(A company limited by guarantee)

Annual Report and Financial Statements

Year Ended 31 August 2019

Company Registration number: 07999988 (England and Wales)



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Reference and Administrative Details

Members Mrs V Crabb (resigned 1 November 2019)

Mr I Thurtle

Mrs N Brooks (appointed 8 October 2019)

Mrs K Holmes

Miss T Yardley (resigned 13 June 2019) Mr D Barton (resigned 1 November 2019) Ms M Hunter (appointed 15 August 2019)

Trustees Mr I Thurtle, (Chairman)

Mrs V Crabb Mrs K Holmes Miss T Yardley

Mr D Abbiss (appointed 26 September 2018)

Mrs L Hanson (resigned 12 April 2019)

Mr C Sims Mr D Barton Mr S Williams Miss C Hume Prof A Phippen

Mrs A Cox (appointed 23 April 2019)

Company Secretary Mr C Wilson

Senior Management Team

Senior Management Miss T Yardley, Head Teacher

Mr S Williams, Deputy Head Teacher Mr L Bateman, Assistant Head Teacher Mr P Glynn, Assistant Head Teacher Mrs K Roft, Assistant Head Teacher Mrs D Talling, Assistant Head Teacher

Mrs K Goodwin, Assistant Head Teacher (Temporary)

Mr P Luke, Business Manager - Premises Mr C Wilson, Business Manager - Finance

Registered Office Wadebridge School

Gonvena Hill Wadebridge Cornwall PL27 6BU

Reference and Administrative Details (continued)

Bankers

Lloyds Bank PLC 1 City Road East

Manchester M15 4PU

Company

07999988

Registration Number

Auditors

PKF Francis Clark

Statutory Auditor Lowin House Tregolls Road

Truro TR1 2NA

Solicitors

Browne Jacobson

1 Manor Court Dix's Field Exeter EX1 1UP

Trustees' Report for the Year Ended 31 August 2019

The trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Trust operates an Academy for pupils aged 11 to 18 serving a catchment area in Wadebridge and Padstow and surrounding villages. It has a pupil capacity of 1229 and had a roll of 1089 in the school census in January 2019.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Wadebridge School are also the Directors of the charitable company for the purposes of company law. The charitable company is known as Wadebridge School.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The Academy Trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy Trust also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of trustees

The Governing body is made up of 11 trustees of which 4 are Member appointed, 2 parent trustees, 4 staff trustees and 1 co-opted trustee. There is also 1 associate governor. Parent and staff trustees are appointed by election. Member appointed and co-opted trustees either approach the governing body or are identified by other trustees before being appointed by the Members or the full governing body respectively.

Trustees' Report for the Year Ended 31 August 2019

Policies and procedures adopted for the induction and training of trustees

New trustees receive a welcome from the Chair of Trustees and a tour of the school. They receive and sign a Code of Practice which lays out their responsibilities and how they should act, together with a declaration of interests, a trustees' statement, a copy of the academy's Funding Agreement with the DfE plus a Governor's Handbook, Academies Financial Handbook and the Charity Commission Guide to being an academy school governor.

Trustees serve on at least one of the three Governor Strategy and Challenge groups: Monitoring Progress; Transition and Curriculum; Personal Development and Welfare. Each group has a responsibility for ensuring that the school is meeting statutory requirements and following statutory guidance where it applies to their particular strategic focus. These groups meet with relevant senior leaders and, where appropriate other key personnel, and this enables trustees to develop an understanding of the school's activities and the confidence to be able to question and challenge as necessary. This facilitates and ensures robust and effective governance. In addition, there is an Audit Committee, and overarching the work of all these groups and the work of the Board as a whole is a relentless focus on the people across the organisation. In order to further support this work the governing body regularly receives guidance and training via presentations from members of the Senior Leadership Team. In the past year trustees have continued to receive the benefit of membership of the National Governors Association.

Organisational Structure

The governing body's role in the school is, essentially a strategic one. Acting on the advice of the head teacher the governing body sets aims and objectives for the school and policies and targets which will achieve these aims and objectives. It also monitors the progress of the school towards achievement of the aims and objectives. The governing body reviews the strategic framework it has established in light of progress against the aims and objectives.

To facilitate the working of the governing body some of its functions are delegated to the head teacher (as accounting officer) and the school leadership team.

Arrangements for setting pay and remuneration of key management personnel

The pay of the head teacher is set by the trustees following annual performance management reviews by the chair and vice chair of trustees together with an independent external school improvement advisor. The salary band applied to the head teacher is within the nationally agreed leadership scale and the specific pay range is relevant to the size and type of school. The remaining members of the leadership team are subject to annual performance management reviews undertaken by the head teacher with pay recommendations being submitted to the governing body for ratification. The members of the leadership team on the teachers' pay grade are also paid on the leadership scale again the specific pay range relevant for the size of school. The remaining members of the leadership team are on local government terms and conditions and the roles have been subject to evaluation by the schools human resources advisors. Both roles are also subject to annual performance management reviews by the head teacher with pay recommendations being submitted to the governing body for ratification.

Key management personnel are considered to be the trustees and senior management team.

Trustees' Report for the Year Ended 31 August 2019

Trade union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations.

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number	
2	2	

No time was spent on paid trade union activities by any employee and as a result there was no cost.

Trustees' Report for the Year Ended 31 August 2019

Related Parties and other Connected Charities and Organisations

Owing to the composition of the Board of Trustees being drawn from local public and private sector organisations, there are various organisations in which members of the Board have an interest. A full register of interests is published on the school website and related party transactions in the year are disclosed in note 26 to the financial statements.

Objectives and Activities

Objects and Aims

The Academy Trust's object is specifically restricted to the following to advance for the public benefit education in the United Kingdom, in particular without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Wadebridge School aims to create a caring and stimulating environment in which high standards of learning and teaching are promoted and in which all students can achieve success.

We aim to develop in all students a sense of self-esteem, responsibility, enterprise and mutual respect. In a rapidly changing world we aim to equip each student with a range of adaptable skills and the ability to make informed decisions.

We aim to work innovatively with local business and community partners in a spirit of mutual need, support and benefit.

