

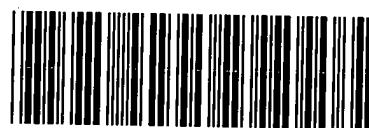
Company No. 07966187

**Horbury Bridge St Johns Academy Trust**

**Annual Report and Financial Statements**

**For the year ended 31 August 2014**

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**Horbury Bridge St Johns Academy Trust**

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**Horbury Bridge St Johns Academy Trust**

**Reference and Administrative Details**

**Governors (Trustees)**

Mr. J. Brady – Chair	Community Governor
Mr. M. Pert	Parent Governor
Mrs. J. Skinner	Ex Official
Father Brian Bell	Ex Official
Mrs. R. Denton	Staff Governor
Mrs. K. Partington	Staff Governor
Mr. M. Smith	Community Governor
Mrs. V. Crowther	Foundation Governor
Mr. R. Marsh – resigned 6.3.14	Parent Governor
Mrs. J. Fawcett	Community Governor
Mr. A. Crookes – resigned 6.11.13	Parent Governor
Mrs. J. Hibbins	Parent Governor
Mr. D. Bailey – appointed 27.2.14	Parent Governor
Mr. S. Leather – appointed 27.2.14	Parent Governor

**Company Secretary**

Mrs. R. Denton

**Senior Management Team**

Executive Principal	Mrs. J. Skinner
Head of Teaching & Learning	Mrs. K. Partington
Business Manager	Mrs. R. Denton

**Principal and Registered Office**

Bridge Road  
Horbury Bridge  
Wakefield  
WF4 5PS

**Company Number**

07966187 (England & Wales)

**Horbury Bridge St Johns Academy Trust****Reference and Administrative Details****Independent Auditors**

Paylings  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
West Yorkshire      WF1 2UY

**Bankers**

The Royal Bank of Scotland  
Sheffield Attercliffe Branch  
747 Attercliffe Road  
Sheffield  
S9 3RF

**Solicitors**

Browne Jacobson  
44 Castle Gate  
Nottingham  
NG1 7BJ

## Horbury Bridge St Johns Academy Trust

### Governors' Report

#### For the year ended 31 August 2014

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014.

#### **Structure, Governance and Management**

##### Constitution

Horbury Bridge St Johns Academy Trust is a company limited by guarantee and an exempt charity. The Academy's memorandum and articles of association are the primary governing documents of the academy.

The Governors act as the trustees for the charitable activities of Horbury Bridge St Johns Academy Trust and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Horbury Bridge St Johns Academy Trust. It is not required to be registered with the Charities Commission but it is however subject to the Charity Commissioners regulatory powers. The members of the academy are the signatories to the Memorandum and have been appointed governors to be responsible for the statutory and constitutional affairs of the academy and its management.

Details of the governors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

##### Members Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such an amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

##### Governors' Indemnities

Governors benefit from indemnity insurance purchased at the Academy expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy: Provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or a breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to criminal prosecution brought against the governors in their capacity as directors of the Academy. The limit of this indemnity is £1,000,000.

##### Method of Recruitment and Appointment or Election of governors

The number of Governors shall not be less than 3 but shall not be subject to any maximum.

The Academy shall have the following Governors: 1 Governor, appointed under Article 50; 1 LA Governor if appointed under Article 51; 3 Parent Governors appointed under Article 53-58; 2 Staff Governors appointed under Article 58A; 2 Foundation Governors under Article 58B; 3 Community Governors appointed under Article 58C. The Principal; and any additional Governors, if appointed under Article 62, 62A or 68A; and any further Governors, if appointed under Article 63 or Article 68A.

**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2014**

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors which is contested shall be held by secret ballot.

The arrangements made for the election of a Parent Governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if they prefer, by having his ballot paper returned to the Academy by a registered pupil at the Academy.

The Governing Body shall make all necessary arrangements for, and determine matters relating to, the election and removal of Staff Governors.

**Term of Office**

The term of office for any Governor shall be 4 years, save that this time limit shall not apply to the Principal. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

**Chairman and Vice-Chairman of the Governors**

The Governors shall each school year, at their first meeting in that year, elect a chairman and a vice-chairman from among their number. A Governor who is employed by the Academy shall not be eligible for election as chairman or vice-chairman.

**Policies and Procedures Adopted for the Induction and Training of Governors**

The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide training on charity and educational, legal and finance matters. All new Governors will be given a tour of the Academy and the chance to meet with the staff and pupils. All Governors are provided with an induction pack which includes copies of policies, procedures, minutes, accounts, budget plans and other documents that they will need to undertake in their role as Governors.

**Organisational Structure**

The management structure consists of three levels; The Trustees, the Board of Governors and the Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of results and budgets and making major decisions about the direction of the academy, capital expenditure and staff appointments.

The senior leaders are the Executive Principal, Vice Principal and Business Manager. These managers control the academy at an executive level, implementing the policies laid down by the Governors and reporting back to them. As a group the senior leaders are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards always contain a Governor.

**Connected organisations including related party relationships**

As a church school, Horbury Bridge St Johns Academy work very closely with the Diocese of West Yorkshire and the Dales (formerly Diocese of Wakefield).

