# WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS

**FOR THE YEAR ENDED 31 AUGUST 2023** 

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#### REFERENCE AND ADMINISTRATIVE DETAILS

Members

Ð,

Luke March Suzane Waters

The Incumbent Rev Dr Mike Perry

Catharine M Knight (Resigned 31/03/2023)

Prof Kyriaki Anagnostopoulou

Karen Walker (01/04/2023 to 31/08/2023) Jacqui Goodall (Appointed 20/09/2023)

**Trustees** 

Rev Dr Mike Perry (Foundation & Member)

Catharine M Knight (Foundation & Chair of Trustees (Resigned

31/03/2023)) (Resigned 31 August 2023) Rebecca Carson (Accounting Officer)

Verena Huntley (Foundation)
Donna Young (Teacher Trustee)
Caroline Holt (Foundation)

Sophie Soar (Foundation) (Resigned 31 August 2023)

Amanda lles (Foundation)

Steve Fair (Parent Trustee) (Resigned 31 August 2023)

Susan Vivian (Foundation)
Fiona Makin (Co-opted Trustee)
Nina Griffin (Parent Trustee)

Ms K Walker (Co-opted Trustee & Interim Chair of Trustees) (Appointed 24 March 2023 and resigned 31 August 2023) Mr C Martin (Foundation) (Appointed 25 July 2023)

Ms J Goodall (Chair of Trustees ) (Appointed 1 September 2023)

Senior management team

- Headteacher
 - Deputy Principal
 - TLR Literacy
 R Carson
 D Young
 C Conduit

- TLR Numeracy D Reavill (Resigned as at 31/08/2023)

- TLR KS1

- School Business Manager R Martin

Company registration number

08056328 (England and Wales)

Registered office Middle Woodford

Salisbury Wiltshire SP4 6NR

K Higham

Independent auditor Moore (South) LLP

33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane

Salisbury Wiltshire SP1 2TJ

### REFERENCE AND ADMINISTRATIVE DETAILS

Bankers HSBC Bank Plc

19 Minster Street

Salisbury Wiltshire SP1 1TE

Lloyds Bank Plc Salisbury

38 Blue Boar Row

Salisbury Wiltshire SP1 1DB

Solicitors Parker Bullen

8 Newbury Street

Andover Hampshire SP10 1DW

#### **TRUSTEES' REPORT**

#### FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report together with the financial statements and auditor's reports of the charitable company for the period from 1st September 2022 year to 31st August 2023. The annual report serves the purposes of both a Trustees' report and a Directors' report under company law.

The Trust operates an academy for pupils aged 4 - 11 serving a catchment area of the Woodford Valley and Archers Gate Parish. It has a capacity of 210 and had 204 on roll in the school census October 2023.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Woodford Valley CE Primary Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as Woodford Valley CE Primary Academy.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

#### Members' liability

There are five Members of the Charitable Company: The Incumbent Rev Dr Mike Perry, Bath Spa University, Salisbury Diocese Board of Education, the Chair of Trustees and the PCC of Woodford Valley with Archers Gate. Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees, which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not, and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as directors of the Academy Trust. The limit of this indemnity is £5,000,000.

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

#### **Principal Activities**

The principal activity of the Academy is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular, but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offcring a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and, in particular, in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Method of recruitment and appointment or election of Trustees

The Academy's Governing Body comprises the Head Teacher, a minimum of two Parent Trustees, up to two Staff Trustees (providing that the total number of Trustees, including the Head Teacher, who are employees of the Academy Trust, does not exceed one third of the total number of Trustees) and up to eleven other Trustees of which eight must be Foundation Trustees. The Articles of Association require there to be a minimum of three trustees. Parent Trustees are elected by the parents of current pupils of the Academy Trust.

Staff Trustees are elected by the staff currently employed by the Academy Trust. The Members appointed the current Staff Trustees on the basis that they had been elected to serve as Staff Trustees of the Woodford Valley Primary Academy. Foundation Trustees are nominated by the PCC and appointed by the Salisbury Diocese. With regard to the appointment of other Trustees, the Board will give consideration to the skills mix of the Trustees in order to ensure that the Board of Trustees has the necessary skills to contribute fully to the Academy's development.

#### Policies and procedures adopted for the induction and training of Trustees

All new trustees participate in an induction programme, and all trustees are issued with a copy of the Trustees Handbook giving a wide range of information and guidance relating to the Governance of the Academy Trust. The Buddy Trustee is a friend during the induction period. During the school year Trustees are offered Local Authority and Diocesan training courses.

#### Organisational structure

The Board of Trustees normally meets six times a year. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies, from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

The following decisions are reserved to the Board of Trustees; to determine any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Head Teacher and Clerk to the Trustees, to approve the Governors' Strategic Plan and budget.

The Members and Board of Trustees have devolved responsibility for day-to-day management of the Academy to the Head Teacher and Senior Leadership Team (SLT). The SLT comprises the Head Teacher, Deputy Head Teacher, three TLRs and the School Business Manager. The SLT implements the policies laid down by the Trustees and reports back to them on performance.

The Academy has a leadership structure which consists of the Trustees, the SLT and Team Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision-making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The SLT controls the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. The Head Teacher, Academy Business Manager and Finance and Audit Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Head Teacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Trustee.

### **TRUSTEES' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### There are five committees as follows:

- the Finance/Audit & Risk and Staffing Committee this meets six times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer and drafting the annual budget including setting staffing levels
- the Curriculum Committee this meets six times a year to monitor, evaluate and review academy policy, practice and performance in relation to curriculum planning, communications, target-setting and assessment, examinations and all pastoral issues
- the Buildings committee this meets six times a year, and is responsible for the site health and safety and travel plan.
- The Ethos committee meets at least five times a year and is responsible for pastoral care and the academy's Christian Ethos.
- The Admissions Committee this meets formally once a year to check and approve the places to be
  offered in the new Reception class and meets when required when other admissions are requested during
  the school year.
- The Head Teacher is the Accounting Officer.

#### Arrangements for setting pay and remuneration of key management personnel

All staff are subject to an annual performance management review to discuss and review the agreed targets within the curriculum and their co-ordinator roles. Recommendations for increases / changes to a person's pay scale is recommended to the full governing body by the Head Teacher, and a decision voted on. The Head Teacher's performance management review is carried out by the Head Teacher's Performance Management team of governors and recommendations made to full governors for any changes to salary. This is set out in the Academy's Pay Policy which is reviewed annually.

#### Related parties and other connected charities and organisations

The Academy Trust is a standalone Academy which has close links with Bath Spa University. On site is an independent Pre-school (Little Orchard). The academy leases a mobile classroom to them. The Salisbury Diocese supports the academy as a Church school. The academy has continued to build collaborative links with Holy Trinity Academy, Calne and Holy Trinity Academy, Great Cheverill, Malmesbury Primary and By Brook Valley. All five schools are building on supporting each other over the next year. The academy's trained KS1 literacy/numeracy and KS2 writing moderators have continued working with our local cluster schools.

#### **Objectives and activities**

#### Objects and aims

The Academy Trust's objectives are specifically restricted to the advancement, for the public benefit, of education in the United Kingdom, in particular, but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing an academy offering a broad and balanced curriculum.

