

REGISTERED COMPANY NUMBER: 08056907 (England and Wales)

Report of the Trustees and
Financial Statements for the Year Ended 31 August 2016
for
The Enquire Learning Trust Ltd



The Enquire Learning Trust Ltd

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for the Year Ended 31 August 2016

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The Enquire Learning Trust Ltd

Reference and Administrative Details
for the Year Ended 31 August 2016

MEMBERS

M Ainley (appointed 31.3.16) (resigned 26.5.16)
T Cutler (appointed 23.11.15)
A Munro (appointed 1.4.16)
G Brook (appointed 31.3.16)
J Harrison
B Howse (resigned 23.11.15)
Sir M Thornton (resigned 25.11.16)
J Davis (resigned 1.5.16)
K Collum (resigned 1.1.16)

TRUSTEES

D Holmes
R Woods
J Harrison
J Cassidy
J Mellor
C Hewitt
R Kirk (appointed 23.11.15)
D Yoxall (appointed 23.11.15) (resigned 31.10.16)

COMPANY SECRETARY

D Holmes

REGISTERED OFFICE

Unit 5 Calder Park
Navigation Court
Wakefield
West Yorkshire
WF2 7BJ

PRINCIPAL OFFICE

Unit 5 Calder Park
Navigation Court
Wakefield
West Yorkshire
WF2 7BJ

**REGISTERED COMPANY
NUMBER**

08056907 (England and Wales)

SENIOR STATUTORY AUDITOR

David Holloway BA FCA DChA

AUDITORS

Ribchesters Group Ltd
Finchale House
Belmont Business Park
Durham
DH1 1TW

SOLICITORS

Swinburne Maddison
Venture House
Ayckley Heads Business Centre
Durham
DH1 5TS

SENIOR MANAGEMENT TEAM

Darren Holmes
Ronnie Woods
Paul Kennedy
Liz Thompson
Jaimie Holbrook
Rebecca Clayton

BANKERS

Lloyds Bank PLC
223 Finney Lane
Heald Green
Stockport
Cheshire
SK8 3PY

Reference and Administrative Details
for the Year Ended 31 August 2016

Directory of Academies

Hardwick Green Primary
Academy
Tithe Barn Road
Stockton-on-Tees
Cleveland
TS19 8WF

Principal: Ruth Pickering

Eastfield Primary Academy
Margaret Street
Immingham
South Humberside
DN40 1LD

Principal: Rebecca Shearer

Hawthorns School
Sunnyside Moss Campus
Lumb Lane
Audenshaw
M34 5SF
Executive Principal: Moira
Thompson
Head of School: Margaret
Lochhead

Middlethorpe Primary
Academy
Highthorpe Crescent
Cleethorpes
North East Lincolnshire
DN35 9PY
Principal: Emma Beveridge

Laceby Acres Primary Academy
Swiftsure Crescent
Grimsby
Lincolnshire
DN34 5QN
Principal: Sharon Clapson

Humberston Cloverfields
Academy
St Thomas Close
Humberston
Grimsby
DN36 4HS
Principal: Carole Spruce

Lime Tree Primary Academy
Budworth Road
Sale
M33 2RP
Executive Principal: Simon
Beswick
Head of School: Alison Dean

Buckingham Primary Academy
Buckingham Street
Hull
HU8 8UG

Principal: Paula Hillman

Southcoates Primary
Academy
Southcoates Lane
Hull
HU9 3TW

Principal: Ted Chamberlain

Welholme Academy
Welholme Road
Grimsby
DN32 9JD
Principal: Delyse Turrel

Harrow Gate Academy
Piper Knowle Road
Stockton-on-Tees
TS19 8DE
Principal: Vicky Galt

Roseberry Academy
Roseberry Crescent
Great Ayton
Middlesbrough
TS9 6EP
Principal: Helen Channing

Manchester Road Primary
School
Manchester Road
Droylsden

Elliston Primary Academy
Elliston Street
Cleethorpes

Keelby Primary School
Manor Street
Keelby

The Enquire Learning Trust Ltd

Reference and Administrative Details
for the Year Ended 31 August 2016

Manchester
M43 6GD
Principal: Jo Taylor

DN35 7HT
Principal: Caroline Patterson

Grimsby
DN41 8EF
Principal: Annabell Cowling

Linden Road Academy
Linden Road
Denton
Manchester
M34 6EF
Principal: Andrea Ives

Enfield Academy of New
Waltham
Enfield Avenue
New Waltham
Grimsby
DN36 4RB
Principal: Amanda Scott

Springfield Primary Academy
Springwood Crescent
Grimsby
NE Lincolnshire
DN33 3HG
Principal: Andrew Willett

Yarm Primary School
Spitalfields
Yarm
Teeside
TS15 9HF

Moorside Primary School
Market Street
Droylsden
Manchester
M43 7DA

Godley Community Primary
Academy
St Johns Drive
Godley, Hyde
Cheshire
SK14 2QB
Principal: Suzanne Clawley-
Welton

Principal: Jill Wood

Principal: Pierre Coiffait

Oakfield Primary
St Marys Road
Hyde
Cheshire
SK14 4EZ
Principal: Heather Farrell

Flowery Field Primary School
Off Old Road
Hyde
Cheshire
SK14 4SQ
Principal: Alvin Fell

The Enquire Learning Trust Ltd

Report of the Trustees
for the Year Ended 31 August 2016

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

OBJECTIVES AND ACTIVITIES

Objectives, aims and significant activities

Introduction

The Enquire Learning Trust continues to thrive and grow. During this year 7 primary academies have been incorporated into the Trust. Our mission to improve the educational offer for all pupils across the Trust impacts on every aspect of our work. From Trustees to classroom assistants the goal and purpose is clear: the strengthen pupil progress, equip learners with the knowledge, skills and dispositions that will enhance their future success and create a rich, rewarding and engaging experience of school.

The academies that form The Enquire Learning Trust are:

Bradley Green Primary Academy (Principal: Jane Matthews)
Buckingham Primary Academy (Principal: Paula Hilman)
Dowson Primary Academy (Principal: Janet Rathburn)
Eastfield Primary Academy (Executive Principal: Rebecca Shearer)
East Whitby Primary Academy (Principal: Simon Smith)
Elliston Primary Academy (Principal: Caroline Patterson)
Enfield Academy of New Waltham (Principal: Amanda Scott)
Flowery Field Primary Academy (Principal: Alvin Fell)
Godley Primary Academy (Principal: Suzanne Clawley - Welton)
Hardwick Green Primary Academy (Principal: Ruth Pickering)
Harrow Gate Primary Academy (Principal: Vicky Galt)
Hawthorns Community School (Executive Principal: Moira Thompson)
Humberston Cloverfields Primary Academy (Principal: Carole Spruce)
Keelby Primary Academy (Principal: Annabel Cowling)
Laceby Acres Primary Academy (Principal: Sharon Clapson)
Lime Tree Primary Academy (Executive Principal: Simon Beswick)
Linden Road Primary Academy (Principal: Andrea Ives)
Manchester Road Primary Academy (Principal: Joanne Taylor)
Middlethorpe Primary Academy (Executive Principal: Jaimie Holbrook)
Moorside Primary Academy (Principal: Pierre Coiffet)
Oakfield Primary Academy (Principal: Heather Farrell)
Roseberry Primary Academy (Principal: Helen Channing)
Southcoates Primary Academy (Principal: Ted Chamberlain)
Springfield Primary Academy (Principal: Andrew Willett)
Stokesley Primary Academy (Principal: Scott McFarlane)
Yarm Primary Academy (Principal: Jill Wood)
Welholme Primary Academy (Principal: Delyse Turrell)

Values and ambitions

We believe that all learners can be powerful learners given access to good learning experiences. We want children and the academies they attend to be confident, successful and ambitious.

We envisage a Trust where well led, highly skilled and committed professionals collaborate, learn and innovate together to ensure that all academies are successful and where all learners have access to effective and innovative provision that meets their needs and aspirations.

We want to add value to achievement and raise standards. We also want to change lives. We know this requires our provision and our practice to be world class ñ because of the distance we have to travel, we understand that good will not be good enough and that we need to develop a shared appreciation of excellence and then strive to enact this every day.

OBJECTIVES AND ACTIVITIES

Objectives, aims and significant activities

We need to show that we take learning seriously and work together to create a vibrant culture in which this can happen. We know that it is what we do that counts and that our thinking must be visible in classrooms if it is to have leverage. Children are at the forefront of all that we do and aspire to do. We need to take serious steps to engage them, to hear their voice in authentic ways and then to use their insight and expertise to develop radical pedagogies that taps into their passions and interests and use the potential of emergent technologies.