## **Horbury Bridge St Johns Academy Trust**

### **Governors' Report (continued)**

#### **For the year ended 31 August 2014**

## **Objectives and Activities**

### **Objectives and Aims**

The principal objective and activity of the charitable company is to advance education in the UK for the public benefit, in particular by maintaining and carrying on the academy, offering a broad and creative curriculum with a focus on high standards of basic skills combined within the development of the whole child. In setting our objectives and planning our activities the Governors have given careful consideration to the Charity Commissions' general guidance on public benefit.

The main objectives of the academy during the year ended August 2014 are summarised below:

- To ensure that every child enjoys the same high quality in terms of resourcing, teaching and care.
- To raise the standard of educational achievement of all pupils.
- To improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review.
- To provide value for money for the funds expended.
- To comply with all appropriate statutory and curriculum requirements.
- To maintain close links with other primary schools, and
- To conduct the academy business in accordance with the highest standards of integrity, probity and openness.

### **Objectives, Strategies and Activities**

The vision for Horbury Bridge St Johns Academy Trust is to provide an outstanding education for all children in its care; achieving high standards and developing the whole child, within a supportive family ethos. This applies to all aspects of the organisation at every level. The academy places the pupils at the centre of everything it does, with a focus on maintaining a culture of success, a positive climate for learning and pupil attainment, achievement and spiritual, moral, social and cultural development. In raising standards for its own pupils the academy contributes to the raising of educational standards and achievements.

The whole purpose of schools is that the children are absolute priority. That every pupil irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience is an entitlement for every pupil at Horbury Bridge St Johns Academy Trust, with all parties – pupils, staff, parents/carers, governors, St John's Church community and the wider community working together to achieve these goals. Pupils with special needs are fully included and benefit from the focus on personalised learning and individual plans.

The Governors whole purpose is to raise standards for all pupils by sustaining and enhancing performance and to develop the whole child, whilst at the same time engaging and collaborating with other schools to help improve the life changes of other children locally and nationally.

### **Public Benefit**

The Trust considered the Charity Commission's guidance on Public Benefit. The main public benefit delivered by the Trust is the provision of a high quality of education to its pupils. This has been evidenced through the results achieved and feedback from external assessments.

The Executive Principal of Horbury Bridge St Johns Academy Trust is a Local Leader of Education (LLE) and the Academy actively engages in wider school improvement and supports other schools. One member of the senior staff is a Specialist Leader of Education (SLE). Horbury Bridge St Johns Academy Trust is a partner in the Aspire Teaching School Alliance.

The School was judged as good when inspected in July 2013.

**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2014**

**Strategic Report**

**Achievements and Performance**

The total number of pupils in the year ended 31 August 2014 were as follows:

<b>Pupils on Roll 31.08.2014</b>	<b>132</b>
<b>Pupils on Roll 31.08.2013</b>	<b>127</b>

**Key Performance Indicators**

The Key Stage results for the academic year are summarised as follows:-

**End of Key Stage One – Year 2**

Reading	Level 3+	7%
	Level 2+	87%
Writing	Level 3+	7%
	Level 2+	87%
Maths	Level 3+	0%
	Level 2+	87%

**End of Key Stage Two – Year 6**

Reading	Level 5+	60%
	Level 4+	93%
	2 levels of progress	93%
Writing	Level 5+	33%
	Level 4+	93%
	2 levels of progress	100%
Maths	Level 5+	47%
	Level 4+	87%
	2 levels of progress	87%

**Attendance**

Horbury Bridge St Johns Academy Trust achieved an attendance level of 96.4% for the year to 31 August 2014. The attendance Target for 2014/2015 is 95.6%

**Going Concern**

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.



**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2014**

**Financial Review**

**Financial report for the year**

Most of the Academy's income is obtained from the EFA in the form of recurrent grants, the use of which are restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2014 are shown as restricted funds in the statement of finance.

During the year ended 31 August 2014, total expenditure was more than covered by recurrent grant funding together with other incoming resources. The excess of income over expenditure for the year did not breach the GAG funding stipulations.

The deficit in the Local Government Pension Scheme (LGPS) is recognised on the balance sheet in accordance with the provisions of FRS17.

**Reserves policy and financial position**

The Governors will review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. Reserves are held to ensure that the Academy has sufficient resources to continue to advance the education of pupils.

Under DfE guidelines, each Academy is allowed to carry forward up to 12% of the General Annual Grant received in the year.

**Financial position**

Funds of the Academy are held in bank deposit and current accounts, which are low risk investments.

**Key Financial Performance Indicators**

The main financial performance indicator in reporting to the Governing Body has been monthly revenue against monthly expenditure for key budget headings/items (for example, salaries, building costs, maintenance).

**Financial and Risk Management Objectives and Policies**

The Governors have implemented a number of systems to assess and minimise risks, described elsewhere in this report. Adequate insurance is in place where appropriate.

The Governors examine the financial health every term, reviewing performance against budget and overall expenditure.

At the year end, the Academy has no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Governing Body recognises that the defined benefit scheme deficit (Local Government Pension Scheme) represents a significant potential liability. However as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, the risk from the liability is minimised.

