

Company No. 07904096 (England & Wales)

WAKEFIELD DIOCESAN ACADEMIES TRUST
(A Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015



Paylings

Wakefield Diocesan Academies Trust

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Bankers Lloyds TSB
Westgate Wakefield Branch
P O Box 1000
BX1 1LT

Wakefield Diocesan Academies Trust

Report Of The Trustees – for the year ended 31 August 2015

The Trustees present their fourth annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August, 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

On the 1 September 2014 the Trust operated six primary academies, based in the local authority areas of Kirklees and Wakefield, during this financial year. Using the data used by the EFA for funding during the year the six academies had 1,502 pupils aged between 4 to 11 on roll and an additional 301 part time nursery pupils.

Structure, Governance and Management

Constitution

The Wakefield Diocesan Academies Trust (the "Academy Trust") was incorporated on 10 January 2012 with company number 07904096. It was established to act as sponsor for Church of England, and other schools mainly within the previous Wakefield Diocesan area, that were required to become sponsored academies with the first of these being opened on 1 September 2012 and a further five academies being sponsored prior to the 1 September 2014.

The Academy Trust is a private company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. On the 20 April 2014 the Diocese of Wakefield was merged with two other diocese to form the Diocese of West Yorkshire and the Dales. To date this has had no impact on the objectives and operations of the Trust.

The Academy Trust is governed by its Trustees who can delegate their responsibilities to the Director and to each Local Governing Body, or if this is not appropriate they can establish Advisory Boards, in accordance with the Articles of Association of the company. During 2014-15 Local Governing Bodies were in place in each academy.

Details of the Trustees and Directors given on page 2. The role of the Trustees is more of an over-arching, and strategic role, ensuring that their vision for the character and ethos of the Academy Trust, and its role in the local education system, is carried forward.

The financial statements have been prepared in accordance with the accounting policies on pages 22 to 24 of the attached financial statements, and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006, and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" as issued in March 2005 ('SORP 2005').

Trustees' Liability

Each Trustee of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while he is a member, or within one year after he ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he ceases to be a member.

Trustees' Indemnity

As disclosed in note 10, professional indemnity insurance giving £2 million of cover has been obtained on behalf of the Trustees and Directors.

Recruitment and Appointment of Trustees and Directors

The Trustees are appointed as stated in the Articles of Association number 12. The current Trustees are the same as those appointed when the charitable company was established.

The Articles of Association numbered 45 to 63 deal with the appointment of Trustees and Directors. The Articles state that the number of Trustees shall not be less than three but shall not be subject to any maximum unless otherwise determined by ordinary resolution. Full details relating to the appointment and removal of Trustees are contained in the Articles of Association.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015

(Continued)

Policies and Procedures Adopted for the Induction and Training of Governors

The current Trustees and Director have a broad and detailed understanding of their role as sponsors and therefore no formal induction and training has been provided. They have kept abreast of educational and financial developments in the academy including two of the Trustees being Chairs of Governing Bodies. They have been involved in the development of this Academy Trust, and others, and have taken advice from external parties when deemed appropriate.

Organisational Structure and Management

The Articles of Association establish the organisational structure for the Trustees. Many of their responsibilities are undertaken by the Director who works closely with each of the sponsored Academies who are then run on a day to day basis by a Local Governing Body. The academies operate under a Scheme of Delegation agreed by the Trustees which delegates responsibilities to them but also reserves a number of key decisions that have to be agreed with the Trust. Each of the Academies is responsible to the Trustees through the Director, for a range of educational and management responsibilities covered by the Scheme of Delegation. The key reserved decisions include securing appropriate school improvement partners; the appointment of key personal within each academy, and financial reporting arrangements. The Trustees are ultimately responsible to the Secretary of State through the Trust's Master Funding Agreement.

Connected Organisations

The Academy Trust currently is connected to a company known as the Wakefield Diocesan Umbrella Trust. However, to date this company has been dormant. Two of the Trustees also have links to the Board of Education of the Diocese of West Yorkshire and the Dales.

Objectives and Aims

The Trust was established to advance for the public benefit education in the UK by establishing, maintaining, managing and developing academies with shall offer a broad and balanced curriculum and which shall include:

- Designated Church of England academies which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship; and
- Other academies whether with or without a designated religious character; but in relation to each to recognise and support their individual character and to respect the different background and links to the local community which they serve.

All six of the Trust's academies have now been open for the whole of this financial/academic year and therefore there has been a much stronger focus on educational outcomes and working with key partners to deliver measurable and sustainable educational improvements whilst having to recognise that the recruitment and retention of good and outstanding teachers created another challenge to our objectives. Improvement strategies have been developed and actioned for each academy dependent upon their specific needs.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015

(Continued)

Equal Opportunities Policy

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled Persons

The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy supports this by adapting the physical environment wherever possible, by making support resources available and through training and career development.

Strategic Report

Achievements and Performance

Four of our six academies were inspected by Ofsted during the year; three were subject to SIAMS (Statutory Inspection of Anglican and Methodist Schools) inspections; and two academies had HMI monitoring visits. The Ofsted inspections were expected within five to six terms after a school had become a sponsored academy and the four inspections referred to did fall within this time frame. Taking into account each academy's educational position before they became a sponsored, three were the equivalent of being in special measures, receiving one good and three requires improvement judgements was regarded by the Trust as being as good as could be expected and reflected the amount of hard work being undertaken by staff, governors and pupils within each Academy.

The two academies who were subject to HMI monitoring visits were both judged to have effective plans that would move them towards good within two years of being inspected.

The three SIAMS inspections also concluded with outcomes that were as good as could be expected with the judgements being one outstanding; one good and one satisfactory.

