



**The Rodillian Multi Academy Trust**  
**(A Company Limited by Guarantee)**  
**Annual Report and Financial Statements**  
**Year Ended 31 August 2017**



**Company Registration Number:**  
**07990619 (England and Wales)**

# **The Rodillian Multi Academy Trust**

## **Contents**

	<b>Page</b>
Reference and Administrative Details	3
Trustees' Report	4 – 11
Governance Statement	12 – 15
Statement on Regularity, Propriety and Compliance	16
Statement of Trustees' Responsibilities	17
Independent Auditor's Report on the Financial Statements	18 – 20
Independent Reporting Accountant's Report on Regularity	21 – 22
Consolidated Statement of Financial Activities incorporating Income & Expenditure Account	23
Consolidated Balance Sheet	24
Academy Trust Balance Sheet	25
Statement of Cash Flows	26
Notes to the Financial Statements, incorporating:	
Statement of Accounting Policies	27 – 31
Other Notes to the Financial Statements	32 – 47

# The Rodillian Multi Academy Trust

## Reference and Administrative Details

Members	A Winn M Foster (appointed 21 March 2017) A Hudson (appointed 21 March 2017) B Sheldrake (resigned 21 March 2017) A Goulty (resigned 21 March 2017)	
Trustees	A Winn (Chairman from 21 March 2017, Vice-Chairman to 20 March 2017) B Sheldrake (Chairman to 20 March 2017, resigned 25 September 2017) J Bennett A Goulty (CEO, Executive Head and Accounting Officer) A Holdsworth (COO, resigned 25 September 2017) S O'Brien (appointed 9 May 2017) M Peacock (resigned 19 October 2017) M Wade M Dunkley (resigned 26 June 2017)	
Senior Management Team:	A Goulty L Bradley A Burnham A Holdsworth J Kenneally N Lawson S Luffman A Moon K Newby B Sheldrake J Wray	Chief Executive Officer Head of School Executive Deputy Head Chief Operating Officer Head of School Chief Financial Officer Head of School Head of School Head of School Head of School Director of Governance Head of School
Principal and Registered Office	The Rodillian Academy Longthorpe Lane Lofthouse, Wakefield WF3 3PS	
Company Registration Number	07990619 (England and Wales)	
Independent Auditor	Saffery Champness LLP Mitre House North Park Road Harrogate North Yorkshire HG1 5RX	
Bankers	Lloyds Bank Park Row Leeds Branch PO Box 1000 BX1 1LT	
Solicitors	Michelmores LLP 48 Chancery Lane London WC2A 1JF	

# **The Rodillian Multi Academy Trust**

## **Trustees' Report**

The Trustees present their annual report together with the financial statements and auditor's reports of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies on pages 27 to 31 of the attached financial statements, and comply with the charitable company's memorandum and articles of association, the Companies Act 2006, and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Effective 1 January 2015) (SORP 2015).

The Trust currently operates three secondary academies in West Yorkshire and one in North Yorkshire. Its academies have a combined pupil capacity of 4,258 and had a roll of 3,158 in the 2017 Autumn School Census.

The Trust also works with a number of other academies to support school improvement.

Southway at The Rodillian Academy Ltd is a subsidiary company of The Rodillian Multi Academy Trust. It was originally set up to provide alternative education for those students who may otherwise be excluded from seven secondary schools in the south of Leeds. Southway now provides services to schools throughout Leeds and from the surrounding area.

## **Structure, Governance and Management**

### **Constitution**

The Rodillian Multi Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of The Rodillian Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Rodillian Multi Academy Trust (TRMAT).

TRMAT is the parent company to Southway at the Rodillian Academy Ltd (Southway). The academy is the sole owner of the company and decisions on strategic direction and funding are made by the company's directors.

Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 3.

### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

TRMAT is the parent company to Southway at the Rodillian Academy Ltd.

### **Trustees' Indemnities**

TRMAT holds an insurance policy with AIG Europe limited (UK), Policy Number 0033657237, which includes Trustees' liability insurance. This qualifies as third party indemnity insurance as defined by Section 236 of the Companies Act 2006.

# **The Rodillian Multi Academy Trust**

## **Trustees' Report (continued)**

### **Method of Recruitment and Appointment or Election of Trustees**

The Trust Board consists of eight members as at 31 August 2017. Since that date two trustees who are employees have resigned as trustees and one other trustee has also resigned.

The number of Directors of the company shall not be less than 3 but (unless determined by ordinary resolution) shall not be subject to any maximum. The Articles of Association set out the categories of directors and this includes the following:

- Directors appointed under Article 50
- The Chief Executive Officer
- A minimum of 2 parent directors appointed under Article 53 – 56D (unless there are local governing bodies which include at least 2 parent members)

### **Policies and Procedures Adopted for the Induction and Training of Trustees**

All newly appointed Trustees are required to attend Trustee training. There is also a training package called GEL Learning which is available for all Trustees to participate in and renew / refresh their knowledge. We also subscribe to The Key Governor and the NGA.

Training is an item on the agenda for the full Trust Board meetings and there is a Trustee responsible for Training. Trustees are asked to complete a Skills and Training Audit, which identifies their training needs.

Any declarations of interest are requested at each full Trust Board meeting. A declaration of interest form is completed each year by each member of the Trust Board and monitored for any conflicts of interest.

### **Organisational Structure**

The Trustees are responsible for exercising oversight of the governance and management of the Trust. In exercising their responsibilities, Trustees consider the advice given by the Executive Headteacher, other executive officers and the Chairs of the Local Governing Bodies (LGB), as appropriate.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by the use of results and budgets and making major decisions about the direction of the Trust, capital expenditure and senior staff appointments.

The Executive Headteacher is the Academy's Accounting Officer. To improve the quality of the advice on internal controls, systems and processes, the Trustees have replaced the external Responsible Officer with an internal audit function from Saffery Champness. The internal audit work is conducted separately from the external audit work; the work is coordinated through separate teams and separate audit partners. The Scheme of Delegation gives full details of all delegated responsibilities.

### **Arrangements for setting pay and remuneration of key management personnel**

The key management personnel are the Trustees and Senior Management Team as set out on Page 3. Trustees who are not employees do not receive any remuneration.

The pay and remuneration of the CEO and Director of Governance is set by the full Trust Board following a performance management cycle taking account of the scope of the role and benchmarking the salary to similar sized roles in the Wakefield/Leeds area. The pay and remuneration of the other key management personnel is set by the CEO following a performance management cycle taking account of the scope of the role and benchmarking the salary to similar sized roles in the area. The salary ranges for the key management personnel are reviewed periodically and the CEO makes the award within the set ranges.

# **The Rodillian Multi Academy Trust**

## **Trustees' Report (continued)**

### **Related Parties and other Connected Charities and Organisations**

Southway at The Rodillian Academy Ltd, a subsidiary company of the academy, was born of a government initiative regarding exclusions. Initially Southway provided alternative provision to Woodkirk Academy, Bruntcliffe School, Royds School, Cockburn School, Morley Academy and The South Leeds Academy as well as Rodillian Academy. Due to its success the centre now takes admissions from other schools in the city and from other local authority areas, under individual agreement.

Rodillian also has a partnership with the local Specialist Inclusive Learning Centre (SILC), Broomfield, who has use of the facilities at the academy for the purposes of bringing together pupils on the rolls of the SILC and the academy in a way which maximises progress educationally, socially, physically and emotionally for all.

TRMAT has a contract to provide some of teaching staff to the Leeds Jewish Free School (LJFS), which opened 1 September 2013.

TRMAT has a contract, which commenced September 2014 with United Learning Trust, to provide school improvement services and leadership to John Smeaton Academy.

The Trust also has contracts with Swallow Hill and University Academy Keighley.

