

Registered company number: 07999942 (England and Wales)

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD
ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

SATURDAY



A5M23QTD

A32

17/12/2016

#257

COMPANIES HOUSE

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

Contents	Pages
Reference and Administrative Details	2 - 3
Governors' Report	4 - 18
Governance Statement	19 - 23
Statement on Regularity, Propriety and Compliance	24
Statement of Governors' Responsibilities	25
Independent Auditors' Report on Financial Statements	26 - 27
Independent Reporting Accountant's Report on Regularity	28 - 29
Consolidated Statement of Financial Activities incorporating Income & Expenditure Account	30
Consolidated Statement of Financial Activities comparatives	31
Consolidated Balance Sheet	32
Academy Balance Sheet	33
Consolidated Cash Flow Statement	34
Notes to the accounts	35 - 58

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

Reference and Administrative Details

Members

J Street
R Thornley
J White

Governors

Rev. B Britt
A Matthews (Co-Chair of Governors)
L Anderson
S Calver
A Clarey
N Smoley (Resigned 30 September 2015)
G Warren (Resigned 31 March 2016)
S May (Resigned 31 March 2016)
K Pattullo
D Flanagan
S Bishop (Accounting Officer)
J Street (Resigned 31 March 2016)
R Thornley (Co-Chair of Governors)
S Steptoe
A Lyons (Appointed 14 October 2015)
E Jack (Appointed 9 June 2016)
J Braithwaite (Appointed 27 April 2016)
K Dowse (App. 14 October 2015, Res. 21 March 2016)
S Crone (Appointed 10 May 2016)

Leadership team

Head teacher
KS2 Team Leader
KS1 Team Leader
Foundation Stage Team Leader
School Manager

S Bishop
M Elliott
J Welch
K Pattullo
D Flanagan

Registered Office

Rook Tree Lane
Stotfold
Hitchin
Herts
SG5 4DL

Company Registration Number

07999942 (England and Wales)

Independent Auditor

UHY Hacker Young (East) Limited
PO Box 51
The Nexus Building
Broadway
Letchworth Garden City
Herts
SG6 9BL

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

Reference and Administrative Details

Bankers

Lloyds TSB Bank PLC
1 Bancroft
Hitchin
Herts
SG5 1JG

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

The Governors present their annual report together with the consolidated financial statements and auditors' report of the charitable company for the year ended 31 August 2016. The annual report serves the purposes of both a Governors' report, and a directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the company's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (FRS 102).

St Mary's Church of England Academy, Stotfold operates an academy for pupils aged 4 to 9 serving a catchment area in Stotfold, Hertfordshire and the surrounding areas

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Academy was incorporated on 1st April 2012, in the name of St Mary's Church of England Academy, Stotfold. The Academy has entered into a funding agreement with the Department for Education which provides the framework within which the Academy must operate.

The academy also has a wholly owned subsidiary, Stotfold and District Children's Centre CIC.

The Governors of St Mary's Church of England Academy, Stotfold are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Mary's Church of England Academy, Stotfold.

Details of the Governors who served throughout the year are included in the Reference and Administrative Details on page 2.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnity

In accordance with the Articles of Association, subject to the provisions of the Companies Act 2006 every Governor or other officer or auditor of the Company and every member of any Local Governing Body and/or Advisory Body (in so far as necessary) shall be indemnified out of the assets of the Company against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.

Principal Activities

The Academy Trust's principal object and activity has been to manage the provision of education to pupils between the ages of 4 and 9 years of age. Also to develop a school with a designated Church of England religious character, offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement) and in having regard to the advice of the Diocesan Board of Education.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Method of Recruitment and Appointment or Election of Governors

Under the terms of its Articles, the Academy Trust shall have the following Governors:

- Three Foundation Governors, however the incumbent shall be treated for all purposes as an ex-officio Foundation Governor. Further Foundation Governors may be appointed having received a nomination from the Parochial Church Council of the Parish and, having received a nomination from the Diocesan Board of Education. The total number of Foundation Governors will not exceed 25% of the total number of Governing Body.
- The Head Teacher shall be treated for all purposes as being an ex-officio Governor
- Staff Governors may be appointed by the Members through such process as they determine, provided that the total number of staff Governors, including the Head Teacher does not exceed one third of the total number of the Governing Body.
- Parent Governors shall be elected by parents of the registered pupils of the Academy. Any election of Parent Governors which is contested shall be held by secret ballot. In appointing a Parent Governor the Governing Body shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age. If the number of nominations is less or equal to the number of vacancies they will be appointed by the Governing Body uncontested.

Policies and Procedures Adopted for the Induction and Training of Governors

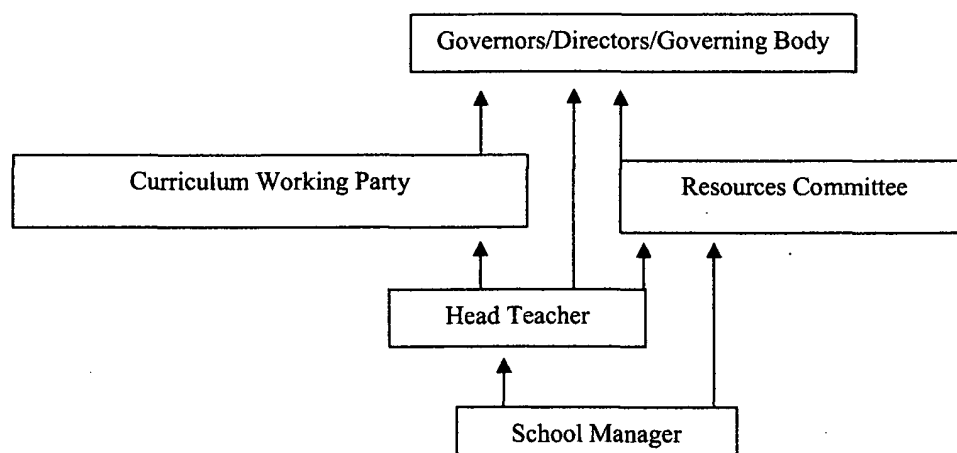
During the year under review the Full Governing Body met 5 times (including the AGM) and there were 6 committee meetings. The training and induction provided for new Governors depends on their previous experience. All new Governors are given a tour of the school and the chance to meet with staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they need to undertake their role as Governors. New Governors attend an Induction course provided by Central Bedfordshire Council and have access to a full programme of courses which they will choose to attend, based on their role and experience

Organisational Structure

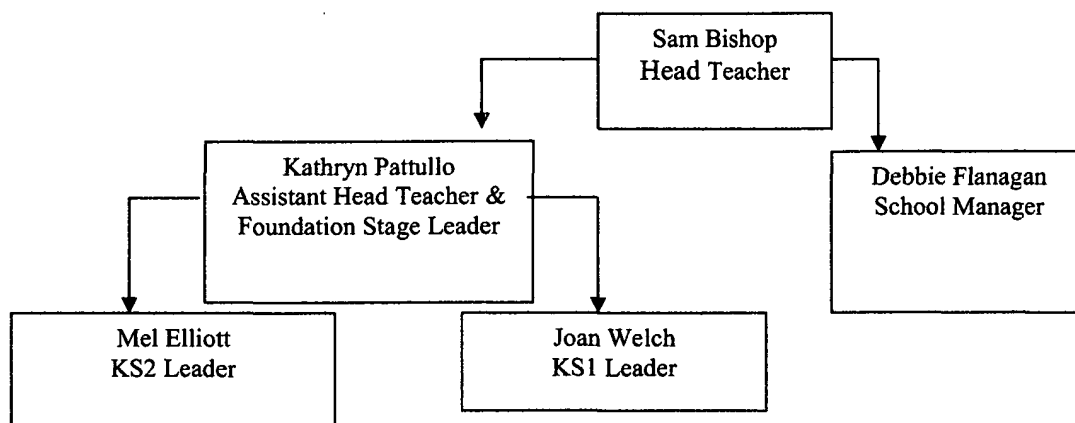
The Board of Governors of St Mary's Church of England Academy, Stotfold is constituted under the memorandum and Articles of Association. The Board of Governors is responsible for ensuring high standards of corporate governance are maintained.

The Governors are responsible for the strategic direction of the Academy, setting policy and agreeing the annual budget. Governors are also responsible for monitoring the work of the Academy and ensuring the objectives of the academy are achieved.

ACADEMY RESPONSIBILITY CHART



Academy Leadership Team



The Academy has defined the responsibilities of each person involved in the administration of academy finances to avoid the duplication or omission of functions and to provide a framework of accountability for governors and staff.

