

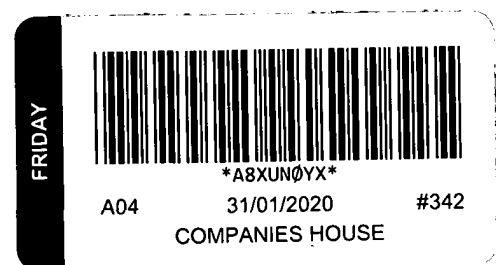
Company Registration Number: 08151355 (England & Wales)

KIDGATE PRIMARY ACADEMY

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019



KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details	1 - 2
Governors' report	3 - 8
Governance statement	9 - 13
Statement on regularity, propriety and compliance	14
Statement of Governors' responsibilities	15
Independent auditor's report on the financial statements	16 - 18
Independent reporting accountant's report on regularity	19 - 20
Statement of financial activities incorporating income and expenditure account	21 - 22
Balance sheet	23 - 24
Statement of cash flows	25
Notes to the financial statements	26 - 49

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	B Barber N Cudmore I Watson
Trustees	V Allison (resigned 18 October 2018) E Collins (appointed 28 February 2019) N Cudmore (resigned 31 October 2019) K Hallion, Staff Governor (resigned 31 October 2019) D Hobson, Staff Governor D Jones, Staff Governor P Lidbury, Head Teacher and Accounting Officer S Mumby-Croft (appointed 18 October 2018) C Romaine E Stead (appointed 28 February 2019) R Taylor (appointed 18 October 2018) S Taylor (resigned 28 February 2019) S Topham (appointed 18 October 2018) I Watson, Chair of Governors
Company Registered Number	08151355
Company Name	Kidgate Primary Academy
Principal and Registered Office	Kidgate Primary Academy Kidgate Louth Lincolnshire LN11 9BX
Company Secretary	L Crew
Senior Leadership Team	P Lidbury, Head Teacher R Hopwood, Deputy Head Teacher L Crew, Business Manager J Hallion, SENCo
Independent Auditor	Streets Audit LLP Chartered Accountants & Statutory Auditor Tower House Lucy Tower Street Lincoln Lincolnshire LN1 1XW
Bankers	Lloyds Bank plc 24 Mercer Row Louth Lincolnshire LN11 9JH

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Solicitors	Langleys Solicitors LLP Olympic House Doddington Road Lincoln Lincolnshire LN6 3SE
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KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The governors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report under charity law and a directors' report under company law.

The charitable company operates as a standalone primary academy for pupils aged 4 - 11 serving a catchment area in Louth, Lincolnshire. It has a pupil capacity of 420 and had a roll of 416 in the school census in May 2019.

Structure, Governance and Management

Constitution

The academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy. The governors are the directors of the charitable company for the purposes of company law and trustees of the charity for charity law. The charitable company is known as Kidgate Primary Academy.

Details of the governors who served during the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

In accordance with common practice, the academy has purchased insurance to protect the governors and officers from claims arising from academy business activities.

Method of Recruitment and Appointment or Election of Governors

The members may appoint up to 8 governors.

- The members may appoint staff governors through such process as they may determine, provided that the total number of governors (including the Head Teacher) who are employees of the academy does not exceed one third of the total of governors.
- The LA may appoint the LA governor.
- The Head Teacher shall be treated for all purposes as being an ex officio governor.
- Subject to Article 57, the parent governors shall be elected by parents of registered pupils at the academy. A parent governor must be a parent of a registered pupil at the academy. Any election of parent governors which is contested shall be held by secret ballot. The arrangements made for the election of a parent governor shall provide for every person who is entitled to vote in the election to have the opportunity to do so by post or, if he prefers, by having his ballot paper returned to the academy by a registered pupil at the academy.
- Where a vacancy for a parent governor is required to be filled by election, the Governing Body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as candidate, and vote at the election, and given the opportunity to do so.
- The number of parent governors required shall be made up by parent governors appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies.
- In appointing a parent governor the Governing Body shall appoint a person who is the parent of a registered pupil at the academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

- The governors may appoint up to 3 co-opted governors. A 'co-opted governor' means a person who is appointed to be a governor by being co-opted by governors who have not themselves been so appointed. The governors shall co-opt an employee of the academy as co-opted governor if thereby the number of governors who are employees of the academy would exceed one third of the total number of governors (including the Head Teacher).

Policies and Procedures Adopted for the Induction and Training of Governors

New governors receive the documentation below and are invited into school for a walk with the Head Teacher and to meet their mentor, an experienced governor to support them in their new role.

- Letter of Welcome – Select Mentor.
- Dates of Meetings.
- Structure of Governing Body.
- Governance Handbook (link online).
- Governor List.
- Terms of Reference for Committees.
- School Improvement Plan.
- Ofsted Report (link online).
- List of Acronyms.
- Terms of Reference for Governing Body.
- DBS Information.
- Declaration of Eligibility.
- Code of Conduct.
- Pecuniary Interest Form.
- Skills Audit.