### **Objectives and Activities**

#### **Objects and Aims**

Our objects as set out in the Articles of Association are:

- To advance, for the public benefit, education in the United Kingdom, in particular without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing academies offering a broad and balanced curriculum.
- To promote, for the benefit of the inhabitants of Wakefield, Featherstone, Kirklees and Selby and the surrounding areas, the provision of facilities for recreation or other leisure time occupation of individuals who have need for such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Our aims are:

- Create a safe, secure and positive environment where young people feel listened to and valued
- Develop a stimulating, flexible curriculum in order to meet the needs and aspirations of different individuals
- Create varied learning and enrichment opportunities to encourage the personal development of young people so that they gain the positive attributes and ethical grounding needed to make a valuable contribution to their society
- Develop high quality teaching and learning provision alongside effective student support structures, so that every young person is able to achieve their full academic potential
- Ensure access to relevant, engaging and effective professional development opportunities so that staff, as well as students, become lifelong learners
- Collaborate with the wider community and work in partnership with relevant organisations in order to enhance our educational provision and strengthen community spirit
- Ensure high quality and effective communication and consultation with staff, students, parents/carers and the wider community
- Be an innovative and flexible organisation, receptive to new ideas that will bring further improvement to our learning community

# **The Rodillian Multi Academy Trust**

## **Trustees' Report (continued)**

### **Objectives, Strategies and Activities**

TRMAT's objectives aim for its students to be successful learners who enjoy learning, make progress and achieve both their full potential and targets set; are confident individuals who have a sense of self-worth and personal identity and are responsible citizens who make a positive contribution to society.

The strategic aim for our schools is to provide a broad based education supported by a wide range of extra-curricular activities including sport, music, drama, and the opportunity to participate in a vast number of cultural trips and visits, which broaden the horizons of all students.

In pursuit of these aims, the Head of School at each academy draws on its School Improvement Plan with progress against the Plan being reviewed by the Chief Executive Officer.

In order to plan and review medium term strategic development, rolling School Improvement Plans incorporate key areas. The targets continue to build on previous strategies.

The aim of this is to further improve Student Attainment and provide an outstanding education for students at our academies and partner schools.

TRMAT also has a three-year business plan, which sets out the strategic objectives of the Trust, which are reviewed annually by the board. The intention, of which, is to guarantee stability of the group, balanced against growth and development and to ensure success in our core purpose as a sponsor to improve education locally through spreading the Rodillian ethos.

### **Public Benefit**

In setting the objectives, Trustees have complied with their duty to have due regard to the Charity Commission's general guidance on public benefit and supplementary guidance on education as published on their website. The main public benefit delivered by the Trust is the provision of a high quality education to its students.

# **The Rodillian Multi Academy Trust**

## **Trustees' Report (continued)**

### **Strategic Report**

#### **Achievements and Performance**

The Rodillian Academy had another successful year with 78% of students gaining 4+Basics (Standard Pass) and 63% gaining 5+ Basics (Strong Pass) with a Progress 8 figure of +0.92 (+0.76 2015/16). The school is classed as Well Above Average and the outcomes for students place Rodillian Academy in the Top 40 schools nationally. The last Ofsted Inspection report in January 2016 judged that Rodillian Academy's overall effectiveness was Good and that Leadership and Management and Behaviour were both Outstanding.

The Featherstone Academy was re-brokered from EACT in 2014. The academy was taken out of special measures in March 2015, only 7 months after RMAT became the academy sponsor and the Ofsted Inspection report concluded that Leadership and Management was Outstanding and that Behaviour was Good. The latest Ofsted inspection in February 2017 led to an outcome of Good overall with Personal Development, Behaviour and Welfare being considered Outstanding. The outcomes for students in 2017 were average. 79% of students gained 4+ Basics (Standard Pass) and 26% gained 5+ Basics (Strong Pass) with a Progress 8 figure of -0.08.

BBG Academy joined the Trust in July 2015 after it had been placed in special measures in October 2014. The last Ofsted Inspection report in March 2016 rated the academy's overall effectiveness as Good with all four inspection categories rated as Good. The outcomes for students in 2017 improved over the 2016 results with 79% gaining 4+ Basics (Standard Pass) and 57% gaining 5+ Basics (Strong Pass) with a Progress 8 figure of +0.74 (+0.5). These results put BBG Academy in the top 2% of schools nationally and the school is classed as Well Above Average.

Brayton Academy joined the Trust from the local authority on 1 September 2016. The outcomes for students were excellent on their first year of being part of the Trust. 70% of the students gained 4+ Basics (Standard Pass) and 43% gained 5+ Basics (Strong Pass). The Progress 8 score was +0.52 and the school is classed as Well Above Average.

Southway is a top performing alternative provision both locally and nationally. The data indicates that Southway remains in the top 1% of similar provisions.

The Trust continues to provide school to school support within the local area. Support has been provided to John Smeaton Academy and Swallow Hill Academy, both of which are members of Multi Academy Trusts and University Academy Keighley, a single academy trust. The Leeds Jewish Free School was rated Good by Ofsted in June 2015, on its first inspection since opening in September 2013, supported by leadership from TRMAT and under the provision of a curriculum fully staffed by Rodillian Academy teachers.

#### **Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

In common with all state-funded schools the MAT faces considerable pressures on funding. The Trust took on two schools that had low pupil numbers, were not financially strong and needed a managed staff reduction to address the inherited over-staffing. At Featherstone the projected increase in pupil numbers has not materialised. The restructuring costs at Brayton were £0.3m. When the Trust took on these schools it did not have the level of reserves required to fund the level of restructuring or manage the shortfall that arose because of the low pupil numbers. Despite the significant improvement in the educational outcomes for the students, taking these schools in to the Trust has adversely impacted the Trust's financial position.

## **The Rodillian Multi Academy Trust**

### **Trustees' Report (continued)**

Given the cumulative deficit, the Trustees have discussed the financial position at length and agreed the recovery plan which has been put to the ESFA. The Trust will continue to monitor both the performance against budget and the cash flow position rigorously. The Trust will deliver a surplus in 2017/18 and a significant surplus in 2018/19. Trustees are aware that managing the cash flow month to month is difficult and that the level of creditors has become uncomfortably high. A business case is being prepared to request a repayable cash advance from the ESFA. The ESFA acknowledge that the Trust requires a cash advance to be able to operate effectively.

#### **Financial Review**

The majority of the Trust's income is received from the ESFA in the form of grants the use of which is restricted to specific purposes. These grants received in the year to 31 August 2017 and associated expenditure are shown as restricted funds in the statement of financial activities (SOFA).

The Trust also receives grants for fixed assets, either as an allocation per student or as a grant for a given project following a bid for funds from the Condition Improvement Fund and received £1.8m in 2016/17. This income is shown in the SOFA as restricted income in the fixed asset fund. The major expenditure in the year was on replacing the heating system at Featherstone Academy, replacing windows at Featherstone Academy and Brayton Academy which will result in lower annual running costs. The restricted fixed asset fund is reduced each year by depreciation charges calculated in line with the Trust's accounting policies over the expected useful life of the asset. There was a transfer in to the fixed asset fund of £10.6m on the transfer in to the Trust of Brayton Academy. At 31 August 2017, the net book value of fixed assets was £32m (£21.4m August 2016).

In the year ended 31 August 2017, the Trust received income of £31.5m including the transfer from the local authority re Brayton Academy. Total expenditure was £23.3m which indicates a surplus of £8.2m for the year. However, the Trust has moved in to a cumulative deficit of £1.5m in the Unrestricted and Restricted General Funds excluding pension funds.