The Governors/Governing Body has overall responsibility for the administration of the academy's finances. The main responsibilities of the governing body are prescribed in the Funding Agreement between the Academy and DFE and the Academy's scheme of government. The main responsibilities include:

- Ensuring that grants from the DFE are used only for the purposes intended;
- Ensuring that funds from sponsors are received according to the academy's Funding Agreement and are used only for the purposes intended;
- Approval of the annual budget;
- Appointment of the Head Teacher and
- Appointment of senior staff (i.e. Assistant Head, Finance Manager etc), in conjunction with the Head Teacher.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Financial Delegation

The following financial delegations are currently in place.

KEY					
Full Governing Body only	1				
Governing Body with advice from Head teacher	2				
Head Teacher within	3				
Head Teacher / other staff	4				
		1	2	3	4
Appointment of Head Teacher		√			
Appointment of Assistant Head Teacher/Finance Manager			√		
Appointment of other senior staff			√		
Approve formal Budget each year		√			
Investigate financial irregularities (Head suspected)		√			
Investigate finance irregularities (others suspected)			√		
Enter into contracts up to £9,999				√	
Enter into contracts over £10,000		√			
Make payments for goods and services					√
Staff pay structure/increments (not Head)			√		
Determine dismissal payment/early retirement			√		
Set premises charging and remissions policy			√		
Ensure provision of free school meals for those meeting criteria				√	

Arrangements for setting pay and remuneration of key management personnel

The following is part of the Pay Policy for St Mary's Church of England Academy, Stotfold

The Leadership Group

- (1) At the time of appointing a new Head or Deputy Head teacher, the Governing Body (or nominated representatives) will have regard to the requirements of the School Teachers' Pay and Condition Document in respect of an appropriate starting salary.
- (2) The Governing Body (or nominated representatives) will determine the starting salary to be paid to the Head in accordance with the appropriate range for the group size of school. The scale for any deputy and assistant Head teachers are determined on the same basis. The Head, Deputy or Assistant Head teacher will not be paid below the starting salary on the appropriate range or ISR during the time of his or her appointment to the school. In determining the starting salary, the Governing Body (or nominated representatives) will have regard to the criteria set out in the School Teachers' Pay and Conditions Document.
- (3) When conducting the annual review of the pay of the Head, Deputy or Assistant Head teacher, the Resources Committee on Pay will take into account the performance of the member of staff against the performance criteria determined as part of the appraisal arrangements. The Resources Committee will consider whether there has been a sustained high quality of performance. Pay progression on the Leadership Group pay scale is not automatic and is subject to an annual review of performance.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

- (4) The Resources Committee on Pay will take decisions in accordance with the principles contained within the Academy's policy on appraisal. The salary range for the Head teacher and individual salary ranges for Deputy and Assistant Head teachers will reflect the job weight (as evidenced by the job description), and issues such as the incidents of free school meals, special needs and the ethnic background of children attending the school. The ranges will be reviewed whenever it is necessary to advertise the post, when there is a significant change in the responsibilities of the post (such as a school reorganisation) or, in the case of the Head teacher, a change of group number. The deputy Head teacher and assistant Head teachers will be placed on five consecutive pay points identified by the governing body. The maximum salary available to the deputy will be lower than the minimum for the post of Head Teacher; the maximum on the deputy scale will be higher than the maximum available to the assistant teachers.
- (5) The Governing Body will have oversight of a Head Teacher's entire role and any paid responsibilities attached to the role. This will ensure that the governing body can take a fully informed decision about the appropriate remuneration for the Head Teacher and any consequential implications for the pay of other staff who may be taking on additional responsibilities in the absence of the head.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Provision of Services to other Schools

- (1) Any services provided by the Head Teacher of one school to another school must be authorised formally by the governing body and where the work extends over more than a 12 month period, the agreement of the governing body must be formally reviewed on an annual basis. The Governing Body will also agree arrangements for terminating such work.
- (2) Before such work is undertaken the Governing Body and the head teacher must take into account:-
 - the needs of the school and its pupils;
 - the benefits the activity would bring to the school;
 - the impact of any absence on other staff, including on their workload, and
 - the workload and work life balance of all the individuals concerned

The Governing Body will satisfy itself that the above matters have been fully considered by the school leadership team.
- (3) The Head Teacher and the governors will monitor the operation of the arrangements and their impact on staff and pupils and take appropriate action where arrangements prove to be unsatisfactory.

Connected Organisations, including Related Party Relationships

The main organisation currently related to the Academy is Stotfold & District Children's Centre C.I.C. This is independently funded by the Local Authority and provides support and advice for families with babies and young children in the local area.

St Mary's Church of England Academy has an active Parents Association which raises funds for additional resources and specific projects for the school. The Association have their own committee and arrange independent monitoring and audit each year.

Related party relationships are available from our website under Governors.

Related party transactions are disclosed within the notes to the financial statements.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Objectives and Activities

Objects and Aims

The Academy Trust objective is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular with not without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offering a broad and balance curriculum (the Academy) conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement) and in having regard to the advice of the Diocesan Board of Education.

Objectives, Strategies and Activities

Priority One: Effectiveness of Leadership & Management

Targets

- To induct new members of staff
- To implement single age classes in KS1
- To prepare for future SIAMS Inspection
- Areas for development identified in Ofsted report May 2016 are met

Success Criteria

- New staff are successfully inducted, meeting all Teacher Standards
- Procedures in place to mentor NQT successfully
- Single age classes in Year 1 are organised and well run
- School is prepared for next SIAMS inspection
- Ofsted areas are met (quality of work in cross curricular areas is of 'Big Write' standard & teacher's ensure understanding during KS1 maths lessons)

Actions

- Mentors for NQT identified and trained.
- NQT induction process in place (regular meetings, attending NQT LA programme, monitoring procedures in Place)
- Advert placed for KS1 teacher, to appoint for starting in January
- New KS1 teacher appointed & inducted
- Yr 1 & Yr 2 classes staffed, prepared and started at the beginning of the Autumn term.
- KS1 Leader monitors Yr 1 & 2 classes – checking planning, weekly meetings.
- Undertake 'mid-point' SIAMS review with support from the Diocese
- Rewrite SIAMS SEF document
- Staff to attend 'Understanding Christianity' training with Governor representation.
- Set up working party to review previous report and decide action points.
- HT observations in KS1 focus on understanding in maths.
- SLT book scrutinise to ensure Big Write quality writing is evident in RE & other subjects.

Priority Two: Quality of Teaching, Learning and Assessment

Targets

- To increase accuracy of assessment procedures across the whole school
- To monitor curriculum coverage in single age classes in KS1
- To increase the amount of outstanding teaching to at least 25%

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Success Criteria

- Teachers are using target Tracker accurately and consistently across the school
- Data is accurate and used to monitor attainment & progress half termly
- The KS1 curriculum coverage is broad and balanced
- Teaching, along with data and book scrutinise show teaching is consistently good and at least 25% outstanding

Actions

- Ensure Target Tracker is used consistently across the school so that evidence in books matches highlighted TT statements.
- Moderate samples of work at least half termly in Key Stage groups.
- Key Stage Leaders ensure KS weekly meetings include admin issues, book scrutiny (especially of most able & vulnerable groups) and to review plans /assessments.
- Staff meetings to focus on assessment of work in line with TT statements (ensure consistency of approach)
- KS1 teachers ensure all curriculum areas are covered over the year (broad & balanced curriculum). Monitor termly plans.
- Head teacher drop ins and lesson observations – focus on provision for vulnerable groups & most able. Feedback / targets given for staff – ensure previous areas for development have been addressed.

Priority Three: Personal Development, Behaviour and Welfare

Targets

- To ensure attendance levels are at 96% for all groups
- To review the SMSC policy & provision across the school
- To address areas identified in the previous SIAMS inspection

Success Criteria

- Attendance is monitored half termly and is at least 96% for all groups of pupils
- The SMSC policy is up to date
- SMSC policy and practice is embedded across the school
- Areas identified from the previous SIAMS Inspection are addressed

Actions

- Implement new attendance policy – distribute to parents.
- Analyse attendance half termly. Follow up any attendance less than 95%
- Review the SMSC policy
- Set up working party to review previous report and decide action points

Priority Four: Outcomes for Pupils

Targets

- Improve Yr 2 SATs outcomes to at least match LA outcomes
- Increase the percentage of children attaining at ARE in reading, writing & maths to at least 75% in all year groups
- Increase the percentage making expected progress in reading, writing & maths to at least 80% in all year groups
- For gaps to close from entry to exit point for all vulnerable groups

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Success Criteria

- Yr2 SATs outcomes are improved from 2016, matching LA outcomes
- % of children attaining ARE is 75% in all areas across the school
- % of children making expected progress is 80% in all areas across the school.

