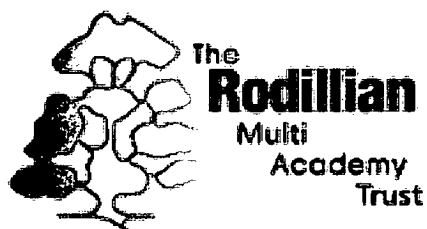


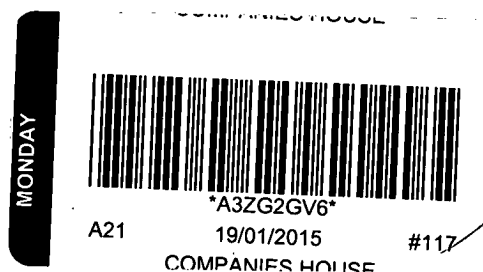
The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)



**The Rodillian Multi Academy Trust
(Previously Known As The Rodillian Academy Limited,
A Company Limited by Guarantee)**

**Annual Report and Financial Statements
Year Ended 31 August 2014**

**Company Registration Number:
07990619 (England and Wales)**



The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Contents	Page
Reference and Administrative Details	3
Trustees' Report	5
Governance Statement	12
Statement on Regularity, Propriety and Compliance	15
Statement of Trustees' Responsibilities	16
Independent Auditor's Report on the Financial Statements	17
Independent Auditor's Report on Regularity	19
Statement of Financial Activities incorporating Income & Expenditure Account	21&24
Balance Sheet	22&25
Cash Flow Statement	23&26
Notes to the Financial Statements, incorporating:	
Statement of Accounting Policies	27
Other Notes to the Financial Statements	32

Reference and Administrative Details

Members:
B Sheldrake
A Winn
A Goulty

Trustees:
B Sheldrake (Chairman)
A Winn (Vice-Chairman) *
K Bainbridge (to Oct 14)
W Bush (Staff Trustee) (to July 14) *
S Callum (to Oct 14)
S Cooper (joined April 13)
M Foster (to Oct 14)
A Goulty (Head and Accounting Officer) *
L Bradley (Head of School) (joined Sep 14)
A Holdsworth (to June 14)
S Hardy (to Nov 13)
A Hudson * (to Sep 14 and then honorary member only)
C Miller (Staff Trustee) (to July 14)
M Peacock
M Wade *
C Layton (joined July 14)
G Seward (joined Oct 14)

* Members of the Resources committee

Company Secretary: J Robshaw

Senior Management Team: The Rodillian Academy

A Goulty	Executive Headteacher
L Bradley	Head of School
A Burnham	Snr Deputy Head
A Holdsworth	Snr Deputy Head
J Kenneally	Snr Deputy Head
A Percival	Deputy Head
A Howarth	Deputy Head
W Bush	Assistant Head of Intervention
N Harrington	Assistant Head of Teaching & Learning
N Smith	Assistant Head of Sixth Form
H Wilson	Assistant Head of Curriculum
L Baker	Director KS4
C Miller	Director KS3
M Sandford	Director 14-19
D.Kriens	Director of HR & Safeguarding
J Robshaw	Director of Finance

Southway

A Goulty	Headteacher
K Newby	Head of Centre
S Morley	Deputy Head of Centre

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Reference and Administrative Details (continued)

Director of Finance:	J Robshaw
Principal and Registered Office:	The Rodillian Academy, Longthorpe Lane, Lothhouse, Wakefield WF3 3PS
Company Registration Number:	07990619 (England and Wales)
Independent Auditor:	Saffery Champness, Mitre House North Park Road Harrogate North Yorkshire HG1 5RX
Bankers:	Lloyds Bank, Park Row Leeds Branch, PO Box 1000, BX1 1LT
Solicitors:	Michelmores LLP, 48 Chancery Lane, London, WC2A 1JF
Responsible Officer:	Leeds City Council Financial Services 8 th Floor East, Merrion House Leeds LS2 8

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report

The Trustees present their annual report together with the financial statements and auditor's reports of the charitable company for the year 1 September 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Rodillian Academy is a larger than average school serving an area to the south of Leeds providing education to students around Rothwell and the Middleton Park estate from ages 11 – 18.

Southway at The Rodillian Academy Ltd is a subsidiary company of The Rodillian Academy, and is a partnership of seven secondary schools in the south of the city to provide alternative education for those students who may otherwise be excluded.

The Rodillian Academy became The Rodillian Multi Academy Trust on 1 September 2014 and at that date became the sponsor of another academy, The Featherstone Academy. This is not reflected in these accounts, but will be in future years.

Structure, Governance and Management

Constitution

The academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of The Rodillian Academy Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Rodillian Academy.

The Rodillian Academy is the parent company to Southway at the Rodillian Academy Ltd. The academy is the sole owner of the company however there is a management committee made up of external parties who have influence over funding and decisions.

The Rodillian Academy became The Rodillian Multi Academy Trust on 1st September 2014 and at that date became the sponsor of another academy, The Featherstone Academy.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 3. Details of the Trustees who will serve on the Trust Board and Local Governing Bodies under the new formation for the Multi Academy Trust from 1st September 2014, will be included in future reports.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

The Rodillian Academy is the parent company to Southway at the Rodillian Academy Ltd.

Trustees' Indemnities

The Rodillian Academy holds an insurance policy with Chubb, Policy Number 82315955, which includes Trustees' liability insurance. This qualifies as third party indemnity insurance as defined by Section 236 of the Companies Act 2006.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

Method of Recruitment and Appointment or Election of Trustees

The Governing Body consists of sixteen members as at 31 August 2014. There are eight appointed Community Trustees and five Parent Trustees.

There are two elected Staff Trustees and one Headteacher Trustee. Staff Trustees are nominated by election process and appointed by Members, provided that the total number of Trustees who are employees (including the Headteacher) does not exceed one third of the total number of Trustees. Staff Trustees can be either Teaching or Support Staff.

Parent Trustees are chosen by nomination and they then proceed to a selection process. A Parent Trustee must be a parent of a student at the school at the time they are appointed.

Policies and Procedures Adopted for the Induction and Training of Trustees

All newly appointed Trustees are required to attend Trustee training. There is also a training package called GEL learning which is available for all Trustees to participate in and renew / refresh their knowledge. We also subscribe to The Key Governor and the NGA.

Training is an item on the agenda for the Full Governing Body Meetings and there is a Trustee responsible for Training. Trustees are asked to complete a Skills and Training Audit, which identifies their training needs.

Any declarations of interest are requested at each full governing body meeting. A declaration of interest form is completed by each member of the governing body and monitored for any conflicts of interest.