The principal aim of the Academy Trust is one that has been created and shaped by the people it serves and the people it employs; above all it follows our ethos of Christian life, learning and love.

We believe that children are entitled to a rich, broad and balanced curriculum, based on excellence and enjoyment, using up-to-date technology that enables them to explore their world with tools that best fit. Children should be able to work in a safe and supportive atmosphere. We nurture strong relationships with parents and encourage the need to work with others to create a working community based on trust, encouragement and love.

All stakeholders work with each child to develop their individual potential within a class and the school community. We encourage each other to strive for the best, the fairest and the most efficient solution. We tackle new challenges and unknowns with confidence, vigour and laughter. Each member of our academy is valued and cared for. Each member is listened to and nurtured. Individual learning styles are employed and explored

We aim to welcome each new pupil, enable them to grow and develop to their full potential with the academy community and encourage them to move confidently into the next phase of their spiritual, social, physical, moral and academic development.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### Objectives, strategies and activities

Key influences on the Academy Trust's School Improvement Plan for the period under review were the significant challenges and opportunities arising from national changes in education policy and funding, in our eleven years as an academy.

Key activities and targets as set out the academy's School Improvement Plan have included the following whole school targets;

- 1. To continue to set and work towards challenging whole school targets where 80% of pupils achieve expected or above and 20% of pupils achieve greater depth in reading, writing and maths despite previous Covid lockdowns and school closures. To be aware that this needs to rise to 90% over the next five years.
- To provide highly effective and focused professional development for all staff which can be demonstrated in improvements to teaching, learning and assessment and ensure all teachers are at least good. (Continued Covid interruption meant that this was hampered last year)
- 3. For interventions to be continued, monitored and strengthened so that gaps are identified and closed in all pupils and year groups but especially our most disadvantaged.
- 4. For all staff (Yrs 1-6) to trial the new FFT tracking system for monitoring progress and evaluating the impact on teaching and learning.
- 5. To continue with the observation, planning and assessment cycle in EYFS with a focus on early writing skills.
- 6. To continue to embed the new EYFS framework
- 7. To introduce the new phonics programme from September 2022 and its link to early writing skills.

#### To do this by:

By end of September 2022, performance management targets have been put in place to support the focus of challenging targets in reading, writing and maths. Baseline assessments to be carried out in the first couple of weeks of the new school year to identify gaps in learning. On-going formal assessments carried out at the end of each term to highlight progress and impact of teaching of pupils as well as identifying those who require extra support to meet the challenging targets.

By the end of Term 1, CPD areas will have been identified for all staff and opportunities for training will start to be carried out. By the end of March, staff will be implementing areas of their CPD into their classes; this will be monitored by observations by the Head, TLR and governors. By the end of June, outcomes for attainment and progress in all the core subjects demonstrate impact. All children to have made at least expected progress from their starting points and Yr. 2 and 6 outcomes are at least in line with national but especially our most disadvantaged.

By end of September 2022, staff will have identified those pupils who will receive intervention support using end of previous year and baseline assessments from the start of the new year. On-going formal assessments carried out at the end of each term to highlight progress and impact of teaching of pupils. By the end of December 2023, TLR will have carried out pupil progress meetings to establish the impact of interventions. DH to meet with the intervention teacher to look at the progress of the individual pupils. By the end of March 2023, TLR to monitor the progress of pupils who receive interventions and to look at the impact of this.

By the end of June, TLR to monitor the intervention programme with the intervention teacher and to establish the progress and attainment of the pupils. By the end of July 2023, pupils will have made expected progress who have received intervention support.

By the end of September 2022, staff to be familiar and confident with the new FFT tracking system. By the end of term 1, data to have been uploaded and shared. Data to be uploaded and shared at the end of terms 2,3,4,and 5.

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

By September 22, teachers are clear about expectations in the curriculum (Intent, Implementation & Impact). By December 22, CPD planned to enhance & support development across the curriculum. By April 2023, all teachers delivering the foundation subjects confidently and in a way that shows pupils are making expected or more progress.

By July 2023, clearly identified strategies to demonstrate progress and impact of the curriculum. Competed subject evaluations and action plans for 2023/2024

By the end of Term 1, Literacy lead will revisit teaching a unit of writing to include opportunities for extended pieces with all staff. By the end of Dec, a book scrutiny will happen and planning sheets to be monitored by SL. By February, observations carried out by SL and governor. Each term, results will be tracked by Head, SL and TLR. By the end of June, outcomes for attainment and progress will demonstrate impact; all children are expected to have made at least expected progress from their starting points and Yrs 2 and 6 attainment will meet or exceed national averages. Progress made by our most disadvantaged pupils will remain an area of focus.

By the end of Term 1, initial CPD will have been delivered to all staff and opportunities for training will have been identified. By the end of March, staff will be implementing mastery teaching in their classes with a focus on extending our more able pupils and enabling them to work at greater depth; this will be monitored by observations by the Head, TLR and governors. By the end of June, outcomes for attainment and progress will demonstrate impact; all children are expected to have made at least expected progress from their starting points and Yrs 2 and 6 attainment will meet or exceed national averages with more pupils working at greater depth. Progress made by our most disadvantaged pupils will remain an area of focus.

To establish a more robust approach to attendance and to ensure no vulnerable groups are disadvantaged, this will start in June 2023.

To use resilience in discussions across the curriculum, linking to P4C and world views.

To measure the impact of PSHE/RSHE through audits of behaviour, incidents of bullying, sexual harassment and safety.

In EYFS, the observation, planning and assessment cycle will continue to be embedded across the curriculum. Establish staff time where we can liaise together to ensure the process is carried out and that pupil observations demonstrate their development.

Focusing on Communication and Language within the new EYFS curriculum from September, reviewing timetable, establishing routines and allowing time for stories, rhymes, conversation throughout the day improving outcomes in literacy including reading, comprehension and writing

Imbed the new phonics programme, small group games throughout the year.

#### Public benefit

The Trustees have given consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

The Academy Trust provides education to children and young people that is:

- · balanced and broad-based
- promotes the spiritual, moral, cultural, mental and physical development, of students at the academy and of society
- prepares students at the academy for the opportunities, responsibilities and experiences of later life
- promotes, sustains and increases individual and collective knowledge and understanding of specific areas of study, skills and expertise.
- · is fitting for a Church of England school.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### Strategic report

Achievements and performance

Assessment 2023

**Early Years:** 

80% achieved a Good Level of Development

Year 1 Phonic tests:

87% passed the phonic test

Year 2 Phonic tests:

100% passed the Phonic test resit.

