MG01

Particulars of a mortgage or charge



ΑI	ree	IS	payat	ıle	W	ith	this	fo!	rm

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

What this form is for

You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland



What this form is NOT for

You cannot use this form to re particulars of a charge for a 5 company To do this, please form MG01s



26/01/2012

		COMPANIES HOUSE		
1	Company details	For official use		
Company number	0 7 8 8 2 0 9 9	→ Filling in this form Please complete in typescript or in		
Company name in full	Key Midco Limited (the "Chargor")	bold black capitals		
		All fields are mandatory unless specified or indicated by *		
2	Date of creation of charge			
Date of creation	$\begin{bmatrix} d_2 & d_1 & & \end{bmatrix} \begin{bmatrix} m_0 & m_1 & & \end{bmatrix} \begin{bmatrix} y_2 & y_0 & y_1 & y_2 \end{bmatrix}$			
3	Description			
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'			
Description	Debenture dated 21 January 2012 made between, among Chargor and (2) the Security Trustee (as defined in (the "Debenture")			

Amount secured

Amount secured

400

All present and future indebtedness, moneys, obligations and liabilities of the Chargor to Finance Parties under or in connection with the Finance Documents (including the Debenture), in whatever currency denominated, whether actual or contingent, whether owed jointly or severally or as principal or as surety or in some other capacity, including any liability in respect of any further advances made under the Finance Documents, and whether or not the Finance Party was an original party to the relevant transaction and in whatever name or style, including all interest, discount, commission and fees for which any of them may be or become liable to the Finance Parties, together with

Please give us details of the amount secured by the mortgage or charge

Continuation page

Please use a continuation page if you need to enter more details

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Amount secured

Please give us details of the amount secured by the mortgage or charge

1

Amount secured

all Expenses and all interest under Clause 2 2 (Interest) of the Debenture (the "Secured Liabilities")

For capitalised terms used but not otherwise defined in this form MG01, please see continuation pages 1, 2 and 3).

Acquisition Agreements has the meaning given to that term in the Facilities Agreement

Authorisations has the meaning given to that term in the Facilities Agreement.

Charged Property means all the assets of the Chargor which from time to time are the subject of any security created or expressed to be created in favour of the Security Trustee by or pursuant to the Debenture

Delegate means any person appointed by the Security Trustee or any Receiver pursuant to Clauses 14 2 to 14 4 (Delegation) of the Debenture and any person appointed as attorney of the Security Trustee and/or any Receiver or Delegate

Expenses means all costs (including legal fees), charges, expenses and damages sustained or incurred by the Security Trustee or any Receiver or Delegate at any time in connection with the Charged Property or the Secured Liabilities or in taking, holding or perfecting the Debenture or in protecting, preserving, defending or enforcing the security constituted by the Debenture or in exercising any rights, powers or remedies provided by or pursuant to the Debenture (including any right or power to make payments on behalf of the Chargor under the terms of the Debenture) or by law in each case on a full indemnity basis

Facilities Agreement means the multicurrency term and revolving facilities agreement dated 21 January 2012 and made between, among others, the Chargor and the Security Trustee

Finance Documents has the meaning given to that term in the Facilities Agreement.

Finance Party has the meaning given to that term in the Facilities Agreement (together the Finance Parties).

Hedging Agreement has the meaning given to that term in the Facilities Agreement (together the Hedging Agreements.

Insurances means the Key-man Policies and the proceeds of them and all other contracts and policies of insurance or assurance (including, without limitation, life policies and the proceeds of them) from time to time taken out by or for the benefit of the Chargor or in which the Chargor from time to time has an interest, together with all bonuses and other moneys, benefits and advantages that may become payable or accrue under them or under any substituted policy

Intellectual Property means:

(a) all patents, trademarks, service marks, designs, business names,

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Particulars of a mortgage or charge

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Amount secured

Please give us details of the amount secured by the mortgage or charge

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Amount secured

design rights, moral rights, inventions and all other registered or unregistered intellectual property rights,

- (b) all copyrights (including rights in software), database rights, domain names, source codes, brand names and all other similar registered or unregistered intellectual property rights;
- (c) all applications for intellectual property rights and the benefit of any priority dates attaching to such applications and all benefits deriving from intellectual property rights, including royalties, fees, profit sharing agreements and income from licences,
- (d) all know-how, confidential information and trade secrets; and
- (e) all physical material in which any intellectual property might be incorporated,

including, without limitation, any of the same specified in Schedule 4
(Intellectual Property) of the Debenture.