Organisational Structure

The management structure of the academy consists of the Governing Body and its specific committees and the Senior Leadership Team.

The Governing Body takes a strategic role, acts as a critical friend to the academy and is accountable for its decisions. It sets the aims and objectives and agrees, monitors and review policies, targets and priorities. Detailed Terms of Reference exist for the Governing Body as a whole and the specific committees in place.

The Governing Body is headed up by the Chair of Governors whose role it is to ensure the business of the Governing Body is conducted properly, in accordance with the Articles of Association, to ensure meetings are run effectively, focusing on priorities and making the best use of time available and to ensure that all members have an equal opportunity to participate in discussion and decision making and to establish and foster an effective relationship with the Head Teacher based on trust and mutual respect for each other's roles. The Chair of Governors has an important role in ensuring that the Governing Body acts as a sounding board to the Head Teacher.

The Head Teacher is the academy's Accounting Officer who has responsibility for the academy's overall management and staffing. The Accounting Officer, is personally responsible to Parliament, and to the Accounting Officer of the ESFA, for the resources under their control, and is responsible for assuring the governors that there is compliance with the Academies Financial Handbook, the academy's Funding Agreement and all relevant aspects of company and charitable law. The Accounting Officer also has responsibilities for keeping proper financial records and accounts, and for the management of opportunities and risks.

The delivery of the academy's detailed accounting processes is delegated to the Business Manager whose key responsibilities include: preparation of the annual accounts; preparation and monitoring of the budget; technical financial advice; and liaison with the academy's internal and external auditors.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Governing Body sets the salary range for the senior teaching staff and business manager. Any progression is based on performance criteria as set within the performance management cycle of the academy pay policy. The personnel committee receive recommendations from the Head Teacher and the committee will consider them in line with the pay policy. Nominated Governor Reviewers undertake the Performance Management of the Head Teacher (with the assistance of an external adviser) and will make recommendations on any pay progression to the personnel committee.

Related Parties and other Connected Charities and Organisations

A register of business interests is completed annually by the governors and staff. The governors of the academy recognise that the Kidgate Primary Home and School Association works on behalf of the academy to raise additional funds for the benefit of the pupils within the academy.

Objectives and Activities

Objects and Aims

The principal object of the company is the operation of Kidgate Primary Academy to provide education for pupils of mixed gender and different abilities between the ages of 4 and 11. Children enter and exit the academy through Lincolnshire LA Admissions code of practice, having no selection criteria.

The main objectives of the academy are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, teaching and care.
- To continue to raise the standard of educational achievement and progress of all our children.
- To improve the effectiveness of the academy, by keeping the curriculum and organisational structure under continual review.
- To provide value for money for the funds expended.
- To comply with all appropriate statutory and curriculum requirements.
- To maintain close links with the local Community and local area schools.
- To conduct the academy's business in accordance with the highest standards of integrity, probity and openness.

Objectives, Strategies and Activities

The academy's main strategy is encompassed in its mission statement, 'Shaping Lives, Building Futures', and its aims are to:

- Provide an inspiring, creative education, encouraging all children to become the best they can be.
- Develop confident and successful life-long learners.
- Promote a safe, supportive and aspirational atmosphere.
- Develop happy, considerate, independent children; building respect and high self-esteem.

Activities provide:

- Teaching and learning for all children to ensure they reach their full potential.
- Tracking of pupil progress, especially those in receipt of Pupil Premium.
- Continued Professional Development opportunities for all staff, along with annual performance management.
- Extended school provision including Breakfast Club and a range of after-school activities.
- Promoting community cohesion.

Public Benefit

The governors confirm they have referred to the guidance contained in the Charity Commission's guidance on public benefit.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Achievements and Performance

We pride ourselves on our high standards across all areas including our continued outstanding overall effectiveness.

The academy will continue striving to improve the levels of progress achieved by all the children. The Governing Body will continue to monitor the Academy Development Plan and Self Evaluation to ensure Ofsted Outstanding criteria is maintained and built upon.

Key Performance Indicators

Attainment 2019:

EYFS - 71% Good Level of Development

Year 1 Phonics - 83% working at the standard level.

KS1 Reading - 80% at the Expected Standard; 28% at Greater Depth

KS1 Writing - 77% at the Expected Standard; 20% at Greater Depth

KS1 Maths - 82% at the Expected Standard; 27% at Greater Depth

KS1 Reading, Writing, Maths combined - 70% at the Expected Standard; 17% at Greater Depth

KS2 Reading - 73% at the Expected Standard; 32% at the Higher Standard

KS2 Writing - 87% at the Expected Standard; 30% at Greater Depth

KS2 Maths - 78% at the Expected Standard; 20% at the Higher Standard

KS2 Reading, Writing, Maths combined - 63% at the Expected Standard; 15% at the Higher Standard

KS2 SPAG - 80% at the Expected Standard; 25% at the Higher Standard

KS2 Reading Progress: -0.5

KS2 Writing Progress: +2.1

KS2 Maths Progress: -0.4

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The academy's main source of recurrent income is from the ESFA. Other income is received from the Local Authority for Special Educational Needs funding.