In order to achieve these aims we will:

- · Work in partnership with parents, students and the wider community
- · Encourage hard work, recognise achievement and celebrate success
- Promote the spiritual, moral, physical and cultural development of each student
- Develop in each student an enquiring mind and encourage a desire for life-long learning
- Enrich and extend learning by encouraging economic and business understanding throughout the curriculum, supported by genuine business and community links
- Imbue our students with real entrepreneurship through activities and events that promote problem solving, leadership, team working, decision-making, creativity and communication
- · Offer equality of opportunity and access to all parts of a broad and balanced curriculum
- Offer a range of activities designed to educate our young people for leisure
- Develop a sense of pride in being part of our school community
- Create pleasant and secure surroundings in which purposeful work can be enjoyed

Trustees' Report for the Year Ended 31 August 2019

Objectives, Strategies and Activities

The staff of the school aim to produce not only success within traditional subject areas but also to develop transferable skills and positive attitudes to society.

The organisation of the school's curriculum follows on from the Objects and Aims of the school above. We are concerned with all aspects of our pupils' development and aim to provide a broad and balanced range of courses. The curriculum and timetable are constantly under review and are sensitive to change. Many changes have been made in recent years to ensure that courses offered not only match the demands of the National Curriculum but go beyond. Further innovations are now being made to ensure that the young people of this area benefit fully from the changes to the National Curriculum, gain vocational experiences, and develop important key skills such as those within Information and Communication Technology.

The schools ongoing self-evaluation continues to identify the following priorities. These were also the priorities identified following the 'Good' Ofsted Judgement arising from the full inspection that took place in December 2014 that was reinforced during the short inspection carried out in January 2018 that concluded there were no changes to the school's overall effectiveness grade of good:-

Priority 1: Improving the attainment and achievement of disadvantaged pupils compared to other pupils nationally.

Priority 2: Increase the proportion of teaching that is outstanding.

Full details of these priorities together with the action plan and strategies for delivering can be found in the Raising Achievement Plan 2019/20 available upon request.

Public Benefit

Wadebridge School provides educational services to children in the local area. The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

Trustees' Report for the Year Ended 31 August 2019 Strategic Report

Achievements and Performance

Key Performance Indicators

The policies of the school ensure it is able to adequately monitor and measure financial and non-financial performance against key national and local indicators which also includes benchmark data. These key financial performance indicators (KFPIs) are framed around those currently provided by Cornwall Council, The Department for Education and the Audit Commission as well as ones devised by the school that look at the wider resources of the school comparing with results.

In the last accounting period both the Senior Leadership Team and Trustees have used KFPIs to help inform judgments and decisions on matters of value for money, employee remuneration, budget planning and strategic financial planning. The use of KFPIs continues to play an essential part of all forward resource planning within the school.

The Senior Leadership Team and Trustees receive and review monthly financial management reports which provide them with an accurate projection of the performance and management of the current financial budget, capital spending and forecast level of balances.

The key Progress 8 indicator used by the DfE shows a consistently improving trend for the last three years:

Year	Progress 8 Score
2019 (provisional)	+0.2
2018	-0.2
2017	-0.34

A Level - Key attainment and achievement indicators over time:

The DfE value added analysis of Sixth Form results places the school in the top 20% consistently over the last 5 years.

Advanced Level Performance System (ALPS) analysis of A level performance over three years 2016-2019 gives the school 3 year T score of 2 (judged as 'outstanding' by ALPS).

Going Concern

After making appropriate enquiries the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies. In reaching this conclusion the Board of Trustees have agreed a number of significant changes to the staffing structure of the school to ensure expenditure levels are affordable given the levels of income received taking into account current levels of reserves.

Trustees' Report for the Year Ended 31 August 2019 Strategic Report

Financial Review

The main sources of funding for the school are the General Annual Grant from the ESFA and payment from Cornwall Council in support of special educational needs, although recent changes to the local funding formula have seen the value of the special needs funding drop significantly as schools have to absorb more and more responsibilities into the base funding. The income the school receives is used to provide education for students as well as furthering its wider charitable aims. As a principle the trustees aim to operate within the resources received however in recent years it has been necessary to draw on reserves to meet known commitments. In considering the medium term financial strategy (2019/20) trustees have decided to utilise reserves to support the financial plans of the school whilst it implements strategies to reduce expenditure.

As shown by the Statement of Financial Activities there was net income of £30,680 on unrestricted funds and a net deficit of £609,853 on restricted general funds before transfers during the year.

The target set by trustees is to operate within income received by 2020/21 recognising the need to retain a reserve to assist in the management of risk. It is hoped by this time the long awaited national review of school funding will have been completed and the outcomes implemented which in turn will help the school to support the areas of development that it has as priorities.

Financial and risk management objectives and policies

Wadebridge School has limited exposure to major financial risks given the funding arrangements for academy schools although there are risks associated with changes to the level of funding received. At any point in time exposure to trade debtors and creditors is relatively low as most of the school's expenditure is on staffing (70%). The school does now self-insure against staff sickness absence rather than buy into an insurance scheme. This change of policy followed steep rises in annual premiums. The experience from the last accounting period shows that this decision continues to deliver value for money compared to continuing with the insurance premiums.

The Trust has taken on the deficit of the Local Government Pension Scheme in respect of its non-teaching staff on conversion. The deficit is incorporated within the Statement of Financial Activities and Balance Sheet with details in note 25 to the financial statements.

Reserves Policy

The Trustees have determined that the appropriate level of reserves is considered to be between 5% and 7% of income which is approximately £300k to £400k. This is considered a suitable level to allow for:

- Any unplanned unexpected financial pressure that may arise during the year.
- Any cash flow issues to fund large scale capital projects that may transcend financial years.

As at 31 August 2019 the school's total funds (excluding pension reserve) as audited were £19,684,049 of which £509,593 were unrestricted funds. Refer to note 16 for more detail. This reserve is presently held in different accounts at the school's bank that attracts different rates of interest depending on the longevity of the investment. In agreeing the medium term financial strategy trustees have set out the planned use of reserves in 2019/20.

Trustees' Report for the Year Ended 31 August 2019 Strategic Report

Investment Policy

Wadebridge School presently has a range of investments with its bank to maximise the interest receivable. The returns vary depending on the longevity of the investment made. Careful cash flow monitoring is undertaken to ensure the school can operate whilst optimising the interest earned from investments. The investments of the school are reviewed regularly to ensure best returns are maintained.

