Company Registration Number: 07930340 (England & Wales)

HOLYPORT COLLEGE

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

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HOLYPORT COLLEGE
(A company limited by guarantee)

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HOLYPORT COLLEGE
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Simon Dudley - Founder (resigned 10 June 2019)
William Moore - Founder
Sue Dudley - Founder
Emma Barnes - Founder
Lord Waldegrave of North Hill - Provost of Eton College
Janet Walker - Bursar of Eton College
Simon Henderson - Head Master of Eton College
Nicholas Roberts - Master at Eton College

Governors

Thomas Arbuthnott
Walter Boyle, Founding Head Master (appointed as Co-opted Governor 23 April 2019)
Sue Dudley
Serena Hedley-Dent
Simon Henderson (re-appointed by Members 12 November 2019)
Mark Jones
Benedict McCarey, Head Master (appointed as ex officio Governor 23 April 2019)
Gillian Lesley Monk (appointed 14 March 2019)
Lucy Pickering
Bruce Powell (re-appointed by Members 8 November 2018)
Lorraine Anne Wales (appointed 24 January 2019)
Simon Dudley, Chairman (resigned as Trustee 5 April 2019)
Stuart Clarke (resigned 24 January 2019)
Mark Davies (resigned 30 September 2019)
Heidi Swindenbank (resigned 27 September 2018)
Rachel Harris (appointed 3 December 2019)
David Churchill (appointed 5 December 2019)

Company registered number

07930340

Company name

Holyport College

Principal and registered office

Ascot Road, Holyport, Maidenhead, Berkshire, SL6 3LE

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Senior Leadership Team

Benedict McCarey, Head Master
Walter Boyle, Founding Head Master
Graham Alford, Assistant Head - 6th Form
Paul Hayes, Assistant Head - Boarding and Pastoral
Adam Bicknell, Assistant Head - Teaching and Learning
Michelle Stokes, Bursar

Independent auditor

James Cowper Kreston, Reading Bridge House, George Street, Reading, Berkshire, RG1 8LS

Bankers

Barclays Bank PLC, 29/30 High Street, Windsor, Berkshire, SL4 1PG

GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The Governors present their annual report together with the audited financial statements of Holyport College ('the Academy' or 'the charitable company') for the year to 31 August 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy, which was incorporated with the name Holyport Free School on 31 January 2012, then changed to Holyport College on 11 January 2013, opened as an Academy on 1 September 2014 and is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing document of the Academy.

The Governors are charity trustees and are also the directors of the charitable company for the purposes of company law.

Details of the Governors who served throughout the period and up to the date of signature of this Report, except as noted, are included in the Reference and Administrative Details on page 1.

The charitable company operates one secondary academy in Holyport, Berkshire for boarding and day pupils. It is a state boarding school opened under the free schools' programme. The Academy has a pupil capacity of 548 and had an actual pupil roll of 526 in the school census in October 2019.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The Governors benefit from indemnity insurance purchased by the Academy to cover the liability of the Governors arising from negligent acts, errors or commissions occurring whilst on Academy business. The limit of this indemnity is £5,000,000.

Principal Activities

The principal activity of the Academy is to advance for the public benefit education in the United Kingdom by establishing, maintaining, running, managing and developing a secondary school at Holyport for day pupils and boarders offering a broad and balanced curriculum.

Method of Recruitment and Appointment or Election of Governors

The Academy shall have the following Governors as set out in its Articles of Association and Funding Agreement:

- up to 8 Governors who are appointed by the Members;
- a minimum of 2 Parent Governors who are elected by the parents of registered pupils at the Academy;
- Staff Governors appointed by the Members (provided that the total number of Governors, including the Head Master, who are employees of the Academy, does not exceed one third of the total number of Governors);
- up to 4 Co-opted Governors who are appointed by the Governing Board; and
- the Head Master who is treated for all purposes as being an ex-officio Governor.

Governors are appointed for a 4 year period, except that this time limit does not apply to the Head Master. Subject to remaining eligible to be a particular type of Governor, any Governors can be re-appointed or re-elected.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Method of Recruitment and Appointment or Election of Governors (continued)

When appointing new Governors, the Governing Board gives consideration to the skills and experience mix of existing Governors in order to ensure the Governing Board has the necessary skills to contribute fully to the Academy's successful development.

The Governing Body continually reviews its composition and the skills of its members to ensure competency gaps are addressed promptly. See Governance Statement below.

Policies and Procedures Adopted for the Induction and Training of Governors

The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents they will need to undertake their role as Governors, including guidance issued by the Department of Education (eg The Governors' Handbook). As there are normally only two or three new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the local authority and various other organisations, such as the National Governor Association, as appropriate.

Organisational Structure

The Governing Board normally meets at least four times per annum. The Governing Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees of the Governing Board and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings and oral reports to the Governing Board from the relevant Committee Chair. The Governing Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are 5 standing Committees of the Governing Board as follows:

- Governors' Curriculum Committee
- Governors' Welfare Committee
- Governors' Finance Committee (including Audit & Risk, Pay and Strategy). Audit & Risk is a sub committee of the Finance committee and will be a main focus in 2019/20
- Governors' Nominations and Successions Committee
- Head Master's Performance Management Committee

Each Committee has its own terms of reference detailing the responsibilities discharged to it. There is also a Governors' Discipline Committee which is convened as needed to consider reinstatement of pupils excluded from the school.

The following decisions are reserved to the full Governing Board:

- to consider any proposals for changes to the status or constitution of the Academy and its committee structure;
- to appoint or remove the Chair and / or Vice Chair; and
- to appoint the Head Master

The Governors are responsible for setting general policy, agreeing strategy, adopting an annual development plan and budget, approving the annual statutory accounts, monitoring the Academy by the use of budgets and other performance data, and making the major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

Organisational Structure (continued)

The Governors devolve the day-to-day management of the Academy to the Head Master and the Senior Leadership Team ('SLT'). Given the health issues experienced by Mr W Boyle, the Founding Head Master, in the previous eighteen months the Governors felt it prudent to review the executive team structure and concluded to appoint Mr B McCarey, the Acting Head Master, as the Head Master on a substantive basis with effect from 23rd April 2019. Mr Boyle was appointed to the new position of Founding Head Master with oversight of both boarding and pastoral. At the date of this report, the SLT comprises the Head Master, the Founding Head Master, the Bursar, the Assistant Head – 6th Form, the Assistant Head – Boarding and Pastoral and the Assistant Head – Teaching and Learning. The SLT implements the policies and plans agreed by the Governors and is held accountable to Governors for their implementation.

Risk Management

The Governors have implemented a system to assess risks that the Academy faces, especially in the operational areas (such as in relation to teaching, safeguarding, boarding, health & safety and school trips) and in relation to the control of finances. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have, where practical, adequate insurance cover.

The Academy has an effective system of internal financial controls and this is explained in more detail in the Statement of Internal Control.

Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of the Academy's key management personnel is set by the Governing Board and relates to the Head Master and his Senior Leadership Team, as set out above. Reference (including benchmarking) is made to the wider secondary schools' sector with particular reference to the specific requirements of the Academy, such as its extensive boarding operation.

Connected Organisations, including Related Party Relationships

The Academy has Eton College as its sole educational sponsor; the relationship between the two institutions is designed to be mutually beneficial and details of the initiatives undertaken during 2018/19 are available from the websites of each institution. There are no other related parties which either control or significantly influence the decisions and operations of the Academy. Further details can be found in Note 24.

Trade Union Facility Time

The Trust has considered its obligations under the provisions of the Trade Union (Faculty Time Publication Requirements) Regulations 2017, and there is nothing to report.

OBJECTIVES AND ACTIVITIES

Charitable Objects

The principal objects of the Academy, as set out in its Articles of Association, are to:

- advance for the public benefit education in the United Kingdom, in particular, but without prejudice, to the generality of the foregoing by establishing, maintaining, running, managing and developing a school, offering a broad and balanced curriculum; and

Charitable Objects (continued)

- promote for the benefit of the inhabitants of Holyport and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity, disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants. The College is currently in a period of consultation to shift the Year 9 day student intake to Year 7, this would hopefully allow the College to increase its intake from the immediate local area at Year 7.

More specific aims of the Academy during the year ended 31 August 2019 are summarised in the Achievements and Performance section below.

Objectives, Strategies and Activities

The key priorities for the year are contained in the College Strategic Development Plan 2017-20 ('SDP'), several sections of which are summarised below.

Leadership and Management
The Academy has successfully navigated a period of significant upheaval in its senior leadership due to the Founding Head Master's illness. The Academy has restructured its senior leadership team to add breadth of knowledge and ensure stability of the Academy as it ends a period of significant pupil growth

The Academy has consolidated and streamlined its middle leadership and support team structures during the year increasing capacity where needed therefore providing a sustainable foundation to be able to successfully manage the next few years now that all year groups has been recruited. The Academy has continued to promote its ethos and vision to all stakeholders (parents, students and staff) and is actively seeking new ways to increase parental engagement (particularly with parents of students in younger year groups).

It is planned that the capacity of the middle leadership team will be further developed and the Academy will ensure that policies, practices and processes are fit for purpose, robust and effective.

Pupil Progress and Achievement
Pupil progress and achievement in the 2019 GCSEs was impressive, especially in Languages and Science. However, the Progress 8 score +0.22 was lower than previous years (although still well above National Average) and placed us 4th in the Borough. Girls continue to out-perform the boys and achieved the highest Progess 8 score +0.75 of all schools in the Borough.

2019 saw the exam results of the first cohort of A Level students. Although the Level 3 Value Added Score -0.3 was below zero, attainment was high across a number of subjects. Of particular note were Biology, French, Spanish, Politics and Psychology with over 50% of students attaining A*-B.
One student successfully secured a place at Oxford University to study medicine and a number of other students are pursuing further education at Russell Group universities. The Academy is delighted that over 40% of students were accepted to Russell Group or equivalent universities.

To ensure that the Academy's processes facilitate the earliest possible indication of underperforming groups or individuals and that subsequent actions and interventions are effective at narrowing gaps in attainment the particular areas of focus in 2019-20 will be:

- Teaching to the Top
- Achievement of boys relative to girls
- Improving English outcomes

In addition, the Academy has identified aggressive objectives for pupil achievement in 2019/20:

GCSEs	Objective
4+ English and Maths	85%
5+ English and Maths	65%
All grades 7-9	30%
Ebacc	60%
Attainment 8	5.7
Progress 8	+0.3

A Level	Objective
Value Added	-0.1 to 0.1
A*/A	30%

Quality of Teaching and Learning
The quality of teaching and learning at the Academy is evidenced by the outcomes of its students. Teachers have excellent subject knowledge and are passionate about their subjects. Students work hard and are engaged with their learning. The Academy has developed a collegiate approach to CPD and all teachers are encouraged to regularly observe one another in the classroom and to reflect upon their own practice. Quality of Teaching is now a standard item on every SLT meeting agenda and SLT conducts regular quality assurance activities with support plans quickly put in place to target areas of underperformance.

Pupils' Personal Development
The personal development curriculum is successfully embedded in the timetable skilfully managed by the new PD coordinator.
The Academy has extended its Careers Programme ensuring that all students in KS4/KS5 are exposed to quality careers advice and support. In addition, the Academy has employed an individual responsible for the University Application process and also for the Eton/Holyport relationship. This has helped develop the programme of events from visiting speakers and organisations and a full programme of UCAS support which includes a bespoke programme for those applying for Oxford or Cambridge Universities and those applying for medical or veterinary sciences. The Academy has a programme of weekly lectures covering a wide variety of speakers and subject areas (including participation by the Academy's pupils in lectures and events at Eton College) and a varied co-curriculum offer with more than 150 different clubs, activities, societies and interventions.

Sixth Form
The quality of teaching in the Sixth Form is very high with skilled and knowledgeable teachers in all subject areas. The September 2019 Year 12 intake represents the highest calibre of students with all needing MQS 5.75 to gain a place. This will make for a very aspirational sixth form. In October 2019, ten students submitted applications to Oxford or Cambridge Universities with extensive support from our in-house programme and from colleagues at Eton College. We hope that a number of these will be successful in their applications. The Academy was successful in recruiting a greater number of students into Lower Sixth which was set as a strategic priority last year.

Other Objectives
The Academy also has specific and challenging objectives within the areas of boarding (exceeding national minimum standards), finance (ensuring probity, compliance and best value), estates (asset management, facilities, health and safety management), ICT, community relations and wider staff development.

Public Benefit

The Governors confirm that they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance for the public benefit education in Holyport, the surrounding area and the UK, offering a broad curriculum.

The Academy also allows use of its facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of that community.

The Academy has fulfilled its duties of public benefit through the direct education of its 506 pupils, the use of its facilities by other groups within the local community and through making boarding education accessible to more pupils through awarding and facilitating bursaries, which totalled £82,700 in 2018/19.

STRATEGIC REPORT

The Academy has continued to work on the priorities set out in the College Strategic Development Plan approved by the Governing Board.

Achievements and Performance

The Academy has completed its fifth year of operation having opened to its first intake of pupils on 1 September 2014 and now has students in each of the seven cohorts.

The total number of pupils in the year ended 31 August 2019 was 506, which has increased to 526 at the October 2019 census date, due to the continued demand for places at the Academy.

The Academy is committed to continual improvement, which is achieved in a number of ways, including improvement planning, review meetings, continual professional development, lesson observations, performance management, self-evaluation, data analysis and action planning.

