

St Hybald's Academy Trust

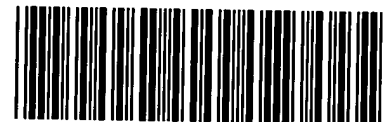
(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2023

Forrester Boyd
26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

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St Hybald's Academy Trust

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St Hybald's Academy Trust

Reference and Administrative Details

Members	J Irving S Bontoft A Elletson
Governors and Trustees (Directors)	J Brister (resigned 1 September 2022) J Irving J Seaton M Clarke N Reeder S Bontoft Z Birchall N Carolan T Antcliff (appointed 16 March 2023) E Clipsham (appointed 10 May 2023) P Grimes (appointed 22 March 2023)
Principal	Z Birchall
Senior Management Team	Z Birchall, Executive Headteacher A Wells, Deputy Headteacher M Powell, School Business Manager J Sanderson, Assistant Headteacher V Foster, Assistant Headteacher
Principal and Registered Office	Scawby Academy West Street Scawby North Lincolnshire DN20 9AN
Company Registration Number	08003909
Auditors	Forrester Boyd 26 South Saint Mary's Gate Grimsby N E Lincolnshire DN31 1LW
Bankers	HSBC Market Place Brigg North Lincolnshire DN20 8LF
Solicitors	Langleys Solicitors LLP Olympic House 995 Doddington Road Lincoln LN6 3SE

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2023. The annual report serves the purposes of both a trustees' report, including a strategic report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association dated 1 April 2012 are the primary governing documents of the Academy Trust.

The charitable company was incorporated on 23 March 2012 and the Local Authority transferred the assets and operations of Scawby Primary School and Hibaldstow Primary School to the Academy Trust on 1 April 2012.

The Trustees oversee the charitable activities of St Hybald's Academy Trust and are also the Directors of the charitable company for the purposes of company law. The charitable company is known as St Hybald's Academy Trust.

Details of the Trustees who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Group also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

Trustees are appointed as follows:

Parent Trustees: Through open election for all eligible parents or guardians of students who attend Scawby Primary Academy and Hibaldstow Primary Academy.

Staff Trustees: Through open election for all eligible members of staff working at both Academy schools.

Community Trustees: These are co-opted from the local community to the board of Trustees. We would seek to appoint Trustees with relevant background or experience to complement the existing Trustee qualifications.

The Executive Headteacher is an ex-officio Trustee.

Policies and procedures adopted for the induction and training of Trustees

We expect all Trustees to undertake training as appropriate to their work in the school. New Trustees will be provided with an induction programme delivered partly in-house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Trustees meetings.

Organisational structure

The Trustees determine the general policy of the Academy. The day to day running of the Academy is delegated to the Executive Headteacher, supported by senior staff. The Executive Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with the senior staff. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure decisions and major capital projects to be referred to the Trustees for prior approval.

The Executive Headteacher oversees the recruitment of all Academy staff with Trustees closely involved in the interview process. The Executive Headteacher is an ex-officio Trustee, Principal Accounting Officer and attends all meetings. Members of the Senior Leadership Team are invited to attend Trustee Meetings as appropriate.

The final level in the structure are the members, who oversee the Trustees.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023 (continued)

Arrangements for setting pay and remuneration of key management personnel

The Board of Trustees aims to maintain and improve the quality of education provided by having a Pay Policy and an Appraisal Policy which supports the academy's development and seeks to ensure that all employees are valued and receive proper recognition for their work and their contribution to academy life.

The schools in the Academy Trust are allocated to a pay group on the teachers' leadership pay spine. The Trustees at their board meeting determine the Individual School Range (ISR) of seven consecutive spine points on the leadership pay spine on which the Executive Head Teacher is assigned. The salary and any movement up the pay spine is determined by the Trustees performance management committee by the 31st December each year. The Executive Head Teacher's performance is reviewed against targets after having sought external independent advice from an independent educational consultant.

The Executive Deputy Head and Assistant Head Teachers are assigned to a five point pay range by the Board meeting. The staffing pay policy between the Executive Head Teacher and the Executive Deputy Head Teacher and Assistant Heads avoids equal pay issues as there is a clear differential between the top of one grade and the bottom of the next post in the hierarchy. Movement up the pay ranges can only be achieved when performance against the appraisal objectives set at the beginning of the cycle have been reviewed. Their performance review is undertaken by the Executive Head Teacher and salary movement is determined by the Trustees of the Academy. Their pay decisions are taken by the 31st October each year.

Trade Union Facility Time

There was no trade union facility time in the period.

Risk management

Major risks have been reviewed and systems or procedures have been established to manage those risks.

Connected organisations, including related party relationships

The Executive Headteacher is a member of a number of professional organisations which enable her to keep abreast of current educational matters and network with other outstanding schools to share expertise, knowledge and experience.

The following organisations are constituent parts of St Hybald's Academy Trust:-

Scawby Academy
Hibaldstow Academy
Stepping Stones of Scawby (This is a subsidiary company).

Objectives and activities

Objects and aims

St Hybald's Academy Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

Objectives, strategies and activities

Our vision for St Hybald's Academy Trust is of a community which values learning, integrity, friendship and excellence. This is not a hollow promise however; it is the reality of LIFE at the school. Visitors comment on the smart appearance, excellent behaviour and good manners of our pupils as well as their academic abilities. Working relationships within the Academies are warm and purposeful and our partnerships with parents, as well as with our local, national and international networks are strengthening, and make us outward facing Academies.

We are a vibrant community and there is always so much going on; everyone can find a place where they can reach their full potential within the Academies and in the wider world.

Both Academies are graded as GOOD schools by OFSTED due to our academic excellence and our focus on caring for and educating the whole student. Our Academy status ensures a bright future for the schools.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023 (continued)

Public benefit

St Hybald's Academy Trust is a charitable trust which seeks to benefit the public through the pursuit of its stated aims. The Academy Trust Directors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Strategic Report

Achievements and performance

Trustees have attended many meetings during the year challenging the Senior Management team through questioning of the details presented to them. These meetings have included the three full board termly meeting, Resource meetings, Peer to Peer meetings, Progress and Standards meetings as well as individual meetings with subject leaders and external advisors. Also, Trustees have carried out Teaching and Learning reviews and Data Challenging as well as Learning Walks which along with the meetings, has enabled Trustees to gain a better insight into the schools and performances. Trustees also visit the schools at regular intervals to discuss pupil premium, SEN and all the curriculum. The number of wider and extra curriculum opportunities at both schools continue to amaze the Trustees and our thanks go to all those involved especially when giving up their own time.

