

PARKSIDE ACADEMY (FORMERLY PARKSIDE SPORTS COLLEGE)

(a company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

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PARKSIDE ACADEMY
COMPANY INFORMATION
Year ended 31 August 2014

Members / Governors

L Davies
G Hardy
J A Gallon
R G Wolff
J Buckham
A Rowell
D P Kingston (Chair)
K Henfrey
D G Liddle
A J Williams
R B Nelson
J Deller
O E Gunn
A Horner
P Gordon
S Lipscombe
E Graham (appointed 2 February 2014)
K Martin (appointed 5 March 2014)
G Smith (appointed 5 March 2014)
E C Blakett (appointed 23 July 2014)
D English (resigned 19 November 2013)
J M Jewsbury (resigned 01 February 2014)
V A Hopkins (resigned 10 February 2014)
B Kinnair (resigned 16 July 2014)

Members of the Company

L Davies
D Kingston
A Williams
J Buckham
R B Nelson
D G Liddle

**Members of the Finance and General Purposes
Committee**

D Kingston (Chair)
L Davies
K Henfrey
A Williams
B Nelson
G Hardy
S Lipscombe
P Gordon

Company Secretary

L C Thompson (retired 31 August 2014)
C Oates (appointed 1 September 2014)

Senior Management Team

L A Davies
C Hughes
A Lipscombe
L C Thompson (retired 31 August 2014)
C Oates (appointed 1 September 2014)

PARKSIDE ACADEMY
COMPANY INFORMATION
Year ended 31 August 2014

Principal and Registered Office	Hall Lane Estate Willington Crook County Durham DL15 0QF
Company Registration Number	07928558 (England and Wales)
Independent Auditor	Baker Tilly UK Audit LLP 1 St James' Gate Newcastle upon Tyne NE1 4AD
Bankers	Lloyds Bank 32 Newgate Street Town Centre Bishop Auckland DL14 7EG
Solicitors	Browne Jacobson 44 Castle Gate Nottingham NG1 7BJ

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

The Governors present their report together with the financial statements of the charitable company for the year 1 September 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy. The company was incorporated on 30 January 2012 and converted to Academy status on 1 March 2012. The Members act as trustees for the charitable activities of Parkside Academy and are also the directors of the charitable company for the purposes of company law. The charitable company was known as Parkside Sports College but changed its name on 19 March 2013 to Parkside Academy.

Details of the Governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Companies Act 2006 section 236 requires disclosure concerning qualifying third party indemnity provisions. As required in the Academy's Articles of Association indemnity insurance with Zurich International has been taken out to cover the liability of Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the Academy. Provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard of whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Governors.

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

Method of recruitment and appointment or election of Governors

The number of Governors shall be at least three, with no maximum.

The Academy Trust shall have the following Governors:-

- a) Up to 1 member Governor;
- b) Up to 7 parent Governors;
- c) Up to 4 staff Governors;
- d) Up to 9 community Governors;
- e) The Principal; and
- f) Any additional or further Governors (if appointed as per the Articles of Association).

The Academy Trust may also have any Co-opted Governors appointed as per the Articles of Association.

The Academy has the following Governors:

L Davies
G Hardy
J A Gallon
R G Wolff
J Buckham
A Rowell
D P Kingston (Chair)
K Henfrey
D G Liddle
A J Williams
R B Nelson
J Deller
O E Gunn
A Horner
P Gordon
S Lipscombe
E Graham (appointed 2 February 2014)
K Martin (appointed 5 March 2014)
G Smith (appointed 5 March 2014)
E C Blackett (appointed 23 July 2014)

The following people served as Governors for part of the year but were not governors at the time of approval of the financial statements:

D English (resigned 19 November 2013)
J M Jewsbury (resigned 01 February 2014)
V A Hopkins (resigned 10 February 2014)
B Kinnair (resigned 16 July 2014)

Appointment of additional governors

The Secretary of State may give a warning notice to the Governors where he is satisfied:-

- i) that the standards of performance of pupils at the Academy are unacceptably low, or
- ii) that there has been a serious breakdown in the way the Academy is managed or governed, or
- iii) that the safety of pupils or staff of the Academy is threatened (whether by a breakdown of discipline or otherwise).

For the purposes of Article 60 a 'warning notice' is a notice in writing by the Secretary of State to the Academy delivered to the Office setting out:-

- a) the matters referred to in Article 60;
- b) the action which he requires the Governors to take in order to remedy those matters; and
- c) the year within which that action is to be taken by the Governors ('the compliance year').

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

The Secretary of State may appoint such Additional Governors as he thinks fit if the Secretary of State has:

- a) given the Governors a warning notice in accordance with Article 60; and
- b) the Governors have failed to comply, or secure compliance, with the notice to the Secretary of State's satisfaction within the compliance year.

The Secretary of State may also appoint such Additional Governors where following an Inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the Academy receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one Inspection to the next Inspection or between any two Inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by Parkside Academy shall be regarded as the grade received by the Academy.

The Secretary of State may also appoint such Further Governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy.

Within 5 days of the Secretary of State appointing any Additional or Further Governors in accordance with Articles 62, 62A or 63, any Governors appointed under Article 50 and holding office immediately preceding the appointment of such Governors, shall resign immediately and the Members' power to appoint Governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the Additional or Further Governors.

Terms of Office

All governors have a four year term of office from the date they were appointed.

Policies and procedures adopted for the induction and training of governors

The Academy takes its responsibility to train new governors very seriously and therefore have developed a procedure to follow.

The induction includes:

- A tour of the school by a member of the senior team to include a briefing on our core purpose and values;
- Meet staff and students on the tour;
- Meet with the Head Teacher and Chair of Governors.

