(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2022

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Reference and administrative details

Members

The Diocesan Bishop

F Bradley

A nominee of the Diocesan Education Foundation

Trustees

N Mulvihill, Chair of Trustees

S Fraser, Vice Chair

S Bouaka-Stone, Vice Chair (resigned 7 December 2021)

M Marshall, Headteacher (accounting officer)

F Bradley C Priddle R Alozie M Musaruwa

B Shields-Martens (resigned 14/09/2022) L Hallahan (appointed 5 January 2022) U Townsley (appointed 18 March 2022)

Company Secretary

S Plumstead

Senior Management

Team

M Marshall, Head teacher

C Priddle, Deputy Head teacher

F Ford, Senior teacher V Skellett, Senior teacher

H Giles, School Business Manager (resigned 21/02/2022)

S Plumstead, School Business Manager (appointed 22/02/2022)

Company Name

St Patrick's Catholic Primary School

Principal and

Blackswarth Road

Registered Office

Redfield **Bristol**

BS5 8AS

Company

08135761 (England and Wales)

Registration Number

Independent Auditor Milsted Langdon LLP Freshford House Recliffe Way

Bristol BS1 6NL

Bankers

Lloyds Bank Plc Unit 44-55

George White Street

Bristol **BS1 3BA**

Reference and administrative details (continued)

Solicitors

Winckworth Sherwood Minerva House 5 Montague Close London SE1 9BB

Trustees' report for the Year Ended 31 August 2022

The trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates a primary academy for pupils aged 4 to 11 in Bristol. It has a pupil capacity of 210 and had a roll of 209 in the school census on 19 May 2022.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of St Patrick's Catholic Primary School are also the directors of the Charitable Company for the purposes of company law.

Details of the Trustees who served throughout the year, and to the date the accounts are approved are included in the Reference and Administration Details.

Members' Liability

Each Trustee of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Trustee, or within one year after he/she ceases to be a Trustee, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a Trustee.

Trustees' Indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

Method of recruitment and appointment or election of Trustees

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- 7 Foundation Trustees who are appointed by The Diocesan Bishop.
- 1 Parent Trustee who is elected by parents of registered pupils at the Academy.
- 2 staff Trustees who are elected by a secret ballot of all staff employed under a contract of employment or a contract for service or otherwise engaged to provide services to the Academy (excluding the Headteacher).
- The Headteacher who is treated for all purposes as being an ex officio Trustee.
- 1 Community Trustee who is appointed by the Trustee Body, providing the number of Foundation Trustees should not be exceeded by other appointed Trustees by at least 2.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected. When appointing new Trustees, the Board will give consideration to the mix of skills and experience of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Trustees' report for the Year Ended 31 August 2022 (continued)

Policies and procedures adopted for the induction and training of Trustees

The Academy has a Trustee Recruitment, Induction and Training policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the school and a chance to meet staff and pupils. All Trustees are provided with access to or copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. Induction tends to be informal and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority, Clifton Diocese and other bodies.

Organisational Structure

There are 8 committees as follows:

- Finance & Resources Committee meets at least four times a year and is responsible for: monitoring, evaluating and reviewing policy and performance in relation to financial management; compliance with regulatory requirements and reporting; receiving reports from the Internal Control checks and drafting the annual budget, including setting staffing levels.
- Audit & Risk Committee meets 3 times a year and is responsible for: compliance with reporting and regulatory requirements and reporting; receiving reports from the Responsible Officer/Internal audit; and drafting the annual budget including setting staffing levels.
- Staffing Committee responsible for: Recruitment, Review of staff pay and conditions, Performance Management and review of all related policies.
- Curriculum & Standards Committee meets three times a year to monitor, evaluate and review School policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- Mission Committee meets at least three times a year to monitor, evaluate and review the Catholic life of the school including R.E. and Collective worship and all matters relating to pastoral care including Behaviour, Safeguarding, Attendance and Community Cohesion.
- Admissions Committee meets at least twice a year to deal with all matters relating to Reception and In-year applications.
- Discipline Committee meets as required to monitor the behaviour of staff, pupils, parents, governors, visitors and any member who is part of the school community.
- Headteacher Performance Review The Chair of Governors and a delegated member of the Performance Management & Pay Review Committee carry out the performance management review of the Head Teacher supported by a suitable skilled and/or experienced external adviser who has been appointed by the Governing Body for that purpose and reporting the outcome to the Full Governing Body.

Trustees' report for the Year Ended 31 August 2022 (continued)

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure; to appoint or remove the Chairman and/or Vice Chairman; to appoint the Headteacher and clerk to the Trustees; to approve annually the School Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the School budgets and other data, and making major decisions about the direction of the school, capital expenditure and staff appointments.

The Trustees have devolved responsibility for day to day management of the School to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Acting Deputy Headteacher, two Senior Teachers and the Business Manager. The SLT implement the policies laid down by the Trustees and report back to them on performance.

The Headteacher, Business Manager, and the Finance & Resources Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. The Headteacher is responsible for the appointment of staff; appointment panels for permanent posts always include a Trustee.

The Head Teacher is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

The Academy has a pay policy which mirrors that set by Bristol City Council. The pay for key management personnel is set within the parameters of this policy, which details a set minima and maxima for each pay grade. All key management personnel are subject to an annual review and only progress the pay scale if performance has met the expected levels across the year. The performance of the Academy's Headteacher is reviewed and any pay progression is considered by the Board of Trustees.

Trade union facility time

There were no relevant union officials for the year ended 31 August 2022.

Connected Organisations, including Related party Relationships

The parish of St. Patrick's has regular use of the Brooks Hall during evenings, weekends and school holidays for parish related activities following lifting of Covid restrictions.