As a Trust we ensure that our pupils have the best possible curriculum and that the staff place pupil engagement very high to enable that pupil aspirations are ambitious, and our thanks go to the subject leaders who carry out this task.

Both schools offer excellent sporting and active opportunities with PE and OPAL. Scawby has again been awarded the Platinum Active Schools award and Hibaldstow the Gold award and we look forward to Hibaldstow also receiving the Platinum award in due course.

Hibaldstow EYFS outdoor play area has been extended and vastly enhanced with the addition of new equipment. The Head and her team have done a remarkable job in finding ways of reducing the original quoted price to bring it within budget.

Stepping Stones of Scawby, a subsidiary company, continues to be very successful with many children enjoying the setting. The Manager and her team are providing an excellent resource and any financially year end surplus is donated to the Trust.

A successful CIF bid for Scawby enabled the update of the emergency lighting and fire alarm systems, linking to the Stepping Stones setting, as well as replacement of all the fire doors. Also the Scawby roof replacement was finally completed which resulted in materials and insulation which will reduce the energy costs and also with the warranty will reduce maintenance costs for the foreseeable future.

Pupil year 1 and 2 end results at both schools exceeded national, which is an excellent achievement by the pupils and all the staff concerned. Year 6 results at both schools were either on a par with national or exceeded national which again is an excellent achievement by all.

Reduction in pupil numbers is always a concern and as being designated as small Primary schools this seriously affects the budgets. However, there are some potential housing developments which hopefully will benefit the schools.

A long-term staff absence at Hibaldstow adversely affected the school's budget and funds from the Trust account were used to cover this deficit.

The Trustees decided to increase the size of the board which resulted in several applicants wishing to join. As all the applicants were offering different expertise it was decided that we should accept them all. Three had completed all the necessary paperwork before the end of the financial year with an additional two partly completing the process.

During visits to the schools, the Trustees have been very impressed with the staff's professionalism, and dedication and with a very strong leadership team headed by Mrs Birchall and Mr Wells, the Trustees are very proud to be associated with St Hybald's Academy Trust.

Finally, it goes without saying that the pupils always impress the Trustees with their politeness and keenness to work to the best of their ability and we are again proud of their achievements during the year.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023 (continued)

Going concern

We draw attention to Note 27 in the financial statements, which indicates that the company incurred an in year deficit on free reserves of £60,977 during the year ended 31 August 2023 resulting in an overall deficit on free reserves of £250, excluding subsidiary reserves. As stated in Note 27, these events or conditions indicate a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

There have been numerous events and activities that have taken place over the year in order to raise additional funds for the Trust. Some of these events have been aimed at specific resource purchases such as a Gazebo for Hibaldstow - via a Christmas Raffle. Scawby held a Summer Fayre which was aimed at raising money for the refurbishment of the library. Other fundraising activities have been carried out to support the purchase of supplementary classroom resources. A bid was made to a local Charity which was used to support the purchase of new books.

Financial review

Most of the Academy's income is obtained from the DfE in the form of grants, the use of which is restricted to particular purpose. The grants received from the DfE during the year ended 31 August 2023 and the associated expenditure are shown as restricted funds in the statement of financial activities

During the year ended 31st August 2023, total expenditure of £3,023,346 (2022: £2,442,083) was covered by grant funding from the DfE together with incoming resources. The excess of expenditure over income for the group, before the actuarial adjustments, for the year and excluding restricted fixed asset funds was a deficit of £60,977 (2022: £60,563 deficit).

Trustees continue to challenge the senior management team at all the governing body meetings by questioning reports and data given to them to approve.

Finances within both schools are always a concern to the Trustees as there are some major maintenance requirements which will require funding. The Trustees and Management Team are pursuing a number of possibilities in obtaining additional funding.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023 (continued)

Reserves policy

The Trust has a policy whereby each Academy states the level of reserves held and why they are held. Each Academy has to explain and quantify what the funds are set aside for in the future and when it is anticipated that they will be used. Current levels of reserves held are fairly low and need to build up going forward to ensure there is enough to cover any unexpected expenditure or temporary drop in income.

The results for the period show overall group reserves of £2,557,895 (2022: £3,021,908).

These are made up of restricted reserves of £250 deficit (2022: £4,715 deficit), fixed asset reserves of £2,515,642 (2022: £2,967,765), unrestricted reserves of £14,503 (2022: £100,858) and an LGPS pension deficit of £28,000 surplus (2022: £42,000 deficit).

Of the restricted fixed asset fund £2,616,917 can only be realised by disposing of tangible fixed assets. Included within the restricted fixed asset fund are loans due after more than one year to the ESFA of £101,276. This will be repaid out of surpluses made in future years.

Excluding the subsidiary reserves, there is a deficit on free reserves of £250.

Each school within the trust has managed its own finances through strict budgetary controls and regular reviews of management information.

The principal source of funding has been ESFA grants during the period. These have supported the key objectives of the trust in this first period in helping to establish the academy whilst continuing to provide the expected levels of education.

Steps are being taken to eliminate the pension scheme deficit as contributions have increased since converting to an academy. It is possible that the deficit can have an effect on the cashflow of the academy, as it may mean the contributions will have to change again in the future.

The deficit has occurred as a result of timings related to CIF bids being awarded in different academic years. In addition the schools have been more successful than anticipated in achieving bids and so a higher than expected school contribution has been used. The Trust has learned lessons from this and going forward would likely only submit one bid per school rather than two. The success of the CIF bids has led to efficiencies in energy savings and this will continue to be the case going forward. For the 23/24 academic year a significant reduction in support staff has been made.

In order to reduce the deficit we are planning another staffing restructure in order to reduce the staffing costs over the next academic year. We have introduced other income streams in order to raise further funds for the school. The SLT have applied to other funding streams such as Kellogs, Groundworks and Awards for all.

Essential additional costs for teacher laptops in 23/24 was incurred because of an issue with our leased ones. This has now been resolved and less items will need to be purchased in the future when leases are up for renewal.

Investment policy

The Academies Investment Strategy is:

Regular monitor of cash flow and current and fund accounts balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the accounts have adequate balances to meet forthcoming commitments. In practice a working balance of between £101,025 and £111,500 is likely to be maintained.