The GCSE results achieved in 2019 demonstrate that students at the Academy are achieving excellent academic outcomes:

- Standard pass in English and Maths: 79% (National 2018: 64%)
- Strong pass in English and Maths: 54% (National: 43%)
- Students entering the EBacc: 86% (National: 40%)
- EBacc Average Points Score: 5.21 (National: 4.06)
- All Grades 7-9: 35% (National 2018: 22%)
- Progress 8 Score: 0.22 (National: -0.03)
- Progress 8 Score for disadvantaged students: -0.06 (National 2018: -0.61)

The A Level results achieved in 2019 demonstrate that there is work to be done in identifying the calibre of students joining to ensure correct A Level choices are made and that the students are capable of coping with the academic rigours of the A Level curriculum

- A Level APS per entry: 31.9
- Average grade per entry: C+
- L3VA: -0.17
- AAB measure (students achieving AAB or higher in at least 2 facilitating subjects): 14.8%

Other notable achievements in the year include:

- Successful recruitment of students into all year groups
- Enhanced co-curricular programme with >150 activities being made available to students
- Conversion of 6 bathrooms to 12 shower rooms in boarding
- Leveraging facilities during term break generating a sustainable income stream
- Completion of three high specification science labs to support the growing student numbers and their increasing interest in science
- Damp proofing remedial work in Winton building

Key Performance Indicators

Financial performance is tracked throughout the year against an approved budget by way of monthly management accounts and more detailed review at each Finance Committee meeting.

KPI	Actual 2018/19	Budget 2018/19	Actual 2017/18
Pupil Numbers 11-16	358	359	358
Pupil Numbers Post 16	148	147	89
Total Pupils	506	506	447
In year surplus/(deficit) % (exc depn)	3.7%	1.1%	6.1%
Staff Costs as % of Total Income (exc Capital grants)	64%	66%	62%
Staff costs split:			
- Teaching Staff	70%	68%	60%
- Support Staff	30%	32%	40%
Staff costs as % of Operating costs (exc depn)	66%	67%	67%

The Academy achieved better financial results than budgeted as a result of careful cost management and timely reviews with budget holders.

As the Academy nears full capacity there has been an improvement in the staff costs to income ratio, this is hoped to improve again in 2019/20 as further streamlining occurs.

Going Concern

After making appropriate enquiries, the Board of Governors, including all Committees, has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

FINANCIAL REVIEW

Financial Review
During the year ended 31 August 2019, the Academy generated an operating surplus of £216,757 (before pension charges and buildings depreciation).

Reconciliation of Operating Surplus to Net Movement in Funds on Statement of Financial Activities

Operating Surplus		£216,757
Capital Income and Donations	£216,013	
LGPS Management Fee	(£190,000)	
LGPS Actuarial Loss	(£349,000)	
Buildings Depreciation	(£549,307)	
Net Movement in funds		(£655,537)

During the year substantive issues arose from the poor quality of workmanship on the extension to the Science laboratories undertaken in 2017/18. The issues have now been resolved to the Academy's satisfaction but it has required a proportion of the investment to be written off in 2018/19.

However, the Academy has continued to improve its cash position during the year, with cash at 31 August 2019 increasing by £399,353 to £1,719,820. The Academy did secure a Condition Improvement Fund (CIF) from ESFA for damp proofing works that were completed during summer 2019.The remainder of the cash increase year on year has been generated by increased boarding deposits and strong debt management.

The fixed asset investments have resulted in a relatively small improvement in the restricted funds deficit of £35,309 to (£176,884), the Academy has implemented appropriate steps to address this and it is planned that these reserves will be restored by operating surpluses within the next three years

The majority of the Academy's income is received from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure of these grants are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE and other organisations and funders and these are shown as Restricted Fixed Asset Funds in the Statement of Financial Activities. The balance of the Restricted Fixed Asset fund is reduced by the depreciation charges on the assets acquired using these funds.

The net book value of fixed assets at 31 August 2019 were £18,479,362, which includes the value of land and buildings transferred on opening, subsequent fixed asset additions and is stated after depreciation charges for the year of £623,652.

The fixed assets held by the Academy are used for providing education, boarding and associated support services to the pupils of the Academy.

The balance of total funds held at 31 August 2019 were £17,165,478 which comprised of the following:

Restricted Funds (excluding Pension Liability)	(£176,884)
Restricted Pension Liability Fund	(£1,137,000)
Restricted Fixed Asset Fund	£18,479,362

The key financial policies reviewed and in place during the year included the Financial Procedures Policies and Manual, which lays out the framework for the Academy's financial management, including financial responsibilities of the Governing Board, Head Master, Senior Leaders, Budgeting, Charges and Lettings, Asset Management and Insurance.

Financial and Risk Management Objectives and Policies

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by the Governors and include the financial risks to the Academy. The Risk Register and Risk Management Plan, which are constantly reviewed in light of any new information are a standing item on the agenda of the Governors' Finance Committee, and are formally reviewed annually. A stand alone Audit Committee sits as a sub-committee of the Finance Committee and will consider the focus of scrutiny for the forthcoming year.

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to its reputation (for the quality of its educational provision and boarding), finances, recruitment, safeguarding, facilities and other operational areas. The Governors have implemented a number of systems to assess and minimise those risks, including internal controls. Where significant financial risk still remains, the Governors have ensured, where practical, the Academy has adequate insurance cover.

Whilst the Academy remains over-subscribed in the lower years there are risks to revenue funding if the upper years cannot achieve the same levels of subscription. A dedicated Sixth Form Registrar has been appointed which was reflected in the 2019 Year 12 intake (50% increase on 2018). The College is confident that with improved A Level results demand will increase. However, there continue to be changes in funding arrangements for special educational needs, whilst increasing employment and premises costs mean that budgets within the sector are expected to be increasingly challenging in real terms in coming years.

The Governors examine the financial health of the Academy formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Board and Finance Committee meetings.

The main risks arising from the financial statements relate to cash flow and credit risk. The Academy seeks to manage its cash reserves to ensure liabilities are settled as they fall due. At the balance sheet date, the Academy had £1,719,820 in cash. There were no significant liabilities arising from trade creditors or debtors that would be expected to have a significant short-term adverse effect on the Academy's liquidity.

The Academy uses various financial instruments including cash and items such as trade debtors and trade creditors that arise directly from its operations.

The Governors recognised that the Local Government Pension Scheme deficit represents a significant potential long-term liability to the Academy. However, as the Governors consider the Academy is able to meet its known annual contribution commitments for the foreseeable future (and there is a government guarantee of support in place), the risk from this liability is minimised.

Principal Risks and Uncertainties

The principal risks and uncertainties facing the Academy are as follows:

Funding

The Academy continues to have considerable reliance on Government funding through the ESFA. In the year, approximately 51.1% of the Academy's incoming resources, were ultimately Government funded and whilst this level is in line with previous years, it is expected to continue at about this level with no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. There is a further risk to the Academy's boarding income, should places not be filled for the year, mitigated by ongoing monitoring, proactive marketing and maintaining a high-quality boarding experience. The Academy is proactively looking to develop other revenue streams to mitigate (as much as is possible) against these risks.