The school is in a Members' Agreement with the Right Reverend Declan Lang. (The Bishop of Clifton) and the Clifton Catholic Diocesan Education Foundation (CCDEF).

The school is an active participant in the Catholic Schools' Partnership, the Aguinas Group,

Objectives and Activities

Objects and Aims

The principal object and activity of the School is to advance for the public benefit Catholic education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities, with a strong emphasis on Christian values in accordance with the school's Mission Statement.

Trustees' report for the Year Ended 31 August 2022 (continued)

The aims of the School during the year ended 31 August 2022 are summarised below:

- to provide an environment which promotes Christian values in line with the mission statement
- to maintain close links with the Parish and the Catholic community and beyond
- to continue partnership working with Catholic schools whilst exploring the possibility of joining a diocesan MAT in line with diocesan strategy
- to work with local schools to improve educational opportunities in the wider community
- to continue to raise the standard of educational attainment and achievement of all pupils.
- to provide a broad and balanced curriculum, including extracurricular activities.
- to develop students as more effective learners.
- · to improve attainment in reading-fluency, enjoyment and comprehension
- · to improve attainment in writing particularly at KS1
- to increase the proportion of children in KS2 achieving Greater Depth
- to improve the effectiveness of the School by keeping the curriculum and organisational structure under continual review.
- to provide value for money.
- to comply with all appropriate statutory and curriculum requirements and
- to conduct the School's business in accordance with the highest standards of integrity, probity and openness.

At St Patrick's Catholic Primary School, we aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our School is a community in which children, staff and parents should be part of a happy and caring environment.

Whilst the school reopened to all children in September 2021, the school community could not come into school until March 2022 due to Covid restrictions.

Objectives, Strategies and Activities

The Catholic ethos is of primary importance and underpins St Patrick's mission and values. From this stems our policles and procedures. The governing body is committed to building on best practice and setting an ambitious vision for the school. We will build on the priorities of 2021-2022.

Trustees' report for the Year Ended 31 August 2022 (continued)

Key priorities for 2022-2023 are contained in our School Development Plan which is available from the School Office. Objectives identified for this year include:

- Exploring the possibility of joining a Diocesan MAT
- Embedding the monitoring role of the committees of the governing body and at at all levels of leadership
- · Embedding opportunities for pupils to develop their knowledge of Scripture
- Enabling the chaplaincy to lead their action plan
- Ensuring the attainment of vulnerable pupils is at least in line with their peers
- To maintain standards of more able pupils particularly in writing and reading at greater depth at KS2
- · Embedding our curricular approach
- · Further development of technology to support learning, administration, and communication
- To comply with all appropriate statutory and curriculum requirements and to conduct the school's business in accordance with the highest standards of integrity, probity and openness

Key activities and targets are influenced by the significant challenges and opportunities arising from national changes in education policy and funding and are identified in the School Development Plan with a focus on curriculum.

- Attendance-reducing number of pupils with attendance below 95%
- Reading, writing and maths-focus on vulnerable groups
- · Foundation subjects-DT, Art and music provision
- · Safeguarding-continued focus on teaching pupils to be safe
- · Provision of pastoral support
- Development of the IT strategy
- · Developing the outdoor area to enrich learning opportunities particularly at EYFS

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the academy's aims and objectives and in planning its future activities.

Wherever possible the school aims to contribute to the benefit of the wider community.

Trustees' report for the Year Ended 31 August 2022 (continued)

Parish

Pupils regularly participate in St Patrick's Parish celebrations. Joint School Parish celebrations resumed with St Patrick's Day Mass on the 17th March 2022.

Partnership events

St Patrick's school works in partnership with a hub of diocesan Catholic Schools: Christ the King Catholic Primary School, Holy Cross Catholic Primary School, St Bernadette Catholic Primary School, St Nicholas of Tolentine Catholic Primary School, St Bernadette Catholic Secondary School and St Brendan's Sixth Form College.

Sporting and partnership events were curtailed this academic year due to Covid restrictions.

Community Events

St Patrick's School PTA was re-launched following a period of inactivity due to Covid restrictions. They held a charity cake sale and coffee mornings to welcome parents and carers back into school and community life. They have many events planned for the 22-23 academic year.

Fundraising Events

Food Bank: St Patrick's School hosts a food bank with donations from parents and staff as well as the larger community.

Parents supported fundralsing via Parentpay for CAFOD and the Stella Maris Charity.

Achievements and Performance

The total number of pupils on 31 August 2022 was 209. The Academy is mainly at PAN, with 209 pupils on roll and there is a waiting list in operation.

The Academy is heavily oversubscribed. There were 95 applicants for the 30 places available in Reception Class.

EYFS

% of pupils attaining a Good level of Phonics checks:	Development GLD	St Patrick's Catholic Primary 60%	National 65%
Key Stage 1 Phonics check	St Patrick's Catho	lic PrimaryNational	
% Expected Standard Y1	73%	75%	
% Expected Standard by end of Y2	87%	87%	

Key Stage 1:

OneKey Stage 1 Reading, writing and maths combined (30 pupils)	St Patrick's Catholic Primary	National
% Expected Standard	66%	N/A
% Higher Standard	10%	N/A

Trustees' report for the Year Ended 31 August 2022 (continued)

Key Stage 1 2022:	Working standard:	towards	Working at	standard +:	Working standard:	at higher
	St Patrick's	National	St Patrick's	National	St Patrick's	National
Reading	17%	23%	83%	67%	14%	Not available
Writing	34.6%	42%	65%	58%	10%	Not available
Maths	20%	32%	80%	68%	17.3%	Not available

Key Stage 2:From the table below we can see that St Patrick's KS2 SATs results are significantly higher than national in each subject and in reading, writing and maths combined.