Documentation supplied will include Governors handbook, last Ofsted Report, previous minutes of the full Governing Body, list of governors, list of sub committees (and terms of reference /membership), calendar of governor meetings and training available.

Governor Training is provided via the Service Level Agreement and Governor Support with Durham County Council and also by professional advisors in specific areas.

Organisational structure

The Academy's Principal is the Accounting Officer. Her main task is to execute the policies agreed by the Academy in relation to its education functions and to bring forward for approval, proposals for further improving the quality of educational experience of the Academy's students. The Academy Governing Body has delegated the Principal extensive powers to make decisions quickly and efficiently in respect of the Principal's responsibilities. There is a senior management team consisting of L A Davies, C Hughes, A Lipscombe and C Oates and is supported by other members of the leadership team being S Roe, K Barnett, C Taylor, S Woollams, S Gregory and A J Williams.

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

The Governing Body ensure good governance of the Academy and set policy. It can also question implementation of policy where relevant. The Governing Body has a Finance and General Purposes Committee, an Education Committee and a Personnel Committee with specific duties relating to their function. The Committees have delegated powers so that action can be taken quickly whenever necessary. Further ad hoc committees are set up from time to time to advise the Governing Body on very specific matters. These have advisory powers only.

The Governing Body has a Governor who was a member of the Education and Personnel Committees with financial expertise who is the Responsible Officer, B Kinnair. B Kinnair resigned on 16 July 2014. The board will appoint a new Responsible Officer during the next financial year.

Risk management

A review identifying the major risks to which the Academy is exposed, as identified by the Governors, is undertaken annually, and systems or procedures established to manage those risks.

Connected organisations including related parties

The Academy is not part of any wider network or Federation. Details of related parties include (and further information given in note 21):

November Design Limited: The Academy procured works with a value of £45,937 (2013: £nil) from November Design Limited, a company in which the partner of a Governor is a director.

Objectives and Activities

The Academy exists to ensure that standards of education provision at the Academy are high and that the leadership and management of the academy develop them still further. There is an obligation on the Academy to support school improvement elsewhere across the country providing there is no detrimental effect on the quality of education provision in the Academy.

The Governing Body meets termly and has committees supporting the detail of its work.

Objects and aims

The Academy Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Objectives, strategies and activities

Following consultation of the school's current strategic objectives by the Governors on conversion, the areas outlined below were agreed:-

- Improve still further the quality of teaching & learning to meet the needs of all our pupils
- To continue to raise standards of attainment across all subjects
- To develop leadership and management skills across the school
- To link home and school through the development of a learning community
- To develop the school's learning environment, including the building

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our Aims and Objectives and in planning our future activities. In particular, the Governors consider how planned activities will contribute to the aims and objectives they have set. The Academy has provided a fully comprehensive education to all students in its care. It fully complies with all statutory guidance and seeks to support its wider educational objectives via a strong community role.

Strategic Report

Achievements and Performance

The school has undergone a year of rapid improvement with the 2014 examination results confirming our "OUTSTANDING" Ofsted status, with nearly 70% of pupils achieving at least 5A* - C grades including English and Maths.

Earlier this year it was revealed by the government that Parkside Academy was the top school in England for "Value Added" Performance. This means that from their Key Stage 2 SAT level starting points Parkside pupils leave with better GCSE exams than any other school in England.

This summer's examination results confirm the outstanding achievements of our hard working pupils with nearly 70% of them achieving at least 5 A*-C grades including English and Maths. 83% achieved at least a grade C in English and 74% achieved at least a grade C in Maths. Almost a quarter of all academic GCSE grades were at A* or A. 89% achieved at least expected progress in English and 76% in Maths.

The majority of subjects other than Maths and English have achieved pass rates (grade C or above) of over 90%.

In the Evening Chronicles' Real School Guide, Parkside was rated the top school in the North East for "teaching", was the top school overall from County Durham and was rated 3rd overall in the best school in North East category.

This outstanding success has arisen from our insistence that every student is valued for their contribution to the school and community, coupled with a skilled and dedicated teaching and support staff and a desire to challenge and motivate our pupils to be the best they can be.

Individual students can succeed academically because we build a personalised curriculum for each of them, with all studying at least 9 GCSE's. There are opportunities to study everything from separate science, psychology and Modern Languages to a range of vocational subjects.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing its financial statements.

Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

Key financial performance indicators

- The average number of persons (including senior management team) employed by the Academy during the year ended 31 August 2014 was as follows:
 - 48 Teachers
 - 35 Administration and support
 - 4 Management
- The restricted GAG income received in the year ending 31 August 2014 was £3,892,232.
- The unrestricted surplus carried forward is £249,720 at 31 August 2014.

Financial Review

Most of the Academy's income is obtained from DfE/EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2014 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2014 total expenditure of £5,056,165 was more than covered by recurrent grant funding from the DfE/EFA together with other incoming resources and reserves brought forward. The excess of total expenditure over income for the year (prior to other gains/losses) was £211,617.

At 31 August 2014 the net book value of fixed assets was £5,836,318 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

There is a proactive Finance and General Purposes Committee that meets each term to look in depth at the financial situation, review policies and procedures, agree the annual budget and report back to full Governors.

In addition to this there is a sub-committee consisting of 3 members of the Finance and General Purposes Committee, the "Scrutiny Committee", that meet three times each term and looks in depth at the income and expenditure, bank reconciliations, departmental spending and balance sheets; this sub-committee then report back to the Finance and General Purposes Committee.

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

Financial and risk management objectives and policies

The Academy's policy is to adopt best practice in the identification, evaluation and effective control of risks to ensure they are managed to an acceptable level. It is acknowledged that some risks will always exist and will never be eliminated. The specific procedures for the implementation of this policy and the personnel responsible are detailed below.