Aspirations

We have the collective aspiration that all of our academies will become great places for children to learn and that they will travel that journey to being great faster than if they had not been part of the Enquire Learning Trust. Our ambition must be to ensure that as quickly as is practicably possible in every one of our academies;

- Every child makes good or better progress
- Attainment is above national average in every academy
- In every classroom teaching is judged to be good or better
- All children develop powerful behaviours for learning
- And all children experience a world class curriculum offering

And these are our minimum expectations because our aspiration must be that in every classroom, in every academy, every day; children are involved in extraordinary learning experiences.

Rationale

At the heart of the work of the Enquire Learning Trust is that our strength lies in the outstanding practice and provision which already exists in so many of our academies and our willingness to learn from excellent approaches to learning from beyond the Trust. Across the Trust we need to:

- ensure that we know all our academies contexts, strengths and areas for future development
- demonstrate that all academies are monitored, supported and challenged so that improvement is rapid, sustainable and durable
- clearly identify and articulate the difference the trust makes to academy improvement

We need to draw upon the expertise that already exists inside our academies. This applies to business and administrative support, to professional development and to academy improvement.

The Trust also operates upon the principle of earned autonomy; those academies which have demonstrated that they are strong self-improving organisations will have greater autonomy than those which have not. The Trust has the legal and, more importantly, the moral authority to intervene if what a school is offering its children is not good enough. However, we must always be guided by the principle that problems are best resolved together rather than by solutions being imposed. The Trust will use its legal powers of intervention in those rare cases where a collaborative approach has failed to bring about the necessary improvements for children and their learning.

OBJECTIVES AND ACTIVITIES

Objectives, aims and significant activities

The Enquire Learning Trust has identified a number of central principles that form the keys to the success of organisation, its member schools and the learners that they serve. We are committed to an approach that:

- is grounded in the real priorities that we identify with academy leaders in their schools because we can only expect schools to participate if real needs are met and we recognise the ground truths inside our academies

- is based on the best research evidence that is available to us because there is real wisdom in research and our children will learn most effectively if we are able to convert this wisdom into action and practice

- puts professional learning at the heart of everything we do because authentic change only happens when those designing learning opportunities engage in real learning for themselves

- emphasises collaborative development and improvement because the expertise locked away inside academies has the potential to impact on every learner

- realises the potential of academy to academy support and system leadership because we want to nurture great leaders and liberate them to transfer the life chances of children across the trust

- recognises that great learning is created by great teaching because when professionals improve their practices and provision, children learn more powerfully

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the trust's objectives and aims and in planning future activities for the year. The trustees consider that the trust's aims are demonstrably to the public benefit.

STRATEGIC REPORT

Achievement and performance

All academy activities

Supporting Academy Improvement

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STRATEGIC REPORT

Achievement and performance

All academy activities

The aspiration of the Academy Improvement Strategy is that challenge should be invited by self-improving professionals; leaders who want to their organisation to be the best place for learning it possibly can be for children to learn and for adults to work. Challenge will come when the outcomes of collaborative enquiry open up new insights about where to go next. The role of the Trust is to facilitate that activity and help the professionals in each academy to generate the activity which will support them in meeting those challenges

Trust performance

Trust performance against our core areas of work continues to be strong. During this period three of the Trust's schools have been inspected by Ofsted. All achieved successful outcomes and two secured Outstanding judgements from inspectors.

The Trust academies serve a variety of contexts and there is a wide variation in relation to disadvantage and indicative starting points. The Trust proxy indicator places the Enquire Learning Trust 18% below national average. Accrued Key Stage 2 results are 4% above the national average.

Key Stage 1

10 academies perform broadly in line with or above above the national average in reading.

13 academies perform broadly in line with or above above the national average in writing.

19 academies perform broadly in line with or above above the national average in mathematics .

Key Stage 2

14 academies perform broadly in line with or above above the national average in reading, writing and mathematics combined

14 academies perform broadly in line with or above above the national average in reading.

18 academies perform broadly in line with or above above the national average in writing.

17 academies perform broadly in line with or above above the national average in reading.

Overall, 3 academies fell below the national floor standard.

Performance is strongest for those academies that have held membership for the longest time.

STRATEGIC REPORT

Achievement and performance

Key financial performance indicators

The Trust has identified the following key measures which will determine financial performance across all our academies:

- o Annual Budget - all academies set a balanced budget, based on allocated funding, and work within it's agreed cash limit
- o Budget monitoring - all academies monitor income and expenditure in line with Trust procedures
- o Cash Flow - all academies manage cash flow at an operational level
- o Maximise Income - all academies strive to maximise income generation
- o Outturn - all academies outturn with a positive balance
- o Business planning - all academies plan activities and developments in line with school improvement plans
- o Investment - the Trust invests and maximises surplus funds in line with the Investment Policy

Report of the Trustees
for the Year Ended 31 August 2016

STRATEGIC REPORT

Financial review

Overall financial review

Financial Report for financial year ended 31st August 2016

The vast majority of the Trusts income is received from the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the period ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities. Detail of all grants and income received can be found in Note 3 to the financial statements.

The Trustees main financial responsibilities are:

- o To ensure that grant from the EFA is used only for the purposes intended
 - o To monitor income and expenditure across the academies and track variances
 - o To ensure that all Trust operations are viable
 - o To routinely audit member academies
 - o To regularly review financial risk across the Trust
 - o To review national and local policy changes and assess potential impact
 - o To ensure statutory compliance across the Trust
 - o To ensure financial competency is embedded across the Trust at the appropriate level
- These responsibilities were achieved in the period ended 31 August 2016.

The cash balance received from the converted schools has been included in the SOFA as restricted income. The transfer of buildings/land and other legacy assets are included in the restricted fixed assets fund. The restricted fixed asset fund balance is reduced by annual depreciation charges as follows:

- o 3 year straight line for IT/Technology equipment
- o 5 year straight line for other plant
- o Lease term for leasehold properties and improvements
- o Up to 50 years for freehold buildings

During the period ended 31 August 2016, total expenditure of £35,638,194 was more than covered by recurrent grant funding from the EFA and other minor income sources, excess of income over expenditure for the year was £16,515,916.

At 31 August 2016 the net book value of fixed assets was £69,634,424 and movements in tangible fixed assets are shown in Note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the member academies.

As a limited company, the Trust has taken on the deficit in relation to its staff that are members of the Local Government Pension Scheme (LGPS). This is incorporated into the SOFA and shown in detail in Note 20 to the financial statements. Trustees are aware of the extent and the potential impact that the transferred pension deficits could have on the financial viability of the Trust. Having undertaken a comprehensive review of Local Government Pension arrangements across the Trust, Trustees have agreed to consolidate and pool the disparate pension funds within the Teesside Pension Fund from April 2017. Trustees have set aside a reserve of £20,000 to complete the associated work.

The Trust held fund balances at 31 August 2016 of £56,384,664 comprising £2,267,890 of restricted funds, £68,672,765 restricted fixed asset funds, and £435,009 of unrestricted funds. There is a deficit on the pension reserve of £14,991,000.

STRATEGIC REPORT

Financial review

Investment policy and objectives

The aim of this policy is to ensure that any contingency funds held across the Trust are invested in such a way as to maximise income but without risk. As Trustees, we will endeavour to spend public monies with which we are entrusted for the direct education benefit of all our students as is prudent. We do not consider the investment of surplus funds as a primary activity but as good practice in the pursuit of maximisation of income. Currently, surplus funds are held in no risk interest bearing current accounts. This arrangement will be reviewed annually as the Trust grows.

Reserves policy

As the number of academies within the Trust increases so will the level of reserves, although not proportionately to the level of funding. As the Trust has a responsibility to ensure viability within each academy it is felt that the appropriate level of reserves currently should be equivalent to circa 3 months operating costs of the largest academy - during 2014/15 the reserve was set at £300,000. The level of reserve will be reviewed and set on an annual basis as part of the budget setting plan taking into consideration the size of the Trust and the number of member academies.

