In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)



Companies House

A fee is payable with this form Please see 'How to pay' on the

You can use the WebFil Please go to www.comp

What this form is NO

You cannot use this for

08/08/2013 COMPANIES HOUSE

A30

notice of changes to th officers, registered offi company type or infor relating to the compa-

A2CFV6CH 12/07/2013 COMPANIES HOUSE

#205

last page

What this form is for You may use this form to confirm that the company information is correct as at the date of this return

least once every year

Company details

You must file an Annual Return at

The section must be completed by all companies

→ Filling in this form

Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by *

Α1 Company details

Company number 0

Company name change If your company has recently changed its name, please provide the company name as at the date of

Company name in full

Part 1

INEED LIMITED

A2 Return date

> Please give the annual return made up date The return date must not be a future date. The annual return must be delivered within 28 days of the date given below

> If you would like the company's made up date to be earlier than 1 October 2011, please complete the AR01 appropriate for earlier made up dates

ODate of this return

this return

Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date

Date of this return @

Classification code 1

y 0

A3

Principal business activity

Please show the trade classification code number(s) for the principal activity or activities 9

6

Classification code 2

Classification code 3 Classification code 4

> If you cannot determine a code, please give a brief description of your business activity below

Principal activity description

OPrincipal business activity You must provide a trade classification code (SIC code 2007) or a description of your company's main business in this section

A full list of the trade classification codes are available on our website www.companieshouse.gov.uk

(For returns made up to a date on or after 1 October 2011) Α4 Company type • Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares www.companieshouse.gov.uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by quarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital **A5** Registered office address • OChange of registered office Building name/number INNOVATION WAREHOUSE This must agree with the address that is held on the Companies House Street 1 EAST POULTRY AVENUE record at the date of this return If the registered office address has changed, you should complete form Post town LONDON AD01 and submit it together with County/Region this annual return **Postcode** 9 **A6** Single alternative inspection location (SAIL) of the company records (if applicable) o SAIL address Building name/number This must agree with the address that is held on the Companies House Street record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual return County/Region Postcode Location of company records • Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6 the registered office address, do not Register of members tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts every company while other records are only kept by certain company Directors' indemnities types where appropriate Register of secretaries Records of resolutions etc. If the records are not kept at the SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of If any of the company records have capital by private company moved from the registered office Register of debenture holders to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must interests in its shares complete form AD03 and submit it together with this annual return Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland

AR01

Annual Return

CHFP000 10/11 Version 5 0

Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1	Continuation pages Please use a continuation page if you need to enter more officer details
Secretary		
B1	Secretary's details •	1
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	O Secretary appointments You may not use this form to appoint a secretary To do this,
Title*		please complete form AP03 and submit it together with this annual
Full forename(s)		return
Surname		Corporate details Please use Section C1-C4 to enter
Former name(s) •		Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes
B2	Secretary's service address €	
Building name/number Street		Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address
County/Region		This information will appear on the public record
Postcode		,
Country		-

Annual Return (For returns made up to a date on or **after 1 October 2011**)

Corporate secretary

C1	Corporate secretary's details •	
Corporate body/firm	Please use this section to list all the corporate secretaries of the company	● Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please complete form APO4 and submit it together with this annual
		return
Building name/number		Corporate secretary details All details must agree with those
Street		previously notified to Companies House If you have made changes
Do at Assure		since the last annual return and have not notified us, please complete
Post town		form CH04
County/Region	<u> </u>	This information will appear on the public record
Postcode		
Country		<u> </u>
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	·
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered 9		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
 If applicable, where		
the company/firm is registered •		
If applicable, the registration number		

Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •		
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please	
Title*	MR	complete form APO1 and submit it together with this annual return	
Full forename(s)	ANTHONY MICHAEL	Corporate details	
Surname	FISH	Please use Section E1-E4 to enter corporate director details	
Former name(s) ●		Director details All details must agree with those previously notified to Companies	
Country/State of residence	UNITED KINGDOM	House If you have made changes since the last annual return and have not notified us, please	
Nationality	BRITISH	complete form CH01	
Date of birth	d2 d9 m0 m3 /1 y9 y6 y7	Please provide any previous names	
Business occupation	DIRECTOR	which have been used for business purposes during the period of	
(if any)		this return Married women do not need to give former names unless previously used for business purposes.	
D2	Director's service address®		
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified	
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The	
Post town		 Company's Registered Office' in the address. 	
County/Region		This information will appear on the public record	
Postcode		publicication	
Country			