A summary of the key pupil attainment data for the 2014/15 academic year is given in the two tables below:

TABLE 1		Key Stage 1: Level 2c			
	End of EYFS	Reading	Writing	Maths	Attendance (excl EYFS)
Christ Church	60%	92%	81%	100%	94.6%
Overthorpe	57%	85%	77%	85%	96.3%
Sandal Magna	41%	70%	60%	87%	93.6%
St Michael's	58%	90%	90%	93%	95.1%
St Helen's	56%	91%	77%	95%	95.5%
Diamond Wood	62%	87%	82%	89%	94.6%

TABLE 2	Key Stage 2: Pupils making 2 or more levels of progress		
	Reading	Writing	Maths
Christ Church	78%	97%	97%
Overthorpe	91%	94%	88%
Sandal Magna	71%	83%	63%
St Michael's	96%	93%	96%
St Helen's	88%	87%	71%

However, there is now much more focus on each pupil's progress throughout their education not just at the end of each key stage. Changes to the way that this progress is measured to help ensure that the expected outcomes are consistent and continuous throughout each pupil's placement in each academy.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015

(Continued)

Key Financial Performance Objectives

The key financial objective was to start using the balances brought forward to help deliver improved educational outcomes and to ensure that each individual academy operated with a balanced budget thereby ensuring that the Trust's overall revenue budget was in surplus. Prior to the expenditure included in the accounts for depreciation and the pension fund deficit transactions this was achieved within the Education Funding Agency's (EFA) regulations. The on-going plan is to maintain this position although there has been the need to set in-year deficit budgets using balances carried forward, at the individual academy level, to ensure educational improvement targets are delivered.

Going Concern

The Trustees and Director have a reasonable expectancy that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it has adopted the going concern basis in preparing these financial statements.

Financial Review

The majority of the Academy's income for the period to 31 August 2015 was comprised of Education Funding Agency grants or local authority funding for early years and special educational needs provision. During the year capital grants from the EFA (condition improvement fund and devolved formula capital) and a local authority (basic needs extension) were received. The works associated with these grants will be completed during 2015/16. The income from generated funds was mainly derived from pupils paid for meals, school visits and the operation of day care facilities.

Although the financial statements show that there was a net surplus for the year ended 31 August 2015 the detailed figures show that this year was different from the previous year. It is the first year where there has been no significant income due to a transfer from a local authority and it is the first year that each of the academies within the Trust has been open for the full financial year.

The Pension Reserve shows a net liability of £1,580,000 at 31 August 2015 and changes to this liability, linked to a revaluation of the LGPS (administered by The City of Bradford MDC) are being kept under regular review. The net liability at 31 August 2014 was £1,484,000 and therefore by the end of the year there has been an increase in the overall pension liability of £96,000. The Academy Trust will need to keep the pension liability under review and if it does not appear to be reducing consider increasing its employers' contribution rate in future years. The Trust will also have the option prior to 2016, to consider if it should consolidate all its pension fund assets and liabilities – at this stage each academy has been treated as a small separate mini pension fund.

Reserves and Funds Policy

The accounts show that there is a Restricted General Fund balance of £704,000 (2014: £376,000) at the end of the year and an Unrestricted General Fund balance of £652,000 (2014: £708,000). The Trustees and Director anticipate that the majority of these funds will be used to support delivery of improved educational outcomes over the next three years.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015

(Continued)

Investment Policy

There is currently no investment policy. The majority of surplus funds are held by each academy however, the use of surplus funds is to be agreed by the Trustees and Director, in consultation with each Local Governing Body, and are released for educational and building developments.

Principal Risks and Uncertainties

The main risk to the Academy Trust is failure to deliver the improved educational outcomes for pupils. This is a significant risk linked to any sponsor and has a higher significance for this Trust as all of its academies were required to be sponsored. The Trust are well aware of this risk and are constantly striving to minimise its impact on any Academy within the Trust and therefore its impact on the Trust overall.

There are a number of other key risks that the Trust itself needs to manage. These include preparing succession plans for the appointment of new Trustees and Director and trying to recruit, retain and develop high calibre staff who in turn will play an important role in delivering improved educational outcomes for pupils.

The Trustees and Directors also review the major risks to which each Academy within the Trust is exposed in particular those relating to educational improvements; their capacity to deliver continuous improvement, the recruitment and retention of key staff; and to the financial standing of each academy. They have introduced a number of systems to assess the risks that each Academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. Many of the risks are covered by the Scheme of Delegation and further systems, including operation procedures (e.g. vetting of new staff and visitors, supervisions of school grounds) and internal financial controls (including regular Responsible Officer visits) in order to minimise risks are in operation. Where there is likely to be a significant risk remaining the Trustees will ensure that they have adequate insurance cover.

The Trustees still have concerns about the suitability of the design and materials used to build one of its academies and work is still ongoing through the appropriate Local Authority to minimise the ongoing impact of these concerns. The Trust considers that some of the current ongoing issues have utilised resources, time and money, at the expense of delivering educational improvements and that this will continue until the main concerns have been dealt with.

The Trustees confirm that as part of an on-going process they will identify the major risks to which the Academy Trust is likely to be exposed and will establish and review systems to mitigate any risks identified.

The principal risks relate to future levels of funding. These risks can be split into three main parts. The first relates to actual pupil numbers as much of the Academy's income is derived from pupil numbers and if numbers decrease so does income. Reductions in pupil numbers can also be associated with the perception of the academy within the community it serves and Trustees use changes in pupil numbers as one of their measures in assessing this.

The second risk relates to the changes in the funding regime for schools and academies implemented by the Department of Education through the Education Funding Agency. These changes can relate to policy developments such as the introduction of universal free school meals for pupils up to the end of Year 2 or they relate to general austerity measures. There are funding consequences associated with policy developments and the Trust is very aware that the universal free school meals initiative could reduce the number of parents registering their entitlement for free school meals which then reduces the pupil premium funding. Actions have been taken to minimise such risks. There are protection factors built into the new funding regime, mainly through a minimum funding guarantee per pupil methodology, but the level of protection does reduce over time.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015

(Continued)

Financial and Risk Management Objectives and Policies

Principal Risks and Uncertainties

The third risk relates to income not increasing to meet additional costs. Although per pupil funding has not been reduced it has also not been increased to take into account for example pay awards for teachers and support staff; increased employers' pension contributions; increased employer national insurance contributions. These, and other cost pressures, mean that in real terms the funding per pupil at each academy within the Trust is reducing.