This policy will be monitored regularly for any changes in legislation or directions from the DFE which may have an effect and evaluated in the light of any comments made by the DFE, EFA, auditors and any other interested parties. The level of reserves will be monitored throughout the year and any problematic variances against the level set or potential issues given the current expansion of member academies will be dealt with appropriately.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Principal risks and uncertainties

The Enquire Learning Trust was incorporated on 3rd May 2012 with its first member academy joining the Trust on 1st June 2013 - there are 23 member academies as at 31st August 2016. With the rapid and projected expansion of the Trust we are continuing to develop systems of internal control and related regulatory policies. We have identified the principal financial risks and potential impact within our member academies and will continue to monitor and manage the risks across the Trust:

- o Fall in standards and poor Ofsted grading resulting in a decline in parental/community confidence
- o Reduced pupil numbers through competition and damaged reputation
- o Loss of key personnel
- o Changes to Government funding
- o The pace of Trust expansion
- o LGPS deficit transfers at conversion
- o Excessive surpluses across the Trust
- o The condition of assets transferred at conversion
- o Cash Flow

STRATEGIC REPORT

Future plans

Trust Developments

As the Trust grows and gathers momentum the infrastructure has expanded. The Trust central service team - based in our Wakefield Office - provides an essential service to our schools and their wider communities and helps to ensure that leaders, teachers and other professionals are able to maintain a clear and unremitting focus on improvement. The roles that the service team undertake enable the Trust to have oversight of academies and provide challenge and support across a range of operational arenas. These arenas include

Academy improvement and professional learning

Human resources

Strategic ICT development

Finance

Governance

Payroll

Health and safety

Safeguarding

The development of central services is included in a comprehensive business plan.

From 2016 the Trust established direct control of catering services across all academies. In partnership with Mellors Catering Services the trust now delivers high quality of meals to pupils and additionally raises new investment for use across our academies. The new meals service has been well received by pupils and families.

These developments take place in a developing educational climate. The trust is working actively with the regional schools commissioners who are responsible for developing the work of academies in the regions that we serve. We expect to face significant financial challenges during the coming year as austerity measures increasingly affect education services. The ongoing work of the central team and academy principals under the direction of the CFO is essential in preparing to meet this challenge.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The academy trust is a company limited by guarantee (registration number 08056907) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of The Enquire Learning Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Enquire Learning Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

There are no qualifying third party indemnity provisions in respect of trustees.

Principal activities

The Enquire Learning Trust is a company limited by guarantee with charitable aims. It is a multi-academy trust providing primary level education in a number of academies throughout the North of England.

Recruitment and appointment of new trustees

The Trust has actively sought trustees that fulfil one or more of a number of criteria:

- Significant and successful business experience
- Financial acumen and experience
- Educational expertise and experience
- Organisational development expertise
- Congruence with the Trusts key aims and core values

Where new academies are incorporated, the Trust actively seeks to induct a member of the local Governing Body into the wider trust governance.

Organisational structure

Trust Governance is organised at three levels:

Trust members (Chair: Sir Malcolm Thornton)

Trustees (Chair: Jack Harrison)

Local Governing Bodies (Chair entered by Board of Trustees)

During this year The trust has worked unstintingly to develop its governance arrangements. This has required reform and improvement at every level. Steps have been taken to ensure that processes, structures, membership and leadership are aligned. Layers of governance compliment one another so that oversight and scrutiny are improved and processes are underpinned by a revised scheme of delegation. This year has seen the recruitment of new members, trustees and governors, comprehensively reviewing the governance arrangements in each of our Academies and paying attention to the way that knowledge is managed and the way the documents are shared across the trust and between the various levels of governance. The members and leaders of the layers of governance have the necessary skills and capacities to support the complex and dynamic nature and scope of the Trust's operation. Our governance structures have strengthened as a result of these developments. Connection to the community has been further strengthened and levels of engagement continues to grow.

The Enquire Learning Trust Ltd

Report of the Trustees
for the Year Ended 31 August 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

The Trust has adopted a binding protocol that:

- Meetings of Trustees will be to help with the The Enquire Learning Trust academies
- Meetings will focus on aspects of the Trust core business and develop the strategic direction of the Trust
- Meetings of Trustees provide a forum in which executive directors and other officers can be challenged, supported and held to account
- Academy principals are invited to Trustee meetings to articulate and disseminate their work and invite scrutiny
- Trustees will engage in a schedule of Academy visits to garner a deeper insight into the work of the Trust and aide strategic decision making
- Trustees will be drawn into the detail of our strategic planning as their expertise allows

Related parties

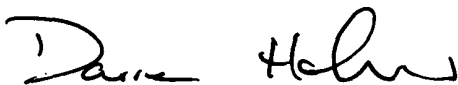
The Trust has formal connections with Enquire Ltd, a company controlled by Mr D B Holmes and Mr R Woods. A tripartite agreement has been framed and approved by the Secretary of State for Education, which underpins this relationship. The Trust also enters into formal and informal commercial Partnerships to provide outsourced services. Increasingly, as the Trust grows these service are being brought within the organisation so afford greater control, accountability and effectiveness.

Other significant partnerships that we enter into in pursuance of our aims are: DfE Academies brokerage division, Local Education Authorities and other Academies Trusts. The Trust is accountable to the Secretary of State through the Office of the Schools Commissioner. The DfE have connected The Enquire Learning Trust to the Regional Schools Commissioner in the north region.

AUDITORS

The auditors, Ribchesters Group Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 December 2016 and signed on the board's behalf by:



D Holmes - Trustee

Governance Statement
for the Year Ended 31 August 2016

Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Enquire Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the chief executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Enquire Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
D Holmes	5	5
R Woods	5	5
J Harrison	3	5
J Cassidy	4	5
J Mellor	4	5
C Hewitt	3	5
R Kirk (appointed 23.11.15)	2	4
D Yoxall (appointed 23.11.15) (resigned 31.10.16)	-	4

During the year R Kirk and D Yoxall were appointed to the board of trustees. D Yoxall resigned in the same year.

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During this year The trust has worked unstintingly to develop its governance arrangements. This has required reform and improvement at every level. Steps have been taken to ensure that processes, structures, membership and leadership are aligned. The intention is that the layers of governors compliment one another so that oversight and scrutiny are improved. This has involved the recruitment of new members, trustees and governors, comprehensively reviewing the governance arrangements in each of our Academies and paying attention to the way that knowledge is managed and the way the documents are shared across the trust and between the various levels of governance. Steps have been taken to ensure that the membership and leadership of the layers of governance have the necessary skills and capacities to support the complex and dynamic nature and scope of the Trust's operation. Connection to the community is also pertinent and important in this respect.

This work is expected to continue into 2017.

Governance Statement
for the Year Ended 31 August 2016

The audit committee is made up of the same members as that of the board of trustees. Its purpose is to:

- o Review the body's internal and external financial statements and reports to ensure that they reflect best practice
- o Discuss with the external auditor the nature and scope of each forthcoming audit and to ensure that the external auditor has the fullest co-operation of staff
- o Consider all relevant reports by the Comptroller and Auditor General or the appointed external auditor, including reports on the body's accounts and achievement of value for money
- o Review the effectiveness of internal control system established to ensure that the aims, objectives and key performance targets of the organisation are achieved in the most economic, effective and environmentally preferable manner
- o Ensure that the internal audit arrangements are conducted in line with recommendations outlined in the Finance Policy
- o Consider and advise the board on the annual and long-term audit programme
- o Consider internal audit reports from the Responsible Officer, including value-for-money reports and the arrangements for their implementation
- o Review the operation of the Trust code of practice relating to Fraud and Whistleblowing
- o Consider any other matters where requested to do so by the board
- o Report at least once a year to the board on the discharge of the above duties.

Attendance at meetings in the year mirrors that shown above for the meetings of the board of trustees.

Review of Value for Money

As accounting officer the chief executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Raising student attainment:

The Trust places raising achievement of learners as its highest operational priority and has initiated a number of procedures and protocols that underpin this commitment. These include:

- o Initiating regular review of academy performance, including monitoring the quality of leadership, teaching and learning
- o Ensuring that all educational risks are known and that mitigating actions are planned by leaders
- o Requiring each Academy to robustly evaluate its own work and plan future improvement activity
- o Ensuring that academy based colleagues have access to collaborative opportunities for professional development across the Trust and beyond
- o Supporting the work of the Hawthorns Teaching School Alliance
- o Refocusing each Academy local governing body with an emphasis on learning and pupil performance

Robust governance and oversight of Academy Trust finances:

The Trust has set out its financial management requirements within the Finance Policy, the aim of which is to ensure that robust systems and rigorous practice is upheld across the organisation and that all academies conform to propriety and sound financial management. A Scheme of Delegation is set out within the Policy outlining clear levels of responsibility including approved spending limits.

Review of Value for Money

Within 3 months of conversion each academy will be subjected to a comprehensive audit undertaken by the Trust appointed Auditors in order to establish an operational baseline, ensure that adequate control measures are in place and identify areas for development. The audit report, along with its recommendations, is received by the Audit Committee.