OneKey Stag maths combin	-		St Patrick	c's Catholic P	rimary		National
% Expected St	andard		86.6%				59%
% Higher Stand	dard		6.6%				7%
Key Stage 2 2022:	Working standard:	towards	Working at	standard+:	Working standard:	at	higher
	St Patrick's	National	St Patrick's	National	St Patrick's	Natio	onal
Reading	3.4%	26%	96.6%	74%	33%	28%	
Writing	13%	31%	86.6%	69%	6%	13%	
Maths	3.4%	29%	96.6%	71%	50%	22%	
Grammar, spelling and punctuation	3.4%	28%	96.6%	72%	66.6%	Not a	available

KS2 Scaled Scores:	St Patrick's	National
Reading	108	105
Writing	N/A	N/A
Maths	105	104
SPAG	108	105

Trustees' report for the Year Ended 31 August 2022 (continued)

Average pupil Progress by the end of KS2

Progress in Reading and Mathematics is significantly above national outcomes. Progress in writing is in line with national outcomes.

The primary focus of the school is the provision of high quality Catholic education in line with our mission statement.

Quote from Diocesan Denominational inspection:

"...teaching staff who are highly committed to the mission of the school, and who are successfully undertaking with enthusiasm and determination, the relevant training and courses to improve their subject knowledge. Staff morale is high. Parental approval, appreciation and support for the school is unanimous."

The Governing body has an ambitious vision for the school and take a proactive role in the life of the school. Governors actively engage with the children and school community. We continue to have support from parents and members of the local community.

To ensure that standards are continually assessed, the school operates a Performance Management Programme of lesson observations, which are undertaken by the Senior Leadership Team. Evidence includes moderation of pupil's work, standards in formal assessments, lesson observations, pupil and parental feedback. Standards are scrutinised by the School Improvement Partner, OFSTED and the Diocese.

Strategic Report

Achievements and Performance

Key Financial Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular the management of spending against General Annual Account (GAG) requires special attention.

As pupil funding is based on pupil numbers this is also a key performance indicator. Pupil numbers for 2022 were 209 due to in year mobility. It is anticipated that the school will remain oversubscribed.

Plans for Future Periods

The academy is working with schools in the Catholic partnership moving towards the establishment of a Catholic Multi-Academy Trust in line with the Diocesan strategy. The Governing Body has formally committed to this in principle.

The Academy will continue to strive to provide outstanding education and embed good levels of performance of its pupils. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy will continue to develop economies of scale and secure wider educational benefits and opportunities from potential partnerships.

Trustees' report for the Year Ended 31 August 2022 (continued)

Key Non-Financial Performance Indicators

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Most of the School's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2022 and the associated expenditure are shown in as Restricted Funds in the Statement of Financial Activities.

During the year ended 31 August 2022, total expenditure of £1,325,000 was covered by recurrent grant funding from the DfE, together with other incoming resources of £1,223,869. The deficit of income under expenditure for the year (excluding restricted fixed asset funds and pension reserve) was £23,138.

At 31 August 2022 the net book value of fixed assets was £94,712 and movements in tangible assets are shown in note 10 to the financial statements. There is a continuing programme of refurbishment within the school.

Following guidance contained in the Academies Account Direction 2018 to 2019, where Academy Trusts obtain permission to occupy land and buildings under a Church Supplemental Agreement (CSA), those land and buildings should not be recognised as a fixed asset in the balance sheet of the Academy Trust unless the Academy has complete control over the access and works. This is considered to be more appropriate policy in order to recognise the true ownership of such land and buildings where occupation is granted under a two year rolling licence with the risks and rewards of ownership being retained by the land owner.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 20 to the financial statements.

Our updated risk assessment and associated documentation following the re-opening of the school is key to ensuring the safety of the school community. There were additional costs associated with staffing, cleaning resources and adjustments to the environment during, and after, Covid.

Key financial policies reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Headteacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Anti-Fraud Policy & Bribery Policy, Charging and Remission Policy, Treasury Management Policy including Reserves, Investments, Capital and Revenue.

Trustees have adopted an external review policy and utilise Monahans to undertake a programme of internal checks on financial controls. During the year, the Trustees received reports on its systems and procedures which contained no significant issues.

Trustees' report for the Year Ended 31 August 2022 (continued)

Reserves Policy

The Trustees review the reserve levels of the School annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the School, the uncertainty over future income streams and other key risks identified during the risk review.

The School's current level of free reserves is £135,631. This balance will be part used to fund the refurbishment of the school tollets and perimeter fencing upgrades, as well as provide sufficient working capital to cover delays between the spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance, as well as to ameliorate the shortfall in GAG income.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect. Due to nature of funding, the School may at times hold cash balances surplus to its short term requirements.

The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

Trustees are committed to ensuring that all funds under their control are managed in such a way to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher and Business Manager within strict guidelines approved by the board of Trustees.

Trustees' report for the Year Ended 31 August 2022 (continued)

Principal Risks and Uncertainties

The principal risks and uncertainties facing the School are as follows:

Financial - the School has considerable reliance on continued Government funding through the ESFA. In the last year 4% of the School's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. The Trustees are aware of the impact of pupil transience has on the trust for example, where pupils may leave the school and not be replaced prior to the census which the following years funding is based upon. In addition, in recent years, the Trustees have paid particular attention to the issue of balancing experienced staff against the reducing GAG funding, to ensure that the Trust remains viable whilst offering the best service.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the School's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the School is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate the risk, Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline. The School promotes British values and is aware of the Prevent Duty.

