

Company Registration No. 08131158 (England and Wales)

NEW BRIDGE MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019

TUESDAY



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NEW BRIDGE MULTI ACADEMY TRUST

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NEW BRIDGE MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

J Webber
K Stapleton
L Hunt (until 22/11/2018)

J Lamb (from 09/09/2019)
J Warner (from 09/09/2019)
R Maycock (from 09/09/2019)

Trustees

G Quinn
M Ramsbottom
S Williams (Chair of Trustees)
A Nield
P Palmer
J Readyhough
V Shaw

Senior management team

- Chief Executive Officer, Accounting Officer	G Quinn
- Assistant Chief Executive Officer	J Dunne
- Assistant Chief Executive Officer	G Howard
- Director of HR	S Smith
- Finance Director	N Woodworth
- Director of Operations	R Righini
- Coaching Director	M Thompson

Company secretary

R Righini

Company registration number

08131158 (England and Wales)

Registered office

Roman Road
Hollinwood
Oldham
Lancs
OL8 3PH

Academies operated

New Bridge School
Hollinwood Academy
Spring Brook Academy
Hawthorns School

Location

Oldham
Oldham
Oldham
Audenshaw

Head Teacher

G Lyons
J Walton
M Rodgers
P Coiffait

Independent auditor

UHY Hacker Young Manchester LLP
St James Building
79 Oxford Street
Manchester
M1 6HT

NEW BRIDGE MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds TSB Bank
16 Market Place
Oldham
Lancashire
OL1 1JG

Solicitors

Browne Jacobson LLP
No1 Spinningfields
Hardman Square
M3 3EB

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the financial statements and independent auditor's reports of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates four special academies across Greater Manchester. Its academies have a combined pupil capacity of 748 and had a roll of 692 in the school census in May 2019.

During the year there has been an ongoing project called Springboard. This is a new free school extension of Springbrook which is an already established academy within the trust. Springboard was handed over to the trust at year end and officially opened 1 September 2019.

Structure, governance and management

Constitution

The Multi Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Multi Academy Trust. The trustees of New Bridge Multi Academy Trust (NB MAT) are also the directors of the charitable company for the purposes of company law. The charitable company operates as New Bridge Multi Academy Trust (company number 08131158).

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details section on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a trustee, or within one year after they cease to be a Trustee, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a trustee.

The trustees have liability insurance with the RPA scheme effective date 1st September 2018. There is a limit of indemnity of £10,000,000.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Method of recruitment and appointment or election of trustees

Potential Trustees can be recruited through:

- Recommendation
- Referral from an organisation in the process of joining the MAT
- Self-Referral
- Advertisement, following a skills audit which identifies gaps

Potential Trustees will, in the first instance, be met by the Chief Executive Officer and given an overview of the organisation from an operational perspective. They will be given background written information about the organisation and invited to meet with two members. This meeting will ascertain the following information:

- Skills
- Background
- Experience of working within a governance role
- Experience of working with people with learning disabilities.

It is a two-way process and the discussion will present the prospective Trustees with an opportunity to find out more about being a trustee for New Bridge Multi-Academy Trust and decide whether or not they are still interested.

They will be asked to complete, at this stage, an application form and a DBS form if they wish to continue the process of appointment.

Two references will be followed up, directly following this meeting and on receipt of the references and DBS check, recommendations will be made to the members committee and, if agreed, the new candidate will be invited to attend the next available Board of Trustees meeting. The new Trustee will be formally elected at the Board of Trustees meeting.

At this point, the new trustee will be asked to:

- Complete and sign the declaration of interest form, to be retained by the company secretary.
- Sign a declaration that they are eligible to serve as a Trustee
- Agree and sign two copies of the code of conduct, one to be retained by the Trustee and the other by the Company Secretary.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Policies and procedures adopted for the induction and training of trustees

At induction all Trustees receive:

- An organisational chart
- A welcome pack
- An account set up with National Governors Association
- An account set up with the 'TheKey'
- Outline of current boards skills and experience
- A copy of the previous year's annual report and financial report
- A copy of the memorandum and articles of association
- A copy of the previous board meeting minutes.
- A copy of any business plans.
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The hallmarks of an Effective Charity

All new Trustees will be invited to attend:

- Safeguarding Children's Training
- Staff and Volunteer Induction Training
- Safer recruitment training.

New Trustees will be encouraged to visit all sites across the MAT. Trustees will be offered ongoing training opportunities and be kept up to date with Charity Commission guidance and policy news through the board meetings and via email. They will be invited to attend relevant training pertinent to their role, such as:

- Health and Safety
- Employment Law
- Financial Management
- Diversity and equal opportunities

This training may be in a collective setting or individual and may be provided either in-house or from other reputable training providers.

Organisational Structure

The Trustees are responsible for setting general policy, adopting an annual development plan and budget, monitoring the Trusts' Academies and senior staff appointments. The members also monitor the performance of the senior management team.

The Trustees meet once each term to receive reports from committees and to manage strategic objectives.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Organisational structure

The Board of Trustees has five main boards which are adopted by all organisations within the trust. The governing body from each organisation completes the board membership alongside the relevant Trustee that undertakes the role of chairperson. Each school has a full annual schedule and responsible senior staff are made accountable to the boards through an accountability framework that includes a full internal audit programme:

1 - The Operations Board

The board meets termly and is established to review and agree the trust's proposals for the budget after discussion with the appropriate full governing body as agreed within the trusts scheme of delegation. The board has an overview of all school fund accounts and reviews and keeps track of expenditure for all organisations. The board also takes into account the use of premises, grounds and extended school facilities and also ensures that all organisations comply with the health and safety guidelines and taking in external advice where appropriate. This board also agrees staff provision, agreeing procedures for staff selection, monitoring probationary periods, appointments and performance management, contributing to the appraisal of the CEO and reviewing and agreeing staff training programmes.

2 - The Pastoral Board

The board meets termly and has responsibility for pupil attendance, exclusion, behaviour, child protection, and extended schools. The board also takes into account the pupil dashboard and the holistic progress of all young people.

3 - The Standards Board

The board meets termly and comprises all learning and other experiences that each school provides for its pupils. Responsibilities for the standards board are shared between the Chief Executive Officer, the Governing Body and the Secretary of State for Education and Skills. The board has responsibility for monitoring test results and teaching of the national curriculum and reviewing the assessment policy, school visit policy and schools' provision and policy on sex education, collective worship and RE. It also monitors provision for pupils with special educational needs or exceptional ability.

