283,711)
Net Movement in funds		-	192,710	(2,476,421)	(2,283,711)
Reconciliation of funds					
Balances brought forward at 1 September 2015		-	(107,630)	2,476,421	2,368,791
BALANCES CARRIED FORWARD		-	85,080	-	85,080

The statement of financial activities includes all gains and losses in the year. All incoming resources derive from discontinued operations.

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Company Registration Number: 08178309

Balance Sheet as at 31 August 2018

	Notes	2018 £	2017 £
FIXED ASSETS			
Tangible assets	9	-	-
CURRENT ASSETS			
Debtors	10	34	411,675
Cash at bank and in hand		<u>97,264</u>	<u>28,380</u>
		97,298	440,055
LIABILITIES			
Creditors :Amounts falling due within one year	11	<u>(123,712)</u>	<u>(354,975)</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>(26,414)</u>	<u>85,080</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(26,414)</u>	<u>85,080</u>
TOTAL NET ASSETS		<u><u>(26,414)</u></u>	<u><u>85,080</u></u>
FUNDS OF THE ACADEMY TRUST:			
Restricted funds:			
• Restricted income fund	12	<u>(26,414)</u>	<u>85,080</u>
TOTAL FUNDS		<u><u>(26,414)</u></u>	<u><u>85,080</u></u>

Authorised and approved by the Board of Trustees on 9 July 2019 and signed on behalf of the Board by M Shevill.

Marti Shevill

COLLECTIVE SPIRIT OLDHAM

Statement of Cash Flows for the year ended 31 August 2018

	Notes	2018 £	2017 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by operating activities	14	68,819	259,093
CASH FLOWS FROM INVESTING ACTIVITIES	16	-	(282,304)
CASH FLOW FROM FINANCING ACTIVITIES	15	65	72
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD		<u>68,884</u>	<u>(23,139)</u>
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		<u>28,380</u>	<u>51,519</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	17	<u><u>97,264</u></u>	<u><u>28,380</u></u>

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Notes to the financial statements for the year ended 31 August 2018

1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below:

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by EFA and the Companies Act 2006.

Going Concern

The trustees announced on 29 June 2017 that the academy would be closing at the end of the 2016-17 academic year. There was no intake of pupils for the 2017-18 academic year and operations were wound up. As a result, the trustees do not deem the going concern basis to be appropriate and therefore the financial statements have been prepared on a non going concern basis.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

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Notes to the financial statements for the year ended 31 August 2018

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings 2% straight line
Improvements to leasehold 2% straight line
Fixtures, fittings and equipment 25% straight line
Computer equipment 10 - 25% straight line.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

As the academy is no longer a going concern the assets have reverted back to the ESFA and have been disposed of in the financial statements.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Pension Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 18, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education & Skills Funding Agency.

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

2. Donations and Capital Grants

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Donations	-	-	-	102,617
Capital Grants	-	-	-	239,113
	-	-	-	341,730

3. Investment Income

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
Bank interest	-	65	65	72
	-	65	65	72

4. Funding for the Academy Trust's Educational Operations

	Unrestricted Funds	Restricted Funds	Total 2018	Total 2017
	£	£	£	£
DfE / EFA revenue grants				
General Annual Grant (GAG)	-	-	-	1,824,156
Other DfE/EFA grants	-	30,364	30,364	308,147
Other Government grants				
Local authority grants	-	-	-	43,900
	-	30,364	30,364	2,176,203

5. Expenditure

	Staff Costs	Non Pay Expenditure Premises	Other costs	Total 2018	Total 2017
	£	£	£	£	£
Academy's educational operations					
• Direct costs	112,479	-	-	112,479	1,532,086
• Allocated support costs	-	(2,308)	31,752	29,444	3,269,630
Total resources expended	112,479	(2,308)	31,752	141,923	4,801,716

Net income/(expenditure) for the year includes:

	2018	2017
	£	£
Operating lease rentals	(670)	31,333
Depreciation	-	164,711
Impairment of fixed assets	-	2,568,753
Fees payable to auditor for:		
- Audit	3,200	4,120
- Other services	2,602	5,009