Organisational Structure

The Trustees are responsible for exercising oversight of the governance and management of the school. In exercising their responsibilities, Trustees consider the advice given by the Headteacher and other executive officers. The Full Governing Body meets 3 times per year, and Trustees are responsible for setting policies, planning and budget setting and monitoring the Headteacher's performance.

There are 3 sub-committees to the Full Governing Body:

Resources Committee - This committee oversees the deployment of financial and other resources and the quality of leadership and management. Trustees work in conjunction with the Headteacher and Finance Director.

Teaching and Learning Committee - This committee oversees the quality of teaching, assessment, curriculum, care guidance and support and includes staffing. Trustees work in conjunction with the Headteacher and Deputy Headteachers.

Pupil Support Committee - This committee oversees the attainment and progress of students, behaviour, the Social, Moral, Spiritual, Cultural development of Trustees will work in conjunction with the Headteacher, Deputy Headteachers and Assistant Headteacher.

In addition to this each Trustee is a 'link' Trustee, which means that they are partnered with a particular faculty in the academy.

The Senior Leadership Team manage the school at executive level and are responsible for the implementation of policies agreed by the Governing Body, authorisation of spending within agreed budgets and appointment of staff.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

The Headteacher is the school's Accounting Officer, and an external Responsible Officer has been appointed. The Scheme of Delegation gives full details of all delegated responsibilities.

Risk Management

The Governing Body is responsible for the management of risks faced by The Rodillian Academy. The major risks to which the academy is exposed have been identified on a Risk Register. Detailed consideration of the risks is undertaken by the Resources Committee and reported to full Trustees. Risks are identified, assessed and controls are established on an ongoing basis.

The main risks to The Rodillian Academy which have been identified are:

- Changes in Government legislation, particularly with regard to funding, the national curriculum and external public examinations.
- Changes to reputation, which could affect pupil numbers and, therefore, funding.
- Failure of the school to recruit Governors who have the correct profile

Through the risk management processes established at Rodillian Academy, the Governing Body is satisfied that the major risks have been adequately mitigated where necessary. It is recognized that systems and procedures can only provide reasonable but not absolute assurance that major risks have been adequately managed.

The main controls used by Rodillian Academy are:

- Formal agendas for all Governing Body and sub-committee meetings
- Detailed and comprehensive terms of reference for the Governing Body and all sub-committees (annually reviewed to ensure continuing relevance)
- Written Scheme of Delegation
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Implementation of vetting and clearance procedures as required by law for the safe-guarding of children and young people
- Engagement of external auditors to examine the accounts and financial practices of the school

Connected Organisations including Related Party Relationships

The Rodillian Academy is part of a partnership between the high schools in the south of the city. This partnership has led to the formation of Southway at The Rodillian Academy Ltd, a subsidiary company of Rodillian, which is part of a government initiative regarding exclusions. The other schools in the partnership are Woodkirk Academy, Bruntcliffe School, Royds School, Cockburn School, Morley Academy and The South Leeds Academy.

The Rodillian Academy is a member of the Rothwell Family of Schools. This consists of both academies and maintained primary and secondary schools.

Rodillian also has a partnership with the local Specialist Inclusive Learning Centre (SILC), Broomfield, who has use of the facilities at the academy for the purposes of bringing together pupils on the rolls of the SILC and the academy in a way which maximises progress educationally, socially, physically and emotionally for all.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

The Rodillian Academy also has a contract to provide the teaching staff and leadership to the Leeds Jewish Free School (LJFS), which has opened 1 September 2013.

There has been an agreement with ULT to provide school improvement services from January 2014.

Objects and Aims

Our objects as set out in the Articles of Association are:

- To advance for the public benefit education in the United Kingdom, in particular without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing an academy offering a broad and balanced curriculum.
- To promote for the benefit of the inhabitants of Wakefield and the surrounding areas the provision of facilities for recreation or other leisure time occupation of individuals who have need for such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants

Our aims are:

- Create a safe, secure and positive environment where young people feel listened to and valued
- Develop a stimulating, flexible curriculum in order to meet the needs and aspirations of different individuals
- Create varied learning and enrichment opportunities to encourage the personal development of young people so that they gain the positive attributes and ethical grounding needed to make a valuable contribution to their society
- Develop high quality teaching and learning provision alongside effective student support structures, so that every young person is able to achieve their full academic potential
- Ensure access to relevant, engaging and effective professional development opportunities so that staff, as well as students, become lifelong learners
- Collaborate with the wider community and work in partnership with relevant organisations in order to enhance our educational provision and strengthen community spirit
- Ensure high quality and effective communication and consultation with staff, students, parents/carers and the wider community
- Be an innovative and flexible organisation, receptive to new ideas that will bring further improvement to our learning community

Objectives, Strategies and Activities

The academy's objectives are for its students to be successful learners who enjoy learning, make progress and achieve, or exceed, their full potential and targets set; are confident individuals who have a sense of self-worth and personal identity and are responsible and resilient citizens, who make positive contribution to society.

The strategic aim is to provide a broad based education supported by a wide range of extra-curricular activities including sport, music, drama, and the opportunity to participate in a vast number of cultural trips and visits, which broaden the horizons of students at Rodillian Academy.

In pursuit of these aims, the Headteacher draws on Rodillian Academy's School Improvement Plan with progress against the Plan being reviewed by the governing body.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

The School Improvement Plan identifies the following objectives:

- Curriculum development and personalisation to meet learner needs
- Develop leadership structures and leadership skills throughout the organisation
- Develop an understanding of community and culture
- Support staff and student well-being.

In order to plan and review medium term strategic development, a rolling School Improvement Plan incorporates key areas. The targets continue to build on previous strategies. The School Improvement Plan 2014-2015 identifies the following key objective and to continue to develop school ethos through:

- Continue to raise standards in the academy so all learners achieve and make outstanding progress
- Improving Teaching and Learning through further development of the DDL role and whole school coaching model
- Develop Curriculum Provision in line with ongoing governmental changes to ensure outstanding achievement for all
- Continue to develop and extend the role of the Academy in improving standards in other institutions through its role as a sponsor academy

The aim of this is to further improve Student Attainment and provide an outstanding education for students at Rodillian and its partner schools. With this in mind, Rodillian became a multi academy trust from 1 September 2014.

Public Benefit

In setting the objectives, Trustees have given consideration to the Charity Commission's general guidance on public benefit and supplementary guidance on education as published on their website via this link;

www.charitycommission.gov.uk/Charityrequirementsguidance/Charityessentials/Publicbenefit/publicbenefit.aspx.

Strategic Report

Achievements and Performance

The number of students on roll in the period ending 31 August 2014 was 1,249 (Year 7 to Year 11) with approximately 150 students in the Sixth Form.