The Governing Body is responsible for making a statement on risk management in the annual accounts of the Academy Trust. In order to be able to make the required statement with reasonable confidence, the Governors should ensure that:

- the identification, assessment and mitigation of risk is linked to the achievement of the Academy Trust's vision and strategic goals as set out in the Academy's Development Plan
- the process covers all areas of risk e.g. governance and management, operational, financial, reputational and external factors and is focused primarily on major risks
- the process produces a risk exposure profile that reflects the Governors views as to levels of acceptable risk
- the principal results of risk identification are reviewed, evaluated and managed; and that risk management is ongoing and embedded in management and operation procedure

The Academy minimises the risk to the financial wellbeing and good reputation of the school by recognising and minimising risk to the Governance, management and fabric of the school.

Reserves policy

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors have determined that the appropriate level of free reserves should be equivalent to 4 weeks expenditure, approximately £350,000. The reason for this is to provide a sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £249,720 which is less than is needed. The Academy intends to continue building up free reserves to the level needed.

The Academy held fund balances at 31 August 2014 of £4,875,789 comprising of £5,774,069 of restricted funds, a pension reserve deficit of £1,148,000 and £249,720 unrestricted general funds.

Principal risks and uncertainties

The Governors recognise and accept their corporate responsibility to provide a safe and secure environment for children, employees and visitors to Parkside Academy.

- Where appropriate the Governors will seek any necessary expert advice to determine the security risks and precautions required to deal with them.
- The Governing Body will provide staff with enough resources, information and training to implement the security procedures.

The Governing Body will, where appropriate, be informed of breaches and failures to enable them to take any corrective action as is necessary to ensure the safety of children.

Investment policy

The Investment Policy is in place to ensure that investments are always safe, and are in place only to finance future large projects. The Academy recognises and agrees that all money received from EFA is to fund the education of the current students and the Academy should not hold large reserves/investments to the detriment of current pupils.

PARKSIDE ACADEMY
GOVERNORS' REPORT
Year ended 31 August 2014

Plans for Future Years

The Academy currently has Capital Funding bids under consideration for :

- Curtain walls to the three story building
- Fire Safety Systems

The Academy is also making considerations to the installation of Solar Panels for energy efficiency.

Auditor

Baker Tilly UK Audit LLP has indicated its willingness to continue in office.

Statement as to disclosure of information to auditors

The Governors have confirmed that, as far as they are aware, there is no relevant audit information of which the auditor is unaware. Each of the Governors have confirmed that they have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

Approved by order of the Governing Body at its meeting on 9 December 2014 and signed on its behalf by:



D P Kingston
Chair

PARKSIDE ACADEMY
GOVERNANCE STATEMENT
Year ended 31 August 2014

Scope of responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Parkside Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between Parkside Academy and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 3 times during the year. Attendance during the year at meetings of the governing body was as follows:

Governor	Meetings attended	Out of possible
L Davies	3	3
G Hardy	2	3
J A Gallon	2	3
R G Wolff	2	3
J Buckham	2	3
A Rowell	3	3
D P Kingston (Chair)	3	3
K Henfrey	3	3
D G Liddle	2	3
A J Williams	3	3
R B Nelson	2	3
J Deller	2	3
O E Gunn	1	3
A Horner	1	3
P Gordon	0	3
S Lipscombe	3	3
E Graham (appointed 2 February 2014)	2	2
K Martin (appointed 5 March 2014)	2	2
G Smith (appointed 5 March 2014)	2	2
E C Blackett (appointed 23 July 2014)	0	0
D English (resigned 19 November 2013)	0	1
J M Jewsbury (resigned 01 February 2014)	0	1
V A Hopkins (resigned 10 February 2014)	1	1
B Kinnair (resigned 16 July 2014)	3	3

Governance review

The Finance and General Purposes Committee is a sub-committee of the main governing body. Its purpose is to look at the financial position of the academy and report back at full Governors meetings. This committee also reviews and agrees financial policies and procedures. There is also a Financial Scrutiny Committee that meets three times per term to look at the financial reports in depth, question the financial decisions and ensure a healthy financial position is maintained. Attendance at meetings (including members and observers) in the year is as follows:

PARKSIDE ACADEMY
GOVERNANCE STATEMENT
Year ended 31 August 2014

Governor	Meetings attended	Out of possible
L A Davies	3	3
D P Kingston (Chair)	3	3
P Gordon	1	3
K Henfrey	3	3
S Lipscombe	3	3
B Nelson	2	3
G Hardy	2	3
A Rowell	0	3
A Williams	3	3

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Parkside Academy for the year ended 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is an informal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year ending 31 August 2014 and up to the date of approval of the annual report and financial statements. Formal consideration of the risk register and policy was made by Governors in July 2014.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors have appointed B Kinnair, a governor, as Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a regular basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

The RO function has been fully delivered in line with the EFA's requirements. No control issues of a material nature have been identified.

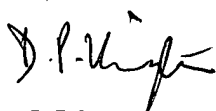
PARKSIDE ACADEMY
GOVERNANCE STATEMENT
Year ended 31 August 2014

Review of effectiveness

As Accounting Officer, the Principal, has responsibility for reviewing the effectiveness of the system of internal control. During the Year in question the review has been informed by:

- The work of the Responsible Officer
- The work of the external auditor
- The financial management and governance self-assessment process
- The work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework

Approved by order of the members of the Governing Body on 9 December 2014 and signed on its behalf by:



D P Kingston
Chair



L A Davies
Accounting Officer

PARKSIDE ACADEMY
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
Year ended 31 August 2014

As accounting officer of Parkside Academy I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As my part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Governors and EFA.