Failures in governance and / or management

Further to the review of governance undertaken in 2017/18, succession planning is a priority item on the risk register and a Nominations and Successions Committee was formed. The risk in this area arises from the potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Governors continue to review and ensure appropriate measures are in place to mitigate these risks.

Reputational

The continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational and boarding standards. To mitigate this risk, the Governors ensure that pupil progress and achievement are closely monitored and reviewed.

Safeguarding and child protection

The Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline. An updated Fire Safety Risk Assessment was commissioned, as well as targeted governor visits.

Staffing

The success of the Academy is reliant on the quality of its staff so the Governors monitor and review policies and procedures to ensure continued development, training and performance management of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds

The Academy has engaged its external auditors to perform a program of work aimed at checking and reviewing the financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and to develop their skills in this area. Accounting and finance reports are regularly reviewed by the Finance Committee.

The Academy has continued to strengthen its risk management process throughout the period by improving the process and ensuring staff awareness. A Risk Register is maintained and reviewed and updated on a regular basis.

Reserves Policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors also take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Governors have determined that the appropriate level of free cash reserves should be approximately 10% of total incoming resources. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The Academy's current total level of reserves is £17,165,478, the greater part of which, £18,479,362, relates to Restricted Fixed Asset Funds. After the long term Pension reserve deficit £1,137,000 there is currently a deficit of £176,884 in net general reserves, a decrease on the previous year of c. £35,309.

This is not yet in line with our target level of general reserves. The deficit in general reserves has arisen principally due to the need to invest in building and equipment improvements to meet the pupil demand as the College fills. The College budgets to create an annual operating surplus (before buildings depreciation and pension) which it is expected will, within three years, clear the deficit and start to build towards the target level.

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect by the Academy with the objective of ensuring maximum return on assets invested but with minimal risk.

Where cash flow allows, sums in excess of £100,000 may be invested on deposit for extended periods with the Academy's principal bankers or other reputable financial institutions.

PLANS FOR FUTURE PERIODS

The Academy strives to continually improve levels of progress and attainment for all pupils, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it be into further and higher education or employment, as well as promoting the continued professional development of its staff.

The Academy's plans for the short term:

- To develop the profile and effectiveness of our Tutors and therefore increase their impact on the outcomes of our students, both in terms of their results and wellbeing
- To ensure that all students are actively encouraged to read, to improve their reading, to be ambitious in their choices and to develop a love of reading
- To ensure students invest their time in completing quality prep that reinforces learning from the classroom
- To offer a wide range of student leadership opportunities throughout the Academy
- To develop outdoor education at the Academy ensuring that students have opportunities both to learn outdoors and to learn about the world in which they live throughout the year
- To ensure that all departments have a clear vision for their curriculum and are able to articulate how the curriculum supports students' progress and learning
- To ensure that the most able learners at the Academy are routinely engaged, stretched and challenged, particularly at KS3
- To develop the use of data to improve student outcomes and to inform the actions and interventions of staff at all levels
- To continue to develop the Academy's Careers service with a focus on encouraging all students to choose the most appropriate destinations at either the end of Year 11 or the end of Upper 6th
- To ensure that the systems and structures in place develop and grow to reflect the nature of the Academy's intake
- To ensure that staff are consistent in the use of the Academy's behaviour management systems and that all students' behaviour is consistently well managed

The Academy's longer term objectives include:

- To ensure that the Academy has the capacity to ensure exceptional educational outcomes for the full range of its students
- To ensure the operational effectiveness of the Academy including all structures, policies and procedures
- To ensure the long-term financial security of the organisation and build healthy reserves
- To strengthen and secure the reputation and marketability of the Academy
- To ensure that Academy sits at the heart of the local community and that the Academy's community is supportive and invested in our purpose

- To ensure that the Academy's facilities and estate are fit for purpose, well maintained and supportive of the educational mission of the organisation
- To ensure that the relationship between Holyport College and Eton College has a tangible and meaningful positive impact on the education and development of every student at Holyport College

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Governors do not act as Custodian Trustees of any other charity.

AUDITOR

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors report, incorporating a strategic report has been approved by order of the Board of Governors on 13.12.19 and signed on its behalf by:

.....
Mr B Powell
Chair of Governors

GOVERNANCE STATEMENT

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Holyport College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Governors has delegated the day-to-day responsibility to the Head Master, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Holyport College and the Secretary of State for Education. They are also responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Governors' report and in the Statement of Governors' responsibilities. The board of Governors has formally met 4 times during the year.

Attendance during the year at meetings of the board of Governors was as follows:

Governor	Meetings attended	Out of a possible
Thomas Arbuthnott	4	4
Walter Boyle, Founding Head Master	3	4
Stuart Clarke	2	2
Mark Davies	4	4
Sue Dudley	4	4
Simon Dudley, Chairman	3	3
Serena Hedley-Dent	4	4
Simon Henderson	3	4
Mark Jones	3	4
Benedict McCarey, Head Master	4	4
Gillian Lesley Monk	2	2
Lucy Pickering	4	4
Bruce Powell	4	4
Heidi Swindenbank	0	0
Lorraine Anne Wales	2	2
Rachel Harris	0	0
David Churchill	0	0

The Governors' Finance Committee is a sub-Committee of the Governing Board. Its purpose is to provide guidance and assistance to the Governing Board on all matters related to finance, resources, premises and Health & Safety of the Academy. This includes preparing and approving annual budgets, monitoring financial performance against that budget, reviewing delegated authorities, ensuring all transactions are conducted in accordance with good practice as directed by the ESFA, to ensure best value is achieved in all financial transactions and to receive and (where relevant) respond to period audit reports on the Academy and of public funds. This committee also acts as the Academy's Audit Committee.

Attendance at meetings of the Finance Committee during the year was as follows:

Governor	Meetings attended	Out of a possible
Mr W Boyle	2	2
Mr S Clarke (resigned 24.01.19)	1	1
Mr M Davies	3	3
Mr S Dudley (resigned 05.04.19)	2	2
Ms S Hedley-Dent	2	3
Mr B McCarey (appointed 23.04.19)	3	3
Mrs G Monk (appointed 14.03.19)	1	1
Mr B Powell (reappointed 08.11.18)	3	3

Governance reviews

During the year the Nominations and Succession Planning Committee undertook a Governance Self-Assessment of Governors, which has led to the adoption of the following recommendations:

- increasing scope of the Clerk's role to cover all sub committees;
- addition of bespoke training sessions for Governors
- encouragement of staff and pupil voice at Governing Body meetings
- focus areas for Governing Body for the coming year to include Sixth Form and monitoring of new SLT structure

Review of value for money

As accounting officer, the Head Master has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by :

- Further complementing the staffing to develop an outstanding team of leaders, teachers and support staff to ensure the delivery of the Academy's educational goals for its pupils;
- Developing alternative revenue streams- significant success in hiring out facilities to external commercial entities;
- Tendering for new service providers in several areas, delivering savings against budgets,

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Holyport College for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Governors has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Governors.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Governors
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed James Cowper Kreston, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On an annual basis, the reviewer reports to the Board of Governors on the operation of the systems of control and on the discharge of the Board of Governors', including all Committees', financial responsibilities. During the internal assurance visit in June 2019, no areas of low assurance were identified and 96% of areas tested returned a high level of assurance and scrutiny.