The Academies benefit from the provision of a suitably qualified accountant who works alongside a Trustee with the appointed responsibilities of the Responsible Officer RO. The RO periodically reviews key financial policies, systems and procedures, including the use of tenders, and presents reports on compliance to the Audit Committee.

The Trust receives support and advice throughout the year from its appointed Auditors on compliance and accounting practices.

Each Academy Finance and Resource Committee meets at least once per term and receives timely financial monitoring and management reports in order to make informed decisions. Academies will close-down the accounts each month and forward monthly financial monitoring reports to the Trust Accountant and Chief Finance Officer CFO. The CFO will present timely consolidated financial management reports to the Board of Trustees. The CFO monitors cash flow and cash balances, ensuring that the level of reserves is maintained in line with the Reserves Policy.

The Trust approves the academy budgets each year and is mindful of the need to balance expenditure against income in order to ensure that the Trust as a whole remains a 'going concern'. The Audit Committee receives the Annual Accounts and the External Auditors statutory report.

Ensuring the operation of the Trust demonstrates good value for money and efficient and effective use of resources:

A Scheme of Delegation is set out within the Finance Policy outlining clear levels of responsibility including approved spending limits

- o At least 3 written quotations are obtained for purchases between £2,500 and £49,999
- o All purchases with a value in excess of £50,000 must be subject to formal tendering procedures
- o EU procurement rules are observed as part of the tendering process
- o Any single item purchase in excess of £10,000 that is not identified within the School Development Plan is referred to the Trust PFO prior to purchase

The Trust benchmarks financial performance against other academy trusts in order to demonstrate its commitment to providing good value for money.

Maximising income generation:

The Trust and member academies are committed to maximising income and increasing available revenue and resources.

Academies are encouraged to identify and source additional grants to supplement delegated funding.

Trust surpluses are invested in line with the Investment Policy.

Reviewing controls and managing risks:

The Board of Trustees periodically review the Finance Policy and annually review other related policies. With the expansion of the Trust we will continue to develop systems of internal control and related regulatory policies. We have identified risks centrally and within our member academies and will continue to monitor and manage the risks across the Trust.

A risk register is established and maintained at both Academy and Trust level which is reviewed at least annually by the Academy Local Governing Body and by the Trust Board of Trustees. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the Academy/Trust and the actions which will need to be taken to reduce and mitigate the risks.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Enquire Learning Trust Ltd for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the trustees;
- regular reviews by the trustees of reports which indicate financial performance against the forecasts and of major plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing guidelines
- delegation of authority and segregation of duties,
- identification and management of risks

The trustees have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. As permitted by the Department for Education's Financial Handbook the internal audit function has been outsourced. Each quarter a report is prepared and submitted to the local governing body and the Board of Trustees on the operation of the systems of control.

Review of Effectiveness

The accounting officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

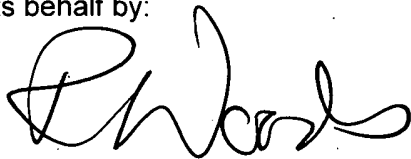
- the work of the Responsible Officer,
- the work of the external auditor,
- the financial management and governance self assessment process,
- the work of management within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer for the trust has been advised of the implications of the results of these reviews of the system and a plan to address weaknesses and ensure continuous improvement of the system is in place.

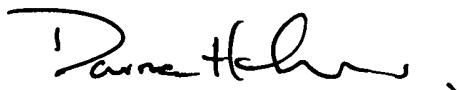
The Enquire Learning Trust Ltd

Governance Statement
for the Year Ended 31 August 2016

Approved by order of the members of the board of trustees on 16 December 2016 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'R Woods', written in a cursive style.

R Woods - Trustee

A handwritten signature in black ink, appearing to read 'D B Holmes', written in a cursive style.

D B Holmes - Accounting Officer

The Enquire Learning Trust Ltd

Statement on Regularity, Propriety and Compliance
for the Year Ended 31 August 2016

As accounting officer of The Enquire Learning Trust Ltd I have considered my responsibility to notify the charitable company board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

A handwritten signature in black ink, appearing to read 'D B Holmes', is written over a horizontal line.

D B Holmes - Accounting Officer

16 December 2016

The Enquire Learning Trust Ltd

Statement of Trustees Responsibilities for the Year Ended 31 August 2016

The trustees (who act as governors of The Enquire Learning Trust Ltd and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

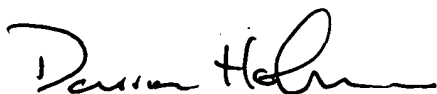
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 16 December 2016 and signed on it's behalf by:



D Holmes - Trustee

Report of the Independent Auditors to the Members of
The Enquire Learning Trust Ltd

We have audited the financial statements of The Enquire Learning Trust Ltd for the year ended 31 August 2016 on pages 26 to 60. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2015 to 2016 issued by the Education Funding Agency (EFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page twenty two, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2015 to 2016.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Members of
The Enquire Learning Trust Ltd

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Ribchesters Group Ltd
Finchale House
Belmont Business Park
Durham
DH1 1TW

16 December 2016

Independent Reporting Auditor's Assurance Report on Regularity to
The Enquire Learning Trust Ltd and the Education Funding Agency

In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Enquire Learning Trust Ltd during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Enquire Learning Trust Ltd and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Enquire Learning Trust Ltd and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Enquire Learning Trust Ltd and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Enquire Learning Trust Ltd's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of The Enquire Learning Trust Ltd's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.


A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

Independent Reporting Auditor's Assurance Report on Regularity to
The Enquire Learning Trust Ltd and the Education Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Ribchesters Group Ltd
Finchale House
Belmont Business Park
Durham
DH1 1TW

16 December 2016

The Enquire Learning Trust Ltd

Statement of Financial Activities
for the Year Ended 31 August 2016

					31.8.16	31.8.15
	Not es	Unrestricted fund £	Restricted funds £	Restricted Fixed Asset funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	-	26,124	1	26,125	10,036
Transfer from Local Authority on conversion	24	-	(1,004,304)	24,080,840	23,076,536	15,902,656
Charitable activities						
Funding for the academy's educational operations	3	1,497,857	31,759,077	-	33,256,934	22,480,239
Other trading activities	4	-	70,475	-	70,475	91,404
Investment income	5	316	3,724	-	4,040	2,818
Other income		-	276,000	-	276,000	246,000
Total		1,498,173	31,131,096	24,080,841	56,710,110	38,733,153
EXPENDITURE ON Charitable activities						
Academy's educational operations		1,134,354	33,177,120	1,326,720	35,638,194	22,899,304
Net gains/(losses) on investments		-	(4,556,000)	-	(4,556,000)	(11,000)
NET INCOME/(EXPENDITURE)		363,819	(6,602,024)	22,754,121	16,515,916	15,822,849
RECONCILIATION OF FUNDS						
Total funds brought forward		71,197	(5,686,084)	45,918,644	40,303,757	24,480,908
TOTAL FUNDS CARRIED FORWARD		435,016	(12,288,108)	68,672,765	56,819,673	40,303,757

The notes form part of these financial statements

Balance Sheet
At 31 August 2016

	Notes	31.8.16 £	31.8.15 £
FIXED ASSETS			
Tangible assets	12	69,634,424	46,245,760
CURRENT ASSETS			
Stocks	13	4,891	15,715
Debtors	14	1,480,095	1,167,168
Cash at bank and in hand		<u>3,176,299</u>	<u>2,996,888</u>
		4,661,285	4,179,771
CREDITORS			
Amounts falling due within one year	15	(2,485,036)	(1,778,774)
NET CURRENT ASSETS		<u>2,176,249</u>	<u>2,400,997</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		71,810,673	48,646,757
PENSION LIABILITY	20	(14,991,000)	(8,343,000)
NET ASSETS		<u>56,819,673</u>	<u>40,303,757</u>

Balance Sheet - continued
At 31 August 2016

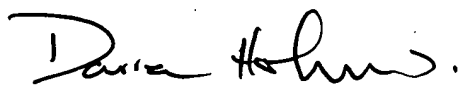
	Notes	31.8.16	31.8.15
	19	£	£
FUNDS			
Unrestricted funds:			
General fund		435,009	71,197
Restricted funds:			
Fixed asset fund		68,672,765	45,918,644
Pension reserve		(14,991,000)	(8,343,000)
Hardwick Green Primary		229,976	184,954
Eastfield Primary		131,074	180,086
Hawthorns School		157,537	358,980
Laceby Acres		60,841	96,673
Lime Tree Primary		323,683	296,827
Southcoates Primary		(104,636)	4,722
Buckingham Primary		(132,439)	(139,865)
Humberston Cloverfields		282,568	231,963
Middlethorpe Primary		(28,373)	83,557
Teaching School Alliance		103,617	72,939
Welholme Academy		187,162	277,467
Harrow Gate Academy		99,050	139,059
Roseberry Academy		1,589	41,804
Manchester Road Primary			
School		334,163	378,765
Elliston Primary School		198,168	272,777
Keelby Primary School		53,250	69,891
Linden Road Academy		(11,326)	(19,829)
Condition Improvement			
Fund		109,551	126,146
Enfield Academy of New			
Waltham		22,984	-
Springfield Primary			
Academy		31,407	-
Yarm Primary School		105,427	-
Moorside Primary School		111,983	-
Godley Community			
Primary Academy		87,278	-
Oakfield Primary and			
Moderate Learning			
Difficulties Resource			
Provision		153,646	-
Flowery Field Primary			
School		194,719	-
		<u>56,384,664</u>	<u>40,232,560</u>
TOTAL FUNDS		<u>56,819,673</u>	<u>40,303,757</u>

The notes form part of these financial statements

The Enquire Learning Trust Ltd (Registered number: 08056907)

Balance Sheet - continued
At 31 August 2016

The financial statements were approved by the Board of Trustees on 16 December 2016 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'D Holmes'.