Staffing - the success of the School is reliant on the quality of its staff and so the Governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - the School carries out checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The School has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. The school's risk register is reviewed and updated on a regular basis.

Trustees' report for the Year Ended 31 August 2022 (continued)

Plans for Future Periods

The academy is working with schools in Clifton Diocese and in particular the Aquinas group of schools moving towards the establishment of a Catholic Multi-Academy Trust in line with the Diocesan strategy. The Governing Body has formally committed to this in principle.

The Academy will continue to strive to provide outstanding education and embed good levels of performance of its pupils providing additional support to narrow the gap in learning. As members of the DELTA project, we will look to improve impact of LSA deployment. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy has completed phase 2 of the BCC Energy efficiency scheme - insulation of loft and pipe work. Electrical works have been completed, following a Fixed Wire test.

The Academy will continue to develop economies of scale and secure wider educational benefits and opportunities from potential partnerships.

Funds Held as Custodian Trustee on Behalf of Others

The academy does not hold, and the trustees do not anticipate that it will in the future hold, any funds as custodian for any third party.

Auditor

In so far as the trustee are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any
 relevant audit information and to establish that the auditor is aware of that information.

The auditors, Milstead Langdon, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on ...5/12/1222 and signed on the board's behalf by:

N Mulvihill, Chair of Trustees

Trustee

Governance statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Patrick's Catholic Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The Governing Body has delegated the day-to-day responsibility to M Marshall, Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Patrick's Catholic Primary School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Name of Trustee	Meetings attended	Total Meetings held whilst in post
Reuben Alozie	5	6
Sylvia Bouaka-Stone	1 .	2
Fiona Bradley	5	6 .
Stewart Fraser	6	6
Louise Hallahan	4	4
Michele Marshall	6	6
Natasha Mulvihill	6	6
Munashe Musarurwa	6	6
Charlotte Priddle	6	6
Britta Shields-Martens	6	6
Ursula Townsley	3	3

During the year, the Trustees regularly review their effectiveness. When and if any issues arise the skills set of the board is considered and knowledge gaps are filled where necessary by training and the use of specialist consultants co-opted in. The Trustees also plan on undertaking a formal skills audit on a biennial basis.

The Finance & Resources Committee is a sub-committee of the main board of Trustees. Its purpose is:

- · Setting, monitoring and evaluating the budget allocated to the school to achieve value for money
- · reviewing staff pay and conditions and changes put forward by the staffing committee
- · monitoring and evaluating the financial cost of the school improvement plan
- developing and reviewing policies identified within the school's policy review programme and in accordance with its delegated powers that relate to Finance and Resources
- setting and monitoring the capital works programme and assisting with capital funding applications
- ensuring the programme of maintenance and refurbishment is carried out in an efficient and effective manner

Governance statement (continued)

The Audit Committee is also a sub-committee of the main Board of Trustees. The purpose of the Audit & Risk Committee is to provide assurance to the Board of Governors that arrangements are in place to comply with the annual reporting requirements and best practice around governance of the school.

The Committee will:

- Review the annual audited financial statements and governance statements of the School and recommend them to the Board of Trustees.
- · Review the School's risk register, regulation and internal controls.
- · Monitor and review the School's insurance arrangements.
- Monitor and review the School's compliance with legislation in particular around health and safety and financial governance.
- The Audit & Risk Committee is a Committee of the Board of Governors and reports directly to the Board

The Audit Committee was amalgamated with the Finance Committee during 2022.

Governance Review

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor school financial processes, as well as agree the budget; monitor the use and acquisition of resources.

Attendance at meetings in the year was as follows:

Name of Trustee	Meetings attended	Total meetings held whilst In post
Fiona Bradley	6	6 .
Stewart Fraser	6	6
Michele. Marshall	6·	6
Charlotte Priddle	3	6
Ursula Townsley	1	1

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor risk and compliance.

Attendance at meetings in the year was as follows:

Name of Trustee	Meetings attended	Total meetings held whilst in post
Reuben Alozie	4	4
Sylvia Bouaka-Stone	3	3
Munashe Musarurwa	4	4
Michele Marshall	:4	4

Governance statement (continued)

Review of Value for Money

As accounting officer the member has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- · Robust financial governance and budget management.
- · Value for money purchasing.
- · Reviewing controls and managing risk.
- · Considering allocation/targeting/use of resources.
- · Not allocating time/resources to areas where few improvements can be achieved.
- Making comparisons with similar Academies using data provided by the ESFA and the Government.
- · Challenging proposals and examining their effectiveness and efficiency.
- · Deploying staff effectively.
- · Reviewing quality of curriculum provision and quality of teaching.
- Reviewing quality of children's learning to enable children to achieve nationally expected progress.
- Outlining procedures for accepting best value quotes, noting that this is not necessarily the cheapest quote.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to Identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Patrick's Catholic Primary School for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the finance and general purposes committee of reports which indicate financial
 performance against the forecasts and of major purchase plans, capital works and expenditure
 programmes;
- setting targets to measure financial and other performance;

Governance statement (continued)

- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- Identification and management of risks.

The Board of Trustees has appointed Monahans to perform the internal audit for 2023.

The external reviewers' role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular, the checks carried out in the current period included:

- · Testing of payroll systems
- · Testing of purchase systems
- Testing of control account/bank account reconciliations
- Testing of credit cards and the petty cash controls

On a semi-annual basis, the external reviewers' reports to the Board of Trustees through the Audit Committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

During the year there were no major matters to report as a result of these visits.

