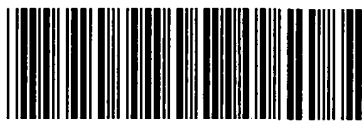


Company No. 07966187

**Horbury Bridge St Johns Academy Trust**  
**Annual Report and Financial Statements**  
**For the year ended 31 August 2016**

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**Horbury Bridge St Johns Academy Trust**

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## Horbury Bridge St Johns Academy Trust

### Reference and Administrative Details

#### **Governors (Trustees)**

Mr. J. Brady - Chair	Community Governor
Mrs. J. Skinner	Ex Officio
Father Andreas Wenzel	Ex Officio
Mrs. R. Denton	Staff Governor
Mrs. K. Partington	Staff Governor
Mr. M. Smith	Community Governor
Mrs. V. Crowther	Foundation Governor
Mrs. T. Amer	Parent Governor
Mr. D. Bailey	Parent Governor
Mr. S. Leather	Parent Governor

#### **Company Secretary**

Mrs. R. Denton

#### **Senior Management Team**

Executive Head	Mrs. J. Skinner
Head of School	Mrs. K. Partington
Business Manager	Mrs. R. Denton

#### **Principal and Registered Office**

Bridge Road  
Horbury Bridge  
Wakefield  
WF4 5PS

#### **Company Number**

07966187 (England & Wales)

#### **Independent Auditors**

Paylings  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
West Yorkshire  
WF1 2UY

#### **Bankers**

The Royal Bank of Scotland  
Sheffield Attercliffe Branch  
747 Attercliffe Road  
Sheffield  
S9 3RF

## Horbury Bridge St Johns Academy Trust

### Governors' Report

#### For the year ended 31 August 2016

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purpose of both a governors' report and a director's report under company law.

The trust operates one primary academy in Horbury Bridge. The academy has a pupil capacity of 120 full time plus 26 nursery and had a roll of 137 in the school census on 6<sup>th</sup> October 2016.

### **Structure, Governance and Management**

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Governors act as the trustees for Horbury Bridge St Johns Academy Trust and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Horbury Bridge St Johns Academy Trust.

Details of the governors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

#### Members Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such an amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

#### Governors' Indemnities

Governors benefit from indemnity insurance purchased at the Academy expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy: Provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or a breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to criminal prosecution brought against the governors in their capacity as directors of the Academy. The limit of this indemnity is £1,000,000.

#### Method of Recruitment and Appointment or Election of governors

The number of Governors shall not be less than 3 but shall not be subject to any maximum.

The Academy shall have the following Governors:

- a) 1 Governor, appointed under Article 50;
- b) 1 LA Governor if appointed under Article 51;
- c) 3 Parent Governors appointed under Article 53-58;
- d) 2 Staff Governors appointed under Article 58A;
- e) 2 Foundation Governors under Article 58B;
- f) 3 Community Governors appointed under Article 58C
- g) The Principal;
- h) Any additional Governors, if appointed under Article 62, 62A or 68A; and
- i) Any further Governors, if appointed under Article 63 or Article 68A.

## Horbury Bridge St Johns Academy Trust

### Governors' Report (continued)

#### For the year ended 31 August 2016

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors which is contested shall be held by secret ballot.

The arrangements made for the election of a Parent Governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if they prefer, by having his ballot paper returned to the Academy by a registered pupil at the Academy.

The Governing Body shall make all necessary arrangements for, and determine matters relating to, the election and removal of Staff Governors.

#### Term of Office

The term of office for any Governor shall be 4 years, save that this time limit shall not apply to the Principal. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

#### Chairman and Vice-Chairman of the Governors

The Governors shall each school year, at their first meeting in that year, elect a chairman and a vice-chairman from among their number. A Governor who is employed by the Academy shall not be eligible for election as chairman or vice-chairman.

#### Policies and Procedures Adopted for the Induction and Training of Governors

The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide training on charity and educational, legal and finance matters. All new Governors will be given a tour of the Academy and the chance to meet with the staff and pupils. All Governors are provided with an induction pack which includes copies of policies, procedures, minutes, accounts, budget plans and other documents that they will need to undertake in their role as Governors.

#### Organisational Structure

The management structure consists of three levels; The Trustees, the Board of Governors and the Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of results and budgets and making major decisions about the direction of the academy, capital expenditure and staff appointments.

The senior leaders are the Executive Principal, Vice Principal and Business Manager. These managers control the academy at an executive level, implementing the policies laid down by the Governors and reporting back to them. As a group the senior leaders are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards always contain a Governor.

#### Arrangements for setting pay and remuneration of key management personnel

The academy adopts the Wakefield pay policy on an annual basis. The policy has been developed to comply with the current legislation and the requirements of the School Trustees' Pay and Conditions Document (STPCD). Pay decisions are made by the Governing Body which has delegated certain responsibilities and decision making powers to the Pay Committee. The Pay Committee shall be responsible to the establishment and review of the pay policy, subject to the approval of the Governing Body, and shall have full authority to make pay decisions on behalf of the Governing Body in accordance with the pay policy. The head teach shall be responsible for advising the Pay Committee and its decisions. Decisions regarding pay progressions will be made with reference to the teacher's performance management reports and the pay recommendations they contain.

#### Related Parties and other Connected Charities and Organisations

As a church school, Horbury Bridge St Johns Academy work very closely with the Diocese of Leeds (formerly Diocese of West Yorkshire and the Dales).

## Horbury Bridge St Johns Academy Trust

### Governors' Report (continued)

#### For the year ended 31 August 2016

## **Objectives and Activities**

### Objectives and Aims

The principal objective and activity of the charitable company is to advance education in the UK for the public benefit, in particular by maintaining and carrying on the academy, offering a broad and creative curriculum with a focus on high standards of basic skills combined within the development of the whole child. In setting our objectives and planning our activities the Governors have given careful consideration to the Charity Commissions' general guidance on public benefit.