Key Stage 1:

	Teach	Teacher assessment								
	BLW	HNM	wts	EXS	GDS	EXS +				
Reading	0%	0%	29%	48%	23%	7.1%				
Writing	0%	0%	35%	58%	7%	65%				
Mathematics	0%	0%	16%	74%	10%	84%				
Science	0%	0%	16%	84%	NA	85%				

Key Stage 2:

	Teacher assessment								
	BLW	HNM	wts	EXS	GDS	EXS GDS	+		
Reading	0%	0%	6%	68%	26%	94%	;		
Writing	0%	0%	17%	62%	19%	83%_	,		
SPAG	· J.				,				
Mathematics	0%	'0%	13%	52%	35%	87%	-		
Science	0%	0%	19%	65%	16%	81%			

	Test	Test results								
	BLW	HNM	WTS	EXS	GDS	EXS + GDS				
Reading				39%	45%	84%				
Writing		- '								
SPAG			32%	52%	16%	68%				
Mathematics		1	26%	58%	16%	74%				
Science		≆ : 			4 15 1- 2					

The Academy is in its Eleventh year of operation and continues to strive to meet the forecast numbers of students. The total number of students in the year ended August 2023 was 202. The net capacity from September 2022 is 210. The academy continues to receive regular enquiries for school places.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Ofsted inspectors in November 2022 judged our school as Requires Improvement. This was a very disappointing and confusing judgement leading governors to formally complain about the inspection and final judgements. The judgements were upheld by Ofsted, however they have since been challenged about their national inspection process and changes to the system are expected soon. The Academy was judged to be outstanding in the Statutory Inspection of Anglican Schools in 2014 and excellent in 2019.

Christian values and the Christian ethos are at the heart of all that we do at this school. As a result, behaviour is excellent, and children tell us that they enjoy school. SIAMs 2019 said, "The highly distinctive Christian vision and underpinning values drive the actions of the school and has a transforming impact on the lives of pupils and adults.

The curriculum is broad and balanced: Ofsted 2022 said, 'Leaders and staff work collaboratively to build a diverse and bespoke curriculum.' Adding that 'Leaders are ambitious for all pupils and ensure there are many wider opportunities through cultural trips and events to support pupils learning'

The Siams 2019 inspection said "The very rich and varied curriculum supports the development of pupils exceptionally well, allowing them to grow as socially aware, caring individuals with strong values upon which they are prepared to act."

The academy enriches pupils' knowledge and understanding through the use of P4C. The academy has continued to develop its food technology element with all pupils cooking. Relevant trips and visitors to the school enhance the curriculum and bring learning to life. This contributes to outstanding learning opportunities and results in the outstanding outcomes.

Many extracurricular activities and clubs are available, including sports clubs, a gardening club, forest school, radio team, sewing club, coding and science clubs etc. Music lessons with a wide range of peripatetic specialists are offered within the school day. Approximately 40% of pupils play a musical instrument.

#### Key performance indicators

The Key Performance Indicator is the delivery of a balanced or surplus budget whilst meeting the School Development priorities in order to manage and maintain a high level of skills and level of education, and make the school building fit for purpose, as well as looking to improve energy efficiency.

#### Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

The Academy had previously gone through a significant change since closing the Resource Base in February 2018. This initially caused a financial burden on the budget, but the Academy is recovering as the numbers in mainstream are 204 in September 2023 and the financial position is expected to continue to improve as capacity is reached and maintained.

The school closure, lockdown and ongoing levels of absence over the last 42 months due to Covid-19 had a significant impact on pupil attainment, welfare and mental health. In addition the school had identified gaps in pupil learning which will continue to be addressed in the coming year using the recovery plan funding and the National tutoring Programme grant.

#### Promoting the Success of the Academy Trust

The academy continues to work collaboratively with a number of similar academies and schools to ensure the reputation is maintained to a high standard. The number of applications for places continues to remain high. The academy also offers a high standard of wrap-around care before and after school.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Financial review

In the financial year Sept 22 – August 23, as an Academy, the trustees report an in-year deficit of £14,779. This is made up of the following in year movements:

Restricted fund deficit (£36,077)
Unrestricted fund surplus £13,921
Pension fund surplus movement £Nil
Fixed Asset Fund Movement £7,377

The academy has available revenue funds to carry forward of £85,873 and these are made up of the following:

Restricted income funds £(2,467) Unrestricted income funds £88.340

During the year, extra funding and capital funding was used towards: -

- · the Windsor Walk refurbishment in the outside play area
- the installation of 14 WAP units throughout the school to improve Wi-Fi connectivity throughout the school and improve subsequent learning experiences
- the purchase of a new IT mobile device "Meeting Owl" improving flexibility for online meetings and improving attendance
- · continuing to offer additional school counsellor support
- putting additional support staff in place to be able to offer additional class support for some of our most vulnerable pupils
- successfully recruiting one full time admin officer to establish continuity and a more efficient front of house team
- · introducing a new phonic scheme with a programme of staff training in the school
- a varying programme of servicing/repairing /replacing of equipment within the school kitchen to maintain efficiency
- · management fee contribution toward the successful CIF bid

The school operating costs are met primarily by central government funding based on pupil number on roll. The secure nature and regularity of these payments mean the school is not subject to significant liquidity risk.

The school is in its second year of the introduction of ParentPay for all parent and staff payments. Parents also benefit from on-line uniform ordering which greatly reduces the need to invest in stock going forward.

A structured rental fee has been negotiated with school club and wrap around care facilities and will continue to be reviewed annually to improve streams of income for the Academy.

#### Reserves policy

The school holds sufficient funds to manage routine cash flow from any annual rollover. The trustees will accrue donations received to maintain the running of the school.

The Unrestricted reserves of £88,340 will be put towards the day-to-day running of Woodford Valley CE Primary Academy for 2023 - 24, with emphasis on building projects and improvements. These reserves are frequently monitored to ensure a balance between spending on the current pupils on roll and the necessity to have a reserve for building maintenance and constant changes in government financial support.

The academy does not hold any tangible fixed assets for disposal.

The school does hold its contribution to the successful CIF bid for the year 2023/2024

The academy does hold a cluster budget for a shared science project in the sum of £6,500.

The governors hope to hold a reserve balance of funds of £25,000 where possible from year to year to assist with monthly cashflow and endeavour to return to a balanced budget once the government funding has been increased, pupil numbers are at PAN.

The academy pension reserve for 2023 was reported as £Nil

#### Investment policy

Apart from cash held for the operation of the School, Woodford Valley CE Academy has no realisable investments.

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### **Fundraising**

The academy does not have any fundraising under the terms of Charities (Protection and Social Investments) Act 2016, although the academy does receive donations during the year. The Academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

#### Plans for future periods

The academy started single year group classes in KS1 from September 2017 and have continued to fill all year groups over the past four years. The academy continues to have a waiting list for most year groups. The NOR currently is 204.

The academy identified a CIF bid during the year for funds to replace the school boilers/heating system and this was successful although works have yet to commence. They had hoped for the work to commence during the summer of 2023 but are still waiting for confirmation of the starting date. The requirement of replacing the two mobile classrooms has been identified as the next bid however external management consultants have advised that the Academy will need a significant financial contribution for this bid to be successful. This potential bid will remain under review for future years once the financial positon of the Academy looks healthier.

The academy continues to build on academic success and aims to maintain and improve academic success.

The academy has strong links with the local community, cluster schools and the two Holy Trinity Schools in Calne and Great Cheverell, By Brook Primary and Malmesbury Primary (WOMBATT) and plans to continue these and enhance where possible.

The academy has a five year governors' strategic plan for improvements and new projects.