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

6. Charitable Activities – Academy's Educational Operations

	Total 2018 £	Total 2017 £
Direct costs		
Teaching and recruitment costs	112,479	1,258,889
Educational services and support	-	264,195
Staff development	-	9,002
	112,479	1,532,086
Support costs		
Support staff costs	-	150,133
Recruitment & support	-	6,666
Rent & rates	(5,856)	28,302
Energy costs	3,548	68,775
Maintenance of premises and equipment	-	16,081
Project management	-	20,266
Marketing & advertising	-	16,666
Office administration costs	8,257	7,481
Catering	-	66,385
Cleaning	-	39,461
Security and transport	10,580	81,183
Depreciation	-	164,711
Bank charges	1,274	1,040
Other indirect costs	(143)	3,854
Governance costs	10,495	29,873
Impairment of fixed assets	-	2,568,753
Refunds to parents	1,289	-
	29,444	3,269,630

7. Staff

a. Staff costs

Staff costs during the period were:

	2018 £	2017 £
Wages and salaries	977	777,034
Social security costs	-	75,144
Operating costs of defined benefit pension schemes	111,502	40,019
	112,479	892,197
Supply staff costs	-	477,535
Staff restructuring costs	-	39,290
	112,479	1,409,022
Staff restructuring costs comprise		
Redundancy payments	-	27,290
Severance payments	-	12,000
	-	39,290

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

b. Non statutory/non-contractual staff severance payments

No transactions arose concerning non statutory/non-contractual staff severance payments in the year (2017: £nil).

c. Staff numbers

The average number of persons employed by the academy during the year expressed as fulltime equivalents was as follows:

	2018 No.	2017 No.
Teachers	-	20
Administration and support	-	7
	-	27

d. Higher paid staff

During the year there were no employees (2017: no employees) who received employee benefits (excluding employer pension costs) of more than £60,000.

e. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £nil (2017: £51,123).

8. Related Party Transactions – Trustees' Remuneration and Expenses

No trustees received remuneration or other benefits from the academy during the year (2017: £nil).

No trustees received reimbursement of expenses during the year (2017: £nil).

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

9. Tangible Fixed Assets

	Leasehold land and buildings £	Improvements to leasehold £	Fixtures, fittings & equipment £	Computer Equipment £	Total 2018 £
Cost					
At 1 September 2017	735,000	1,892,228	173,500	284,488	3,085,216
Disposals	(735,000)	(1,892,228)	(173,500)	(284,488)	(3,085,216)
At 31 August 2018	-	-	-	-	-
Depreciation & impairment					
At 1 September 2017	735,000	1,892,228	173,500	284,488	3,085,216
Disposals	(735,000)	(1,892,228)	(173,500)	(284,488)	(3,085,216)
At 31 August 2018	-	-	-	-	-
Net Book Value					
At 31 August 2018	-	-	-	-	-
At 31 August 2017	-	-	-	-	-

10. Debtors

	2018 £	2017 £
VAT recoverable	-	135,383
Other debtors	-	2,176
Prepayments and accrued income	34	274,116
	34	411,675

11. Creditors: Amounts Falling Due Within One Year

	2018 £	2017 £
Amounts falling due within one year		
Trade creditors	-	158,000
Other taxes and social security costs	119	5,298
Accruals and deferred income	123,593	191,677
	123,712	354,975
Deferred Income		
	2018 £	2017 £
Deferred income at 1 September 2017	-	14,584
Released from previous years	-	14,584
Resources deferred in the year	-	-
Deferred income at 31 August 2018	-	-

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

12. Funds

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	85,080	-	(111,494)	-	(26,414)
Pupil Premium	-	16,634	(16,634)	-	-
Other grants	-	13,795	(13,795)	-	-
	85,080	30,429	(141,923)	-	(26,414)
Total Funds	85,080	30,429	(141,923)	-	(26,414)

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018. However, as the academy has closed, a post year-end repayment of funds was made to the ESFA amounting to £75,000.

The specific purposes for which the funds are to be applied are as follows:

General annual grant: For all necessary educational provisions and running of the academy.

Pupil premium and other grants: To be used in line with educational provisions and running of the academy.

13. Analysis of Net Assets Between Funds

Fund balances at 31 August 2018 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Current assets	-	97,298	-	97,298
Current liabilities	-	(123,712)	-	(123,712)
	-	(26,414)	-	(26,414)

14. Reconciliation of Net Income/(Expenditure) to Net Cash Flow from Operating Activities

	2018 £	2017 £
Net (expenditure) for the reporting period	(111,494)	(2,283,711)
Depreciation charged	-	164,711
Impairment charged	-	2,568,753
Interest receivable	(65)	(72)
Decrease / (increase) in debtors	411,641	(135,354)
(Decrease) / Increase in creditors	(231,263)	(55,234)
Net cash provided by Operating Activities	68,819	259,093

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

15. Cash Flows from Financing Activities

	2018 £	2017 £
Interest received	65	72
Net cash provided by financing activities	65	72