**Principal Risks and Uncertainties**

The principal risks and uncertainties facing the Academy are as follows:

- Financial – The Academy has considerable reliance on continued Government funding throughout the EFA, whilst levels are expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same level or on the same terms.
- Failures in governance and/or management to effectively manage the Academy's finances internal controls, compliance with regulations and legislation, statutory returns.
- Fraud and mismanagement of funds – the Academy will appoint a Responsible Officer to carry out checks on financial systems and records.
- Safeguarding and Child protection – the Governors continue to ensure the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

**Horbury Bridge St Johns Academy Trust****Governors' Report (continued)****For the year ended 31 August 2014****Plans for Future Periods**

We aim to provide the highest educational opportunities for all children as well as providing professional development for all teaching and support staff so that our Academy continues to be self-developing and self supporting in the future.

**Funds held as Custodian Trustee on behalf of others**

The Academy and its Governors do not act as the Custodian Trustees of any other Charity.

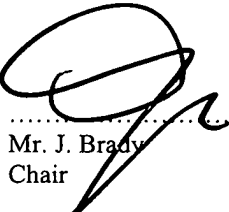
**Auditor**

In so far as the Governors are aware

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The governors' have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Paylings having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies 2006 Act, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Approved by order of the members of governing body on 10 November 2014 and signed on their behalf by:



.....  
Mr. J. Brady  
Chair

**Horbury Bridge St Johns Academy Trust**

**Governance Statement**

**For the year ended 31 August 2014**

**Scope of Responsibility**

As governors, we acknowledge we have overall responsibility for ensuring that Horbury Bridge St Johns Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day to day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Horbury Bridge St Johns Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the governors' report and in the statement of governors responsibilities. During the year D. Bailey and S. Leather joined the Committee. Attendance during the period at meetings of the governing body was as follows:

	<b>Attended</b>	<b>Possible</b>
Mr. J. Brady	4	5
Mr. M. Pert	5	5
Mrs. J. Skinner	5	5
Father Brian Bell	4	5
Mrs. R. Denton	5	5
Mrs. K. Partington	1	5
Mr. M. Smith	5	5
Mrs. V. Crowther	5	5
Mr. R. Marsh	2	3
Mrs. J. Fawcett	4	5
Mr. A. Crookes	0	1
Mrs. J. Hibbins	5	5
Mr. D. Bailey	2	2
Mr. S. Leather	2	2

The Resources Committee is a sub-committee of the main governing body. Its purpose is to manage the Academy's resources and finances efficiently and effectively. During the year D. Bailey and S. Leather joined the Committee. Attendance at meetings in the period was as follows:

	<b>Attended</b>	<b>Possible</b>
Mrs. J. Skinner	3	3
Mr. J. Brady	2	3
Mr. M. Pert	3	3
Mr. R. Marsh	0	2
Mr. A. Crookes	0	1
Mrs. J. Fawcett	1	3
Father Brian Bell	2	3
Mr. D. Bailey	1	1
Mr. S. Leather	1	1

**Horbury Bridge St Johns Academy Trust****Governance Statement continued****For the year ended 31 August 2014****The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on ongoing processes designed to identify and prioritise the risks to the achievement of the academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Horbury Bridge St Johns Academy Trust for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ending 31 August 2014 and up to the date of approval of the annual report and financial statements. The process is regularly reviewed by the governing body.

**The Risk and Control Framework**

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the finance and resource committee of reports which indicate financial performance against forecasts and of any major purchase plans;
- setting targets to measure financial and other performance;
- clearly defined purchasing guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. The governing body has a Responsible Officer (RO) Mr. M. Pert. The RO role includes giving advice on financial matters and performing a range of checks on the academy trust's financial system. However, it appears that this has not been carried out during this academic year.

**Horbury Bridge St Johns Academy Trust**

**Governance Statement continued**

**For the year ended 31 August 2014**

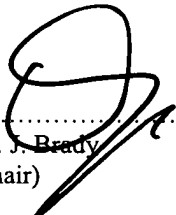
**Review of Effectiveness**


As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address any weaknesses and ensure continuous improvement of the system in place.

Approved by order of the members of the governing body on 10 November 2014 and signed on its behalf by:

  
.....  
Mr. J. Brady  
(Chair)

  
.....  
Mrs. J. Skinner  
(Accounting Officer)

**Horbury Bridge St Johns Academy Trust**

**Statement of Regularity, Propriety and Compliance**

**For the year ended 31 August 2014**

As accounting officer of Horbury Bridge St Johns Academy Trust I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of any material irregularity, impropriety and non compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non compliance with the terms and conditions of funding under the academy trust's funding agreement and with the Academies Financial Handbook.

I confirm that no instance of material irregularity, impropriety or funding non compliance have been discovered to date.