#### Funds held as custodian trustee on behalf of others

Trustees hold a school bank account which holds funds for students. This is kept in a separate bank account.

#### **Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are in agreement to continue with Moore (South) LLP as our appointed auditors.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 29 November 2023 and signed on its behalf by:

Ms J Goodall

Chair of Trustees

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Principal risks and uncertainties

Whilst a reduction in the level of central government funding is generally signaled in advance, the high proportion of school income from this single source exposes its ongoing activities to such reductions that may take place. The school's credit risk is low.

The Trustees are responsible for the management of risks to which the Academy Trust is exposed and have undertaken a review of risks associated with its activities. The key controls used by the Academy Trust include:

- · Formal agendas for Trustees' meeting
- · Detailed terms of reference for all committees
- A clear Governors Strategic Plan identifying key strategic planning objectives and including how the academy will need to respond to the ever changing educational landscape of Multi Academy Trusts.
- A Governor Monitoring Plan which lays out how governors will address the main areas of risk outlined in the Risk Register. Monitoring includes procedures for ensuring that all statutory responsibilities are carried out effectively. Safeguarding children in all respects is given a high priority and governors ensure that buildings and the site are maintained well and are safe for all who use them.
- A detailed School Improvement Plan showing key areas for curriculum development and progress and the resources required to achieve them
- · Comprehensive budget planning, monitoring and review
- · Clear financial delegation levels
- Formal written policies reviewed on a regular basis
- · Clear safeguarding and vetting procedures as required by law to protect children and young people
- · Rigorous review of educational achievement to ensure continuing high standards
- · Comprehensive planning and review of admissions processes

The Board of Trustees have reviewed the major risks, focusing on operational, financial, governance, compliance and reputational risk, and have taken steps to mitigate likely risks and to ensure regular monitoring of the primary areas of potential risk.

The Board of Trustees is satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised, however, that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

The Trust has reviewed its risks and sought various professionally qualified external support to report and advise on all safety and statutory requirements to ensure that the Trust is meeting regulations.

#### **GOVERNANCE STATEMENT**

#### FOR THE YEAR ENDED 31 AUGUST 2023

As a central government public sector body, the academy is required to provide assurance that it is appropriately managed and controls the resources for which it is responsible. The Trustees are responsible for ensuring that the academy has an appropriate system of controls financial and otherwise, to provide reasonable assurance that the academy is appropriately and effectively managed; that its assets are safeguarded against unauthorised use or deposition; that proper records are maintained; that financial information used within the academy or for publication is reliable; and that Woodford Valley CE Primary Academy complies with relevant laws and regulations.

The academy has appointed a person in the roles of Responsible Officer, Khadija Tahari, to examine the effectiveness of systems of internal audit operation and financial controls on a termly basis and she reports to Sophie Soar for trustee updates on the operation of controls and discharge of the Governing Body's financial responsibilities.

The current system of internal control throughout the year has been covered by this annual report and the financial statements.

#### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Woodford Valley CE Primary Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material mis-statement or loss.

The board of trustees has delegated the day-to-day responsibility to the Head Teacher as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Woodford Valley CE Primary Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of members any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of members was as follows:

Trustees	Meetings attended	Out of possible
Rev Dr Mike Perry (Foundation & Member)	4	6
Catharine M Knight (Foundation & Chair of Trustees (Resigned		
31/03/2023)) (Resigned 31 August 2023)	5	6
Rebecca Carson (Accounting Officer)	· 6	6
Verena Huntley (Foundation)	4	6.
Donna Young (Teacher Trustee)	6	6
Caroline Holt (Foundation)	6	6
Sophie Soar (Foundation) (Resigned 31 August 2023)	5	6
Amanda Iles (Foundation)	6	6
Steve Fair (Parent Trustee) (Resigned 31 August 2023)	4	6
Susan Vivian (Foundation)	6	6
Fiona Makin (Co-opted Trustee)	5	6
Nina Griffin (Parent Trustee)	4	6
Ms K Walker (Co-opted Trustee & Interim Chair of Trustees)		
(Appointed 24 March 2023 and resigned 31 August 2023)	2	2
Mr C Martin (Foundation) (Appointed 25 July 2023)	0	0
Ms J Goodall (Chair of Trustees ) (Appointed 1 September 2023)	0	0

#### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2023

The governors have maintained their regular programme of meetings throughout the year, meeting sometimes online and sometimes in person. The Covid pandemic had impacted on the successful induction of new governors. And governors not being able to come into school to observe lessons or carry out work scrutiny, however, remarked improvements in these areas have been seen over the last 12 months.

The Chair had expanded the board's contacts with other schools through her membership of Wiltshire's Chairs' Reference Group, a CST Learning Set, and meetings with the Chairs of our partner schools in WOMBATT prior to her resignation on 31/03/2023

The governors carried out an annual evaluation and review and concluded finance and budgets are still a concern alongside a decrease in NOR. The trustees will monitor this situation very carefully over the next few years.

The Academy has considered budgetary implications due to staff changes and the government's increase in staff salaries, for which the Academy is not receiving extra funding.

The trustees are aware of all sub-committee reports relating to all aspects of school requirements.

The board of trustees has agreed to carry out a self-review of its skills every two years. The next one is due in and will be organised by the new chair by January 2024.

The board of trustees has performed very effectively, handling a series of significant challenges of varying kinds very well, under budgetary restraints.

Both attainment and financial data are updated six times a year and are interrogated at sub-committee level as well as at full trustee board level.

The trustees also receive annual data training when the annual government data on the Academy is released.

The Head Teacher is a former Ofsted inspector so her understanding of data is well founded.

The Academy uses external accountancy services to monitor and verify its financial data.

The finance and general purposes committee plus audit (Audit and Finance) and staffing is a sub-committee of the main board of trustees. Its purpose is:

- · to plan the yearly school budget and bring to Full Governing Body for approval
- · to monitor spending and budget throughout the year
- · to acquire estimates for any work to be carried out and report on these costs to the Full Governing Body
- to obtain costs for contracts and report to the Full Governing Body
- · to identify long term plans
- · to recommend finance reports and annual accounts
- · to recommend staff salary increases
- · to manage the appointment of new members of staff

Attendance at meeting in the year was as follows;

Meetings attended	Out of a possible
6	6
6	6
6	6
6	6
1	6
	6

#### Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

# GOVERNANCE STATEMENT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- regularly reviewing the functions of the academy, challenging how and why services were provided and setting targets and performance indicators for improvement
- · reviewing staff levels and costs
- comparing how building maintenance and running costs compare with those in similar sized schools, bearing in mind that the school estate is quite old
- ensuring that elements relating to essential maintenance and priorities for safety are budgeted for before more 'cosmetic' improvements e.g. securing the bid to replace the boiler.
- · monitoring outcomes and comparing pupil performance and financial performance with similar schools
- · consulting with appropriate stakeholders before major decisions were made
- promoting fair competition through quotations and tenders to ensure that goods and services were secured
  in the most, economic, efficient, and effective way
- targeting improvement by deploying staff efficiently to support our new curriculum using their various expertise
- focusing on ensuring pupils receive the best education and supporting those with a range of differing needs with interventions and tailored support as appropriate
- collaborating with our Cluster schools, local academies, and outdoor learning opportunities, working together to share experiences and expertise in teaching and learning.
- The Trust carried out a 3rd party safeguarding audit that has been validated by both the LA and Ofsted during 2022
- The Trust carried out its mandatory annual/biannual/quarterly/monthly audits of various safety compliance
  procedures required in and around the school's estate. All audits are carried out and verified by external
  professional bodies with sufficient reporting and subsequent action points to consider. These are all
  addressed and revisited.
- The Trust has used layers of external professional validation to ensure that it is fully compliant and follows
  the annually renewed and published, Academy Trust Handbook.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Woodford Valley CE Primary Academy Trust for the period 1st September 2022 to 31st August 2023 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1st September 2022 to 31st August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### **GOVERNANCE STATEMENT (CONTINUED)**

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programs
- · setting targets to measure financial and other performance
- · clearly defined purchasing (asset purchase or capital investment) guidelines
- · delegation of authority and segregation of duties
- · identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint One West to carry out checks 3 times annually in their role as internal scrutineer.