The main objectives of the academy during the year ended August 2016 are summarised below:

- To ensure that every child enjoys the same high quality in terms of resourcing, teaching and care.
- To raise the standard of educational achievement of all pupils.
- To improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review.
- To provide value for money for the funds expended.
- To comply with all appropriate statutory and curriculum requirements.
- To maintain close links with other primary schools, and
- To conduct the academy business in accordance with the highest standards of integrity, probity and openness.

### Objectives, Strategies and Activities

The vision for Horbury Bridge St Johns Academy Trust is to provide an outstanding education for all children in its care; achieving high standards and developing the whole child, within a supportive family ethos. This applies to all aspects of the organisation at every level. The academy places the pupils at the centre of everything it does, with a focus on maintaining a culture of success, a positive climate for learning and pupil attainment, achievement and spiritual, moral, social and cultural development. In raising standards for its own pupils the academy contributes to the raising of educational standards and achievements.

The whole purpose of schools is that the children are absolute priority. That every pupil irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience is an entitlement for every pupil at Horbury Bridge St Johns Academy Trust, with all parties – pupils, staff, parents/carers, governors, St John's Church community and the wider community working together to achieve these goals. Pupils with special needs are fully included and benefit from the focus on personalised learning and individual plans.

The Governors whole purpose is to raise standards for all pupils by sustaining and enhancing performance and to develop the whole child, whilst at the same time engaging and collaborating with other schools to help improve the life changes of other children locally and nationally.

### Public Benefit

The Trust considered the Charity Commission's guidance on Public Benefit. The main public benefit delivered by the Trust is the provision of a high quality of education to its pupils. This has been evidenced through the results achieved and feedback from external assessments.

The Executive Head of Horbury Bridge St Johns Academy Trust is a Local Leader of Education (LLE) and the Academy actively engages in wider school improvement and supports other schools. One member of the senior staff is a Specialist Leader of Education (SLE). Horbury Bridge St Johns Academy Trust is a partner in the Aspire Teaching School Alliance.

The School was judged as good when inspected in July 2013, by Ofsted.

A SIAMS inspection was carried out in March 2015 and was judged as outstanding.

**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2016**

**Strategic Report**

**Achievements and Performance**

The total number of pupils in the year ended 31 August 2016 were as follows:

**Pupils on Roll 31.08.2016** 137

**Pupils on Roll 31.08.2015** 134

**EYFS Data**

Children make sustained progress through the early years. Pupils enter early years with skills broadly typical for their age. By the end of early years they are achieving in line with LA and national averages in all areas.

***Early Years Foundation Stage Results – Areas of Learning Summary***

All Pupils		School numbers				School %				LA%	National%
		Cohort	1	2+	3	1	2	3	2+	2+	2+
Prime Areas	Managing feelings	15	0	15	0	0	100	0	100	84.6	87.9
	Relationships	15	0	11	4	0	73.3	26.7	100	86.0	89.5
	Moving & Handling	15	0	10	5	0	66.7	33.3	100	86.6	89.8
	Health and self-care	15	0	11	4	0	73.3	26.7	100	86.6	89.8
	Self confidence	15	1	10	4	6.7	66.7	26.7	93.3	85.9	89.2
	Listening & Attention	15	1	7	7	6.7	46.7	46.7	93.3	82.8	86.3
	Understanding	15	1	10	4	6.7	66.7	26.7	93.3	83.2	85.9
	Speaking	15	1	14	0	6.7	93.3	0	93.3	81.4	85.1
Specific Areas	Reading	15	2	8	5	13.3	53.3	33.3	86.7	72.7	77.0
	Writing	15	5	8	2	33.3	53.3	13.3	66.7	67.5	72.6
	Numbers	15	1	12	2	6.7	80.0	13.3	93.3	74.8	78.8
	Shape, space measures	15	0	13	2	0	86.7	13.3	100	76.9	81.7
	People	15	0	15	0	0	100	0	100	79.7	85.8
	The world	15	1	14	0	6.7	93.3	0	100	79.7	85.7
	Technology	15	0	15	0	0	100	0	100	89.9	92.4
	Exploring	15	0	15	0	0	100	0	100	85.0	88.6
	Being imaginative	15	0	8	7	0	53.3	46.7	100	84.0	88.1

**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2016**

In July 2016 67% of pupils achieved a good level of development which shows an improving trend over the past 3 years.

***Early Years Foundation Stage Results – Good Level of Development Summary***

All Pupils	School numbers			School %			LA %			National %		
	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016
	15	15	15	41	60	67	60	64	65	60	66	69

**Phonics Screening**

In June 2016, 15 Year 1 pupils took the phonics screening test. 100% of pupils passed the test.

**Key Stage 1 Data**

Children's attainment at the end of KS1 in 2016 was significantly lower than the national average

		<EXS	EXS+	GDS
<b>Reading</b>	<b>School</b>	46	54	21
	<b>National</b>	26	74	24
	<b>Difference (School v national)</b>	-20	-20	-3
<b>Writing</b>	<b>School</b>	66	36	0
	<b>National</b>	35	65	13
	<b>Difference (School v national)</b>	-31	-29	-13
<b>Mathematics</b>	<b>School</b>	43	57	0
	<b>National</b>	27	73	18
	<b>Difference (School v national)</b>	-16	-15	-18

**Key Stage 2 Data**

Children's attainment at the end of KS2 in 2016 was significantly higher than the national average.

