

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

RESOLUTION IN WRITING

of

IEC EXPERIENCE LIMITED

(the "Company")

Circulation date

We, being the members of the Company who, at the circulation date of this resolution, would have been entitled to vote on the resolution, RESOLVE, in accordance with Chapter 2, Part 13 of the Companies Act 2006, to pass the following resolution which has been proposed as Special Resolution

SPECIAL RESOLUTION

THAT, the existing issued share capital of the Company be reduced by the share premium reserve amount of £3,999,977 by cancelling and extinguishing the share premium of the issued B Ordinary shares of £1 00 each in the Company, issued to and registered in the name of Compass Contract Services (UK) Limited, and

THAT, the sum arising upon the reduction of the issued share capital be paid in accordance with the terms of the Articles adopted on the 25th of April 2012 and the current Shareholders' Agreement

[This written resolution may be executed in counterpart]

Signature

Dated

18/8/16

[insert name in capitals]

duly authorised for and on behalf of
ARENA COVENTRY LIMITED

Signature

Dated

18/8/16

[insert name in capitals]

duly authorised for and on behalf of
COMPASS CONTRACT SERVICES (UK) LIMITED

WEDNESDAY



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A5EJWLDM
31/08/2016
COMPANIES HOUSE

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