The internal scrutineer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The internal scrutineer reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Reports have been received and reviewed with recommendations discussed with full governing body being put in place.

The internal scrutiny reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular, the checks carried out in the current period included:

- testing of governance
- · testing of budgetary control systems
- · testing of control of HR and payroll processes

The internal scrutineer has delivered the programme of work, as planned, across three reviews during the year. Two control issues were identified relating to bi-monthly preparation of management accounts instead of monthly and the lack of a robust authorisation process for journal transactions. The trustees have taken steps to rectify these issues.

#### **Review of effectiveness**

As accounting officer, the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal scrutiny consultants
- · the work of the external auditor
- the financial management and governance committees
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the audit committee/finance and general purposes committees and a plan to address the recommendations and ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 29 November 2023 and signed on its behalf by:

Rebecca Carson

**Accounting Officer** 

R. Canon

Ms J Goodall

Chair of Trustees

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of Woodford Valley Church of England Primary Academy I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, including responsibilities for estates safety and management, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of the funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Rebecca Carson

Accounting Officer

R. Cauon

29 November 2023

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

#### FOR THE YEAR ENDED 31 AUGUST 2023

The members and trustees of Woodford Valley CE Primary Academy Trust Limited who are also the directors of the charitable company for the purposes of company law are responsible for preparing the Trustees Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

- · select suitable accounting policies and then apply them consistently
- · observe the methods and principles in the Charities SORP
- make judgments and accounting estimates that are reasonable and prudent
- · state whether applicable UK Accounting Standards have been followed, subject to any material
- · departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 29 November 2023 and signed on its behalf by:

Ms J Goodall

**Chair of Trustees** 

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### **Opinion**

We have audited the accounts of Woodford Valley Church of England Primary Academy for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The Governors are responsible for the other information, which comprises the information included in the governors annual report other than the financial statements and our auditor's report thereon. Other information includes the governors' report (incorporating the strategic report and directors' report), the governance statement and the statement of regularity, propriety and compliance. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report and directors report prepared for the purpose of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors report included within the trustees' report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees (who are also directors of the academy trust for the purposes of company law) are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

#### Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the accounts due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Academy Trust.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Our approach was as follows:

- The engagement partner selected staff for the audit, led by persons who it was deemed had sufficient experience and who had the required competence and skills to be able to identify or recognise noncompliance with laws and regulations.
- We assessed the risk of irregularities as part of our audit planning, and ongoing review, including those
  due to fraud, management override was identified as a significant fraud risk. This is due to the ability to
  bypass controls through inappropriate expenditure and accounting policies adopted.
- Completeness of income was identified as a significant risk to the audit, as grant income may not be recognised in accordance with the SORP.
- We obtained an understanding of the legal and regulatory requirements applicable to the charity and we
  considered the most significant to be Academies Accounts Direction, the Charity SORP, UK financial
  reporting standards as issued by the Financial Reporting Council, the Companies Act 2006 and UK
  Taxation legislation. We considered how the Academy Trust complies with these requirements by
  discussions with management and those charged with governance.
- We enquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations. Consideration was also made of the internal controls in place to mitigate the identified risks.
- We assessed the control environment, documenting the systems, controls and processes adopted. The
  audit approach incorporated a combination of controls where appropriate, analytical review and
  substantive procedures involving tests of transactions and balances. Any irregularities noted were
  discussed with management and additional corroborative evidence was obtained as required.

To address the risk of fraud through management override we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify any unusual transactions;
- · tested items of expenditure to ensure that they were valid and appropriate;
- · confirmed monthly management accounts were reviewed by the board;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- reviewed the disclosures within the accounts to ensure they meet the requirements of the accounting standards and relevant legislation.

In response to the risk of irregularities with regards to completeness of income we:

- completed analytical work, to include comparison with prior periods;
- agreed a sample of grant income from third party documentation to the nominal ledger and
- reviewed minutes of trustee meetings and confirmed income sources mentioned were included correctly within the accounts.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Robert MacDonald (Senior Statutory Auditor) for and on behalf of Moore (South) LLP

**Chartered Accountants Statutory Auditor** 

18/12/2023

33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane Salisbury Wiltshire SP1 2TJ

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 21 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Woodford Valley Church of England Primary Academy during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Woodford Valley Church of England Primary Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Woodford Valley Church of England Primary Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Woodford Valley Church of England Primary Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Woodford Valley Church of England Primary Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Woodford Valley Church of England Primary Academy's funding agreement with the Secretary of State for Education dated 1 June 2012 and the Academies Financial Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officer's statement on regularity, propriety and compliance;
- · analytical procedures on the general activities of the academy trust;
- · a review of minutes of committees and board meetings which may be relevant to regularity;
- · consideration of discussions with key personnel including the accounting officer and governing body;
- · tests of control have been carried out on a control activity which are relevant to regularity;
- substantive testing of individual transactions.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOODFORD VALLEY CHURCH OF ENGLAND PRIMARY ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Reporting Accountant** 

Moore (South) LLP 33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane Salisbury Wiltshire SP1 2TJ

Dated: 18/12/2023

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 AUGUST 2023

				* -		
·		Unrestricted funds		cted funds:	Total 2023	Total 2022
	Notes	£	£	£	3	£
Income and endowments from:						
Donations and capital grants Charitable activities:	3	2,483	19,783	20,530	42,796	17,851
- Funding for educational operations	4	-	1,023,956	· _	1,023,956	1,037,460
Other trading activities	5	42,010	24,035		66,045	69,364
Total		44,493	1,067,774	20,530	1,132,797	1,124,675
Expenditure on: Charitable activities:						6.700
- Grants	7	20 572	- 1,119,765	2 220	- 1 152 576	6,728
- Educational operations	,	30,572		3,239	1,153,576	1,185,378
Total	6	30,572	1,119,765 ———	3,239	1,153,576	1,192,106
Net income/(expenditure)		13,921	(51,991)	17,291	(20,779)	(67,431)
Transfers between funds	15	-	9,914	(9,914)	-	-
Other recognised gains/(losses) Actuarial gains on defined benefit						
pension schemes	17		6,000	-	6,000	566,000
Net movement in funds		13,921	(36,077)	7,377	(14,779)	498,569
Reconciliation of funds						
Total funds brought forward		74,419	33,610	6,100	114,129	(384,440)
Total funds carried forward		88,340	(2,467)	13,477	99,350	114,129
		===			=======================================	====