Key Performance Indicators

One of the key performance indicators the school considers is the number of students achieving 5+ A*-C including English and Maths GCSEs. The highest ever percentage of Year 11 students achieved 5+ A*-C GCSEs including English and Mathematics this year at 76%, with 80.4% of students achieving 5+ A*-C qualifications. This was against FFTD target data of 59% and internal predictions of 71%, demonstrating outstanding achievement. The results placed the school joint top in the LA on raw scores and top of all schools in the LA on achievement against FFTD. In addition, student data indicates excellent progress in learning as illustrated by the proportion of students making expected progress or better - significantly higher than national in both English and Mathematics. Progress rates were as follows:- 3 levels English 81% (National 70%, FFTD 70%, Predicted 75%); 4 levels English 33% (National 32%, FFTD 32%, Predicted 25%); 3 levels Maths 82% (National 65%, FFTD 65%, Predicted 84%); 4 levels Maths 28% (National 29%, FFTD 24%, Predicted 30%) There was a 99.6% pass rate at A2 level for the Year 13 students.

Student attendance improved once again this year to 95.7% across years 7 to 11 and is continuing to improve.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

A key feature of this year was the continued operation of the Resilience Curriculum – a programme of study designed to equip Year 7 with the essential learning skills needed to be successful through school. The development of this skill through a residential camp and other practical activities formed an essential part of transition. Building a culture of success was also the reasoning behind the launch of the Rise and Read scheme, which happens before school two days per week. Curriculum innovation and encouraging pupil engagement is seen in the Year 8 Enhanced Curriculum which allows students to choose skills and activities such as skiing, architecture, cooking and involvement with a performing arts company.

In order to continue to raise standards in teaching and learning a team of Deputy Directors of Learning was created and has been established this year– the equivalent of the former AST role. Their bespoke programme of coaching is personalising the development of all staff and focusing solely on raising standards in the classroom. They are also integral to the support we offer other schools providing training and advice.

Going Concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. The newly formed Multi Academy Trust Board has a 5 year growth plan, which has a business evaluation as to the balance of risk involved and ensuring that there are adequate checks and balances to ensure solvency. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Rodillian has had a reasonable financial year operating as an Academy, whilst net outgoing resources were £109k (2013: £111k), at the year end unrestricted general funds were £443k (2013: £378k) and net current assets £304k (2013: £415k). As at the 31 August 2014 the Trust had cash reserves of £418k (2013: £808k) and net book value of tangible fixed assets was £36k (2013: £19k). The majority of Rodillian Academy's income is derived from grants provided by the EFA (Education Funding Agency). In addition income relating to special needs funding has also been received from the LA.

All of the grants received from the EFA and the LA during the period ended 31 August 14 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities (SOFA).

As an Academy convertor, the company has taken on the deficit in relation to its staff in the Local Pension Scheme (LGPS). This is incorporated into the SOFA and shown in detail in Note 24 to the financial statements.

Principal Risks and Uncertainties

See Risk Management Section of the Trustees report above.

Reserves Policy

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The policy of the Governing Body is to maintain a level of free reserves that will be adequate to provide a stable base for the continuing operation of the academy whilst ensuring that excessive funds are not accumulated. As future pupil numbers are considered to be stable and through future Government funding the Trustees are satisfied that current reserves will be sufficient to ensure a healthy financial position in the medium term. The academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £434k (2013: £685k). Trustees will seek to invest these free reserves in line with the strategic objectives.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Trustees' Report (continued)

Investment Policy

A return on working capital should be optimized whilst allowing easy access of the funds. In balancing risk against return the policy of Rodillian Academy is clearly geared to avoiding risk than to maximizing return.

Rodillian Academy operates an interest bearing current account with a bank approved by the governing body and maintains a balance in that account that is sufficient to cover immediate and forthcoming financial commitments (payroll and payment runs) and sufficient contingency for unexpected payments. The school will not take out any long term investments until a reliable cash flow pattern has been established.

The investment in the subsidiary is valued at cost.

Plans for Future Periods

In order to plan and review medium term strategic development, a rolling School Improvement Plan incorporates key areas. These objectives are described fully in the section above entitled objectives, strategies and activities. It is worthy to note at this point that the Rodillian Multi Academy Trust five year business plan sets out the company's goals as a limited company and charity, with expansion of the chain to no more than five to eight schools by August 2018. However, this is subject to annual review and evaluation of capacity for growth and balance of risks.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
- and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the board of Trustees, as the company directors, on 2 December 2014 and signed on the board's behalf by:



Brian Sheldrake
Chair of Trustees

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Governance Statement

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that The Rodillian Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Rodillian Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
B Sheldrake	3	3
A Winn	3	3
A Goulty	2	3
K Bainbridge	2	3
W Bush	2	3
S Callum	3	3
S Cooper	1	3
M Foster	1	3
A Hudson	2	3
M Wade	3	3
A Holdsworth	2	3
M Peacock	3	3
C Miller	2	3
S Hardy	1	3
C Layton	0	3

The Deputy Heads were appointed as Associate Members of the governing body, without voting rights from April 2013.

The Resources Committee is a sub-committee of the main board of Trustees. Its purpose is to ensure that the resources at the academy are spent wisely and prudently in accordance with the Academy Funding Agreement and the Academy Financial Handbook.

Governance Statement (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
A Winn	3	3
A Goulty	2	3
W Bush	2	3
M Wade	3	3
A Hudson	1	3

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Rodillian Multi Academy Trust for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Trustees have appointed Leeds City Council Financial Services, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a quarterly basis, the RO reports to the board of Trustees on the operation of the systems of control and on the discharge of the board of Trustees' financial responsibilities. The RO has delivered the schedule of work planned. There were no material control issues arising, but there was a recommendation that confirmation

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Governance Statement (continued)

orders should be kept to a minimum and with regard to school trips that trip co-ordinators should liaise with the finance department during the early stages of trip planning, which has resulted in a more robust process for ensuring that all trips are viable.

Review of Effectiveness

As accounting officer the Executive Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on 2 December 2014 and signed on its behalf by:



Brian Sheldrake
Chair of Trustees



Andrew Goulty
Accounting Officer

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Statement on Regularity, Propriety and Compliance

As accounting officer of Rodillian Multi Academy Trust Academy I have considered my responsibility to notify the academy trust board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and EFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA:

- Although the Board is satisfied that no connected party transactions have occurred in the year, they recognise that the process for identifying and recording connected parties to enable these transactions to be identified was lacking during the year and will be improved on post year end.



Andrew Goulty
Accounting Officer
2 December 2014

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Statement of Trustees' Responsibilities

The Trustees (who act as Trustees of Rodillian Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 2 December 2014 and signed on its behalf by:


Brian Sheldrake
Chair of Trustees

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Independent Auditor's Report on the Financial Statements to the Members of the Rodillian Academy

We have audited the financial statements on pages 21 to 51. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material mis-statement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the trustees;
- the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2013 to 2014 issued by the EFA.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Independent Auditor's Report on the Financial Statements to the Members of the Rodillian Academy (continued)

Opinion on other requirement of the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- The charity has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us, or
- The charity financial statements are not in agreement with the accounting records and returns, or
- Certain disclosures of trustees' remuneration specified by law are not made, or
- We have not received all the information and explanations we require for our audit.