During the year ended 31 August 2019, total expenditure of £1,873,394 was greater than recurrent grant funding from the ESFA together with other incoming resources. The total excess of expenditure over income for the year was £1,913 excluding actuarial losses.

The academy held fund balances at 31 August 2019 of £2,243,526 comprising £548,435 of restricted funds, a pension reserve deficit of £969,000, restricted fixed asset funds of £2,663,145 and unrestricted funds of £946.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Reserves Policy

The Capital and Reserves Policy adopted by governors states that the policy of the academy is to carry forward a prudent level of resources designed to meet the long term cyclical needs of renewal and any other unforeseen contingencies, subject to the constraint that the level of resources does not exceed the level permitted by the DfE.

At the year-end, the balance on restricted general funds (excluding pension reserve) plus unrestricted funds was £549,381 represented mostly by General Annual Grant and Pupil Premium Funding.

Of the total restricted fixed asset fund, a balance of £2,659,434 can only be realised by disposing of tangible fixed assets.

Investment Policy

During the period, the Governors have adopted an Investments Policy in order to meet the duties under the Academies Articles of Association and the Academies Financial Handbook, to invest monies surplus to operational requirements. The Finance and Personnel committee will monitor the cash flow position and investments and the policy will be reviewed on an annual basis.

Principal Risks and Uncertainties

Major risks to which the academy is exposed are constantly being identified and reviewed. Systems and procedures have been established to manage those risks. The internal control systems and the exposure to risks are matters that are considered on a regular basis by management and the governors. The governors consider that significant risks include:

- a) the continued pressure to maintain teaching standards and pupil achievement within the constraints of the current funding formula;
- b) the need to recruit and retain staff with appropriate skills to deliver high quality education, management and development of the academy in line with the School Plan;
- c) to identify a program of succession planning in preparation for experienced personnel seeking alternative employment;
- d) the financial risks associated with fluctuations in pupil numbers, accommodating an expanding number of pupils in the local area while recognising a potential vulnerability with increased parental choice;
- e) the financial cost of long term staff absence;
- f) the development of the academy in line with changes in Central and Local Government policies; and
- g) the need to continue to develop links with the community and other settings in order to reduce the risk of isolation.

Fundraising

There are two approaches to fundraising associated with Kidgate Primary Academy:

- Children embark upon an 'Enterprise' project where, through their learning, they generate a range of products to market to parents. The outcome of this is that the children are then able to invest in a range of enrichment activities.
- The Home School Association (parent association) is a charity in its own right which organises school-community events throughout the school year, outside of school hours. This generates income for the HSA which is then donated to the school to support a range of curricular/non-curricular provision. Decisions about the allocation of funding to the school is democratically voted upon by the HSA committee.

The nature of any expenditure is communicated to all stakeholders and there is complete transparency in how all monies are used. Strong consideration is given to the nature and amount of fundraising events, so as not to put undue pressure on children and parents.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Plans for Future Periods


1. Improve and enhance the curriculum through the introduction and development of a Project-Based Learning approach to the thematic aspects of teaching and learning.
2. Strengthen all strands of leadership across the whole school community, with particular focus on:
 - a) curriculum leaders- developing curriculum delivery, assessment and sharing of effective practice; and
 - b) governance - through use of a skills audit to ensure a range of expertise and professional experience are utilised to enhance the support, challenge and guidance governors provide.
3. Continue to develop the role of the academy as a strong partner in the formalised alliance with other local primary schools.

Auditor

Insofar as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 31-10-19 and signed on its behalf by:



I Watson
Chair of Governors

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Kidgate Primary Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kidgate Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Governors' report and in the Statement of Governors' Responsibilities. The board of governors has formally met 3 times during the year.

Attendance during the year at meetings of the board of governors was as follows:

Governor	Meetings attended	Out of a possible
V Allison	0	0
E Collins	2	2
N Cudmore	1	3
K Hallion, Staff Governor	0	3
D Hobson, Staff Governor	2	3
D Jones, Staff Governor	3	3
P Lidbury, Head Teacher and Accounting Officer	3	3
S Mumby-Croft	3	3
C Romaine	3	3
E Stead	2	2
R Taylor	2	3
S Taylor	0	2
S Topham	3	3
I Watson, Chair of Governors	3	3

During the year, the academy appointed 5 governors, including a qualified accountant, with 2 resignations. The governors have confirmed that the board of governors have sufficient expertise and resources.

During the year, the full board of governors only met 3 times. The governors consider that they have had sufficient oversight given the provision of regular financial information as well as the meetings of the sub-committees in the year. In addition, regular monitoring visits are attended by the governors.