Principal Risks and Uncertainties

Wadebridge School has a risk register that records and monitors the identified risks that it faces. The risk register is updated and reviewed by the school leadership team and is reported to the Resources Committee when it meets throughout the school year. The main risks facing the school are:-

- · Falling number on role
- Reduction in academy funding
- Changing curriculum requirements
- · Unforeseen staff absenteeism

Within the risk register are the mitigating actions that are being taken to reduce the risk to an acceptable level.

The net liability due to the Academy's participation in the Local Government Pension scheme (LGPS) amounts to £1,456,000. The impact of the deficit position of the pension scheme is that the Academy Trust is paying higher employer's pension contributions over a period of years. The higher employer's pension contributions currently stand at £63,900 per year and are being met by the Academy Trust's budgeted annual income.

Fundraising

Wadebridge School undertakes very little in the way of fundraising other than in the following areas:-

- •Submission of bids to ESFA for larger capital schemes which are prepared in-house for submission. All bids are prepared in accordance with the bid instructions and funds are spent in accordance with the conditions attached.
- •Fundraising for local charities which is largely led by students.

The school has not received any complaints around fundraising.

Trustees' Report for the Year Ended 31 August 2019 Strategic Report

Plans for Future Periods

The key driver for the whole of Wadebridge School is to enhance the educational experience and outcomes of the students. The head teacher, trustees and all staff at the school are dedicated to achieving this. The school leadership team constantly monitor its outcomes benchmarked against similar schools and looks to improve where improvement is needed. The aim is to continually increase the 'life chances' of all our young people. The Raising Attainment Plan is a key document that captures in one place all the improvement aims and objectives for the year ahead.

A key component to the success of the students is the relationship between the school and parents and carers. Education does not start and stop at the school gate. The amount of time a student spends in school is such a small proportion to the time spent out of school which means the relationship with parents and carers is critical to ensure learning continues outside of school. Learning outside of school is not just down to curriculum subjects. A broad extra-curricular programme is a key objective for the school as well. Duke of Edinburgh award, annual residential trips, field trips, overseas trips, work experience are all key activities that enrich the learning opportunities for all students. Such extra-curricular activities are only possible through the hard work and support provided by dedicated staff which Wadebridge School is very lucky to have.

On the curriculum side the focus remains on English and Maths to help ensure all students have the very best life opportunities and to play a far more active role in society.

All these key drivers combined with the success of the students contributed to the 'good' Ofsted grade that was achieved when the school was inspected in December 2014 and was reconfirmed during the short inspection in January 2018.

Following an extensive review of the schools sixth form provision prompted by declining numbers resulted in the decision to cease post 16 provision from the end of August 2020. A number of initiatives were put in place to maintain numbers at a level required to sustain provision but these failed to attract enough students. This is against a backdrop of year after year of excellent results for the sixth form.

Funds Held as Custodian Trustee on Behalf of Others

The Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Academy Trust does not have control over the charitable application of the funds. The Academy trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 27. As of the 31 August 2019 undistributed bursary funding of £10,563 was held on the Trust's balance sheet.

Trustees' Report for the Year Ended 31 August 2019 Strategic Report

Auditor

In so far as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees on $\frac{1}{12}$ and signed on its behalf by:

Mr I Thurtle

Chair of trustees

Governance Statement

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Wadebridge School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to Miss T Yardley, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wadebridge School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Abbiss	5	6
Mr D Barton	6	6
Mrs V Crabb	5	6
Mrs L Hanson	3	4
Mrs K Holmes	5	6
Mr C Sims	5	6
Mr I Thurtle	6	6
Dr A Phippen	2	6
Miss T Yardley	6	6
Miss C Hume	3	6
Mr S Williams	4	6
Mrs A Cox	2	2

Governance Statement (continued)

Governance reviews

Following self-evaluation and in response to new guidance from the DfE the board of trustees took the following decisions during 2018/19:

- Restructured monitoring arrangements to better focus on the school's current priorities
- Commenced recruitment of new and independent Members to ensure better separation of responsibilities between the Board and Members, and to receive additional internal oversight of governance in the future
- Recognised the need to increase capacity by further recruitment of trustees one new parent governor elected
- To support induction and ongoing training, we invested in a subscription to online learning materials
- Agreed to increase the number of Board meetings from 6 to 8 a year from autumn 2019
- Agreed to replace the Resources Committee with a dedicated Audit Committee to focus on risk management and internal scrutiny

The impact of these changes will be monitored and assessed during 2019/20.

A formal self-evaluation programme for governance will be developed during 2019/20 - this will include identifying frequency of future external reviews.

The Resources Committee monitor the buildings, staffing and finance issues relating to the school making recommendations to the governing body as appropriate. The resources committee report to the governing body and works through the Accounting Officer and other school staff.

Attendance at meetings during the year was as follows:

Members of the Committee Mr. D. Abbiss	Meetings attended	Out of a possible
Mr D Abbiss	2	4
Mrs V Crabb	3	4
Mrs L Hanson	1	3
Mrs K Holmes	3	4
Miss T Yardley	3	4
Mr D Barton	4	4

Review of Value for Money

As accounting officer Miss T Yardley has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Governance Statement (continued)

- Re-tendering the project for the refurbishment of the junior canteen and dining room. By offering
 potential bidders longer to submit bids and making more time available to complete the work
 greater interest and greater competitiveness was achieved from bidders. The resulting successful
 bid was delivered below estimated costs.
- During the transition from a secondary school with a sixth form to a school with no sixth form, as
 employees leave the school undertaking a review of each role and where possible not replacing on
 a like for like basis. The review of the roles also considers different ways of doing things to reduce
 costs.
- Changes to the site team allowed for a review and the subsequent decision to advertise for and successfully recruit a site maintenance person rather than a normal caretaker. This has enabled more of the repairs and maintenance to be undertaken in house rather than hire in trades people to undertake the work.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wadebridge School for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ending 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

 not to appoint an internal auditor. However the Trustees have appointed County Local Finance Services as responsible officer (RO).

Governance Statement (continued)

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:-

- Testing of payroll systems and processes
- Testing of purchase systems and processes
- Testing of control account and bank reconciliations
- Testing of compliance with the finance policy and scheme of delegation within the school
- Reviewing budget monitoring processes and reporting
- -Testing tendering process for compliance with relevant legislation and testing value for money achieved

On a termly basis the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

There were no material control or other issues reported by the Responsible Officer to date.