4 - The Personnel Board

The board meets termly and has responsibility for reviewing and agreeing staff provision, agreeing procedures for staff selection, monitoring probationary periods, appointments and performance management, contributing to the appraisal of the Chief Executive Officer, reviewing and agreeing staff training programmes.

5 - The Audit Board

The Audit Board is embedded into the main Trustee Board with a nominated lead who is not the chair of trustees. The purpose of the board is to promote the highest standards of propriety in the use of public funds and encourage proper accountability for the use of these funds. The committee has a wide brief to audit many different areas of each academy in the trust through a 12 month rolling cycle.

Arrangements for setting pay and remuneration of key management personnel

The Pay Board

New Bridge Multi-Academy Trust has a centrally run pay committee that meets twice per year. The trust is committed to mirroring national pay as a minimum. This is done for both teaching and non-teaching staff. Pay and remuneration are considered as part of the trusts appraisal programme. The Chair and Vice chair of Trustees carry out an annual appraisal of the Chief Executive Officer and the Chief Executive Officer leads on the appraisal of Executive Team members. Appraisal is carried out annually and recommendations about pay are made directly to this committee.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	2
Full-time equivalent employee number	2.00

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	2
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	1,601
Total pay bill	10,630,786
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	0.02%
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Related parties and other connected charities and organisations

Throughout the year the Trust has continued to develop partnerships with schools both locally and nationally. The Chief Executive Officer is the Chair of the National Special Schools Voice that advises ministers and the ESFA on matters relating to SEN.

We have permanent hubs within Royal Oldham Hospital and Manchester Metropolitan University which are used as a base for our pupils who are on year-long work placements with each organisation

The trust has 2 schools with teaching school status which affords wide networking prospects and the ability to partner with other schools in providing support, training and peer review opportunities.

New Bridge Fund is a registered charity, set up to fundraise for New Bridge School and the two work together to provide best value for money.

The trust works closely with New Bridge Horizons Limited in assisting pupils and their families in accessing individual budgets that provide for 19+ provision. Some of the trustees of the multi-academy trust are also directors of New Bridge Horizons Limited.

The trust also works closely with Future Finders Employability College, a new organisation with some shared directorship that has a focus on employability for young adults aged 19-25.

Objectives and activities

Objects and aims

The principal objective and activity of the charitable company is the operation of schools to provide education for pupils between the ages of 4 and 19 with a range of special educational needs.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Objectives, strategies and activities

Our main aims are to:

- develop a variety of campus' that places themselves at the heart of the community and values the contribution of every individual.

- offer all pupils and students access to the highest quality facilities and excellent staff.

- offer all pupils and students an extended school year through the development of holiday clubs and after school activities.

- ensure all children and young people are on an appropriate challenging pathway with a clear aspirational destination.

New Bridge Multi Academy Trust is committed to delivering an outstanding education to every child in order that each may achieve their full potential. We firmly believe that every pupil, student and young person should:

- be taught in schools that have been judged to be at least good but preferably outstanding.

- feel valued and supported in reaching their full potential.

- leave our trust with the skills required to lead a fulfilling life.

Public benefit

The Trustees confirm that they have complied with their duty in Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission for England & Wales. The Trustees have referred to the Charities Commission's general guidance on public benefit when reviewing the Trust's objectives and aims and in planning future activities for the year. The trust continues to be at the heart of its communities, promoting community cohesion and sharing facilities with other schools and the wider community.

Strategic report

Achievements and performance

All of our schools were oversubscribed throughout the year with demand for places far in excess of our published admission numbers. This included Hawthorns School which joined the trust in March 2018. We are presently in discussion with both Oldham and Tameside Councils to address the continuing growth in numbers across all our schools.

The trust makes good use of an "on track approach" to monitoring progress. Individual pupil dashboards show an overview of all progress, both curricular and holistic. The ethos, aims and curriculum are driven by transitional pathways leading to fulfilling, contributory and worthwhile opportunities for all students as they progress into adulthood.

There is an expectation, in all core areas, that the majority of young people will engage in external accreditation at the end of Key Stage 4 and students have access to a wide variety of optional academic subjects. Across the MAT our results are improving year on year.

Students make excellent progress in their social and employability skills through the wide range of opportunities on offer which develop these. These include scouts, independent travel, residential visits and Duke of Edinburgh's Award where a groups of young people are working towards both bronze and silver awards. The Trust now also has more students being entered for GCSE's than ever before and is achieving high success rates with these.

There are reductions in the number of young people who are NEET (not in employment, education or training) due to our innovative vocational pathways, especially bridging the Gap. This project continues to be successful in ensuring that a larger than average number of young people with SEN go on to paid employment in comparison to national statistics.

Throughout the last year the Trust has invested significantly in technology. A new infrastructure was built across all sites within the Trust and we entered into a 1:1 project with Apple. This project afforded every individual the allocation of a iPad to enhance learning.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Key performance indicators

- One to One program launched and all pupil and curriculum staff members identified to receive an iPad - achieved
- Improve facilities by successfully gaining financial support to improve and enlarge premises for learning purposes at 2 of our schools – achieved £1.38m
- 100% success rate in completing Duke Edinburgh Award Bronze and Silver – achieved
- All students who enter a GCSE receive a pass mark - achieved
- To maintain a 5% balance on GAG and BoLD funding – achieved
- To maintain £1m cash at year end –2 achieved.
- Staff costs maintained at 85% expenditure
- All students in Years 6, 8, 11 and 14 to be offered a residential experience – achieved.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policy.

Financial review

The trust's income is obtained from the ESFA in the form of a General Annual Grant (GAG), the use of which is restricted to particular purposes; i.e. the objects of the Academy Trust. The GAG received during the period covered by this report and the associated expenditure is shown as restricted funds in the Statement of Financial Activities. The trust also receive High Needs Funding from Local Authorities. In addition, the Academy generates income through the hire of facilities and services and actively seeks to be successful in bidding for grants.

A CIF Capital Grant of £546,000 was awarded to the Trust by the EFSA to extend New Bridge School and provide additional bespoke classrooms for pupils with autism.

A capital grant of £690,000 was received from Oldham Council to extend the building at Hollinwood Academy to provide additional places for September 2019.