The Finance and Personnel Committee is a sub-committee of the main Governing Body. Its purpose is:

- to assist the decision making of the Governing Body, by enabling more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity; and
- to make appropriate comments and recommendations on such matters to the Governing Body on a regular basis.

During the year, S Topham, a qualified accountant, joined the committee.

Attendance during the year at meetings was as follows:

Governor	Meetings attended	Out of a possible
N Cudmore	2	3
P Lidbury	3	3
S Topham	2	2
I Watson	3	3

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Head Teacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

Educational Standards continue to be high. Where standards do not meet our expectations and aspirations, there are strategies and plans in place to address these. The Senior Leadership Team continues to strengthen with the roles of the Headteacher, Deputy Head Teacher and the School Business Manager firmly embedded and impacting. Teaching and support staff across the school continue to deliver high quality teaching and learning and this is underpinned by sound assessment procedures and active plans to review and improve. Subject Leadership has been re-focused and staff in new roles are empowered and engaged to lead their subject areas forwards through good quality monitoring and action-planning. There has been a substantial overhaul of the curriculum provision across the whole school and the move to a project-based approach, with a far broader and enriching experience has seen the engagement and enthusiasm, as well as clearly planned skills and knowledge, improve significantly.

The Finance and Personnel Committee receive regular reports and updates regarding the financial position of the academy. Opportunity is given for questioning and interrogating expenditure. The academy's Finance Policy and Regulations are adhered to which ensures that all purchase orders are raised and have been authorised. The Business Manager ensures that best value is obtained from suppliers by comparing prices and services offered. The Finance and Personnel Committee are regularly consulted regarding contracts and services purchased.

There have been a number of improvements in the year as to how the academy uses their resources to deliver better value for money, such as:

- 1) Staff re-deployment has led to a more cost effective use of resources.
- 2) Operating leases for Laptops and Photocopiers were renewed during the year which produced savings that can be re-invested into the curriculum budget.

An internal auditor is appointed to audit the governance and financial operation and the report produced from the audit is examined by the Full Governing Body and followed through by the Finance Committee. The Finance Committee reviews and ensures that all recommendations have been implemented and are adhered to. The academy accountants also carry out an annual audit of accounts.

Services and contracts are appraised or renegotiated to get the best mix of quality and effectiveness for the least cost. The academy uses local suppliers and regularly renegotiates to ensure that prices are kept competitive for consumables. The academy also uses the internet to search for products at the best price. ESPO buying group works on behalf of the academy to obtain the best possible deal for Electricity, Gas and other contracts. A range of different options are always considered before making purchases, including an assessment of the costs and benefits of the alternatives. The academy invites companies to tender to get the best deal.

The academy follows the guidance and principles contained within the Academies Financial Handbook and the regular briefings received from the ESFA to ensure that best practice is followed at all times.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kidgate Primary Academy for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided to appoint Forrester Boyd as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included a risk register review, a review of expenses and overtime claims, a review of bank reconciliations and a review of the management accounting.

On an annual basis, the internal auditor reports to the board of governors through the Finance and Personnel Committee on the operation of the systems of control and on the discharge of the governors' financial responsibilities.

During the year, the internal auditor has delivered their schedule of work as planned. No material control issues arose as a result of the internal auditors work.

KIDGATE PRIMARY ACADEMY
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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of governors on **31.10.19** and signed on their behalf by:



I Watson
Chair of Governors



P Lidbury, Head Teacher
Accounting Officer

KIDGATE PRIMARY ACADEMY
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Kidgate Primary Academy I have considered my responsibility to notify the academy board of governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy board of governors are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.



P Lidbury
Accounting Officer
Date: 31-10-19

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF GOVERNORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2019

The governors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of governors on 31-10-19 and signed on its behalf by:



I Watson
Chair of Governors

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KIDGATE PRIMARY ACADEMY**

Opinion

We have audited the financial statements of Kidgate Primary Academy (the 'academy') for the year ended 31 August 2019 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KIDGATE PRIMARY ACADEMY (CONTINUED)**

Other information

The governors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Other information includes the Reference and administrative details, the Governors' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KIDGATE PRIMARY ACADEMY (CONTINUED)**

Responsibilities of governors

As explained more fully in the Governors' responsibilities statement, the governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Anderson (Senior statutory auditor)

for and on behalf of

Streets Audit LLP

Chartered Accountants & Statutory Auditor

Tower House

Lucy Tower Street

Lincoln

Lincolnshire

LN1 1XW

Date: 16/12/19

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIDGATE
PRIMARY ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated [enter date here] and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kidgate Primary Academy during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kidgate Primary Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kidgate Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kidgate Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kidgate Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Kidgate Primary Academy's funding agreement with the Secretary of State for Education dated 30 August 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the academy systems and controls and confirmation of their operation and effectiveness during the year;
- a detailed review of purchase transactions confirming the purpose, value for money and that appropriate tendering / quotation procedures had been followed in line with the academy finance policy; and
- a review of the Internal Audit reports.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIDGATE
PRIMARY ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Robert Anderson