Review of Effectiveness

As accounting officer the M Marshall, Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on $\frac{5/i2/2}{2}$ and signed on its behalf by:

N Mulvihill, Chair of Trustees

Trustee

Michile Hagheur M Marshall, Headteacher

Accounting officer

Trustee

Statement of regularity, propriety and compliance

As accounting officer of St Patrick's Catholic Primary School I have considered my responsibility to notify the academy trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.

Michela Moshum
M Marshall, Headteacher
Accounting officer

Date: 5/12/2022

Statement of Trustees' Responsibilities

The trustees (who act as the governors of St Patrick's Catholic Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2021 to 2022:
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any
 material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 5/12/22 and signed on its behalf by:

N Mulvihill, Chair of Trustees

Trustee

Independent Auditor's Report on the Financial Statements to the Members of St Patrick's Catholic Primary School

Opinion

We have audited the financial statements of St Patrick's Catholic Primary School (the 'Academy') for the year ended 31 August 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- · have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other Information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report on the Financial Statements to the Members of St Patrick's Catholic Primary School (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Trustees remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 20, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Other Matters

The financial statements of St Patrick's Catholic Primary School for the year ended 31 August 2021 were audited by another auditor who expressed an unmodified opinion on those statements on 10 December 2021.

Independent Auditor's Report on the Financial Statements to the Members of St Patrick's Catholic Primary School (continued)

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks or irregularities, including known and actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Milked Langdon UP

Mr Robert Cadwallader (Senior Statutory Auditor)
For and on behalf of Milsted Langdon LLP
Chartered Accountants and Statutory Auditors
Freshford House
Recliffe Way
Bristol
BS1 6NL

Date: & DEC 7_2_

Independent Reporting Accountant's Assurance Report on Regularity to St Patrick's Catholic Primary School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Patrick's Catholic Primary School during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

Respective responsibilities of St Patrick's Catholic Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the St Patrick's Catholic Primary School's funding agreement with the Secretary of State for Education dated and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a high risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such control, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

Independent Reporting Accountant's Assurance Report on Regularity to St Patrick's Catholic Primary School and the Education and Skills Funding Agency (continued)

Use of our report

This report is made solely to St Patrick's Catholic Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Patrick's Catholic Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Patrick's Catholic Primary School and ESFA, for our work, for this report; or for the conclusion we have formed.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Milsted Langdon LLP, Reporting Accountant Chartered Accountants and Statutory Auditors Freshford House Recliffe Way Bristol BS1 6NL

Date: 8-0EC- 22

Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	2022/21 Total	2021/20 Total
	Note	£	£	£	£	£
Income and endowmer	nts fro	m:				
Donations and capital grants	_	10,268	1,119	28,334	39,721	9,543
Investments	2 4	10,200	1,119	20,33 4 -	39,721	9,545 955
Charitable activities: Funding for the academy trust's		50 7 02	4 422 225		4 404 447	4 402 202
educational operations	3	50,782	1,133,335		1,184,117	1,103,383
Total		61,081	1,134,454	28,334	1,223,869	1,113,881
Expenditure on:						•
Charitable activities: Academy trust educational operations	6	10,107	1,253,325	61,568	1,325,000	1,173,918
Net income/(expenditure)		50,974	(118,871)	(33,234)	(101,131)	(60,037)
Transfers between funds		(62,456)	20,215	42,241	•	· .
Other recognised gains and losses Actuarial (losses) / gains on defined benefit pension schemes	20		505,000		505,000	(2,000)
Net movement in (deficit)/funds		(11,482)	406,344	9,007	403,869	(62,037)
Reconciliation of funds	\$					
Total funds/(deficit) brought forward at 1 September 2021	٠.	147,113	(761,372)	85,705	(528,554)	(466,517)
Total funds/(deficit) carried forward at 31 August 2022		135,631	(355,028)	94,712	(124,685)	(528,554)

(Company Number: 08135761) Balance Sheet as at 31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	94,712	82,544
Current assets			
Debtors	11	41,239	52,899
Cash at bank and in hand		212,115	185,582
		253,354	238,481
Liabilities			
Creditors: amounts falling due within one year	12	(89,242)	(74,579)
Net current assets		164,112	163,902
Total assets less current liabilities		258,824	246,446
Creditors: amounts falling due after more than one year	13	(26,509)	•
Net assets excluding pension liability		232,315	246,446
Defined benefit pension scheme liability	20	(357,000)	(775,000)
Total net liabilities including pension liability		(124,685)	(528,554)
Funds of the academy trust:			
Restricted funds			
Fixed asset fund	14	94,712	85,705
Restricted income fund	14	1,972	13,628
Pension reserve	14 .	(357,000)	(775,000)
Total restricted funds		(260,316)	(675,667)
Unrestricted income funds	14	135,631	147,113
Total funds	_	(124,685)	(528,554)

The financial statements on pages 26 to 48 were approved by the trustees and authorised for issue on ..5.12/2022 and signed on their behalf by:

N Mulvihill, Chair of Trustees

Trustee

Statement of Cash Flows for the year ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	16	33,873	3,368
Cash flows from investing activities	17	(7,340)	5,769
Change in cash and cash equivalents in the reporting period		26,533	9,137
Cash and cash equivalents at 1 September 2021		185,582	176,445
Cash and cash equivalents at 31 August 2022	18	212,115	185,582

Notes to the Financial Statements for the Year Ended 31 August 2022

1 Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The company's business activities, together with the factors likely to affect its future development, performance and position are risk managed through the implementation of the Finance Policy and Academy's Financial Handbook. The financial position of the company, its cash flows, liquidity position and reserves are described in the Company Accounts and are reviewed through Finance and Audit and Risk Committee Meetings throughout the year to ensure the Company is within its budgetary parameters.