A capital grant of £150,000 was awarded from Tameside Council to provide temporary accommodation in order to increase the PAN at Hawthorns School. This was received by the Trust just after the year end.

Expenditure for the period covered by this report was covered by the GAG received from the DfE and other income from Local Authorities for High Needs Funding as well as activities for generating funds.

Reserves policy

The policy of the Academy Trust is to carry forward a prudent level of reserves designed to meet the long-term cyclical needs of renewal and any unforeseen contingencies, subject to the constraint that the level of reserves does not exceed the level permitted by the ESFA. In addition, that the resources are primarily used to meet the needs of the pupils within the Trust and therefore that any reserves are kept under review and are not deemed excessive.

It is the Trusts intention that reserves will be utilised through the next financial year to support the trust's budget position and ensure that we can continue to provide the staff numbers required to keep our young people safe.

The amount of total reserved funds and the amount of any restricted funds not available for general purposes of the academy trust at 31 August 2019 is detailed within the statement of accounts. These figures include any balances on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2019. In the statements that follow this would be a surplus of £1,068,000.

At the year end the Trust had fixed asset funds of £29,786,317 (2018: £26,708,998), restricted income reserves of £1,005,006 (2018: £610,452) a pensions deficit of £8,962,000 (2018: £3,923,000) and unrestricted income funds of £62,995 (2018: £1,017,110).

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Investment policy

Any surplus income is held within the school's designated bank accounts with Lloyds Bank Plc and accrues interest at the designated rate. The school does not invest funds elsewhere or enter into any schemes e.g. equity bonds. It does not have sufficient reserves to enter into any long term secured investments.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks and uncertainties

The major risks to which the Trust is exposed, as identified by the trustees, have been reviewed, and systems and procedures have been established to mitigate those risks. There is a risk register which is regularly reviewed at board meetings and any actions are agreed as required.

The Trust recognises that the Local Government Pension Scheme is a significant potential liability. The Trust is able to meet its known annual deficit contribution commitments for the foreseeable future, the risk from this liability is minimised and is manageable.

No current academy faces any financial risk associated with falling rolls. We meet regularly with local authorities to increase planned admission numbers to meet local shortages of places for SEN across the Trust. This expansion of pupil numbers continues to be an opportunity to strengthen the finances of all academies.

Uncertainties relating to the next stage of the reform of school funding arrangements, particularly around SEN funding, the foreseeable freeze on the Government's overall education budget, changes in funding arrangements for special needs pupils and increasing employment and premises costs are all contributing to cost pressure in future periods.

Fundraising

The trust's approach to fundraising is not to actively participate but to seek out and apply for other bids and grants that may become available throughout the year. Our approach as an organisation that provides support to young people and vulnerable adults is not to directly engage in practices that would leave them open to financial abuse.

Some minor fundraising activities run including a school lottery run by an external provider and some minor fundraising activities organised by pupils through mini enterprises etc., all of which conform to recognised standards and none of which involve excessive participation strategies.

Fundraising is monitored through the trust's business board and any complaints will also be brought to that board. In the last 12 months there have been no complaints received.

Plans for future periods

The trust is currently in the early stages of bidding to open 3 new special free schools in 2022 and is awaiting the results which are due in March 2020.

We will also continue to actively apply to open new free schools if these are considered appropriate and of benefit to our population of young people as above.

Longer-term developmental needs include improving our facilities wherever funding will allow. In particular, we shall strive to secure grants to allow:

1. improved school accommodation;
2. the expansion of pupil opportunity

Funds held as custodian trustee on behalf of others

During the period from 1 September 2018 to 31 August 2019 New Bridge MAT did not hold any funds as a custodian trustee on behalf of any other charitable organisation.

NEW BRIDGE MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Employee consultation and disabled employees

The trust has during the year:

- given full and fair consideration to the applications for employment made by disabled persons, having regard to their particular aptitudes and abilities.
- for the continuing employment of and for arranging appropriate training for employees of the trust who have become disabled persons during the period when they were employed by the company, and
- otherwise for the training, career development and promotion of disabled persons employed by the company.

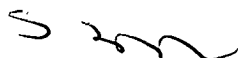
The trust follows the agreed Change Management policy or associated process which requires detailed documentation to be shared with employees, and views, comments and suggestions to be sought, from both the employee and any union representation. Due process would then be followed aligned to all other HR policy requirements to amend accordingly and implement to agreed timelines.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 17 December 2019 and signed on its behalf by:



S Williams

Chair of Trustees

NEW BRIDGE MULTI ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that New Bridge Multi Academy Trust has an effective and appropriate system of control, financial and otherwise.

However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between New Bridge Multi Academy Trust and the Secretary of State for Education.

They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows

Trustees	Meetings attended	Out of possible
G Quinn	6	6
M Ramsbottom	6	6
S Williams (Chair of Trustees)	5	6
A Nield	6	6
P Palmer	5	6
J Readyhough	6	6
V Shaw	6	6

There were no new trustee appointments in the last year.

No major weaknesses were identified during a skills audit review of both governors and trustees. Training courses are being offered to address any minor weakness.

Data produced as reports has proved valuable and led to the review of a new board accountability structure for next year. Amendments and additional procedures have been implemented that afford each school's boards the opportunity to address local issues and developments pertinent to each site. It also improves the Executive and Trustee contribution to a growing trust.

No governor or trustee received any remuneration in respect of their duties as governor from any academy during the year.

The next skills audit for governors and trustees is due to take place in the 2019/2020 academic year.

NEW BRIDGE MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The Audit Board is incorporated into the full Trustee meeting

The audit board review internal and external financial statements on behalf of the trustee board promoting a climate of financial discipline and control which helps to reduce the opportunity for financial mismanagement and to promote the development of internal control systems which will help satisfy the board that the body concerned will achieve its objectives and targets and is operating in accordance with any statutory requirements for the use of public funds.

The board is authorised to investigate any activity within its terms of reference, and to seek any information it requires from staff who are requested to co-operate with the board in the conduct of its inquiries. Finance, safeguarding, medication and health and safety processes are all audited in detail on an annual programme of internal inspection. Requests for work, and reports received, from internal audit will be channelled through the accounting officer, to whom the Chair of Internal Audit reports. Audit results will be discussed at the relevant local board in each of our schools.

The Audit Board is authorised to obtain independent professional advice if it considers this necessary. The audit committee physically audit a number of areas on a termly basis.