		<EXS	EXS+	GDS
<b>Reading</b>	<b>School</b>	13	87	33
	<b>National</b>	34	66	19
	<b>Difference (School v national)</b>	+21	+21	+14
<b>Writing</b>	<b>School</b>	13	87	27
	<b>National</b>	26	74	15
	<b>Difference (School v national)</b>	+13	+13	+12
<b>Mathematics</b>	<b>School</b>	13	87	60
	<b>National</b>	30	70	17
	<b>Difference (School v national)</b>	+17	+17	+43
<b>GPS</b>		13	87	73
		28	72	22
	<b>Difference (School v national)</b>	+15	+15	+51

In July 2016, 87% of pupils in KS2 achieved the expected standard in reading, writing and mathematics combined. 53% of pupils nationally achieved this standard.

**Attendance**

Horbury Bridge St Johns Academy Trust achieved an attendance level of 96.33% for the year to 31 August 2016. The attendance target for 2016/2017 is 96.5%.



**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2016**

**Going Concern**

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Financial Review**

**Financial report for the year**

Most of the Academy's income is obtained from the EFA in the form of recurrent grants, the use of which are restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2016 are shown as restricted funds in the Statement of Financial Activities.

During the year ended 31 August 2016, total expenditure was more than covered by recurrent grant funding together with other incoming resources.

The deficit in the Local Government Pension Scheme (LGPS) is recognised on the balance sheet in accordance with the provisions of FRS17.

**Reserves Policy**

The governors review the reserve levels of the Academy annually. The governors take into consideration the future plans of the Academy, future income streams and commitments, and other key risks identifies during the risk review.

The governors anticipate utilising reserves to maintain educational standards, provide a contingency to deal with unexpected emergencies such as urgent maintenance and to support future strategic initiatives within the Academy.

**Investment policy**

Funds of the Academy are held in bank deposit and current accounts, which are low risk investments.

**Key Financial Performance Indicators**

The main financial performance indicator in reporting to the Governing Body has been monthly revenue against monthly expenditure for key budget headings/items (for example, salaries, building costs, maintenance).

**Financial and Risk Management Objectives and Policies**

The Governors have implemented a number of systems to assess and minimise risks, described elsewhere in this report. Adequate insurance is in place where appropriate.

The Governors examine the financial health every term, reviewing performance against budget and overall expenditure.

At the year end, the Academy has no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Governing Body recognises that the defined benefit scheme deficit (Local Government Pension Scheme) represents a significant potential liability. However as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, the risk from the liability is minimised.

**Horbury Bridge St Johns Academy Trust**

**Governors' Report (continued)**

**For the year ended 31 August 2016**

**Financial Review continued**

**Principal Risks and Uncertainties**

The principal risks and uncertainties facing the Academy are as follows:

- Financial – The Academy has considerable reliance on continued Government funding from the EFA, whilst levels are expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same level or on the same terms.
- Failures in governance and/or management to effectively manage the Academy's finances internal controls, compliance with regulations and legislation, statutory returns.
- Fraud and mismanagement of funds – the Academy appointed Paylings to carry out checks on financial systems and records.
- Safeguarding and Child protection – the Governors continue to ensure the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

**Plans for Future Periods**

We aim to provide the highest educational opportunities for all children as well as providing professional development for all teaching and support staff so that our Academy continues to be self-developing and self supporting in the future.

**Funds held as Custodian Trustee on behalf of others**

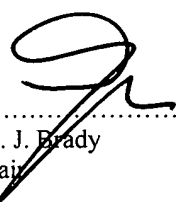
The Academy and its Governors do not act as the Custodian Trustees of any other Charity.

**Auditor**

In so far as the Governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The governors' have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Governors' report, incorporating a strategic report, was approved by order of the members of the governing body, as the company directors, on 5 December 2016 and signed on their behalf by:

  
 .....  
 Mr. J. Brady  
 Chair

## **Horbury Bridge St Johns Academy Trust**

### **Governance Statement**

**For the year ended 31 August 2016**

#### **Scope of Responsibility**

As governors, we acknowledge we have overall responsibility for ensuring that Horbury Bridge St Johns Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day to day responsibility to the Executive Head, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Horbury Bridge St Johns Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

#### **Governance**

The information on governance included here supplements that described in the governors' report and in the statement or governors responsibilities. During the year Father A. Wenzel and T. Amer joined the governing body and Father B. Bell, J. Fawcett and J. Hibbins resigned from the governing body. Attendance during the period at meetings of the governing body was as follows:

	<b>Meetings Attended</b>	<b>Out of a possible</b>
Mr. J. Brady	6	6
Mrs. J. Skinner	5	6
Father Brian Bell (resigned 10.6.2016)	4	5
Mrs. R. Denton	6	6
Mrs. K. Partington	5	6
Mr. M. Smith	5	6
Mrs. V. Crowther	5	6
Mrs. J. Fawcett (resigned 11.1.2016)	-	2
Mrs. J. Hibbins (resigned 11.1.2016)	1	2
Mr. D. Bailey	5	6
Mr. S. Leather	6	6
Father Andreas Wenzel (appointed 10.6.2016)	1	1
Mrs. T. Amer (appointed 18.4.2016)	1	1

The Resources Committee is a sub-committee of the main governing body. Its purpose is to manage the Academy's resources and finances efficiently and effectively. Attendance at meetings in the period was as follows:

	<b>Resourced</b>	<b>Committee</b>
Mr. J. Brady	1	1
Mrs. J. Skinner	1	1
Mrs. R. Denton	1	1
Mrs. K. Partington	1	1
Mr. M. Smith	-	1
Mrs. V. Crowther	1	1
Mr. D. Bailey	1	1
Mr. S. Leather	1	1
Father Andreas Wenzel (appointed 10.6.2016)	1	1
Mrs. T. Amer (appointed 18.4.2016)	1	1

**Horbury Bridge St Johns Academy Trust****Governance Statement continued****For the year ended 31 August 2016****Review of Value for Money**