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information		Unrestricted	Restr	ricted funds:	Total
Year ended 31 August 2022		funds	General	Fixed asset	2022
	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants Charitable activities:	3	3,613	7,875	6,363	17,851
- Funding for educational operations	4	-	1,037,460	-	1,037,460
Other trading activities	5	48,384	20,980	-	69,364
Total		51,997	1,066,315	6,363	1,124,675
Expenditure on: Charitable activities:		<del> </del>			<del></del>
- Grants		-	6,728	_	6,728
- Educational operations	7	32,884	1,148,712	3,782	1,185,378
Total	6	32,884	1,155,440	3,782	1,192,106
Net income/(expenditure)		19,113	(89,125)	2,581	(67,431)
Transfers between funds	15	-	3,677	(3,677)	-
Other recognised gains/(losses)	47		E66 000		ESS 000
Actuarial gains on defined benefit pension schemes	17		566,000		566,000
Net movement in funds		19,113	480,552	(1,096)	498,569
Reconciliation of funds					
Total funds brought forward	•	55,306	(446,942)	7,196	(384,440)
Total funds carried forward		74,419	33,610	6,100	114,129
	•	-		<u> </u>	

# BALANCE SHEET AS AT 31 AUGUST 2023

		202	3	202	2
•	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		1,224		3,414
Current assets					
Debtors	12	22,485		26,754	
Cash at bank and in hand		139,620		158,838	
		162,105		185,592	
Current liabilities					
Creditors: amounts falling due within one year	13	(63,979)		(74,877)	
Net current assets		· · · · · · · · · · · · · · · · · · ·	98,126	-	110,715
Net assets			99,350		114,129
Funds of the academy trust:					
Restricted funds	15				
- Fixed asset funds			13,477		6,100
- Restricted income funds			(2,467)		33,610
Total restricted funds			11,010		39,710
Unrestricted income funds	15		88,340		74,419
Total funds			99,350		114,129
		• .			=

The accounts on pages 25 to 47 were approved by the Trustees and authorised for issue on 29 November 2023 and are signed on their behalf by:

Ms J Goodall

Chair of Trustees

Company registration number 08056328 (England and Wales)

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2023

		2023		2022	
	Notes	£	£	£	£
Cash flows from operating activities Net cash (used in)/provided by operating activities	18		(38,699)		29,816
Cash flows from investing activities Capital grants from DfE Group Purchase of tangible fixed assets		20,530 (1,049)		6,363 -	
Net cash provided by investing activities			19,481		6,363
Net (decrease)/increase in cash and cash equivalents in the reporting period	1		(19,218)		36,179
Cash and cash equivalents at beginning of t	he year		158,838		122,659
Cash and cash equivalents at end of the	year		139,620		158,838

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

#### 1 Accounting policies

Woodford Valley Church of England Primary Academy is a charitable company limited by guarantee incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The school is very popular which has been reflected in Reception being full year on year, giving trustees confidence that the academy continues to be a going concern.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2023

#### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### **Donated fixed assets**

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Computer equipment

20% straight line

Furniture & equipment

15% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### **Financial liabilities**

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

3	Donations and capital grants	•			
		Unrestricted	Restricted	Total	Tota
		funds	funds	2023	2022
		£	£	£	£
	Capital grants	-	20,530	20,530	6,363
	Other donations	2,483	19,783	22,266	11,488
		2,483	40,313	42,796	17,851
ļ	Funding for the academy trust's education	onal operations			
,	Tanding for the abademy habito oddoda.	Unrestricted	Restricted	Total	Tota
		funds	funds	2023	2022
		£	£	£	4
	DfE/ESFA grants General annual grant (GAG) Other DfE/ESFA grants:	-	890,485	890,485	865,260
	Other DfE/ESFA grants: - UIFSM	-	35,259	35,259	35,338
	- Pupil premium	•	26,939	26,939	24,833
	- Others	-	42,006	42,006	35,728
		. •	994,689	994,689	961,159
	Other government grants	: <u> </u>		<del></del>	
	Local authority grants	-	24,868	24,868	48,569
	Other government grants	<b>-</b>	<b>-</b>	<b>-</b>	25,68
		-	24,868	24,868	74,25
	COVID-19 additional funding	<del></del>			-
	DfE/ESFA				
	Other DfE/ESFA COVID-19 funding		4,399 ———	4,399 	2,044
	Total funding	-	1,023,956	1,023,956	1,037,460
		· <del></del>			
5	Other trading activities				
		Unrestricted	Restricted	Total	Tota
		funds	funds	2023	2022
		£	£	£	4
	Hire of facilities	8,182	•	8,182	5,54
	Catering income	-	24,035	24,035	20,98
	Parental contributions	4,338	-	4,338	3,98
	Visits and trip	26,470	-	26,470	31,89
	Other income	3,020	-	3,020	6,95
		42,010	24,035	66,045	69,364

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

6	Expenditure					
				expenditure	Total	Total
		Staff costs	Premises	Other	2023	2022
		£	£	£	£	£
	Academy's educational operations					
	- Direct costs	721,511	3,239	116,628	841,378	817,814
	- Allocated support costs	177,773	63,043	71,382	312,198	367,564
	Grants - support costs	-	-	-	-	6,728
		899,284	66,282	188,010	1,153,576	1,192,106
			<del></del>	====		•
	Net income/(expenditure) for the	year include	s:		2023	2022
					£	£
	Operating lease rentals				7,067	4,938
	Depreciation of tangible fixed asset	ts			3,239	3,782
	Fees payable to auditor for:					
	- Audit				6,750	6,150
	- Other services				2,800	2,750
	Net interest on defined benefit pens	sion liability			(1,000)	8,000
7	Charitable activities		Unrestricted	Restricted	Total	Total
			funds	funds	10tai 2023	2022
			£	£	2025 £	2022 £
	Direct costs		-	•	~	_
	Educational operations		30,572	810,806	841,378	817,814
	Support costs	•				
	Educational operations	•		312,198	312,198	374,292
		•	30,572	1,123,004	1,153,576	1,192,106
						<del></del>

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

7	Charitable activities		(Continued)
	Analysis of costs	2023 €	2022 £
	Direct costs	_	_
	Teaching and educational support staff costs	721,511	697,520
	Staff development	9,634	6,979
	Depreciation	3,239	3,782
	Technology costs	19,386	25,782
	Educational supplies and services	32,881	22,270
	Educational consultancy	25,570	24,408
	Other direct costs	29,157	37,073
		841,378	817,814
	Support costs		
	Support staff costs	177,883	226,278
	Technology costs	7,173	3,568
	Recruitment and support	91	437
	Maintenance of premises and equipment	26,036	37,848
	Cleaning	10,117	9,665
	Energy costs	17,123	14,629
	Rent, rates and other occupancy costs	5,378	4,161
	Insurance	4,389	3,933
	Catering	27,103	26,412
	Finance costs	, (1,000)	8,000
	Other support costs	25,603	28,455
	Governance costs	12,302	10,906
		312,198	374,292