Actions

- Review SATs results and plan for ways to address issues identified.
- Class teachers ensure assessments feed into TT and future planning.
- Literacy & Maths leaders to monitor TT statements in conjunction with books to ensure reliability and consistency in assessments.
- Identify vulnerable groups on planning, showing where teacher & TA focus will be.
- SEN & Pupil premium leaders to track their pupils. Write termly reports for SLT / Governors.
- Literacy & Numeracy leaders analyse data termly, identifying areas for development. Reports shared with all staff and governors.
- Intervention groups are planned, focussing on key groups (Summer born, PP, catch up). Monitored to ensure impact.
- Pupil progress meetings held half termly, to focus on children not at ARE or making expected progress. Action points to be discussed and then tracked.

Priority Five: Cross Phase Project

Targets

- To raise KS2 accountability across all settings to ensure a continual joint journey of high expectations for our pupils and reduce transition barriers.
- To begin to share a common language and provision for our KS2 pupils that is based on trust and teamwork to work together.
- To begin to have a shared focus on the KS2 teaching and learning pedagogy in all our practices.

Success Criteria

- Raise KS2 outcomes at all year groups, raising accountability at each stage
- Raise quality of pedagogy for T&L across all settings and all T&L to be good or better
- Have a shared common language and pedagogy across all settings to aid a seamless pupil continual learning journey
- More robust systems in place to track children and all settings to have a common understanding of AfL and Target Tracker to reduce barriers on transition
- Appoint a KS2 person that has key responsibility for this area to ensure no reduced impact on this agenda as a driver
- Ensure a clear rationale and partnership is in place that will effectively challenge under performance in each setting

Actions

- SAF (Stotfold, Arlesey and Fairfield Park) partnership agreement drawn up and signed
- Growth Fund Application agreed and submitted to CBC
- Develop a clear rationale showing short, medium, long term objectives including data outcomes, tracking processes. Adopt Primary model and principles across 5 sites – to view change of place as not a barrier / focus to be on shared pedagogy and T&L
- All schools agreed to work together and include this SDP plan in their own schools action planning process. Use some directed time to get KS2 staff across all schools to meet periodically across the yr. to reduce barriers & gain trust in working relationships / agree a common language
- Appoint a KS2 key person to drive this standards agenda – recruitment process in place / consultant in the short term
- Continue with transition cluster meetings with KS2 staff.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Public Benefit

St Mary's Church of England Academy Stotfold is an Academy converter catering for children aged 4 to 9 years of age and strives to promote and support the advancement of education within the Stotfold area. The school provides an extensive programme of educational and recreational activity - all designed to contribute to the overall education of our students in areas such as academic distinction, music, the arts and sport. For example:

- Academy staff run a number of Clubs for the benefit of the children which includes Netball, Keep Fit, Ocarina, Art, Film, Choir to name a few.
- Premier Sport support the curriculum with many sports including football, rugby, hockey, tennis, gymnastics and ball skills. Children take part in tournaments alongside other local schools.
- Year 4 children have six weeks of swimming lessons at Saxon Pool in Biggleswade.
- A breakfast tennis club is run one morning each week.
- A Spanish Teacher teaches the children Spanish one evening each week.
- Redborne Sports Partnership organise many sporting events for local schools, provide support and arrange tournaments.
- An ex-parent, Steve Darlow organises Cricket Club each summer term which culminates in cricket finals and a tournament.
- The children sing at some local Church services and to groups related to them.
- The children take part in activities at Stotfold Watermill annual open weekend.
- We organise Stotfold Festival; a week of activities in June each year where organisations and groups hold activities and open events to raise awareness and funds for their causes. The week ends with Stotfold Festival Fete where the community comes together to provide an afternoon of traditional village fete style entertainment and activities which raises funds for a selected Charity. In 2016 Garden House Hospice received over £2,200.
- Inspiring Music and Bedfordshire Music Service come in to teach children to play instruments such as African drums and violin.

Wherever possible the school also aims to contribute to the benefit of the wider public, by making available the premises to third parties for the provision of educational and other opportunities. For example:

- Premier Sport uses the facilities during some holidays to provide sporting activities for children.
- The Churches Together Group uses the school for a week in the summer holiday to run Stotfold Christian Holiday Club which is open to all children of the local community.
- The School Council invite local senior citizens of Stotfold in for termly coffee and activity mornings.

In setting our objectives and planning our activities the Governors have given careful consideration to the Charity Commission's general guidance on public benefit. The Governors believe that the Academy Trust's aims, together with the activities outlined above, are demonstrably to the public benefit.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

STRATEGIC REPORT

Achievements and Performance

Our achievements this year include the following:

- Receiving an excellent and positive Ofsted Report, making St Mary's a 'Good' school.
- Very good Year 4 Assessment results.
- Phonics results were above the National Average due to the excellent additional work undertaken by KS1 staff.
- Excellent Early Years Foundation Stage Profile results, well above Local and National Averages.
- A very successful Creative Arts Week.
- Other special events our annual Personal, Social, Health and Citizenship Education (PSHCE) Day, our Harvest Festival and a Book Fair.
- Involvement in Stotfold Mill Weekend and the co-ordination and involvement in Stotfold Festival.
- Musical activities included Whole School Concerts at Christmas and in the Summer, both raising significant funds for charity.
- KS2 children undertaking a five week block of ukulele lessons.
- The choir has also performed at local churches and events.
- Great sporting success, and involvement in many sports events.
- We held a very enjoyable RE Day.
- Many successful Liaison events with local schools.
- Continuation of delivering Children's Centre Services in Stotfold, Arlesey and Fairfield Park.
- Visits by various year groups to Stotfold Mill, Rock UK Outdoor Activity Centre, Hazard Alley, whole school visit to Whipsnade Zoo.
- The School Council organised many events, including three Coffee Mornings/Afternoons for local Senior Citizens.
- The SMSA organised many successful events, raising funds for many school activities and initiatives including some amazing playground markings.
- Over £2,000 was raised for various charities including Children In Need, the Royal British Legion, British Heart Foundation, Sport Relief, the Sick Children's Trust etc. and our organisation of Stotfold Festival Fete enabled an additional cheque for over £2,200 to be forwarded to Garden House Hospice.
- One of the children organised a Blue Peter style Bring and Buy Sale for Shelter following seeing the plight of homeless people on television.
- We supported Samaritan's Purse Shoebox Appeal again with parents and children filling shoeboxes with gifts and useful items for less fortunate children.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Key Performance Indicators

The Governors consider that the following are key performance indicators for the Academy Trust:

- Pupils numbers (leading directly to the Education Funding Agency ("EFA") funding level);
- General financial stability - aim for income to match expenditure each year;
- Percentage of income received from EFA spent on total staff costs;
- Income per pupil;
- Staff costs as a percentage of grant income;
- Staff costs as a percentage of total costs;
- Ofsted inspection results;
- Capital expenditure per pupil;

The Governors have been pleased that expectations for all key performance indicators listed have been successfully met during the period.

Going Concern

After making appropriate enquiries, the Board of Governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Financial Review

The majority of St Mary's Church of England Academy, Stotfold's income is derived from the Education Funding Agency (EFA), an agent of the Department for Education (DFE) in the form of recurrent grants, the use of which is limited to specific purposes. The grants received from the EFA during the period ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The significant amount of building work in both the Roecroft and Fairfield Park areas of Stotfold, together with our Requires Improvement judgement from Ofsted in March 2014 has led to the current year not being the most stable in terms of pupil numbers. Movement of children both in and out of the Academy has been greater than previously experienced. Parents appear to either want the closest school for their child or have the Ofsted label and do not visit St Mary's to see the good work that is being done. Building work has commenced on our side of Stotfold with families starting to move in and this together with our Good Ofsted rating in June 2016 should ensure that more children head our direction and stay with us which will increase our numbers towards our ultimate capacity of 300.

By splitting our Year 1 and 2 classes, we have space in our lower year groups which has enabled the Local Authority to allocate places to children living in the Gothic Mede, Arlesey catchment area. Transport is organised for these children but as soon as space more local to the area becomes available, some parents understandably wish for their children to be closer to home and would rather not put them in a taxi each day to attend school.