L A Davies
Accounting Officer

PARKSIDE ACADEMY
STATEMENT OF GOVERNORS' RESPONSIBILITIES
Year ended 31 August 2014

The Governors (who act as trustees for charitable activities of Parkside Academy and are also the Governors of the Charitable Company for the purposes of company law) are responsible for preparing the Governors' Report (incorporating the Strategic Report) and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial Year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and, expenditure, for that year. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 9 December 2014 and signed on its behalf by:



D P Kingston
Chair

REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF PARKSIDE ACADEMY

We have audited the financial statements of Parkside Academy for the year ended 31 August 2014 on pages 18 to 39. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditor

As explained more fully in the Statement of Governors' Responsibilities set out on page 16, the governors (who act as trustees for the charitable activities of the charitable company, and are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

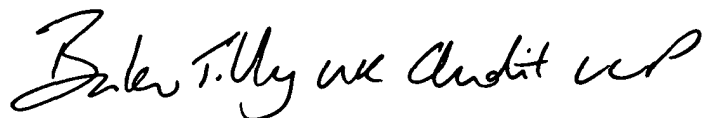
Opinion on other requirement of the Companies Act 2006

In our opinion the information given in the Governors' Report and the incorporated Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charity has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



CLAIRE LEECE (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

Chartered Accountants

1 St James' Gate

Newcastle upon Tyne

NE1 4AD

10 December 2014

PARKSIDE ACADEMY (Company Number: 07928558)

STATEMENT OF FINANCIAL ACTIVITIES

**(including income and expenditure account and statement of total recognised gains and losses)
for the year ended 31 August 2014**

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2014	Total 2013
	Note	£	£	£	£	£
Incoming resources						
Incoming resources from generated funds						
- Voluntary income	4	-	70,208	16,167	86,375	78,834
- Activities for generating funds	5	248,285	-	-	248,285	286,219
- Investment income	6	982	-	-	982	641
Incoming resources from charitable activities						
- Funding for the academy's educational operations	2	-	4,508,906	-	4,508,906	4,443,079
Total incoming resources		249,267	4,579,114	16,167	4,844,548	4,808,773
Resources expended						
Cost of Generating Funds						
- Costs of activities for generating funds	8	233,491	-	-	233,491	234,756
Charitable activities						
- Academy's educational operations	9	-	4,644,895	137,814	4,782,709	4,451,168
Governance costs	10	-	39,965	-	39,965	25,035
Total resources expended	7	233,491	4,684,860	137,814	5,056,165	4,710,959
Net incoming/(outgoing) resources before transfers		15,776	(105,746)	(121,647)	(211,617)	97,814
Gross transfers between funds	17	-	(72,185)	72,185	-	-
Net income/(expenditure) for the year		15,776	(177,931)	(49,462)	(211,617)	97,814
Other recognised gains & losses						
Actuarial gain on defined benefit pension schemes	16	-	158,000	-	158,000	8,000
Net movement in funds		15,776	(19,931)	(49,462)	(53,617)	105,814
Reconciliation of funds						
Total funds brought forward at 1 September		233,944	(1,035,969)	5,731,431	4,929,406	4,823,592
Total fund balances carried forward at 31 August	17	249,720	(1,055,900)	5,681,969	4,875,789	4,929,406

All of the Academy Trust's activities are derived from continuing operations during the above two financial periods.

PARKSIDE ACADEMY (Company Number: 07928558)

**BALANCE SHEET
at 31 August 2014**

	Note	2014 £	2013 £
Fixed assets			
Tangible assets	12	5,836,318	5,731,431
Current assets			
Stock	13	-	500
Debtors	14	121,929	129,926
Cash at bank and in hand		645,798	588,378
		767,727	718,804
Liabilities			
Creditors: amounts falling due within one year	15a	(417,386)	(289,829)
Net current assets		350,341	428,975
Total assets less current liabilities (excluding pension liability)		6,186,659	6,160,406
Creditors Amounts falling due after more than one year	15b	(162,870)	-
Pension scheme liability	16	(1,148,000)	(1,231,000)
Net assets		4,875,789	4,929,406
Total funds of Academy Trust			
Restricted fund			
Restricted Fixed Asset fund	17	5,681,969	5,731,431
Restricted General fund	17	92,100	195,031
Pension fund	16	(1,148,000)	(1,231,000)
Total restricted funds	17	4,626,069	4,695,462
General fund			
Unrestricted fund	17	249,720	233,944
Total charity funds	17	4,875,789	4,929,406

The financial statements on pages 18 to 39 were approved by the Governors and authorised for issue on 9 December 2014 and signed on their behalf by:



**D P Kingston
Chair**

PARKSIDE ACADEMY (Company Number: 07928558)

**CASH FLOW STATEMENT
for the year ended 31 August 2014**

	Note	2014	2013
		£	£
Net cash inflow from operating activities	24	<u>92,956</u>	<u>365,679</u>
Returns on investments and servicing of finance			
Interest received		<u>982</u>	<u>641</u>
Capital income/(expenditure)			
Capital grants from DfE/EFA		16,167	16,859
Purchase of tangible fixed assets		<u>(242,701)</u>	<u>(48,672)</u>
		<u>(226,534)</u>	<u>(31,813)</u>
Financing			
Cash inflow from Salix loan		<u>190,016</u>	<u>-</u>
Net increase in cash		<u>57,420</u>	<u>334,507</u>
Reconciliation of net cash flow to movement in net funds			
Increase in cash in the year		57,420	334,507
Financing		<u>(190,016)</u>	<u>-</u>
		<u>(132,596)</u>	<u>-</u>
Net funds at 1 September 2013		<u>588,378</u>	<u>253,871</u>
Net funds at 31 August 2014		<u>455,782</u>	<u>588,378</u>

	At 1 September 2013 £	Cash Flows £	At 31 August 2014 £
Cash at bank and in hand	588,378	57,420	645,798
Salix loan – included in short term creditors	-	(27,146)	(27,146)
Salix loan – included in long term creditors	-	<u>(162,870)</u>	<u>(162,870)</u>
	<u>588,378</u>	<u>(132,596)</u>	<u>455,782</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

1 ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Statement of Recommended Practice ('SORP 2005') 'Accounting and Reporting by Charities', the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency and Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going Concern

After reviewing financial and other information available, the Governors consider that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. The Governors make this assessment in respect of a year of one year from the date of approval of the financial statements.