Review of effectiveness

As accounting officer, the Head Master has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external assurance review;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Governors on 13.12.19 and signed on their behalf by:

.....
Mr B Powell
Chair of Governors

.....
Mr B McCarey
Accounting Officer

HOLYPORT COLLEGE
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Holyport College I have considered my responsibility to notify the Academy board of Governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy board of Governors are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Governors and ESFA.

.....
Mr B McCarey
Accounting Officer
Date: 13/12/19

STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2019

The Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Governors on 13.12.19 and signed on its behalf by:

.....
Mr B Powell
Chair of Governors

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOLYPORT COLLEGE

Opinion

We have audited the financial statements of Holyport College (the 'academy') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOLYPORT COLLEGE (CONTINUED)

Other information

The Governors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Other information includes the Reference and administrative details, the Governors' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOLYPORT COLLEGE (CONTINUED)

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Darren O'Connor BSc (Hons) FCCA ACA (Senior Statutory Auditor)

for and on behalf of
James Cowper Kreston
Chartered Accountants and Statutory Auditor
Reading Bridge House
George Street
Reading
Berkshire
RG1 8LS
Date: 18/12/19

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOLYPORT COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 7 October 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Holyport College during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Holyport College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Holyport College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Holyport College and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Holyport College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Holyport College's funding agreement with the Secretary of State for Education dated 19 June 2013 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOLYPORT COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls, policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the governors to assess the internal controls throughout the year

Specific work undertaken to draw to our conclusion includes:

- reviewing the minutes of the meetings of the Board of Governors and other evidence made available to us,relevant to our consideration of regularity:
- a review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy;
- testing of a sample of payroll payments to staff
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of grants received and other income streams.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and noncompliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

James Cowper Kreston
Chartered Accountants and Statutory Auditor

Reading Bridge House
George Street
Reading
Berkshire
RG1 8LS

Date: 18/12/19

HOLYPORT COLLEGE

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2019

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:						
Donations and capital grants	3	-	**2,434**	**216,013**	**218,447**	341,315
Charitable activities		-	**5,820,777**	-	**5,820,777**	4,962,771
Other trading activities		**14,590**	-	-	**14,590**	1,121
Investments	6	**1,805**	**102**	-	**1,907**	838
Total income		**16,395**	**5,823,313**	**216,013**	**6,055,721**	5,306,045
Expenditure on:						
Charitable activities		-	**5,738,606**	**623,652**	**6,362,258**	5,208,294
Total expenditure		-	**5,738,606**	**623,652**	**6,362,258**	5,208,294
Net income/(expenditure)		**16,395**	**84,707**	**(407,639)**	**(306,537)**	97,751
Transfers between funds	17	**(16,395)**	**(239,398)**	**255,793**	-	-
Net movement in funds before other recognised gains/(losses)		-	**(154,691)**	**(151,846)**	**(306,537)**	97,751
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	22	-	**(349,000)**	-	**(349,000)**	216,000
Net movement in funds		-	**(503,691)**	**(151,846)**	**(655,537)**	313,751
Reconciliation of funds:						
Total funds brought forward		-	**(810,193)**	**18,631,208**	**17,821,015**	17,507,264
Net movement in funds		-	**(503,691)**	**(151,846)**	**(655,537)**	313,751
Total funds carried forward		-	**(1,313,884)**	**18,479,362**	**17,165,478**	17,821,015

HOLYPORT COLLEGE

(A company limited by guarantee)
REGISTERED NUMBER: 07930340

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note		2019 £		As restated 2018 £
Fixed assets					
Tangible assets	13		**18,479,362**		18,430,944
			18,479,362		18,430,944
Current assets					
Debtors	14	**401,059**		335,831	
Cash at bank and in hand		**1,719,820**		1,320,467	
		2,120,879		1,656,298	
Creditors: amounts falling due within one year	15	**(2,024,152)**		(1,515,126)	
Net current assets			**96,727**		141,172
Total assets less current liabilities			**18,576,089**		18,572,116
Creditors: amounts falling due after more than one year	16		**(273,611)**		(153,101)
Net assets excluding pension liability			**18,302,478**		18,419,015
Defined benefit pension scheme liability	22		**(1,137,000)**		(598,000)
Total net assets			**17,165,478**		17,821,015
Funds of the Academy					
Restricted funds:					
Fixed asset funds	17	**18,479,362**		18,631,208	
Restricted income funds	17	**(176,884)**		(212,193)	
Restricted funds excluding pension asset	17	**18,302,478**		18,419,015	
Pension reserve	17	**(1,137,000)**		(598,000)	
Total restricted funds	17		**17,165,478**		17,821,015
Unrestricted income funds	17		**-**		-
Total funds			**17,165,478**		17,821,015

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2019

The financial statements on pages 26 to 53 were approved by the Governors, and authorised for issue on 13.12.19 and are signed on their behalf, by:

.....
Bruce Powell
Chair of Governors

HOLYPORT COLLEGE

(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by operating activities	19	**853,504**	924,228
Cash flows from investing activities	20	**(454,151)**	(291,192)
Change in cash and cash equivalents in the year		**399,353**	633,036
Cash and cash equivalents at the beginning of the year		**1,320,467**	687,431
Cash and cash equivalents at the end of the year	21	**1,719,820**	1,320,467

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Holyport College meets the definition of a public benefit entity under FRS 102.

1.2 Company status

The academy is a company limited by guarantee. The members of the company are the individuals named on page 1. In the event of the academy being wound up, the liability in respect of the guarantee is limited to £10 per member of the academy.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1. Accounting policies (continued)

1.4 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1. Accounting policies (continued)

1.6 Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	- 2% Straight line
Leasehold land	- over the llife of the lease
Furniture and fixtures	- 10% Straight line
Computer equipment	- 25% Straight line
Motor vehicles	- 20% Reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.8 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting policies (continued)

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

During the year the Academy restated its liabilities between those falling due <1 year and >1 year. All boarding students are required to pay a refundable deposit that is offset against the final terms fees, given the duration of the majority of boarders is >1 year (5 years (Pre 16), 2 years (Post 16) and 7 years (all through)) it is prudent and reasonable to reclassify.