The Trust held fund balances at 31 August 2017 of £28.9m comprising £33.4m of restricted fixed asset funds, a deficit of £0.06m on unrestricted general funds, a deficit of £1.4m on the general fund and a pension deficit of £3m. Net current assets have reduced from £0.6m at 31 August 2016 to £0.01m of net liabilities at 31 August 2017. The bank balance has increased from £1m to £1.6m. This increase reflects the capital receipts to be used for the Condition Improvement Fund projects at Featherstone and Brayton.

The deficits in the Local Government Pension Schemes are recognised on the balance sheet in accordance with FRS 102. Even after accounting for the deficit inherited on conversion of Brayton Academy, the pension deficit has decreased by £0.7m to £3m.

The Trust is in breach of its funding agreement by being in cumulative deficit. The Trust is working with the ESFA to address the position and has developed a recovery plan which will return the Trust to a cumulative surplus in 2018/19.

#### **Reserves Policy**

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments, the nature of reserves and the risks that the Trust is exposed to.

# **The Rodillian Multi Academy Trust**

## **Trustees' Report (continued)**

The policy of the Trust Board has been to maintain a level of free reserves that will be adequate to provide a stable base for the continuing operation of the Trust and to be able to take on additional schools, given the track record the Trust has of improving the educational outcomes of the academies in the Trust and those that it supports. The Trust has also invested in its facilities and supplemented capital funding from successful bids with the use of its own reserves. The Trust is experiencing considerable funding and cash flow pressures as a consequence of being in deficit. The Trustees have approved a recovery plan to address the level of reserves and have set a target of operating with a minimum level of £1m of reserves by the end of 2018/19. This level of reserves will provide sufficient working capital for the Trust to operate effectively.

The intention is that all academies will operate with an in-year surplus from 2018/19 until the Trust's reserves are re-established to ensure financial stability and be sufficient to support any future growth plans.

### **Investment Policy**

A return on working capital should be optimized whilst allowing easy access of the funds. In balancing risk against return, the policy of TRMAT is clearly geared to avoiding risk than to maximizing return.

TRMAT operates interest bearing current accounts with a bank approved by the Trust Board and maintains a balance in those accounts that is sufficient to cover immediate payroll costs.. The Trust's intention over the next two years is to improve the cash position of the Trust and does not envisage being in a position to invest surplus funds.

The investment in the subsidiary is valued at cost.

### **Principal Risks and Uncertainties**

The Trust Board is responsible for the management of risks faced by TRMAT. The major risks to which the Trust is exposed have been identified on a Risk Register. Consideration of the risks is undertaken by the Trustees. The Trustees have decided that it should have an Audit and Risk Committee. This committee will also monitor the risks to the Trust. The Trustees will ensure that the Senior Management Team actively manage the risks and report progress to the Trustees and that risks will be identified, assessed and controls established on an ongoing basis.

The main risks to TRMAT which have been identified are:

- The Trust is in cumulative deficit and is in breach of its funding agreement
- The reduction in reserves has adversely impacted the cash position of the Trust
- The level of trader creditors is high
- The subsidiary company, Southway, has been approached to open additional facilities outside the Leeds area.
- Changes in Government legislation, particularly with regard to funding, and the national funding formula will impact the Trust in the near future
- Future growth of the Trust has to be well planned, researched and delivered and can only take place if it will not jeopardise the financial position of the Trust
- The financial position of the Trust could affect its educational reputation, which could affect pupil numbers and therefore, funding and could affect school improvement contracts
- Failure of the Trust to recruit Trustees who have the correct profile to support the Trust

Through the risk management processes established at The Rodillian Multi Academy Trust, the Trust Board is satisfied that the major risks have been identified and will be adequately mitigated where appropriate. It is recognized that systems and procedures can only provide reasonable but not absolute assurance that major risks have been adequately managed.

## **The Rodillian Multi Academy Trust**

### **Trustees' Report (continued)**

The main controls used by TRMAT are:

- Formal agendas for all Trust Board, committee and Local Governing Body (LGB) meetings
- Detailed and comprehensive terms of reference for the Trust Board, committees and all LGB's (annually reviewed to ensure continuing relevance)
- Written Scheme of Delegation
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Implementation of vetting and clearance procedures as required by law for the safe-guarding of children and young people
- Engagement of external auditors to examine the accounts and financial practices of the Trust
- Engagement of internal auditors to assess the effectiveness of internal controls and procedures

### **Plans for Future Periods**

In order to plan and review medium term strategic development, a rolling School Improvement Plan incorporates key areas. These objectives are described fully in the section above entitled objectives, strategies and activities.

The Trust has developed a 3-year business plan and this has been shared with the Regional Schools Commissioner.

The Trust plans to:

- Move all schools to Good or better in an appropriate timeframe
- Ensure that all students progress
- Ensure that staffing, curriculum and accountability systems are in place to deliver high quality outcomes
- Incorporate our resilience, Rise and Read literacy improvement and mastery curriculums in every academy

TRMAT is creating a structure with the capacity to drive transformational and rapid educational achievement in its sponsored academies.

The key objective of the Trust Board is to deliver the recently developed recovery plan to address the cumulative deficit position in its reserves. The Trust will focus on this plan and will consolidate its position for the next two financial years. When the Trust is financially stable with a healthy level of reserves, consideration may be given to controlled expansion. Any schools joining the Trust will be subject to rigorous due diligence and will not be considered if there is risk they may affect adversely the educational or financial position of the trust as a whole.

The Trust has been approached to consider opening alternative provision facilities outside the Leeds area. This builds on the knowledge and expertise in Southway and is currently being reviewed by the Trust Board.

### **Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 21 December 2017 and signed on the board's behalf by:



**Alan Winn**  
Chair of Trustees

# The Rodillian Multi Academy Trust

## Governance Statement

### Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that The Rodillian Multi Academy Trust (TRMAT) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Rodillian Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trust Board has formally met seven times during the year. Attendance during the year at meetings of the Trust Board was as follows:

Trustee	Meetings attended	Out of a possible
A Winn (Chair)	7	7
J Bennett	6	7
M Dunkley **	6	6
A Goulty *	7	7
A Holdsworth	7	7
SJ O'Brien#	3	3
M Peacock	3	7
M Wade	4	7

\* Executive Head and Accounting Officer

\*\* Resigned during 2016/17

# New appointee in 2016/17

The Director of Governance conducted a review of the governance of the Trust which included a full skills audit. During the year, a new trustee was appointed with significant HR experience. Following the resignation of M Dunkley, the Trust requires additional trustees with finance and procurement experience. The Director of Governance has identified three potential new trustees from the Local Governing Bodies and the wider community.

The structure of governance was amended in 2016/17 to comply with the guidance in the Academies Financial Handbook. The Director of Governance and the CEO ceased to be Members and new appointments were made to the position of Members.

In September 2016 there was a sub-committee of the Trust Board; the Finance and Audit Committee. During the year, the Trust Board decided that it would be more appropriate to separate the Finance Committee from the Audit Committee and set up an Audit and Risk Committee as a sub-committee of the main board of Trustees. The trustees recognised the need to monitor the financial performance of the Trust and the controls in place more closely than had been done in previous years. The Finance Committee met six times in the year; double the minimum requirement specified in the Academies Financial Handbook. The inaugural meeting of the Audit Committee took place in May 2017.

