ALBERTO-CULVER UK HOLDINGS LIMITED

(the "Company") (Registered Number 08002732)

Written Resolution

of the Sole Member of the Company

Circulation date: 16 November 2023

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the Directors of the Company propose that the following resolution is passed as a special resolution (the "Resolution").

SPECIAL RESOLUTION

1. THAT, following the directors of the Company having on 16 November 2023 made a solvency statement in accordance with section 643 of the Act, the Company's share capital be reduced from 311,445,100 £1.00 Ordinary Shares to One £1.00 Ordinary Share by cancelling 311,445,099 of the Ordinary Shares of £1.00 of the Company.

AGREEMENT

Before signifying your agreement to the Resolution, please read the notes at the end of this document.

The undersigned, being the sole member of the Company and entitled to vote on the Resolution on 16 November 2023 hereby irrevocably agrees to the Resolution:

Signed by _____

on behalf of Alberto-Culver UK Products Limited

Date: 16 November 2023

NOTES

- 1. If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company.
- 2. If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 3. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 4. Unless, by midnight on 1 December 2023 sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches the Company before this time.