We are confident that moving forward our numbers will increase and remain on a positive track for the following reasons:

- Governors and staff have higher standards and expectations with regard to delivering high quality education and learning experiences. Where this is lacking, they will implement processes to address this;
- striving to achieve outstanding success rates and good inspection outcomes;
- investing in its teaching staff and resources;
- providing a welcoming and caring environment in which to learn;
- this places the academy in a good position to attract new pupils.
- the significant building work being undertaken locally.

Reserves Policy

The Academy's 'free' reserves are its funds after excluding restricted funds. 'Reserves' are therefore the resources the Academy has or can make available to spend for any or all of the academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'free reserves' represent income to the academy which is to be spent at the Governors' discretion in furtherance of any of the academy's objects but which is not yet spent, committed or designated.

The Governors review the reserve levels of the academy throughout the year. This review encompasses the nature of income and expenditure streams. The Governors will determine an appropriate level of free reserves which should provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of free reserves is £125,785.

The Academy is in process of undergoing a full Information Technology network infrastructure upgrade which is future proofing this area for the next 20 years. A five year rolling plan is being implemented to help guide the budget predictions for the coming years. A number of classrooms have benefitted from new Clevertouch screens over the past 12 months however, despite the five year plan, with some aged Smartboards and laptops in existence; it is possible that some costs will be incurred to replace equipment that fails in advance of when anticipated on the plan.

During the year the whole of the flat roof and cladding has been replaced with an insulated new roof and cladding. New doors have also been installed at two of the entrances, replacing totally inadequate doors for both security and heat retention.

Investment Policy

The Academy has looked at investment opportunities but feels there are currently insufficient funds to warrant an Investment Policy at this present time. Interest is currently received on cash in the Bank at a favourable rate and would require a large amount of funds to be invested for a significant period for any benefit to be seen.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

Financial and Risk Management Objectives and Policies

Principal Risks and Uncertainties

The main risks that the Academy is exposed to are summarised below. For each of these risks the probability, impact and seriousness have been considered together with appropriate action and management plans:

Operational and reputational - this covers risks to the running of the Academy (including the capacity of staff and buildings to meet the needs of pupils) and its performance in delivering the curriculum.

Financial - covering risks to the Academy Trust's financial position, including revenue streams, cost control and cash management.

The risks to which the Academy Trust is exposed arise both internally and externally. External risks include those in respect of future funding levels, competition, changes to rules and regulations, and the financial position of the staff pension schemes.

The Academy Trust does not use complex financial instruments. It manages its activities using cash and various items such as trade debtors and trade creditors that arise directly from its operations.

The existence of these financial instruments exposes the Academy Trust to a number of financial risks which are described in more detail below. The main risks arising from the Trust's financial instruments are liquidity risk and cash flow interest rate risk.

Liquidity risk - The Trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for short-term borrowing.

Interest rate risk - The Trust earns interest on cash deposits. With interest rates currently low, the Governors will consider action to increase the income from these deposits, provided it does not jeopardise the liquidity or security of the Trust's assets.

Credit risk arises from the possibility that amounts owed to the Trust will not be repaid. The Trust does not undertake credit activities so it is only exposed to credit risk as it arises from normal business. Credit risk is managed through the use of approved banks and the prompt collection of amounts due.

Equal Opportunities and Disabled persons policies (Equalities Policy)

The Academy's policy on equal opportunities outlines the commitment of the staff and Governors of St Mary's Church of England Academy, Stotfold to ensure that equality of opportunity is available to all members of the school community. For our Academy, this means, not simply treating everybody the same but understanding and tackling the different barriers which could lead to unequal outcomes for different groups of students in the school. It also means celebrating and valuing the equal opportunity achievements and strengths of all members of the school community. These include:

- Students
- Teaching staff
- Support staff
- Parents/carers
- Community Governors
- Multi-agency staff linked to the school
- Visitors to the school
- Students on placement

The Governors believe that equality in the school should permeate all aspects of school life and is the responsibility of every member of the school and wider community. Every member of the school community should feel safe, secure, valued and of equal worth.

At St Mary's Church of England Academy, Stotfold, equality is a key principle for treating all people the same irrespective

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNORS' REPORT

of their gender, ethnicity, disability, religious beliefs, sexual orientations age or any other recognised area of discrimination.

St Mary's Church of England Academy, Stotfold is an Equal Opportunities Employer and is committed to the employment of people with disabilities and guarantees an interview for those who meet minimum selection criteria. The Academy provides training and development for all its employees, including people with disabilities, tailored where appropriate, to ensure they have the opportunity to achieve their potential. If an employee becomes disabled while in our employment, the Academy will do its best to retain them, including consulting them about their requirements, making reasonable and appropriate adjustments, and providing alternative suitable provisions.

Employee Information Policy

St Mary's Church of England Academy, Stotfold includes two staff Governors on its board and has the Head Teacher as ex-officio Governor. This ensures that:

- Employees view are taken into account on decisions affecting their interests; and
- There is a common awareness on the part of all employees of all factors that affect the academy's performance.

St Mary's Church of England Academy, Stotfold also undertakes discussions with employees and their unions when making decisions that affect employee interests to ensure that employee's views are reflected in decisions made and their interests are protected.

Plans for future periods

Our priority is to continually improve the teaching and learning of the children where we can show increased progress in line with our Good grading from Ofsted. Funds are being spent to support the work of the teaching staff and on data and data training so that staff can monitor all groups of children as required.

With increased capacity in school, we need to maintain the popularity of St Mary's but manage the intake to ensure that financial stability is maintained and affordability of staff and resources is not compromised.

Funds held as custodian Governor on behalf of others

Neither St Mary's Church of England Academy, Stotfold or any of its Governors act as custodian Governor.

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the board of Governors on 13/12/16 and signed on its behalf by:



R Thornley
Co-Chair of Governors

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNANCE STATEMENT

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that St Mary's Church of England Academy, Stotfold has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Mary's Church of England Academy, Stotfold and the Secretary of State for Education. They are also responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' responsibilities. The Board of Governors has formally met 5 times during the year. Attendance during the year at meetings of the Board of Governors was as follows:

Governor	Meetings Attended	Out of a possible
Liz Anderson	5	5
Reverend Bill Britt	4	5
Sam Bishop (Head)	5	5
Jane Braithwaite	1	1
Suzanne Calver	5	5
Anne Clarey	4	5
Sarah Crone	0	0
Karen Dowse	2	3
Debbie Flanagan	5	5
Emma Jack	0	0
Andy Lyons	2	3
Anna Matthews	5	5
Sandra May	3	4
Kathryn Pattullo	4	5
Nicola Smoley	1	1
Sue Steptoe	5	5
John Street	3	4
Rob Thornley	4	5
Graham Warren	3	4

Mr Robert Thornley and Mrs Anna Matthews continued as joint Chair. This has worked well during the year as most if not all meetings have been attended by one of the Chairs. Ms Karen Dowse initially stepped into the Internal Audit role but for personal reasons stepped down from the Governing Body in March this year. Mrs Sarah Crone who works as a Finance Manager joined the Governing Body and took over the role.

The four year term of three Governors ended on the 31st March 2016 and two Parent Governors resigned mid-year. New Governors were appointed to replace these.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNANCE STATEMENT

Governance overview:

- Head's Report for Full Governor Meetings continues to follow the four Ofsted Areas of Achievement, Teaching and Learning, Behaviour and Safety, Leadership and Management. Governors appreciate the clarity of reports and the Ofsted Action Plan is regularly updated and discussed at meetings.
- The Heads Report, Governors Agenda and Minutes have a sharper focus on priorities.
- Matters Arising features towards the end of each meeting as a lot of areas are already on the Agenda allowing the meetings to focus on more current important points. Meetings are more productive and informative.
- Governors now ask more questions and the Clerk incorporates these into the body of all Minutes.
- Governors now attend new parents evenings and other events to liaise with and get to know parents.
- The School Council regularly meets and discusses ideas which they put to staff.
- Learning Walks are more focused and priorities listed on the feedback forms. Governors have spoken to both staff and children about what they are particularly looking at and this has been fed back to other Governors. Book scrutinies have been undertaken.
- Governors together with the Head Teacher monitor the website to ensure this meets requirements.
- Performance Management and teaching staff pay progression has been improved with formal procedures in place.
- An accurate Action Plan is updated regularly with evidence provided showing what has been implemented.
- The use and impact of Pupil Premium and Sports Premium are now more closely monitored and records are in place to reflect this.