Streets Audit LLP

Date: 18/12/19

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:						
Donations and capital grants	3	4,039	6,316	39,260	49,615	11,678
Charitable activities	4	44,759	1,764,234	-	1,808,993	1,680,500
Other trading activities	5	-	12,568	-	12,568	340
Investments	6	305	-	-	305	237
Total income		49,103	1,783,118	39,260	1,871,481	1,692,755
Expenditure on:						
Charitable activities	7,8	50,338	1,765,336	57,720	1,873,394	1,777,441
Total expenditure		50,338	1,765,336	57,720	1,873,394	1,777,441
Net income / (expenditure)		(1,235)	17,782	(18,460)	(1,913)	(84,686)
Transfers between funds	16	1,741	(1,741)	-	-	-
Net movement in funds before other recognised gains/(losses)		506	16,041	(18,460)	(1,913)	(84,686)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	22	-	(308,000)	-	(308,000)	177,000
Net movement in funds		506	(291,959)	(18,460)	(309,913)	92,314

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Reconciliation of funds:					
Total funds brought forward	440	(128,606)	2,681,605	2,553,439	2,461,125
Net movement in funds	506	(291,959)	(18,460)	(309,913)	92,314
Total funds carried forward	946	(420,565)	2,663,145	2,243,526	2,553,439

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 26 to 49 form part of these financial statements.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 08151355

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	13	2,659,434	2,666,186
		<u>2,659,434</u>	<u>2,666,186</u>
Current assets			
Debtors	14	74,902	61,435
Cash at bank and in hand		652,585	486,598
		<u>727,487</u>	<u>548,033</u>
Creditors: amounts falling due within one year	15	(174,395)	(97,780)
Net current assets		<u>553,092</u>	<u>450,253</u>
Total assets less current liabilities		<u>3,212,526</u>	<u>3,116,439</u>
Net assets excluding pension liability		<u>3,212,526</u>	<u>3,116,439</u>
Defined benefit pension scheme liability	22	(969,000)	(563,000)
Total net assets		<u><u>2,243,526</u></u>	<u><u>2,553,439</u></u>

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
Funds of the academy			
Restricted funds:			
Fixed asset funds	16	2,663,145	2,681,605
Restricted income funds	16	548,435	434,394
Restricted funds excluding pension asset	16	3,211,580	3,115,999
Pension reserve	16	(969,000)	(563,000)
Total restricted funds	16	2,242,580	2,552,999
Unrestricted income funds	16	946	440
Total funds		2,243,526	2,553,439

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 21 to 49 were approved by the governors, and authorised for issue on 31.10.19 and are signed on their behalf, by:



I Watson
Chair of Governors

The notes on pages 26 to 49 form part of these financial statements.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by operating activities	18	126,422	42,734
Cash flows from investing activities	19	39,565	8,793
Change in cash and cash equivalents in the year		165,987	51,527
Cash and cash equivalents at the beginning of the year		486,598	435,071
Cash and cash equivalents at the end of the year	20	<u>652,585</u>	<u>486,598</u>

The notes on pages 26 to 49 form part of these financial statements

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Kidgate Primary Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.6 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- No depreciation
Furniture and equipment	- 5 years straight line
Computer equipment	- 3 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Long-term leasehold property is not depreciated on the grounds of immateriality. Long-term leasehold property is subject to regular maintenance and repair such that in the governors' opinion the residual value is not materially different from the value in the financial statements and have a long useful economic life. The governors consider the need for impairment at each period end.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.9 Cash at bank and in hand

Cash at bank and in hand represents amounts held in current account facilities only.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.13 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Donations	4,039	6,316	-	10,355
Capital Grants	-	-	39,260	39,260
	<u>4,039</u>	<u>6,316</u>	<u>39,260</u>	<u>49,615</u>
	<u><u>4,039</u></u>	<u><u>6,316</u></u>	<u><u>39,260</u></u>	<u><u>49,615</u></u>
	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Donations	1,659	1,463	-	3,122
Capital Grants	-	-	8,556	8,556
	<u>1,659</u>	<u>1,463</u>	<u>8,556</u>	<u>11,678</u>
	<u><u>1,659</u></u>	<u><u>1,463</u></u>	<u><u>8,556</u></u>	<u><u>11,678</u></u>

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

4. Funding for the academy's educational operations

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
ESFA Grants			
General Annual Grant (GAG)	-	1,449,286	1,449,286
Other ESFA Grants	-	251,430	251,430
	-	1,700,716	1,700,716
Other Government Income			
Local Authority Income	-	63,518	63,518
	-	63,518	63,518
Other Funding			
Other Income	44,759	-	44,759
	44,759	-	44,759
	44,759	1,764,234	1,808,993