## The Rodillian Multi Academy Trust

### Governance Statement (continued)

Attendance at Finance Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
J Bennett	4	6
M Dunkley	6	6
A Goulty	6	6
A Holdsworth	6	6
SJ O'Brien	2	2
M Peacock	1	6
B Sheldrake	6	6
M Wade	3	6
A Winn	1	1

Attendance at Audit and Risk Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
J Bennett	1	1
M Dunkley	1	1
A Goulty	1	1
A Holdsworth	1	1
SJ O'Brien	1	1
M Peacock	0	1
B Sheldrake	1	1
M Wade	0	1
A Winn	0	1

### Review of Value for Money

As Accounting Officer the Executive Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

Assessing its requirement for senior staff now and in the near future and deciding how best to secure talented staff and develop them. Account was taken of the level of support required to improve the educational outcomes of the academies in the Trust and a projection was made, based on recent experience, of the level of resource required to support any anticipated expansion of the Trust. The Trust has delivered a number of successful school improvement contracts and in so doing has given a number of staff at a variety of levels excellent development experience which will stand them in good stead for future opportunities within the Trust.

## **The Rodillian Multi Academy Trust**

### **Governance Statement (continued)**

As a result of internal benchmarking, the Trust identified that the non-staff costs at two academies were out of line with the other rest of the Trust. By reviewing each expenditure category, a number of contracts were not renewed resulting in an immediate saving and others were identified for re-negotiation at the appropriate time. For instance, simply by comparing usage between schools it was identified that one school had a water leak because the meter readings were higher than for a school twice its size. The Trust also reviewed the amount it was spending on maintenance either planned, reactive or ad hoc. The analysis looked at the spend by category and by school over a period of time. This information was used to support the creation of a trust wide contract for maintenance which has resulted in a recurring saving of £60,000 per annum.

The Trust recognised that it was not leveraging the full benefit of being a multi academy trust and that it did not have the procurement skills and resources available within the Trust to make a rapid impact. The Trust recruited a procurement specialist to review its current procedures and practices. New procedures were developed and briefed to staff which will strengthen controls on ordering. A full contract review was conducted and a contract database is being populated. A new preferred supplier list will be available in early 2018 and a programme of tenders and re-negotiation of contracts is being developed.

The Trust's greatest asset is its staff and staff costs make up the majority of the expenditure. The Trust made the decision that teaching staff would not teach up to the maximum teaching load on the basis that it gave the teachers more time to develop their lessons and their pedagogy. This has had a significant impact on the students' outcomes. Given the financial position, the Trust has used curriculum based financial planning to identify the teaching resources required as part of the recovery plan that will bring the Trust back in to surplus. This will mean that teaching loads will have to increase. The outcomes of the curriculum based financial plan show improved Pupil Teacher Ratios and contact ratios.

### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Rodillian Multi Academy Trust for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

### **Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. The Trustees recognised that the internal controls were not as strong as they should be. To address this, the Trustees appointed an experienced Finance Director and will work with him throughout the year to ensure that the system for internal financial control is appropriate, adequate and strengthened where necessary.

## **The Rodillian Multi Academy Trust**

### **Governance Statement (continued)**

The Finance Director instigated a review of the finance team including its structure and capabilities. The structure was strengthened by the recruitment of two more qualified accountants and a part-time temporary procurement manager.

Controls will necessarily include:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The quality of management information, the level of financial control and the approach to procurement have all improved during the year. However, new team members have only been in place for a few months and further improvements will be made in 2017/18.

During 2016/17, the Board of Trustees considered the need for a specific internal audit function and decided to appoint an internal auditor, Saffery Champness LLP, to carry out a programme of internal reviews and advise on how to improve systems and processes. The first review looked at procurement throughout the Trust. The Audit and Risk Committee will set an annual programme of work which will operate on a calendar year basis taking in to account identified risks and the outcomes of the external audit and the resultant management letter points raised.

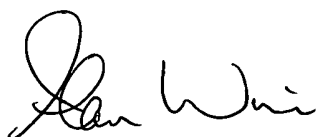
### **Review of Effectiveness**

As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Trust Board and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on 21 December 2017 and signed on its behalf by:



Alan Winn  
Chair of Trustees



Andrew Goulty  
Accounting Officer

## **The Rodillian Multi Academy Trust**

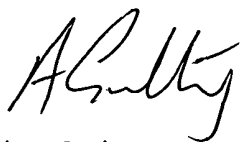
### **Statement of Regularity, Propriety and Compliance**

As accounting officer of The Rodillian Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA:

- During the year there were seven instances where the Trust's procurement processes had not been followed in full; three quotes had not been obtained for expenditure in excess of £10,000.
- No programme of work was undertaken during the year to address and provide assurance on risks identified.
- A member was employed by the trust for part of the year and there is no statement included in the Articles of Association to permit this. The employee stepped down as a member in February 2017.
- The register of interests disclosed on the website does not include all the relevant business and pecuniary interest of members, trustees, local governors and accounting officers.
- Two separate incidents were identified where personal expenditure was incurred by the Trust on behalf of trustees and there was a delay in these being reimbursed to the Trust.
- There were two instances of theft in the year which exceeded £5,000 which were not notified to the ESFA until over 12 months after the events.
- Condition Improvement Funding received was not spent in line with the purposes intended.



Andrew Goulty  
Accounting Officer  
21 December 2017

## **The Rodillian Multi Academy Trust**

### **Statement of Trustees' Responsibilities**

The trustees (who act as governors of The Rodillian Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

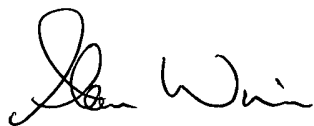
- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 21 December 2017 and signed on its behalf by:



Alan Winn  
Chair of Trustees

# **The Rodillian Multi Academy Trust**

## **Independent Auditor's Report on the Financial Statements to the Members of the Rodillian Multi Academy Trust**

### **Opinion**

We have audited the financial statements of The Rodillian Multi Academy Trust for the year ended 31 August 2017 which comprise Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the affairs of the group and the parent charitable company as at 31 August 2017 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Material uncertainty related to going concern**

We draw attention to note 1 in the financial statements, which indicates that if a cash advance is not received from the ESFA it is doubtful whether the Trust has sufficient resources to meet its liabilities as they fall due. As stated in note 1, these events or conditions, along with the other matters as set forth in note 1, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **The Rodillian Multi Academy Trust**

### **Independent Auditor's Report on the Financial Statements to the Members of the Rodillian Multi Academy Trust (continued)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Directors' Report and the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report and Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the group or parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 17, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group of the parent charitable company or to cease operations, or have no realistic alternative to do so.

## The Rodillian Multi Academy Trust

### Independent Auditor's Report on the Financial Statements to the Members of the Rodillian Multi Academy Trust (continued)

#### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Companies Act 2006 and report in accordance with that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

*Saffery Champness LLP*

.....  
Sally Appleton  
Senior Statutory Auditor  
For and on behalf of

*21 December*  
*2017*

Saffery Champness LLP  
Chartered Accountants  
Statutory Auditors  
Mitre House  
North Park Road  
Harrogate  
North Yorkshire  
HG1 5RX

Date:

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act

## **The Rodillian Multi Academy Trust**

### **Independent Reporting Accountant's Assurance Report on Regularity to The Rodillian Multi Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 22 August 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Rodillian Multi Academy Trust during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Rodillian Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Rodillian Multi Academy Trust and the ESFA those matters we are required to state to them in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Rodillian Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of The Rodillian Multi Academy Trust's Accounting Officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The Rodillian Multi Academy Trust's funding agreement with the Secretary of State for Education dated July 2014 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

## The Rodillian Multi Academy Trust

### Independent Reporting Accountant's Assurance Report on Regularity to The Rodillian Multi Academy Trust and the Education and Skills Funding Agency (continued)

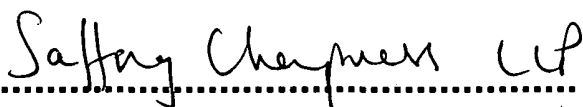
The work undertaken to draw our conclusion includes:

- an assessment of the risk of material irregularity and impropriety across the Academy Trust's activities;
- evaluation of the processes and controls established and maintained in respect of regularity, propriety and compliance of the use of public funds through observation and testing of the arrangements in place and enquiry of the Accounting Officer;
- consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance; and
- limited testing on a sample basis of income and expenditure for the areas identified as high risk.

#### Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

- During our audit we identified seven instances where the trust's procurement processes had not been followed in full; three quotes had not been obtained for expenditure in excess of £10,000.
- No programme of work was undertaken during the year to address and provide assurance on risks identified.
- A member was employed by the trust for part of the year and there is no statement included in the Articles of Association to permit this. The employee stepped down as a member in February 2017.
- The register of interests disclosed on the website does not include all the relevant business and pecuniary interest of members, trustees, local governors and accounting officers.
- Two separate incidents were identified where personal expenditure was incurred by the Trust on behalf of trustees and there was a delay in these being reimbursed to the Trust.
- There were two instances of theft in the year which exceeded £5,000 which were not notified to the ESFA until over 12 months after the events.
- Condition Improvement Funding received was not spent in line with the purposes intended.



Sally Appleton  
Reporting accountant  
For and on behalf of

21 December 2017

Saffery Champness LLP  
Chartered Accountants  
Statutory Auditors  
Mitre House  
North Park Road  
Harrogate  
North Yorkshire  
HG1 5RX  
Date:

# The Rodillian Multi Academy Trust

## Consolidated Statement of Financial Activities

for the year ended 31 August 2017

(including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

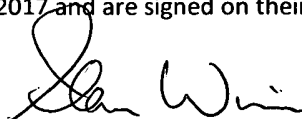
	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2017 £000	Total 2016 £000
<b>Income and endowments from:</b>						
Donations and capital grants	2	-	-	1,773	<b>1,773</b>	706
Transfer from local authority on conversion		-	(1,089)	10,572	<b>9,483</b>	-
Charitable activities:						
Funding for the academy trust's educational operations	3	1,559	16,585	-	<b>18,144</b>	14,760
Other trading activities	4	2,089	-	-	<b>2,089</b>	1,621
Investments	5	1	-	-	<b>1</b>	2
<b>Total</b>		<b>3,649</b>	<b>15,496</b>	<b>12,345</b>	<b>31,490</b>	<b>17,089</b>
<b>Expenditure on:</b>						
Raising funds	6	1,857	-	-	<b>1,857</b>	1,464
Charitable activities:						
Academy trust educational operations	7	1,469	18,945	999	<b>21,413</b>	15,995
<b>Total</b>		<b>3,326</b>	<b>18,945</b>	<b>999</b>	<b>23,270</b>	<b>17,459</b>
<b>Net income / (expenditure)</b>		<b>323</b>	<b>(3,449)</b>	<b>11,346</b>	<b>8,220</b>	<b>(370)</b>
Transfer between funds	16	(647)	345	302	-	-
<b>Other recognised gains / (losses):</b>						
Actuarial losses on defined benefit pension schemes	16,24	-	2,323	-	<b>2,323</b>	(2,293)
<b>Net movement in funds</b>		<b>(324)</b>	<b>(781)</b>	<b>11,648</b>	<b>10,543</b>	<b>(2,293)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		260	(3,647)	21,759	<b>18,372</b>	21,035
<b>Total funds carried forward</b>		<b>(64)</b>	<b>(4,428)</b>	<b>33,407</b>	<b>28,915</b>	<b>18,372</b>

**The Rodillian Multi Academy Trust**  
**Consolidated Balance Sheet**  
**as at 31 August 2017**

**Company Number 07990619**

	Notes	2017 £000	2017 £000	2016 £000	2016 £000
<b>Fixed assets</b>					
Tangible assets	11		<b>31,992</b>		21,438
<b>Current assets</b>					
Stock		1			
Debtors	13	<b>1,396</b>		1,036	
Cash at bank and in hand		<b>1,604</b>		<b>1,032</b>	
		<b>3,001</b>		<b>2,068</b>	
<b>Liabilities</b>					
Creditors: Amounts falling due within one year	14	<b>(3,099)</b>		<b>(1,483)</b>	
<b>Net current assets</b>			<b>(98)</b>		585
<b>Total assets less current liabilities</b>			<b>31,894</b>		22,023
<b>Net assets excluding pension liability</b>			<b>31,894</b>		22,023
Defined benefit pension scheme liability	24		<b>(2,979)</b>		<b>(3,651)</b>
<b>Total net assets</b>			<b>28,915</b>		<b>18,372</b>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>					
. Fixed asset fund	16	<b>33,407</b>		21,759	
. General fund	16	<b>(1,449)</b>		4	
. Pension reserve	16	<b>(2,979)</b>		<b>(3,651)</b>	
<b>Total restricted funds</b>			<b>28,979</b>		18,112
<b>Unrestricted income funds</b>	16		<b>(64)</b>		260
<b>Total funds</b>			<b>28,915</b>		<b>18,372</b>

The financial statements on pages 23 to 47 were approved by the trustees and authorised for issue on 21 December 2017 and are signed on their behalf by



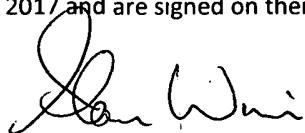
**Alan Winn**  
Chair of Trustees

**The Rodillian Multi Academy Trust**  
**Academy Trust Balance Sheet**  
**as at 31 August 2017**

**Company Number 07990619**

	Notes	2017 £000	2017 £000	2016 £000	2016 £000
<b>Fixed assets</b>					
Tangible assets	11		<b>31,987</b>		21,428
<b>Current assets</b>					
Stock		1			
Debtors	13	<b>1,470</b>		1,137	
Cash at bank and in hand		<b>1,496</b>		908	
		<b>2,967</b>		<b>2,045</b>	
<b>Liabilities</b>					
Creditors: Amounts falling due within one year	14	<b>(2,996)</b>		<b>(1,354)</b>	
<b>Net current assets</b>			<b>(29)</b>		691
<b>Total assets less current liabilities</b>			<b>31,958</b>		22,119
<b>Net assets excluding pension liability</b>			<b>31,958</b>		22,119
Defined benefit pension scheme liability			<b>(2,815)</b>		<b>(3,364)</b>
<b>Total net assets</b>			<b>29,143</b>		<b>18,755</b>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>					
. Fixed asset fund		<b>33,407</b>		21,759	
. General fund		<b>(1,449)</b>		4	
. Pension reserve		<b>(2,815)</b>		<b>(3,364)</b>	
<b>Total restricted funds</b>			<b>29,143</b>		18,399
<b>Unrestricted income funds</b>			-		356
<b>Total funds</b>			<b>29,143</b>		<b>18,755</b>

The financial statements on pages 22 to 47 were approved by the trustees and authorised for issue on 21 December 2017 and are signed on their behalf by



**Alan Winn**  
Chair of Trustees

**The Rodillian Multi Academy Trust**  
**Consolidated Statement of Cash Flows**  
**for the year ended 31 August 2017**

	Notes	<b>2017</b> <b>£000</b>	2016 £000
<b>Cash flows from operating activities</b>			
Net cash (used in)/ provided by operating activities	20	<b>(215)</b>	(267)
<b>Cash flows from investing activities</b>	21	<b>787</b>	(233)
<b>Change in cash and cash equivalents in the reporting period</b>		<b>572</b>	(500)
<b>Cash and cash equivalents at 1 September 2016</b>		1,032	1,532
<b>Cash and cash equivalents at 31 August 2017</b>	22	<b>1,604</b>	1,032

# **The Rodillian Multi Academy Trust**

## **Notes to the Financial Statements for the year ended 31 August 2017**

### **1 Statement of accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **Basis of Preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Rodillian Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

The consolidated financial statements comprise the accounts of The Rodillian Multi Academy Trust and its subsidiary, Southway at the Rodillian Academy Limited, made up to 31 August 2017. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the academy trust alone as permitted by section 408 of the Companies Act 2006 and paragraph 397 of the SORP.