The Academies moved to HSBC when they converted to Academy status. They periodically review interest rates and compare with other investment opportunities.

The Academies current policy is to only invest funds in risk free and immediately accessible deposit accounts.

Any change in Policy requires be reviewing and approving by the Trustees via the Resources Committee.

St Hybald's Academy Trust

Trustees' Annual Report for the Year Ended 31 August 2023 (continued)

Principal risks and uncertainties

The Trustees are responsible for the overseeing of the risks faced by the Academies. Detailed considerations of risk are delegated to the Senior Leadership Team of the academy. Risks are identified, assessed and controls established throughout the year. A Risk Management Register is maintained by the Resources Committee and is reviewed twice a year. Action plans are put in place for any risk considered to be both likely and with severe consequences. A formal review of the Academies risk management processes is undertaken on an annual basis. Risk is managed under the headings of governance, operations, finance, environment and compliance.

Through the risk management processes established in the Academy, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

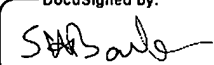
Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report, incorporating the Directors' Report and Strategic Report, was approved by order of the members of the Board of Trustees on 29 January 2024 and signed on its behalf by:

DocuSigned by:



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S Bontoft

Governor and trustee

St Hybald's Academy Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Hybald's Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to Z Birchall, Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Hybald's Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Bontoft	2	3
J Irving	3	3
Z Birchall	3	3
J Seaton	2	3
N Reeder	3	3
N Carolan	2	3
M Clarke	2	3
P Grimes (appointed 22 March 2023)	1	1
E Clipsham (appointed 10 May 2023)	1	1
T Antcliff (appointed 16 March 2023)	1	1

Governance reviews

The Academy continues to actively encourage the appointment of Trustees with essential skills. The Board is consistently monitoring its own standards of governance to identify any areas of weakness. Plans would be implemented to improve such areas if they were identified.

Effective oversight of funds

Management accounts have been prepared on a monthly basis and shared periodically with trustees.

St Hybald's Academy Trust

Governance Statement (continued)

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to oversee financial, premises and Health and Safety issues. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
S Bontoft	3	3
J Irving	3	3
Z Birchall	3	3
M Clarke	3	3
N Reeder	2	3
J Seaton	1	3
N Carolan	2	3
E Clipsham	1	1
P Grimes	1	1
T Antcliff	1	1

Conflicts of interest

The Trust have procedures in place for managing conflicts of interest. Trustees complete an annual form stating if they are aware of any conflicts that could hamper their impartiality and decision-making process. A standard agenda item at full board meetings and sub-committees is 'declaration of interest' - this gives trustees the opportunity to declare if there are any items on the agenda that could inhibit free discussion and might influence decision-making in some way.

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

- The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Hybald's Academy Trust for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;

St Hybald's Academy Trust

Governance Statement (continued)

- regular reviews by the Finance and General Purposes Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

No Internal Audits have taken place during the year.

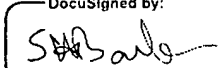
Review of effectiveness


As Accounting Officer, Z Birchall, Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 29 January 2024 and signed on its behalf by:

DocuSigned by:

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S Bontoft
Governor and trustee

DocuSigned by:

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Z Birchall
Principal

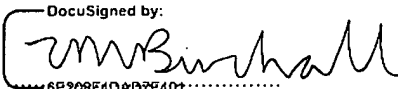
St Hybald's Academy Trust

Statement of Regularity, Propriety and Compliance

As accounting officer of St Hybald's Academy Trust I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

DocuSigned by:

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Z Birchall, Principal
Accounting officer

29 January 2024

St Hybald's Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

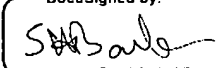
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 29 January 2024 and signed on its behalf by:

DocuSigned by:

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 S Bontoft
 Governor and trustee

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust

Opinion

We have audited the financial statements of St Hybald's Academy Trust (the 'Academy Trust') and its subsidiaries (the 'Group') for the year ended 31 August 2023, which comprise the Consolidated Statement of Financial Activities for the year ended 31 August 2023 (including Income and Expenditure Account), Consolidated Balance Sheet as at 31 August 2023, Balance Sheet as at 31 August 2023, Consolidated Statement of Cash Flows for the year ended 31 August 2023 and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Academy Trust's affairs as at 31 August 2023 and of the Group's incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Except for the matter described in the Material uncertainty relating to going concern section, we have determined that there are no other key audit matters to be communicated in our report.

Material uncertainty related to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

We draw attention to Note 27 in the financial statements, which indicates that the company incurred an in year deficit on free reserves of £60,977 during the year ended 31 August 2023 resulting in an overall deficit on free reserves of £250, excluding subsidiary reserves. As stated in Note 27, these events or conditions indicate a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern.

Our opinion is not modified in respect of this matter

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' report (incorporating the strategic report and the director's report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which incorporates the Strategic Report and Directors' Report, prepared for the purpose of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Strategic Report and Directors' Report, included within the Trustees' Report, have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report, included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Academy Trust, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy trust financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 12], the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

St Hybald's Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of St Hybald's Academy Trust (continued)

- Discussions with management, including consideration of known or suspected instances of non-compliance held.
- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the pension scheme liability.
- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.
- Identification of key laws and regulations central to the academy's operations and review of compliance with such laws including a review of the Academy Trust Handbook 2022 and correspondence with solicitors to identify any on-going litigation.
- Testing of journal entries and potential override of systems.