Alison Robinson
Senior Statutory Auditor
For and on behalf of

Saffery Champness
Chartered Accountants
Statutory Auditors
Harrogate Office
Mitre House
North Park Road
Harrogate
North Yorkshire
HG1 5RX

19th December 2014

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Independent Reporting Auditor's Assurance Report on Regularity to the Rodillian Academy and the Education Funding Agency

In accordance with the terms of our engagement letter dated 22 March 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the academy trust during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Rodillian Academy and the EFA in accordance with the terms of our engagement letter. Our review work has been undertaken so that we might state to Rodillian Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Rodillian Academy and the EFA, for our work, for this report, or for the conclusions we have formed.

Respective responsibilities of Rodillian Academy's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of Rodillian Academy funding agreement with the Secretary for State for Education dated 29 June 2012 and the Academies Financial Handbook, extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusions includes:

- Risk based sample testing on income and expenditure.
- Review of the systems and internal controls in place.
- Making appropriate enquiries of the Accounting Officer.

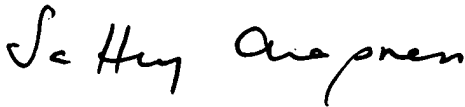
The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Independent Reporting Auditor's Assurance Report on Regularity to the Rodillian Academy and the Education Funding Agency (continued)

Opinion

In the course of our work, except for the matters listed below nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

- As noted in the Accounting officer's report the systems and controls in place were not deemed to be sufficiently robust to fully mitigate the risk of unidentified connected party transactions.



Alison Robinson
Senior Statutory Auditor
For and on behalf of

Saffery Champness
Chartered Accountants
Statutory Auditors
Harrogate Office
Mitre House
North Park Road
Harrogate
North Yorkshire
HG1 5RX

19th December 2014

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

**Statement of Financial Activities for Year Ended 31 August 2014 for the Rodillian Academy Group
(including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Notes	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2014 £000	Total 2013 £000
Incoming Resources						
<i>Incoming resources from generated funds:</i>						
Voluntary income	2	-	-	-	-	1
Voluntary income – transfer from Local Authority on conversion		-	-	-	-	(168)
Activities for generating funds	3	662	-	-	662	173
Investment income	4	1	-	-	1	1
<i>Incoming resources from charitable activities:</i>						
Funding for the academy trust's educational operations	5	-	8,089	14	8,103	8,552
Total incoming resources		663	8,089	14	8,766	8,559
Resources Expended						
<i>Cost of generating fund:</i>						
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading		598	-	-	598	137
<i>Charitable activities:</i>						
Academy trust educational operations	7	-	8,242	6	8,248	8,498
<i>Governance costs:</i>	8	-	29	-	29	35
Total resources expended		598	8,271	6	8,875	8,670
Net incoming resources/ (expenditure) before transfer		65	(182)	8	(109)	(111)
Gross transfers between funds	16	-	-	-	-	-
Net income for the year		65	(182)	8	(109)	(111)
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	16, 24	-	121	-	121	(189)
Net movement in funds		65	(61)	8	12	(300)
Reconciliation of funds						
Total opening funds at 1 st Sept 2013	16	378	(697)	19	(300)	-
Total funds carried forward at 31 August 2014		443	(758)	27	(288)	(300)

All of the academy trust's activities derive from acquisitions in the current financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Balance Sheet as at 31 August 2014 for the Rodillian Academy Group

Company Number 07990619

	Notes	2014 £000	2014 £000	2013 £000	2013 £000
Fixed Assets					
Tangible assets	12		36		9
Current Assets					
Debtors	14	513		699	
Cash at bank and in hand		418		808	
		<u>931</u>		<u>1,507</u>	
Liabilities					
Amounts falling due within one year	15	627		1,092	
		<u>627</u>		<u>1,092</u>	
Net current assets			<u>304</u>		<u>415</u>
Total assets less current liabilities			340		424
Pension scheme liability	24		(628)		(724)
Net liabilities including pension liability			<u>(288)</u>		<u>(300)</u>
Funds of the academy trust					
Restricted income funds					
Fixed asset fund	16	27		19	
General fund	16	(130)		27	
Pension reserve	16	(628)		(724)	
Total restricted funds			(731)		(678)
Unrestricted income funds					
General fund	16	443		378	
Total unrestricted funds			443		378
Total funds			<u>(288)</u>		<u>(300)</u>

The financial statements on pages 21 to 51 were approved by the Trustees, and authorised for issue on 2 December 2014 and are signed on their behalf by:



Brian Sheldrake
Chair of Trustees

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Cash Flow Statement for the Year Ended 31 August 2014 for Rodillian Academy Group

	Notes	2014 £000	2013 £000
Net cash inflow from operating activities	19	(372)	490
Returns on investment and servicing of finance	20	1	1
Capital income	21	(19)	6
Cash transferred on conversion to an academy trust		-	311
(Decrease)/Increase in cash in the year	22	(390)	808
Reconciliation of net cash flow to movements in net funds			
Net funds at 1 September		808	-
Net Funds at 31 August		418	808

All of the cash flows are derived from acquisitions in the current financial period.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

**Statement of Financial Activities for Year Ended 31 August 2014 for the Rodillian Academy
(including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Notes	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2014 £000	Total 2013 £000
Incoming Resources						
<i>Incoming resources from generated funds:</i>						
Voluntary income	2	-	-	-	-	1
Voluntary income – transfer from Local Authority on conversion		-	-	-	-	(168)
Activities for generating funds	3	734	-	-	734	172
Investment income	4	1	-	-	1	1
<i>Incoming resources from charitable activities:</i>						
Funding for the academy trust's educational operations	5	-	7,170	14	7,184	8,008
Total incoming resources		735	7,170	14	7,919	8,014
Resources Expended						
<i>Cost of generating fund:</i>						
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading		618	-	-	618	137
<i>Charitable activities:</i>						
Academy trust educational operations	7	-	7,380	4	7,384	7,980
<i>Governance costs:</i>	8	-	26	-	26	22
Total resources expended		618	7,406	4	8,028	8,139
Net incoming resources/ (expenditure) before transfer		117	(236)	10	(109)	(125)
Gross transfers between funds	16	-	-	-	-	-
Net income for the year		117	(236)	10	(109)	(125)
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	16, 24	-	121	-	121	(189)
Net movement in funds		117	(115)	10	12	(314)
Reconciliation of funds						
Total opening funds at 1 st Sept 2013	16	384	(713)	15	(314)	-
Total funds carried forward at 31 August 2014		501	(828)	25	(302)	(314)