Incoming resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Other grants from government agencies and other bodies are recognised in the year in which they are receivable to the extent the conditions of funding have been met. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received the income is accrued.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income including hire of facilities is recognised in the year it is receivable and to the extent the goods have been provided or the completion of the service.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

1 ACCOUNTING POLICIES (continued)

Interest receivable

Interest receivable is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

Resources expended

All expenditure is recognised in the year in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to each activity cost category on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

Restricted General funds are resources subject to specific restrictions imposed by funders or donors, and include grants from the Education Funding Agency (EFA) and Department for Education.

Restricted Fixed Assets Funds are resources which are to be applied to specific capital purposes imposed by the funders, where the asset acquired or created is held for a specific purpose.

Tangible fixed assets

Tangible fixed assets are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where the related grants require the asset to be held for a specific purpose they are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet, with this amount being reduced over the useful economic life of the related asset on a basis consistent with the depreciation policy.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets (continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line and reducing balance basis over its expected useful lives, as follows:

Land	N/A
Freehold buildings	2% pa straight line
Fixtures, fittings and equipment	33% pa straight line
ICT computer equipment	20% pa straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Stock

Catering stocks are valued at the lower of cost or net realisable value.

Pensions benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 16, the TPS is a multi employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each Year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the year until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

2 FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	Restricted fixed assets fund £	2014 Total £	2013 Total £
DfE/EFA REVENUE GRANTS					
General annual grant (GAG) (note 3)	-	3,892,232	-	3,892,232	3,901,821
EFA capital grant	-	274,518	-	274,518	247,892
Other DfE/EFA grants	-	318,028	-	318,028	267,210
	-	4,484,778	-	4,484,778	4,416,923
OTHER GOVERNMENT GRANTS					
Local authority grants	-	24,128	-	24,128	26,156
	-	24,128	-	24,128	26,156
	-	4,508,906	-	4,508,906	4,443,079

3 GENERAL ANNUAL GRANT (GAG)

The funding agreement does not include a limit on the GAG available to carry forward.

4 VOLUNTARY INCOME

	Unrestricted funds £	Restricted funds £	Restricted fixed assets fund £	2014 Total £	2013 Total £
EFA capital grant	-	-	16,167	16,167	16,859
Other income	-	70,208	-	70,208	61,975
	-	70,208	16,167	86,375	78,834

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

5 ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Catering income	115,215	-	115,215	118,746
School trips	133,070	-	133,070	141,645
Letting income	-	-	-	25,828
	<u>248,285</u>	<u>-</u>	<u>248,285</u>	<u>286,219</u>

6 INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Bank interest	982	-	982	641
	<u>982</u>	<u>-</u>	<u>982</u>	<u>641</u>

7 RESOURCES EXPENDED

	Staff Costs £	Premises Costs £	Other £	Total 2014 £	Total 2013 £
Cost of activities for generating funds	-	-	233,491	233,491	234,756
Academy's Educational Operations					
Direct costs	2,540,093	137,814	321,598	2,999,505	2,821,743
Allocated support costs	860,503	714,498	208,203	1,783,204	1,629,425
Governance costs including allocated support costs	-	-	39,965	39,965	25,035
	<u>3,400,596</u>	<u>852,312</u>	<u>803,257</u>	<u>5,056,165</u>	<u>4,710,959</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

7 RESOURCES EXPENDED (continued)

Net incoming/(outgoing) resources for the year include:	2014 £	2013 £
Fees payable to Baker Tilly UK Audit LLP and its associates for:		
- audit	16,700	10,200
- accounts preparation	4,550	2,000
- other services	7,070	3,310
Operating lease costs	52,628	4,406
	<u> </u>	<u> </u>

8 COST OF GENERATING FUNDS

	Unrestricted Funds £	Restricted General Funds £	2014 £	2013 £
School trips and transport	129,791	-	129,791	130,109
Catering	103,700	-	103,700	104,647
	<u>233,491</u>	<u>-</u>	<u>233,491</u>	<u>234,756</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