A Governance review will be undertaken in the Summer Term 2017.

The Resources Committee is a sub-committee of the main board of Governors. The Resources Committee meets at least once a term but more frequent meetings can be arranged if necessary.

The main responsibilities of the Resources Committee are detailed in written terms of reference which have been authorised by the governing body. The main responsibilities include:

- The initial reviews and authorisation of the annual budget;
- The regular monitoring of actual expenditure and income against budget;
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 1985 and the DFE guidance issued to academies;
- Authorising the award of contracts over £10,000;
- Authorising changes to the academy personnel establishment and ensure the school provides a safe educational environment.

Attendances at meetings in the year are as follows:

Governor	Meetings attended	Out of a possible
L Anderson	3	3
S Bishop (Head)	3	3
S Calver	3	3
S Crone	1	1
K Dowse	1	2
D Flanagan	3	3
A Matthews	3	3
S Steptoe	3	3
J Street	2	2
G Warren	2	2

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNANCE STATEMENT

Review of Value for Money

As accounting officer the Head Teacher has responsibility for ensuring that the Academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

Improving educational results:

- During the 2015/16 year, St Mary's Church of England Academy has continued to employ Teaching Assistants to support Numeracy and Literacy in all classes. We have set up and held Breakfast clubs for our Pupil Premium children which has supported their learning and provided a good start to the day. It was a sad discovery to learn that not all children are able to start the day with breakfast at home.
- Teaching Assistants have attended a Phonics course which gave us excellent results that were higher than both locally and nationally.

Focus on individual pupils:

- Across both Key Stages, additional support is still given in small group settings for children of all capabilities covering those with SEN and more able children.
- Three Teaching Assistants have attended Emotional Wellbeing courses but one has undertaken further training which enables her to provide in house pastoral care for children who require some additional low level input. Not only do we not have to pay for outside intervention at this stage but children know the member of staff and both trust and confide in her. She is then able to escalate cases to the appropriate higher level when necessary.
- Both our Safeguarding and SEN lead staff are given additional time to attend meetings and undertake their additional workload to ensure children receive any support that is available from the appropriate authorities.

Better income generation and on site activity monitoring:

- Income owed to us is recovered. We have one regular letting of our hall which is invoiced and paid half termly without issue.
- With the extension open, we are starting to rent the Meeting Room out for courses and training.
- The After School Hours Club and Children's Centre are invoiced regularly to recoup full costs of utility expenditure incurred by the academy on their behalf.
- The After School Hours Club has been changed to provide term time provision only as the costs of opening during holiday periods outweighed the income received. This has proven very successful and the Club made a very modest profit during the year. INSET days have limited uptake so we are in negotiation with Premier Sport to provide a day of care where SMASH Club provide the additional hours either side of the Premier Sport activity.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Mary's Church of England Academy, Stotfold for the period 1st September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNANCE STATEMENT

Capacity to Handle Risk

The Board of Governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1st September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Governors.

The Risk and Control Framework

The Academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Governors
- regular reviews by the Resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Governors has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Governors have appointed Mrs Sarah Crone, a Governor, to carry out a programme of internal checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of bank reconciliations
- testing of income sources through to banking and reconciliation
- testing of petty cash system and processes
- testing of Business Charge card expenditure

The original Reviewer unfortunately did not complete her report for the Resources Committee however the new Reviewer completed the report and will arrange a date to complete her next checks once the year end formalities are complete.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

GOVERNANCE STATEMENT

Review of Effectiveness

As accounting officer the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer
- the work of the external auditor
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Governors on 13/12/16 and signed on its behalf by:



R Thornley
Co-Chair of Governors



S Bishop
Accounting Officer


ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of St Mary's Church of England Academy, Stotfold I have considered my responsibility to notify the Academy Board of Governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Board of Governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and the EFA.

Approved on 13/12/16 and signed by: 

S Bishop
Accounting Officer

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who act as Governors of St Mary's Church of England Academy, Stotfold and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that year. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Governors on 13/12/16 and signed on its behalf by:



R Thornley
Co-Chair of Governors

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

We have audited the financial statements of St Mary's Church of England Academy, Stotfold for the year ended 31 August 2016 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governors and auditor

As explained more fully in the Governors' Responsibilities Statement set out on page 25, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and the academy's affairs as at 31 August 2016 and of the group's and the academy's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Tim Maris FCA (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young (East) Limited

Chartered Accountants
Statutory Auditor
PO Box 501
The Nexus Building
Broadway
Letchworth Garden City
Herts
SG6 9BL

Dated: 15/12/16

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BOARD OF GOVERNORS OF ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD AND THE EDUCATING FUNDING AGENCY

In accordance with the terms of our engagement letter dated 15 May 2015 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Mary's Church of England Academy, Stotfold during the year to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Mary's Church of England Academy, Stotfold and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Mary's Church of England Academy, Stotfold and the EFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Mary's Church of England Academy, Stotfold and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the St Mary's Church of England Academy, Stotfold's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of St Mary's Church of England Academy, Stotfold's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year to 31 August 2016 have not been applied to purposes intended by Parliament or that financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016, issued by the EFA. We performed a limited assurance engagement, as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BOARD OF GOVERNORS OF ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD
AND THE EDUCATING FUNDING AGENCY (continued)**

Conclusion

In the course of our work, nothing has come to our attention which suggests that, in all material respect, the expenditure disbursed and income received during the year to 31 August 2016, has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Tim Maris FCA
Reporting Accountant
UHY Hacker Young (East) Limited

Dated: 15/12/16

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2016 (INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS & LOSSES)

	Notes	Unrestricted fund £	Restricted funds General funds £	Fixed asset fund £	2016 Total £	2015 Total £
Incoming and endowments from:						
Donations and capital grants	2	9,405	-	130,994	140,399	11,377
<i>Charitable activities:</i>						
Funding for educational operations	3	-	1,029,039	-	1,029,039	970,820
Other trading activities	4	78,872	53,688	-	132,560	145,732
Other incoming resources	4	-	132,148	-	132,148	160,182
Investment income	5	1,400	-	-	1,400	2,322
Total income and endowments		89,677	1,214,875	130,994	1,435,546	1,290,433
Expenditure on:						
Raising funds	6	-	10,375	-	10,375	10,337
<i>Charitable activities:</i>						
Educational operations	7	45,001	1,082,810	80,628	1,208,439	1,136,459
Costs of other activities	6	-	114,781	-	114,781	163,439
Total expenditure	6	45,001	1,207,966	80,628	1,333,595	1,310,235
Net incoming/ (outgoing) resources before transfers		44,676	6,909	50,366	101,951	(19,802)
Transfers between funds	18	-	(153,473)	153,473	-	-
Other recognised gains and losses						
Actuarial gains/ (losses) on defined benefit pension schemes	18	-	(337,000)	-	(337,000)	7,000
Net movement in funds		44,676	(483,564)	203,839	(235,049)	(12,802)
Total funds brought forward at 31 August 2015		125,785	(238,053)	3,170,045	3,057,777	3,070,579
Total funds carried forward at 31 August 2016		170,461	(721,617)	3,373,884	2,822,728	3,057,777

All of the Academy's activities derive from continuing operations during the financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2016 (INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS & LOSSES)

Comparative year information 31 August 2015		Restricted funds			2015 Total £
	Notes	Unrestricted fund £	General funds £	Fixed asset fund £	
Incoming resources:					
Resources from generated funds					
-Voluntary Income	2	4,722	-	6,655	11,377
-Activities for generating funds	4	68,502	77,230	-	145,732
-Investment income	5	2,322	-	-	2,322
Charitable activities					
-Funding for educational operations	3	-	970,820	-	970,820
-Other incoming resources from charitable activities	4	-	160,182	-	160,182
Total incoming resources		75,546	1,208,232	6,655	1,290,433
Resources expended:					
Costs of generating funds					
-Relating to voluntary income	6	-	10,337	-	10,337
Charitable activities:					
-Educational operations	7	39,018	1,042,775	54,666	1,136,459
-Cost of other activities	6	-	163,439	-	163,439
Total resources expended		39,018	1,216,551	54,666	1,310,235
Net incoming/ (outgoing) resources before transfers		36,528	(8,319)	(48,011)	(19,802)
Gross transfers between funds		-	122,734	(122,734)	-
Net income/ (expenditure) for the year		36,528	114,415	(170,745)	(19,802)
Other recognised gains and losses					
Actuarial gains/ (losses) on defined benefit pension schemes		-	7,000	-	7,000
Net movement in funds		36,528	121,415	(170,745)	(12,802)
Total funds brought forward at 31 August 2014		89,257	(359,468)	3,340,790	3,070,579
Total funds carried forward at 31 August 2015		125,785	(238,053)	3,170,045	3,057,777