As accounting officer the executive head has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for the money during the year by:

- Managing additional children in an efficient way through class organisation and staffing structure. This ensured individual needs could be managed and met.
- The development of forest school work for all children by leasing additional space and staff training. This has impacted on wider outcomes for children in terms of well being, attitudes and engagement.
- Reviewing and re-contracting service level agreements and provisions for services and renegotiating these (e.g. for waste) to ensure quality and high standards of service within a tightly balanced budget.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Horbury Bridge St Johns Academy Trust for the year ended 31 August 2016 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ending 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

**Horbury Bridge St Johns Academy Trust**

**Governance Statement continued**

**For the year ended 31 August 2016**

**The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body
- regular reviews by the finance and resource committee of reports which indicate financial performance against forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The governing body has considered the need for a specific internal audit function and Paylings have been appointed as internal auditor.

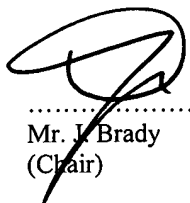
**Review of Effectiveness**

As accounting officer, the Executive Head has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Governing Body and a plan to address any weaknesses and ensure continuous improvement of the system in place.

Approved by order of the members of the governing body on 5 December 2016 and signed on its behalf by:

  
.....  
Mr. J. Brady  
(Chair)

  
.....  
Mrs. J. Skinner  
(Accounting Officer)

Horbury Bridge St Johns Academy Trust

Statement of Regularity, Propriety and Compliance

For the year ended 31 August 2016

As accounting officer of Horbury Bridge St Johns Academy Trust I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of any material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and with the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the governing body and the EFA.

*J. Skinner*

Mrs. J. Skinner  
(Accounting Officer)

**Horbury Bridge St Johns Academy Trust**

**Statement of Governors' Responsibilities**

**For the year ended 31 August 2016**

The governors (who act as trustees for Horbury Bridge St Johns Academy Trust and are also directors of the charitable company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable laws and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

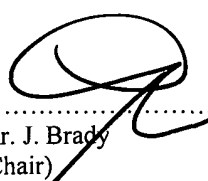
- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included in the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 5 December 2016 and signed on its behalf by:



.....  
Mr. J. Brady  
(Chair)

**Horbury Bridge St Johns Academy Trust**

**Independent Auditor's Report on the Financial Statements to the  
Governing Body of Horbury Bridge St Johns Academy Trust**

**For the year ended 31 August 2016**

We have audited the financial statements of Horbury Bridge St Johns Academy Trust for the year ended 31 August 2016 which comprises the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) FRS 102 and the Annual Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of governors and auditors**

As explained more fully in the Governor's Responsibilities Statement set out on page 13, the governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practices; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2015 to 2016 issued by the Education Funding Agency.



**Horbury Bridge St Johns Academy Trust**

**Independent Auditor's Report on the Financial Statements to the  
Governing Body of Horbury Bridge St Johns Academy Trust**

**For the year ended 31 August 2016**

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures or governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



D.N. Harrison FCCA  
For and on behalf of  
Paylings  
Accountants and Registered Auditors  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
West Yorkshire  
WF1 2UY

5 December 2016

**Horbury Bridge St Johns Academy Trust**

**Independent Reporting Accountant's Assurance Report on Regularity  
to Horbury Bridge St Johns Academy Trust  
and the Education Funding Agency**

**For the year ended 31 August 2016**

In accordance with the terms of our engagement letter dated 18 January 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Horbury Bridge St Johns Academy Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Horbury Bridge St Johns Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Horbury Bridge St Johns Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Horbury Bridge St Johns Academy Trust and the EFA for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Horbury Bridge St Johns Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Horbury Bridge St Johns Academy Trust's funding agreement with the Secretary of State of Education dated 1 April 2012 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**Horbury Bridge St Johns Academy Trust**

**Independent Reporting Accountant's Assurance Report on Regularity  
to Horbury Bridge St Johns Academy Trust  
and the Education Funding Agency**

**For the year ended 31 August 2016**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Paylings  
Accountants and Registered Auditors  
7 The Office Campus  
Paragon Business Village  
Red Hall Court  
Wakefield  
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WF1 2UY

5 December 2016

**Horbury Bridge St Johns Academy Trust****Statement of Financial Activities for the year ended 31 August 2016****(including Income and Expenditure Account)**

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2016	Total 2015
	NOTES	£	£	£	£	£
<b>Income and endowments from:</b>						
Donations and capital grants	3	14,262	5,424	-	19,686	24,160
<b>Charitable activities:</b>						
Funding for the Academy trust's educational operations	4	-	586,329	-	586,329	595,633
Other trading activities	5	175,916	-	-	175,916	61,091
Investments	6	353	-	-	353	289
<b>TOTAL</b>		190,531	591,753	-	782,284	681,173
<b>Expenditure on:</b>						
Raising funds	7	37,334	-	-	37,334	46,604
Charitable activities						
Academy trust's educational operations	8	97,931	591,805	31,871	721,607	668,177
Other						
<b>TOTAL</b>	7	135,265	591,805	31,871	758,941	714,781
<b>NET INCOME/EXPENDITURE</b>		55,266	(52)	(31,871)	23,343	(33,608)
<b>Transfers between funds</b>	16	(78)	(10,948)	11,026	-	-
<b>OTHER RECOGNISED GAINS AND LOSSES</b>						
Actuarial (losses)/gains on defined benefit pension schemes	16, 22	-	(163,000)	-	(163,000)	3,000
<b>NET MOVEMENT IN FUNDS</b>		55,188	(174,000)	(20,845)	(139,657)	(30,608)
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		87,381	(74,000)	509,552	522,933	553,541
<b>Total funds carried forward</b>		142,569	(248,000)	488,707	383,276	522,933

All of the Academy trust's activities derive from continuing operations during the above two financial periods

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

The notes attached form part of these financial statements.