Review of Effectiveness

As Accounting Officer, Miss T Yardley (head teacher) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the responsible officer;
- · the work of the external auditor;
- · the financial management and governance self assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Governance Statement (continued)

Approved by order of the members of the Governing Body on $\frac{11}{12}$, $\frac{19}{12}$, and signed on its behalf by:

Mr I Thurtle Trustee

Accounting officer

Trustee

Statement of Regularity, Propriety and Compliance

As Accounting Officer of Wadebridge School I have considered my responsibility to notify the academy trust Governing Body and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.

Miss T Yardley Accounting officer

Date:

Statement of Trustees' Responsibilities

The Trustees (who act as the governors of Wadebridge School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Annual Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on $\frac{11}{12}\frac{12}{19}$ and signed on its behalf by

Mr I Thurtle Trustee

Independent Auditor's Report on the Financial Statements to the Members of Wadebridge School

Opinion

We have audited the financial statements of Wadebridge School (the 'Academy') for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties
 that may cast significant doubt about the Academy's ability to continue to adopt the going concern
 basis of accounting for a period of at least twelve months from the date when the financial
 statements are authorised for issue.

Other information (covers the Reference and Administrative Details, the Trustees Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report on the Financial Statements to the Members of Wadebridge School (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or Trustees Report .

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 19], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report on the Financial Statements to the Members of Wadebridge School (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy's Members, as a body, for our audit work, for this report, or for the opinions we have formed.

PCF Fronce Clork

Darren Perry BA(Hons) ACA DChA (Senior Statutory Auditor) PKF Francis Clark, Statutory Auditor

Lowin House Tregolls Road Truro TR1 2NA

Date: 20 0000mbo 2019

Independent Reporting Accountant's Assurance Report on Regularity to Wadebridge School and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 11 October 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wadebridge School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wadebridge School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wadebridge School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wadebridge School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Wadebridge School's Accounting Officer and the reporting Accountant

The Accounting Officer is responsible, under the requirements of Wadebridge School's funding agreement with the Secretary of State for Education dated 18 April 2012 and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · Inspection and review of documentation providing evidence of governance procedures;
- Evaluation of the system of internal controls for authorisation and approval;
- Performing substantive tests on relevant transactions.

Independent Reporting Accountant's Assurance Report on Regularity to Wadebridge School and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Darren Perry BA(Hons) ACA DChA PKF Francis Clark Chartered Accountants

Lowin House Tregolls Road Truro TR1 2NA

Date: 20. 5000Mbg 2019

Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments for	rom:				
Donations and capital grants	2	83	12,025	83,374	95,482
Charitable activities: Funding for the Academy Trust's educational					
operations	3	186,098	5,710,526	-	5,896,624
Other trading activities	4	133,167	8,276	-	141,443
Investment income	5	8,502			8,502
Total		327,850	5,730,827	83,374	6,142,051
Expenditure on: Raising funds	6	95,146	-	-	95,146
Charitable activities: Academy trust educational operations	7	202,024	6,340,680	424,498	6,967,202
' Total	•	297,170	6,340,680	424,498	7,062,348
		291,110			
Net income/(expenditure)		30,680	(609,853)	(341,124)	(920,297)
Transfers between funds		(313,134)	313,134	-	-
Other recognised gains and losses Actuarial gain / (loss) on defined benefit pension schemes	25		(482,000)		(482,000)
Net movement in deficit		(282,454)	(778,719)	(341,124)	(1,402,297)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		792,047	(639,788)	19,478,087	19,630,346
Total funds/(deficit) carried forward at 31 August 2019		509,593	(1,418,507)	19,136,963	18,228,049

Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
Income and endowments f	rom:				
Donations and capital grants	2	139	5,565	288,484	294,188
Charitable activities: Funding for the Academy Trust's educational					
operations	3	188,423	5,722,066	-	5,910,489
Other trading activities	4	163,369	8,858	-	172,227
Investment income	5	7,478	-		7,478
Total		359,409	5,736,489	288,484	6,384,382
Expenditure on:					
Raising funds	6	167,111	· -	-	167,111
Charitable activities: Academy trust educational	_	405 400	0.405.004	440.700	C 740 007
operations	7	165,438	6,135,821	448,728	6,749,987
Total		332,549	6,135,821	. 448,728	6,917,098
Net income/(expenditure)		26,860	(399,332)	(160,244)	(532,716)
Transfers between funds		-	44,815	(44,815)	-
Other recognised gains and losses Actuarial gain / (loss) on defined benefit pension					
schemes	25		403,000		403,000
Net movement in funds/(deficit)		26,860	48,483	(205,059)	(129,716)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2017		765,187	(688,271)	19,683,146	19,760,062
Total funds carried forward at 31 August 2018		792,047	(639,788)	19,478,087	19,630,346

(Registration number: 07999988) Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Intangible assets	11	15,090	20,540
Tangible assets	12	<u>19,134,098</u>	19,314,855
		19,149,188	19,335,395
Current assets			
Debtors	13	145,360	158,413
Cash at bank and in hand		1,009,177	1,453,397
		1,154,537	1,611,810
Creditors: Amounts falling due within one year	14	(560,301)	(437,422)
Net current assets		594,236	1,174,388
Total assets less current liabilities		19,743,424	20,509,783
Creditors: Amounts falling due after more than one year	15	(59,375)	(78,437)
Net assets excluding pension liability		19,684,049	20,431,346
Pension scheme liability	25	(1,456,000)	(801,000)
Net assets including pension liability		18,228,049	19,630,346
Funds of the Academy:			
Restricted funds			
Restricted general fund		37,493	161,212
Restricted fixed asset fund		19,136,963	19,478,087
Restricted pension fund		(1,456,000)	(801,000)
		17,718,456	18,838,299
Unrestricted funds		,	
Unrestricted general fund		509,593	792,047
Total funds		18,228,049	19,630,346

(Registration number: 07999988)
Balance Sheet as at 31 August 2019 (continued)

The financial statements on pages 25 to 57 were approved by the Trustees, and authorised for issue on 11.1.12.119 and signed on their behalf by:

Mr I Thurtle

Chair of Trustees

Miss T Yardley

Accounting Officer

Statement of Cash Flows for the Year Ended 31 August 2019

		2019	2018
	Note	£	£
Cash flows from operating activities			
Net cash used in operating activities	20	(463,286)	(86,012)
Cash flows from investing activities	22	(37,371)	130,997
Cash flows from financing activities	21	(19,062)	(10,063)
Change in cash and cash equivalents in the year		(519,719)	34,922
Cash and cash equivalents at 1 September		1,453,397	1,418,475
Cash and cash equivalents at 31 August	23	933,678	1,453,397

Notes to the Financial Statements for the Year Ended 31 August 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Wadebridge School meets the definition of a public benefit entity under FRS 102.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. The Trustees have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Intangible fixed assets

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Asset class

Software licences

Amortisation method and rate

Straight line over term of the licence

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class

Leasehold land & buildings Leasehold Improvements Furniture & equipment Computer equipment Motor vehicles

Depreciation method and rate

Straight line over 50 years Straight line over 50 years Straight line over 5 years Straight line over 4 years Straight line over 5 years

Assets (other than leasehold land and buildings) transferred on conversion are depreciated based on the original cost as this charge best reflects the remaining useful life when transferred.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14 and 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Agency accounting

The Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 27.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education Group.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

2 Donations and capital grants

	Unrestricted funds	Restricted funds £	Restricted fixed asset funds £	Total 2018/19 £	Total 2017/18 £
Capital grants	-	-	83,374	83,374	288,484
Other donations	83	12,025		12,108	5,704
	83	12,025	83,374	95,482	294,188

3 Funding for Academy's educational operations

3 Funding for Academy's educat	tional operations			
·	Unrestricted funds £	Restricted funds £	Total 2018/19 £	Total 2017/18 £
DfE/ESFA revenue grants				
General Annual Grant (GAG)	-	5,152,382	5,152,382	5,238,254
SEN High Needs	-	12,000	12,000	12,000
Pupil Premium	-	193,562	193,562	179,960
Other ESFA Funding		77,734	77,734	17,079
		5,435,678	5,435,678	5,447,293
Other government grants				
SEN Funding - LA	-	21,747	21,747	20,403
Nursery Funding - LA	-	49,398	49,398	36,729
Pupil Premium - LA	-	9,560	9,560	7,568
Other LA Funding	_	1,500	1,500	6,896
		82,205	82,205	71,596
Non-government grants and other income				
Other Income	-	1,500	1,500	72
Educational Visits	-,	166,143	166,143	178,105
Catering Income	186,098	-	186,098	188,423
Other Revenue Grants		25,000	25,000	25,000
	186,098	192,643	378,741	391,600
Total grants	186,098	5,710,526	5,896,624	5,910,489

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018/19 £	Total 2017/18 £
Hire of facilities	10,417	-	10,417	10,977
Nursery income	76,225	-	76,225	83,410
Recharges and reimbursements	-	-	-	350
Other sales	46,525	8,276	54,801	77,490
	133,167	8,276	141,443	172,227

5 Investment income

	Unrestricted	Total	Total
	funds	2018/19	2017/18
	£	£	£
Bank Interest Receivable	<u>8,502</u>	8,502	7,478

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

6 Expenditure

	Staff costs £	Premises £	Other costs £	Total 2018/19 £	Total 2017/18 £
Expenditure on raising funds - direct costs	73,194	-	21,952	95,146	167,111
Academy's educational operations					
Direct costs Allocated support	4,203,540	-	572,595	4,776,135	4,571,310
costs	1,092,688	788,522	309,857	2,191,067	2,178,677
	5,296,228	788,522	882,452	6,967,202	6,749,987
	5,369,422	788,522	904,404	7,062,348	6,917,098

Net incoming/outgoing resources for the year include:

·	2018/19 £	2017/18 £
Fees payable to auditor - audit	3,650	3,450
- other audit services	5,100	4,884
Depreciation	419,048	446,868
Amortisation of intangible assets	5,450	1,860

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

7 Charitable activities

		Total 2018/19 £	Total 2017/18 £
Direct costs - educational operations		4,776,135	4,571,310
Support costs - educational operations		2,191,067	2,178,677
		6,967,202	6,749,987
	Educational operations	Total 2018/19 £	Total 2017/18 £
Analysis of support costs			
Support staff costs	1,092,689	1,092,689	1,046,527
Depreciation	424,498	424,498	448,728
Premises costs	364,024	364,024	311,383
Other support costs	300,897	300,897	363,577
Governance costs	8,959	8,959	8,462
Total support costs	2,191,067	2,191,067	2,178,677
8 Staff			
		2018/19 £	2017/18 £
Staff costs during the year were:			
Wages and salaries		4,060,955	3,935,899
Social security costs		385,383	374,200
Pension costs		854,668	780,269
Supply teacher costs		48,924	41,458
Staff restructuring costs		19,492	16,500
		5,369,422	5,148,326

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2018: £16,500).

Staff numbers

The average number of persons (including senior management team) employed by the Academy Trust during the year expressed as average headcount was as follows:

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

8 Staff (continued)

	2017/18 No	2016/17 No
Charitable Activities		
Teachers	116	115
Administration and support	29	36
Management	9	8
	154	159

Included within administration and support is 1 sixth form student (2018: 7) that assist with occasional lunchtime supervision of students.

The number of employees whose emoluments (excludes pension contributions) fell within the following bands was:

	2018/19	2017/18
	No	No
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
£90,001 - £100,000	1	1

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £750,885 (2018: £688,625).

9 Related party transactions - trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

9 Related party transactions - trustees' remuneration and expenses (continued)

Miss T Yardley (Head Teacher):

Remuneration: £90,000 - £95,000 (2018 - £90,000 - £95,000)

Employer's pension contributions: £15,000 - £20,000 (2018 - £10,000 - £15,000)

Mr D Abbiss (Staff Governor):

Remuneration: £45,000 - £50,000 (2018 - £40,000 - £45,000)

Employer's pension contributions: £5,000 - £10,000 (2018 - £5,000 - £10,000)

Miss C Hume (Staff Governor):

Remuneration: £15,000 - £20,000 (2018 - £15,000 - £20,000) Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

Mr S Williams (Staff Governor):

Remuneration: £70,000 - £75,000 (2018 - £65,000 - £70,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £10,000 - £15,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £559 (2018 - £43) were reimbursed or paid directly to 2 Trustees (2018 - 1).