Trustees	Meetings attended	Out of possible
G Quinn	6	6
M Ramsbottom	6	6
S Williams (Chair of Trustees)	5	6
A Nield	6	6
P Palmer	5	6
J Readyhough	6	6
V Shaw	6	6

Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the multi academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Growing the multi-academy trust to achieve financial opportunity
- Expansion of schools within the trust to increase PAN.
- Procurement using crown commercial as a value for money option
- Successfully submitting bids for grants that achieve huge savings within the budget allocation.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of multi academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in New Bridge Multi Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts.

NEW BRIDGE MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Capacity to handle risk

The board of trustees has reviewed the key risks to which the multi academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the multi academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The multi academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Trustees have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. However the trustees are currently in mid-review of the internal audit required across a growing trust. They are currently finalising the internal audit function for non-financial areas of the MAT and the appointment of independent internal auditors.

During the year, the trustees carried out internal audit checks on the following areas:

- Petty cash systems
- Safeguarding systems
- Personnel systems
- Classroom staffing ratios

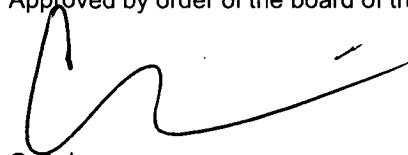
Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the audit committee;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the multi academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 17 December 2019 and signed on its behalf by:



G Quinn
Accounting Officer



S Williams
Chair of Trustees

NEW BRIDGE MULTI ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of New Bridge Multi Academy Trust I have considered my responsibility to notify the multi academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the multi academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the multi academy trust's board of trustees are able to identify any material irregular or improper use of funds by the multi academy trust, or material non-compliance with the terms and conditions of funding under the multi academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that the following instance of material irregularity, impropriety and funding non-compliance discovered has been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

A report has been made to the ESFA and our bank in relation to a number of missing cash deposits totalling £30,840. The deposits were sent to the bank via a third party courier between February 2018 and January 2019 and did not reach our bank account. These events were reported to the appropriate authorities on 26 September 2019 and are still under investigation.

Our systems have been reviewed and we have implemented the following measures to prevent recurrence:

- Improved segregation of duties within a small team.
- Bank deposits are recorded on our ledgers at the point of monies being collected or being delivered by employees directly to the bank. Timely cash reconciliations will identify any delayed deposits.
- Cash and cheque deposits will be recorded on bank deposit slips.
- ParentPay has been introduced to reduce the amount of cash held by the trust.
- The third party courier is no longer used by the trust. We now bank directly.



G Quinn
Accounting Officer

17 December 2019

NEW BRIDGE MULTI ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of New Bridge Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 17 December 2019 and signed on its behalf by:



S Williams
Chair of Trustees

NEW BRIDGE MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW BRIDGE MULTI ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of New Bridge Multi Academy Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the multi academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the multi academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW BRIDGE MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW BRIDGE MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the multi academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the multi academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

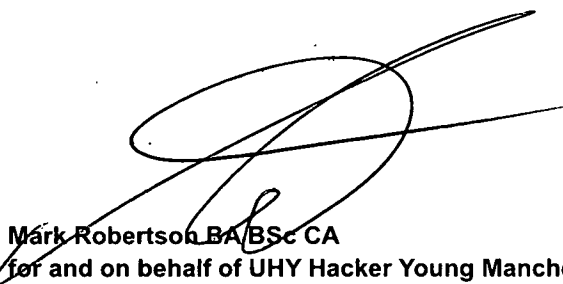
NEW BRIDGE MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEW BRIDGE MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Robertson BA/BSc CA
for and on behalf of UHY Hacker Young Manchester LLP

17 December 2019

Chartered Accountants
Statutory Auditor

St James Building
79 Oxford Street
Manchester
M1 6HT

NEW BRIDGE MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEW BRIDGE MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the New Bridge Multi Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the New Bridge Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the New Bridge Multi Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the New Bridge Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of New Bridge Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of New Bridge Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 September 2012 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the multi academy trust's income and expenditure.

We conducted our work in accordance with Technical Release TECH 08/12 AAF issued by the Institute of Chartered Accountants In England and Wales. In accordance with that Technical Release we have carried out the procedures we consider necessary to be able to report on whether anything has come to our attention which suggests that in all material respects expenditure disbursed and income received have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them. Other than those procedures undertaken for the purposes of our audit of the financial statements of New Bridge Multi Academy Trust for the year ended 31 August 2019 which provide evidence on regularity, our work was limited to only those additional procedures necessary to provide limited assurance.

NEW BRIDGE MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO NEW BRIDGE MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Our work highlighted a number of instances of non-compliance with the trust's own policies and procedures set out in the "Financial Regulations Policy" which is dated July 2017. This is a very detailed document on procedures which in practice, with an ever growing MAT and small finance team, is now not very practical and not aligned to the processes that actually occur. Our review has highlighted a number of instances where the procedures have not been followed in terms of authorisation. We understand that authorisation was given for the items selected for review but we were unable to obtain supporting evidence of this. Similarly, we were unable to confirm that tendering processes were followed due to lack of evidence being retained.

A report has been made to the ESFA and the bank in relation to a number of missing cash deposits totalling £30,840. The deposits were sent to the bank via a third party courier between February 2018 and January 2019 and did not reach the bank account. These events were reported to the appropriate authorities on 26 September 2019 and are still under investigation.



Reporting Accountant

WHY Hacker Young Manchester LLP
St James Building
79 Oxford Street
Manchester
M1 6HT

Dated: 17 December 2019

NEW BRIDGE MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2019 £	Total 2018 £
Income and endowments from:						
Donations and capital grants	3	6,995	144,032	3,602,859	3,753,886	354,913
Donations - Transfer of academy to trust		-	-	-	-	1,332,023
Charitable activities:						
- Funding for educational operations	4	202,547	15,644,541	-	15,847,088	13,541,170
- Funding for teaching schools	27	-	161,657	-	161,657	104,534
Other trading activities	5	164,181	28,978	-	193,159	154,562
Investments	6	1,210	-	-	1,210	899
Total		374,933	15,979,208	3,602,859	19,957,000	15,488,101
Expenditure on:						
Charitable activities:						
- Educational operations	9	270,670	16,373,139	1,583,919	18,227,728	15,824,948
- Teaching schools	27	-	159,515	-	159,515	127,170
Total	7	270,670	16,532,654	1,583,919	18,387,243	15,952,118
Net income/(expenditure)		104,263	(553,446)	2,018,940	1,569,757	(464,017)
Transfers between funds	18	(1,058,379)	-	1,058,379	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(4,091,000)	-	(4,091,000)	2,120,000
Revaluation of fixed assets	14	-	-	-	-	2,432,647
Net movement in funds		(954,116)	(4,644,446)	3,077,319	(2,521,243)	4,088,630
Reconciliation of funds						
Total funds brought forward		1,017,110	(3,312,548)	26,708,998	24,413,560	20,324,930
Total funds carried forward		62,994	(7,956,994)	29,786,317	21,892,317	24,413,560