All of the academy trust's activities derive from acquisitions in the current financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

Balance Sheet as at 31 August 2014 for the Rodillian Academy

Company Number 07990619

	Notes	2014 £000	2014 £000	2013 £000	2013 £000
Fixed Assets					
Tangible assets	12		15		5
Current Assets					
Debtors	14	451		391	
Cash at bank and in hand		<u>203</u>		<u>813</u>	
		654		1,204	
Liabilities					
Amounts falling due within one year	15	343		799	
		<u> </u>		<u> </u>	
Net current assets			<u>311</u>		<u>405</u>
Total assets less current liabilities			326		410
Pension scheme liability	24		(628)		(724)
Net assets including pension liability			<u>(302)</u>		<u>(314)</u>
Funds of the academy trust					
Restricted income funds					
Fixed asset fund	16	25		15	
General fund	16	(200)		11	
Pension reserve	16	<u>(628)</u>		<u>(724)</u>	
Total restricted funds			(803)		(698)
Unrestricted income funds					
General fund	16	<u>501</u>		<u>384</u>	
Total unrestricted funds			501		384
Total funds			<u>(302)</u>		<u>(314)</u>

The financial statements on pages 21 to 51 were approved by the Trustees, and authorised for issue on 2 December 2014 and are signed on their behalf by:



Brian Sheldrake
Chair of Trustees

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Cash Flow Statement for the Year Ended 31 August 2014 for Rodillian Academy

	Notes	2014 £000	2013 £000
Net cash inflow from operating activities	19	(611)	491
Returns on investment and servicing of finance	20	1	1
Capital income	21	-	10
Cash transferred on conversion to an academy trust		-	311
(Decrease)/Increase in cash in the year	22	(610)	813
Reconciliation of net cash flow to movements in net funds			
Net funds at 1 September		813	-
Net Funds at 31 August		203	813

Notes to the Financial Statements for the Year Ended 31 August 2014

1. Statement of Accounting Policies

Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2013 to 2014 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going Concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming Resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- **Grants Receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Other government grants with specific terms which are given for specific activities are recognised for the period they are applicable during the financial year and if necessary accrued. Grants or bursaries which are given by either the Government or another awarding body which have looser terms attached are recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

- **Other Income**

Other income is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- **Donated Services and Gifts in Kind**

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies.

Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

- **Costs of Generating Funds**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations.

- **Governance Costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- ICT equipment 33.33%
- Motor Vehicles 20%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Basis of Consolidation

The consolidated financial statements comprise the accounts of The Rodillian Academy and its subsidiary made up to 31 August 2014. The results of the subsidiary are consolidated on a line by line basis.

Leased Assets

Rentals under operating leases are charged on straight line basis over the lease term.

Stock

Unsold stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 24, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

The assets and liabilities transferred on conversion from Rodillian School to an academy trust were valued at their fair value being a reasonable estimate of the current market value that the Trustees would expect to pay in an open market for an equivalent item.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

2 Voluntary Income

	Group		2014 Total £000	2013 Total £000
	Unrestricted Funds £000	Restricted Funds £000		
Other donations	-	-	-	1
	-	-	-	1

	Parent		2014 Total £000	2013 Total £000
	Unrestricted Funds £000	Restricted Funds £000		
Other donations	-	-	-	1
	-	-	-	1

3 Activities for Generating Funds

	Group		2014 Total £000	2013 Total
	Unrestricted Funds £000	Restricted Funds £000		
Staff secondments	495	-	495	9
School fund expenditure	103	-	103	134
Miscellaneous	44	-	44	5
Management fees	20	-	20	25
	662	-	662	173

	Parent		2014 Total £000	2013 Total £000
	Unrestricted Funds £000	Restricted Funds £000		
Staff secondments	515	-	515	9
School fund expenditure	103	-	103	134
Miscellaneous	55	-	55	4
Management fees	61	-	61	25
	734	-	734	172

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

4 Investment Income

	Group			
	Unrestricted Funds £000	Restricted Funds £000	2014 Total £000	2013 Total £000
Short term deposits	1	-	1	1
	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
	Parent			
	Unrestricted Funds £000	Restricted Funds £000	2014 Total £000	2013 Total £000
Short term deposits	1	-	1	1
	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>

5 Funding for the Academy Trust's Educational Operations

	Group				
	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2014 Total £000	2013 Total £000
DfE / EFA grants					
General Annual Grant (GAG)	-	6,893	-	6,893	7,282
Start up grants	-	-	-	-	40
Capital grants	-	-	14	14	10
Other DfE/EFA grants	-	74	-	74	352
	<u>-</u>	<u>6,967</u>	<u>14</u>	<u>6,981</u>	<u>7,684</u>
Other Government grants					
Local authority grants	-	120	-	120	202
AIP funding	-	990	-	990	542
Other grants	-	12	-	12	19
Miscellaneous	-	-	-	-	96
Teacher training income	-	-	-	-	9
	<u>-</u>	<u>1,122</u>	<u>-</u>	<u>1,122</u>	<u>868</u>
	<u>-</u>	<u>8,089</u>	<u>14</u>	<u>8,103</u>	<u>8,552</u>

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Parent

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	2014 Total	2013 Total
	£000	£000	£000	£000	£000
DfE / EFA grants					
General Annual Grant (GAG)	-	6,893	-	6,893	7,281
Start up grants	-	-	-	-	40
Capital grants	-	-	14	14	10
Other DfE/EFA grants	-	74	-	74	352
	<u>-</u>	<u>6,967</u>	<u>14</u>	<u>6,981</u>	<u>7,683</u>
Other Government Grants					
Local authority grants	-	120	-	120	200
AIP funding	-	71	-	71	1
Other grants	-	12	-	12	19
Miscellaneous	-	-	-	-	96
Teacher training income	-	-	-	-	9
	<u>-</u>	<u>203</u>	<u>-</u>	<u>203</u>	<u>325</u>
	<u>-</u>	<u>7,170</u>	<u>14</u>	<u>7,184</u>	<u>8,008</u>

6 Resources Expended

Group

	Staff Costs	Non-Pay Expenditure		2014 Total	2013 Total
	£000	Premises £000	Other Costs £000	£000	£000
Costs of generating voluntary income	-	-	-	-	-
Costs of activities for generating funds	495	-	103	598	137
Academy's educational operations					
Direct costs	5,879	-	1,019	6,898	7,147
Allocated support costs	216	979	155	1,350	1,351
	<u>6,590</u>	<u>979</u>	<u>1,277</u>	<u>8,846</u>	<u>8,635</u>
Governance costs included in allocated support costs	-	-	29	29	35
	<u>-</u>	<u>-</u>	<u>29</u>	<u>29</u>	<u>35</u>