9 CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	2014	2013
	£	£	£	£	£
Direct costs					
Teaching and education support staff costs	-	2,540,093	-	2,540,093	2,461,841
Depreciation	-	-	137,814	137,814	122,275
Educational supplies	-	90,356	-	90,356	67,024
Examination fees	-	37,501	-	37,501	36,616
Staff development	-	22,113	-	22,113	15,004
Other direct costs	-	171,628	-	171,628	118,983
Total direct costs	<u>-</u>	<u>2,861,691</u>	<u>137,814</u>	<u>2,999,505</u>	<u>2,821,743</u>
Allocated support costs					
Personnel Costs					
Support staff costs	-	860,503	-	860,503	820,542
Recruitment and support costs	-	20,279	-	20,279	14,688
	<u>-</u>	<u>880,782</u>	<u>-</u>	<u>880,782</u>	<u>835,230</u>
Establishment Expenses					
Maintenance of premises & equipment	-	561,224	-	561,224	534,012
Rent & rates	-	39,079	-	39,079	38,262
Light & heat	-	66,720	-	66,720	66,942
Insurance	-	47,475	-	47,475	64,220
	<u>-</u>	<u>714,498</u>	<u>-</u>	<u>714,498</u>	<u>703,436</u>
General Expenses					
Cleaning	-	5,723	-	5,723	5,146
FRS 17 finance costs	-	42,000	-	42,000	43,000
Other support costs	-	140,201	-	140,201	42,613
	<u>-</u>	<u>187,924</u>	<u>-</u>	<u>187,924</u>	<u>90,759</u>
Total allocated support costs	<u>-</u>	<u>1,783,204</u>	<u>-</u>	<u>1,783,204</u>	<u>1,629,425</u>
Total direct and support costs	<u>-</u>	<u>4,644,895</u>	<u>137,814</u>	<u>4,782,709</u>	<u>4,451,168</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

10 GOVERNANCE COSTS

	2014 £	2013 £
Auditor's remuneration		
Audit of financial statements	16,700	10,200
Other services	11,620	5,310
Legal and professional	11,645	9,525
	<u>39,965</u>	<u>25,035</u>

11 STAFF COSTS

	2014 £	2013 £
Staff costs during the year were:		
Wages and salaries	2,719,683	2,522,276
Social security costs	218,204	192,630
Pension costs	392,352	428,961
	<u>3,330,239</u>	<u>3,143,867</u>
Supply teacher costs	56,933	116,859
Staff restructuring costs	13,424	21,657
	<u>3,400,596</u>	<u>3,282,383</u>

The average number of persons (including senior management team) employed by the Academy during the year, was as follows:

	2014 No.	2013 No.
Teachers	48	48
Administration and support	35	35
Management	4	4
	<u>87</u>	<u>87</u>

The number of employees whose **annual** emoluments fell within the following bands was:

	2014 No.	2013 No.
£60,001 - £70,000	2	2
£80,001 - £90,000	-	-
£90,001 - £100,000	1	1
	<u>3</u>	<u>3</u>

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff amounted to £32,049 (2013:£30,885).

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

GOVERNORS' REMUNERATION AND EXPENSES

Principal and staff Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as Governors. Other Governors did not receive any payments from the Academy in respect of their role as Governors. The annual amount of the Principal's remuneration was £98,064 (2013: £93,959). The Principal is accruing retirement benefits under the Teachers' Pension Scheme and contributions paid in the year amounted to £13,827 (2013: £13,249).

The annual value of staff governor's remuneration was £121,614 (2013: £120,138). Four of the staff governors are accruing retirement benefits under the Teachers' Pension Scheme and one under the Local Government Pension Scheme. Contributions paid in the year amounted to £17,148 (2013: £18,034).

During the year ended 31 August 2014, travel and subsistence expenses totalling £1,093 (2013: £1,024) were reimbursed to Governors.

Related party transactions involving the governors are set out in note 21.

GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £939 (2013: £265).

The cost of this insurance is included in the total insurance cost.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

12 TANGIBLE FIXED ASSETS

	Land £	Buildings £	Fixtures & fittings £	Computer equipment £	Total £
Cost					
At 1 September 2013	507,543	5,323,420	33,459	44,427	5,908,849
Additions	-	-	197,828	44,873	242,701
At 31 August 2014	<u>507,543</u>	<u>5,323,420</u>	<u>231,287</u>	<u>89,300</u>	<u>6,151,550</u>
Depreciation					
At 1 September 2013	-	159,702	10,600	7,116	177,418
Charge in year	-	106,468	16,411	14,935	137,814
At 31 August 2014	<u>-</u>	<u>266,170</u>	<u>27,011</u>	<u>22,051</u>	<u>315,232</u>
Net book value					
At 31 August 2014	<u>507,543</u>	<u>5,057,250</u>	<u>204,276</u>	<u>67,249</u>	<u>5,836,318</u>
At 31 August 2013	<u>507,543</u>	<u>5,163,718</u>	<u>22,859</u>	<u>37,311</u>	<u>5,731,431</u>

13 STOCK

	2014 £	2013 £
Catering	-	500
	<u>-</u>	<u>500</u>

14 DEBTORS

	2014 £	2013 £
Trade debtors	2,776	15,628
Prepayments	79,048	76,018
Sundry debtors	40,105	38,280
	<u>121,929</u>	<u>129,926</u>

15a CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014 £	2013 £
Trade creditors	118,271	72,018
Accruals and deferred income	79,777	128,781
Amounts owed to EFA	77,428	-
Other taxation and social security	67,550	47,361
Other creditors	74,360	41,669
	<u>417,386</u>	<u>289,829</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

15a CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR *(continued)*

	2014 £	2013 £
Accruals and deferred income comprises:		
Deferred income at 1 September	109,481	-
Amount released from previous years	(109,481)	-
Incoming resources deferred in the year	45,514	109,481
Deferred income at 31 August	<u>45,514</u>	<u>109,841</u>
Accruals	<u>34,263</u>	<u>19,300</u>
Total accruals and deferred income	<u><u>79,777</u></u>	<u><u>128,781</u></u>

At the balance sheet date the academy was holding funds received in advance of £45,514 windows grant.

15b CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2014 £	2013 £
Other creditors	<u>162,870</u>	<u>-</u>

Other creditors relates to Salix funding which is being repaid in twice yearly instalments until March 2021.

16 PENSIONS AND SIMILAR OBLIGATIONS

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Durham County Council. Both are defined-benefit schemes.

The LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to and did join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2010.