NEW BRIDGE MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2018 £
Income and endowments from:					
Donations and capital grants	3	116,230	166,162	72,521	354,913
Donations - Transfer of academy to trust		213,981	(675,000)	1,793,042	1,332,023
Charitable activities:					
- Funding for educational operations	4	101,097	13,440,073	-	13,541,170
- Funding for teaching schools	27	-	104,534	-	104,534
Other trading activities	5	138,419	16,143	-	154,562
Investments	6	899	-	-	899
Total		<u>570,626</u>	<u>13,051,912</u>	<u>1,865,563</u>	<u>15,488,101</u>
Expenditure on:					
Charitable activities:					
- Educational operations	9	248,114	14,114,280	1,462,554	15,824,948
- Teaching schools	27	-	127,170	-	127,170
Total	7	<u>248,114</u>	<u>14,241,450</u>	<u>1,462,554</u>	<u>15,952,118</u>
Net income/(expenditure)		322,512	(1,189,538)	403,009	(464,017)
Transfers between funds	18	-	(257,059)	257,059	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	20	-	2,120,000	-	2,120,000
Revaluation of fixed assets	14	-	-	2,432,647	2,432,647
Net movement in funds		<u>322,512</u>	<u>673,403</u>	<u>3,092,715</u>	<u>4,088,630</u>
Reconciliation of funds					
Total funds brought forward		694,598	(3,985,951)	23,616,283	20,324,930
Total funds carried forward		<u>1,017,110</u>	<u>(3,312,548)</u>	<u>26,708,998</u>	<u>24,413,560</u>

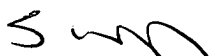
NEW BRIDGE MULTI ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Intangible assets	13		14,515		31,288
Tangible assets	14		29,771,802		26,677,710
			<u>29,786,317</u>		<u>26,708,998</u>
Current assets					
Debtors	15	1,255,113		950,125	
Cash at bank and in hand		1,939,320		1,764,306	
		<u>3,194,433</u>		<u>2,714,431</u>	
Current liabilities					
Creditors: amounts falling due within one year	16	(2,126,433)		(1,086,869)	
Net current assets			<u>1,068,000</u>		<u>1,627,562</u>
Net assets excluding pension liability			<u>30,854,317</u>		<u>28,336,560</u>
Defined benefit pension scheme liability	20		(8,962,000)		(3,923,000)
Total net assets			<u>21,892,317</u>		<u>24,413,560</u>
Funds of the multi academy trust:					
Restricted funds	18				
- Fixed asset funds			29,786,317		26,708,998
- Restricted income funds			1,005,006		610,452
- Pension reserve			(8,962,000)		(3,923,000)
Total restricted funds			<u>21,829,323</u>		<u>23,396,450</u>
Unrestricted income funds	18		<u>62,994</u>		<u>1,017,110</u>
Total funds			<u>21,892,317</u>		<u>24,413,560</u>

The accounts on pages 23 to 49 were approved by the trustees and authorised for issue on 17 December 2019 and are signed on their behalf by:



S Williams
Chair of Trustees

Company Number 08131158

NEW BRIDGE MULTI ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	21	1,232,183		(138,728)	
Cash funds on transfer of an academy from an existing academy trust		-		213,981	
		<u>1,232,183</u>		<u>75,253</u>	
Cash flows from investing activities					
Dividends, interest and rents from investments		1,210		899	
Capital grants from DfE Group		609,296		72,521	
Capital funding received from sponsors and others		744,861		-	
Purchase of intangible fixed assets		(4,329)		-	
Purchase of tangible fixed assets		(2,416,149)		(330,784)	
Proceeds from sale of tangible fixed assets		7,942		1,206	
		<u>(1,057,169)</u>		<u>(256,158)</u>	
Net cash used in investing activities					
Net increase/(decrease) in cash and cash equivalents in the reporting period		175,014		(180,905)	
Cash and cash equivalents at beginning of the year		1,764,306		1,945,211	
Cash and cash equivalents at end of the year		<u>1,939,320</u>		<u>1,764,306</u>	

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the multi academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

New Bridge Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements. After making appropriate enquiries, the governing body has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the multi academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the multi academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, catering income, school club income and trip income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the multi academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the multi academy trust's educational operations, including support costs and costs relating to the governance of the multi academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Intangible fixed assets and amortisation

Intangible assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Purchased computer software	3 years straight line
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NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.6 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the multi academy trust's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated value, over their expected useful lives on the following bases:

Long Leasehold Property	8 - 45 years straight line
Property improvements	20 - 30 years straight line
Computer equipment	3 years straight line
Fixtures, fittings & equipment	10 years straight line
Motor vehicles	10 years straight line & 25% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Long Leasehold Property is depreciated over the useful economic life of each component as stated in the professional valuation. Components include the building structure, internal fittings, internal services, roof and externals.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the multi academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.9 Financial instruments

The multi academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the multi academy trust and their measurement basis are as follows.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Taxation

The multi academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the multi academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the multi academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the multi academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the multi academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the multi academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Restricted pension funds represent the Local Government Pension Scheme deficit inherited on conversion.

Investment income, gains and losses are allocated to the appropriate fund.

1.13 Branch

New Bridge Fund, a registered charity, was set up to fundraise for New Bridge School. The charity is controlled by the Academy. It is considered to be a branch of the Academy, and its figures have therefore been incorporated into the accounts of New Bridge School from the date of conversion.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Donated fixed assets	-	2,248,702	2,248,702	-
Capital grants	-	1,354,157	1,354,157	72,521
Other donations	6,995	144,032	151,027	282,392
	<u>6,995</u>	<u>3,746,891</u>	<u>3,753,886</u>	<u>354,913</u>

In the year the DfE donated the land and buildings for Spring Board Project to the trust.