*J. Skinner.*

Mrs. J. Skinner  
(Accounting Officer)

10 November 2014

**Horbury Bridge St Johns Academy Trust****Statement of Governors' Responsibilities****For the year ended 31 August 2014**

The governors (who act as trustees for charitable activities for Horbury Bridge St Johns Academy Trust and are also directors of the Charitable Company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable laws and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

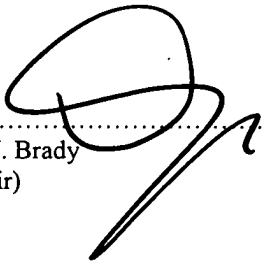
The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included in the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 10 November 2014 and signed on its behalf by:

.....  
Mr. J. Brady  
(Chair)



**Horbury Bridge St Johns Academy Trust**

**Independent Auditor's Report on the Financial Statements to the  
Governing Body of Horbury Bridge St Johns Academy Trust**

**For the year ended 31 August 2014**

We have audited the financial statements of Horbury Bridge St Johns Academy Trust for the year ended 31 August 2014 which comprises the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2014 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of governors and auditors**

As explained more fully in the Governor's Responsibilities Statement set out on page 13, the governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practices; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2014 issued by the Education Funding Agency.



**Horbury Bridge St Johns Academy Trust**

**Independent Auditor's Report on the Financial Statements to the  
Governing Body of Horbury Bridge St Johns Academy Trust**

**For the year ended 31 August 2014**

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures or governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

*Paylings*

*D.N. Harrison*

D.N. Harrison FCCA  
For and on behalf of  
Paylings  
Accountants and Registered Auditors  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
West Yorkshire  
WF1 2UY

10 November 2014

**Horbury Bridge St Johns Academy Trust**

**Independent Reporting Accountant's Assurance Report on Regularity  
to Horbury Bridge St Johns Academy Trust  
and the Education Funding Agency**

**For the year ended 31 August 2014**

In accordance with the terms of our engagement letter dated 18 January 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Horbury Bridge St Johns Academy Trust during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Horbury Bridge St Johns Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Horbury Bridge St Johns Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Horbury Bridge St Johns Academy Trust and the EFA for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Horbury Bridge St Johns Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Horbury Bridge St Johns Academy Trust's funding agreement with the Secretary of State of Education dated 1 April 2012 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**Horbury Bridge St Johns Academy Trust**

**Independent Reporting Accountant's Assurance Report on Regularity  
to Horbury Bridge St Johns Academy Trust  
and the Education Funding Agency**

**For the year ended 31 August 2014**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Paylings  
Accountants and Registered Auditors  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
West Yorkshire  
WF1 2UY

10 November 2014

**Horbury Bridge St Johns Academy Trust****Statement of Financial Activities for the year ended 31 August 2014****(including Income and Expenditure Accounts and Statement of Total Recognised Gains and Losses)**

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2014	Total 2013
	NOTES	£	£	£	£	£
<b>INCOMING RESOURCES</b>						
<b>Incoming resources from general funds:</b>						
Voluntary Income	3	14,411	-	-	14,411	300
Activities for generating funds	4	41,161	45,303	-	86,464	177,134
Investment income	5	-	269	-	269	259
<b>Incoming resources from charitable activities:</b>						
Funding for the Academy trust's educational operations	6	-	581,986	-	581,986	552,158
<b>TOTAL INCOMING RESOURCES</b>		<b>55,572</b>	<b>627,558</b>	<b>-</b>	<b>683,130</b>	<b>729,851</b>
<b>RESOURCES EXPENDED</b>						
<b>Costs of generating funds</b>						
<b>Charitable activities</b>						
Academy trust's educational operations	8	7,639	646,906	31,284	685,829	702,654
Governance costs	9	-	7,362	-	7,362	10,958
<b>TOTAL RESOURCES EXPENDED</b>	<b>7</b>	<b>7,639</b>	<b>654,268</b>	<b>31,284</b>	<b>693,191</b>	<b>713,612</b>
<b>NET (OUTGOING)/INCOMING RESOURCES BEFORE TRANSFERS</b>						
Gross Transfers between funds	17	47,933 (30,877)	(26,710) 21,710	(31,284) 9,167	(10,061) -	16,239 -
<b>NET (EXPENDITURE)/INCOME FOR THE YEAR</b>		<b>17,056</b>	<b>(5,000)</b>	<b>(22,117)</b>	<b>(10,061)</b>	<b>16,239</b>
<b>OTHER RECOGNISED GAINS AND LOSSES</b>						
Actuarial (losses)/gains on defined benefit pension schemes	23	-	35,000	-	35,000	11,000
<b>NET MOVEMENT IN FUNDS</b>		<b>17,056</b>	<b>30,000</b>	<b>(22,117)</b>	<b>24,939</b>	<b>27,239</b>
<b>RECONCILIATION OF FUNDS</b>						
Accumulated funds brought forward	17	89,774	(99,000)	537,828	528,602	501,363
Accumulated funds carried forward		106,830	(69,000)	515,711	553,541	528,602

All of the Academy trust's activities derive from continuing operations during the above two financial periods

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

The notes attached form part of these financial statements.