Other related party transactions involving the Trustees are set out in note 26.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2019 was £185 (2018- £511).

The cost of this insurance is included in the total insurance cost.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

11 Intangible fixed assets

	Software licences £	Total £
Cost		
At 1 September 2018	22,400	22,400
At 31 August 2019	22,400	22,400
Amortisation		
At 1 September 2018	1,860	1,860
Charge for the year	5,450	5,450
At 31 August 2019	7,310	7,310
Net book value		
At 31 August 2019	15,090	15,090
At 31 August 2018	20,540	20,540

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

12 Tangible fixed assets

	Leasehold land and buildingim £	Leasehold provements £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total
Cost At 1 September		4 440 040		044.040	44.450	00.054.400
2018 Additions Disposals	20,280,376 - 	1,413,348 227,433 (947)	401,512 11,805 	241,810	14,450	22,351,496 239,238 (947)
At 31 August 2019	20,280,376	1,639,834	413,317	241,810	14,450	22,589,787
Depreciation At 1 September						•
2018 Charge for the	2,327,694	89,913	393,304	211,280	14,450	3,036,641
year	362,758	28,122	4,052	24,116	-	419,048
At 31 August 2019	2,690,452	118,035	397,356	235,396	14,450	3,455,689
Net book value						
At 31 August 2019	17,589,924	1,521,799	15,961	6,414		19,134,098
At 31 August 2018	17,952,682	1,323,435	8,208	30,530		19,314,855

Tangible fixed assets have been reclassified into new categories this year to ensure that the asset headings are in line with the 2019 Academy Accounts Direction. No changes to depreciation or net book value have occurred and there is no overall effect on net book value.

13 Debtors

	2018/19 £	2017/18 £
Trade debtors	8,526	612
Prepayments	16,917	60,254
Accrued grant and other income	100,296	59,412
VAT recoverable	19,621	38,135
	145,360	158,413

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Creditors: amounts falling due within one year

	2018/19 £	2017/18 £
Trade creditors	81,560	135,911
Other taxation and social security	93,064	90,660
Other creditors	32,695	27,639
Pension scheme creditor	87,619	83,487
Bank overdraft	75,499	-
Accruals	138,546	27,035
Deferred income	51,318	72,690
	560,301	437,422

Included above in deferred income is £29,302 (2018 - £40,266) in respect of monies held under what was previously known as the school's private fund when under local authority control.

	`	2018/19 £
Deferred income		
Deferred income at 1 September 2018		72,690
Resources deferred in the period		51,318
Amounts released from previous periods		(72,690)
Deferred income at 31 August 2019	•	51,318

The deferred income above relates to both monies received in advance for funded projects and trips occurring in the following accounting period, and grant funding received before the year end date that relates to the 2019/20 financial period.

Included within Other Creditors is a loan of £1,000 from Salix which is provided on the following terms: Interest free and repayable over 8 years

Included within Other Creditors is a loan of £7,500 from Salix which is provided on the following terms: Interest free and repayable over 5 years

Included within Other Creditors is a loan of £7,750 from Salix which is provided on the following terms: Interest free and repayable over 8 years

Included within Other Creditors is a loan of £2,813 from Salix which is provided on the following terms: Interest free and repayable over 8 years

15 Creditors: amounts falling due after one year

		2018/19	2017/18
	o	£	£
Other creditors		59,375	78,437

Year 7 catch up

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

15 Creditors: amounts falling due after one year (continued)

Included within Other Creditors is a loan of £6,000 from Salix which is provided on the following terms: Interest free and repayable over 8 years

Included within Other Creditors is a loan of £15,000 from Salix which is provided on the following terms: Interest free and repayable over 5 years

Included within Other Creditors is a loan of £27,125 from Salix which is provided on the following terms: Interest free and repayable over 8 years

Included within Other Creditors is a loan of £11,250 from Salix which is provided on the following terms: Interest free and repayable over 8 years

2018/19

2017/18

After more than five years by Salix loan	instalments			2,000	9,687
16 Funds					
	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds	•				
General Annual Grant (GAG)	77,597	5,152,882	(5,543,613)	313,134	-
Pupil Premium funding	38,955	203,122	(209,189)	-	32,888
SEN funding	-	33,747	(33,747)	-	-
Other restricted income	30,884	213,944	(240,223)	-	4,605
Nursery funding	-	49,398	(49,398)	_	-
Other government grants	13,776	61,328	(75,104)	-	-

	161,212	5,730,827	(6,167,680)	313,134	37,493
Restricted fixed asset funds			•		
DfE / ESFA capital grants	1,354,700	83,374	(33,029)	-	1,405,045
Assets gifted from the local					
authority	17,952,680	-	(362,758)	-	17,589,922
Local authority capital grants	29,136	-	(2,538)	-	26,598
Capital expenditure from GAG	141,457	-	(26,059)	-	115,398
Other capital funding	22	-	(22)	-	-
Sixth form bursary	92		(92)		
	19,478,087	83,374	(424,498)	-	19,136,963

16,406

(16,406)

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16	Funds ((continue	ed)
			,

Pension reserve

16 runas (continuea)					•
	Balance at 1			Gains, Iosses	Balance at
	September 2018 £	Income £	Expenditure £	and transfers £	31 August 2019 £
Restricted pension funds					
Pension reserve	(801,000)		(173,000)	(482,000)	<u>(1,456,000)</u>
Total restricted funds	18,838,299	5,814,201	(6,765,178)	(168,866)	17,718,456
Unrestricted funds					
Unrestricted general funds	792,047	327,850	(297,170)	(313,134)	509,593
Total funds	19,630,346	6,142,051	(7,062,348)	(482,000)	18,228,049
Comparative information in resp	ect of the prece	edina period i	s as follows:		
oomparaoop	Balance at	3		Gains,	
	1			losses	Balance at
	September 2017	Incomo	Expenditure	and transfers	31 August 2018
	£	3	•	£	£
Restricted general funds					
General Annual Grant (GAG)	233,455	5,257,653	(5,458,326)	44,815	77,597
Pupil Premium funding	53,987	187,528	(202,560)	-	38,955
SEN funding	_	20,403	(20,403)	-	-
Other restricted income	13,664	212,237	(195,017)	-	30,884
Nursery funding	-	36,729	(36,729)	-	-
Other government grants	21,623	4,860	(12,707)	-	13,776
Year 7 catch up		17,079	(17,079)	-	
	322,729	5,736,489	<u>(5,942,821)</u>	44,815	161,212
Restricted fixed asset funds					
DfE / ESFA capital grants	1,164,979	288,484	(36,857)	(61,906)	1,354,700
Assets gifted from the local					
authority	18,315,438	-	(362,758)	-	17,952,680
Local authority capital grants	38,669	-	(9,329)	(204)	29,136
Capital expenditure from GAG	159,082	-	(34,920)	17,295	141,457
Other capital funding	2,438	-	(2,416)	-	22
Sixth form bursary	2,540		(2,448)		92
	19,683,146	288,484	(448,728)	(44,815)	19,478,087
Restricted pension funds					
			(400 055)	400 000	1004 0001