All of the academy's activities derive from continuing operations during the financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

CONSOLIDATED BALANCE SHEET AS AT 31 AUGUST 2016

	Notes	2016 £	2015 £
Fixed assets			
Tangible assets	12	3,375,081	3,170,045
		<u>3,375,081</u>	<u>3,170,045</u>
Current assets			
Stock	15	4,746	1,688
Debtors	16	49,701	61,523
Cash in hand and at bank		288,233	299,918
		<u>342,680</u>	<u>363,129</u>
Liabilities			
Creditors: amounts falling due within one year	17	(104,033)	(61,397)
		<u>238,647</u>	<u>301,732</u>
Net current assets			
		<u>3,613,728</u>	<u>3,471,777</u>
Net assets excluding pension liability			
		<u>(791,000)</u>	<u>(414,000)</u>
Net assets including pension liability		<u>2,822,728</u>	<u>3,057,777</u>
The funds of the Academy Trust:			
Restricted funds	18		
Fixed asset funds		3,373,884	3,170,045
General funds		69,383	175,947
Pension reserve		(791,000)	(414,000)
		<u>2,652,267</u>	<u>2,931,992</u>
Total restricted funds			
		<u>170,461</u>	<u>125,785</u>
Unrestricted income fund			
General fund	18		
		<u>2,822,728</u>	<u>3,057,777</u>
Total funds			

The financial statements were approved by the Board of Governors, and authorised for issue on 13.12.16 and are signed on their behalf by:



R Thornley
Co-Chair of Governors

Company registration no: 07999942

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

ACADEMY BALANCE SHEET AS AT 31 AUGUST 2016

	Notes	2016 £	2015 £
Fixed assets			
Tangible assets	13	3,373,884	3,168,394
Investments	14	1	1
		<u>3,373,885</u>	<u>3,168,395</u>
Current assets			
Stock	15	4,746	1,688
Debtors	16	56,517	61,523
Cash in hand and at bank		252,694	276,840
		<u>313,957</u>	<u>340,051</u>
Liabilities			
Creditors: amounts falling due within one year	17	(91,339)	(49,284)
		<u>222,618</u>	<u>290,767</u>
Net current assets			
		<u>3,596,503</u>	<u>3,459,162</u>
Net assets excluding pension liability			
Pension scheme liability	19	(791,000)	(414,000)
		<u>2,805,503</u>	<u>3,045,162</u>
Net assets including pension liability			
The funds of the academy:			
Restricted income funds	19		
Fixed asset funds		3,373,884	3,170,045
Restricted income funds		52,158	163,332
Pension reserve		(791,000)	(414,000)
		<u>2,635,042</u>	<u>2,919,377</u>
Total restricted funds			
Unrestricted income fund			
General fund	19	170,461	125,785
		<u>2,805,503</u>	<u>3,045,162</u>
Total funds			

The financial were approved by the Board of Governors and authorised for issue on 13/12/16. and are signed on their behalf by:



S Bishop
Accounting Officer

Company registration no: 07999942

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2016**

	Notes	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	24	142,039	880,977
Cash flows from investing activities			
Investment income		1,400	2,322
Capital grants from DfE and EFA		130,994	6,655
Payments to acquire tangible fixed assets		(286,118)	(765,025)
Change in cash and cash equivalents in the reporting period		(11,685)	124,949
Cash and cash equivalents at 1 September 2015		299,918	174,969
Cash and cash equivalents at 31 August 2016		288,233	299,918

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Statement of accounting policies

Company Information

St Mary's Church of England Academy, Stotfold is a company limited by guarantee, incorporated in England and Wales. The registered office is St Mary's Church of England Academy, Rook Tree Lane, Stotfold, Hitchin, Herts, SG5 4DL.

Basis of preparation

The accounts of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

St Mary's Church of England Academy, Stotfold meets the definition of a public benefit entity under FRS 102.

These accounts for the year ended 31 August 2016 are the first accounts prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 September 2015. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of consolidation

These financial statements consolidate on a line-by-line basis the results of the Academy Trust and its wholly owned subsidiary, Stotfold and District Children's Centre C.I.C.

Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditor as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Statement of accounting policies (continued)

Capital grants are recognised where there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated goods, services and gifts in kind

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Statement of accounting policies (continued)

Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost or donated market value and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Land and buildings	2%
Computer equipment	25%
Fixtures, fittings and equipment	25%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Investments

The academy's shareholding in the wholly owned subsidiary, Stotfold and District Children's Centre C.I.C, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Statement of accounting policies (continued)

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pension benefits

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 26, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate Governor administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Statement of accounting policies (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency, the Department for Education or other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Pension Liability

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Depreciation

The Governors estimate the useful economic lives and residual values of Buildings, Building Improvements, Furniture and Equipment and Motor Vehicles in order to calculate the depreciation charges. Changes in these estimates could result in changes being required to the annual depreciation charges in the profit and loss account and the balance sheet.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

2	Donations and capital grants	Unrestricted fund £	Restricted funds £	Total 2016 £	Total 2015 £
	Capital grants	-	130,994	130,944	6,655
	Other donations	9,405	-	9,405	4,722
		<u>9,405</u>	<u>130,994</u>	<u>140,399</u>	<u>11,377</u>
3	Funding for the Academy Trust's educational operations				
		Unrestricted fund £	Restricted funds £	Total 2016 £	Total 2015 £
	DfE / EFA grants				
	- General Annual Grant (GAG)	-	860,235	860,235	858,500
	- Other DfE / EFA grants	-	75,246	75,246	75,992
		<u>-</u>	<u>935,481</u>	<u>935,481</u>	<u>934,492</u>
	Other Government grants				
	- Local authority grants	-	62,706	62,706	6,718
		<u>-</u>	<u>62,706</u>	<u>62,706</u>	<u>6,718</u>
		<u>-</u>	<u>998,187</u>	<u>998,187</u>	<u>941,210</u>
	Other funds				
	Other income from the Academy Trust's educational operations	-	30,852	30,852	29,610
		<u>-</u>	<u>30,852</u>	<u>30,852</u>	<u>29,610</u>
	Total funding	<u>-</u>	<u>1,029,039</u>	<u>1,029,039</u>	<u>970,820</u>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

4. Other trading activities and incoming resources

	Unrestricted fund £	Restricted funds £	Total 2016 £	Total 2015 £
Other trading activities				
Hire of facilities	1,020	-	1,020	2,018
Catering income	63,179	-	63,179	40,145
Trip income	-	10,683	10,683	11,841
Other income	14,673	43,005	57,678	91,728
	<u>78,872</u>	<u>53,688</u>	<u>132,560</u>	<u>145,732</u>
Other incoming resources				
Stotfold and District Children's Centre CIC	-	132,148	132,148	160,182
	<u>-</u>	<u>132,148</u>	<u>132,148</u>	<u>160,182</u>

5 Investment income

	Unrestricted fund £	Restricted funds £	Total 2016 £	Total 2015 £
Bank interest receivable	1,400	-	1,400	2,322
	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>2,322</u>

6 Expenditure

	Staff costs £	Premises £	Other costs £	Total 2016 £	Total 2015 £
Academy's educational operations					
- Direct costs	601,251	68,534	43,404	713,189	628,254
- Allocated support costs	293,706	66,911	134,633	495,250	468,205
	<u>894,957</u>	<u>135,445</u>	<u>178,037</u>	<u>1,208,439</u>	<u>1,136,459</u>
Expenditure on raising funds					
Stotfold and District Children's Centre CIC	-	-	10,375	10,375	10,337
	<u>-</u>	<u>-</u>	<u>114,781</u>	<u>114,781</u>	<u>163,439</u>
	<u>894,957</u>	<u>135,445</u>	<u>303,193</u>	<u>1,333,595</u>	<u>1,310,235</u>

Net income / expenditure for the year includes:

	2016 £	2015 £
Fees paid to auditor for:		
- audit services	7,500	7,450
- other services	-	1,250
Depreciation of tangible fixed assets	80,628	54,666
	<u>88,128</u>	<u>63,366</u>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