**Horbury Bridge St Johns Academy Trust**  
**(Company Number 07966187)**

**Balance Sheet as at 31 August 2016**

	NOTES	£	2016 £	£	2015 £
<b>TANGIBLE ASSETS</b>					
Tangible assets	12		488,707		509,552
<b>CURRENT ASSETS</b>					
Stock	13	2,002		1,734	
Debtors	14	34,667		17,542	
Cash at bank and in hand		138,897		115,769	
		175,566		135,045	
<b>CREDITORS:</b>					
Amounts falling due within one year	15	32,997		47,664	
<b>NET CURRENT ASSETS/(LIABILITIES)</b>			142,569		87,381
<b>NET ASSETS LESS CURRENT LIABILITIES</b>			631,276		596,933
<b>NET ASSETS EXCLUDING PENSION LIABILITY</b>					
Pension scheme liability	22		(248,000)		(74,000)
<b>NET ASSETS INCLUDING PENSION LIABILITY</b>			383,276		522,933
<b>FUNDS OF THE ACADEMY</b>					
<b>RESTRICTED FUNDS</b>					
Fixed asset funds	16		488,707		509,552
General funds	16		-		-
Pension reserve	16		(248,000)		(74,000)
			240,707		435,552
<b>UNRESTRICTED FUNDS</b>					
General funds	16		142,569		87,381
			142,569		87,381
<b>TOTAL FUNDS</b>			383,276		522,933

The financial statements on pages 18 to 36 were approved by the Governors, and authorised for issue on 5 December 2016 and are signed on their behalf by

.....  
 Mr. J. Brady  
 (Chair)

The notes attached form part of these financial statements.

**Horbury Bridge St Johns Academy Trust**

**Cash Flow Statement for the year ended 31 August 2016**

	Notes	2016 £	2015 £
<b>Cash flows from operating activities:</b>			
Net cash provided by (used in) operating activities	1	28,377	21,009
<b>Cash flows from investing activities</b>	2	(5,249)	(21,196)
<b>Cash flows from financing activities</b>	3	-	-
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		23,128	(187)
<b>Net funds at 1<sup>st</sup> September 2015</b>		115,769	115,956
		<hr/>	<hr/>
<b>Net funds at 31<sup>st</sup> August 2016</b>	4	138,897	115,769
		<hr/> <hr/>	<hr/> <hr/>

**Notes to the Cash Flow Statement**

	2016 £	2015 £
<b>1. Reconciliation of net income/(expenditure) to net cash flow from operating activities:</b>		
Net income/(expenditure) for the reporting period	23,343	(33,608)
Adjusted for:		
Depreciation charges	31,871	33,084
Capital grants from DfE and other capital income	(5,424)	(5,440)
Interest receivable	(353)	(289)
Defined benefit pension scheme obligation inherited		
Defined benefit pension scheme cost less contributions payable	8,000	6,000
Defined benefit pension scheme finance cost	3,000	2,000
(Increase)/Decrease in debtors	(17,125)	4,962
Increase/(Decrease) in creditors	(14,667)	14,734
(Increase)/Decrease in stock	(268)	(434)
	<hr/>	<hr/>
<b>Net cash provided by/(used in) operating activities</b>	28,377	21,009
	<hr/> <hr/>	<hr/> <hr/>
<b>2. Cash flows from financing activities</b>		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	<hr/>	<hr/>
<b>3. Cash flows from investing activities</b>		
Dividends, interest and rents from investments	353	289
Proceeds from sale of tangible fixed assets	-	-
Purchase of fixed assets	(11,026)	(26,925)
Capital grants from DfE/EFA	5,424	5,440
Capital funding received from sponsors and others	-	-
	<hr/>	<hr/>
<b>Net cash provided by (used in) investing activities</b>	(5,249)	(21,196)
	<hr/>	<hr/>
<b>4. Analysis of cash and cash equivalents</b>		
Cash in hand and at bank	138,897	115,769
	<hr/>	<hr/>

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**1. STATEMENT OF ACCOUNTING POLICIES**

**a) First time adoption of FRS 102**

These financial statements are the first financial statements of Horbury Bridge St. Johns Academy Trust prepared in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Horbury Bridge St. Johns Academy for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015. (The Trustees have also taken advantage of certain exemptions from the requirements of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS').

Reconciliations to previous UK GAAP for the comparative figures are included in note (B) below.

**b) Explanation of transition to FRS 102**

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Comparative figures have been restated to reflect the adjustments made, except to the extent that the Trustees have taken advantage of exemptions to retrospective application of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below:

<b>Reconciliation of total funds</b>	<b>Notes</b>	<b>1 September 2014 £000</b>	<b>31 August 2015 £000</b>
Total funds under previous UK GAAP			
Employee benefits accruals	(B)	-	-
		<hr/>	<hr/>
Total funds reported under FRS 102			
		<hr/>	<hr/>
<b>Reconciliation of net income/(expenditure)</b>	<b>Notes</b>		<b>31 August 2015 £000</b>
Net income/(expenditure) previously reported under UK GAAP			(33,608)
Change in recognition of LGPS interest cost	(A)		6,000
Employee benefits accrual	(B)		-
			<hr/>
Net movement in funds reported under FRS 102			(27,608)
			<hr/>

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**1. STATEMENT OF ACCOUNTING POLICIES**

**A) Change in recognition of LGPS interest cost**

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income /expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expenses. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the credit/debit to income/expense by £6,000 and increase the credit/debit in other recognised gains and losses in the SOFA by an equivalent amount.

**B) Recognition of outstanding employee benefits**

No provision for outstanding holiday pay was made under previous UK GAAP. Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense. There are no employees who are entitled to carry forward holiday.