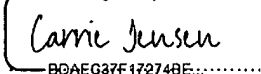
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of Report

This report is made solely to the Parent Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Academy Trust and the Parent Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:


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Carrie Anne Jensen ACA (Senior Statutory Auditor)
For and on behalf of Forrester Boyd, Statutory Auditor

26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

29 January 2024

St Hybald's Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity

In accordance with the terms of our engagement letter dated 31 October 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Hybald's Academy Trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Hybald's Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to St Hybald's Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Hybald's Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the St Hybald's Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the St Hybald's Academy Trust's funding agreement with the Secretary of State for Education dated 9 December 2011 and the Academy Trust Handbook extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment
- Assessing the risk of irregularity, impropriety and non-compliance
- Confirming that the activities of the Academy Trust are in keeping with the Academy's framework and the charitable objectives; and
- Obtaining representations from the Accounting Officer and Key Management Personnel

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

St Hybald's Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity (continued)

DocuSigned by:

Carrie Jensen

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Carrie Anne Jensen ACA, Reporting Accountant

For and on behalf of Forrester Boyd, Chartered Accountants

26 South Saint Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

29 January 2024

St Hybald's Academy Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2023 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2022/23 Total £	2021/22 Total £
Income and endowments from:						
Donations and capital grants	2	41,222	-	258,724	299,946	338,057
Other trading activities	4	129,101	102,138	-	231,239	240,062
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	21,334	1,878,814	-	1,900,148	1,753,123
Total		191,657	1,980,952	258,724	2,431,333	2,331,242
Expenditure on:						
Raising funds	5	52,290	-	-	52,290	90,337
<i>Charitable activities:</i>						
Academy trust educational operations		105,355	2,202,650	663,051	2,971,056	2,351,746
Total		157,645	2,202,650	663,051	3,023,346	2,442,083
Net income/(expenditure)		34,012	(221,698)	(404,327)	(592,013)	(110,841)
Transfers between funds		(120,367)	168,163	(47,796)	-	-
Other recognised gains and losses						
Actuarial gains on defined benefit pension schemes	25	-	128,000	-	128,000	1,169,000
Net movement in (deficit)/funds		(86,355)	74,465	(452,123)	(464,013)	1,058,159
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2022		100,858	(46,715)	2,967,765	3,021,908	1,963,749
Total funds carried forward at 31 August 2023		14,503	27,750	2,515,642	2,557,895	3,021,908

Comparative figures are stated on page 21.

St Hybald's Academy Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2021/22 Total £
Income and endowments from:					
Donations and capital grants	2	6,630	-	331,427	338,057
Other trading activities	4	195,354	44,708	-	240,062
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	22,680	1,730,443	-	1,753,123
Total		224,664	1,775,151	331,427	2,331,242
Expenditure on:					
Raising funds	5	90,337	-	-	90,337
<i>Charitable activities:</i>					
Academy trust educational operations		69,917	2,024,859	256,970	2,351,746
Total		160,254	2,024,859	256,970	2,442,083
Net income/(expenditure)		64,410	(249,708)	74,457	(110,841)
Transfers between funds		(120,257)	82,992	37,265	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	-	1,169,000	-	1,169,000
Net movement in (deficit)/funds		(55,847)	1,002,284	111,722	1,058,159
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2021		156,705	(1,049,000)	2,856,044	1,963,749
Total funds/(deficit) carried forward at 31 August 2022		100,858	(46,716)	2,967,766	3,021,908

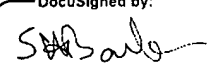
St Hybald's Academy Trust

(Registration number: 08003909)

Consolidated Balance Sheet as at 31 August 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	2,616,917	2,688,584
Current assets			
Debtors	13	213,285	526,366
Cash at bank and in hand		<u>92,199</u>	<u>139,540</u>
		305,484	665,906
Liabilities			
Creditors: Amounts falling due within one year	14	<u>(291,230)</u>	<u>(182,815)</u>
Net current assets		<u>14,254</u>	<u>483,091</u>
Total assets less current liabilities		2,631,171	3,171,675
Creditors: Amounts falling due after more than one year	15	<u>(101,276)</u>	<u>(107,767)</u>
Net assets excluding pension asset		2,529,895	3,063,908
Defined benefit pension scheme asset/(liability)	25	<u>28,000</u>	<u>(42,000)</u>
Total net assets		<u><u>2,557,895</u></u>	<u><u>3,021,908</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	16	(250)	(4,715)
Restricted fixed asset fund	16	2,515,642	2,967,765
Pension reserve	16	<u>28,000</u>	<u>(42,000)</u>
		2,543,392	2,921,050
Unrestricted funds			
Unrestricted general fund	16	<u>14,503</u>	<u>100,858</u>
Total funds		<u><u>2,557,895</u></u>	<u><u>3,021,908</u></u>

The financial statements were approved by the Trustees, and authorised for issue on 29 January 2024 and signed on their behalf by:

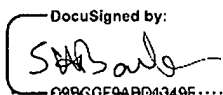
DocuSigned by:

 C9BCCF8ABD1340F.....
 S Bontoft
 Governor and trustee

St Hybald's Academy Trust

(Registration number: 08003909)
Balance Sheet as at 31 August 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	2,616,918	2,688,584
Current assets			
Debtors	13	204,491	529,683
Cash at bank and in hand		<u>79,249</u>	<u>92,973</u>
		283,740	622,656
Liabilities			
Creditors: Amounts falling due within one year	14	<u>(283,989)</u>	<u>(174,980)</u>
Net current (liabilities)/assets		<u>(249)</u>	<u>447,676</u>
Total assets less current liabilities		2,616,669	3,136,260
Creditors: Amounts falling due after more than one year	15	<u>(101,276)</u>	<u>(107,767)</u>
Net assets excluding pension asset		2,515,393	3,028,493
Defined benefit pension scheme asset/(liability)	25	<u>28,000</u>	<u>(42,000)</u>
Total net assets		<u><u>2,543,393</u></u>	<u><u>2,986,493</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	16	(250)	8,163
Restricted fixed asset fund	16	2,515,643	2,967,766
Pension reserve	16	<u>28,000</u>	<u>(42,000)</u>
		2,543,393	2,933,929
Unrestricted funds			
Unrestricted general fund	16	<u>-</u>	<u>52,564</u>
Total funds		<u><u>2,543,393</u></u>	<u><u>2,986,493</u></u>

The financial statements were approved by the Trustees, and authorised for issue on 29 January 2024 and signed on their behalf by:

DocuSigned by:

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S Bontoft
Governor and trustee

St Hybald's Academy Trust

Consolidated Statement of Cash Flows for the year ended 31 August 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	19	(314,573)	(696,220)
Cash flows from investing activities	21	254,036	324,809
Cash flows from financing activities	20	<u>13,196</u>	<u>100,113</u>
Change in cash and cash equivalents in the year		(47,341)	(271,298)
Cash and cash equivalents at 1 September		<u>139,540</u>	<u>410,838</u>
Cash and cash equivalents at 31 August	22	<u><u>92,199</u></u>	<u><u>139,540</u></u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023

1 Accounting policies

General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Scawby Academy
West Street
Scawby
North Lincolnshire
DN20 9AN

These financial statements were authorised for issue by the board on 29 January 2024.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Hybald's Academy Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the group and have been rounded to the nearest pound.