7 Charitable activities

	Unrestricted fund £	Restricted funds £	Total 2016 £	Total 2015 £
Direct costs – educational operations	-	713,189	713,189	629,753
Support costs – educational operations	45,001	450,249	495,250	608,320
	<u>45,001</u>	<u>1,163,438</u>	<u>1,208,439</u>	<u>1,237,983</u>

	Total 2016 £	Total 2015 £
Analysis of support costs		
Support staff costs	293,706	381,975
Depreciation (fixed asset restricted fund)	12,094	54,840
Technology costs	(1,035)	5,358
Premises costs	27,196	31,599
Cleaning	926	2,247
Energy costs	21,793	20,111
Rent and rates	4,902	4,940
Insurance	12,693	6,385
Catering	45,001	39,018
Other support costs	77,974	61,757
Total support costs	<u>495,250</u>	<u>608,230</u>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

8 Staff costs

Staff costs during the year were:	2016 Total £	2015 Total £
Wages and salaries	708,555	763,511
Social security costs	44,147	41,311
Pension costs	120,001	122,829
	<hr/>	<hr/>
Staff development and other staff costs	872,704 22,253	927,651 20,460
	<hr/>	<hr/>
Total staff costs	894,957	948,111
	<hr/> <hr/>	<hr/> <hr/>

The full time equivalent of employees (including senior management team) employed by the academy during the year was as follows:

	2016 Number	2015 Number
Teachers	8	7
Administration and support	17	16
Management	2	2
Children's Centre	2	2
	<hr/>	<hr/>
	29	27
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual remuneration was £60,000 or more.

9. Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £247,474 (2015: £251,811).

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

10 Governors' remuneration and expenses

The Head Teacher and Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff and not in respect of their services as Governors. Other Governors did not receive any payments from the academy in respect of their role as Governors. The value of Governors' remuneration was as follows:

S Bishop (Principal and Governor)

Remuneration £50,000-£55,000 (2015: £50,000-£55,000)

Employer pension contributions £5,000-£10,000 (2015: £5,000-£10,000)

K Pattullo (Staff member and Governor)

Remuneration £40,000-£45,000 (2015: £35,000-£40,000)

Employer pension contributions £5,000-£10,000 (2015: £5,000-£10,000)

S May (Staff member and Governor)

Remuneration £5,000-£10,000 (2015: £15,000-£20,000)

Employer pension contributions £nil-£5,000 (2015: £nil-£5,000)

D Flanagan (Staff member and Governor)

Remuneration £30,000-£35,000 (2015: £30,000-£35,000)

Employer pension contributions £5,000-£1,000 (2015: £5,000-£10,000)

11 Governors' and Officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 (2015: £2,000,000) on any one claim and the cost for the year ended 31 August 2016 was £630 (2015: £630).

The cost of this insurance is included in the total insurance cost.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

12 Tangible fixed assets - Group

	Land and buildings £	Computer equipment £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 September 2015	3,240,232	38,496	58,070	3,336,798
Additions	235,054	26,797	24,267	286,118
At 31 August 2016	3,475,286	65,293	82,337	3,622,916
Depreciation				
At 1 September 2015	122,563	20,404	23,786	166,753
Charge in year	52,998	12,016	16,068	81,082
At 31 August 2016	175,561	32,420	39,854	247,835
Net book values				
At 31 August 2016	3,299,725	32,873	42,483	3,375,081
At 31 August 2015	3,117,669	18,092	34,284	3,170,045

Included within land and buildings are assets that are owned by the Church of England and leased to St Mary's Church of England Academy. The Governors consider that the substance of the lease is such that the academy has the rights to the principal benefits generated by the land and buildings, therefore under FRS 5, they have recognised the land and buildings owned by the church as assets of St Mary's Church of England Academy.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

13 Tangible fixed assets (continued) – Academy

	Land and buildings £	Computer equipment £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 September 2015	3,240,232	38,046	56,545	3,334,823
Additions	235,054	26,797	24,267	286,118
At 31 August 2016	3,475,286	64,843	80,812	3,620,941
Depreciation				
At 1 September 2015	122,563	20,105	23,761	166,429
Charge in year	52,998	11,867	15,763	80,628
At 31 August 2016	175,561	31,972	39,524	247,057
Net book values				
At 31 August 2016	3,299,725	32,871	41,288	3,373,884
At 31 August 2015	3,117,669	17,941	32,784	3,168,394

Included within land and buildings are assets that are owned by the Church of England and leased to St Mary's Church of England Academy. The Governors consider that the substance of the lease is such that the academy has the rights to the principal benefits generated by the land and buildings, therefore under FRS 5, they have recognised the land and buildings owned by the church as assets of St Mary's Church of England Academy.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

14 Investments - Academy

	Total 2016 £	Total 2015 £
Shares in subsidiary undertaking	1	1
	<u>1</u>	<u>1</u>

Holdings of more than 20%

The company holds more than 20% of the share capital of the following company:

Company	Country of registration or incorporation	Class	Shares held %
Stotfold and District Children's Centre C.I.C.	England and Wales	Ordinary	100.00

Stotfold and District Children's Centre C.I.C. carry out the operation of the Children's Sure Start Centre on behalf of the Academy.

The results of the subsidiary for the year ended 31 August 2016 were as follows:

	£
Turnover	132,148
Operating expenses	(127,538)
	<u>4,610</u>
Net profit before taxation	4,610
Taxation charge	-
	<u>4,610</u>
Retained profit for the year	<u>4,610</u>

At 31 August 2016 the aggregate amount of net assets and reserves was as follows:

	£
Tangible assets	1,197
Current assets	35,929
Current liabilities	(19,900)
	<u>17,226</u>
Represented by:	
Share capital	1
Reserves	17,225
	<u>17,226</u>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

15 Stock	Group 2016 £	Group 2015 £	Academy 2016 £	Academy 2015 £
Finished goods	4,746	1,688	4,746	1,688
	<u>1,688</u>	<u>1,688</u>	<u>4,746</u>	<u>1,688</u>
16 Debtors	Group 2016 £	Group 2015 £	Academy 2016 £	Academy 2015 £
Trade debtors	-	5,261	7,206	5,261
Other debtors	35,650	38,601	35,650	38,601
Prepayments and accrued income	14,051	17,661	13,661	17,661
	<u>49,701</u>	<u>61,523</u>	<u>56,517</u>	<u>61,523</u>
17 Creditors: amounts falling due within one year	Group 2016 £	Group 2015 £	Academy 2016 £	Academy 2015 £
Bank overdrafts	-	13	-	13
Trade creditors	4,319	8,422	3,738	8,422
Accruals and deferred income (see below)	86,166	48,547	74,053	36,434
Other creditors	13,548	4,415	13,548	4,415
	<u>104,033</u>	<u>61,397</u>	<u>91,339</u>	<u>49,284</u>
Deferred income	Group 2016 £	Group 2015 £	Academy 2016 £	Academy 2015 £
Deferred income at 1 September	39,847	15,235	28,934	27,722
Income deferred in the year	77,466	39,847	66,553	28,934
Amounts released from previous years	(39,847)	(15,235)	(28,934)	(27,722)
Deferred income at 31 August 2016 included in accruals and deferred income above	<u>77,466</u>	<u>39,847</u>	<u>66,553</u>	<u>28,934</u>

At the balance sheet date the academy was holding funds received in advance for free school meals and capital grants. The subsidiary was holding funds in advance for CBC Sure Start Funding.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

18 Funds – Group

	Balance at 31 August 2015 £	Incoming resources £	Resources expended £	Gains, losses & transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant (GAG)	54,884	860,235	(761,646)	(153,473)	-
Other DfE/EFA grants	-	75,246	(75,246)	-	-
Other government grants	-	62,706	(62,706)	-	-
Stotfold and District Children's Centre CIC	12,615	132,148	(114,781)	-	29,982
Other restricted funds	108,448	84,540	(153,587)	-	39,401
	<u>175,947</u>	<u>1,214,875</u>	<u>(1,167,966)</u>	<u>(153,473)</u>	<u>69,383</u>
Funds excluding pensions	(414,000)	-	(40,000)	(337,000)	(791,000)
Total restricted general funds	<u>(238,053)</u>	<u>1,214,875</u>	<u>(1,207,966)</u>	<u>(490,473)</u>	<u>(721,617)</u>
Restricted fixed asset funds					
DfE/EFA capital grants	3,170,045	130,994	(80,628)	153,473	3,373,884
Total restricted fixed asset funds	<u>3,170,045</u>	<u>130,994</u>	<u>(80,628)</u>	<u>153,473</u>	<u>3,373,884</u>
Total restricted funds	<u>2,931,992</u>	<u>1,345,869</u>	<u>(1,288,594)</u>	<u>(337,000)</u>	<u>2,652,267</u>
Unrestricted fund					
General funds	125,785	89,677	(45,001)	-	170,461
Total funds	<u>3,057,777</u>	<u>1,435,546</u>	<u>(1,333,595)</u>	<u>(337,000)</u>	<u>2,822,728</u>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

18 Funds – Group (continued)

The purposes for which the funds are to be applied are as follows:

General Annual Grant

The General Annual Grant must be used for the normal running costs of the Academy including salary costs, overheads, premises costs and curriculum costs. Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Other DfE/EFA and government grants

This represents other funding for various purposes including pupil premium, sports funding, training and other pupil related activities.