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
ESFA Grants			
General Annual Grant (GAG)	-	1,356,852	1,356,852
Other ESFA Grants	-	234,718	234,718
	-	1,591,570	1,591,570
Other Government Income			
Local Authority Income	-	51,503	51,503
	-	51,503	51,503
Other Funding			
Other Income	37,427	-	37,427
	37,427	-	37,427
	37,427	1,643,073	1,680,500

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

5. Income from other trading activities

	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Staff Absence Insurance Claims	12,568	12,568	340

6. Investment income

	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Bank Interest Received	305	305	237

7. Expenditure

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £
Educational Operations:				
Direct Costs	1,211,508	-	76,724	1,288,232
Support Costs	269,807	141,454	173,901	585,162
	1,481,315	141,454	250,625	1,873,394

	<i>Staff Costs 2018 £</i>	<i>Premises 2018 £</i>	<i>Other 2018 £</i>	<i>Total 2018 £</i>
Educational Operations:				
Direct Costs	1,140,979	-	89,489	1,230,468
Support Costs	262,305	81,800	202,868	546,973

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

8. Analysis of expenditure by activities

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Educational Operations	1,288,232	585,162	1,873,394

	<i>Activities undertaken directly 2018 £</i>	<i>Support costs 2018 £</i>	<i>Total funds 2018 £</i>
Educational Operations	1,230,468	546,973	1,777,441

Analysis of direct costs

	Total funds 2019 £	Total funds 2018 £
Staff Costs	1,211,508	1,133,929
Educational Supplies	36,987	40,827
Other Direct Staff Costs	15,706	33,189
Educational IT Costs	6,218	8,060
Educational Trips and Visits	17,813	14,463
	1,288,232	1,230,468

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2019 £	Total funds 2018 £
Pension Finance Cost	16,000	17,000
Staff Costs	269,807	262,305
Depreciation	6,752	30,960
Maintenance	82,969	18,481
Cleaning	22,162	22,583
Utilities	18,704	18,708
Rates	7,207	7,050
Office Costs	19,143	23,036
Insurance	10,412	14,978
Non-Educational IT Costs	19,418	19,337
Catering	91,500	86,221
Travel and Subsistence	978	1,020
Other Support Costs	11,180	10,271
Governance Costs	8,930	15,023
	585,162	546,973

9. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2019 £	2018 £
Operating lease rentals	7,186	8,098
Depreciation of tangible fixed assets	6,752	30,960
Fees paid to auditor for:		
- audit	4,000	4,000
- other services	1,100	850

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

10. Staff costs

a. Staff costs

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	1,118,283	1,046,369
Social security costs	90,218	85,510
Pension costs	272,814	264,355
	<u>1,481,315</u>	<u>1,396,234</u>
Agency staff costs	-	7,050
	<u><u>1,481,315</u></u>	<u><u>1,403,284</u></u>

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2019 No.	2018 No.
Teaching Staff	20	19
Administration and Support Staff	36	33
Management	4	4
	<u>60</u>	<u>56</u>

The average headcount expressed as full-time equivalents was:

	2019 No.	2018 No.
Teaching Staff	19	18
Administration and Support Staff	23	22
Management	4	4
	<u>46</u>	<u>44</u>

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

10. Staff costs (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018
	No.	No.
In the band £60,001 - £70,000	<u>1</u>	<u>1</u>

d. Key management personnel

The key management personnel of the academy comprise the staff governors and senior leadership team on page 1. The total of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy was £264,000 (2018 - £259,000).

11. Governors' remuneration and expenses

One or more governors has been paid remuneration or has received other benefits from an employment with the academy. The Head Teacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment. The value of governors' remuneration and other benefits was as follows:

		2019	2018
		£	£
P Lidbury, Head Teacher	Remuneration	65,000 - 70,000	65,000 - 70,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000
		15,000	15,000
D Jones, Staff Governor	Remuneration	35,000 - 40,000	30,000 - 35,000
	Pension contributions paid	5,000 - 10,000	5,000 - 10,000
		10,000	10,000
K Hallion, Staff Governor	Remuneration	20,000 - 25,000	20,000 - 25,000
	Pension contributions paid	0 - 5,000	0 - 5,000
		5,000 - 10,000	5,000 - 10,000
D Hobson, Staff Governor	Remuneration	0 - 5,000	5,000 - 10,000
	Pension contributions paid	0 - 5,000	0 - 5,000
		0 - 5,000	0 - 5,000

During the year ended 31 August 2019, expenses totalling £520 were reimbursed or paid directly to 2 governors (2018 - £49 to 1 governor). Expenses were only paid to re-imburse staff governors for expenses incurred in undertaking their role at the academy.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

12. Governors' and Officers' insurance

The academy has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the governors and officers indemnity element from the overall cost of the RPA scheme membership.

13. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2018	2,655,998	154,797	23,987	2,834,782
At 31 August 2019	2,655,998	154,797	23,987	2,834,782
Depreciation				
At 1 September 2018	-	144,609	23,987	168,596
Charge for the year	-	6,752	-	6,752
At 31 August 2019	-	151,361	23,987	175,348
Net book value				
At 31 August 2019	2,655,998	3,436	-	2,659,434
At 31 August 2018	2,655,998	10,188	-	2,666,186

Leasehold Property transferred on conversion is held under a 125 year lease and is stated at the valuation provided to the academy by the ESFA. Subsequent additions are stated at cost.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

14. Debtors

	2019 £	2018 £
Due within one year		
VAT recoverable	14,829	10,407
Prepayments and accrued income	60,073	51,028
	<u>74,902</u>	<u>61,435</u>

15. Creditors: Amounts falling due within one year

	2019 £	2018 £
Trade creditors	95,897	27,053
Other taxation and social security	21,880	17,683
Other creditors	20,900	20,003
Accruals and deferred income	35,718	33,041
	<u>174,395</u>	<u>97,780</u>

	2019 £	2018 £
Deferred income		
Deferred income at 1 September	28,041	32,630
Resources deferred during the year	30,718	28,041
Amounts released from previous periods	(28,041)	(32,630)
Deferred income at 31 August	<u>30,718</u>	<u>28,041</u>

At the year-end, the academy has received UIFSM funding in advance for 2019/20.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

16. Statement of funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General Funds	440	49,103	(50,338)	1,741	-	946
Restricted general funds						
General Annual Grant (GAG)	398,409	1,449,286	(1,335,605)	(1,741)	-	510,349
Other ESFA Grants	35,985	251,430	(249,329)	-	-	38,086
Other Government Income	-	63,518	(63,518)	-	-	-
Other Income	-	18,884	(18,884)	-	-	-
Pension Reserve	(563,000)	-	(98,000)	-	(308,000)	(969,000)
	<u>(128,606)</u>	<u>1,783,118</u>	<u>(1,765,336)</u>	<u>(1,741)</u>	<u>(308,000)</u>	<u>(420,565)</u>
Restricted fixed asset funds						
NBV of Fixed Assets	2,666,186	-	(6,752)	-	-	2,659,434
Unspent DFC Grants	15,419	39,260	(50,968)	-	-	3,711
	<u>2,681,605</u>	<u>39,260</u>	<u>(57,720)</u>	<u>-</u>	<u>-</u>	<u>2,663,145</u>
Total Restricted funds	<u>2,552,999</u>	<u>1,822,378</u>	<u>(1,823,056)</u>	<u>(1,741)</u>	<u>(308,000)</u>	<u>2,242,580</u>
Total funds	<u><u>2,553,439</u></u>	<u><u>1,871,481</u></u>	<u><u>(1,873,394)</u></u>	<u><u>-</u></u>	<u><u>(308,000)</u></u>	<u><u>2,243,526</u></u>

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

16. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted Funds:

General Funds represent those resources which may be used towards meeting any of the objects of the academy at the discretion of the governors.

Restricted Funds:

General Annual Grant is made up of a number of different funding streams all of which are to be used to cover the running costs of the academy.

Other ESFA Grants represents other funding from the ESFA received for specific purposes.

Other Government Income represents funding received from other Government sources to be spent for specific purposes.

Other Income represents all other restricted funds received which must be used for the purpose intended.

Pension Reserve represents the current deficit balance of the Local Government Pension Scheme.

Restricted Fixed Asset Funds:

NBV of Fixed Assets represent the net book value of fixed assets acquired by the different sources of funding received by the academy.

Unspent DFC Grants relates to unspent funding received from the ESFA to be spent on expenditure of a capital nature.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

16. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General Funds	1,082	39,323	(41,066)	1,101	-	440
Restricted general funds						
General Annual Grant (GAG)	361,417	1,356,852	(1,318,759)	(1,101)	-	398,409
Other ESFA Grants	33,617	234,718	(232,350)	-	-	35,985
Other Government Income	-	51,503	(51,503)	-	-	-
Other Income	-	1,803	(1,803)	-	-	-
Pension Reserve	(639,000)	-	(101,000)	-	177,000	(563,000)
	<u>(243,966)</u>	<u>1,644,876</u>	<u>(1,705,415)</u>	<u>(1,101)</u>	<u>177,000</u>	<u>(128,606)</u>
Restricted fixed asset funds						
NBV of Fixed Assets	2,697,146	-	(30,960)	-	-	2,666,186
Unspent DFC Grants	6,863	8,556	-	-	-	15,419
	<u>2,704,009</u>	<u>8,556</u>	<u>(30,960)</u>	<u>-</u>	<u>-</u>	<u>2,681,605</u>
Total Restricted funds	<u>2,460,043</u>	<u>1,653,432</u>	<u>(1,736,375)</u>	<u>(1,101)</u>	<u>177,000</u>	<u>2,552,999</u>
Total funds	<u>2,461,125</u>	<u>1,692,755</u>	<u>(1,777,441)</u>	<u>-</u>	<u>177,000</u>	<u>2,553,439</u>