#### **Going Concern**

At the end of the year the Trust had a deficit on unrestricted funds of £64k and a deficit on restricted general funds of £1,449k.

Whilst the Trust has a positive cash balance, these funds are ringfenced for capital improvement projects and are not available for use on day to day operations. Given the deficit generated in 2017 and the significant concerns raised over future cashflow, a detailed cash management strategy has been implemented.

The ESFA has also been approached for financial assistance in the form of a cash advance to alleviate the short term pressures on cashflows. Surpluses are however being generated post year end and the Trustees are confident that if provided with the short term financial assistance the Trust will have sufficient resources to meet its liabilities as they fall due.

#### **Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 1 Statement of accounting policies (continued)

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other Income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

# **The Rodillian Multi Academy Trust**

## **Notes to the Financial Statements for the year ended 31 August 2017 (continued)**

### **1 Statement of accounting policies (continued)**

#### **Tangible Fixed Assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- Freehold buildings 10 – 125 years
- Long leasehold buildings 50 years
- ICT equipment between 15% to 33%
- Motor vehicles 20%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### **Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### **Leased Assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

# **The Rodillian Multi Academy Trust**

## **Notes to the Financial Statements for the year ended 31 August 2017 (continued)**

### **1 Statement of accounting policies (continued)**

#### **Investments**

The academy's shareholding in the wholly owned subsidiary, Southway at the Rodillian Academy Limited, is included in the balance sheet at the cost of the share capital owned less any impairment. There is no readily available market value and the cost of valuation exceeds the benefit derived.

#### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Pensions Benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 29, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

*Actuarial gains and losses are recognised immediately in other recognised gains and losses.*

# **The Rodillian Multi Academy Trust**

## **Notes to the Financial Statements for the year ended 31 August 2017 (continued)**

### **1 Statement of accounting policies (continued)**

#### **Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

*Financial assets* – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### **Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

#### **Agency Arrangement**

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 28.

#### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### *Critical accounting estimates and assumptions*

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 2 Donations and capital grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2017 £000	Total 2016 £000
Capital grants	-	1,773	1,773	706
Donated fixed assets on conversion	-	10,572	10,572	-
Donated pension scheme deficit	-	(1,089)	(1,089)	-
	-	11,256	11,256	706
2016 Total	-	706	706	

### 3 Funding for the Academy Trust's educational operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2017 £000	Total 2016 £000
<b>DfE / ESFA grants</b>				
. General Annual Grant (GAG)	-	15,216	15,216	12,664
. Start Up Grants	-	371	371	46
. Other DfE/ESFA grants	-	856	856	780
	-	16,443	16,443	13,490
<b>Other Government grants</b>				
. Local authority grants	-	142	142	123
. AIP funding	1,261	-	1,261	789
. Other grants	-	-	-	358
	1,261	142	1,403	1,270
<b>Other income from the academy trust's educational operations</b>				
. School fund	241	-	241	-
. Trip income	41	-	41	-
. Other income	16	-	16	-
	1,559	16,585	18,144	14,760
2016 Total	1,147	13,613	14,760	

### 4 Other trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2017 £000	Total 2016 £000
Staff secondments	1,666	-	1,666	1,218
School fund	-	-	-	77
Hire of facilities	15	-	15	16
Staff placements/training	116	-	116	-
Miscellaneous	167	-	167	131
Management fees	125	-	125	179
	2,089	-	2,089	1,621
2016 Total	1,621	-	1,621	

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 5 Investment income

	Unrestricted Funds £000	Restricted Funds £000	Total 2017 £000	Total 2016 £000
Short term deposits	1	-	1	2
	1	-	1	2
2016 Total	2	-	2	

### 6 Expenditure

	Non Pay Expenditure			Total 2017 £000	Total 2016 £000
	Staff Costs £000	Premises £000	Other £000		
Expenditure on raising funds	1,857	-	-	1,857	1,464
Academy's educational operations:					
· Direct costs	13,298	1,005	1,830	16,133	12,618
· Allocated support costs	2,645	1,681	954	5,280	3,377
	17,800	2,686	2,784	23,270	17,459
2016 Total	12,957	2,200	2,302	17,459	

Net income/(expenditure) for the period includes:

	2017 £000	2016 £000
Operating lease rentals	92	83
Depreciation	1,004	711
Fees payable to auditor for:		
- audit	29	24
- other services	8	6

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 7 Charitable activities

	<b>Total 2017 £000</b>	<b>Total 2016 £000</b>
Direct costs – educational operations	16,133	12,618
Support costs – educational operations	5,280	3,377
	<b>21,413</b>	<b>15,995</b>

### Analysis of support costs

	<b>Total 2017 £000</b>	<b>Total 2016 £000</b>
Support staff costs	2,645	1,365
Technology costs	19	24
Recruitment and support	51	76
Maintenance of premises and equipment	999	912
Cleaning	122	111
Rent and rates	263	238
Energy costs	175	128
Insurance	122	101
Security and transport	118	66
Catering	136	110
Governance costs	50	75
Other support costs	580	171
<b>Total support costs</b>	<b>5,280</b>	<b>3,377</b>

### 8 Staff

#### a. Staff costs

Staff costs during the period were:

	<b>Total 2017 £000</b>	<b>Total 2016 £000</b>
Wages and salaries	13,402	10,136
Social security costs	1,342	1,023
Operating costs of defined benefit pension schemes	2,095	1,485
	<b>16,839</b>	<b>12,644</b>
Supply staff costs	364	237
Staff restructuring costs	597	76
	<b>17,800</b>	<b>12,957</b>

Staff restructuring costs comprise:

Redundancy payments	466	76
Severance payments	131	-
Other restructuring costs	-	-
	<b>597</b>	<b>76</b>

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### b. Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-contractual severance payments totalling £131,000 (2016: £6,000). Individually the payments were £37,000, £10,000, two payments of £9,000, two payments of £8,000, £7,000, £6,000, three payments of £5,000, £4,000, £3,000, three payments of £2,000 and 8 payments of £1,000.

### c. Staff numbers

The average number of persons employed by the academy during the period was as follows:

	2017 No.	2016 No.
Teachers	268	212
Administration and support	207	134
Management	11	8
	<b>486</b>	<b>354</b>

### d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
£60,001 - £70,000	6	5
£70,001 - £80,000	3	4
£80,001 - £90,000	3	-
£90,001 - £100,000	1	-
£190,001 - £200,000	-	-
£210,001 - £220,000	-	1
£220,001 - £230,000	1	-

### e. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was 958,147 (2016: £772,000).

## 9 Related Party Transactions – Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. Other Trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as Trustees.

The value of trustees' remuneration and other benefits was as follows:

A Goulty (CEO, Executive Head and Trustee):

Remuneration £220,000 - £225,000 (2016: £210,000 - £215,000)

Employer's pension contributions £30,000 - £35,000 (2016: £30,000 - £35,000)

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 9 Related Party Transactions – Trustees' remuneration and expenses (continued)

B Sheldrake (Director of Governance and Trustee):

Remuneration £50,000 - £55,000 (2016: £35,000 - £40,000)

Employer's pension contributions £5,000 - £10,000 (2016: £5,000 - £10,000)

A M Holdsworth (Chief Operating Officer and trustee)

Remuneration £70,000 - £75,000 (2016: £70,000 - £75,000)

Employer's pension contributions £10,000 - £15,000 (2016: £10,000 - £15,000)

During the period ended 31 August 2017, travel and subsistence expenses totalling £5,012 were reimbursed or paid directly to 4 trustees (2016: £13,120 to 3 trustees).