D Holmes -Trustee

The notes form part of these financial statements

The Enquire Learning Trust Ltd

Cash Flow Statement

for the Year Ended 31 August 2016

	Notes	31.8.16 £	31.8.15 £
Cash flows from operating activities:			
Cash generated from operations	1	(368,269)	762,870
Interest paid		<u>(1,458)</u>	<u>(891)</u>
Net cash provided by (used in) operating activities		<u>(369,727)</u>	<u>761,979</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(828,095)	(340,221)
Capital grants from DfE/EFA		698,498	182,124
Interest received		<u>4,040</u>	<u>2,818</u>
Net cash provided by (used in) investing activities		<u>(125,557)</u>	<u>(155,279)</u>
Cash transferred on conversion to an academy	24	<u>674,695</u>	<u>861,156</u>
Change in cash and cash equivalents in the reporting period		(495,284)	606,700
Cash and cash equivalents at the beginning of the reporting period		<u>2,996,888</u>	<u>1,529,032</u>
Cash and cash equivalents at the end of the reporting period		<u><u>3,176,299</u></u>	<u><u>2,996,888</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 August 2016

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.16 £	31.8.15 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	16,515,916	15,822,849
Adjustments for:		
Depreciation	1,520,268	277,737
Capital grants from DfE/EFA	(698,498)	(182,124)
Transfer from Local Authority on conversion	(23,076,536)	(15,902,656)
Losses on investments	4,556,000	11,000
Interest received	(4,040)	(2,818)
Interest paid	1,458	891
Decrease/(increase) in stocks	10,824	(14,908)
Increase in debtors	(310,958)	(637,576)
Increase in creditors	704,293	1,056,475
Difference between pension charge and cash contributions	413,004	334,000
Net cash provided by (used in) operating activities	<u>(368,269)</u>	<u>762,870</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Enquire Learning Trust Ltd meets the definition of a public benefit entity under FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of The Enquire Learning Trust Ltd prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2015. The financial statements of The Enquire Learning Trust Ltd for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

1. ACCOUNTING POLICIES - continued

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the charity which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 20% on cost
Fixtures, fittings & equipment	- 20% on cost
ICT equipment	- 33% on cost

Other depreciation policies are as follows:

Long Leasehold Buildings - up to 50 years straight line

An independent valuation has been carried out on the land and buildings on conversion to ascertain the cost recognised in the financial statements. All land and buildings are being leased over 125 years from the local authorities.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1. ACCOUNTING POLICIES - continued

Stocks

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme (TPSi) and the Local Government Pension Scheme (LGPSi). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 21, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. DONATIONS AND CAPITAL GRANTS

	31.8.16	31.8.15
	£	£
Donations	<u>26,125</u>	<u>10,036</u>
	<u>26,125</u>	<u>10,036</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds	Restricted funds	31.8.16 Total funds	31.8.15 Total funds
	£	£	£	£
Non-government - Revenue	-	-	-	491,661
Grants	1,209,792	30,233,213	31,443,005	21,778,204
TSA income	-	182,166	182,166	86,161
Catering income	<u>310,565</u>	<u>263,447</u>	<u>574,012</u>	<u>124,213</u>
Carried forward	1,520,357	30,678,826	32,199,183	22,480,239

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS - continued

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
Brought forward	1,520,357	30,678,826	32,199,183	22,480,239
Other incoming resources	(22,500)	1,080,251	1,057,751	-
	<u>1,497,857</u>	<u>31,759,077</u>	<u>33,256,934</u>	<u>22,480,239</u>

An analysis of grants received is given below:

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
DfE/EFA revenue grant				
General Annual Grant(GAG)	959,790	23,169,033	24,128,823	16,582,744
Start Up Grants	250,000	-	250,000	145,000
Pupil Premium Grant	-	2,793,450	2,793,450	2,197,153
Other DfE / EFA grants	-	110,712	110,712	82,933
Sports Grant	-	186,479	186,479	129,102
Universal Infant Free School Meals	-	622,193	622,193	383,788
Northern Fund Grant	-	100,000	100,000	-
	<u>1,209,790</u>	<u>26,981,867</u>	<u>28,191,657</u>	<u>19,520,720</u>
DfE/EFA capital grant				
Devolved Formula Capital Grants	-	206,229	206,229	116,172
Condition Improvement Fund	2	492,267	492,269	182,124
	<u>2</u>	<u>698,496</u>	<u>698,498</u>	<u>298,296</u>
Other government grant				
Early Years Funding	-	1,104,730	1,104,730	-
SEN	-	1,094,746	1,094,746	-
Local authority grants	-	353,374	353,374	1,939,192
	<u>-</u>	<u>2,552,850</u>	<u>2,552,850</u>	<u>1,939,192</u>
Other non-government grant				
Big Lottery Fund	-	-	-	19,997
	<u>1,209,792</u>	<u>30,233,213</u>	<u>31,443,005</u>	<u>21,778,205</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

4. OTHER TRADING ACTIVITIES

	31.8.16	31.8.15
	£	£
Hire of facilities	<u>70,475</u>	<u>91,404</u>

5. INVESTMENT INCOME

	31.8.16	31.8.15
	£	£
Deposit account interest	<u>4,040</u>	<u>2,818</u>

6. EXPENDITURE

				31.8.16	31.8.15
	Staff costs	Non-pay expenditure		Total	Total
	£	Premises	Other costs	£	£
		£	£		
Charitable activities					
Academies					
educational					
operations					
Direct costs	20,944,530	-	2,313,591	23,258,121	15,881,877
Allocated support costs	3,917,314	2,779,736	5,683,023	12,380,073	7,017,427
	<u>24,861,844</u>	<u>2,779,736</u>	<u>7,996,614</u>	<u>35,638,194</u>	<u>22,899,304</u>

Net income/(expenditure) is stated after charging/(crediting):

	31.8.16	31.8.15
	£	£
Auditors' remuneration	17,500	17,500
Other assurance	6,243	16,543
Tax compliance	500	500
Depreciation - owned assets	1,520,271	277,738
Other operating leases	<u>241,198</u>	<u>95,980</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

			31.8.16	31.8.15
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Direct costs	17,399	23,240,722	23,258,121	15,881,877
Support costs	<u>1,116,954</u>	<u>11,263,119</u>	<u>12,380,073</u>	<u>7,017,427</u>
	<u>1,134,353</u>	<u>34,503,841</u>	<u>35,638,194</u>	<u>22,899,304</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued

	31.8.16 Total £	31.8.15 Total £
Analysis of support costs		
Support staff costs	3,917,314	2,411,770
Depreciation	193,548	47,508
Technology costs	224,832	150,054
Premises costs	2,779,736	1,230,134
Other support costs	5,240,400	3,143,418
Governance costs	24,243	34,543
Total support costs	12,380,073	7,017,427

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2016 nor for the year ended 31 August 2015.