The financial statements include the company's objectives, policies and processes for managing its capital; its financial risk management objectives; details of its financial instruments and its exposures to credit risk and liquidity risk.

The company has sufficient financial resources together with consistent pupil numbers. As a consequence, the trustees believe that the company is well placed to manage its business risks successfully.

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Statement of accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a llability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Statement of accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Asset class

Furniture and equipment Plant and machinery Computer equipment

Depreciation method and rate

Straight line over 5 years
Straight line over 10 years
Straight line over 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

The Academy has been granted use of the school buildings from the Clifton Catholic Diocesan Trustees under a Supplemental Agreement dated 1 August 2012.

Land and buildings occupied under a Church Supplemental Agreement are not recognised as assets in the balance sheet. These land and buildings are occupied free of charge under a rolling two-year licence from the landowner. Due to the specialised nature of these land and buildings it is not considered practical to place a value of the notional rent donated by the landowner.

The Supplemental Agreement includes the right for the Clifton Catholic Diocesan Trustees to give not less than 2 years written notice to the Academy and Secretary of State for Education to terminate the agreement. No such written notice has been received as at the date of the approval of the financial statements.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Statement of accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Statement of accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Statement of accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds	Restricted fixed asset funds	Total 2022 £	Total 2021 £
Educational trips and visits	10.268	-		10,268	45
Capital grants	•	-	6,334	6,334	6,363
Other donations		1,119	22,000	23,119	3,135
	10,268	1,119	28,334	39,721	9,543

The income from donations and capital grants was £39,721 (2021: £9,543) which was allocated between the funds as follows; £10,268 unrestricted funds (2021: £45), £1,119 restricted funds (2021: £369), and £28,334 restricted fixed asset funds (2021: £9,129).

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

3 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
DfE/ESFA revenue grants				
General Annual Grant	- .	988,106	988,106	920,276
Pupil Premium	-	26,803	26,803	32,547
UIFSM	-	34,662	34,662	30,456
Teachers' Pension Grant	-	-	. -	30,008
Other DfE/ESFA grants		33,429	33,429	27,652
	-	1,083,000	1,083,000	1,040,939
Other government grants				
High Needs	,	43,470	43,470	29,007
Covid-19 Additional Funding (DFE/ESFA)				
Covid Catch-up Premium	•	6,865	6,865	16,800
Other income from the academy				
trust's educational operations	50,782	-	50,782	16,637
	50,782	1,133,335	1,184,117	1,103,383

The funding for educational operations was £1,184,117 (2021: £1,103,383) which was allocated between the funds as follows; £50,782 unrestricted funds (2021: £16,637), £1,133,335 restricted funds (2021: £1,086,746), and £Nil restricted fixed asset funds (2021: £Nil).

4 Investment income

	Unrestricted	Total	Total
	funds	2022	2021
	£	£	£
Bank interest receivable	31_	31_	955

The income from other trading activities was £31 (2021: £955) which was allocated between the funds as follows; £31 unrestricted funds (2021: £955), £Nil restricted funds (2021: £Nil), and £Nil restricted fixed asset funds (2021: £Nil).

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

•	* *	•			•
5 Expenditure					
		Non Pay E	xpenditure		
	Staff costs	Premises £	Other costs £	2022 Total £	2021 Total £
Academy's educational operations					
Direct costs	735,365	23,537	50,170	809,072	799,682
Allocated support costs	268,710	94,036	153,182	515,928	374,236
0000	1,004,075	117,573	203,352	1,325,000	1,173,918
	1,004,010		200,002	1,020,000	1,170,010
Net income/(expend	diture) for the y	ear includes:			,
• •	, ,			2022	2021
On another loans and	-1-			£	£
Operating lease renta	ais			1,421	1,706
Depreciation	ikaa arralik			23,537	25,751
Fees payable to audi				7,750 2,800	8,000 3,938
Fees payable to audi	itor - otner servic	ces		2,600	3,936
6 Charitable activi	ties	49			
				Total 2022 £	Total 2021 £
Direct costs				809,072	799,682
Support costs				515,928	374,236
				1,325,000	1,173,918
			Educational operations	Total 2022 £	Total 2021 £
Analysis of support	t costs				•
Support staff costs			268,710	268,710	158,070
Technology costs			17,692	17,692	14,141
Premises costs			94,036	94,036	80,038
Other support costs			112,108	112,108	100,794
Governance costs			23,382	23,382	21,193
Total support costs			515,928	515,928	374,236

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

7 Staff

Staff costs	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	724,916	650,693
Social security costs	61,750	52,853
Operating costs of defined benefit pension schemes	194,421	180,133
	981,087	883,679
Supply staff costs	22,988	9,535
	1,004,075	893,214

Staff numbers

The average number of persons employed by the academy during the year was as follows:

•	2022	2021
•	No	No
Charitable Activities		
Teachers	12 -	13
Teaching support	9	12 ⁻
Non-teaching support	9	4.
Management	2	4
	32	33

Staff numbers (full time equivalent)

The average number of persons, expressed as a full time equivalent, employed by the Academy Trust during the year was as follows:

•	2022 No	2021 No
Teachers	9.00	8.00
Teaching support	7.00	6.00
Non-teaching support	3.00	3.00
Management	3.00	3.00
	22.00	20.00

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

7 Staff (continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No	2021 No
£60,001 - £70,000	1	1

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £276,979 (2016: £318,793).