4 Funding for the multi academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
DfE / ESFA grants				
General annual grant (GAG)	-	6,561,733	6,561,733	5,885,888
Other DfE group grants	-	581,090	581,090	586,669
	<u>-</u>	<u>7,142,823</u>	<u>7,142,823</u>	<u>6,472,557</u>
Other government grants				
Local authority grants	-	8,501,718	8,501,718	6,931,424
	<u>-</u>	<u>8,501,718</u>	<u>8,501,718</u>	<u>6,931,424</u>
Other funding				
Teaching schools income	-	161,657	161,657	104,534
Other incoming resources	202,547	-	202,547	137,189
	<u>202,547</u>	<u>161,657</u>	<u>364,204</u>	<u>241,723</u>
Total funding	<u>202,547</u>	<u>15,806,198</u>	<u>16,008,745</u>	<u>13,645,704</u>

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	67,815	-	67,815	48,939
Catering income	54,665	-	54,665	56,905
School trips	-	28,978	28,978	16,143
Other income	41,701	-	41,701	32,575
	<u>164,181</u>	<u>28,978</u>	<u>193,159</u>	<u>154,562</u>

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Other investment income	1,210	-	1,210	899

7 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2019 £	Total 2018 £
Academy's educational operations					
- Direct costs	2,492,755	1,466,851	452,379	4,411,985	6,489,700
- Allocated support costs	11,839,253	967,426	1,009,064	13,815,743	9,335,248
Teaching schools					
- Direct costs	40,541	-	2,217	42,758	63,868
- Allocated support costs	71,393	-	45,364	116,757	63,302
	14,443,942	2,434,277	1,509,024	18,387,243	15,952,118

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Fees payable to auditor for:		
- Audit	27,900	27,900
- Other services	15,295	37,492
Operating lease rentals	83,848	104,024
Depreciation of tangible fixed assets	1,567,665	1,443,500
Amortisation of intangible fixed assets	21,102	20,260
Gain on disposal of fixed assets	(4,848)	(1,206)
Net interest on defined benefit pension liability	116,000	130,000

8 Central services

The multi academy trust has provided the following central services to its academies during the year:

- Human Resources
- Financial Services
- Staff Absence Cover Services
- Premises Service
- ICT Technical Support
- Holiday Club Co-ordination
- Senior Leader Support

The multi academy trust charges for these services on an amount per pupil basis.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Central services

(Continued)

The amounts charged during the year were as follows:

	2019 £	2018 £
New Bridge School	724,232	1,007,184
Hollinwood Academy	323,170	390,458
Spring Brook Academy	241,162	306,668
Hawthorns School	209,494	74,860
	<u>1,498,058</u>	<u>1,779,170</u>

9 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Direct costs				
Educational operations	7,244	4,404,741	4,411,985	6,489,700
Teaching schools	-	42,758	42,758	63,868
Support costs				
Educational operations	263,426	13,552,317	13,815,743	9,335,248
Teaching schools	-	116,757	116,757	63,302
	<u>270,670</u>	<u>18,116,573</u>	<u>18,387,243</u>	<u>15,952,118</u>

	Teaching schools £	Educational operations £	Total 2019 £	Total 2018 £
Analysis of support costs				
Support staff costs	71,393	11,839,253	11,910,646	7,563,293
Depreciation and amortisation	-	117,068	117,068	135,281
Technology costs	442	174,898	175,340	153,596
Premises costs	-	850,358	850,358	733,314
Other support costs	3,063	572,622	575,685	543,424
Governance costs	41,859	261,544	303,403	269,642
	<u>116,757</u>	<u>13,815,743</u>	<u>13,932,500</u>	<u>9,398,550</u>

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff

Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	10,219,062	8,952,696
Social security costs	929,616	822,560
Pension costs	2,686,084	2,444,001
Staff costs	13,834,762	12,219,257
Agency staff costs	405,110	38,248
Staff restructuring costs	40,801	61,483
Staff development and other staff costs	163,269	51,669
Total staff expenditure	14,443,942	12,370,657

Staff restructuring costs comprise:

Redundancy payments	-	34,983
Severance payments	40,801	26,500
	40,801	61,483

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non statutory severance payments totalling £40,801 (2018: £26,500). Individually, the payments were £13,477, £15,851 and £11,473.

Staff numbers

The average number of persons employed by the multi academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	101	96
Administration and support	320	289
Management	34	33
	455	418

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
In the band £60,001 - £70,000	5	4
In the band £70,001 - £80,000	1	1
In the band £120,001 - £130,000	1	1

Key management personnel

The key management personnel of the multi academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the multi academy trust was £613,285 (2018: £549,072).

11 Trustees' remuneration and expenses

The Chief Executive Officer and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. During the year, travel and subsistence payments totalling £563 (2018: £305) were reimbursed to the trustees.

The value of trustees' remuneration was as follows:

G Quinn (Chief Executive Officer and Trustee) - £120,000 - £125,000 (2018: £120,000 - £125,000)

The value of trustees' employers pension contributions was as follows:

G Quinn (Chief Executive Officer and Trustee) - £20,000 - £25,000 (2018: £15,000 - £20,000)

Other related party transactions involving the trustees are set out within the related parties note.

12 Trustees and officers insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. The cost for the year ended 31 August 2019 could not be split out as it was part of a combined insurance policy.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

13 Intangible fixed assets

	Computer software £
Cost	
At 1 September 2018	60,841
Additions	4,329
	<hr/>
At 31 August 2019	65,170
	<hr/>
Amortisation	
At 1 September 2018	29,553
Charge for year	21,102
	<hr/>
At 31 August 2019	50,655
	<hr/>
Carrying amount	
At 31 August 2019	14,515
	<hr/>
At 31 August 2018	31,288
	<hr/>

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2019**

14 Tangible fixed assets

	Long Leasehold Property £	Property improvements £	Assets under construction £	Computer equipment £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost							
At 1 September 2018	30,509,015	1,038,828	-	513,764	371,454	78,362	32,511,423
Additions	2,248,702	61,256	1,695,494	622,157	26,142	11,100	4,664,851
Disposals	-	-	-	-	-	(6,000)	(6,000)
At 31 August 2019	32,757,717	1,100,084	1,695,494	1,135,921	397,596	83,462	37,170,274
Depreciation							
At 1 September 2018	5,215,450	80,958	-	387,386	110,708	39,211	5,833,713
On disposals	-	-	-	-	-	(2,906)	(2,906)
Charge for the year	1,352,551	54,792	-	125,489	27,744	7,089	1,567,665
At 31 August 2019	6,568,001	135,750	-	512,875	138,452	43,394	7,398,472
Net book value							
At 31 August 2019	26,189,716	964,334	1,695,494	623,046	259,144	40,068	29,771,802
At 31 August 2018	25,293,565	957,870	-	126,378	260,746	39,151	26,677,710

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

14 Tangible fixed assets

(Continued)

Included in additions for the year is the Spring Board Project property to the value of £2,248,702. The additions are included at a professional valuation as at the date of transfer from Department for Education by a qualified surveyor at Unity Partnerships. Additions are broken down as follows, buildings £2,200,702 and land £48,000. Land is not depreciated.