The financial statements cover the group, St Hybald's Academy Trust, which includes the trade of Stepping Stones of Scawby.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that there are material uncertainties about the academy trust's ability to continue as a going concern.

We draw attention to Note 27 in the financial statements, which indicates that the company incurred an in year deficit on free reserves of £60,977 during the year ended 31 August 2023 resulting in an overall deficit on free reserves of £250, excluding subsidiary reserves. As stated in Note 27, these events or conditions indicate a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Land	125 years straight line basis
Buildings	50 years straight line basis
Computer equipment	3 years straight line basis

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold properties:

The land and buildings are held on a 125 year lease with North Lincolnshire Council. They are recognised as an asset on conversion and are being depreciated accordingly.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is a multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a multi-employer funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Subsidiary undertaking

The financial statements include the results of Stepping Stones of Scawby, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 12. Any surplus generated by the subsidiary will be passed to the Academy via gift aid.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at cost.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2 Donations and capital grants

	Unrestricted Funds £	Restricted Fixed Asset Funds £	2022/23 Total £	2021/22 Total £
Capital grants	-	258,724	258,724	331,427
Other donations	41,222	-	41,222	6,630
	<u>41,222</u>	<u>258,724</u>	<u>299,946</u>	<u>338,057</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

3 Funding for the Academy Trust's educational operations

		Unrestricted Funds £	Restricted General Funds £	2022/23 Total £	2021/22 Total £
	School				
DfE/ESFA revenue grants					
General Annual Grant	Hibaldstow	-	658,779	658,779	647,417
General Annual Grant	Scawby	-	891,385	891,385	823,460
Pupil Premium	Hibaldstow	-	53,080	53,080	59,380
Pupil Premium	Scawby	-	30,184	30,184	30,583
Universal Free School Meal	Hibaldstow	-	14,505	14,505	12,571
Universal Free School Meal	Scawby	-	30,753	30,753	40,372
Other ESFA Grants	Hibaldstow	-	58,807	58,807	44,256
Other ESFA Grants	Scawby	-	62,139	62,139	35,564
		-	1,799,632	1,799,632	1,693,603
Other government grants					
Local Authority Grant	Hibaldstow	-	24,890	24,890	2,910
Local Authority Grant	Scawby	-	25,167	25,167	9,975
		-	50,057	50,057	12,885
Non-government grants and other income					
Other income	Hibaldstow	9,303	20,503	29,806	15,114
Other income	Scawby	12,031	8,622	20,653	23,707
		21,334	29,125	50,459	38,821
Covid-19 additional funding (DfE/ESFA)					
Covid - 19 Catch up Premium	Hibaldstow	-	-	-	1,928
Covid - 19 Catch up Premium	Scawby	-	-	-	5,886
		-	-	-	7,814
Total grants		21,334	1,878,814	1,900,148	1,753,123

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2022/23 Total £	2021/22 Total £
Recharges and reimbursements	38,943	-	38,943	49,193
Other sales	90,158	102,138	192,296	190,869
	<u>129,101</u>	<u>102,138</u>	<u>231,239</u>	<u>240,062</u>

5 Expenditure

	Non Pay Expenditure			2022/23 Total £	2021/22 Total £
	Staff costs £	Premises £	Other £		
Expenditure on raising funds					
Direct costs	-	-	52,290	52,290	90,337
Academy's educational operations					
Direct costs	1,461,843	-	207,675	1,669,518	1,454,995
Allocated support costs	246,472	859,017	196,049	1,301,538	896,751
	<u>1,708,315</u>	<u>859,017</u>	<u>456,014</u>	<u>3,023,346</u>	<u>2,442,083</u>

Net income/(expenditure) for the year includes:

	2022/23 £	2021/22 £
Fees payable to auditor - audit	7,600	6,990
Fees payable to auditor - other audit services	6,600	6,000
Operating leases	8,554	32,295
Depreciation	<u>76,355</u>	<u>75,589</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

6 Charitable activities

		2022/23 £	2021/22 £
Direct costs - educational operations		1,669,518	1,454,995
Support costs - educational operations		1,301,538	896,751
		<u>2,971,056</u>	<u>2,351,746</u>
	Educational operations	2022/23	2021/22
		Total	Total
	£	£	£
Analysis of support costs			
Support staff costs	246,472	246,472	324,222
Depreciation	76,355	76,355	75,589
Technology costs	17,639	17,639	13,318
Premises costs	782,662	782,662	315,302
Other support costs	138,840	138,840	138,431
Governance costs	39,570	39,570	29,889
Total support costs	<u>1,301,538</u>	<u>1,301,538</u>	<u>896,751</u>

7 Staff

Staff costs

	2022/23 £	2021/22 £
Staff costs during the year were:		
Wages and salaries	1,282,527	1,114,948
Social security costs	100,304	94,073
Pension costs	<u>285,352</u>	<u>372,064</u>
	1,668,183	1,581,085
Supply teacher costs	<u>40,132</u>	<u>32,679</u>
	<u>1,708,315</u>	<u>1,613,764</u>

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £392,240 (2022: £372,558).

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

7 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022/23	2021/22
	No	No
Teachers	13	10
Administration and support	30	33
Management	3	6
	<u>46</u>	<u>49</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No	No
£60,001 - £70,000	1	1
£70,001 - £80,000	<u>1</u>	<u>-</u>

8 Central services

No central services were provided by the academy trust to its academies during the period and no central charges arose.

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

Z Birchall (Head Teacher):

Remuneration: £70,000 - £75,000 (2022 - £65,000 - £70,000)

Employer's pension contributions: £15,000 - £20,000 (2022 - £15,000 - £20,000)

During the year ended 31 August 2023, travel and subsistence expenses totalling £Nil (2022 - £Nil) were reimbursed or paid directly to 0 trustees (2022 - 0).

Other related party transactions involving the trustees are set out in note 26.