Other restricted funds

The other restricted funds relate to various school and educational activities which are not funded by the General Annual Grant.

Pension reserve

The pension reserve is the element of the local government pension fund liability attributable to the Academy.

Restricted fixed asset fund

The fixed asset fund includes grants received from the DfE and other sources to finance the purchase of tangible fixed assets.

Devolved Formula Grant (DFG)

The academy is to use the Devolved Formula Grant to maintain and improve its buildings and facilities.

Transfer between funds

A transfer from unrestricted funds to the restricted fixed asset fund was necessary to fund capital expenditure carried out during the year. A transfer between restricted and unrestricted was necessary to reflect the funding of activities in the year.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

19 Funds – Academy	Balance at 31 August 2015 £	Incoming resources £	Resources expended £	Gains, losses & transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant (GAG)	54,884	860,235	(761,646)	(153,473)	-
Other DfE/EFA grants	-	75,246	(75,246)	-	-
Other government grants	-	62,706	(62,706)	-	-
Other restricted funds	108,448	97,297	(153,587)	-	52,158
Pension reserve	(414,000)	-	(40,000)	(337,000)	(791,000)
Total restricted general funds	(250,668)	1,095,484	(1,093,185)	(490,473)	(738,842)
Restricted fixed asset funds					
DfE/EFA capital grants	3,170,045	130,994	(80,628)	153,473	3,373,884
Total restricted funds	2,919,377	1,226,478	(1,173,813)	(337,000)	2,635,042
Unrestricted fund					
General funds	125,785	89,677	(45,001)	-	170,461
Total funds	3,045,162	1,316,155	(1,218,814)	(337,000)	2,805,503

The purposes for which the funds are to be applied are as follows:

General Annual Grant

The General Annual Grant must be used for the normal running costs of the Academy including salary costs, overheads, premises costs and curriculum costs. Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Other DfE/EFA and government grants

Other grants include funding received from the DfE and Local Education Authorities for specific purposes.

Fixed asset fund

The fixed asset fund includes grants received from the DfE and other sources to finance the purchase of tangible fixed assets.

Pension reserve

The pension reserve is the element of the local government pension fund liability attributable to the Academy.

Transfer between funds

A transfer from unrestricted funds to the restricted fixed asset fund was necessary to fund capital expenditure carried out during the year. A transfer between restricted and unrestricted was necessary to reflect the funding of activities in the year.

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

20 Analysis of net assets between funds – Group

Fund balances at 31 August 2016 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	3,375,081	3,375,081	3,170,045
Current assets	170,461	134,013	38,206	342,680	363,129
Current liabilities	-	(64,630)	(39,403)	(104,033)	(61,397)
Pension scheme liability	-	(791,000)	-	(791,000)	(414,000)
Total net assets	170,461	(721,617)	3,373,884	2,822,728	3,057,777

21 Analysis of net assets between funds - Academy

Fund balances at 31 August 2016 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	3,373,884	3,373,884	3,170,045
Investment in subsidiary	-	-	1	1	1
Current assets	170,461	104,093	39,403	313,957	350,513
Current liabilities	-	(51,935)	(39,404)	(91,339)	(61,397)
Pension scheme liability	-	(791,000)	-	(791,000)	(414,000)
Total net assets	170,461	(738,842)	3,373,884	2,805,503	3,045,162

22 Capital commitments

	Freehold land & buildings 2016 £	Freehold land & buildings 2015 £
Contracted for, but not provided in the financial statements	-	165,519

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

23 Financial commitments

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Due within one year	559	1,606
Due in one to five years	-	559
Due after five years	-	-
	<u>559</u>	<u>2,165</u>

24 Reconciliation of net income to net cash (outflow)/ inflow from operating activities

	2016 £	2015 £
Net income for the year	101,951	17,729
Depreciation	81,082	54,840
Capital grants from DfE and other capital income	(130,994)	(6,655)
Investment income	(1,400)	(2,322)
Defined benefit pension costs less contributions payable	24,000	-
Defined benefit pension net finance cost/ (income)	16,000	-
Decrease / (increase) in stocks	(3,058)	12
Decrease / (increase) in debtors	11,822	832,373
Increase / (decrease) in creditors	42,636	(15,000)
	<u>142,039</u>	<u>880,977</u>
Net cash inflow/ (outflow) from Operating Activities	142,039	880,977

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the academy in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 (2015: £10) for the debts and liabilities contracted before he/she ceases to be a member.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

26 Pension and similar obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hymans Robertson LLP, both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS was 31 March 2013.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £58,578 (2015: £48,612).

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

26 Pension and similar obligations (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate Governor-administered funds. The total contribution made for the year ended 31 August 2016 was £98,000 (2015: £95,000), of which employer's contributions totalled £77,000 (2015: £75,000) and employees' contributions totalled £21,000 (2015: £20,000). The agreed contribution rates for future years are 25% (2015: 25%) for employers and between 5.5% and 12.5% (2015: 5.5% and 12.5%) for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions:

	At 31 August 2016 £	At 31 August 2015 £
Rate of increase in salaries	3.1%	3.6%
Rate of increase for pensions	2.1%	2.7%
Discount rate for scheme liabilities	2.1%	3.8%
Inflation assumption (CPI)	2.1%	3.8%
Commutation of pensions to lump sums	50.00%	50.00%

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

26 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016 (years)	At 31 August 2015 (years)
Retiring today		
Males	22.4	22.4
Females	24.3	24.3
Retiring in 20 years		
Males	24.4	24.4
Females	26.8	26.6

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 August 2016	Fair value at 31 August 2015
Equity instruments	734,580	491,000
Bonds	95,400	132,000
Other assets	95,400	29,000
Property	28,620	81,000
Total market value of assets	954,000	733,000

Actual return on scheme assets was £132,000 (2015: (£15,000)).

Amounts recognised in the statement of financial activities

	2016 £	2015 £
Current service cost (net of employee contributions)	(101,000)	(101,000)
Net interest cost	(16,000)	(14,000)
Total operating charge	(117,000)	(115,000)

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

26 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2016 £	2015 £
At 1 September	1,147,000	1,007,000
Current service cost	101,000	101,000
Interest cost	46,000	39,000
Employee contributions	21,000	20,000
Actuarial gain / (loss)	439,000	(17,000)
Benefits paid	(9,000)	(3,000)
	<hr/>	<hr/>
At 31 August	1,745,000	1,147,000
	<hr/>	<hr/>

Changes in the fair value of academy's share of scheme assets:

	2016 £	2015 £
At 1 September	733,000	626,000
Interest income	30,000	25,000
Return on plan assets (excluding net interest on the net defined pension liability):		
Actuarial gains / (loss)	102,000	(10,000)
Employer contributions	77,000	75,000
Employee contributions	21,000	20,000
Benefits paid	(9,000)	(3,000)
	<hr/>	<hr/>
At 31 August	954,000	733,000
	<hr/>	<hr/>

ST MARY'S CHURCH OF ENGLAND ACADEMY, STOTFOLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

27 Related party transactions

Owing to the nature of the Academy trust's and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

Haskins & Morrow - a partnership in which A Morrow (employee of the academy) is a close family member of one of the partners:

The academy purchased services totalling £nil (2015: £2,700) during the year. There was no balance outstanding at 31 August 2016 (2015: £nil).

In entering into the transaction the trust has complied with the requirements of EFA's Academies Financial Handbook.

Streets Process Colour Print & Design Limited - a company in which J Street (Governor) is a close family member of a director:

The academy purchased goods totalling £nil (2015: £796) during the year. There was no balance outstanding at 31 August 2016 (2015: £nil).

In entering into the transaction the trust has complied with the requirements of EFA's Academies Financial Handbook