Expenditure included donations of £8,258 to the Salisbury Diocesan Board of Education in 2023 (2022: £6,728).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

8

Staff costs		
Staff costs during the year were:		
	2023 £	202
Wages and salaries	675,968	652,31
Social security costs	52,092	43,64
Pension costs	164,781 ————	218,83
Staff costs - employees	892,841	914,79
Agency staff costs	6,443	9,00
	899,284	923,79
Staff development and other staff costs	9,744	6,97
Total staff expenditure	909,028	930,77
	<del>= :=</del>	<del></del>
Staff numbers		
The average number of persons employed by the academy trust during the ye	ear was as follows:	
	2023	`202
	2023 Number	`202 Numbe
Teachers	Number	Numb
		Numb
Administration and support	Number 11	Numb
Administration and support	Number 11 19 2	Numb
Administration and support	<b>Number</b> 11 19	Numb
Administration and support  Management	11 19 2 	Numb
Administration and support  Management	Number  11 19 2 32 s follows:	Numb
Administration and support  Management	Number  11 19 2 32 s follows:	Numb
Administration and support Management The number of persons employed, expressed as a full time equivalent, was as	Number  11 19 2 32 s follows:	Numb
Administration and support  Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers	Number  11 19 2 32 32 s follows: 2023 Number	Numb
Administration and support  Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers  Administration and support	Number  11 19 2 32 32 s follows: 2023 Number 8	Numb
Administration and support  Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers  Administration and support	Number  11 19 2 32 32 s follows: 2023 Number  8 10 2	Numb
Administration and support  Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers  Administration and support	Number  11 19 2 32 32 s follows: 2023 Number  8 10	Numb
Administration and support  Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers  Administration and support	Number  11 19 2 32 32 s follows: 2023 Number  8 10 2	Numb
Administration and support Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers Administration and support  Management  Higher paid staff  The number of employees whose employee benefits (excluding employee)	Number  11 19 2 32 32 s follows: 2023 Number  8 10 2 20 =	20: Numb
Teachers Administration and support Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers Administration and support Management  Higher paid staff The number of employees whose employee benefits (excluding employen attional insurance contributions) exceeded £60,000 was:	Number  11 19 2 32 32 s follows: 2023 Number  8 10 2 20 =	Numb 202 Numb
Administration and support Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers Administration and support Management  Higher paid staff  The number of employees whose employee benefits (excluding employee)	Number  11 19 2 32 32 s follows: 2023 Number  8 10 2 20 ===============================	Numb 202 Numb
Administration and support Management  The number of persons employed, expressed as a full time equivalent, was as  Teachers Administration and support  Management  Higher paid staff  The number of employees whose employee benefits (excluding employee)	Number  11 19 2 32 32 5 follows: 2023 Number  8 10 2 20 20 ============================	Numb  202 Numb  and employ

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 8 Staff (Continued)

#### Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £348,860 (2022: £324,451).

#### 9 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head teacher and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

R Carson (Principal and Trustee)
Remuneration £65,001 - £70,000 (2022: £60,001 - £65,000)
Employers Pension £15,001 - £20,000 (2022: £15,001 - £20,000)

D Young (Teacher and Trustee)
Remuneration £50,001 - £55,000 (2022: £50,001 - £55,000)
Employers Pension £10,001 - £15,000 (2022: £10,001 - £15,000)

During the period ended 31 August 2023, no expenses were reimbursed to trustees (2022: £Nil).

Other related party transactions involving the trustees are set out within the related parties note.

#### 10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

11	Tangible fixed assets			
			Furniture & equipment	Total
		£	£	£
	Cost			
	At 1 September 2022	34,274	41,743	76,017
	Additions	1,049		1,049
	At 31 August 2023	35,323	41,743	77,066
	Depreciation			
	At 1 September 2022	31,655	40,948	72,603
	Charge for the year	2,444	795 ———	3,239
	At 31 August 2023	34,099	41,743	75,842 ———
	Net book value			
	At 31 August 2023	1,224	-	1,224
	At 31 August 2022	2,619	795	3,414
12	Debtors			
			2023 £	2022 £
	MAT		4 047	4.055
	VAT recoverable Other debtors		1,317 4,831	4,955 6,166
	Prepayments and accrued income		4,631 16,337	15,633
			22,485	26,754
		-		====
13	Creditors: amounts falling due within one year	,		
			2023	2022
			£	£
	Trade creditors		3,368	13,369
	Other taxation and social security		13,058	11,197
	Other creditors		9,585	20,042
	Accruals and deferred income		37,968	30,269
			63,979	74,877
			=	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

14	Deferred Income			
		2023	2022	
		£	£	
	Deferred income is included within:			
	Creditors due within one year	23,577	21,269	
	Deferred income at 1 September 2022	21,269	25,441	
	Released from previous years	(21,269)	(25,441)	
	Resources deferred in the year	23,577	21,269	
	Deferred income at 31 August 2023	23,577	21,269	

At the balance sheet date the academy trust was holding UIFSM funds of £21,592 received in advance for September 2023 to August 2024 as well as funds in advance for a school trip to Braeside of £1,955 and a Food tech Salterton Class of £30.

#### 15 Funds

	Balance at 1 September			Gains, losses and	Balance at 31 August
	2022	Income	Expenditure	transfers	2023
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	22,877	890,485	(932,243)	9,914	(8,967)
UIFSM	-	35,259	(35,259)	-	-
Pupil premium	•	26,939	(26,939)	-	-
Other DfE/ESFA COVID-19					
funding	-	4,399	(4,399)	-	-
Other DfE/ESFA grants	-	42,006	(42,006)	-	-
Other government grants	-	24,868	(24,868)	-	-
PE and sports grant	-	17,770	(17,770)	-	-
Other restricted funds	10,733	26,048	(30,281)	-	6,500
Pension reserve			(6,000)	6,000	
	33,610	1,067,774	(1,119,765)	15,914	(2,467)
Restricted fixed asset funds					<del></del>
DfE group capital grants	6,100	20,530	(3,239)	(9,914) ———	13,477
Total restricted funds	39,710	1,088,304	(1,123,004)	6,000	11,010
Unrestricted funds			<del></del>		
General funds	68,991	39,358	(29,291)	-	79,058
School fund	5,428 	5,135	(1,281)		9,282
	74,419 ———	44,493 ———	(30,572) ======	-	88,340
Total funds	114,129	1,132,797	(1,153,576)	6,000	99,350
	<del></del>		=		

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 15 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

The fixed asset fund was created with the donation of the schools land and buildings to the academy. Additional assets are added to the fund which is also written down by depreciation each year.

The restricted general funds are made up of the General Annual Grant received, to be spent on education within the academy, and other related DfE of other authority grants.