**C) Basis of Preparation**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting Reporting by Charities' 'SORP 2005', the Academies Accounts Direction 2015 to 2016 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

**D) Going Concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

**E) Incoming resources**

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant (GAG) has been used for the purpose for which it was intended and in compliance with the academy's funding agreement. It is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and is measureable.

- **Donations**

Donations are recognised on a receivable basis where the receipt is probable and the amount can be reliably measured.



**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**1. ACCOUNTING POLICIES (continued)**

- **Other Income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

The academy's land and buildings are on a 125 year lease from Wakefield Metropolitan District Council. No premium was paid and the rent is one peppercorn. The building was valued on conversion at depreciated replacement cost and is depreciated over the remainder of its expected life. Land was valued at market value and is depreciated over the length of the lease.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

**F) Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fund raising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust appointed to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**G) Tangible Fixed Assets**

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**1. ACCOUNTING POLICIES (continued)**

**G) Tangible Fixed Assets (continued)**

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land	over 125 years, being the length of the lease
Inherited buildings	over 20 years, being the remainder of the life of the buildings
Assets under Construction	None
Plant and Machinery	7 years
Fixtures, fitting and equipment	4 years
Computer equipment	over 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**H) Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**I) Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**J) Leased Assets**

Rentals under operating leases are charged on a straight lease basis over the lease term.

**K) Stock**

Stocks of uniform and catering supplies are valued at the lower of cost or net realisable value.

**L) Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**1. ACCOUNTING POLICIES (continued)**

**M) Pension Benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in Note 22, the TPS is a multi employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administrated funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligations and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**N) Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/ Department for Education.

**O) Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**P) Critical accounting estimated and assumptions**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimated and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pensions Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**2. GENERAL ANNUAL GRANT (GAG)**

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31<sup>st</sup> August 2016 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust **has not** exceeded these limits during the year ended 31<sup>st</sup> August 2016.

**3. DONATIONS AND CAPITAL GRANTS**

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Capital Grants	-	5,424	5,424	5,440
Other Donations	14,262	-	14,262	18,720
	<hr/> 14,262	<hr/> 5,424	<hr/> 19,686	<hr/> 24,160

**4. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS**

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
<b>DfE/EFA grants</b>				
- General Annual Grant (GAG)	-	528,552	528,552	533,876
- Start Up Grants	-	-	-	-
- Other DfE/EFA grants	-	29,684	29,684	30,620
	<hr/> -	<hr/> 558,236	<hr/> 558,236	<hr/> 564,496
<b>Other government grants</b>				
- Local authority grants	-	28,093	28,093	31,137
- Special educational projects	-	-	-	-
	<hr/> -	<hr/> 28,093	<hr/> 28,093	<hr/> 31,137
<b>Other income from the academy trust's educational operations</b>				
	<hr/> -	<hr/> -	<hr/> -	<hr/> -
	<hr/> -	<hr/> 586,329	<hr/> 586,329	<hr/> 595,633

**Notes to the Financial Statements for the year ended 31 August 2016**

## 5. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Income from services	13,650	-	13,650	15,451
Catering income	38,982	-	38,982	23,101
Trips	5,690	-	5,690	5,406
Uniforms	1,796	-	1,796	2,232
School support income	17,166	-	17,166	14,901
Advisory Fees Income	87,654	-	87,654	-
Sundry income	10,978	-	10,978	-
	<u>175,916</u>	<u>-</u>	<u>175,916</u>	<u>61,091</u>

## 6. INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
<b>Investment income:</b>				
Bank interest received	353	-	353	289

## 7. EXPENDITURE

	Staff Costs £	Premises £	Other Costs £	Total 2016 £	Total 2015 £
Expenditure on raising funds	-	-	37,334	37,334	46,604
Academy's educational operations:					
Direct costs	347,009	-	57,663	404,672	322,575
Support costs	208,169	22,827	85,939	316,935	345,602
	<u>555,178</u>	<u>22,827</u>	<u>180,936</u>	<u>758,941</u>	<u>714,781</u>

**Net income/(expenditure) for the period includes:**

Net income/(expenditure) for the period includes:	Total 2016 £	Total 2015 £
Operating lease rentals	1,423	1,423
Fees payable to auditor - audit	4,750	4,350
other services	2,750	1,500
Accountancy fees	1,028	1,631
Depreciation	31,871	33,804

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**8. CHARITABLE ACTIVITIES**

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Direct costs – educational operations	404,672	322,575
Support costs – educational operations	316,935	345,602
	<hr/>	<hr/>
	721,607	668,177
	<hr/>	<hr/>

	<b>Boarding £</b>	<b>Educational operations £</b>	<b>Total 2016 £</b>	<b>Total 2015 £</b>
<b>Analysis of support costs</b>				
Support staff costs	-	208,169	208,169	210,697
Depreciation	-	31,871	31,871	33,084
Technology costs	-	-	-	-
Premises costs	-	22,827	22,827	33,097
Other support costs	-	31,705	31,705	50,784
Governance costs	-	22,363	22,363	17,940
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total support costs</b>	-	316,935	316,935	345,602
	<hr/>	<hr/>	<hr/>	<hr/>

**9. STAFF COSTS AND NUMBERS**

**a) Staff costs**

Staff costs during the period were:

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Wages and salaries	452,259	423,271
Social Security costs	34,568	26,054
Operating costs of defined benefit pension schemes	68,351	56,710
	<hr/>	<hr/>
	555,178	506,035
	<hr/>	<hr/>

Supply Staff costs  
Staff restructuring costs

-	-
-	-
<hr/>	<hr/>
-	-
<hr/>	<hr/>

Staff restructuring costs comprise:

Redundancy payments	-	-
Severance payments	-	-
Other restructuring costs	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

**b) Non statutory/non-contractual staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual payments totalling £Nil (2015: £nil).