**Horbury Bridge St Johns Academy Trust**  
**(Company Number 07966187)**

**Balance Sheet as at 31 August 2014**

	NOTES	2014		2013	
		£	£	£	£
<b>TANGIBLE ASSETS</b>					
Tangible assets	13		515,711		537,828
<b>CURRENT ASSETS</b>					
Stock	14	1,300		1,696	
Debtors	15	22,504		41,765	
Cash at bank and in hand		115,956		87,887	
			139,760		131,348
<b>CREDITORS:</b>					
Amounts falling due within one year	16	32,930		41,574	
<b>NET CURRENT ASSETS/(LIABILITIES)</b>			106,830		89,774
<b>NET ASSETS LESS CURRENT LIABILITIES</b>			622,541		627,602
<b>NET ASSETS EXCLUDING PENSION LIABILITY</b>					
Pension scheme liability	23		(69,000)		(99,000)
<b>NET ASSETS INCLUDING PENSION LIABILITY</b>			553,541		528,602
<b>FUNDS OF THE ACADEMY</b>					
<b>RESTRICTED FUNDS</b>					
Fixed asset funds	17		515,711		537,828
General funds	17		-		-
Pension reserve	17		(69,000)		(99,000)
			446,711		438,828
<b>UNRESTRICTED FUNDS</b>					
General funds	17		106,830		89,774
			106,830		89,774
<b>TOTAL FUNDS</b>			553,541		528,602

The financial statements on pages 18 to 36 were approved by the Governors, and authorised for issue on 10 November 2014 and are signed on their behalf by

.....  
Mr. J. Brady  
(Chair)

The notes attached form part of these financial statements.

**Horbury Bridge St Johns Academy Trust****Cash Flow Statement for the year ended 31 August 2014**

	Notes	2014 £	2013 £
Net cash inflow from operating activities:	1	36,967	22,932
Return on investments and servicing of finance:	2	269	259
Capital expenditure:	3	(9,167)	(20,856)
		<hr/>	<hr/>
Increase in cash and cash equivalents	4	28,069	2,335
<b>Reconciliation of net cash flow to movement in net funds</b>			
Net funds at 1 <sup>st</sup> September 2013		87,887	85,552
		<hr/>	<hr/>
Net funds at 31 <sup>st</sup> August 2014		115,956	87,887
		<hr/> <hr/>	<hr/> <hr/>

All of the cash flows are derived from activities in the current period.

**Notes to the Cash Flow Statement**

	2014 £	2013 £	
<b>1. Reconciliation of net income to net cash inflow operating activities:</b>			
Net income/(outgoing)	(10,061)	16,239	
Depreciation charges	31,284	24,233	
Interest receivable	(269)	(259)	
FRS 17 pension cost less contribution payable	5,000	10,000	
(Increase)/Decrease in debtors	19,261	(30,068)	
Increase/(Decrease) in creditors	(8,644)	3,038	
(Increase)/(Decrease) in stock	396	(251)	
	<hr/>	<hr/>	
<b>Net cash inflow from operating activities</b>	<b>36,967</b>	<b>22,932</b>	
	<hr/> <hr/>	<hr/> <hr/>	
<b>2. Return on investments and servicing of finance</b>			
Bank interest	269	259	
	<hr/>	<hr/>	
<b>3. Capital expenditure and financial investment</b>			
Purchase of Tangible fixed assets	(9,167)	(20,856)	
	<hr/>	<hr/>	
<b>Net cash outflows from capital expenditure and financial investment</b>	<b>(9,167)</b>	<b>(20,856)</b>	
	<hr/>	<hr/>	
<b>4. Analysis of changes in net funds</b>	<b>At 1<sup>st</sup> September 2013 £</b>	<b>Cash Flows £</b>	<b>at 31 August 2014 £</b>
Cash in hand and at bank	87,887	28,069	115,956

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**1. ACCOUNTING POLICIES**

**a) Basis of Preparation**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting Reporting by Charities' (SORP 2005), the Academies Accounts Direction 2013 to 2014 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

**b) Going Concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

**c) Incoming resources**

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

**Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Accounting Grant (GAG) has been used for the purpose for which it was intended and in compliance with the academy's funding agreement. It is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

**Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and is measureable.

**Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

**Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

**Donated Services and gifts in kind**

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's policies.

The academy's land and buildings are on a 125 year lease from Wakefield Metropolitan District Council. No premium was paid and the rent is one peppercorn. The building was valued on conversion at depreciated replacement cost and is depreciated over the remainder of its expected life. Land was valued at market value and is depreciated over the length of the lease.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**1. ACCOUNTING POLICIES (continued)**

**d) Resources Expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

**Cost of generating funds**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

**Charitable activities**

These are costs incurred on the academy trust's educational operations.

**Governance Costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**e) Tangible Fixed Assets**

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land	over 125 years, being the length of the lease
Inherited buildings	over 20 years, being the remainder of the life of the buildings
Assets under Construction	None
Plant and Machinery	7 years
Fixtures, fitting and equipment	4 years
Computer equipment	over 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**f) Leased Assets**

Rentals under operating leases are charged on a straight lease basis over the lease term.

**g) Stock**

Stocks of uniform and catering supplies are valued at the lower of cost or net realisable value.