1.13 Non-current liabilities

During the year the Academy restated it's liabilities between those falling due <1 year and >1 year. All boarding students are required to pay a refundable deposit that is offset against the final terms fees, given the duration of the majority of boarders is >1 year (5 years (Pre 16), 2 years (Post 16) and 7 years (all through)) it is prudent and reasonable to reclassify.

1.14 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

1. Accounting policies (continued)

1.15 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Local Government Pension Scheme
The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019.Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Depreciation
Tangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as the remaining life of the asset and projected disposal values.

3. Income from donations and capital grants

	Restricted funds 2019 £	**Total funds 2019 £**	Total funds 2018 £
Donations	2,434	**2,434**	121,638
Capital donations	25,577	**25,577**	-
Capital grants and LA contributions	190,436	**190,436**	219,677
	218,447	**218,447**	341,315

In 2018, of the total income from donations and capital grants, £Nil was to unrestricted funds, £324,848 was to restricted fixed asset funds and £16,467 was to restricted funds.

4. Funding for the Academy's educational operations

	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
DfE/ESFA grants			
General Annual Grant (GAG)	2,702,482	**2,702,482**	2,245,450
Other DfE/ESFA Group grants	158,640	**158,640**	138,400
	2,861,122	**2,861,122**	2,383,850
Other Government grants			
Other grants	147,462	**147,462**	118,792
	147,462	**147,462**	118,792
Other income			
Boarding fee income	2,531,328	**2,531,328**	2,195,743
Other income from educational activities	280,865	**280,865**	264,386
Total 2019	5,820,777	**5,820,777**	4,962,771

In 2018, of the total funding for the academy's educational operations, £1,747 related to Unrestricted funds and £4,961,024 related to Restricted funds.

Other income from educational activities includes payment towards school trips outside the curriculum, school meals and transport.

5. Income from other trading activities

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Letting income	14,590	**14,590**	1,121

In 2018, of the total income from other trading activities, £1,121 related to unrestricted funds.

6. Investment income

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Investment income	1,805	102	**1,907**	838
Total 2018	774	64	838	

7. Expenditure

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	Total 2018 £
Educational operations:					
Direct costs	2,192,926	-	294,820	**2,487,746**	2,208,469
Support costs	259,458	372,717	529,701	**1,161,876**	878,895
Boarding:					
Direct costs	1,053,360	-	80,348	**1,133,708**	934,201
Support costs	398,619	393,049	787,260	**1,578,928**	1,186,729
	3,904,363	765,766	1,692,129	**6,362,258**	5,208,294
Total 2018	3,258,307	530,726	1,419,261	5,208,294	

8. Analysis of expenditure by activities

	Direct costs 2019 £	Support costs 2019 £	Total funds 2019 £	Total funds 2018 £
Educational operations	2,487,746	1,161,876	**3,649,622**	3,087,364
Boarding	1,133,708	1,578,928	**2,712,636**	2,120,931
	3,621,454	2,740,804	**6,362,258**	5,208,294

8. Analysis of expenditure by activities (continued)

In 2018, of the expenditure by activities £3,142,671 related to direct costs and £2,065,623 related to support costs.

Analysis of support costs

	Educational operations 2019 £	Boarding 2019 £	Total funds 2019 £	Total funds 2018 £
Staff costs	259,458	398,617	**658,075**	443,870
Recruitment and support	11,450	6,053	**17,503**	22,747
Maintenance of premises & equipment	49,740	92,375	**142,115**	84,684
Cleaning	41,614	77,284	**118,898**	107,422
Rates and water	32,469	30,685	**63,154**	58,317
Energy	35,469	65,870	**101,339**	100,740
Insurance	12,175	4,916	**17,091**	16,038
Transport	116,642	25,840	**142,482**	99,358
Catering	158,549	427,317	**585,866**	487,289
Bank interest and charges	253	253	**506**	611
Depreciation	322,978	300,674	**623,652**	446,040
Governance costs	4,923	4,923	**9,846**	12,000
Other support costs	116,156	144,121	**260,277**	186,505
	1,161,876	1,578,928	**2,740,804**	2,065,621
Total 2018	878,895	1,186,729	2,065,621	

During the year £82,700 (2018: £76,320) of bursaries were awarded by the College, in addition to bursaries awarded to pupils by other charities.

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2019 £	2018 £
Depreciation of tangible fixed assets	**623,653**	446,040
Fees paid to auditor for:		
- audit	**7,450**	7,250
- other services	**2,395**	2,350

10. Staff costs

a. Staff costs

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	**2,951,400**	2,440,221
Social security costs	**282,263**	233,701
Pension costs	**653,193**	570,869
	3,886,856	3,244,791
Agency staff costs	**3,495**	13,516
Staff restructuring costs	**14,012**	-
	3,904,363	3,258,307

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £14,012 (2018: £nil).

c. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2019 No.	2018 No.
Teachers and Teaching Assistants	**68**	61
Management	**6**	5
Administration and Support	**34**	30
	108	96

The average headcount expressed as full-time equivalents was:

	2019 No.	2018 No.
Teachers and Teaching Assistants	**57**	51
Management	**6**	5
Administration and Support	**24**	21
	87	77

10. Staff costs (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	**4**	2
In the band £80,001 - £90,000	**-**	1
In the band £90,001 - £100,000	**1**	-
In the band £100,001 - £110,000	**1**	1

The above employees participated in the pension contributions. During the year ended 31 August 2019, pension contributions for these staff members amounted to £51,348 (2018: £38,433).

e. Key management personnel

The key management personnel of the academy comprise the Head Master and his senior leadership team as listed on page 2. The total amount of employee remuneration and benefits (including employer contributions) received by key management personnel for their services to the academy was £592,752 (2018: £486,459).

11. Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

		2019	2018
		£	£
Walter Boyle, Founding Head Master and Governor)	Remuneration	**105,000 - 110,000**	105,000 - 110,000
	Pension contributions paid	**15,000 - 20,000**	15,000 - 20,000
Sue Dudley	Remuneration	**5,000 - 10,000**	
	Pension contributions paid	**0 - 5,000**	
Benedict McCarey, Headmaster and Governor	Remuneration	**95,000 - 100,000**	
	Pension contributions paid	**15,000 - 20,000**	

During the year ended 31 August 2019, expenses totalling £286 were reimbursed or paid directly to three Governors (2018: £251 to 1 Governor). All governors' expenses relate to out-of-pocket expenses at cost. No other governor expenses were incurred.

During the year Mrs Sue Dudley was employed on a part time fixed term contract to cover the role of Sixth Form Admissions. It became very evident given the reduction in Year 12 intake in Sep 2018 that a dedicated Sixth Form Admissions role was required, given Mrs Dudley's previous experience and the urgency to appoint the Governing Board approved her appointment on a fixed term contract (19.11.18-31.08.19). A permanent replacement has been sourced and the Academy does not envisage the need to employ Mrs Dudley in future.