Many of these changes and other known planned changes being introduced by the EFA do have an adverse impact on the Academy Trust's medium and long term financial position and they will need to be managed as plans for future years are developed.

Financial Position

The Academy held a restricted and unrestricted fund balances at 31 August 2015 of £1,356,000 (2014: £1,084,000). The Academy Trust does have a rolling five year financial plan that aims to keep the revenue budget in balance and these funds will be taken account of as the five year plan is reviewed.

Plans for Future Periods

The Academy aims to ensure that it will provide an enlightening educational experience for its learners and a rewarding and developmental experience for its staff. Each Academy now has a five year plan to facilitate these aims but its delivery is dependent on developing the standing of each academy within its community; raising educational outcomes; being able to recruit and retain staff; and on having stability in the main Government funding streams. More detailed plans are included in the detailed Development Plans for each Academy.

The Children's Centre attached to St Michael's academy was transferred to the Trust in September 2015. The Trust is obliged to offer a number of places for two year old children but the transfer does not increase the overall capacity of this academy which remains at 60 per year group.

The Academy Trust is the main proposer for a 450 to 500 place post 16 performing arts free school and in September 2015 this project progressed to the pre-opening stage. If the project progresses as planned the free school will be based in the centre of Leeds and will open in September 2017.

The Academy Trust is also in the process of changing its name. The current name was linked to schools that needed to be sponsored and were often in an Ofsted category and was named after a Diocese that has subsequently been dissolved.

Auditor

In so far as the Trustees and Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees and Director have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Wakefield Diocesan Academies Trust

Report of the Trustees – for the year ended 31 August 2015


(Continued)

Independent Auditors

The appointment of the Trust's auditor Paylings is currently on an annual basis and is until the completion of the accounts for the year ending 31 August 2015.

The Director, Kevin Jones, has been appointed as accounting officer, and has been advised of the implications of any internal control system review and of the need for plans to address weaknesses and to ensure continuous improvement of the system are in place.

Approved by order of the Trustees and Governors on 17 December 2015 and signed on their behalf by:-

A handwritten signature in black ink, appearing to read 'Peter Townley', with a stylized flourish at the end.

The Venerable Peter Townley
Trustee

Wakefield Diocesan Academies Trust

Governance Statement – for the year ended 31 August 2015

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Wakefield Diocesan Academies Trust has an effective and appropriate system of control, financial and otherwise. Such systems are designed to manage rather than eliminate the risk of failing to achieve business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated day-to-day responsibility to the Director, as Accounting Officer, to ensure that financial controls conform with the requirements of both propriety and good financial management and are in accordance with the requirements and responsibilities assigned to them in the funding agreement between the Academy Trust and the Secretary of State for Education. The Director is also responsible for reporting any material weaknesses or breakdowns in internal control to Trustees.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees' Responsibilities. The Trustees and Director have formally met 11 times during the year including the Trust's annual general meeting held on the 17 December 2014. Attendance during the year at meetings was as follows:

	Meetings attended	Out of a possible
Trustees		
The Venerable P Townley	11	11
The Reverend Canon I Wildey	10	11
J McLeod	10	11
Directors		
K Jones	11	11

These meetings were also attended by educational and legal advisors to the Trustees.

The effectiveness of the Trust's governance arrangements has been subject to a Department for Education case study review in March 2014. Their report, available on the DfE website, describes the governance arrangements as strong and use the case study as an example of good practice. Trustees regularly review the effectiveness of governance; the structure of the Trust, and succession planning. They have also instructed the Director to arrange for an external review of governance during 2015/16.

Review of Value for Money

As accounting officer the Director has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers the trust's use of its resources has provided good value for money during each academic year, and reports to the Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer has delivered improved value for money during the year, working with the staff in each academy, by:

- changing the way school improvement partners are engaged and deployed
- starting to change payroll provider
- reviewing the range of photocopiers and telephone exchanges used within the trust
- changing and consolidating the insurance arrangements for the trust
- reviewed and amended some services from all year to through to term time only.

Wakefield Diocesan Academies Trust

Governance Statement – for the year ended 31 August 2015

(Continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to reasonable levels thereby reducing the risk of failure to achieve policies, aims and objectives. It can only therefore, provide reasonable and not absolute assurance of effectiveness. The system of internal control is an on-going process designed to identify and prioritise the risks to the achievement of the academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control includes the adoption of the Trust's financial policy by each academy and reviews undertaken by the Trust's Responsible Officer and has been in place during all of this financial year and up to date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Trustees have reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. There has been an on-going process in place for identifying, evaluating and managing the academy trust's significant risks in place for the year ending 31 August 2015 and up to the date of approval of the next annual report and financial statements. Many of the key risks during the year are linked to the capacity and ability to deliver educational improvements and Trustees will continuously review how they can manage and minimise these.

The Risk and Control Framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. The framework includes:

- comprehensive budgeting and monitoring of systems with an annual budget and periodic financial reports to the local governing body and Director;
- regular reviews by the Director of reports that show financial performance against the forecast and reviews of major purchase and capital programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing guidelines (including for the purchase of assets);
- identification and management of risks at each academy as well as the trust overall.

The Trustees have appointed an external Responsible Officer ("RO"). The RO's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. The RO reports to the Director on the operations of the systems of control and on the discharge of the Trustees financial responsibilities. The Trustees and Director are confident that the RO function can be performed in line with EFA requirements.

Wakefield Diocesan Academies Trust

Governance Statement – for the year ended 31 August 2015

(Continued)

Review of Effectiveness

The Director, as Accounting Officer, has responsibility for reviewing the effectiveness of the system of internal control and during the year will be informed by:

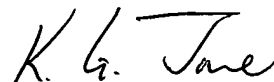
- the work of the Responsible Officer
- the work of the External Auditor
- the financial management and governance self-assessment process, and
- the work of the Senior Leadership Team in each Academy who have responsibility for the development and maintenance of the internal control framework.
- Attending Local Governing Body and Resources Committee meetings

The accounting officer has been advised of the implications of the result of any reports and reviews undertaken by any of the above and any will address any weaknesses identified and ensure that continuous improvement of systems takes place.