Annual Return (For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •				
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please			
Title*	MR	complete form APO1 and submit it together with this annual return			
Full forename(s)	SIMON TAVIS BURROWS	Corporate details			
Surname	GRICE	Please use Section E1-E4 to enter corporate director details			
Former name(s)®		Director details All details must agree with those previously notified to Companies			
Country/State of residence	UNITED KINGDOM	House If you have made changes since the last annual return and have not notified us, please			
Nationality	BRITISH	complete form CH01			
Date of birth	$\begin{bmatrix} d & 3 & \end{bmatrix} \begin{bmatrix} 0 & \end{bmatrix} \begin{bmatrix} m & 0 & \end{bmatrix} \begin{bmatrix} m & 1 & 1 \end{bmatrix} \begin{bmatrix} y & 1 & y & y & y & y & y & y & y & y &$	Please provide any previous names			
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.			
D2	Director's service address €				
Building name/number	THE OLD POST OFFICE	Service address If you have previously notified			
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The			
Post town	HESSETT	Company's Registered Office' in the address			
County/Region	SUFFOLK	This information will appear on the public record			
Postcode	I P 3 0 9 A Z	paone record			
Country	UNITED KINGDOM				

Annual Return (For returns made up to a date on or after 1 October 2011)

Corporate director

E1	Corporate director's details **				
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this.			
Corporate body/firm name		please complete form AP02 and submit it together with this annual return			
Building name/number		Corporate director details All details must agree with those			
Street		previously notified to Companies House if you have made changes since the last annual return and have not notified us, please complete			
Post town		form CH02 This information will appear on the			
County/Region		public record			
Postcode					
Country					
E2	Location of the registry of the corporate body or firm				
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only				
E3	EEA companies o				
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk			
Where the company/ firm is registered €		This is the register mentioned in Article 3 of the First Company Law			
Registration number		Directive (68/151/EEC)			
E4	Non-EEA companies				
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	• Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in			
Legal form of the corporate body or firm		that register			
Governing law					
If applicable, where the company/firm is registered •					
If applicable, the registration number					

Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 3	Statement of capital Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature) O This should reflect the company's capital status at the made up date of this annual return					
						tatus at the made up date of
F1	Share capital in	pound sterling (£)		_		
		ach class of shares held complete Section F1 and	in pound sterling d then go to Section F4			
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 🛭	Aggregate nominal value 4
ORDINARY		£0 01		36,500		£ 365 00
ORDINARY	0.000	£10 00		5,000		£ 50 00
						£
						£
			Totals	41,500		£ 415 00
F2	Share capital in	other currencies				
Please complete the ta Please complete a sep		ny class of shares held in currency	n other currencies			
Currency		-				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es Ø	Aggregate nominal value 4
<u> </u>						
		I	Totals			
				<u> </u>	. .	
Currency						
Class of shares (E g Ordinary/Preference etc)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 🛭	Aggregate nominal value
		<u>. –</u>	Totals			
F3	Totals			 ,		
	different currencies sepa			st total aggregate values in		
Total number of shares				£100 + €100 + \$10 etc		
Total aggregate nominal value 🏵	£415 00					
 Including both the noming share premium Total number of issued states 		Number of shares issued nominal value of each share	_{are} ' ' Plea	tinuation Page se use a Statem e if necessary		al continuation

F4	Statement of capital (Voting rights)	
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	
Class of share	ORDINARY	
Voting rights	FULL RIGHTS TO RECEIVE NOTICE OF, ATTEND AND VOTE AT GENERAL MEETINGS ONE SHARE CARRIES ONE VOTE, AND FULL RIGHTS TO DIVIDENDS AND CAPITAL DISTRIBUTIONS (INCLUDING UPON WINDING UP)	
Class of share		
Voting rights		
Class of share		
Voting rights		
Class of share		
Voting rights		

Part 4	Shareholders			
	Does your company have share capital? → Yes go to Section G1 'Companies with share capital' → No Go to Part 5 (Signature)			
G1	Companies with share capital			
Question 1	Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below • No go to Section G2 'Past and present shareholders' Yes go to Question 2	• A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside		
Question 2	Please only refer to Question 2 below if you have answered 'Yes' to Question 1 If you answered 'No', please go to Section G2 'Past and present shareholders'	of the UK The current UK recognized investment exchanges and regulated markets can be found at www.fsa.gov.uk/register/exchanges.do		
	Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? Please tick the appropriate box below No go to Section G4 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return' Yes go to Part 5 'Signature'	DTRS refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)		
G2	List of past and present shareholders Output Description:			
	The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below There were no shareholder changes in this period. Go to Part 5 (Signature) A full list of shareholders is enclosed. How is the list of shareholders enclosed. Please tick the appropriate box below. The list of shareholders is enclosed on paper. Go to Section G3. 'List of past and present shareholders.' The list of shareholders is enclosed in another format. Go to Part 5 (Signature).	This section only applies to companies answering 'No' in Section G1		

Annual Return

(For returns made up to a date on or after 1 October 2011)

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List of past and present shareholders o

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

• Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

			ļ		
		Shares or stock currently held Shares or stock transfe		rred (if appropriate)	
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
See continuation sheet				1 1	
				l l	
				1 1	
				1 1	
				1 1	
				/ /	
				i i	
				i i	
				1 1	
				1 1	
				1 1	
				1 1	