12. Governors' and Officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2019 was £175 (2018: £59).

13. Tangible fixed assets

	Land & Buildings £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2018	**19,212,247**	**464,086**	**296,609**	**35,170**	**20,008,112**
Additions	**629,303**	**31,967**	**10,801**	**-**	**672,071**
At 31 August 2019	**19,841,550**	**496,053**	**307,410**	**35,170**	**20,680,183**
Depreciation					
At 1 September 2018	**1,247,352**	**78,342**	**233,287**	**18,187**	**1,577,168**
Charge for the year	**549,306**	**47,301**	**23,649**	**3,397**	**623,653**
At 31 August 2019	**1,796,658**	**125,643**	**256,936**	**21,584**	**2,200,821**
Net book value					
At 31 August 2019	**18,044,892**	**370,410**	**50,474**	**13,586**	**18,479,362**
At 31 August 2018	17,964,895	385,744	63,322	16,983	18,430,944

During the year substantive issues arose from the poor quality of workmanship on the extension to the Science laboratories undertaken in 2017/18. The issues have now been resolved to the Academy's satisfaction but it has required a proportion of the investment to be written off in 2018/19.

14. Debtors

	2019 £	2018 £
Boarding fees receivable	**222,894**	153,648
Other debtors including VAT receivable	**105,714**	121,464
Prepayments and accrued income	**72,451**	60,719
	401,059	335,831

15. Creditors: Amounts falling due within one year

	2019 £	As restated 2018 £
Trade creditors	**216,039**	255,736
Other taxation and social security	**71,155**	60,621
Other creditors	**247,015**	200,655
Deferred income	**999,938**	873,002
Accruals	**490,005**	125,112
	2,024,152	1,515,126

	2019 £	2018 £
Deferred income at 1 September 2018	**873,002**	690,272
Resources deferred during the year	**999,938**	873,002
Amounts released from previous periods	**(873,002)**	(690,272)
Deferred income at 31 August 2019	**999,938**	873,002

The deferred income represents boarding fees receivable for the 2019/20 academic year as well as rates relief.

16. Creditors: Amounts falling due after more than one year

	2019 £	2018 £
Other creditors	**273,611**	153,101

During the year the Academy restated it's liabilities between those falling due <1 year and >1 year. All boarding students are required to pay a refundable deposit that is offset against the final terms fees, given the duration of the majority of boarders is >1 year (5 years (Pre 16), 2 years (Post 16) and 7 years (all through)) it is prudent and reasonable to reclassify.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

17. Statement of funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General Funds	-	16,395	-	(16,395)	-	-
Restricted general funds						
General Annual Grant (GAG)	(215,452)	2,702,482	(2,634,637)	(52,921)	-	(200,528)
Other DfE/ESFA grants	-	158,640	(158,640)	-	-	-
Local authority	-	147,462	(147,462)	-	-	-
Boarding fee income	(22,305)	2,531,328	(2,324,568)	(186,477)	-	(2,022)
Good music award	25,564	102	-	-	-	25,666
Other donations	-	2,434	(2,434)	-	-	-
Other income	-	280,865	(280,865)	-	-	-
Pension reserve	(598,000)	-	(190,000)	-	(349,000)	(1,137,000)
	(810,193)	5,823,313	(5,738,606)	(239,398)	(349,000)	(1,313,884)
Restricted fixed asset funds						
Donations	435,736	-	-	-	-	435,736
Capital expenditure	14,942,472	216,013	(623,652)	255,793	-	14,790,626
Donated land	3,253,000	-	-	-	-	3,253,000
	18,631,208	216,013	(623,652)	255,793	-	18,479,362
Total Restricted funds	17,821,015	6,039,326	(6,362,258)	16,395	(349,000)	17,165,478
Total funds	17,821,015	6,055,721	(6,362,258)	-	(349,000)	17,165,478

The specific purposes for which the funds are to be applied are as follows:

17. Statement of funds (continued)

Restricted funds

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the Academy via the Education and Skills Funding Agency and the Department for Education.

The other DfE/ESFA restricted fund represents other funding received from the government which does not form part of GAG but is received in relation to specific purposes. These include the start up grant, Pupil premium fund, Rates fund and Year 7 catch-up fund.

Local authority funds represent other types of funding at a local level, such as SEN Top Up funding.

The Good Music Award fund represents the interest element of the amount held in trust from the Good family. The Award is for the purpose of developing music bursaries.

Other donations are for the Academy to purchase/fund specific items specific purposes including Eton College and Friends of Holyport College

Other income includes monies received for other particular operations in running the academy, such as trips and meals.

The Local Government Pension Scheme deficit fund has been created to separately identify the pension deficit and through which all the pension scheme movements are recognised. The pension liability has not crystallised and the trustees do not need to designate any of their existing funds to meet future pension commitments. Parliament, at the request of the Secretary of State for Education, has guaranteed that in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

There is currently a deficit of £176,884 in net general reserves, an improvement on the previous year of c. £35,309

Restricted fixed asset funds

Donations include amounts received to partly fund the building of the three new science laboraties.

Capital grants included amounts received for the use of constructing the academy from the ESFA and other sources.

Transfers

These relate to monies spent from GAG or boarding funds to purchase capitalised assets during the year. This will continue year on year.

17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General Funds	23,299	3,642	-	(26,941)	-	-
Restricted general funds						
General Annual Grant (GAG)	(156,061)	2,245,450	(2,093,037)	(211,804)	-	(215,452)
Other DfE/ESFA grants	-	138,400	(138,400)	-	-	-
Local authority	-	118,792	(118,792)	-	-	-
Boarding fee income	(21,580)	2,195,743	(1,942,919)	(253,549)	-	(22,305)
Good music award	25,500	64	-	-	-	25,564
Other donations	-	16,467	(16,467)	-	-	-
Other income	-	262,639	(262,639)	-	-	-
Pension reserve	(624,000)	-	(190,000)	-	216,000	(598,000)
	(776,141)	4,977,555	(4,762,254)	(465,353)	216,000	(810,193)
Restricted fixed asset funds						
Donations	330,566	105,170	-	-	-	435,736
Capital expenditure	14,676,540	219,678	(446,040)	492,294	-	14,942,472
Donated land	3,253,000	-	-	-	-	3,253,000
	18,260,106	324,848	(446,040)	492,294	-	18,631,208
Total Restricted funds	17,483,965	5,302,403	(5,208,294)	26,941	216,000	17,821,015
Total funds	17,507,264	5,306,045	(5,208,294)	-	216,000	17,821,015

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	18,479,362	**18,479,362**
Current assets	2,120,879	-	**2,120,879**
Creditors due within one year	(2,024,152)	-	**(2,024,152)**
Creditors due in more than one year	(273,611)	-	**(273,611)**
Provisions for liabilities and charges	(1,137,000)	-	**(1,137,000)**
Total	(1,313,884)	18,479,362	**17,165,478**