Approved by order of the Trustees and Director on 17 December 2015 and signed on their behalf by:-



The Venerable Peter Townley
Trustee



Kevin Jones
Director and Accounting Officer

Wakefield Diocesan Academies Trust

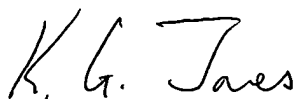
Statement of Regularity, Propriety and Compliance

for the year ended 31 August 2015

As accounting officer of the Wakefield Diocesan Academies Trust I have considered my responsibility to notify the trustees, and the Education Funding Agency, of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook for Education.

I confirm that I and the academy trust are able to identify any material irregular or improper use of funds or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the trustees and the EFA.

A handwritten signature in black ink, appearing to read 'K. G. Jones'.

Kevin Jones
Director and Accounting Officer
17 December 2015

Wakefield Diocesan Academies Trust

Statement of Trustees' and Governors' Responsibilities

for the year ended 31 August 2015

The Trustees, who are also directors of the Charitable Company for the purposes of company law, are responsible for preparing this report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

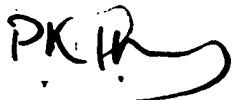
- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP 2005,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees and Director are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees and Director are responsible for ensuring that in their conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on its websites. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Trustees and Directors on 17 December 2015 and signed on its behalf by:



The Venerable Peter Townley
Trustee

Wakefield Diocesan Academies Trust

Independent Auditor's Report to the Members of the Wakefield Diocesan

Academies Trust – for the year ended 31 August 2015

We have audited the financial statements of the Wakefield Diocesan Academies Trust for the year ended 31 August 2015 which comprises of the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statements and related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2014 to 2015 (SORP 2005) issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Governors' Responsibilities set out on page 10, the governors (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2014 to 2015 (SORP 2005) issued by the Education Funding Agency.

Wakefield Diocesan Academies Trust

Independent Auditor's Report to the Members of the Wakefield Diocesan

Academies Trust – for the year ended 31 August 2015

(Continued)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate to our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

D.N. Harrison

D.N. Harrison FCCA
For and on behalf of
Paylings
Accountants and Registered Auditors
7 The Office Campus
Paragon Business Village
Red Hall Court
Wakefield
West Yorkshire
WF1 2UY

Dated: 17 December 2015

Wakefield Diocesan Academies Trust

**Independent Reporting Accountant's Assurance Report on Regularity to the Trustees of the
Wakefield Diocesan Academies Trust and the Education Funding Agency**

for the year ended 31 August 2015

In accordance with the terms of our engagement letter dated 15 February 2013 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2014 to 2015 we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the trust during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wakefield Diocesan Academies Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wakefield Diocesan Academies Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wakefield Diocesan Academies Trust and the EFA, for our review work, for this report, or for the conclusion we have formed.

Respective responsibilities of Wakefield Diocesan Academies Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Wakefield Diocesan Academies Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2014 ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Wakefield Diocesan Academies Trust

**Independent Reporting Accountant's Assurance Report on Regularity to the Trustees of the
Wakefield Diocesan Academies Trust and the Education Funding Agency**

for the year ended 31 August 2015

(Continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



D.N.Harrison FCCA
For and on behalf of
Paylings
Accountants and Registered Auditors
7 The Office Campus
Paragon Business Village
Red Hall Court
Wakefield
West Yorkshire
WF1 2UY

Dated: 17 December 2015

Wakefield Diocesan Academies Trust**Statement of Financial Activities for the year ended 31 August 2015****(incorporating an Income and Expenditure Account)**

		Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Assets Funds £000	Total 2015 £000	Total 2014 £000
INCOMING RESOURCES	Notes					
Incoming Resources from Generated Funds:						
Balances transferred from LA	2	-	-	-	-	1,338
Voluntary Income	2	63	-	-	63	113
Activities for Generating Funds	3	234	83	-	317	324
Incoming Resources from charitable activities:						
Education Operations	4	-	9,879	810	10,689	8,717
Total Incoming Resources		297	9,962	810	11,069	10,492
RESOURCES EXPENDED						
Cost of generating funds						
Voluntary Income		11	-	-	11	38
Activities		12	-	-	12	291
Charitable Activities						
Funding for the Academy's Educational Operations	6	330	9,438	616	10,384	8,933
Governance Costs	7	-	88	-	88	44
TOTAL RESOURCES EXPENDED	5	353	9,526	616	10,495	9,306
NET INCOME/(OUTGOING) RESOURCES BEFORE TRANSFERS		(56)	436	194	574	1,186
Gross Transfers between funds		-	(192)	192	-	-
NET INCOME/(EXPENDITURE) FOR THE YEAR		(56)	244	386	574	1,186
OTHER RECOGNISED GAINS AND LOSSES						
Pension Fund Deficit transferred on opening	16, 26	-	-	-	-	(246)
Actuarial gain/(losses) on defined benefit pension schemes	16, 26	-	(12)	-	(12)	215
NET MOVEMENT IN FUNDS		(56)	232	386	562	1,155
RECONCILIATION OF FUNDS						
Funds brought forward at 1 September 2014		708	(1,108)	14,413	14,013	12,858
Funds carried forward at 31 August 2015		652	(876)	14,799	14,575	14,013

All activities related to continuing operations. The notes on pages 18 to 37 form part of these financial statements.