Annual Return

(For returns made up to a date on or after 1 October 2011)

G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

Shares or stock currently held Shareholder's name Shareholder's address Class of share Number of shares or amount of stock

Annual Return

(For returns made up to a date on or after 1 October 2011)

Signature Part 5 • Societas Europaea If the form is being filed on behalf This must be completed by all companies of a Societas Europaea (SE) please I am signing this form on behalf of the company delete 'director' and insert details of which organ of the SE the person Signature signing has membership X Person authorised Under either section 270 or 274 of the Companies Act 2006 This form may be signed by Director **0**, Secretary, Person authorised **2**, Charity commission receiver and manager, CIC manager, Judicial factor

Presenter information	I Important information		
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record		
visible to searchers of the public record	£ How to pay		
Contact name Company name MICRO BUSINESS TEAM LLP	A fee of £40 is payable to Companies House in respect of an Annual Return Make cheques or postal orders payable to 'Companies House'		
Address OFFICE 36	☑ Where to send		
Rest town HOLBORN County/Region LONDON Postcode E C 1 N 8 P N Country UNITED KINGDOM DX Telephone Checklist We may return forms completed incorrectly or with information missing Please make sure you have remembered the following	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below For companies registered in England and Wales. The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff For companies registered in Scotland. The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland. The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,		
 □ That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01 □ The company name and number match the information held on the public Register 	Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1 Further information For further information, please see the guidance notes		
☐ You have completed your principal business activity ☐ You have not used this form to make changes to the	on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk		
registered office address You have not used this form to make changes to secretary and director details You have fully completed the Statement of capital (if applicable) You have signed the form You have enclosed the correct fee	This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return (For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •		
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please	
Title*	MR	complete form AP01 and submit it together with this annual return	
Full forename(s)	JULIAN	Corporate details	
Surname	RANGER	Please use Section E1-E4 to enter corporate director details	
Former name(s)		Director details All details must agree with those previously notified to Companies	
Country/State of residence	UNITED KINGDOM	House If you have made changes since the last annual return and have not notified us, please	
Nationality	BRITISH	complete form CH01	
Date of birth	$\begin{bmatrix} d & 1 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \\ 0 & 0 &$	Please provide any previous names	
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes	
D2	Director's service address o	-	
Building name/number	INNOVATION WAREHOUSE	Service address If you have previously notified	
Street	1 EAST POULTRY AVENUE	Companies House that the service address is at 'The Company's Registered Office', please state 'The	
Post town	LONDON	Company's Registered Office' in the address	
County/Region		This information will appear on the public record	
Postcode	ECIA9PT	public record	
Country	UNITED KINGDOM		

Need Ltd - 08072966
Annual Return - G3 - List of past and present shareholders

		No
Shareholder's Name	Clas of share	shares
Simon Grice	Ordinary	32,000
Tony Fish	Ordinary	3,600
James Manning	Ordinary	1,250
Julian Ranger	Ordinary	900
Nicholas William Karl Hallwood	Ordinary	500
jemmic_s à r l	Ordinary	450
Claire Downes James Downes	Ordinary	250
James Gordon Cowie	Ordinary	250
Slavomir Kysel	Ordinary	200
Tritoriville Capital Ltd	Ordinary	200
Edward Ash	Ordinary	200
Roderick Anthony Stringer	Ordinary	174
Peter Gerard Dowds	Ordinary	150
Christopher Hugh Prentis	Ordinary	100 100
Kini Dunn	Ordinary	100
Timothy Charles Parkinson Richard Noble	Ordinary	100
Alistair Downs	Ordinary Ordinary	100
Sebastian Fattonni	Ordinary	100
Laurence Covill	Ordinary	80
Ben Wardle	Ordinary	75
Rajkumar Saboo	Ordinary	75
Oliver Blake Robertson	Ordinary	50
Peter Tinsley	Ordinary	50
Malcolm Saunders	Ordinary	50
Gary Ka Yiu Leung	Ordinary	50
John Woodworth	Ordinary	50
Jan Rees	Ordinary	50
Duncan Heves	Ordinary	50
Christopher Donald Allen	Ordinary	50
Nero Patel	Ordinary	25
Julian Henn	Ordinary	20
James Vincent	Ordinary	20
Matej Macak	Ordinary	15
Max Mailows	Ordinary	10
Nicholas Timpson	Ordinary	10
Neil Barker	Ordinary	10
Jonathan Bailey	Ordinary	10
Benjamin Phillips	Ordinary	10
Richard Edmonds	Ordinary	5
Matthew Bigg	Ordinary	5
Maureen Doherty	Ordinary	3
Chida Nanda	Ordinary	2
Mark Kerman	Ordinary	1
		41,500