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Incoming / outgoing resources for the year include	2014 £000	2013 £000
Operating leases	103	
Fees payable to auditor:		
- audit	10	11
- other services	3	2
Profit / (loss) on disposal of fixed assets	-	-

Parent

	Staff Costs	Non-Pay Expenditure		Total 2014	Total 2013
		Premises	Other Costs		
	£000	£000	£000	£000	£000
Costs of generating voluntary income	-	-	-	-	-
Costs of activities for generating funds Academy's educational operations	515	-	103	618	137
Direct costs	5,296	-	852	6,148	6,712
Allocated support costs	216	878	142	1,236	1,268
	<u>6,027</u>	<u>878</u>	<u>1,097</u>	<u>8,002</u>	<u>8,117</u>
Governance costs included in allocated support costs	-	-	26	26	22
	<u>-</u>	<u>-</u>	<u>26</u>	<u>26</u>	<u>22</u>
Incoming / outgoing resources for the year include				2014 £000	2013 £000
Operating leases					
Fees payable to auditor:					
- audit				8	11
- other services				2	2
Profit / (loss) on disposal of fixed assets				-	-

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

7 Charitable Activities - Academy's Educational Operations

	Group			
	Unrestricted Funds £000	Restricted Funds £000	Total 2014 £000	Total 2013 £000
Direct costs				
Teaching and education support staff costs	-	5,879	5,879	5,849
Depreciation	-	6	6	22
Technology costs	-	33	33	221
Educational supplies	-	743	743	613
Examination fees	-	150	150	162
Staff development	-	50	50	46
Education consultancy	-	7	7	6
Other direct costs	-	30	30	229
	<u>-</u>	<u>6,898</u>	<u>6,898</u>	<u>7,148</u>
Allocated support costs				
Support staff costs	-	216	216	297
Technology costs	-	15	15	3
Recruitment and support	-	48	48	40
Maintenance of premises and equipment	-	790	790	777
Rents and rates	-	136	136	111
Insurance	-	53	53	55
Security and transport	-	22	22	13
Catering	-	4	4	2
Other support costs	-	66	66	52
	<u>-</u>	<u>1,350</u>	<u>1,350</u>	<u>1,350</u>
	<u>-</u>	<u>8,248</u>	<u>8,248</u>	<u>8,498</u>

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

	Parent			
	Unrestricted	Restricted	Total	Total
	Funds	Funds	2014	2013
	£000	£000	£000	£000
Direct costs				
Teaching and education support staff costs	-	5,296	5,296	5,522
Depreciation	-	4	4	22
Technology costs	-	26	26	215
Educational supplies	-	591	591	531
Examination fees	-	149	149	161
Staff development	-	44	44	45
Education consultancy	-	7	7	1
Other direct costs	-	30	30	215
	<u>-</u>	<u>6,147</u>	<u>6,147</u>	<u>6,712</u>
Allocated support costs				
Support staff costs	-	216	216	282
Technology costs	-	15	15	-
Recruitment and support	-	48	48	40
Maintenance of premises and equipment	-	785	785	777
Rents and rates	-	45	45	57
Insurance	-	48	48	53
Security and transport	-	19	19	11
Other support costs	-	61	61	48
	<u>-</u>	<u>1,237</u>	<u>1,237</u>	<u>1,268</u>
	<u>-</u>	<u>7,384</u>	<u>7,384</u>	<u>7,980</u>

8 Governance Costs

	Group			
	Unrestricted	Restricted	Total	Total
	Funds	Funds	2014	2013
	£000	£000	£000	£000
Legal and professional fees	-	16	16	22
Auditor's remuneration:				
Audit of financial statements	-	10	10	11
Other audit costs	-	3	3	2
	<u>-</u>	<u>29</u>	<u>29</u>	<u>35</u>

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

	Parent		Total 2014 £000	Total 2013 £000
	Unrestricted Funds £000	Restricted Funds £000		
Legal and professional fees	-	16	16	12
Auditor's remuneration:				
Audit of financial statements	-	8	8	8
Other audit costs	-	2	2	2
	<u>-</u>	<u>26</u>	<u>26</u>	<u>22</u>

9 Staff Costs

a. Staff costs

	Group	Parent	Group	Parent
	2014 £000	2014 £000	2013 £000	2013 £000
Wages and salaries	5,281	4,823	4,998	4,701
Social security costs	418	381	388	366
Pension costs	735	642	676	639
	<u>6,434</u>	<u>5,846</u>	<u>6,062</u>	<u>5,706</u>
Supply teacher costs	156	156	203	198
Compensation payments	-	-	69	69
	<u>6,590</u>	<u>6,002</u>	<u>6,334</u>	<u>5,973</u>

b. Staff severance payments

Included in staff costs are non-statutory severance payments totalling £20,370. Two of the non-statutory payments exceeded £5,000 individually and these were for £9,672 and £10,698.

c. Staff numbers

The average number of persons (including senior management team) employed by the academy during the year expressed as full time equivalents was as follows:

	Group	Parent	Group	Parent
	2014 No.	2014 No.	2013 No.	2013 No.
Charitable Activities				
Teachers	84.6	80.6	76.6	71.6
Administration and support	40	31	35.4	23.4
Management	18	16	13	12
	<u>142.6</u>	<u>127.6</u>	<u>125</u>	<u>107</u>

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

The number of employees whose emoluments fell within the following bands was:

	Group	Parent	Group	Parent
	2014 No.	2014 No.	2013 No.	2013 No.
£60,001 - £70,000	1	1	1	1
£70,001 - £80,000	1	1	-	-
£120,001 - £130,000	-	-	1	1
£160,001 - £170,000	1	1	-	-

Three (2013: two) of the above employees participated in the Teachers' Pension Scheme. During the period ended 31 August 2014, pension contributions for these staff amounted to £19,320.21 (2013 £30,678).

10 Related Party Transactions - Trustees' Remuneration & Expenses

The Head and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as Trustees.

The value of Trustees' remuneration was as follows:

A Gouly (Head and Trustee): £160,001 - £ 165,000 (2013: £125,001 - £130,000 (£145,001-£150,000 in the accounting period))

W Bush (staff Trustee): £45,000-£50,000 in the period until resigned as a trustee (2013: £45,001 - £50,000 (£50,001-£55,000 in the accounting period))

C Miller (staff Trustee): £40,000 - £45,000 in the period until resigned as a trustee (2013: £50,001-£55,000 in the accounting period)

B Sheldrake (Director of Governance and Trustee): £6,001 - £6,500 (2013: £nil)

During the year ended 31 August 2014, travel and subsistence expenses totalling £7,878 were reimbursed to two Trustees (17 months ended 31 August 2013 £2,442 to four trustees).