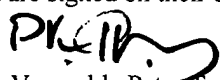
A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

Wakefield Diocesan Academies Trust
(Company Number 07904096)

Balance Sheet as at 31 August 2015

	NOTES	2015 £000	2015 £000	2014 £000	2014 £000
FIXED ASSETS					
Tangible assets	12		14,799		14,413
CURRENT ASSETS					
Stock - Uniforms	13	5		3	
Debtors	14	532		450	
Cash at bank and in hand		3,198		3,234	
		<u>3,735</u>		<u>3,687</u>	
CREDITORS					
Amounts falling due within one year	15	2,379		2,603	
		<u></u>		<u></u>	
NET CURRENT ASSETS			1,356		1,084
Total assets less current liabilities (excluding pension liability)			<u>16,155</u>		<u>15,497</u>
Pension scheme liability	26		(1,580)		(1,484)
			<u></u>		<u></u>
NET ASSETS INCLUDING PENSION LIABILITY			<u>14,575</u>		<u>14,013</u>
FUNDS OF THE ACADEMY					
RESTRICTED INCOME FUNDS					
- Fixed asset funds	16		14,799		14,413
- General funds	16		704		376
- Pension reserve	16		(1,580)		(1,484)
			<u></u>		<u></u>
TOTAL RESTRICTED FUNDS			<u>13,923</u>		<u>13,305</u>
UNRESTRICTED FUNDS					
- General funds	16		652		708
			<u></u>		<u></u>
TOTAL UNRESTRICTED FUNDS			<u>652</u>		<u>708</u>
			<u></u>		<u></u>
TOTAL FUNDS			<u>14,575</u>		<u>14,013</u>

The financial statements on pages 19 to 38 were approved by Trustees and authorised for issue on 17 December 2015 and are signed on their behalf by:-



The Venerable Peter Townley
Chair of Governors

Wakefield Diocesan Academies Trust**Cash Flow Statement for the year ended 31 August 2015**

	NOTES	2015 £000	2014 £000
Net cash inflow from operating activities	18	968	2,801
Purchase of Tangible Fixed Assets	19	(1,004)	(462)
Increase in cash in the year		<u>(36)</u>	<u>2,339</u>
Reconciliation of net cash flow to movement in net funds			
Net funds at 1 September 2014		3,234	895
Net funds at 31 August 2015		<u>3,198</u>	<u>3,234</u>

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

1. STATEMENT OF ACCOUNTING POLICIES

These financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission "Statement of Recommended Practice: Accounting and Reporting by Charities" (SORP 2005), the Academies Accounts Direction 2014 to 2015 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

a) Going Concern

The trustees and director assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees and director make this assessment in respect of a period of one year from the date of approval of the financial statements.

b) Incoming Resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt, and the amount can be measured with sufficient reliability.

- **Grants Receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipts its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant (GAG) has been used for the purpose for which it was intended and in compliance with the academy's funding agreement. It is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

- **Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other Income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- **Donated Services and Gifts in Kind**

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over its useful economic life in accordance with the academy trust's policies.

The transfer of property for the sponsored academies has either been included in the accounts based on the valuations commissioned by the EFA apart from the property for Sandal Magna, which has been included at costs based on the information provided from the local authority.

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

(Continued)

1. STATEMENT OF ACCOUNTING POLICIES (continued)

c) Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use. Other support costs are allocated based on the spread of staff costs.

- **Cost of generated funds**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

- **Charitable activities**

These are incurred on the academy trust's educational operations.

- **Governance costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic, management and Governor's meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

d) Tangible Fixed Assets

Assets costing £500 or more will be capitalised as tangible fixed assets and carried at cost, net of depreciation and any provision for impairment.

If appropriate all resources expended are inclusive irrecoverable VAT.

When tangible fixed assets have been acquired with the aid of specific grants either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset, on a basis consistent with the academy trust's depreciation policy

Depreciation is provided on all tangible fixed assets, other than leasehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

Long leasehold buildings	60/20 years
Mechanical equipment	15 years
Fixtures, fittings and equipment	5/3/2 years
ICT equipment	3/2/1 years
Motor vehicles	5 years

e) Leased Assets

In 2014/15 operating lease payments of £23,520 (2014 £29,871) were made for photocopiers; printers and computer equipment. The oldest lease expires in 2015/16 (£6,037 per annum) and the newest lease expires in January 2018 (£7,824 per annum).

f) Investments

There are no investments at 31 August 2015 and none were held during the period.

g) Stock

Stocks of uniforms are valued at the lower of cost or net realisable value.

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

(Continued)

1. STATEMENT OF ACCOUNTING POLICIES (continued)

h) Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that any such income or gains are applied exclusively to charitable purposes.

i) Pension Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of the pensions over employees' working lives in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll costs. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 23, TPS is a multi employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits are vested. If the benefits have not been vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of the other finance cost or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

j) Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied for specific capital purposes as imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and with restrictions imposed by the funder/donor and include grants from the Education Funding Agency.

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015****(Continued)**

2. VOLUNTARY INCOME	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
Balances transferred from LA	-	-	-	1,338
Other Donations	63	-	63	113
	<hr/>	<hr/>	<hr/>	<hr/>
	63	-	63	1,451
	<hr/>	<hr/>	<hr/>	<hr/>

Donations of £1,338,000 relate to the value of the land, buildings and other assets plus the revenue surplus transferred to the Trust as each Academy opened during the year.

3. ACTIVITIES FOR GENERATING FUNDS	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
Catering income	98	-	98	83
Day income	43	-	43	141
Other income	93	83	176	100
	<hr/>	<hr/>	<hr/>	<hr/>
	234	83	317	324
	<hr/>	<hr/>	<hr/>	<hr/>

4. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
General Annual Grant	-	7,771	7,771	7,039
Universal Free School Meals	-	249	249	-
Pupil Premium	-	874	874	689
Other grants	-	52	52	76
Devolved Formula Capital and Capital Grant	-	242	242	194
	<hr/>	<hr/>	<hr/>	<hr/>
Total Government Grants	-	9,188	9,188	7,998
	<hr/>	<hr/>	<hr/>	<hr/>
Early Years Grants	-	628	628	511
Local authority statementing income	-	128	128	96
Grants from sponsor	-	-	-	87
Other grants	-	177	177	25
Capital grant from Local Authority	-	568	568	-
	<hr/>	<hr/>	<hr/>	<hr/>
Other Grants	-	1,501	1,501	719
	<hr/>	<hr/>	<hr/>	<hr/>
Total Grants	-	10,689	10,689	8,717
	<hr/>	<hr/>	<hr/>	<hr/>

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015****(Continued)****5. RESOURCES EXPENDED**