The highest paid Trustee received remuneration of £224,000 (2016: £213,000).

### 10 Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the 12 months ended 31 August 2017 was £4000 (2016: £4,000). The cost of this insurance is included in the total insurance cost.

### 11 Tangible fixed assets – Group

	Freehold Land and Buildings £000	Leasehold Land and Buildings £000	Assets under construction £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Total £000
<b>Cost</b>							
At 1 September 2016	6,411	14,920	267	439	411	56	22,504
Transferred into trust	-	10,546	-	19	6	-	10,571
Additions	617	213	-	29	125	3	987
Disposals	-	-	-	-	-	-	-
At 31 August 2017	7,028	25,679	267	487	542	59	34,062
<b>Depreciation</b>							
At 1 September 2016	435	340	-	104	154	33	1,066
Charged in year	293	457	-	95	153	6	1,004
Disposals	-	-	-	-	-	-	-
At 31 August 2017	728	797	-	199	307	39	2,070
<b>Net book values</b>							
At 31 August 2017	6,300	24,882	267	288	235	20	31,992
At 31 August 2016	5,976	14,580	267	335	257	23	21,438

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### Tangible fixed assets – Parent

	Freehold Land and Buildings £000	Leasehold Land and Buildings £000	Assets under construction £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Total £000
<b>Cost</b>							
At 1 September 2016	6,411	14,920	267	439	388	56	22,481
Transferred into trust	-	10,546	-	19	6	-	10,571
Additions	617	213	-	29	125	3	987
Disposals	-	-	-	-	-	-	-
At 31 August 2017	7,028	25,679	267	487	519	59	34,039
<b>Depreciation</b>							
At 1 September 2016	435	340	-	104	141	33	1,053
Charged in year	293	457	-	95	148	6	999
Disposals	-	-	-	-	-	-	-
At 31 August 2017	728	797	-	199	289	39	2,052
<b>Net book values</b>							
At 31 August 2017	6,300	24,882	267	288	230	20	31,987
At 31 August 2016	5,976	14,580	267	335	247	23	21,428

### 12 Investments

The Multi Academy Trust has a 100% interest in its trading subsidiary which is registered in England, being £1 share capital. Southway at the Rodillian Academy Limited operates a pupil referral unit used by a number of local schools.

A loss of £11,118 (2016 - £121,951) was made in the year ended 31 August 2017. At 31 August 2017 the shareholder's funds were in deficit by £226,177 (2016: deficit of £383,060).

### 13 Debtors

	Group 2017 £000	Parent 2017 £000	Group 2016 £000	Parent 2016 £000
Trade debtors	602	679	323	329
Amounts owed from subsidiary	-	8	-	106
Other debtors	6	2	1	1
VAT recoverable	234	234	202	202
Prepayments and accrued income	554	547	510	499
	1,396	1,470	1,036	1,137

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 14 Creditors: amounts falling due within one year

	Group 2017 £000	Parent 2017 £000	Group 2016 £000	Parent 2016 £000
Trade creditors	1,709	1,652	800	776
Other tax and social security	161	161	89	89
Amounts due to funding body	24	24		
Other creditors	518	515	148	148
Accruals and deferred income	687	644	446	341
	<b>3,099</b>	<b>2,996</b>	<b>1,483</b>	<b>1,354</b>

	Group 2017 £000	Parent 2017 £000
Deferred income at 1 September	69	-
Resources deferred in year	20	-
Amount released from prior year	(69)	-
Deferred income at 31 August	<b>20</b>	<b>-</b>

The group balance is solely made up of the income transferred by the Area Inclusion Partnership (AIP) in relation to Southway to fund the project going forward.

### 15 Central Services

The academy trust has provided the following central services to its academies during the year:

- School improvement and leadership support
- Human resources
- Finance services
- Others as arising

The trust charges Featherstone Academy, BBG Academy and Brayton Academy for these services based on 5% of GAG funding. Rodillian Academy pays 3% of GAG funding. The actual amounts charged during the year were as follows:

	2017 £000	2016 £000
Rodillian Academy	216	214
Featherstone Academy	95	104
BBG Academy	109	167
Brayton	196	-
	<b>616</b>	<b>485</b>

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 16 Funds

#### Consolidated Funds:

	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2017 £000
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	14,891	(16,685)	345	(1,449)
Start Up Grant	-	371	(371)	-	-
Other DfE/ESFA grants	-	855	(855)	-	-
Local Authority	-	468	(468)	-	-
School funds	4	-	(4)	-	-
Conversion funds	-	-	-	-	-
Pension reserve	(3,651)	(1,089)	(562)	2,323	(2,979)
	<b>(3,647)</b>	<b>15,496</b>	<b>(18,945)</b>	<b>2,668</b>	<b>(4,428)</b>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	21,143	10,572	(948)	-	30,767
DfE/ESFA capital grants	442	1,773	(36)	302	2,481
Capital expenditure from other funds	174	-	(15)	-	159
	<b>21,759</b>	<b>12,345</b>	<b>(999)</b>	<b>302</b>	<b>33,407</b>
<b>Total restricted funds</b>	<b>18,112</b>	<b>27,841</b>	<b>(19,944)</b>	<b>2,970</b>	<b>28,979</b>
<b>Total unrestricted funds</b>	<b>260</b>	<b>3,649</b>	<b>(3,326)</b>	<b>(647)</b>	<b>(64)</b>
<b>Total funds</b>	<b>18,372</b>	<b>31,490</b>	<b>(23,270)</b>	<b>2,323</b>	<b>28,915</b>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant and other restricted funds were paid specifically to cover the running costs of the Trust for the year to 31 August 2017, together with grants from different funding bodies.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

There is a deficit on the GAG carried forward at the 31 August 2017, however a recovery plan has been developed to return the fund to a surplus by 31 August 2019.

Other restricted funds include Pupil Premium which is used to raise the attainment of disadvantaged pupils and Special Education Needs income which is received for the provision of education to high needs pupils.

The restricted fixed asset fund is the balance of the devolved capital grant given by the ESFA. The main restriction is that it is to be spent on capital assets.

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 16 Funds (continued)

#### Total fund analysis by academy

Fund balances of The Academy Trust at 31 August 2017 were allocated as follows:

	<b>Total 2017 £000</b>	<b>Total 2016 £000</b>
The Rodillian Academy	(201)	245
Featherstone Academy	(783)	(104)
BBG Academy	255	138
Brayton Academy	(502)	-
Central services	(218)	81
Total before fixed asset fund and pension reserve	(1,449)	360
Restricted fixed asset fund	33,407	21,759
Pension reserve	(2,815)	(3,364)
<b>Total</b>	<b>29,143</b>	<b>18,755</b>

The Trust is in a cumulative deficit. To address this, a recovery plan has been developed that will return each school to an in-year surplus in 2018/19. The Trust will be in cumulative surplus by August 2019 and all the schools will be in cumulative surplus by 2021/22.