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**9. STAFF COSTS AND NUMBERS continued**

**c) Staff Numbers**

The average number of persons employed by the academy during the period was as follows:

	<b>2016</b>	<b>2015</b>
	<b>No.</b>	<b>No.</b>
Teachers	6	6
Administration and support	15	15
Management	3	3
	<hr/>	<hr/>
	24	24
	<hr/>	<hr/>

**d) Secondment of Staff**

As from 1 November 2015 Mrs. J. Skinner (Executive Head) was seconded to another school and all costs relating to her salary was reimbursed. During this period Mrs. K. Partington was promoted on a temporary basis as Head of School, together with appropriate increase in salary

**e) Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2016</b>	<b>2015</b>
	<b>No.</b>	<b>No.</b>
£60,001 - £70,000	-	1
£70,000 - £80,000	-	-
£80,000 - £90,000	1	-

**f) Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £97,670 excluding seconded staff, £176,606 including seconded staff (2015: £139,652).

**10. RELATED PARTY TRANSACTIONS - GOVERNORS' REMUNERATION AND EXPENSES**

The Executive Head and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments from the Academy in respect of their roles as governors.

Mrs. J. Skinner (Executive Head) salary £76,551 (2015: £56,439) employers pension contributions of £12,615 (2015: £7,811). As from 1 November Mrs. Skinner was seconded to another school.

Mrs. K. Partington (Staff Governor) salary of £47,056 (2015: £34,000) and employers pension contributions of £4,338 (2015: £4,794).

Mrs. R. Denton (Staff Governor) salary of £33,135 (2015: £32,904) and employers pension contribution of £2,911 (2015: £3,704).

During the period ended 31 August 2016, travel and subsistence expenses totalling £Nil were reimbursed or paid directly to governors (2015: £Nil to governors).

Other related party transactions involving trustees are set out in note 23.

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**11. GOVERNORS' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance cover provides cover up to £1,000,000 on any one claim and the cost for the period ended 31 August 2016 was £991 (2015: £961).

The cost of this insurance is included in the total insurance costs.

**12. TANGIBLE ASSETS**

	<b>Leasehold Land and Buildings £</b>	<b>Fixtures and Fittings £</b>	<b>Computer Equipment £</b>	<b>Plant and Equipment £</b>	<b>Total £</b>
<b>Cost</b>					
At 1 <sup>st</sup> September 2015	543,750	4,592	36,771	21,421	606,534
Additions	2,318	1,360	8,098	-	11,776
Disposals	(750)	-	-	-	(750)
<b>At 31 August 2016</b>	<b>545,318</b>	<b>5,952</b>	<b>44,869</b>	<b>21,421</b>	<b>617,560</b>
<b>Depreciation</b>					
At 1 <sup>st</sup> September 2015	63,274	3,638	23,440	6,630	96,982
Charge for the year	18,942	839	9,030	3,060	31,871
Eliminated on disposal	-	-	-	-	-
<b>At 31 August 2016</b>	<b>82,216</b>	<b>4,477</b>	<b>32,470</b>	<b>9,690</b>	<b>128,853</b>
<b>Net Book Values</b>					
At 31 August 2016	463,102	1,475	12,399	11,731	488,707
At 31 <sup>st</sup> August 2015	480,476	954	13,331	14,791	509,552

**13. STOCK**

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Catering supplies and uniforms	2,002	1,734
	<b>2,002</b>	<b>1,734</b>

**14. DEBTORS (all due within one year)**

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Trade Debtors	8,850	3,240
VAT recoverable	2,433	965
Prepayments and accrued income	23,372	13,337
Other debtors	12	-
	<b>34,667</b>	<b>17,542</b>



**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2016****15. CREDITORS: Amounts falling due within one year**

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Trade creditors	8,937	8,475
Other taxes and social security	-	-
Other creditors	271	10,145
Accruals and deferred income	23,789	29,044
	<hr/> 32,997	<hr/> 47,664
Deferred income		
Deferred income at 1 September 2015	16,958	9,788
Released from previous years	(16,958)	(9,788)
Resources deferred in the year	13,639	16,958
	<hr/> 13,639	<hr/> 16,958
Deferred income at 31 August 2016		

**16. FUNDS**

	<b>Balance 01/09/15 £</b>	<b>Incoming Resources £</b>	<b>Resources Expenses £</b>	<b>Gains, Losses &amp; Transfers £</b>	<b>Balance 31/08/16 £</b>
<b>Restricted general funds</b>					
General annual grant (GAG)	-	528,552	(517,604)	(10,948)	-
Pupil premium	-	20,960	(20,960)	-	-
Pension deficit	(74,000)	-	(11,000)	(163,000)	(248,000)
Other grants	-	42,241	(42,241)	-	-
	<hr/> (74,000)	<hr/> 591,753	<hr/> (591,805)	<hr/> (173,948)	<hr/> (248,000)
<b>Restricted fixed asset funds</b>					
Transfer on conversion	452,604	-	-	-	452,604
EFA capital grants	-	-	-	-	-
Capital expenditure from GAG	56,948	-	(31,871)	11,026	36,103
Private sector capital expenditure	-	-	-	-	-
	<hr/> 509,552	<hr/> -	<hr/> (31,871)	<hr/> 11,026	<hr/> 488,707
<b>Total restricted funds</b>	<hr/> 435,552	<hr/> 591,753	<hr/> (623,676)	<hr/> (162,922)	<hr/> 240,707
<b>Total Unrestricted funds</b>	<hr/> 87,381	<hr/> 190,531	<hr/> (135,265)	<hr/> (78)	<hr/> 142,569
<b>Total funds</b>	<hr/> 522,933	<hr/> 782,284	<hr/> (758,941)	<hr/> (163,000)	<hr/> 383,276

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**16. FUNDS continued**

The GAG may only be spent in compliance with the academy's funding agreement. In particular the amount of unspent funds carried forward is restricted as set out in note 2.