	Staff Costs £000	Non Pay Premises £000	Non Pay Other £000	Total 2015 £000	Total 2014 £000
Costs of activities for generating funds	43	-	310	353	329
Academy's educational operations					
- Direct Costs	6,367	616	986	7,969	6,986
- Allocated support costs	805	610	670	2,085	1,947
	<u>7,215</u>	<u>1,226</u>	<u>1,966</u>	<u>10,407</u>	<u>9,262</u>
Governance costs including allocated support costs	-	-	88	88	44
Total Resources Expended	<u>7,215</u>	<u>1,226</u>	<u>2,054</u>	<u>10,495</u>	<u>9,306</u>

Resources Expended for the year include

	2015 £000	2014 £000
Fees payable to Auditor for audit	26	14

6. CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
Direct costs				
Teaching and educational support staff	43	6,367	6,410	5,391
Depreciation	-	616	616	548
Educational Supplies	59	455	514	603
Staff development	-	76	76	73
Educational Consultancy	-	52	52	48
Agency/Supply	-	394	394	-
Other direct costs	-	9	9	323
	<u>102</u>	<u>7,969</u>	<u>8,071</u>	<u>6,986</u>

Note 6 continued on page 27

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

6. CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
Allocated support costs				
Support staff and consultancy	-	701	701	577
Pension cost charge	-	104	104	112
Catering	228	357	585	285
Cleaning	-	96	96	127
Recruitment	-	7	7	24
Maintenance of premises and equipment	-	231	231	265
Utilities	-	176	176	135
Telephone/Printing/photocopying	-	104	104	77
Rent and Rates	-	21	21	23
Insurance	-	86	86	93
Other support costs	-	202	202	229
	<hr/> 228	<hr/> 2,085	<hr/> 2,313	<hr/> 1,947
	<hr/>	<hr/>	<hr/>	<hr/>
	<hr/> 330	<hr/> 10,054	<hr/> 10,384	<hr/> 8,933
	<hr/>	<hr/>	<hr/>	<hr/>

7. GOVERNANCE COSTS

	Unrestricted Funds £000	Restricted Funds £000	Total 2015 £000	Total 2014 £000
Consultancy Support	-	52	52	30
Legal and professional fees	-	10	10	-
Auditor's remuneration	-			
- audit of financial statements	-	26	26	14
- other	-			-
	<hr/> -	<hr/> 88	<hr/> 88	<hr/> 44
	<hr/>	<hr/>	<hr/>	<hr/>

8. STAFF COSTS

	Total 2015 £000	Total 2014 £000
Staff costs during the year were:		
Wages and salaries	5,923	5,232
Social security costs	381	282
Pension costs	885	744
	<hr/> 7,189	<hr/> 6,258
Recruitment Costs	6	22
Travel and CRB checks	1	2
Other	26	-
Compensation payments	-	22
	<hr/> 7,222	<hr/> 6,304
	<hr/>	<hr/>

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

(Continued)

8. STAFF COSTS (continued)

The average number of persons (including senior management team) employed by the Academy Trust during the year expressed as full time equivalents was as follows:

	2015	2014
	No.	No.
Charitable activities		
Teachers	81	77
Administration and support	161	135
Management	6	6
	<hr/> 248	<hr/> 218

The number of employees whose emoluments fell within the following bands was:

	2015	2014
	No.	No.
£60,001 to £70,000	2	2

These employees participated in the Teachers' Pension Scheme. During the year employer pension contributions for these employees amounted to £18,394 (2014 £17,895).

9. TRUSTEES' REMUNERATION AND EXPENSES

The Trustees of The Wakefield Diocesan Academies Trust are not remunerated in respect of any services they provide to the Academy and no expenses were claimed for the year. (2014 £nil).

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim.

The cost of this insurance cover will be included in the total insurance cost for the year ending 31 August 2015.

11. CENTRAL SERVICES

The Academy trust has provided the following central services to its academies during the year;

Human Resources
Financial Services
Legal Services
Educational Support Services
Project Management
Others as arising

The Trust during the financial period charged these services at a flat fee of £100 per full time equivalent pupil for the provision of these services.

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

11. CENTRAL SERVICES (continued)

	2015	2014
	£000	£000
The actual amounts charged during the year were as follows:-		
Christ Church CE Academy	23	21
Overthorpe CE Academy	29	27
Sandal Magna Community Academy	23	22
St. Michael's CE Academy	45	41
St. Helen's CE Academy	17	18
Diamond Wood Community Academy	35	22
	<hr/> 172	<hr/> 151

12. TANGIBLE FIXED ASSETS

	Leasehold Land £000	Leasehold Buildings £000	Mechanical Equipment £000	Furniture and Equipment £000	IT Equipment £000	Vehicles £000	Total 2015 £000
Cost							
At 1 September 2014	594	14,168	16	140	229	40	15,187
Additions	-	831	-	97	76	-	1,004
Disposals	-	-	-	-	(2)	-	(2)
At 31 August 2015	<hr/> 594	<hr/> 14,999	<hr/> 16	<hr/> 237	<hr/> 303	<hr/> 40	<hr/> 16,189
Depreciation							
At 1 September 2014	-	619	5	49	87	14	774
Charged in Year	-	479	1	40	88	8	616
At 31 st August 2015	<hr/> -	<hr/> 1,098	<hr/> 6	<hr/> 89	<hr/> 175	<hr/> 22	<hr/> 1,390
Net book values							
At 31 August 2015	<hr/> 594	<hr/> 13,901	<hr/> 10	<hr/> 148	<hr/> 128	<hr/> 18	<hr/> 14,799
At 31 August 2014	<hr/> 594	<hr/> 13,549	<hr/> 11	<hr/> 91	<hr/> 142	<hr/> 26	<hr/> 14,413

13. STOCK

	2015	2014
	£000	£000
Uniforms	<hr/> 5	<hr/> 3

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

14. DEBTORS	2015 £000	2014 £000
Debtors	358	193
Advanced Payments	9	8
Prepayments	145	146
VAT	20	103
	<hr/> 532	<hr/> 450