Unrestricted funds are general donations and fund raising activities of the academy and are used to support the provision of education within the academy.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

#### Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2022
	2021 £	3	£	£	£ 2022
Restricted general funds	~	, -	_	_	_
General Annual Grant (GAG)	28,074	865,260	(874,134)	3,677	22,877
UIFSM	•	35,338	(35,338)		-
Pupil premium	-	24,833	(24,833)	-	-
Other DfE/ESFA COVID-19			• • •		
funding	-	2,044	(2,044)	-	-
Other DfE/ESFA grants	3,903	35,728	(39,631)	-	-
Other government grants	-	74,257	(74,257)	-	-
Other restricted funds	8,081	28,855	(26,203)	-	10,733
Pension reserve	(487,000)		(79,000)	566,000	<u>-</u>
	(446,942)	1,066,315	(1,155,440)	569,677	33,610
Restricted fixed asset funds					
DfE group capital grants	7,196	6,363	(3,782)	(3,677)	6,100
	-				
Total restricted funds	(439,746)	1,072,678	(1,159,222)	566,000	39,710
Harris and the state of the state					
Unrestricted funds	F0 700	00.000	(40.040)		22.224
General funds	52,726	29,608	(13,343)	-	68,991
School fund	2,580	22,389	(19,541)		5,428
	55,306	51,997	(32,884)	_	74,419
	The state of the s			<del></del>	
Total funds	(384,440)	1,124,675	(1,192,106)	566,000	114,129

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

16	Analysis of net assets between funds				
		Unrestricted	Res	tricted funds:	Total
	•	Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2023 are represented by:				
	Tangible fixed assets	-	-	1,224	1,224
	Current assets	90,325	59,527	12,253	162,105
	Current liabilities	(1,985)	(61,994)	-	(63,979)
	Total net assets	88,340	(2,467)	13,477	99,350
		Unrestricted	Res	tricted funds:	Total
		Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2022 are represented by:				
	Tangible fixed assets	-	-	3,414	3,414
	Current assets	74,419	108,487	2,686	185,592
	Current liabilities	-	(74,877)	-	(74,877)
	Total net assets	74,419	33,610	6,100	114,129
		· <del></del>			

#### 17 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 17 Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 26 October 2023.

Key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI.

The next valuation result is due to be implemented from 1 April 2024. Published outcomes of the valuation of the Teachers' Pension Scheme based upon 2020 data include:

- employer contribution rates increasing to 28.6% from 1 April 2024.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million giving a notional past service deficit of £39,800 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 1.7% above the rate of CPI.

The pension costs paid to the TPS in the period amounted to £101,410 (2022: £98,280).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are set out below for employers and 5.5-12.5% for employees. The estimated value of employer contributions for the forthcoming year is £56,000.

The level of employer contributions have been set as follows:

Period	Employer
(1 April -	Contribution
31 March)	Rate
2022/23	24.6%
2023/24	24.6%
2024/25	24.6%
2025/26	24.6%

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 17 Pension and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2023	2022
	£	£
Employer's contributions	56,000	82,000
Employees' contributions	13,000	11,000
Total contributions	69,000	93,000
Principal actuarial assumptions	2023	2022
	%	%
Rate of increase in salaries	3.50	3.45
Rate of increase for pensions in payment/inflation	3.00	3.05
Discount rate for scheme liabilities	5.20	4.25

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
Retiring today		
- Males	19.2	21.7
- Females	24.2	22.6
Retiring in 20 years		
- Males	18.9	24.2
- Females	25.9	26

#### **Sensitivity Analysis**

Change in assumptions at 31st August 2023

	Approximate % increase In employer liability	Approximate monetary amount (£000)
0.1% decrease in Real Discount Rate	2%	18
0.1% increase in the Salary Increase Rate	0%	. 1
0.1% increase in the Pension Increase Rate (C	:PI) 2%	18
1 Year increase in member life expectancy	4%	32

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Scheme obligations (789,000) (8	2022 £ 361,000 335,000) (26,000) - - 2022 r value
Scheme obligations (789,000) (8 Restriction of Scheme Assets (127,000) (	2022
Restriction of Scheme Assets (127,000)	2022
Net asset	
<del></del> -	
The academy trust's share of the assets in the scheme 2023 Fair value Fai £	r value £
Equities . 503,800 4	164,940
·	266,910
Cash 18,320	•
Property 128,240 1	29,150
·	861,000
The actual return on scheme assets was £(13,000) (2022: £(35,000)).  Amount recognised in the statement of financial activities  2023	2022 £
Current service cost 7,000	38,000
Past service cost -	33,000
Interest income (38,000)	(15,000)
Interest cost 37,000	23,000
Total operating charge 6,000	79,000
Changes in the present value of defined benefit obligations	2023 £
At 1 September 2022	335,000
Current service cost	63,000
Interest cost	37,000
Employee contributions	13,000
• •	158,000)
Benefits paid	(1,000)
At 31 August 2023	789,000

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17	Pension and similar obligations			(Continued)
	Changes in the fair value of the academy trust's share of sch	neme assets		
				2023
				£
	At 1 September 2022			861,000
	Interest income			38,000
	Actuarial loss			(51,000)
. ,	Employer contributions			56,000
•	Employee contributions			13,000
	Benefits paid			(1,000)
	At 31 August 2023			916,000
	Restriction of scheme assets (surplus not recognised)			(127,000)
	At 31 August 2023			789,000
	-			<del></del>
18	criteria to be recognised inline with FRS 102. The trust has no rig belong to the members, and there is no certainty that the asset v in the future.  Reconciliation of net expenditure to net cash flow from oper	will lead to reduc		
10	Reconciliation of her expenditure to her cash now from open	ating activities	2023	2022
		Notes	£	£
	Net expenditure for the reporting period (as per the statement of financial activities)		(20,779)	(67,431)
	manda dolividooy		(20,170)	(0.,10.)
	Adjusted for:			
	Capital grants from DfE and other capital income		(20,530)	(6,363)
	Defined benefit pension costs less contributions payable	17	7,000	71,000
	Defined benefit pension scheme finance (income)/cost	17	(1,000)	8,000
	Depreciation of tangible fixed assets		3,239	3,782
	Decrease/(increase) in debtors		4,269	(7,810)
	(Decrease)/increase in creditors		(10,898)	28,638
	Net cash (used in)/provided by operating activities		(38,699)	29,816
19	Analysis of changes in net funds			
	·	1 September 2022	Cash flows	31 August 2023

Cash

158,838

£

(19,218)

£

139,620

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 20 Long-term commitments

#### **Operating leases**

At 31 August 2023 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

		2023	. 2022
		3	£
	Amounts due within one year	5,697	5,638
	Amounts due in two and five years	4,271	4,322
		9,968	9,960
21	Capital commitments		
		2023	2022
		£	£
	Expenditure contracted for but not provided in the accounts	427,726	-
			<del></del>

#### 22 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

#### Expenditure related party transactions

• The Headteacher's husband carried out building maintenance work during the year, and received payment of £5,304 (2022: £4,600).

There were amounts outstanding of £870 due to Mr Carson at 31 August 2023 (2022: £Nil).

Donna Young's sister in law, J Young was employed by the academy trust as a teacher. J Young's
appointment was made in open competition and Donna Young was not involved in the decision
making process regarding appointment. J Young is paid within the normal pay scale for her role and
receives no special treatment as a result of her relationship to a trustee.

There were no amounts outstanding due to J Young at 31 August 2023.