8 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

M Marshall, Headteacher

Remuneration: £65,000 - £70,000 (2021 - £65,000 - £70,000)

Employer's pension contributions: £15,000 - £20,000 (2021 - £15,000 - £20,000)

C Priddle, Deputy-Headteacher

Remuneration: £45,000 - £50,000 (2021 - £45,000 - £50,000)

Employer's pension contributions: £10,000 - £15,000 (2021 - £10,000 - £15,000)

L Hallahan, Class Teacher

Remuneration: £30,000 - £35,000 (2021 - £Nil)

Employer's pension contributions: £5,000 - £10,000 (2021 - £Nil)

Other related party transactions involving the trustees are set out in note 21.

9 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2022 was £360 (2021 - £219).

The cost of this insurance is included in the total insurance cost.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

10 Tangible fixed assets				
	Furniture and equipment £	Plant and machinery £	Computer equipment £	Total £
Cost At 1 September 2021 Additions	172,826 35,705	77,063	74,258 	324,147 35,705
At 31 August 2022	208,531	77,063	74,258	359,852
Depreciation At 1 September 2021 Charge for the year	150,403 12,559	22,813 7,706	68,387 3,272	241,603 23,537
At 31 August 2022	162,962	30,519	71,659	265,140
Net book value				
At 31 August 2022	45,569	46,544	2,599	94,712
At 31 August 2021	22,423	54,250	5,871	82,544
11 Debtors				
			2022 £	2021 £
Trade debtors			400	-
VAT recoverable			9,042	18,825
Other debtors			10,889	-
Prepayments and accrued income			20,908	34,074
		=	41,239	52,899
12 Creditors: amounts falling due w	ithin one year			
			2022 £	2021 £
Trade creditors	•	•	19,024	19,687
Other taxation and social security			14,981	13,063
Loans			9,196	-
Other creditors			15,723	14,063
Accruals and deferred income		-	30,318	27,766
		-	89,242	74,579

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

12 Creditors: amounts falling due within one year (continued)

		2022 £
Deferred income		
Deferred income at 1 September 2021		17,766
Released from previous years		(17,766)
Resources deferred in the period		20,568
Deferred income at 31 August 2022		20,568
13 Creditors: amounts falling due in greater than one year		
	2022	2021
•	£	£
Loans	26,509	

The above loan balances relate to a Salix loan drawndown in the year. The loan is interest free and to be repayed over 4 years in equal instalments.

14 Funds

	Balance at			Gains, losses	Balance at
	September 2021 £	Incoming resources £	Resources expended £	and transfers £	31 August 2022 £
Restricted general funds					
General Annual Grant (GAG)	13,628	988,106	(1,021,949)	20,215	-
High needs	-	43,470	(43,470)	-	* <u>~</u>
Pupil premium	· -	26,803	(26,803)	-	•
Rates	2	4,147	(4,147)	÷	• -
PE sport grant	-	17,780	(15,983)	-	1,797
UIFSM	-	34,662	(34,662)	٠ -	÷
Covid catch up premium	-	6,865	(6,690)	-	175
Pension reserve	(775,000)	-	(87,000)	505,000	(357,000)
Other DfE/ESFA grants	-	11,502	(11,502)	-	•
Other donations	-	1,119	(1,119)		
	(761,372)	1,134,454	(1,253,325)	525,215	(355,028)
Restricted fixed asset funds Fixed assets purchased from					
restricted funds	82,544	-	(23,537)	35,705	94,712
DfE/ESFA capital grants	3,161	28,334	(38,031)	6,536	
•	85,705	28,334	(61,568)	42,241	94,712
	1	Dana 40			

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds (continued)					
	Balance at			Gains,	Palance of
	September 2021 £	Incoming resources	Resources expended £	losses and transfers £	Balance at 31 August 2022 £
Total restricted funds	(675,667)	1,162,788	(1,314,893)	567,456	(260,316)
Total unrestricted funds	147,113	61,081	(10,107)	(62,456)	135,631
Total funds	<u>(528,554)</u>	1,223,869	(1,325,000)	505,000	(124,685)
Comparative information in resp	ect of the prec	eding period is	s as follows:		
	Balance at 1 September 2020	Incoming resources	Resources Expended	Gains, losses and transfers	Balance at 31 August 2021
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	-	920,276	(906,648)	` -	13,628
High needs	-	29,007	(29,007)	-	, -
Pupil premium	-	32,547	(32,547)	-	-
Rates	•	4,147	(4,147)	_	-
PE sport grant	-	17,800	(17,800)	-	· - .
UIFSM	- ,	30,456	(30,456)	-	-
Teachers' pay & pension grants	_	35,713	(35,713)	-	_
Covid catch up premium	-	16,800	(16,800)	_	_
Capital Grants - revenue		10,000	(10,000)	•	
expenditure	-		(2,325)	2,325	-
Pension reserve	(709,000)		(64,000)	(2,000)	(775,000)
	(709,000)	1,086,746	(1,139,443)	325	(761,372)
Restricted fixed asset funds		•			•
Fixed assets purchased from					
restricted funds	104,116	-	(25,751)	4,179	82,544
DfE/ESFA capital grants	672	6,363	-	(3,874)	3,161
Donated Fixed Assets		2,630		(2,630)	•
	104,788	8,993	(25,751)	(2,325)	85,705
Total restricted funds	(604,212)	1,095,739	(1,165,194)	(2,000)	(675,667)
Unrestricted funds					
Unrestricted general funds	137,695	17,637	(8,219)		147,113
	!	Page 41			

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds (continued)

	Balance at 1 September 2020 £	Incoming resources £	Resources Expended £	Gains, losses and transfers £	Balance at 31 August 2021
Total funds	(466,517)	1,113,376	(1,173,413)	(2,000)	(528,554)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - This represents income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

High needs - This represents funding received from the Local Authority to fund further support for students with additional needs.