10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

11 Tangible fixed assets

Group

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2022	3,295,674	52,131	52,152	3,399,957
Additions	-	4,688	-	4,688
At 31 August 2023	3,295,674	56,819	52,152	3,404,645
Depreciation				
At 1 September 2022	626,270	45,232	39,871	711,373
Charge for the year	62,722	5,728	7,905	76,355
At 31 August 2023	688,992	50,960	47,776	787,728
Net book value				
At 31 August 2023	2,606,682	5,859	4,376	2,616,917
At 31 August 2022	2,669,404	6,899	12,281	2,688,584

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2022	3,295,674	52,132	52,152	3,399,958
Additions	-	4,688	-	4,688
At 31 August 2023	3,295,674	56,820	52,152	3,404,646
Depreciation				
At 1 September 2022	626,270	45,232	39,871	711,373
Charge for the year	62,722	5,728	7,905	76,355
At 31 August 2023	688,992	50,960	47,776	787,728
Net book value				
At 31 August 2023	2,606,682	5,860	4,376	2,616,918
At 31 August 2022	2,669,404	6,900	12,281	2,688,585

Included within leasehold land and buildings is £2,511,017 (2022: £2,688,584) relating to long leasehold land and buildings.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

12 Investments

Group

The Academy owns 100% of the Ordinary shares of Stepping Stones of Scawby, a company incorporated in the United Kingdom. The principal activity of the company is that of a nursery. Turnover for the year ended 31 August 2023 was £212,171, expenditure was £197,668 and the profit/(loss) for the year was £14,503. The assets of the company at 31 August 2023 were £21,744, liabilities were £7,241 and capital and reserves were £14,503.

Details of the investments (including principal place of business of unincorporated entities) in which the Academy Trust holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Registered office	Holding	Proportion of voting rights and shares held	
			2023	2022
Subsidiary undertakings				
Stepping Stones of Scawby	West Street Scawby Brigg North Lincolnshire DN20 9AN England	Ordinary shares	100%	100%

13 Debtors

	Group		Academy	
	2023	2022	2023	2022
	£	£	£	£
Trade debtors	9,369	6,402	575	9,719
Prepayments	14,123	15,950	14,123	15,950
Accrued grant and other income	92,473	434,455	92,473	434,455
VAT recoverable	97,320	69,559	97,320	69,559
	<u>213,285</u>	<u>526,366</u>	<u>204,491</u>	<u>529,683</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

14 Creditors: amounts falling due within one year

	Group		Academy	
	2023	2022	2023	2022
	£	£	£	£
Trade creditors	186,120	35,061	186,120	35,061
Other taxation and social security	-	24,018	-	-
Pension scheme creditor	54,628	25,553	54,628	49,571
Loans	20,781	1,094	20,781	1,094
Accruals	29,701	95,060	22,460	85,814
Deferred income	-	2,029	-	3,440
	<u>291,230</u>	<u>182,815</u>	<u>283,989</u>	<u>174,980</u>

Loans of £20,781 from ESFA which is provided on the following terms: The loan relates to a CIF project and is repaid to ESFA as a deduction from funding over a period of 8 years. Interest of £790 has been charged.

15 Creditors: amounts falling due in greater than one year

	Group		Academy	
	2023	2022	2023	2022
	£	£	£	£
Loans	<u>101,276</u>	<u>107,767</u>	<u>101,276</u>	<u>107,767</u>

Loans of £101,276 from ESFA which is provided on the following terms: The amount relates to loans to fund two CIF projects and is repaid to ESFA as a deduction from funding over a period of 8 years.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds

Group

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted funds					
<i>Restricted general funds</i>					
GAG	(4,715)	1,550,164	(1,713,862)	168,163	(250)
Pupil Premium	-	83,264	(83,264)	-	-
Local Authority Funding	-	79,841	(79,841)	-	-
Other Income	-	179,229	(179,229)	-	-
Universal Infant Free School Meals	-	45,258	(45,258)	-	-
Supplementary Grant	-	43,196	(43,196)	-	-
Total restricted general funds	<u>(4,715)</u>	<u>1,980,952</u>	<u>(2,144,650)</u>	<u>168,163</u>	<u>(250)</u>
<i>Restricted fixed asset funds</i>					
Donated assets from Local Authority	2,565,343	-	(52,525)	(47,796)	2,465,022
Devolved Capital Grant	88,794	38,047	(126,841)	-	-
Capital Expenditure from GAG	50,620	-	-	-	50,620
Capital Improvement Fund	<u>263,008</u>	<u>220,677</u>	<u>(483,685)</u>	<u>-</u>	<u>-</u>
Total restricted fixed asset funds	<u>2,967,765</u>	<u>258,724</u>	<u>(663,051)</u>	<u>(47,796)</u>	<u>2,515,642</u>
<i>Pension reserve funds</i>					
Pension Reserve	<u>(42,000)</u>	<u>-</u>	<u>(58,000)</u>	<u>128,000</u>	<u>28,000</u>
Total restricted funds	<u>2,921,050</u>	<u>2,239,676</u>	<u>(2,865,701)</u>	<u>248,367</u>	<u>2,543,392</u>
<i>Unrestricted general funds</i>					
Unrestricted Funds	<u>100,858</u>	<u>191,657</u>	<u>(157,645)</u>	<u>(120,367)</u>	<u>14,503</u>
Total unrestricted funds	<u>100,858</u>	<u>191,657</u>	<u>(157,645)</u>	<u>(120,367)</u>	<u>14,503</u>
Total funds	<u>3,021,908</u>	<u>2,431,333</u>	<u>(3,023,346)</u>	<u>128,000</u>	<u>2,557,895</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted funds					
<i>Restricted general funds</i>					
GAG	-	1,470,877	(1,558,583)	82,992	(4,714)
Pupil Premium	-	89,963	(89,963)	-	-
Local Authority Funding	-	57,593	(57,593)	-	-
Other Income	-	95,961	(95,961)	-	-
Universal Infant Free School Meals	-	52,943	(52,943)	-	-
Covid - 19 Catch up Premium	-	7,814	(7,814)	-	-
Total restricted general funds	-	1,775,151	(1,862,857)	82,992	(4,714)
<i>Restricted fixed asset funds</i>					
Donated assets from Local Authority	2,628,066	-	(62,722)	-	2,565,344
Devolved Capital Grant	83,599	11,628	(6,433)	-	88,794
Capital Expenditure from GAG	19,789	-	(6,434)	37,265	50,620
Capital Improvement Fund	124,590	319,799	(181,381)	-	263,008
Total restricted fixed asset funds	2,856,044	331,427	(256,970)	37,265	2,967,766
<i>Pension reserve funds</i>					
Pension Reserve	(1,049,000)	-	(162,000)	1,169,000	(42,000)
Total restricted funds	1,807,044	2,106,578	(2,281,827)	1,289,257	2,921,052
<i>Unrestricted general funds</i>					
Unrestricted Funds	156,705	224,664	(160,256)	(120,257)	100,856
Total unrestricted funds	156,705	224,664	(160,256)	(120,257)	100,856
Total funds	1,963,749	2,331,242	(2,442,083)	1,169,000	3,021,908