(1,011,000)

(193,000)

403,000

(801,000)

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Total restricted funds	18,994,875	6,024,973	(6,584,549)	403,000	18,838,299
Unrestricted funds Unrestricted general funds	765,187	359,409	(332,549)		792,047
Total funds	19,760,062	6,384,382	(6,917,098)	403,000	19,630,346

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) restricted fund relates to the funding received from the ESFA for the ongoing provision of education services to children from the age of eleven to eighteen.

Pupil Premium funding is received from the ESFA for the specific purposes of raising the attainment of disadvantaged pupils and closing the gap with their peers, and supporting children and young people with parents in the regular armed forces.

SEN funding is received from the ESFA and Local Authority for the provision of education and training services to children with special educational needs.

Nursery funding is received from the Local Authority to support the provision of early education and care.

Year 7 catch up funding is received from the ESFA to support year 7 pupils who did not achieve the expected standard in reading or maths at the end of key stage 2 (KS2).

Other government grants include funds received from the ESFA for providing extra free school meals, and funds for meeting the pay requirements of staff following the 2018 and 2019 pay awards given to teachers.

Other restricted income comprises funds received for specific purposes such as educational visits, PE coaching and projects to be undertaken by the academy.

The defined benefit pension fund represents the current deficit on the Local Government Pension Scheme.

The Academy operates restricted fixed asset funds. Income that is received by the Academy for the purchase of specific capital items or projects is allocated to these funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forwards at 31 August 2019.

During the year £313,134 was transferred to GAG from the unrestricted fund to cover the GAG deficit.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

17 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds	Total funds £
Intangible fixed assets	-	-	15,090	15,090
Tangible fixed assets	-	-	19,134,098	19,134,098
Current assets	509,593	462,496	182,448	1,154,537
Current liabilities	-	(425,003)	(135,298)	(560,301)
Creditors over 1 year	-	-	(59,375)	(59,375)
Pension scheme liability		(1,456,000)		(1,456,000)
Total net assets	509,593	(1,418,507)	19,136,963	18,228,049

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds	Total funds £
Intangible fixed assets	-	-	20,540	20,540
Tangible fixed assets	-	-	19,314,855	19,314,855
Current assets	792,047	572,380	247,383	1,611,810
Current liabilities	-	(411,168)	(26,254)	(437,422)
Creditors over 1 year	-	-	(78,437)	(78,437)
Pension scheme liability	-	(801,000)		(801,000)
Total net assets	792,047	(639,788)	19,478,087	19,630,346

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

18 Capital commitments	18	Capital	commitments
------------------------	----	---------	-------------

	2019 £	2018 £
Contracted for, but not provided in the financial statements		23,421

19 Financial commitments

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018/19	2017/18
	£	£
Amounts due within one year	16,147	8,885
Amounts due between one and five years	39,825	17,509
	55,972	26,394

20 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2018/19 £	2017/18 £
Net expenditure	(920,297)	(532,716)
Amortisation	5,450	1,860
Depreciation	419,048	446,868
Capital grants from DfE and other capital income	(83,374)	(288,484)
Interest receivable	(8,502)	(7,478)
Defined benefit pension scheme cost less contributions payable	149,000	165,000
Defined benefit pension scheme finance cost	24,000	28,000
Decrease/(increase) in debtors	13,053	(22,127)
Increase in creditors	47,380	123,065
Accrued capital expenditure	(109,044)	
Net cash used in Operating Activities	(463,286)	(86,012)

21 Cash flows from financing activities

	2017/18 £	2017/18 £
Salix loan received	-	8,000
Salix loan repaid	(19,062)	(18,063)
Net cash outflow from returns on investments and servicing of finance	(19,062)	(10,063)

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

22 Cash flows from investing activities

	2018/19 £	2017/18 £
Dividends, interest and rents from investments	8,502	7,478
Purchase of intangible fixed assets	-	(22,400)
Purchase of tangible fixed assets	(129,247)	(142,565)
Capital grants from DfE/ESFA	83,374	288,484
Net cash (used in)/provided by investing activities	(37,371)	130,997
23 Analysis of cash and cash equivalents		
	2018/19	2017/18
	£	£
Cash at bank and in hand	1,009,177	1,453,397
Bank overdraft	(75,499)	
Total cash and cash equivalents	933,678	1,453,397

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

25 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £87,619 (2018 - £83,487) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (as amended) published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (as amended). The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- corrected employer contribution rates payable over the implementation period set at 22.8% of pensionable pay
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218.1 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196.1 billion giving a notional past service deficit of £22 billion
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 4.45%

The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015 which was expected to rise in April 2019. Following agreement between the Department for Education and HM Treasury no changes have been made to the employer contribution rate until September 2019, with employers continuing to pay contributions at a rate of 16.4% of pensionable pay. As a consequence of this delay in implementing the change, an additional 0.8% of pay will be payable over the remainder of the period to 31 March 2023 to ensure that the level of the notional fund at the next valuation of the scheme is expected to be unaffected by the delay. Employers will therefore pay contributions at a rate of 23.6% of pensionable pay from September 2019.

The employer's pension costs paid to TPS in the period amounted to £471,552 (2018: £459,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £295,000 (2018 - £280,000), of which employer's contributions totalled £234,000 (2018 - £224,000) and employees' contributions totalled £61,000 (2018 - £56,000). The agreed contribution rates for future years are 16.7% plus £63,900 per cent and £66,600 for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

On 27 June 2019 the Supreme Court upheld the Court of Appeal's ruling that government reform's made in 2015 to the pensions of judges and firefighters were unlawful on the grounds of age discrimination. This case has become known as the 'McCloud judgement' and the ruling will have wider implications for all public service schemes affected by the reforms. Accordingly, the valuation provided by the actuary at 31 August 2019 includes the expected impact of compensation payments arising from this judgement.

