Principal HR Partner Ltd

Filleted Accounts

31 July 2020

Principal HR Partner Ltd

Registered number: 08118907

Balance Sheet

as at 31 July 2020

	Notes		2020		2019
			£		£
Fixed assets					
Tangible assets	3		13,289		17,719
•					
Current assets					
Debtors	4	17,207		31,199	
Cash at bank and in hand		51,201		43,352	
		68,408		74,551	
Creditors: amounts falling du	ie				
within one year	5	(71,507)		(67,982)	
Net current (liabilities)/assets	:		(3,099)		6,569
Total assets less current		-		_	
liabilities			10,190		24,288
Provisions for liabilities			(1,412)		(1,994)
Net assets		-	8,778	_ _	22,294
Capital and reserves					
			100		100
Called up share capital					
Profit and loss account			8,678		22,194
Shareholders' funds		-	8,778	_	22,294

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Director

Approved by the board on 26 March 2021

Principal HR Partner Ltd Notes to the Accounts for the year ended 31 July 2020

Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings over 50 years Leasehold land and buildings over the lease term Plant and machinery over 5 years

Fixtures, fittings, tools and equipment over 5 years

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or

other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2	Employees	2020 Number	2019 Number
	Average number of persons employed by the company	3	3
3	Tangible fixed assets		
			Plant and machinery etc
	Cost		£
	At 1 August 2019		40,863
	At 31 July 2020		40,863
	Depreciation		
	At 1 August 2019		23,144
	Charge for the year		4,430
	At 31 July 2020		27,574
	Net book value		
	At 31 July 2020		13,289
	At 31 July 2019		17,719
4	Debtors	2020	2019
•		£	£
	Trade debtors	17,207	31,199
5	Creditors: amounts falling due within one year	2020	2019
		£	£
	Trade creditors	3,186	1,819

Taxation and social security costs	35,879	19,399
Other creditors	32,442	46,764
	71,507	67,982

6 Other information

Principal HR Partner Ltd is a private company limited by shares and incorporated in England. Its registered office is:

9a Glebe Lane

Gnosall

Stafford

ST20 0ER

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.