15 Debtors	2019 £	2018 £
Trade debtors	189,048	171,987
Other debtors	960,152	721,015
Prepayments and accrued income	105,913	57,123
	<u>1,255,113</u>	<u>950,125</u>

16 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	335,317	13,816
Other taxation and social security	239,408	223,392
Other creditors	139,990	103,166
Accruals and deferred income	1,411,718	746,495
	<u>2,126,433</u>	<u>1,086,869</u>

17 Deferred income

	2019 £	2018 £
Deferred income is included within:		
Creditors due within one year	<u>594,318</u>	<u>389,086</u>
Deferred income at 1 September 2018	389,086	408,090
Released from previous years	(389,086)	(408,090)
Resources deferred in the year	<u>594,318</u>	<u>389,086</u>
Deferred income at 31 August 2019	<u>594,318</u>	<u>389,086</u>

Deferred income is Local Authority Grants received in advance for September 2019.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	610,452	6,561,733	(6,169,321)	-	1,002,864
Other DfE / ESFA grants	-	581,090	(581,090)	-	-
Other government grants	-	8,501,718	(8,501,718)	-	-
Teaching schools	-	161,657	(159,515)	-	2,142
Other restricted funds	-	173,010	(173,010)	-	-
Pension reserve	(3,923,000)	-	(948,000)	(4,091,000)	(8,962,000)
	<u>(3,312,548)</u>	<u>15,979,208</u>	<u>(16,532,654)</u>	<u>(4,091,000)</u>	<u>(7,956,994)</u>
Restricted fixed asset funds					
On conversion/transfer	7,420,888	2,248,702	-	-	9,669,590
DfE group capital grants	19,288,110	1,354,157	(1,583,919)	1,058,379	20,116,727
	<u>26,708,998</u>	<u>3,602,859</u>	<u>(1,583,919)</u>	<u>1,058,379</u>	<u>29,786,317</u>
Total restricted funds	<u>23,396,450</u>	<u>19,582,067</u>	<u>(18,116,573)</u>	<u>(3,032,621)</u>	<u>21,829,323</u>
Unrestricted funds					
General funds	<u>1,017,110</u>	<u>374,933</u>	<u>(270,670)</u>	<u>(1,058,379)</u>	<u>62,994</u>
Total funds	<u>24,413,560</u>	<u>19,957,000</u>	<u>(18,387,243)</u>	<u>(4,091,000)</u>	<u>21,892,317</u>

The specific purposes for which the funds are to be applied are as follows:

- (i) General Annual Grant (GAG) must be used for the normal running costs of the academy.
- (ii) The other DfE/ESFA grants fund is used to track grants provided by local and central government departments.
- (iii) The other restricted funds tracks grants, donations and other income arising from sources other than grants provided by central and local government departments.
- (iv) The pensions reserve is a restricted fund to account for the liability arising under the Local Government Pension Scheme.
- (v) The restricted fixed asset funds are carried forward to meet the specific costs of fixed asset projects and to cover the depreciation charges that will be required on these projects going forward as well as the current fixed assets held.

Under the funding agreement with the Secretary of State, the multi academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	466,049	5,885,888	(13,119,846)	7,378,361	610,452
Other DfE / ESFA grants	-	586,669	-	(586,669)	-
Other government grants	-	6,931,424	-	(6,931,424)	-
Teaching schools	-	104,534	(127,170)	22,636	-
Other restricted funds	-	218,397	(78,434)	(139,963)	-
Pension reserve	(4,452,000)	(675,000)	(916,000)	2,120,000	(3,923,000)
	<u>(3,985,951)</u>	<u>13,051,912</u>	<u>(14,241,450)</u>	<u>1,862,941</u>	<u>(3,312,548)</u>
Restricted fixed asset funds					
Transfer on conversion	5,924,036	1,793,042	(296,190)	-	7,420,888
DfE group capital grants	17,692,247	72,521	(1,166,364)	2,689,706	19,288,110
	<u>23,616,283</u>	<u>1,865,563</u>	<u>(1,462,554)</u>	<u>2,689,706</u>	<u>26,708,998</u>
Total restricted funds	<u>19,630,332</u>	<u>14,917,475</u>	<u>(15,704,004)</u>	<u>4,552,647</u>	<u>23,396,450</u>
Unrestricted funds					
General funds	<u>694,598</u>	<u>570,626</u>	<u>(248,114)</u>	<u>-</u>	<u>1,017,110</u>
Total funds	<u>20,324,930</u>	<u>15,488,101</u>	<u>(15,952,118)</u>	<u>4,552,647</u>	<u>24,413,560</u>

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

18 Funds

(Continued)

Total funds analysis by academy

	2019	2018
	£	£
Fund balances at 31 August 2019 were allocated as follows:		
New Bridge School	572,046	998,649
Hollinwood Academy	1,638,445	1,305,815
Spring Brook Academy	197,934	610,892
Hawthorns School	151,124	149,703
Central services	(1,491,550)	(1,437,497)
Total before fixed assets fund and pension reserve	1,067,999	1,627,562
Restricted fixed asset fund	29,786,317	26,708,998
Pension reserve	(8,962,000)	(3,923,000)
Total funds	21,892,316	24,413,560

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total
	£	£	£	£	£
New Bridge School	2,142,606	4,354,646	235,613	952,865	7,685,730
Hollinwood Academy	1,061,722	1,320,637	80,470	237,868	2,700,697
Spring Brook Academy	1,171,031	952,404	72,439	387,444	2,583,318
Hawthorns School	733,117	880,205	42,365	280,370	1,936,057
Central services	885,725	941,851	23,707	46,242	1,897,525
	5,994,201	8,449,743	454,594	1,904,789	16,803,327