Pupil premium - This represents funding received from the ESFA for children that qualify for free school meals to enable the Academy to address the current underlying inequality between those children and their wealthier peers.

Rates - This represents funding received from the ESFA to reimburse the Academy for rates expenditure.

PE sport grant - This represents funding received from the ESFA and must be used to fund imporvements to the provision of PE and sport, or for the benefit of primary-aged pupils, so that they develop healthy lifestyles.

Universal Infant Free School Meals - This represents funding from the ESFA to cover the cost of providing free school meals to all pupils in reception, year 1 and year 2.

Teachers' pay grant & Teachers' pension Grant - This represents funding received from the ESFA to be used to cover the stauatory increase in Teachers' pay & pension contributions.

Other restricted income - This represents other small restricted donations and income streams that were fully spent within the year.

The defined benefit pension scheme fund represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contribution over a number of years.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds (continued)

Fixed asset purchased from GAG and other restricted funds - This represents amounts of fixed assets purchased from GAG and other restricted donations received.

DfE/ESFA capital grants - This represents funding from the ESFA to cover the maintenance and purchase of the Academy's assets.

Donated fixed assets - This represents laptops that were donated to the Academy Trust during the 2020/21 academic year.

15 Analysis of net assets between funds

	Unrestricted funds	Restricted general funds £	Restricted fixed asset funds	Total funds £
Tangible fixed assets	-	-	94,712	94,712
Current assets	135,631	117,723	-	253,354
Current liabilities	-	(89,242)	-	(89,242)
Creditors over 1 year	<u> </u>	(383,509)	_	(383,509)
Total net assets	135,631	(355,028)	94,712	(124,685)

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds
Tangible fixed assets	-	-	82,544	82,544
Current assets	147,113	88,207	3,161	238,481
Current liabilities	•	(74,579)	-	(74,579)
Creditors over 1 year		(775,000)		(775,000)
Total net assets	147,113	(761,372)	85,705	(528,554)

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

16 Reconciliation of net expenditure to net cash flow from operating activities

•	Note	2022 £	2021 £
Net expenditure for the reporting period (as per the statemen			L
of financial activities)	i i i	(101,131)	(60,037)
Depreciation	10	23,537	25,751
Capital grants from DfE and other capital income		(28,334)	(6,363)
Interest receivable	4	(31)	(955)
Defined benefit pension scheme cost less contributions			• •
payable	20	72,000	51,000
Defined benefit pension scheme finance cost	20	15,000	13,000
Decrease in debtors		11,660	4,543
Increase/(decrease) in creditors		41,172	(20,941)
Donated laptops			(2,630)
Net cash provided by operating activities		33,873	3,368
17 Cash flows from Investing activities			
		2022	2021
		£	£
Interest received		31	955
Purchase of tangible fixed assets		(35,705)	(1,549)
Capital grants		28,334	6,363
Net cash (used in)/provided by investing activities		(7,340)	5,769
18 Analysis of cash and cash equivalents			
·		At 31 August 2022	At 31 August 2021
Cash at bank and in hand		£ 212,115	£ 185,582
**************************************		· · · · · · · · · · · · · · · · · · ·	
Total cash and cash equivalents		212,115	185,582

19 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Pension and similar obligations (continued)

The employer's pension costs paid to TPS in the period amounted to £102,712 (2021: £142,133). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £59,000 (2021 - £51,000), of which employer's contributions totalled £45,000 (2021 - £38,000) and employees' contributions totalled £14,000 (2021 - £13,000). The agreed contribution rates for future years are 17.9 per cent for employers and 5.5-12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	At 31 August 2022 %	At 31 August 2021 %
Rate of increase in salaries	4.40	4.20
Rate of increase for pensions in payment/inflation	3.00	2.80
Discount rate for scheme liabilities	4.30	1.70
Inflation assumptions (CPI)	2.90	2.40

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	•	At 31 August 2022	At 31 August 2021
Retiring today		•	
Males	**	23.10	23.30
Females		25.30	25.40
Retiring in 20 years			
Males		24.60	24.80
Females		27.30	27.40

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Pension and similar obligations (continued)

The academy trust's share of the assets in the scheme were:

	At 31 August 2022 £	At 31 August 2021 £
Equities	282,000	277,000
Bonds	118,000	115,000
Property	50,000	41,000
Cash and other liquid assets	2,000	12,000
Other	232,000	203,000
Total market value of assets	684,000	648,000

The actual return on scheme assets was £13,000 (2021 - £90,000).

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities		
	2022	2021
	£	£
Current service cost	(117,000)	(89,000)
Interest income	•	9,000
Interest cost	(13,000)	(22,000)
Admin expenses	(2,000)	(1,000)
Total amount recognized in the SOFA	(132,000)	(103,000)
Changes in the present value of defined benefit obligations were a	s follows:	
	2022	2021
	£	£
At start of period	1,423,000	1,249,000
Current service cost	117,000	89,000
Interest cost	24,000	22,000
Employee contributions	14,000	13,000
Actuarial (gain)/loss	(529,000)	81,000
Benefits paid	(8,000)	(31,000)
At 31 August	1,041,000	1,423,000
Changes in the fair value of academy's share of scheme assets:		
	2022	2021
	£	£
At start of period	648,000	540,000
Interest income	11,000	10,000
Actuarial gain/(loss)	(24,000)	79,000
Employer contributions	45,000	38,000
Employee contributions	14,000	13,000
Benefits paid	(8,000)	(31,000)
Effect of non-routine settlements	(2,000)	(1,000)
At 31 August	684,000	648,000

21 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 8.

22 Ultimate controlling party

The ultimate controlling party is the Bishop of Clifton by virtue of holding the ability to appoint the majority of the Board of Trustees.