Trustees' expenses

The Trust made allowances totalling £594 (2015: £221) during the year for expenses claimed by the trustees.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

9. STAFF COSTS

	31.8.16	31.8.15
	£	£
Wages and salaries	19,454,096	13,253,140
Social security costs	1,376,442	812,186
Other pension costs	<u>3,559,976</u>	<u>2,209,588</u>
	24,390,514	16,274,914
Supply teacher costs	381,788	180,200
Compensation payments	<u>89,542</u>	<u>78,038</u>
	<u>24,861,844</u>	<u>16,533,152</u>

Non statutory/non-contractual staff severance payments

Included in compensation payments are non-statutory/non-contractual severance payments totalling £58,558 (2015: £46,981). Individually, the payments were: £9,747, £34,131, £6,000, £3,000 and £5,680

Staff numbers

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	31.8.16	31.8.15
Teachers	816	413
Administration and support	365	133
Management	<u>7</u>	<u>11</u>
	<u>1,188</u>	<u>557</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.16	31.8.15
£60,001 - £70,000	9	6
£70,001 - £80,000	2	3
£80,001 - £90,000	2	2
£90,001 - £100,000	<u>1</u>	<u>1</u>
	<u>14</u>	<u>12</u>

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2016 employer's pension contributions for these staff amounted to £164,254 (2015: £118,535).

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits received by key management personnel for their services to the academy trust was £624,596.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Restricted Fixed Asset funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	10,036	-	10,036
Transfer from Local Authority on conversion	-	(3,343,844)	19,246,500	15,902,656
Charitable activities				
Funding for the academy's educational operations	844,473	21,635,766	-	22,480,239
Other trading activities	-	91,404	-	91,404
Investment income	357	2,461	-	2,818
Other income	-	246,000	-	246,000
Total	844,830	18,641,823	19,246,500	38,733,153
EXPENDITURE ON Charitable activities				
Academy's educational operations	916,810	21,752,266	230,228	22,899,304
Net gains/(losses) on investments	-	(11,000)	-	(11,000)
NET INCOME/(EXPENDITURE)	(71,980)	(3,121,443)	19,016,272	15,822,849
RECONCILIATION OF FUNDS				
Total funds brought forward	143,177	(2,564,642)	26,902,373	24,480,908
TOTAL FUNDS CARRIED FORWARD	71,197	(5,686,085)	45,918,645	40,303,757

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

11. CENTRAL SERVICES

The academy trust has provided the following central services to its academies during the year:

- Human resources
- Financial services
- IT support
- Legal services
- Educational support services, and
- Others as arising

The trust charges for these services on the following basis:

- Flat percentage of income (4%)

The actual amounts charged during the year were as follows:

	2016 £	2015 £
Hardwick Green Primary	37,318	36,786
Eastfield Primary	38,914	38,004
Hawthorns School	27,908	28,263
Lacey Acres	34,519	35,341
Lime Tree Primary	55,837	50,858
Southcoates Primary	50,814	47,456
Buckingham Primary	52,573	50,282
Humberston Cloverfields	42,141	40,639
Middlethorpe Primary	35,633	36,378
Welholme Academy	93,915	94,854
Harrow Gate Academy	63,574	62,578
Roseberry Academy	33,162	28,685
Manchester Road Primary School	59,951	53,101
Elliston Primary School	52,966	26,545
Keelby Primary School	26,080	13,605
Linden Road Academy	39,127	17,461
Enfield Academy of New Waltham	20,840	
Springfield Primary Academy	46,895	
Yarm Primary School	52,952	
Moorside Primary Academy	44,213	
Godley Community Primary Academy	16,069	
Oakfield Academy	15,535	
Flowery Field Academy	19,498	
	<u>960,434</u>	<u>660,836</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

12. TANGIBLE FIXED ASSETS

	Long leasehold land & buildings £	Improvements to property £	Plant and machinery £
COST			
Transfer on conversion	24,080,840	-	-
At 1 September 2015	46,238,904	28,662	-
Additions	-	-	417,006
At 31 August 2016	70,319,744	28,662	417,006
DEPRECIATION			
At 1 September 2015	325,799	-	-
Charge for year	1,326,719	229	-
At 31 August 2016	1,652,518	229	-
NET BOOK VALUE			
At 31 August 2016	68,667,226	28,433	417,006
At 31 August 2015	45,913,105	28,662	-
	Fixtures, fittings & equipment £	ICT equipment £	Totals £
COST			
Transfer on conversion	-	-	24,080,840
At 1 September 2015	23,974	333,956	46,625,496
Additions	143,913	267,176	828,095
At 31 August 2016	167,887	601,132	71,534,431
DEPRECIATION			
At 1 September 2015	4,920	49,017	379,736
Charge for year	27,584	165,739	1,520,271
At 31 August 2016	32,504	214,756	1,900,007
NET BOOK VALUE			
At 31 August 2016	135,383	386,376	69,634,424
At 31 August 2015	19,054	284,939	46,245,760

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

12. TANGIBLE FIXED ASSETS - continued

Included in cost or valuation of land and buildings is freehold land of £21,632,958 (2015 - £14,827,958)

13. STOCKS

	31.8.16	31.8.15
	£	£
Stocks	<u>4,891</u>	<u>15,715</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.16	31.8.15
	£	£
Trade debtors	29,335	63,761
Other debtors	158,918	12,963
VAT	196,866	335,829
Accrued income	610,701	408,522
Prepayments	<u>484,275</u>	<u>346,093</u>
	<u>1,480,095</u>	<u>1,167,168</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.16	31.8.15
	£	£
Trade creditors	972,024	1,003,298
Social security and other taxes	699,057	28,048
VAT	1,969	-
Other creditors	1,200	40,057
Charge card	2,188	-
Accrued expenses	341,375	208,159
Deferred income	467,223	499,212
	<u>2,485,036</u>	<u>1,778,774</u>

Deferred income	2016
	£
Deferred Income at 1 September 2015	499,212
Resources deferred in the year	467,223
Amounts released from previous years	<u>499,212</u>
Deferred Income at 31 August 2016	<u>467,223</u>

At the balance sheet date the academy trust was holding £422,550 of funds received in advance relating to Universal Infant Free School Meals to be provided in the 2016/17 academic year. The remaining deferred income balance of £44,673 is grant funding received in advance and relates to the 2016/17 academic year.

16. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Other operating leases	
	31.8.16	31.8.15
	£	£
Expiring:		
Within one year	243,491	5,909
Between one and five years	417,033	62,756
	<u>660,524</u>	<u>68,665</u>

17. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

				31.8.16	31.8.15
	Unrestricted fund	Restricted funds	Restricted Fixed Asset funds	Total funds	Total funds
	£	£	£	£	£
Fixed assets	423,305	543,893	68,667,226	69,634,424	46,245,760
Current assets	246,512	4,409,234	5,539	4,661,285	4,179,771
Current liabilities	(234,808)	(2,250,228)	-	(2,485,036)	(1,778,774)
Pension liability	-	(14,991,000)	-	(14,991,000)	(8,343,000)
	<u>435,009</u>	<u>(12,288,101)</u>	<u>68,672,765</u>	<u>56,819,673</u>	<u>40,303,757</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