15. CREDITORS	2015 £000	2014 £000
Creditors	1,404	2,228
Goods Received not Invoiced	-	103
Accrued Expenditure	186	30
Receipt in advance	789	242
	<hr/> 2,379	<hr/> 2,603

16. FUNDS	Balance at 1 September 2014 £000	Incoming Resources £000	Resources Expended £000	Gains Losses and Transfers £000	Balance at 31 August 2015 £000
Restricted general funds					
General Annual Grant	213	7,771	(7,088)	(192)	704
Start Up/Sponsor Grant	163	-	(163)	-	-
Pupil Premium and other grants	-	1,123	(1,123)	-	-
Other Grants/Income	-	52	(52)	-	-
Local authority statementing income	-	128	(128)	-	-
Early Years Grant	-	628	(628)	-	-
Other Income	-	260	(260)	-	-
Use of Sponsor Grants	-	-	-	-	-
Pension Fund Deficit	(1,484)	-	(84)	(12)	(1,580)
	<hr/> (1,108)	<hr/> 9,962	<hr/> (9,526)	<hr/> (204)	<hr/> (876)
Restricted fixed asset funds					
Value of assets	14,219	810	(616)	192	14,605
Capital Grant	194	-	-	-	194
	<hr/> 14,413	<hr/> 810	<hr/> (616)	<hr/> 192	<hr/> 14,799
Total Restricted Funds	<hr/> 13,305	<hr/> 10,772	<hr/> (10,142)	<hr/> (12)	<hr/> 13,923

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

16. FUNDS (continued)	Balance at 1 September 2014 £000	Incoming Resources £000	Resources Expended £000	Gains Losses and Transfers £000	Balance at 31 August 2015 £000
Unrestricted funds					
Funds transferred from LAS	599	-	-	-	599
Voluntary Income	109	63	-	-	172
Other Income	-	234	(353)	-	(119)
Total Unrestricted Funds	708	297	(353)	-	652
Total Funds	14,013	11,069	(10,495)	(12)	14,575

Analysis of Academies by fund balance	2015 £000	2014 £000
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Fund balances at 31st August 2015 were allocated as follows:

Christ Church CE Academy	225	191
Overthorpe CE Academy	138	35
Sandal Magna Community Academy	268	222
St. Michael's CE Academy	323	229
St. Helen's CE Academy	159	185
Diamond Wood Community	(20)	22
Central Services	263	200

Total before fixed assets and pension reserve	1,356	1,084
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Restricted fixed asset fund	14,799	14,413
Pension Reserve	(1,580)	(1,484)

Total	14,575	14,013
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Analysis of Academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (excluding) Depreciation £000	Total 2015 £000	Total 2014 £000
Christ Church CE Academy	1,083	133	80	223	1,519	1,530
Overthorpe CE Academy	1,132	191	50	343	1,716	1,558
Sandal Magna Community Academy	803	128	73	248	1,252	1,238
St. Michael's CE Academy	1,285	169	119	588	2,161	2,044
St. Helen's CE Academy	637	78	46	252	1,013	1,051
Diamond Wood Community Academy	1,427	139	84	453	2,103	1,106
Central Services	-	-	2	114	116	231
Academy Trust	6,367	838	454	2,221	9,880	8,758

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

16. FUNDS (Continued)**The specific purposes of each fund are explained in more detail below:**

The restricted general fund is used in the main to record income and expenditure associated with the delivery of the learning experiences provided to pupils.

The restricted fixed asset fund records the value of assets over £500 utilised by each academy, additions to these assets, and depreciation over their economic lives. The high value of this fund reflects the value of the assets transferred to the Academy Trust when each school became an academy.

The unrestricted fund includes the revenue balances of each academy transferred to the Trust from the appropriate local authority and other activities undertaken by each academy. The majority of this fund will also be used to enhance the educational experiences offered to pupils.

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Assets Funds £000	Total Funds 2015 £000	Total Funds 2014 £000
Funds balances at 31 st August 2015 are represented by:					
Tangible fixed assets	-	-	14,799	14,799	14,413
Current assets	652	3,083	-	3,735	3,687
Current liabilities	-	(2,379)	-	(2,379)	(2,603)
Pension scheme liability	-	(1,580)	-	(1,580)	(1,484)
	<u>652</u>	<u>(876)</u>	<u>14,799</u>	<u>14,575</u>	<u>14,013</u>

**18. RECONCILIATION OF NET INCOME TO NET CASH
INFLOW FROM OPERATING ACTIVITIES**

	2015 £000	2014 £000
Net income for the Year	574	1,186
Depreciation	616	548
Value of land/assets transferred	-	(1,305)
FRS 17 pension cost less employer contributions payable	172	121
FRS 17 pension finance income	(68)	(9)
Increase/(Decrease) in stocks	(2)	3
(Increase)/Decrease in debtors	(82)	279
Increase/(Decrease) in creditors	(224)	1,964
Other	(18)	14
Net cash inflow from operating activities	<u>968</u>	<u>2,801</u>

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

19. CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	2015 £000	2014 £000
Buildings	831	336
Mechanical Equipment	-	16
Furniture and equipment	97	54
IT equipment	76	46
Vehicles	-	10
	<hr/>	<hr/>
Net cash outflow from capital expenditure	1,004	462
	<hr/>	<hr/>

20. ANALYSIS OF CHANGES IN NET FUNDS

	At 1st September 2014 £000	Cash Flow £000	At 31st August 2015 £000
Cash in hand and at bank	3,234	(36)	3,198
	<hr/>	<hr/>	<hr/>
	3,234	(36)	3,198
	<hr/>	<hr/>	<hr/>

21. CAPITAL COMMITMENTS	2015 £000	2014 £000
Contracted for, but not provided in the financial statements	713	-
	<hr/>	<hr/>

The above relates to three partially completed Condition Improvement fund schemes, the finding for which has been received and £528,000 is included in the receipts in advance figure, and to one scheme which is being funded by a local authority where architects certificates for the work have been completed have been authorised. Estimated works outstanding amount £185,000.