Contributions amounting to £47,215 (2013:£41,669) were payable to the scheme at 31 August 2014 and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pensions Scheme ("TPS") is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 2010. Retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the unfunded TPS, teachers' contributions on a 'pay as-you-go' basis, and employers' contributions, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pensions Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001 to

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

16 PENSIONS AND SIMILAR OBLIGATIONS (continued)

31 March 2011, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pensions Scheme

Not less than every four years the Government Actuary ("GA"), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. Many of these were being discussed in the context of the design for a reformed TPS, and as set out in the Proposed Final Agreement scheme valuations had been suspended since the last valuation in 2004.

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate ("SCR") is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

Valuations of the TPS are now required under the Public Service Pensions Act 2013 every 4 years and are required to be carried out in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury.

An actuarial valuation of the TPS in accordance with these Directions was published in June 2014 assessing the TPS as at 31 March 2012. The GA's report revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £191,500 million. The value of the notional assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £176,600 million. The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

Employer and employee contribution rates

As from 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable. The cost-sharing agreement also introduced – effective for the first time for the 2008 valuation – a 14% cap on employer contributions payable.

From 1 April 2013 to 31 March 2014, the employee contribution rate ranged between 6.4% and 11.2%, depending on a member's Full Time Equivalent salary and for 2014/15 will range between 6.4% and 12.4%. Thereafter members will be expected to pay an average contribution rate of 9.6%.

The TPS valuation for 2012 determined an employer contribution rate of 16.4% from September 2015 and an employer cost cap of 10.9%, both to be set in regulations. The employer contribution rate will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

There will be further reforms and changes to the TPS with a new 2015 scheme.

The pension costs paid to TPS in the year amounted to £261,352 (2013: £256,653).

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

16 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Under the definitions set out in Financial Standards (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the Academy Trust has taken the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The Academy Trust has set out above the information available on the scheme and the implications for the Academy Trust in terms of the anticipated rates.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August was £133,000, of which employer's contributions totalled £98,000 and employees' contribution totalled £35,000. The agreed contributions for 31 August 2014 are £125,000.

Principal actuarial assumptions

	2014	2013
	£	£
Rate of increase in salaries	3.6%	4.7%
Rate of increase for pensions in payment	2.1%	2.8%
Discount rate	3.7%	4.5%
Inflation (CPI)	2.1%	2.8%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement are 65 are:

	2014	2013
Retiring today:		
Males	22.5	22.1
Females	25.0	24.3
Retiring in 20 years:		
Males	24.7	23.9
Females	27.3	26.2

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

16 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014	Fair value at 31 August 2014	Expected return at 31 August 2014	Fair value at 31 August 2012
Equities	7.5%	660,368	7.9%	514,345
Property	6.8%	78,672	7.4%	67,550
Government bonds	2.9%	309,920	3.4%	270,200
Corporate bonds	3.3%	102,512	4.1%	90,710
Cash	1.1%	40,528	0.9%	22,195
Other	7.5%	-	7.9%	-
TOTAL MARKET VALUE OF ASSETS		<u>1,192,000</u>		<u>965,000</u>
Present value of scheme liabilities				
- Funded		(2,340,000)		(2,196,000)
DEFICIT IN THE SCHEME		<u>(1,148,000)</u>		<u>(1,231,000)</u>

The actual return on scheme assets was a surplus of £106,000.

Parkside Academy employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to general higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 August 2014.

Amounts recognised in the statement of financial activities	2014 £	2013 £
Current service cost	131,000	137,000
Past service costs	-	20,000
Total operating charge	<u>131,000</u>	<u>157,000</u>
Analysis of pension finance (income)/costs		
Expected return on pension scheme assets	(60,000)	(42,000)
Interest on pension liabilities	102,000	85,000
Pension finance costs	<u>42,000</u>	<u>43,000</u>

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

16 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

The actuarial gains and losses for the current year are recognised in the SOFA.

The cumulative amount of actuarial gains and losses recognised in the statement of recognised gains and losses since the adoption of FRS 17 is a gain of £61,000 (2013: loss of £97,000).

Movements in the present value of defined benefit obligations were as follows:	2014 £	2013 £
At 1 September	2,196,000	1,963,000
Current service cost	131,000	137,000
Interest cost	102,000	85,000
Employee contributions	35,000	36,000
Net benefits paid out	(12,000)	(69,000)
Actuarial (gain)/loss	(112,000)	24,000
Past service costs	-	20,000
	<hr/>	<hr/>
At 31 August	2,340,000	2,196,000
	<hr/>	<hr/>
Movements in the fair value of Academy's share of scheme assets:		
At 1 September	965,000	733,000
Expected return on assets	60,000	42,000
Actuarial gain	46,000	32,000
Employer contributions	98,000	191,000
Employee contributions	35,000	36,000
Net benefits paid out	(12,000)	(69,000)
	<hr/>	<hr/>
At 31 August	1,192,000	965,000
	<hr/>	<hr/>

Employer contributions for the year ended 31 August 2015 are expected to be:

- normal contributions of £125,000.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

16 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

The history of experience adjustments is as follows:

	2014 £	2013 £	2012 £
Present value of defined benefit obligations	(2,340,000)	(2,196,000)	(1,963,000)
Fair value of share of scheme assets	1,192,000	965,000	733,000
	<hr/>	<hr/>	<hr/>
Deficit in the scheme	(1,148,000)	(1,231,000)	(1,230,000)
	<hr/>	<hr/>	<hr/>
Experience adjustments on share of scheme assets	3.9%	3.3%	(2.3%)
Amount	46,000	32,000	(17,000)
Experience adjustments on scheme liabilities:	1.8%	0.0%	0.0%
Amount	41,000	£nil	£nil