19. MOVEMENT IN FUNDS

	At 1.9.15 £	Net movement in funds £	At 31.8.16 £
Unrestricted funds			
General fund	71,197	363,812	435,009
Restricted funds			
Fixed asset fund	45,918,644	22,754,121	68,672,765
Pension reserve	(8,343,000)	(6,648,000)	(14,991,000)
Hardwick Green Primary	184,954	45,022	229,976
Eastfield Primary	180,086	(49,012)	131,074
Hawthorns School	320,710	(163,173)	157,537
Laceby Acres	96,673	(35,832)	60,841
Lime Tree Primary	296,827	26,856	323,683
Southcoates Primary	4,722	(109,358)	(104,636)
Buckingham Primary	(139,865)	7,426	(132,439)
Humberston Cloverfields	231,963	50,605	282,568
Middlethorpe Primary	83,557	(111,930)	(28,373)
Teaching School Alliance	111,209	(7,592)	103,617
Welholme Academy	277,467	(90,305)	187,162
Harrow Gate Academy	139,059	(40,009)	99,050
Roseberry Academy	41,804	(40,215)	1,589
Manchester Road Primary School	378,765	(44,602)	334,163
Elliston Primary School	272,777	(74,609)	198,168
Keelby Primary School	69,891	(16,641)	53,250
Linden Road Academy	(19,829)	8,503	(11,326)
Condition Improvement Fund	126,146	(16,595)	109,551
Enfield Academy of New Waltham	-	22,984	22,984
Springfield Primary Academy	-	31,407	31,407
Yarm Primary School	-	105,427	105,427
Moorside Primary School	-	111,983	111,983
Godley Community Primary Academy	-	87,278	87,278
Oakfield Primary and Moderate Learning Difficulties	-		
Resource Provision	-	153,646	153,646
Flowery Field Primary School	-	194,719	194,719
	40,232,560	16,152,104	56,384,664
TOTAL FUNDS	<u>40,303,757</u>	<u>16,515,916</u>	<u>56,819,673</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	1,498,173	(1,134,361)	-	363,812
Restricted funds				
Fixed asset fund	24,080,841	(1,326,720)	-	22,754,121
Pension reserve	(1,403,000)	(689,000)	(4,556,000)	(6,648,000)
Hardwick Green Primary	1,306,631	(1,261,609)	-	45,022
Eastfield Primary	1,299,478	(1,348,490)	-	(49,012)
Hawthorns School	1,503,639	(1,666,812)	-	(163,173)
Laceby Acres	978,223	(1,014,055)	-	(35,832)
Lime Tree Primary	1,930,892	(1,904,036)	-	26,856
Southcoates Primary	1,726,290	(1,835,648)	-	(109,358)
Buckingham Primary	1,657,382	(1,649,956)	-	7,426
Humberston Cloverfields	1,336,239	(1,285,634)	-	50,605
Middlethorpe Primary	1,071,340	(1,183,270)	-	(111,930)
Teaching School Alliance	182,321	(189,913)	-	(7,592)
Welholme Academy	2,738,090	(2,828,395)	-	(90,305)
Harrow Gate Academy	2,144,935	(2,184,944)	-	(40,009)
Roseberry Academy	974,166	(1,014,381)	-	(40,215)
Manchester Road Primary School	1,840,295	(1,884,897)	-	(44,602)
Elliston Primary School	1,698,519	(1,773,128)	-	(74,609)
Keelby Primary School	804,941	(821,582)	-	(16,641)
Linden Road Academy	1,365,924	(1,357,421)	-	8,503
Condition Improvement Fund	492,268	(508,863)	-	(16,595)
Enfield Academy of New Waltham	639,900	(616,916)	-	22,984
Springfield Primary Academy	1,438,023	(1,406,616)	-	31,407
Yarm Primary School	1,859,745	(1,754,318)	-	105,427
Moorside Primary School	1,551,995	(1,440,012)	-	111,983
Godley Community Primary Academy	515,646	(428,368)	-	87,278
Oakfield Primary and Moderate Learning Difficulties Resource Provision	637,658	(484,012)	-	153,646
Flowery Field Primary School	739,556	(544,837)	-	194,719
Northern Grant Fund	100,000	(100,000)	-	-
	55,211,937	(34,503,833)	(4,556,000)	16,152,104
TOTAL FUNDS	<u>56,710,110</u>	<u>(35,638,194)</u>	<u>(4,556,000)</u>	<u>16,515,916</u>

19. MOVEMENT IN FUNDS - continued

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

The unrestricted funds represent funds available to the trustees to apply for the general purposes of the trust.

Restricted general funds

The income and expenditure which each academy receives and incurs and which relates to direct charitable and supporting activities. Income principally derives from government and other grants, expenditure relates to the operation of that particular academy.

As set out in note 12, a charge for central services is made to each academy, this is treated as unrestricted income.

The funds entitled Buckingham Primary, Linden Road Academy, Southcoates Academy and Middlethorpe Academy are in deficit. These academies are being supported by central trust monies. There are plans in place to return the funds Middlethorpe and Linden Rd to surplus by 31 August 2017. The trust are working with the principals in Southcoates Academy and Buckingham Academy to reduce costs and to return the funds to surplus by 31st August 2018.

Restricted fixed assets

This fund represents fixed assets transferred on conversion and capital grants received. Surplus cash within this fund is to be used to purchase capital items only.

Depreciation is charged against this fund in accordance with the accounting policy in note 1.

Pension reserve

The actuarial reports which are detailed in note 22 have determined that the Local Government Pension Scheme has a deficit of £14,991,000. A provision for this deficit has been provided in the balance sheet and is matched by a Pension Reserve.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff costs £	Other Support Staff costs £	Education al Supplies £	Other costs (exc depreciation £)	Total £
Hardwick Green	855,519	106,246	42,434	248,388	1,252,586
Eastfield	791,347	142,774	33,447	376,367	1,343,935
Hawthorns	1,137,442	167,511	18,971	321,439	1,645,362
Laceby Acres	646,259	158,522	10,525	191,627	1,006,933
Limetree	1,287,890	167,628	25,215	407,886	1,888,619
Southcoates	1,285,422	181,811	33,255	327,158	1,827,646
Buckingham	1,144,485	160,334	43,980	292,245	1,641,043

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

19. MOVEMENT IN FUNDS - continued

Humberston					
Cloverfields	788,789	251,561	23,879	205,689	1,269,918
Middlethorpe	717,431	160,882	24,485	272,857	1,175,656
Teaching school alliance	36,567	15,073		138,274	189,915
Welholme	1,942,803	281,372	34,184	556,125	2,814,484
Harrowgate	1,389,156	242,896	7,076	536,346	2,175,473
Roseberry	660,507	82,966	2,965	267,112	1,013,549
Manchester Road	1,221,861	210,668	34,520	389,076	1,856,125
Elliston	1,261,837	144,381	4,060	347,176	1,757,454
Keelby	555,755	89,823	13,133	162,870	821,581
Linden Road	802,393	161,309	3,931	389,476	1,357,109
Yarm Primary	1,110,336	174,605	23,781	435,585	1,744,307
Springfield	1,004,912	150,549	12,795	237,732	1,405,989
Enfield	395,246	79,563	7,906	121,340	604,055
Moorside	901,702	206,066	5,936	325,328	1,439,032
Godley	273,314	67,713	6,845	80,347	428,219
Oakfield	322,873	43,534	9,578	107,809	483,794
Flowery Field	410,684	65,441	9,938	58,773	544,836
	<u>20,944,529</u>	<u>3,513,229</u>	<u>432,839</u>	<u>6,797,025</u>	<u>1,687,622</u>

20. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by the following:

- East Riding of Yorkshire Council
- Stockton on Tees Borough Council
- Tameside Metropolitan Borough Council
- Lincolnshire County Council
- North Yorkshire County Council

All are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31st March 2012 and of the LGPS 31st August 2016..

Contributions amounting to £435,262 (2015: £30,705) were payable to the schemes at 31st August 2016 and are included within creditors.

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a pay as you go basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31st March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed notional rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at 31st March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1st April 2019.

The employer's pension costs paid to TPS in the period amounted to £1,772,897 (2015: £1,084,027).

A copy of the valuation report and supporting documentation is on the Teachers Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contributions scheme. The trust has set out above the information available on the scheme.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31st August 2016 was £1,993,166 (2015: £71,000) of which employer's contributions totalled £1,616,742 (2015: £51,000) and employees' contributions totalled £376,424 (2015: £20,000). The agreed contribution rates for future years range from 13% to 43.6% for employers and range from 5.5% to 12.5% for employees depending on salary.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Trust has taken on the deficit in relation to its staff that are members of the LGPS. Trustees are aware of the extent and the potential impact that the transferred pension deficits could have on the financial viability of the Trust. Having undertaken a comprehensive review of LGPS arrangements across the trust, Trustees have agreed to consolidate and the pool the disparate pension funds within the Teeside Pension Fund from April 2017.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Present value of funded obligations	(24,649,000)	(13,740,000)
Fair value of plan assets	<u>9,658,000</u>	<u>5,397,000</u>
	<u>(14,991,000)</u>	<u>(8,343,000)</u>
Deficit	<u>(14,991,000)</u>	<u>(8,343,000)</u>
Liability	<u>(14,991,000)</u>	<u>(8,343,000)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Current service cost	1,575,000	1,132,000
Net interest from net defined benefit asset/liability	<u>367,000</u>	<u>170,000</u>
	<u>1,942,000</u>	<u>1,302,000</u>
Actual return on plan assets	<u>1,344,000</u>	<u>23,000</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Defined benefit obligation	(13,740,000)	(6,349,000)
Current service cost	(1,575,000)	(1,132,000)
Contributions by scheme participants	(361,000)	(244,000)
Interest cost	(643,000)	(416,000)
Actuarial losses/(gains)	(5,624,000)	212,000
Benefits paid	69,000	9,000
Business combinations	(2,775,000)	(5,820,000)
	<u>(24,649,000)</u>	<u>(13,740,000)</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Fair value of scheme assets	5,397,000	2,556,000
Contributions by employer	1,529,000	968,000
Contributions by scheme participants	361,000	244,000
Expected return	276,000	246,000
Actuarial gains/(losses)	1,068,000	(223,000)
Benefits paid	(69,000)	(9,000)
Business combinations	<u>1,096,000</u>	<u>1,615,000</u>
	<u>9,658,000</u>	<u>5,397,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Actuarial gains/(losses)	<u>4,556,000</u>	<u>11,000</u>
	<u>4,556,000</u>	<u>11,000</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Equities	7,340,006	4,044,296
Bonds	1,092,236	652,560
Property	813,452	451,592
Cash	404,516	229,760
Other	7,790	18,792
	<u>9,658,000</u>	<u>5,397,000</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	31.8.16	31.8.15
Discount rate	2.07%	3.78%
Future salary increases	2.89%	3.92%
Future pension increases	2.05%	2.55%
Inflation assumption (CPI)	1.9%	2.57%
Inflation assumption (RPI)	3%	3.51%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today	21.4 - 23.3	21.4 - 23.2
Males	24.0 - 25.8	24.0 - 25.7
Females		
Retiring in 20 years	24.0 - 25.6	24.0 - 25.4
Males	26.6 - 28.1	26.6 - 28.0
Females		

Amounts for the current and previous period are as follows:

	31.8.16	31.8.15
	£	£
Defined benefit pension plans		
Defined benefit obligation	(24,649,000)	(13,740,000)
Fair value of scheme assets	9,658,000	5,397,000
Deficit	(14,991,000)	(8,343,000)

21. CONTINGENT LIABILITIES

A contingent liability has arisen in relation to the Local Government Pension Scheme.