Commutation - An allowance is included for future retirements to elect to take a 40% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 70% of the maximum tax-free cash for post-April 2008 service.

Principal actuarial assumptions

•	•	At 31 August
·	2019 %	2018 %
	76	70
Rate of increase in salaries	2.40	2.50
Rate of increase for pensions in payment/inflation	2.30	2.40
Discount rate for scheme liabilities	1.80	2.80

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Retiring today		
Males retiring today	21.10	22.10
Females retiring today	23.60	24.50
Retiring in 20 years		
Males retiring in 20 years	22.30	24.00
Females retiring in 20 years	25.00	26.40

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

Sens	itivity	analysis	
		aa., 0.0	

	At 31 August 2019	At 31 August 2018
	£	£
Discount rate +0.1%	(£144,000)	(£106,000)
Discount rate -0.1%	£144,000	£106,000
Mortality assumption – 1 year increase	(£224,000)	(£170,000)
Mortality assumption – 1 year decrease	£224,000	£170,000
CPI rate +0.1%	£120,000	£86,000
CPI rate -0.1%	(£120,000)	(£86,000)
		

The academy trust's share of the assets in the scheme were:

	2018/19 £	2017/18 £
Equities	2,197,910	1,695,400
Corporate bonds	1,617,330	1,487,800
Property	290,290	242,200
Cash and other liquid assets	41,470	34,600
Total market value of assets	4,147,000	3,460,000

The actual return on scheme assets was £356,000 (2018 - £170,000).

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

Amounts re	ecognised i	in the	statement	of	financial activities
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	2018/19 £	2017/18 £
Current service cost	378,000	389,000
Past service cost	5,000	-
Interest income	(100,000)	(79,000)
Interest cost	124,000	107,000
Total amount recognised in the SOFA	407,000	417,000

Changes in the present value of defined benefit obligations were as follows:

	2018/19 £	2017/18 £
At start of period	4,261,000	4,070,000
Current service cost	378,000	389,000
Interest cost	124,000	107,000
Employee contributions	61,000	56,000
Actuarial (gain)/loss	838,000	(312,000)
Benefits paid	(64,000)	(49,000)
Past service cost	5,000	
At 31 August	5,603,000	4,261,000

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

25 Pension and similar obligations (continued)

Movements in the fair value of Academy Trust's share of scheme assets

	2018/19 £	2017/18 £
At start of period	3,460,000	3,059,000
Interest income	100,000	79,000
Actuarial gain/(loss)	356,000	91,000
Employer contributions	234,000	224,000
Employee contributions	61,000	56,000
Benefits paid	(64,000)	(49,000)
At 31 August	4,147,000	3,460,000

26 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.

During the year the academy made the following related party transactions:

Mrs F Abbiss

(Mrs F Abbiss is employed by the Academy as a teacher and is the spouse of Mr D Abbiss, a Trustee of the Academy)

Remuneration: £15,000 - £20,000 (2018: £15,000 - £20,000)

Employer's pension contributions: £0 - £5,000 (2018: £0 - £5,000)

At the balance sheet date the amount due to Mrs F Abbiss was £Nil (2018: £Nil)

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Mrs J Williams

(Mrs J Williams is employed by the Academy as a teacher and is the spouse of Mr S Williams, a Trustee of the Academy)

Remuneration: £40,000 - £45,000 (2018: £40,000 - £45,000)

Employer's pension contributions: £5,000 - £10,000 (2018: £5,000 - £10,000)

At the balance sheet date the amount due to Mrs J Williams was £Nil (2018: £Nil)

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

26 Related party transactions (continued)

Wave Multi Academy Trust

(L Bateman, Assistant Head of Wadebridge School, was a trustee of Wave Multi Academy Trust to 31 May 2018)

Wave Multi Academy Trust has a number of Pupil Referral Unit academies and during the prior period Wadebridge School paid £14,563 relating to students referred there.

At the prior year balance sheet date the amount due to Wave Multi Academy Trust was £Nil. No disclosure is required for the current year.

Kernow Education Arts Partnership

(D Barton, trustee of Wadebridge School is a trustee of Kernow Education Arts Partnership)
Kernow Education Arts Partnerships is an education charity and during the period Wadebridge School paid £nil (2018: £200) relating to conferences attended by teachers in the period.

At the balance sheet date the amount due to Kernow Education Arts Partnership was £Nil (2018: £Nil).

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Cornwall Association of Secondary Headteachers

(T Yardley, a trustee of Wadebridge School, is the vice chair of Cornwall Association of Secondary Headteachers (CASH). Additionally D Barton, also a trustee of Wadebridge School, is the Executive Officer of CASH)

CASH is a membership organisation for headteachers at publicly funded secondary schools in Cornwall and during the period Wadebridge School paid £1,792 (2018: £1,773) relating to subscription fees, and CASH paid £nil (2018: £4,000) to the school as consideration for work performed by T Yardley (Trustee).

At the balance sheet date the amount due to CASH was £Nil (2018: £Nil).

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Wadebridge Renewable Energy Network (WREN)

(K Holmes, trustee of Wadebridge School is a member of WREN)

WREN is a social enterprise and during the period Wadebridge School received donations of £4,504 (2018: £1,010) as contributions towards a cycling project, construction of a Peace Garden and equipment for filtering microplastics.

At the balance sheet date the amount due from WREN was £Nil (2018: £Nil).

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Rotary Club of Wadebridge

(T Yardley, trustee of Wadebridge School is a member and trustee of Rotary Club of Wadebridge) Rotary Club of Wadebridge is a membership organisation and during the period Wadebridge School received a donation of £500 (2018: £100) towards construction of a Peace Garden.

At the balance sheet date the amount due from Rotary Club of Wadebridge was £Nil (2018: £Nil). In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

27 Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2019 the trust received £8,046 (2018: £15,818) and disbursed £6,059 (2018: £7,242) from the fund. An amount of £10,563 (2018: £8,576) is included in other creditors relating to undistributed funds to be allocated in the next accounting period.