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	2,659,434	2,659,434
Current assets	946	722,830	3,711	727,487
Creditors due within one year	-	(174,395)	-	(174,395)
Provisions for liabilities and charges	-	(969,000)	-	(969,000)
Total	946	(420,565)	2,663,145	2,243,526

Analysis of net assets between funds - prior year

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	2,666,186	2,666,186
Current assets	440	532,174	15,419	548,033
Creditors due within one year	-	(97,780)	-	(97,780)
Provisions for liabilities and charges	-	(563,000)	-	(563,000)
Total	440	(128,606)	2,681,605	2,553,439

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

18. Reconciliation of net expenditure to net cash flow from operating activities

	2019 £	2018 £
Net expenditure for the year (as per Statement of financial activities)	(1,913)	(84,686)
Adjustments for:		
Depreciation	6,752	30,960
Capital grants from DfE and other capital income	(39,260)	(8,556)
Interest receivable	(305)	(237)
Defined benefit pension scheme cost less contributions payable	82,000	84,000
Defined benefit pension scheme finance cost	16,000	17,000
Increase in debtors	(13,467)	(2,685)
Increase in creditors	76,615	6,938
Net cash provided by operating activities	126,422	42,734

19. Cash flows from investing activities

	2019 £	2018 £
Interest received	305	237
Capital grants from DfE Group	39,260	8,556
Net cash provided by investing activities	39,565	8,793

20. Analysis of cash and cash equivalents

	2019 £	2018 £
Cash in hand	652,585	486,598
Total cash and cash equivalents	652,585	486,598

21. Contingent liabilities

In the event of Kidgate Primary Academy ceasing to operate as an academy, provisions are included in the funding agreement relating to the clawback of assets and monies paid to the academy.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

22. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £20,798 were payable to the schemes at 31 August 2019 (2018 - £19,903) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

22. Pension commitments (continued)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the year amounted to £111,000 (2018 - £106,000).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £103,000 (2018 - £95,000), of which employer's contributions totalled £80,000 (2018 - £74,000) and employees' contributions totalled £ 23,000 (2018 - £21,000). The agreed contribution rates for future years are 17.4% for employers and a maximum of 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	2018
	%	%
Salary Increase Rate	2.7	2.8
Pension Increase Rate	2.3	2.4
Discount Rate	1.8	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
<i>Retiring today</i>		
Males	21.2	22.1
Females	23.5	24.4
<i>Retiring in 20 years</i>		
Males	22.5	24.1
Females	25.2	26.6

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

22. Pension commitments (continued)

Sensitivity analysis

	2019 £000	2018 £000
0.5% Decrease in Real Discount Rate	293,000	212,000
0.5% Increase in Salary Increase Rate	30,000	26,000
0.5% Increase in Pension Increase Rate	258,000	184,000

The academy's share of the assets in the scheme was:

	At 31 August 2019 £	At 31 August 2018 £
Equities	875,000	769,000
Bonds	192,000	158,000
Property	120,000	116,000
Cash	12,000	10,000
Total market value of assets	1,199,000	1,053,000

The actual return on scheme assets was £67,000 (2018 - £75,000).

The amounts recognised in the Statement of financial activities are as follows:

	2019 £	2018 £
Current service cost	(152,000)	(158,000)
Past service cost	(10,000)	-
Interest income	31,000	24,000
Interest cost	(47,000)	(41,000)
Total amount recognised in the Statement of financial activities	(178,000)	(175,000)

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

22. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
At 1 September	1,616,000	1,552,000
Current service cost	152,000	158,000
Interest cost	47,000	41,000
Employee contributions	23,000	21,000
Changes in financial assumptions	344,000	(126,000)
Benefits paid	(24,000)	(30,000)
Past service costs	10,000	-
At 31 August	2,168,000	1,616,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2019 £	2018 £
At 1 September	1,053,000	913,000
Interest income	31,000	24,000
Return on assets excluding amounts included in net interest	36,000	51,000
Employer contributions	80,000	74,000
Employee contributions	23,000	21,000
Benefits paid	(24,000)	(30,000)
At 31 August	1,199,000	1,053,000

23. Operating lease commitments

At 31 August 2019 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
Amounts payable:		
Not later than 1 year	6,393	4,674
Later than 1 year and not later than 5 years	6,025	1,650
	12,418	6,324

KIDGATE PRIMARY ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

Owing to the nature of the academy's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which a governor has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Kidgate Primary Home and School Association

Kidgate Primary Home and School Association is a charity in which a governor in the year is the sole trustee. During the year, the academy received donations of £6,316 (2018 - £1,463) from the charity. There was no balance outstanding at either year end.