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £000</b>	<b>Other support staff costs £000</b>	<b>Educational supplies £000</b>	<b>Other costs (excluding depreciation) £000</b>	<b>Total 2017 £000</b>	<b>Total 2016 £000</b>
Rodillian Academy	7,002	376	289	1,595	9,262	9,090
Featherstone Academy	1,724	306	88	543	2,661	2,534
BBG Academy	2,844	230	155	659	3,888	3,543
Brayton Academy	2,011	510	54	402	2,977	-
Central services	1,051	559	52	120	1,782	841
	<b>14,632</b>	<b>1,981</b>	<b>638</b>	<b>3,319</b>	<b>20,570</b>	<b>16,008</b>

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 17 Analysis of net assets between funds

Fund balances at 31 August 2017 are represented by:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	5	-	31,987	31,992
Current assets	133	1,448	1,420	3,001
Current liabilities	(202)	(2,897)	-	(3,099)
Pension scheme liability	-	(2,979)	-	(2,979)
<b>Total net assets</b>	<b>(64)</b>	<b>(4,428)</b>	<b>33,407</b>	<b>28,915</b>

### 18 Capital commitments

	2017 £000	2016 £000
Contracted for, but not provided in the financial statements	2113	571

### 19 Commitments under operating leases

#### Operating leases

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	Group 2017 £000	Parent 2017 £000	Group 2016 £000	Parent 2016 £000
Amounts due within one year	179	179	286	284
Amounts due between one and five years	504	504	647	646
Amounts due after five years	-	-	-	-
	<b>683</b>	<b>683</b>	<b>933</b>	<b>930</b>

As part of the PFI arrangement the school is committed to pay a standard contribution for PFI. The Standard Contribution for the 2014/15 Financial Year and Future years will be calculated in order to meet the relevant proportion of the Unitary Charge less the PFI grant, paid under section 31 of the Local Government Acts 2003. The standard contribution for PFI includes the PFI factor as noted above as well as other amounts for services supplied. The annual charge for 2016/17 was £788,338

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2017	2016
	£000	£000
Net (expenditure)/income for the reporting period	8,220	(370)
Adjusted for:		
Impact of transfer during the year	(9,483)	-
Depreciation	(1,773)	711
Capital grants from DfE and other capital income	1,005	(709)
Interest payable	(1)	(2)
Defined benefit pension scheme cost less contributions payable	471	66
Defined benefit pension scheme finance cost	91	42
(Increase)/decrease in debtors	(360)	119
Increase/(decrease) in creditors	1,615	(127)
<b>Net cash (used in)/provided by Operating Activities</b>	<b>(215)</b>	<b>(267)</b>

### 21 Cash flows from investing activities

	2017	2016
	£000	£000
Interest receivable	1	2
Purchase of tangible fixed assets	(987)	(941)
Capital grants from DfE/ESFA	1,773	706
<b>Net cash provided by / (used in) investing activities</b>	<b>787</b>	<b>(233)</b>

### 22 Analysis of cash and cash equivalents

	At 31 August	At 31 August
	2017	2016
	£000	£000
Cash in hand and at bank	1,604	1,032
<b>Total cash and cash equivalents</b>	<b>1,604</b>	<b>1,032</b>

### 23 Members liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

# **The Rodillian Multi Academy Trust**

## **Notes to the Financial Statements for the year ended 31 August 2017 (continued)**

### **24 Pension and similar obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £63,949 were payable to the schemes at 31 August 2017 (2016: £35,564) and are included within creditors.

### **Teachers' Pension Scheme**

#### **Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### **Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

The employer's pension costs paid to TPS in the period amounted to £1,534,931 (2016: £1,178,175).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £631,000 (2016: £416,000), of which employer's contributions totalled £474,000 (2016: £311,000) and employees' contributions totalled £157,000 (2016: £105,000). The agreed contribution rates for future years are 16.6% for employers and for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

In addition to the agreed contribution rates, each academy is contributing annual lump sum payments to mitigate the pension deficit. It is anticipated that these payments will be made for the next 20 years.

Principal actuarial assumptions	At 31 August 2017	At 31 August 2016
Rate of increase in salaries	3.3 %	3.4%
Rate of increase for pensions in payment/inflation	2.0 %	1.9%
Discount rate for scheme liabilities	2.5 %	2.0%
Inflation assumption (CPI)	2.0 %	— 1.9%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2017	At 31 August 2016
<i>Retiring today</i>		
Males	22.1	22.7
Females	25.2	24.9
<i>Retiring in 20 years</i>		
Males	23.0	25.6
Females	27.0	28.0

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

The academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2017 £000	Fair value at 31 August 2016 £000
Equity instruments	5,662	4,437
Debt instruments	1,055	910
Property	394	284
Cash	98	83
Other	346	195
<b>Total market value of assets</b>	<b>7,555</b>	<b>5,909</b>

The actual return on scheme assets was £134,000 (2016: £182,000)

### Amount recognised in the statement of financial activities

	2017 £000	2016 £000
Current service cost (net of employee contributions)	(842)	(359)
Net interest cost	(91)	(42)
<b>Total operating charge</b>	<b>(933)</b>	<b>(401)</b>

### Changes in the present value of defined benefit obligations were as follows:

	2017 £000	2016 £000
<b>At 1 September</b>	<b>9,560</b>	<b>5,890</b>
Upon conversion	1,661	-
Current service cost	842	359
Interest cost	225	224
Employee contributions	157	105
Actuarial (gain)/loss	(1,843)	3,026
Benefits paid	(171)	(62)
Past service cost	103	18
<b>At 31 August</b>	<b>10,534</b>	<b>9,560</b>

### Changes in the fair value of academy's share of scheme assets:

	2017 £000	2016 £000
<b>At 1 September</b>	<b>5,909</b>	<b>4,640</b>
Upon conversion	572	-
Interest income	134	182
Actuarial gain/(loss)	480	733
Employer contributions	474	311
Employee contributions	157	105
Benefits paid	(171)	(62)
<b>At 31 August</b>	<b>7,555</b>	<b>5,909</b>

## The Rodillian Multi Academy Trust

### Notes to the Financial Statements for the year ended 31 August 2017 (continued)

#### 25 Related party transactions

Owing to the nature of the trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

The following transactions took place with TRMAT's 100% subsidiary, Southway at the Rodillian Academy limited, during the year:

	<b>2017</b>	<b>2016</b>
	<b>£000</b>	<b>£000</b>
Purchase of Alternative Provision	<b>53</b>	<b>(41)</b>
Recharge of goods and services	<b>7</b>	<b>3</b>
Recharge of central services	<b>90</b>	<b>68</b>

The following balances were outstanding at the year end:

	<b>2017</b>	<b>2016</b>
	<b>£000</b>	<b>£000</b>
Amounts owed from Southway included in group debtors	<b>8</b>	<b>106</b>
Amounts owed from Southway included in trade debtors	<b>94</b>	<b>6</b>
Amounts owed to Southway included in trade creditors	<b>1</b>	<b>4</b>

#### 26 Contingent liability

Following an ESFA review of CIF projects at one academy in the Trust, the Trust reviewed all the CIF projects at all of the schools in the Trust.

A cumulative under spend of £308k was identified. The Trust has not been notified of the outcome of the ESFA review but feels that it is appropriate that a contingent liability should be noted in the financial statements should the money need to be repaid in the future.

# The Rodillian Multi Academy Trust

## Notes to the Financial Statements for the year ended 31 August 2017 (continued)

### 27 Principal subsidiaries

The wholly owned trading subsidiary Southway at the Rodillian Academy Limited is incorporated in the United Kingdom (company number 08492483). Southway at the Rodillian Academy Limited provides alternative education services.

The summary financial performance of the subsidiary alone is:

	2017	2016
	£000	£000
Turnover	1,261	1,148
Administrative expenses	(1,275)	(1,270)
Interest receivable and similar income	-	-
<b>Profit/(loss) for the financial year</b>	<b>(14)</b>	<b>(122)</b>

The assets and liabilities of the subsidiary were:

	2017	2016
	£000	£000
Fixed assets	4	10
Current assets	133	161
Current liabilities	(202)	(267)
Provision for liabilities	(164)	(287)
<b>Total net assets</b>	<b>(229)</b>	<b>(383)</b>

### 28 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2017 the trust received £27,625 and disbursed £30,939 from the fund. An amount of £23,646 is included in other creditors relating to undistributed funds that is repayable to ESFA.