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds (continued)

Academy

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted funds					
<i>Restricted general funds</i>					
GAG	8,163	1,550,164	(1,726,740)	168,163	(250)
Pupil Premium	-	83,264	(83,264)	-	-
Local Authority Funding	-	79,841	(79,841)	-	-
Other income	-	77,091	(77,091)	-	-
Universal Infant Free School Meals	-	45,258	(45,258)	-	-
Supplementary Grant	-	43,196	(43,196)	-	-
Total restricted general funds	<u>8,163</u>	<u>1,878,814</u>	<u>(2,055,390)</u>	<u>168,163</u>	<u>(250)</u>
<i>Restricted fixed asset funds</i>					
Donated assets from Local Authority	2,565,344	-	(52,525)	-	2,512,819
Devolved Capital Grant	88,794	38,047	(126,841)	(47,796)	(47,796)
Capital expenditure from unrestricted funds	50,620	-	-	-	50,620
Capital Improvement Fund	<u>263,008</u>	<u>220,677</u>	<u>(483,685)</u>	<u>-</u>	<u>-</u>
Total restricted fixed asset funds	<u>2,967,766</u>	<u>258,724</u>	<u>(663,051)</u>	<u>(47,796)</u>	<u>2,515,643</u>
<i>Pension reserve funds</i>					
Pension Reserve	<u>(42,000)</u>	<u>-</u>	<u>(58,000)</u>	<u>128,000</u>	<u>28,000</u>
Total restricted funds	<u>2,933,929</u>	<u>2,137,538</u>	<u>(2,776,441)</u>	<u>248,367</u>	<u>2,543,393</u>
<i>Unrestricted general funds</i>					
Unrestricted Funds	<u>52,564</u>	<u>100,435</u>	<u>(32,632)</u>	<u>(120,367)</u>	<u>-</u>
Total unrestricted funds	<u>52,564</u>	<u>100,435</u>	<u>(32,632)</u>	<u>(120,367)</u>	<u>-</u>
Total funds	<u>2,986,493</u>	<u>2,237,973</u>	<u>(2,809,073)</u>	<u>128,000</u>	<u>2,543,393</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted funds					
<i>Restricted general funds</i>					
GAG	-	1,470,877	(1,545,706)	82,992	8,163
Pupil Premium	-	89,963	(89,963)	-	-
Local Authority Funding	-	12,885	(12,885)	-	-
Other income	-	95,961	(95,961)	-	-
Teachers Pay and Pension Grant	-	52,943	(52,943)	-	-
Covid - 19 Catch up Premium	-	7,814	(7,814)	-	-
Total restricted general funds	-	1,730,443	(1,805,272)	82,992	8,163
<i>Restricted fixed asset funds</i>					
Donated assets from Local Authority	2,628,066	-	(62,722)	-	2,565,344
Devolved Capital Grant	83,599	11,628	(6,433)	-	88,794
Capital expenditure from unrestricted funds	19,789	-	(6,434)	37,265	50,620
Capital Improvement Fund	124,590	319,799	(181,381)	-	263,008
Total restricted fixed asset funds	2,856,044	331,427	(256,970)	37,265	2,967,766
<i>Pension reserve funds</i>					
Pension Reserve	(1,049,000)	-	(162,000)	1,169,000	(42,000)
Total restricted funds	1,807,044	2,061,870	(2,224,242)	1,289,257	2,933,929
<i>Unrestricted general funds</i>					
Unrestricted Funds	131,058	130,071	(88,308)	(120,257)	52,564
Total unrestricted funds	131,058	130,071	(88,308)	(120,257)	52,564
Total funds	1,938,102	2,191,941	(2,312,550)	1,169,000	2,986,493

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy.

Local Authority funding includes SEN funding which is provided for the provision of services for children with special educational needs and is included in other DfE grant income.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital allocated directly by the DfE must be spent on capital purposes.

Capital expenditure from unrestricted funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the school transferred from the Local Authority on conversion and also the value of a classroom that has been built during the year ended 31 August 2015. The expenditure is the depreciation of the land and buildings up to the 31 August 2023.

Total funds analysis by academy

Fund balances at 31 August 2023 were allocated as follows:

	2023 £	2022 £
Scawby	(2,750)	(11,048)
Hibaldstow	2,500	71,776
Central services	14,503	35,415
	<hr/>	<hr/>
Total before fixed assets and pension reserve	14,253	96,143
Restricted fixed asset fund	2,515,642	2,967,765
Pension reserve	28,000	(42,000)
	<hr/>	<hr/>
Total	2,557,895	3,021,908

Scawby is carrying a net deficit of £2,750 on these funds because:

There have been contributions to capital projects which have caused a deficit on free reserves.

The trust is taking the following action to return the academy to surplus:

The works completed will save overheads going forward to help the academy return to a surplus position. In addition, profits gift aided from the subsidiary company will also be used to facilitate this.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

16 Funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	Total 2023 £
Scawby	740,489	133,468	75,463	840,621	1,790,041
Hibaldstow	566,590	113,004	51,726	225,825	957,145
Academy Trust	<u>1,307,079</u>	<u>246,472</u>	<u>127,189</u>	<u>1,066,446</u>	<u>2,747,186</u>

Comparative information in respect of the preceding period is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	Total 2022 £
Scawby	668,264	186,335	59,751	344,245	1,258,595
Hibaldstow	513,374	137,887	50,091	264,545	965,897
Academy Trust	<u>1,181,638</u>	<u>324,222</u>	<u>109,842</u>	<u>608,790</u>	<u>2,224,492</u>

17 Analysis of net assets between funds

Group

Fund balances at 31 August 2023 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	2,616,917	2,616,917
Current assets	14,503	270,199	20,782	305,484
Current liabilities	-	(270,449)	(20,781)	(291,230)
Creditors over 1 year	-	-	(101,276)	(101,276)
Pension scheme liability	-	28,000	-	28,000
Total net assets	<u>14,503</u>	<u>27,750</u>	<u>2,515,642</u>	<u>2,557,895</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