**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**1. ACCOUNTING POLICIES (continued)**

**h) Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**i) Pension Benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 23, the TPS is a multi employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administrated funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**j) Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funder where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

**2. GENERAL ANNUAL GRANT**

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31<sup>st</sup> August 2014 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31<sup>st</sup> August 2014.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**3. VOLUNTARY INCOME**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Private Sponsorship	10,000	-	10,000	-
Other Donations	4,411	-	4,411	300
	<hr/> 14,411	<hr/> -	<hr/> 14,411	<hr/> 300

**4. ACTIVITIES FOR GENERATING FUNDS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Income from services	28,245	-	28,245	139,650
Catering income	-	34,829	34,829	25,159
Trips	-	9,774	9,774	2,249
Uniforms	2,465	-	2,465	2,941
School support income	10,239	700	10,939	5,266
Sundry income	212	-	212	1,869
	<hr/> 41,161	<hr/> 45,303	<hr/> 86,464	<hr/> 177,134

**5. INVESTMENT INCOME**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2014 £</b>	<b>Total 2013 £</b>
<b>Investment income:</b>				
Bank interest received	-	269	269	259
	<hr/>	<hr/>	<hr/>	<hr/>

**6. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2014 £</b>	<b>Total 2013 £</b>
<b>DfE/EFA revenue grants</b>				
GAG	-	496,249	496,249	484,339
Other EFA grants	-	56,728	56,728	13,069
	<hr/> -	<hr/> 552,977	<hr/> 552,977	<hr/> 497,408
<b>Other government grants</b>				
SEN/Early Years funding	-	29,009	29,009	54,750
	<hr/> -	<hr/> 29,009	<hr/> 29,009	<hr/> 54,750
	<hr/> -	<hr/> 581,986	<hr/> 581,986	<hr/> 552,158

## 7. RESOURCES EXPENDED

Incoming/outgoing resources for the year include:	Total 2014 £	Total 2013 £
Operating leases	1,423	1,423
Fees payable to auditor - audit	3,750	3,500
other services	700	1,300
Accountancy fees	2,581	4,108
Depreciation	27,120	24,233

	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
<b>Direct costs</b>				
Teaching staff costs	4,076	266,855	270,931	300,558
Depreciation	-	31,284	31,284	24,233
Educational supplies	-	24,861	24,861	26,082
Uniforms	3,563	-	3,563	2,467
Staff development	-	10,797	10,797	13,514
ICT costs	-	14,463	14,463	13,186
Trips	-	6,692	6,692	10,939
Other direct costs	-	-	-	-
	<u>7,639</u>	<u>354,952</u>	<u>362,591</u>	<u>390,979</u>

**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2014****8. CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS (continued)**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2014 £</b>	<b>Total 2013 £</b>
<b>Allocated support costs</b>				
Support staff costs	-	234,614	234,614	229,539
Maintenance of premises and equipment	-	16,447	16,447	12,914
Cleaning	-	5,854	5,854	7,938
Rates	-	5,004	5,004	3,964
Insurance	-	14,324	14,324	12,802
Utilities	-	3,652	3,652	4,422
Licences and subscriptions	-	1,350	1,350	1,079
Catering	-	20,630	20,630	20,001
Other support costs	-	21,363	21,363	19,016
	-	323,238	323,238	311,675
	7,639	678,190	685,829	702,654

**9. GOVERNANCE COSTS**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2014</b>	<b>Total 2013</b>
Legal and professional fees	-	385	385	2,050
Auditor's remuneration				
- audit fees	-	3,750	3,750	3,500
Accountancy services	-	3,227	3,227	5,408
Governors' reimbursed expenses	-	-	-	-
	-	7,362	7,362	10,958

**10. STAFF COSTS AND NUMBERS**

	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Staff costs during the period were		
Wages and salaries	427,974	442,370
Social Security costs	27,575	28,806
Pension costs	49,996	58,921
	505,545	530,097

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**10. STAFF COSTS AND NUMBERS (continued)**

The average number of persons (including senior management team) employed by the Academy during the period expressed as full time equivalents was as follows:

	2014	2013
<b>Charitable Activities</b>		
Teachers	7	7
Administration and support	15	15
Management	3	3
	<hr/> 25	<hr/> 25

**11. RELATED PARTY TRANSACTIONS - GOVERNORS' REMUNERATION AND EXPENSES**

The Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments from the Academy in respect of their roles as governors.

Mrs. J. Skinner (Principal) salary £58,949 (2013 £54,305) and a further £Nil (2013 £42,500) as her role as Executive Principal for St. Michaels CE School, covering a period February 2012 to August 2013 and employers pension contributions of £5,889 (2013 £12,954).

Mrs. K. Partington (Staff Governor) salary of £35,488 (2013 £42,379) and employers pension contributions of £4,835 (2013 £5,632).

Mrs. R. Denton (Staff Governor) salary of £31,922 (2013 £30,874) and employers pension contribution of £4,422 (2013 £4,847).

There were no governor expenses paid during the period.

Other related party transactions involving trustees are set out in note 24.

**12. GOVERNORS' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance cover provides cover up to £1,000,000 on any one claim.