Other related party transactions involving the Trustees are set out in note 25.

11 Trustees' and Officers' Insurance

In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the 12 months ended 31 August 2014 was £5,325.

The cost of this insurance is included in the total insurance cost.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

12 Tangible Fixed Assets

Group

	Computer Equipment £000	Motor Vehicles £000	Total £000
Cost			
At 1 September 2013	4	27	31
Transferred on conversion	-	-	-
Additions	19	14	33
Disposals	-	-	-
At 31 August 2014	<u>23</u>	<u>41</u>	<u>64</u>
Depreciation			
At 1 September 2013	-	22	22
Charged in year	2	4	6
Disposals	-	-	-
At 31 August 2014	<u>2</u>	<u>26</u>	<u>28</u>
Net book values			
At 31 August 2014	<u>21</u>	<u>15</u>	<u>36</u>
At 31 August 2013	<u>4</u>	<u>5</u>	<u>9</u>

Parent

	Motor Vehicles £000	Total £000
Cost		
At 1 September 2013	27	27
Transferred on conversion	-	-
Additions	14	14
Disposals	-	-
At 31 August 2014	<u>41</u>	<u>41</u>
Depreciation		
At 1 September 2013	22	22
Charged in year	4	4
Disposals	-	-
At 31 August 2014	<u>26</u>	<u>26</u>
Net book values		
At 31 August 2014	<u>15</u>	<u>15</u>
At 31 August 2013	<u>5</u>	<u>5</u>

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

13 Investments – Southway at the Rodillian Academy Limited

The School has a 100% interest in its trading subsidiary which is registered in England, being £1 share capital. Southway at the Rodillian Academy Limited which operates a pupil referral unit used by a number of local schools.

Taxable profits of £Nil (2013 - £13,891) were made in the year ended 31 August 2014.

At 31 August 2014 the shareholders funds were £13,891 (2013 £13,891).

14 Debtors

	Group	Parent	Group	Parent
	2014	2014	2013	2013
	£000	£000	£000	£000
Trade debtors	215	214	293	3
VAT recoverable	151	121	202	190
Prepayments and accrued income	147	116	204	198
	<u>513</u>	<u>451</u>	<u>699</u>	<u>391</u>

15 Creditors: Amounts Falling due within one Year

	Group	Parent	Group	Parent
	2014	2014	2013	2013
	£000	£000	£000	£000
Trade creditors	370	282	397	421
Taxation and social security	-	-	-	-
Other creditors	8	4	143	143
Accruals and deferred income	249	57	552	235
	<u>627</u>	<u>343</u>	<u>1,092</u>	<u>799</u>

	Group	Parent
	2014	2014
	£000	£000
Deferred income		
Deferred income at 1 September 2013	355	48
Resources deferred in the year	47	47
Amounts released from previous years	(191)	(48)
Deferred income at 31 August 2014	<u>211</u>	<u>47</u>

At the balance sheet date the academy trust was holding funds received in advance for rates relief. The group balance includes the income transferred by the Local Authority in relation to Southway to fund the project going forward.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

16 Funds

Group

	Balance at 1 September 2013	Incoming Resources	Resources Expended	Gains, Losses and Transfers	Balance at 31 August 2014
Restricted general funds					
General Annual Grant (GAG)	(3)	6,514	(6,728)	-	(217)
Start Up Grant	-	-	-	-	-
Other DfE / EFA grants	26	405	(402)	-	29
Local authority / AIP income	(16)	1,110	(1,036)	-	58
Other grants / miscellaneous	20	60	(80)	-	-
Pension reserve	(724)	-	(25)	121	(628)
	<u>(697)</u>	<u>8,089</u>	<u>(8,271)</u>	<u>121</u>	<u>(758)</u>
Restricted fixed asset funds					
DfE / EFA capital grants	14	14	(6)	-	22
Balance transferred on conversion	5	-	-	-	5
Capital expenditure from GAG	-	-	-	-	-
	<u>19</u>	<u>14</u>	<u>(6)</u>	<u>-</u>	<u>27</u>
Total restricted funds	<u>(678)</u>	<u>8,103</u>	<u>(8,277)</u>	<u>121</u>	<u>(731)</u>
Unrestricted funds					
Unrestricted general funds	378	663	(598)	-	443
Total unrestricted funds	<u>378</u>	<u>663</u>	<u>(598)</u>	<u>-</u>	<u>443</u>
Total funds	<u>(300)</u>	<u>8,766</u>	<u>(8,875)</u>	<u>121</u>	<u>(288)</u>

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

	Parent				
	Balance at 1 September 2013	Incoming Resources	Resources Expended	Gains, Losses and Transfers	Balance at 31 August 2014
Restricted general funds					
General Annual Grant (GAG)	(35)	6,514	(6,708)	-	(229)
Start Up Grant	-	-	-	-	-
Other DfE / EFA grants	26	405	(402)	-	29
Local authority / AIP income	-	191	(191)	-	-
Other grants / miscellaneous	20	60	(80)	-	-
Pension reserve	(724)	-	(25)	121	(628)
	<u>(713)</u>	<u>7,170</u>	<u>(7,406)</u>	<u>121</u>	<u>(828)</u>
Restricted fixed asset funds					
DfE / EFA capital grants	10	14	(4)	-	20
Balance transferred on conversion	5	-	-	-	5
Capital expenditure from GAG	-	-	-	-	-
	<u>15</u>	<u>14</u>	<u>(4)</u>	<u>-</u>	<u>25</u>
Total restricted funds	<u>(698)</u>	<u>7,184</u>	<u>(7,410)</u>	<u>121</u>	<u>(803)</u>
Unrestricted funds					
Unrestricted general funds	384	735	(618)	-	501
Total unrestricted funds	<u>384</u>	<u>735</u>	<u>(618)</u>	<u>-</u>	<u>501</u>
Total funds	<u>(314)</u>	<u>7,919</u>	<u>(8,028)</u>	<u>121</u>	<u>(302)</u>

The specific purposes for which the funds are to be applied are as follows:

- Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.
- The restricted fixed asset fund is the balance of the devolved capital grant given by the EFA. The main restriction is that it is to be spent on capital assets.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

17 Analysis of Net Assets between Funds

Fund balances at 31 August 2014 are represented by:

	Group			Total £000
	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	
	Tangible fixed assets	9	-	
Current assets	718	213	-	931
Current liabilities	(284)	(343)	-	(627)
Pension scheme liability	-	(628)	-	(628)
	443	(758)	27	(288)

	Parent			Total 2014 £000
	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	
	Tangible fixed assets	-	-	
Current assets	501	143	10	654
Current liabilities	-	(343)	-	(343)
Pension scheme liability	-	(628)	-	(628)
	501	(828)	25	(302)