Analysis of net assets between funds - prior year

	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	18,430,944	18,430,944
Current assets	1,253,741	402,559	1,656,300
Creditors due within one year	(1,465,934)	(202,293)	(1,515,126)
Creditors due in more than one year	-	-	(153,101)
Provisions for liabilities and charges	(598,000)	-	(598,000)
Total	(810,193)	18,631,210	17,821,017

19. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2019 £	2018 £
Net (expenditure)/income for the year (as per Statement of financial activities)	**(306,537)**	97,751
Adjustments for:		
Depreciation	**623,653**	446,040
Capital grants from DfE and other capital income	**(216,013)**	(324,848)
Interest receivable	**(1,907)**	(838)
Defined benefit pension scheme finance cost	**190,000**	190,000
(Increase)/decrease in debtors	**(65,228)**	(16,320)
(Increase)/decrease in creditors	**629,536**	532,443
Net cash provided by operating activities	**853,504**	924,228

20. Cash flows from investing activities

	2019 £	2018 £
Interest receivable	**1,907**	838
Purchase of tangible fixed assets	**(672,071)**	(616,878)
Capital grants and contributions from ESFA and Local Authority	**216,013**	324,848
Net cash used in investing activities	**(454,151)**	(291,192)

21. Analysis of cash and cash equivalents

	2019 £	2018 £
Cash in hand	**1,719,820**	1,320,467
Total cash and cash equivalents	**1,719,820**	1,320,467

22. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by The Royal County of Berkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

22. Pension commitments (continued)

Contributions amounting to £ Nil were payable to the schemes at 31 August 2019 *(2018 - £14,164)* and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the year amounted to £314,650 *(2018 - £263,849)*.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

22. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £189,000 *(2018 - £156,000)*, of which employer's contributions totalled £142,000 *(2018 - £115,000)* and employees' contributions totalled £ 47,000 *(2018 - £41,000)*. The agreed contribution rates for future years are 19.6% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 **%**	2018 %
Rate of increase in salaries	**3.65**	3.80
Rate of increase for pensions in payment/inflation	**2.15**	2.30
Discount rate for scheme liabilities	**1.90**	2.70
Inflation assumption (CPI)	**1.20**	2.30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 **Years**	2018 Years
Retiring today		
Males	**23.2**	23.1
Females	**25.3**	25.2
Retiring in 20 years		
Males	**25.4**	25.3
Females	**27.6**	27.5

Sensitivity analysis

	2019 **£000**	2018 £000
Discount rate +0.1%	**60**	36
Discount rate -0.1%	**(62)**	(37)
Mortality assumption - 1 year increase	**(61)**	(36)
Mortality assumption - 1 year decrease	**60**	35
CPI rate +0.1%	**(58)**	(34)
CPI rate -0.1%	**56**	33

22. Pension commitments (continued)

The Academy's share of the assets in the scheme was:

	At 31 August 2019 £	At 31 August 2018 £
Equities	**425,000**	256,000
Bonds and other	**183,000**	134,000
Property	**96,000**	75,000
Cash and other liquid assets	**60,000**	81,000
Total market value of assets	**764,000**	546,000

The actual return on scheme assets was £41,000 *(2018 - £19,000)*.

The amounts recognised in the Statement of Financial Activities are as follows:

	2019 £	2018 £
Current service cost	**(284,000)**	(291,000)
Past service cost	**(33,000)**	-
Net interest on defined liability asset	**(14,000)**	(14,000)
Administrative expenses	**(1,000)**	-
Total amount recognised in the Statement of Financial Activities	**(332,000)**	(305,000)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
At 1 September	**1,144,000**	996,000
Current service cost	**284,000**	291,000
Interest cost	**31,000**	26,000
Employee contributions	**47,000**	41,000
Actuarial losses/(gains)	**373,000**	(209,000)
Benefits paid	**(11,000)**	(1,000)
Past service costs	**33,000**	-
At 31 August	**1,901,000**	1,144,000

22. Pension commitments (continued)

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2019 £	2018 £
At 1 September	**546,000**	372,000
Interest income	**17,000**	12,000
Actuarial gains	**24,000**	7,000
Employer contributions	**142,000**	115,000
Employee contributions	**47,000**	41,000
Benefits paid	**(11,000)**	(1,000)
Administration expense	**(1,000)**	-
At 31 August	**764,000**	546,000

23. Operating lease commitments

At 31 August 2019 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
Not later than 1 year	**17,029**	22,618
Later than 1 year and not later than 5 years	**28,138**	28,138
	45,167	50,756

24. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations. transactions may take place with organisations in which Governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Eton College is sole educational sponsor of the academy and details of that sponsorship relationship and support are outlined in the Heads of Terms document available on both College's websites. The sponsorship is designed to be mutually beneficial and initiatives undertaken in 2018-19 in addition to sharing facilities included links between numerous departments, attendance at evening lectures, consultancy on fundraising, technology enrichment, educational leadership advice, pupil mentoring and ongoing cooperation among pupils through the Investment Society and a combined choir. A number of academy governors are also members of Eton College staff. Holyport College received financial benefit of £7,500 (2018: £Nil), donations totalling £24,520 (2018: £54,000) from Eton College and paid costs totalling £3,273 (2018: £1,950). A donation of £25,000 (2018: £Nil) was received from Old Etonians.

The College like many academies purchases various services from the Local Authority, the Royal Borough of Windsor and Maidenhead (RBWM). During the year Mr Simon Dudley resigned his position as both Chair of Governors and a Founding Member of the Academy and also stepped down from his position of Leader of RBWM. Furthermore, staff members whose family were members or officers of RBWM also relinquished their positions within the Local Authority.

25. Contingent liabilities

There are no contingent liabilities that require disclosure in the financial statements

26. Controlling party

The ultimate controlling party is that of its governors as detailed on page 1 of the financial statements.

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Holyport College
(A company limited by guarantee)

ACADEMY BOARDING TRADING ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2019

		2019 £		*2018* £
Income				
Fee Income		2,531,328		*2,195,743*
Expenditure – direct costs				
Staff Costs	(1,028,500)		*(836,496)*	
Goods & Services	(80,353)		*(73,086)*	
	(1,108,853)		*(909,582)*	
Expenditure – support costs				
Staff costs	(336,076)		*(224,284)*	
Utilities	(183,717)		*(218,240)*	
Catering	(427,318)		*(399,973)*	
Other support costs	(268,604)		*(190,841)*	
	(1,215,715)		*(1,033,338)*	
Total Expenditure *(Before Pension & Depreciation)*		(2,324,568)		*(1,942,920)*
(Deficit)/ Surplus on boarding ***(Before Pension & Depreciation)***		**206,760**		***252,824***
Pension Charge	(87,400)		*(66,500)*	
Depreciation	(300,674)		*(111,510)*	
Total other costs		(388,074)		*(178,010)*
(Deficit)/Surplus on boarding		**(181,314)**		***74,814***