The cost of this insurance is included in the total insurance costs.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**13. TANGIBLE ASSETS**

	<b>Leasehold Land and Buildings £</b>	<b>Fixtures and Fittings £</b>	<b>Computer Equipment</b>	<b>Plant and Equipment</b>	<b>Total</b>
<b>Cost</b>					
At 1 <sup>st</sup> September 2013	534,900	3,793	20,517	11,232	570,442
Additions	5,200	799	2,583	585	9,167
Disposals	-	-	-	-	-
<b>At 31 August 2014</b>	<b>540,100</b>	<b>4,592</b>	<b>23,100</b>	<b>11,817</b>	<b>579,609</b>
<b>Depreciation</b>					
At 1 <sup>st</sup> September 2013	23,438	1,343	5,791	2,042	32,614
Charge for the year	21,184	1,147	7,266	1,687	31,284
Eliminated on disposal	-	-	-	-	-
<b>At 31 August 2014</b>	<b>44,622</b>	<b>2,490</b>	<b>13,057</b>	<b>3,729</b>	<b>63,898</b>
<b>Net Book Values</b>					
At 31 August 2014	495,478	2,102	10,043	8,088	515,711
<b>At 31<sup>st</sup> August 2013</b>	<b>511,462</b>	<b>2,450</b>	<b>14,726</b>	<b>9,190</b>	<b>537,828</b>

**14. STOCK**

	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Catering supplies and uniforms	1,300	1,696
	<b>1,300</b>	<b>1,696</b>

**15. DEBTORS (all due within one year)**

	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Trade Debtors	3,277	10,915
Prepayments and accrued income	15,367	19,260
Other debtors	3,860	11,590
	<b>22,504</b>	<b>41,765</b>

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**16. CREDITORS: Amounts falling due within one year**

	<b>Total 2014 £</b>	<b>Total 2013 £</b>
Trade creditors	10,420	23,986
Other taxes and social security	-	-
Other creditors	3,667	433
Accruals and deferred income	18,843	17,155
	<hr/>	<hr/>
	32,930	41,574
	<hr/>	<hr/>
Deferred income		
Brought forward	-	-
Released	-	-
Deferred from current receipts	-	-
	<hr/>	<hr/>
Carried forward	-	-
	<hr/>	<hr/>

**17. FUNDS**

	<b>Balance 01/09/13 £</b>	<b>Incoming Resources £</b>	<b>Resources Expenses £</b>	<b>Gains, Losses &amp; Transfers £</b>	<b>Balance 31/08/14 £</b>
<b>Restricted general funds</b>					
General annual grant (GAG)	-	496,249	(527,126)	30,877	-
Other revenue	-	86,006	(86,006)	-	-
Other EFA grants	-	-	-	-	-
Other grants	-	45,303	(45,303)	-	-
Income for school support	-	-	-	-	-
Pension deficit	(99,000)	-	(5,000)	35,000	(69,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(99,000)	627,558	(663,435)	65,877	(69,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Restricted fixed asset funds</b>					
Fixed assets	516,972	-	(31,284)	-	485,688
EFA capital grants and					
Capital expenditure from GAG	20,856	-	9,167	-	30,023
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	537,828	-	(22,117)	-	515,711
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total restricted funds</b>	438,828	627,558	(685,552)	65,877	446,711
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Unrestricted funds</b>	89,774	55,572	(7,639)	(30,877)	106,830
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total funds</b>	528,602	683,130	(693,191)	35,000	553,541
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**17. FUNDS (continued)**

The GAG may only be spent in compliance with the academy's funding agreement. In particular the amount of unspent funds carried forward is restricted as set out in note 2.

Other grants include:

Early Years Funding – the government provides funding for all 3 to 4 year old children, starting from the funding period after their third birthday until they start school, to attend an Ofsted registered early years childcare setting.

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2014 £	Total 2013 £
Tangible fixed assets	-	-	515,711	515,711	537,828
Current assets	106,830	32,930	-	139,760	131,348
Current liabilities	-	(32,930)	-	(32,930)	(41,574)
Pension scheme liability	-	(69,000)	-	(69,000)	(99,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total net assets</b>	106,830	(69,000)	515,711	553,541	528,602
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

**19. CAPITAL COMMITMENTS**

	Total 2014 £	Total 2013 £
Contracted for, but not provided in the financial statements	-	-
	<hr/>	<hr/>

**20. FINANCIAL COMMITMENTS**

	Total 2014 £	Total 2013 £
<b>Operating leases</b>		
At 31 August 2014 the Academy had annual commitments under non- cancellable Operations leases as follows		
<b>Land and buildings</b>		
Expiring within one year	-	-
Expiring within two and five years inclusive	-	-
Expiring in over five years	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>



**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**20. FINANCIAL COMMITMENTS (continued)**

	<b>Total 2014 £</b>	<b>Total 2013 £</b>
<b>Other</b>		
Expiring within one year	-	-
Expiring within two and five years inclusive	5,691	-
Expiring in over five years	-	-
	<hr/>	<hr/>
	5,691	-
	<hr/>	<hr/>

**21. CONTINGENT LIABILITIES**

There are no contingent liabilities.

**22. MEMBERS LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**23. PENSIONS AND SIMILAR OBLIGATIONS**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pensions Authority. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2013.