18 Financial Commitments

Operating Leases	Group 2014 £000	Parent 2014 £000	Group 2013 £000	Parent 2013 £000
Land and Buildings				
Expiring within one year	-	-	-	-
Expiring within two and five years inclusive	-	-	-	-
Expiring in over five years	75	75	75	75
	75	75	75	75
Other				
Expiring within one year	-	-	2	2
Expiring within two and five years inclusive	-	-	-	-
Expiring in over five years	-	-	-	-
	-	-	2	2

As part of the PFI arrangement the school is committed to pay a standard contribution for PFI. The Standard Contribution for the 2013/14 Financial Year and Future years will be calculated in order to meet the relevant proportion of the Unitary Charge less the PFI grant, paid under section 31 of the Local Government Acts 2003. The standard contribution for PFI includes the PFI factor as noted above as well as other amounts for services supplied. The annual charge for 2013/14 was £678,231.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

19 Reconciliation of Net Income to Net Cash Inflow from Operating Activities

	Group	Parent	Group	Parent
	2014	2014	2013	2013
	£000	£000	£000	£000
Net income	(109)	(109)	(111)	(125)
Cash impact on transfer of conversion	-	-	(311)	(311)
Transfer of pension on conversion	-	-	506	506
Transfer of fixed assets on conversion	-	-	(27)	(27)
Depreciation (note 12)	6	4	22	22
Capital grants from the DfE and other capital income	(14)	(14)	(10)	(10)
Interest receivable (note 4)	(1)	(1)	(1)	(1)
FRS 17 pension cost less contributions payable	33	33	35	35
FRS 17 pension finance income	(8)	(8)	(6)	(6)
Decrease/(increase) in debtors	186	(60)	(699)	(391)
(Decrease)/increase in creditors	(465)	(456)	1,092	799
Net Cash Inflow from Operating Activities	(372)	(611)	490	491

20 Returns on Investments and Servicing of Finance

	Group	Parent	Group	Parent
	2014	2014	2013	2013
	£000	£000	£000	£000
Interest received	1	1	1	1
Net cash inflow from returns on investments and servicing of finance	1	1	1	1

21 Capital Expenditure and Financial Investment

	Group	Parent	Group	Parent
	2014	2014	2013	2013
	£000	£000	£000	£000
Purchase of tangible fixed assets	(33)	(14)	(4)	-
Capital grants from DfE/EFA	14	14	10	10
Net cash outflow from capital expenditure and financial investment	(19)	-	6	10

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

22 Analysis of Changes in Net Funds

	Group		
	At 1 Sept 2013 £000	Cash flows £000	Total 2014 £000
	Cash in hand and at bank	<u>808</u>	<u>(390)</u>
	<u>808</u>	<u>(390)</u>	<u>418</u>

	Parent		
	At 1 Sept 2013 £000	Cash flows £000	Total 2014 £000
	Cash in hand and at bank	<u>813</u>	<u>(610)</u>
	<u>813</u>	<u>(610)</u>	<u>203</u>

23 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24 Pension and Similar Obligations

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%));
- Total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- An employer cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>).

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100% bases.

The Department for Education has continued to work closely with trade unions and other representative bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £261,000, of which employer's contributions totalled £208,000 and employees' contributions totalled £53,000. The agreed contribution rates for future years are 16.6% for employers and 5.5-7.5% for employees.

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Principal Actuarial Assumptions

	At 31 August 2014	At 31 August 2013
Rate of increase in salaries	3.6%	4.7%
Rate of increase for pensions in payment/inflation	2.1%	2.8%
Discount rate for scheme liabilities	3.7%	4.5%
Inflation assumption (CPI)	2.1%	2.8%
Commutation of pensions to lump sums	50%	25%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2014	At 31 August 2013
<i>Retiring today</i>		
Males	22.5	22.1
Females	24.7	24.3
<i>Retiring in 20 years</i>		
Males	25.4	23.9
Females	27.7	26.2

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014	Fair value at 31 August 2014	Expected return at 31 August 2013	Fair value at 31 August 2013
	%	£000	%	£000
Equities	7.5	1,667	7.9	1,267
Government bonds	2.9	229	3.4	198
Property	6.8	73	7.4	52
Corporate bonds	3.3	115	4.1	99
Cash	1.1	87	0.9	66
Other	7.5	48	7.9	54
Total market value of assets		2,219		1,736
Present value of scheme liabilities - funded		(2,847)		(2,460)
Deficit in the scheme		(628)		(724)

The Rodillian Academy employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 August 2014.

The actual return on scheme assets was £241,000 (2013: £103,000)

Amounts recognised in the statement of financial activities (Group and Parent)

	2014	2013
	£000	£000
Current service cost (net of employee contributions)	208	172
Past service cost	33	29
Total operating charge	<u>241</u>	<u>201</u>

Analysis of pension finance income/ (costs)

	2014	2013
	£000	£000
Expected return on pension scheme assets	125	103
Interest on pension liabilities	(117)	(97)
Pension finance income/(costs)	<u>8</u>	<u>6</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £603,000 loss (2013: £724,000 loss).

Movements in the present value of defined benefit obligations were as follows (Group and Parent):

	2014	2013
	£000	£000
At 1 September	2,460	1,499
Current service cost	208	172
Interest cost	117	97
Employee contributions	53	52
Actuarial (gain)/loss	(5)	301
Benefits paid	(19)	23
Past Service cost	33	29
Net increase in liabilities from disposals and acquisitions	-	287
Curtailments and settlements	-	-
At 31 August	<u>2,847</u>	<u>2,460</u>

The Rodillian Multi Academy Trust (previously known as the Rodillian Academy Limited)

Notes to the Financial Statements for the Year Ended 31 August 2014 (continued)

Movements in the fair value of academy's share of scheme assets:

	2014	2013
	£000	£000
At 1 September	1,736	1,064
Expected return on assets	125	103
Actuarial gain/(loss)	116	112
Employer contributions	208	166
Employee contributions	53	52
Benefits paid	(19)	23
Net increase in assets from disposals and acquisitions	-	216
At 31 August	2,219	1,736

The estimated value of employer contributions for the year ended 31 August 2015 is £181,106.

The two-year history of experience adjustments is as follows:

	2014	2013
	£000	£000
Present value of defined benefit obligations	(2,847)	(2,460)
Fair value of share of scheme assets	2,219	1,736
Deficit in the scheme	(628)	(724)
Experience adjustments on share of scheme assets	116	112
Experience adjustments on scheme liabilities:	(136)	-

25 Related Party Transactions

Owing to the nature of the academy trust's operations and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

26 Events after the balance sheet date

On September 1st 2014 The Featherstone Academy became part of the Multi Academy Trust.