22. FINANCIAL COMMITMENTS	2015 £000	2014 £000
Land and buildings	-	-
Expiring within one year	-	-
Expiring within two and five years	-	-
Expiring in over five years	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
Other		
Expiring within on year	6	-
Expiring within two and five years inclusive	18	32
Expiring in over five years	-	-
	<hr/>	<hr/>
	24	32
	<hr/>	<hr/>

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

(Continued)

23a. CONTINGENT LIABILITIES

There are no known contingent liabilities other than the dispute between the Trust and Wakefield MDC about the poor condition of the land and buildings at one of the sites transferred. Some remedial work has been undertaken by the Council but there is still some remedial work outstanding that the Trust requires to be completed to its satisfaction.

23b. CONTINGENT ASSETS

There are no known contingent assets.

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as required, but not exceeding £10.00, for the debts and liabilities contracted before he/she ceases to be a member.

25. RELATED PARTY TRANSACTIONS

One of the Trustees is the partner of an employee at Paylings, the Trust's auditors. The other Trustees are aware of this relationship and are confident that it has no impact on the operation of the Trust.

The Director is not an employee of the Trust and the Trustees engage his services through a contract with the Director's company which specialises in providing advice and support to organisations in the education field. The total payment made through this contract in this year was £88,250 (2014 figure was £82,470).

26. PENSION AND SIMILAR OBLIGATIONS

The Academy's employees will belong to two principal schemes; The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Bradford Metropolitan District Council. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

The Teachers' Pension Scheme

Introduction

The TPS is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a "pay-as-you-go" basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Wakefield Diocesan Academies Trust

Notes to the Financial statements for the year ended 31 August 2015

(Continued)

26. PENSION AND SIMILAR OBLIGATIONS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Governing Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the above Direction. The valuation report was published by the Department of Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% (currently 14.1%) of pensionable pay (including a 0.08% employer administration charge);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at valuation date) of £176,600 million, giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During this financial year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at 31 March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The total employer's pension contributions to the TPS during this year amounted to £384,000.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined benefit contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme (LGPS)

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. Each Academy was deemed to have joined the scheme on the date of conversion.

The total contribution made for the year ended 31 August 2015 was £451,000, of which employers' contributions totalled £334,000, and employees' contributions totalled £117,000. The agreed contribution rates for each academy for future years is between 14.8% and 17.0% and 5.5% to 7.5% for employees dependent on their earnings.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

26. PENSION AND SIMILAR OBLIGATIONS (continued)**Local Government Pension Scheme (LGPS) (continued)**

Principal Actuarial Assumptions	At 31 August 2015	At 1 September 2014
Rate of increase in salaries	3.60%	3.60%
Rate of increase for pensions in payment/inflation	2.10%	2.10%
Discount rate for scheme liabilities	3.80%	3.70%
Inflation assumption (CPI)	2.10%	2.10%
Commutation of pensions to lump sums		
- Post 31 March 2010 entitlements	75.00%	75.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

	At 31 August 2015	At 1 September 2014
Retiring today		
Males	22.6	22.5
Females	25.5	25.4
Retiring in 20 years		
Males	24.8	24.7
Females	27.8	27.7

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Long-term Expected return at 31 August 2015	Fair value at 31 August 2015 £000	Long-term Expected return at 1 September 2014 %	Fair Value 1 September 2014 £000
Equities	7.00%	3,788	7.50%	3,348
Government bonds	6.20%	518	6.80%	459
Corporate bonds	2.50%	230	2.90%	232
Property	3.20%	225	3.30%	147
Other	1.00%	155	1.10%	98
Cash	7.00%	75	7.50%	174
		<hr/>		<hr/>
		4,991		4,458
Present value of scheme liabilities				
- Funded		(6,571)		(5,942)
		<hr/>		<hr/>
Surplus/(deficit) in the scheme		(1,580)		(1,484)
		<hr/>		<hr/>

The actual return on employer asset was £59,000 (2014 £435,000).

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015**

(Continued)

26. PENSION AND SIMILAR OBLIGATIONS (continued)**Local Government Pension Scheme (LGPS) (continued)**

Amounts recognised in the statement of financial activities	2015 £000	2014 £000
Current Service cost (net of employee contributions)	530	450
Post Service Costs	-	5
Total operating charge	530	455
Expected return on pension scheme assets	(300)	(235)
Interest on pension liabilities	232	226
Pension scheme income/(costs)	(68)	(9)
Net Service Charge	462	446

The actuarial gains and losses for the current year are recognised in the statement of financial activities. This is the second full operating year for the Trust and the cumulative gain recognised in the statement of financial activities since the adoption of FRS 17 is a loss of £138,000 (2014 was a cumulative loss of £112,000).

Movements in the present value of defined benefit obligations were as follows

	2015 £000	2014 £000
Opening present value of liabilities	5,942	5,194
Current service cost	530	450
Interest cost	232	226
Employee contributions	140	117
Net benefits paid out	(44)	(33)
Past service cost	-	5
Actuarial (gains)/losses	(229)	(17)
Closing defined benefit obligation at 31 August 2015	6,571	5,942

Movements in the fair value of the academy's share of scheme assets

	2015 £000	2014 £000
Opening Fair Value	4,478	3,627
Expected return on assets	300	235
Actuarial gain/(loss)	(241)	178
Contributions by the Employer	358	334
Contributions by Members	140	117
Net benefits paid out	(44)	(33)
Closing Fair Values at 31 August 2015	4,991	4,458

The estimated value of employer contributions for the year ending 31 August 2016 is £380,000 (2015 £340,000).

Wakefield Diocesan Academies Trust**Notes to the Financial statements for the year ended 31 August 2015****(Continued)****26. PENSION AND SIMILAR OBLIGATIONS (continued)****Local Government Pension Scheme (LGPS) (continued)**

The history of experience adjustments since the Trust became operational is as follows:

	2015	2014
	£000	£000
Present value of defined benefit obligations	6,571	5,942
Fair value of share of scheme assets	4,991	4,478
	<hr/>	<hr/>
Deficit in the scheme	1,580	1,464
	<hr/>	<hr/>