Other grants include:

Early Years Funding – the government provides funding for all 3 to 4 year old children, starting from the funding period after their third birthday until they start school, to attend an Ofsted registered early years childcare setting.

The trust is carrying a net surplus of £ Nil on restricted general funds (excluding pension reserve) plus unrestricted funds of £142,569.

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2016 £	Total 2015 £
Tangible fixed assets	-	-	488,707	488,707	509,552
Current assets	175,566	-	-	175,566	135,045
Current liabilities	(32,997)	-	-	(32,997)	(47,664)
Pension scheme liability	-	(248,000)	-	(248,000)	(74,000)
<b>Total net assets</b>	<b>142,569</b>	<b>(248,000)</b>	<b>488,707</b>	<b>383,276</b>	<b>522,933</b>

**18. CAPITAL COMMITMENTS**

	Total 2016 £	Total 2015 £
Contracted for, but not provided in the financial statements	86,492	-

**19. FINANCIAL COMMITMENTS**

	Total 2016 £	Total 2015 £
<b>Operating leases</b>		
At 31 August 2016 the Academy had annual commitments under non- cancellable operating leases as follows:		
Amounts due within one year	2,100	1,421
Amounts due within two and five years inclusive	4,131	2,846
Amounts due in over five years	-	-
	<b>6,231</b>	<b>4,267</b>

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**20. CONTINGENT LIABILITIES**

There are no contingent liabilities.

**21. MEMBERS LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**22. PENSIONS AND SIMILAR OBLIGATIONS**

The Academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pensions Authority. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £Nil (2015: £1,944) were payable to the schemes at 31 August 2016 and are included within creditors

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- Employer contributions rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%).
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million.
- An employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**22. PENSIONS AND SIMILAR OBLIGATIONS (continued)**

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £45,168 (2015: £32,894).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee administered funds. The total contributions for the year ended 31 August 2016 was £32,000 (2015: £29,000), of which employers contributions totalled £23,000 (2015: £21,000) and employees' contributions totalled £9,000 (2015: £8,000). The agreed contribution rates for future years are between 14.8% and 17.0% for employers and 5.5% to 7.5% for employees depending on their scale rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

<b>Principal Actuarial Assumptions</b>	<b>At 31 August 2016</b>	<b>At 31 August 2015</b>
Rate of increase in salaries	3.40%	3.60%
Rate of increase for pensions in payment/inflation	1.90%	2.10%
Discount rate for scheme liabilities	2.00%	3.80%
Inflation assumption (CPI)	1.90%	2.10%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

	<b>At 31 August 2016</b>	<b>At 31 August 2015</b>
Retiring today		
Males	22.7	22.6
Females	25.6	25.5
Retiring in 20 years		
Males	24.9	24.8
Females	28.0	27.8

**Horbury Bridge St Johns Academy Trust****Notes to the Financial Statements for the year ended 31 August 2016****22. PENSIONS AND SIMILAR OBLIGATIONS (continued)****Local Government Pension Scheme (continued)**

The academy trusts' share of the assets and liabilities of the scheme were:

	Fair value as at 31 August 2016 £	Fair value as at 31 August 2015 £
Equity instruments	267,330	204,470
Debt instruments	51,590	38,100
Property	16,080	11,434
	<hr/> 335,000	<hr/> 254,000

The actual return on the assets was £50,000 (2015: £3,000)

**Amounts recognised in the statement of financial activities**

	2016 £	2015 £
Current service cost (net of employee contributions)	3,000	27,000
Net interest cost	3,000	2,000
Past service costs	1,000	-
	<hr/>	<hr/>
Total operating charge	34,000	29,000

**Changes in the present value of defined obligations were as follows**

	2016 £	2015 £
At 1 September 2015	328,000	292,000
Current service cost	30,000	27,000
Interest cost	13,000	11,000
Employee contributions	9,000	8,000
Actuarial (gain)/loss	203,000	(9,000)
Benefits paid	(1,000)	(1,000)
Plan introductions, benefit changes, curtailments and settlements	1,000	-
	<hr/>	<hr/>
At 31 August 2016	583,000	328,000

**Horbury Bridge St Johns Academy Trust**

**Notes to the Financial Statements for the year ended 31 August 2016**

**22. PENSIONS AND SIMILAR OBLIGATIONS (continued)**

**Local Government Pension Scheme (continued)**

**Changes in the fair view of academy's share of scheme assets**

	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
At 1 September 2015	254,000	223,000
Interest income	10,000	9,000
Return on plan assets (excluding net interest on the net defined pension liability)	-	-
Actuarial (gain)/loss	40,000	(6,000)
Employer contributions	23,000	21,000
Employee contributions	9,000	8,000
Benefits paid	(1,000)	(1,000)
Plan introductions, benefit changes, curtailments and settlements	-	-
	<hr/>	<hr/>
At 31 August 2016	335,000	254,000
	<hr/>	<hr/>

**23. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions may take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account

- The Academy paid the architect fees amounting to £Nil (2015: £900). This was provided by Architect IB Ltd, a company which Mr D Bailey (Governor) is a director.
- During the year the Academy paid for Staff Absence Insurance amounting to £6,851 (2015: £6,779). This was provided by Schools Advisory Services, a company which Mr. John Brady (Chair of Governors) is a director.
- The Academy received sponsorship of £10,000 (2015: £10,000). This was given by Schools Advisory Services, a company which Mr. John Brady (Chair of Governors) is a director.