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Intangible fixed assets	-	-	14,515	14,515
Tangible fixed assets	-	-	29,771,802	29,771,802
Current assets	3,194,433	-	-	3,194,433
Creditors falling due within one year	(3,131,439)	1,005,006	-	(2,126,433)
Defined benefit pension liability	-	(8,962,000)	-	(8,962,000)
Total net assets	62,994	(7,956,994)	29,786,317	21,892,317

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Intangible fixed assets	-	-	31,288	31,288
Tangible fixed assets	-	-	26,677,710	26,677,710
Current assets	2,714,431	-	-	2,714,431
Creditors falling due within one year	(1,697,321)	610,452	-	(1,086,869)
Defined benefit pension liability	-	(3,923,000)	-	(3,923,000)
Total net assets	1,017,110	(3,312,548)	26,708,998	24,413,560

20 Pension and similar obligations

The multi academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and that of the LGPS related to the period ended 31 March 2013.

Contributions amounting to £95,389 were payable to the schemes at 31 August 2019 and included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The employers contribution will increase to 23.6% from 1 September 2019.

The pension costs paid to the TPS in the period amounted to £732,205 (2018: £677,569).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The multi academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The multi academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.6 to 24.3% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £	2018 £
Employer's contributions	1,135,000	978,000
Employees' contributions	325,000	288,000
Total contributions	1,460,000	1,266,000

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.1	3.1
Rate of increase for pensions in payment/inflation	2.3	2.3
Discount rate for scheme liabilities	1.9	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	20.6	21.5
- Females	23.1	24.1
Retiring in 20 years		
- Males	22.0	23.7
- Females	24.8	26.2

	2019 £	2018 £
0.5% decrease in Real Discount Rate	3,707,000	2,496,000
0.5% increase in the Pension Increase Rate	2,978,000	1,934,000
0.5% increase in the Salary Increase Rate	644,000	522,000

The multi academy trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	9,503,680	8,141,640
Bonds	2,096,400	1,915,680
Cash	1,257,840	1,077,570
Property	1,118,080	838,110
Total market value of assets	13,976,000	11,973,000

The actual return on scheme assets was £607,000 (2018: £579,000).

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

20 Pension and similar obligations

(Continued)

Amount recognised in the Statement of Financial Activities	2019 £	2018 £
Current service cost	1,743,000	1,764,000
Past service cost	224,000	-
Interest income	(356,000)	(256,000)
Interest cost	472,000	386,000
Total operating charge	2,083,000	1,894,000

Changes in the present value of defined benefit obligations

2019

£

At 1 September 2018	15,896,000
Current service cost	1,743,000
Interest cost	472,000
Employee contributions	325,000
Actuarial loss/(gain)	4,342,000
Benefits paid	(64,000)
Past service cost	224,000
At 31 August 2019	22,938,000

Changes in the fair value of the multi academy trust's share of scheme assets

2019

£

At 1 September 2018	11,973,000
Interest income	356,000
Actuarial gain	251,000
Employer contributions	1,135,000
Employee contributions	325,000
Benefits paid	(64,000)
At 31 August 2019	13,976,000

The estimated value of employer contributions for the year ended 31 August 2020 is £1,135,000.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	1,569,757	(464,017)
Adjusted for:		
Net surplus on conversion to academy	-	(1,332,023)
Capital grants from DfE and other capital income	(3,602,859)	(72,521)
Investment income receivable	(1,210)	(899)
Defined benefit pension costs less contributions payable	832,000	786,000
Defined benefit pension scheme finance cost	116,000	130,000
Depreciation of tangible fixed assets	1,567,665	1,443,500
Amortisation of intangible fixed assets	21,102	20,260
Profit on disposal of fixed assets	(4,848)	(1,206)
(Increase) in debtors	(304,988)	(652,660)
Increase in creditors	1,039,564	4,838
Net cash provided by/(used in) operating activities	1,232,183	(138,728)

22 Major non-cash transactions

During the year tangible fixed assets of £2,248,702 (2018: £1,793,042) were donated to the Multi Academy Trust.

23 Commitments under operating leases

At 31 August 2019 the total of the multi academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	84,824	23,843
Amounts due in two and five years	107,074	12,496
	191,898	36,339

24 Capital commitments

	2019 £	2018 £
Expenditure contracted for but not provided in the accounts	1,098,592	-

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

25 Related party transactions

Owing to the nature of the multi academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the multi academy trust's financial regulations and normal procurement procedures.

The company is related to New Bridge Horizons Limited by virtue of common directorships. During the year New Bridge Horizons Limited paid £432,076 (2018: £699,110) for services from New Bridge Multi Academy Trust. New Bridge Horizons Limited donated its £nil (2018: £110,867) year end surplus to New Bridge School. New Bridge Multi Academy Trust made payments in respect of rent re-charges amounting to £83,848 (2018: £104,024) to New Bridge Horizons Limited. As at the year end New Bridge Multi Academy Trust was owed £nil from New Bridge Horizons Limited (2018: £222,511).

The company is related to Future Finders Employability College by virtue of common directorships. During the year Future Finders Employability College paid £154,032 (2018: £nil) for services from New Bridge Multi Academy Trust. As at the year end New Bridge Multi Academy Trust was owed £nil (2018: £nil) from Future Finders Employability College.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

NEW BRIDGE MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

27 Teaching schools trading account	2019		2018	
	£	£	£	£
Direct income				
Other external funding		161,657		104,534
Direct costs				
Direct staff costs	56,243		59,481	
Educational supplies and services	181		280	
Staff development	(15,702)		3,905	
Other direct costs	2,036		202	
	<u>42,758</u>		<u>63,868</u>	
Other costs				
Support staff costs	71,393		23,828	
Technology costs	442		1,476	
Catering	2,441		-	
Other support costs	622		2,589	
Share of governance costs	41,859		35,409	
	<u>116,757</u>		<u>63,302</u>	
Total operating costs		(159,515)		(127,170)
Transfers between funds excluding depreciation		-		22,636
Surplus from teaching schools		2,142		-
Teaching schools balances at 1 September 2018		-		-
Teaching schools balances at 31 August 2019		<u>2,142</u>		<u>-</u>