Contributions amounting to £1,931 (2013 £Nil) were payable to the schemes at 31 August 2014 and are included within creditors

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**23. PENSIONS AND SIMILAR OBLIGATIONS (continued)**

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contributions rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

The Public Service Pensions Bill provides for future scheme valuations to be conducted in accordance with Treasury directions. The actuarial valuation report in summer 2014 takes effect from September 2015.

**Teachers' Pension Scheme Changes**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department of Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57<sup>th</sup>; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2014**

**23. PENSIONS AND SIMILAR OBLIGATIONS (continued)**

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representative bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. The total contributions for the period ended 31 August 2014 was £32,000, of which employers contributions totalled £24,000 and employees contributions totalled £8,000. The agreed contribution rates for future years are 19.1% for employers and 8.3% for employees depending on their scale rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal Actuarial Assumptions**

	<b>At 31 August 2014</b>	<b>At 31 August 2013</b>
Rate of increase in salaries	4.40%	4.10%
Rate of increase for pensions in payment/inflation	2.90%	2.60%
Discount rate for scheme liabilities	5.80%	5.50%
Inflation assumption (CPI)	2.90%	2.90%
Commutation of pensions to lump sums	50.00%	25.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>At 31 August 2014</b>	<b>At 31 August 2013</b>
Retiring today		
Males	21.2	18.9
Females	24.0	21.8
Retiring in 20 years		
Males	22.4	19.9
Females	25.1	22.8

**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2014****23. PENSIONS AND SIMILAR OBLIGATIONS (continued)****Local Government Pension Scheme (continued)**

The academy's share of the assets and liabilities of the scheme and the expected rate of return were:

	Long term rate of return expected as at 31 August 2014 %	Fair value as at 31 August 2014 £	Long term rate of return expected as at 31 August 2013 %	Fair value as at 31 August 2013 £
Equities	7.5	167,473	7.9	167,170
Property	6.8	7,359	7.4	6,870
Government bonds	2.9	22,969	3.4	26,106
Corporate bonds	3.3	11,596	4.1	13,053
Cash	1.1	8,697	0.9	8,702
Other	7.5	4,906	7.9	7,099
		<hr/>		<hr/>
		223,000		229,000
		<hr/>		<hr/>
		£		£
Fair value of assets		223,000		229,000
Present value of liabilities		(292,000)		(328,000)
		<hr/>		<hr/>
(Deficit) in the scheme		(69,000)		(99,000)
		<hr/>		<hr/>

The actual return on the scheme assets was £35,000 (2013 £11,000).

Amounts recognised in the statement of financial activities	2014 £	2013 £
Current service cost (net of employee contributions)	29,000	34,000
Past service cost	-	-
	<hr/>	<hr/>
Total operating charge	29,000	34,000
	<hr/>	<hr/>
Analysis of pension finance income/(costs)		
Expected return on pension scheme assets	16,000	11,000
Interest on pension liabilities	16,000	12,000
	<hr/>	<hr/>
Pension finance income/(cost)	-	(1,000)
	<hr/>	<hr/>

All experience adjustments arose in this current period

**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2014****23. PENSIONS AND SIMILAR OBLIGATIONS (continued)****Local Government Pension Scheme (continued)****Movement in deficit**

The actuarial gains and losses for the current year are recognised in the Statement of Financial Activities. The cumulative amount of gains and losses recognised in the Statement of Financial Activities since the adoption of FRS17 is £46,000 (2013 £11,000).

<b>Movement in the present value of defined obligations were</b>	<b>2014 £</b>	<b>2013 £</b>
At 1 September 2013	328,000	270,000
Current service cost	29,000	34,000
Interest cost	16,000	12,000
Employee contributions	8,000	9,000
Actuarial (gain)/loss	(89,000)	3,000
Net benefits paid out	-	-
	<hr/>	<hr/>
At 31 August 2014	292,000	328,000
	<hr/>	<hr/>

<b>Movements in the fair value of academy's share of scheme assets</b>	<b>2014 £</b>	<b>2013 £</b>
At 1 September 2013	229,000	170,000
Employer contributions	24,000	25,000
Contributions by participants	8,000	9,000
Net interest/return on assets	16,000	11,000
Actuarial (loss)/gain	(54,000)	14,000
	<hr/>	<hr/>
At 31 August 2014	223,000	229,000
	<hr/>	<hr/>

The estimated value of employer contributions for the year ended 31 August 2015 is £22,000.

The history of experience adjustments is as follows:

	<b>2014</b>	<b>2013</b>	<b>2012</b>
Present value of defined benefit obligations	292,000	328,000	270,000
Fair value of share of scheme assets	223,000	229,000	170,000
	<hr/>	<hr/>	<hr/>
	69,000	99,000	100,000
	<hr/>	<hr/>	<hr/>
Experience adjustments on share of Scheme assets	(54,000)	14,000	(3,000)
Experience adjustments on scheme liabilities	63,000	-	-
	<hr/>	<hr/>	<hr/>

**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2014****24. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the Academy paid for Staff Absence Insurance amounting to £6,219 (2013 £5,695). This was provided by Schools Advisory Services, a company which Mr. John Brady (Chair of Governors) is a director.

The Academy received sponsorship of £10,000 (2013 £nil). This was given by Schools Advisory Services, a company which Mr. John Brady (Chair of Governors) is a director.