Three academies ñ Godley, Flowery Fields and Oakfield ñ that converted and joined the Trust during the year ended 31st August 2016 had not been transferred into the Greater Manchester Pension Fund (GMPF) by the year end date as the Fund Administrators had failed to complete the application and admission process in time.

The related assets and liabilities had therefore not been transferred to the Trust as at 31st August 2016 and subsequently note 22 omits any assets and liabilities relating to these academies.

Once set up within the scheme, the assets and liabilities will be transferred, backdated to the date of conversion. It is likely that this transfer will increase the net deficit reported in the financial statements, however, this is not certain and it is not possible to estimate the financial effect of this.

22. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

Mr D Holmes and Mr R Woods, trustees of this company, are also the controlling shareholders of Enquire Limited. In July 2013 a tripartite agreement was entered into between Enquire Limited, The Secretary of State for Education and The Enquire Learning Trust. This agreement permits Enquire Limited to provide services, at cost to the Enquire Learning Trust. The services which Enquire Limited provide are typically people based resources. The agreement provides that cost for these people based resources will be based on a day rate calculated by dividing the salary of the person plus employment related taxes borne by the employer, pension, essential training and other direct employee related costs, by 210 working days a year. Reasonable travel expenses will be allowed, at cost.

During the year Enquire Limited provided 480 (2015: 476) days of people based services and charged £288,000 (2015: £238,000) for these services. At the year end £57,600 (2015: £115,200) was due to Enquire Limited in respect of this.

23. ULTIMATE CONTROLLING PARTY

The charitable company is controlled by the board of trustees.

24. CONVERSION TO AN ACADEMY

The following table sets out the details of each school that converted to academy trust status under the Academies Act 2010. All the operations and assets and liabilities were transferred to The Enquire Learning Trust from the local authorities shown for £nil consideration.

The Enquire Learning Trust Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

Name of predecessor school	Date of conversion	Local authority
Yarm Primary School	01/09/2015	Stockton on Tees
Springfield Primary School	01/09/2015	North East Lincolnshire
Enfield Primary School	01/09/2015	North East Lincolnshire
Moorside Primary School	01/12/2015	Tameside
Godley Community Primary School	01/04/2016	Tameside
Oakfield Primary School	01/04/2016	Tameside
Flowery Field Primary School	01/06/2016	Tameside

The transfers have been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as voluntary income. The values on conversion were provided by the relevant local authority.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Funds £	Restricted General Fund £	Restricted Fixed Assets £	Total £
Tangible Fixed Assets				
Leasehold Land & Buildings				
Yarm Primary Academy	-	-	3,915,340	3,915,340
Springfield Primary Academy	-	-	3,581,000	3,581,000
Enfield Academy	-	-	1,500,000	1,500,000
Moorside Primary Academy	-	-	4,844,000	4,844,000
Godley Primary Academy	-	-	2,127,500	2,127,500
Oakfield Primary Academy	-	-	2,363,000	2,363,000
Flowery Field Academy	-	-	5,750,000	5,750,000
Total			24,080,840	24,080,840
Budget Surplus on LA funds				
Yarm Primary Academy	-	139,234	-	139,234
Springfield Primary Academy	-	58,955	-	58,955
Enfield Academy	-	41,590	-	41,590
Moorside Primary Academy	-	149,384	-	149,384
Godley Primary Academy	-	39,000	-	39,000
Oakfield Primary Academy	-	122,545	-	122,545
Flowery Field Academy	-	123,988	-	123,988
Total		674,696		674,696

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

LGPS Pension deficit				
Yarm Primary Academy	-	(297,000)	-	(297,000)
Springfield Primary Academy	-	(535,000)	-	(535,000)
Enfield Academy	-	(314,000)	-	(314,000)
Moorside Primary Academy	-	(533,000)	-	(533,000)
Godley Primary Academy	-	-	-	-
Oakfield Primary Academy	-	-	-	-
Flowery Field Academy	-	-	-	-
Total	-	(1,679,000)	-	(1,679,000)
Net assets	-	(1,004,304)	24,080,840	23,076,536

All leasehold land and buildings are being leased on a peppercorn rent over a period of 125 years.

25. FIRST YEAR ADOPTION

Transitional relief

On transition to FRS 102, the charity has taken advantage of the following transitional relief:

The Enquire Learning Trust Ltd

Reconciliation of Income and Expenditure
for the Year Ended 31 August 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants		2,137	7,899	10,036
Transfer from Local Authority on conversion		20,367,783	(4,465,127)	15,902,656
Charitable activities		7,742,722	14,737,517	22,480,239
Other trading activities		159,712	(68,308)	91,404
Investment income		1,140	1,678	2,818
Other income		82,373	163,627	246,000
Total		28,355,867	10,377,286	38,733,153
EXPENDITURE ON				
Raising funds		7,660	(7,660)	-
Charitable activities		7,448,896	15,450,408	22,899,304
OBSOLETE Governance costs		30,326	(30,326)	-
Total		7,486,882	15,412,422	22,899,304
Net gains/(losses) on investments		(628,000)	617,000	(11,000)
NET INCOME/(EXPENDITURE)		20,240,985	(4,418,136)	15,822,849

The Enquire Learning Trust Ltd

Reconciliation of Funds

At 1 September 2014

(Date of Transition to FRS 102)

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		<u>46,245,760</u>	-	<u>46,245,760</u>
		46,245,760	-	46,245,760
CURRENT ASSETS				
Stocks		15,715	-	15,715
Debtors		1,167,168	-	1,167,168
Cash at bank and in hand		<u>2,996,888</u>	-	<u>2,996,888</u>
		4,179,771	-	4,179,771
CREDITORS				
Amounts falling due within one year		(1,778,774)	-	(1,778,774)
NET CURRENT ASSETS		<u>2,400,997</u>	-	<u>2,400,997</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		48,646,757	-	48,646,757
PENSION LIABILITY		(8,343,000)	-	(8,343,000)
		<u>40,303,757</u>	-	<u>40,303,757</u>
FUNDS				
Unrestricted funds		71,197	-	71,197
Restricted funds		<u>40,232,560</u>	-	<u>40,232,560</u>
TOTAL FUNDS		<u>40,303,757</u>	-	<u>40,303,757</u>

The Enquire Learning Trust Ltd

Reconciliation of Funds
At 31 August 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		26,936,777	19,308,983	46,245,760
CURRENT ASSETS				
Stocks		807	14,908	15,715
Debtors		529,592	637,576	1,167,168
Cash at bank and in hand		<u>1,529,032</u>	<u>1,467,856</u>	<u>2,996,888</u>
		2,059,431	2,120,340	4,179,771
CREDITORS				
Amounts falling due within one year		(722,300)	(1,056,474)	(1,778,774)
NET CURRENT ASSETS		<u>1,337,131</u>	<u>1,063,866</u>	<u>2,400,997</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		28,273,908	20,372,849	48,646,757
PENSION LIABILITY		(3,793,000)	(4,550,000)	(8,343,000)
NET ASSETS		<u>24,480,908</u>	<u>15,822,849</u>	<u>40,303,757</u>
FUNDS				
Unrestricted funds		143,177	(71,980)	71,197
Restricted funds		<u>24,337,731</u>	<u>15,894,829</u>	<u>40,232,560</u>
TOTAL FUNDS		<u>24,480,908</u>	<u>15,822,849</u>	<u>40,303,757</u>