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

17 RESTRICTED FUNDS

	Balance at 1 September 2013 £	Incoming resources £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2014 £
Restricted General Fund					
General Annual Grant (GAG)	195,031	3,892,232	(3,922,978)	(72,185)	92,100
Pension reserve	(1,231,000)	-	(75,000)	158,000	(1,148,000)
	<u>(1,035,969)</u>	<u>3,892,232</u>	<u>(3,997,978)</u>	<u>85,815</u>	<u>(1,055,900)</u>
Other DfE/EFA grants	-	318,028	(318,028)	-	-
Local authority grants	-	24,128	(24,128)	-	-
Other income	-	70,208	(70,208)	-	-
EFA capital grants	-	274,518	(274,518)	-	-
	<u>(1,035,969)</u>	<u>4,579,114</u>	<u>(4,684,860)</u>	<u>85,815</u>	<u>(1,055,900)</u>
Restricted General Funds	<u>(1,035,969)</u>	<u>4,579,114</u>	<u>(4,684,860)</u>	<u>85,815</u>	<u>(1,055,900)</u>
Restricted Fixed Asset Fund					
Capital expenditure from GAG	36,190	-	(870)	72,185	107,505
Land and building transfer from council	5,656,117	-	(136,003)	-	5,520,114
DfE capital grants	32,186	16,167	(774)	-	47,579
Other capital funding	6,938	-	(167)	-	6,771
	<u>5,731,431</u>	<u>16,167</u>	<u>(137,814)</u>	<u>72,185</u>	<u>5,681,969</u>
Restricted fixed asset fund	<u>5,731,431</u>	<u>16,167</u>	<u>(137,814)</u>	<u>72,185</u>	<u>5,681,969</u>
Total Restricted funds	<u>4,695,462</u>	<u>4,595,281</u>	<u>(4,822,674)</u>	<u>158,000</u>	<u>4,626,069</u>
Total Unrestricted funds	<u>233,944</u>	<u>249,267</u>	<u>(233,491)</u>	<u>-</u>	<u>249,720</u>
Total Funds	<u>4,929,406</u>	<u>4,844,548</u>	<u>(5,056,165)</u>	<u>158,000</u>	<u>4,875,789</u>

The specific purposes for which the funds carried forward are to be applied are as follows:

General Annual Grant

General Annual Grant must be used for the normal running costs of the Academy. The Academy Trust signed a deed of variation and as such is not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

DfE Capital

Devolved capital funding has been received in the year. This funding is expected to be utilised on work to provide additional classroom space at the Academy.

Land & Building transfer

This balance is the main school premises to be depreciated over the remaining useful economic life of the building.

Capital expenditure from GAG

The balance represents the total capital expenditure from the GAG. Depreciation is charged to the fund over the life of the related assets.

EFA Capital Grants

Grant funding has been received in the year for boiler replacements. This has been fully utilised during the year.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted General Fund	Restricted Fixed Asset Fund	Total 2014	Total 2013
	£	£	£	£	£
Tangible fixed assets	-	-	5,836,318	5,836,318	5,731,431
Current assets	249,720	518,007	-	767,727	718,804
Current liabilities	-	(417,386)	-	(417,386)	(289,829)
Long term liabilities	-	(8,521)	(154,349)	(162,870)	-
Pension liability	-	(1,148,000)	-	(1,148,000)	(1,231,000)
Total net assets	249,720	(1,055,900)	5,681,969	4,875,789	4,929,406

19 OPERATING LEASES

At 31 August the Academy had annual commitments under non-cancellable operating leases as follows:

	2014 £	2013 £
Other:		
Expiring within two and five years inclusive	52,628	52,268
	<u>52,628</u>	<u>52,268</u>

The above commitment relates to one lease entered into in 2012.

20 ULTIMATE CONTROLLING PARTY

The Academy is a charitable company limited by guarantee, has no share capital and is controlled by its members.

21 RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Governing Body being drawn from local public and private sector organisations, it is inevitable that transactions may take place with organisations in which a member of the Governing Body may have an interest. Any transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

The following related party transaction took place in the period of account:

November Design Limited: A company in which the partner of a Governor is a director.

- Signage, leaflets and newsletter work with a value of £45,937 (2013: £nil) was completed by November Design Limited. £41,548 was completed by November Design before registering as a Limited Company and £4,389 was completed by November Design Limited.
- The Academy engaged the services of November Design Limited from April 2013.
- The Academy Trust procured the works on an arms-length basis.
- Due consideration was given to the requirements of the Academies Financial Handbook to ensure that the company and individual did not benefit from terms that were preferential to those that would be offered to an organisation with no connection to the Academy.
- At the year end, £nil (2013: £nil) was owed to November Designs Limited.

PARKSIDE ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2014

22 CONTINGENT LIABILITIES

In the event that during the year of the funding agreement, the Academy sells or disposes of any asset for which a capital grant was received, the Academy shall repay the same proportion of the proceeds of sale or disposal as equates with the proportion of the original cost met by the Secretary of State, unless the Secretary of State agrees to some or all of the proceeds being retained by the Academy for its charitable purposes.

23 MEMBERS LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for debts and liabilities contracted before he/she ceases to be a member.

24 RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Net (expenditure)/income	(211,617)	97,814
Depreciation	137,814	122,275
Interest receivable	(982)	(641)
FRS 17 – Pension costs less contributions payable	33,000	(34,000)
FRS 17 – Finance costs	42,000	43,000
Decrease in stock	500	-
Decrease/(increase) in debtors	7,997	(3,454)
Increase in creditors	100,411	157,544
Capital grants from DfE	(16,167)	(16,859)
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Cash inflow from operating activities	92,956	365,679
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