17 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	2,688,584	2,688,584
Current assets	105,420	172,443	388,043	665,906
Current liabilities	(4,562)	(177,159)	(1,094)	(182,815)
Creditors over 1 year	-	-	(107,767)	(107,767)
Pension scheme liability	-	(42,000)	-	(42,000)
Total net assets	<u>100,858</u>	<u>(46,716)</u>	<u>2,967,766</u>	<u>3,021,908</u>

18 Commitments under operating leases

Group

Operating leases - group

At 31 August 2023 the Group had annual commitments under non-cancellable operating leases as follows:

	2023 £	2022 £
Amounts due within one year	8,341	9,031
Amounts due between one and five years	<u>10,699</u>	<u>17,832</u>
	<u>19,040</u>	<u>26,863</u>

Academy

Operating leases

At 31 August 2023 the total of the Academy Trust trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £	2022 £
Amounts due within one year	8,341	9,031
Amounts due between one and five years	<u>10,699</u>	<u>17,832</u>
	<u>19,040</u>	<u>26,863</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

19 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2023 £	2022 £
Net expenditure	(592,013)	(110,841)
Depreciation	76,355	75,589
Capital grants from DfE and other capital income	(258,724)	(331,427)
Defined benefit pension scheme costs less contributions payable	55,000	144,000
Defined benefit pension scheme finance cost	3,000	18,000
Decrease/(increase) in debtors	313,081	(291,355)
Increase/(decrease) in creditors	88,728	(200,186)
Net cash used in Operating Activities	<u>(314,573)</u>	<u>(696,220)</u>

20 Cash flows from financing activities

	2023 £	2022 £
Repayments of borrowing	(1,094)	(548)
Cash inflows from new borrowing	13,500	100,661
Interest charged in year	790	-
Net cash provided by financing activities	<u>13,196</u>	<u>100,113</u>

21 Cash flows from investing activities

	2023 £	2022 £
Purchase of tangible fixed assets	(4,688)	(6,618)
Capital funding received from sponsors and others	258,724	331,427
Net cash inflow from capital expenditure and financial investment	<u>254,036</u>	<u>324,809</u>

22 Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand and at bank	<u>92,199</u>	<u>139,540</u>
Total cash and cash equivalents	<u>92,199</u>	<u>139,540</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

23 Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash	139,540	(47,341)	92,199
Loans falling due within one year	(1,094)	(19,687)	(20,781)
Loans falling due after more than one year	<u>(107,767)</u>	<u>6,491</u>	<u>(101,276)</u>
	<u>(108,861)</u>	<u>(13,196)</u>	<u>(122,057)</u>
Total	<u>30,679</u>	<u>(60,537)</u>	<u>(29,858)</u>

24 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

25 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2019.

Contributions amounting to £54,628 (2022 - £25,553) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and the employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

25 Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependant on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 30 October 2023. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million giving notional past service deficit of £39,800 million
- the SCAPE discount rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 1.7% above the rate of CPI, and is based on the Office for Budget Responsibility's forecast for long term GDP growth.

The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the period amounted to £155,072 (2022: £154,114).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £122,000 (2022 - £101,000), of which employer's contributions totalled £93,000 (2022 - £78,000) and employees' contributions totalled £29,000 (2022 - £23,000). The agreed contribution rates for future years are 18.6 per cent for employers and 5.8 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal actuarial assumptions

	2023 %	2022 %
Rate of increase in salaries	3.00	4.10
Rate of increase for pensions in payment/inflation	3.00	3.20
Discount rate for scheme liabilities	<u>5.20</u>	<u>4.30</u>

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

25 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
Retiring today		
Males retiring today	21.10	20.80
Females retiring today	24.00	23.50
Retiring in 20 years		
Males retiring in 20 years	21.90	22.00
Females retiring in 20 years	<u>25.50</u>	<u>25.30</u>

Sensitivity analysis

	At 31 August 2023 £	At 31 August 2022 £
0.1% decrease in Real Discount Rate	37,000	41,000
0.1% increase in the Salary Increase Rate	3,000	3,000
Mortality assumption – 1 year increase	77,000	79,000
0.1% increase in the Pension Increase Rate	<u>35,000</u>	<u>38,000</u>

The academy's share of the assets in the scheme were:

	2023 £	2022 £
Equities	1,513,000	1,464,000
Corporate bonds	357,000	273,000
Property	189,000	195,000
Cash and other liquid assets	<u>42,000</u>	<u>20,000</u>
Total market value of assets	<u>2,101,000</u>	<u>1,952,000</u>

The actual return on scheme assets was (£127,000) (2022 - (£31,000)).

St Hybald's Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2023 £	2022 £
Current service cost	(148,000)	(222,000)
Interest income	85,000	32,000
Interest cost	<u>(88,000)</u>	<u>(50,000)</u>
Total amount recognised in the SOFA	<u>(151,000)</u>	<u>(240,000)</u>

Changes in the present value of defined benefit obligations were as follows:

	2022/23 £	2021/22 £
At start of period	1,994,000	2,969,000
Current service cost	148,000	222,000
Interest cost	88,000	50,000
Employee contributions	29,000	23,000
Actuarial (gain)/loss	(314,000)	(1,232,000)
Benefits paid	<u>(28,000)</u>	<u>(38,000)</u>
At 31 August	<u>1,917,000</u>	<u>1,994,000</u>

Changes in the fair value of academy's share of scheme assets:

	2022/23 £	2021/22 £
At start of period	1,952,000	1,920,000
Interest income	85,000	32,000
Actuarial gain/(loss)	(29,000)	(63,000)
Employer contributions	93,000	78,000
Employee contributions	29,000	23,000
Benefits paid	(28,000)	(38,000)
Effect of non-routine settlements	<u>(157,000)</u>	<u>-</u>
At 31 August	<u>1,945,000</u>	<u>1,952,000</u>

26 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.

27 Material uncertainty related to going concern

Within the year the Academy Trust has made an in year deficit totalling £60,977. Overall free reserves are now in a deficit position of £250 when excluding subsidiary reserves. These events indicate that a material uncertainty exists which may cast significant doubt on the company's ability to continue as a going concern.