16. Cash Flows from Investing Activities

	2018 £	2017 £
Purchase of tangible fixed assets	-	(282,304)
Net cash (used in) investing activities	-	(282,304)

17. Analysis of Cash and Cash Equivalents

	At 1 September 2017 £	Cash Flows £	At 31 August 2018 £
Cash in hand and at bank	28,380	68,884	97,264
	28,380	68,884	97,264

18. Pension and similar obligations

The academy trust's employees belonged to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Greater Manchester Pension Fund. Both are multi-employer defined benefit schemes. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016. Included within accruals is a provisions for contributions owing to the TPS at 31 August 2018 amounting to £109,208. Contributions owing to the LGPS are detailed within note 22 – contingent liabilities.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

COLLECTIVE SPIRIT OLDHAM

Notes to the financial statements for the year ended 31 August 2018

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- An employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £117 (2017: £57,259).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31 August 2018 was £nil (2017: £3,670), of which employer's contributions totalled £nil (2017: £2,650) and employees' contributions totalled £nil (2017: £1,019). As the academy no longer employs any staff, future contribution rates are not applicable.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Changes in the present value of defined benefit obligations were as follows:

	2018	2017
	£	£
At 1 September	-	38,000
Transferred out on close down	-	(38,000)
Upon conversion	-	-
Current service cost	-	-
Interest cost	-	-
Employee contributions	-	-
Actuarial (gain)/loss	-	-
At 31 August	-	-

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Notes to the financial statements for the year ended 31 August 2018

Changes in the fair value of academy's share of scheme assets:

	2018	2017
	£	£
At 1 September	-	20,000
Transferred out on close down	-	(20,000)
Upon conversion	-	-
Interest income	-	-
Return on plan assets (excluding amounts in net interest)	-	-
Employer contributions	-	-
Employee contributions	-	-
At 31 August	-	-

Note 22 – contingent liabilities, contains further information regarding the Local Government Pension Scheme, which should be read in conjunction with this note.

19. Related Party Transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

During the year the academy engaged Consilium Academies Trust to supply a piece of work on HR support and safeguarding as well as co-ordination work with the LA, the support school, unions, legal advisers and stakeholders. The expenditure incurred in line with this work amounted to £5,000 (2017: £4,000). M Shevill, the chair of the board, is also the CEO of Consilium Academies Trust. No amount was outstanding at the year-end.

The Department for Education have appointed Oasis Academy Oldham to provide school to school support to the academy. As a result of this, the Education and Skills Funding Agency provided further funding to the academy of £25,000 (2017: £154,500), which was paid to Oasis Academy Oldham in respect of the work provided in line with the school to school support arrangement. Further to this, £6,079 was paid to Oasis Academy Oldham after the year-end for further support services provided throughout the year. This amount is included within the year-end accruals balance.

A Morgan, a trustee of the academy in the prior year, was also a 50% shareholder of Collective Spirit Community Trust Ltd. The academy outsourced a number of activities to Collective Spirit Community Trust Ltd for which the academy paid consideration of £nil (2017: £339,261). There was no amount outstanding at the year-end.

20. Members Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 as stated in memorandum and articles of association for the debts and liabilities contracted before he/she ceases to be a member.

21. Trustees and Officers Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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Notes to the financial statements for the year ended 31 August 2018

22. Contingent Liabilities

Local Government Pension Scheme

Following the academy's closure, a professional actuary was instructed to carry out an actuarial valuation of the Employer to determine:

- The liabilities that will remain with the Fund on cessation; and
- The final contribution due from the Employer (i.e. an adjustment to the Rates and Adjustments Certificate),

as required under Regulation 64 of the Local Government Pension Scheme Regulations 2013.

The actuarial valuation carried out reported a cessation deficit of £11,000.

However, following the conclusion of the actuary's report it was found that there were three further members of support staff, who should have been enrolled in the LGPS, but were not. The academy is in contact with the actuary to establish the consequences of this, given that a cessation report has already been issued, and to establish the amount of any further liability due to the pension fund. However, currently, this liability cannot be measured reliably.

Teachers' Pension Scheme

In the prior year's financial statements a contingent liability was disclosed with regards to the Teachers' Pension Scheme, which stated the academy was investigating the opt out status of some teachers and dependent upon the outcome of the investigation the academy could be liable for up to £78,360 in unpaid employer contributions and £41,187 in unpaid teachers' contributions. The academy now expects to be liable for such unpaid contributions and therefore a provision has been made within accruals for £109,208 in unpaid contributions.