Key-man Policies means each of the key-man policies of life insurance or life assurance from time to time taken out by or for the benefit of the Chargor or assigned to the Chargor or in which the Chargor from time to time has an interest in respect of the death or disability or critical illness of the individuals specified in Schedule 3 (Key-man Policies) of the Debenture

Mortgaged Property means any freehold, commonhold or leasehold property the subject of the security constituted by the Debenture and references to any "Mortgaged Property" shall include references to the whole or any part or parts of it

Permitted Security has the meaning given to that term in the Facilities Agreement

Permitted Transaction has the meaning given to that term in the Facilities Agreement

Premises means all buildings and erections from time to time situated on or forming part of any Mortgaged Property

Receiver means a receiver, receiver and manager or administrative receiver of the whole or any part or parts of the Charged Property.

Related Rights means, in relation to the Securities, all dividends, interest, benefits, property, rights, accretions, moneys, advantages, credits, rebates, refunds (including rebates and refunds in respect of any tax, duties, imposts or charges) and other distributions paid or payable in respect of the Securities, whether by way of bonus, capitalisation, conversion, preference, option, substitution, exchange, redemption or otherwise

Securities means all stocks, shares, loan notes, bonds, certificates of deposit, depository receipts, loan capital indebtedness, debentures or

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Particulars of a mortgage or charge

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Amount secured

Please give us details of the amount secured by the mortgage or charge

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Amount secured

other securities from time to time legally or beneficially owned by or on behalf of the Chargor, including, without limitation, any of the same specified in Schedule 5 (Securities) of the Debenture, together with all property and rights of the Chargor in respect of any account held by or for the Chargor as participant, or as beneficiary of a nominee or trustee participant, with any clearance or settlement system or depository or custodian or sub-custodian or broker in the United Kingdom or elsewhere

Specified Contracts means each of the contracts specified in Schedule 6 (Specified Contracts) of the Debenture.

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Particulars of a mortgage or charge

both present and future

5	Mortgagee(s) or person(s) entitled to the charge (if any)				
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details			
Name	The Royal Bank of Scotland PLC	,			
Address	(the "Security Trustee")				
	8th Floor, 280 Bishopsgate, London				
Postcode	EC2MARB				
Name					
Address					
Postcode					
6	Short particulars of all the property mortgaged or charged				
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details			
Short particulars	1. Fixed Security				
	Charges				
	1.1 The Chargor, as security for the payment, performance and discharge of all the Secured Liabilities, charges in favour of the Security Trustee (as trustee for the Finance Parties) by way of a first legal mortgage all of the Chargor's right, title and interest in and to the freehold, commonhold and leasehold property now vested in it (including, but not limited to, the freehold, commonhold and leasehold property (if any) specified in Schedule 1 (Real Property)) of the Debenture				
	1.2 The Chargor, as security for the payment, perform	mance and discharge			

- of all the Secured Liabilities, charges in favour of the Security Trustee (as trustee for the Finance Parties) by way of first fixed charge all of
- 1 2 1 all estates or interests in any freehold, commonhold or leasehold property (other than such property effectively mortgaged under Clause 1.1 above);

the Chargor's right, title and interest in and to the following assets,

- 1.2 2 all licences held by it to enter upon or use land and/or to carry on the business carried on upon that land and all agreements relating to land to which it is a party or otherwise entitled;
- 1 2 3 where any Mortgaged Property is leasehold property, any right or

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

4

Short particulars

interest arising by virtue of any enfranchising legislation (including, but not limited to, the Leasehold Reform Act 1967 and the Leasehold Reform Housing and Urban Development Act 1993 but excluding Part II of the Landlord and Tenant Act 1954) which confers upon a tenant of property whether individually or collectively with other tenants of that or other properties the right to acquire a new lease of that property or to acquire, or require the acquisition by a nominee of, the freehold or any intermediate reversionary interest in that property;

- 1 2.4 all amounts owing to it by way of rent, licence fee, service charge, dilapidations, ground rent and/or rent charge in respect of any Mortgaged Property or Premises;
- 1 2.5 all fixed and other plant and machinery, computers, vehicles, office equipment and other chattels in its ownership or possession (but excluding any of those items to the extent that they are part of its stock in trade);
- 1 2 6 all Insurances, including all claims, the proceeds of all claims and all returns of premium in connection with Insurances;
- 1 2.7 all book debts and all other debts or monetary claims (including all choses in action which may give rise to a debt or monetary claim), all proceeds thereof and, in each case, any cheque, bill, note, negotiable instrument or other document representing the same;
- 1 2.8 all moneys from time to time deposited in or standing to the credit of any bank account with the Security Trustee or any other bank or financial institution (including, without limitation, any rent deposit given to secure liabilities in relation to land and any retention or similar sum arising out of a construction contract or any other contract (and, in each case, any cheque, bill, note, negotiable instrument or other document representing the same));
- 1 2 9 all Securities and their Related Rights,
- 1 2 10 all of its goodwill and uncalled capital;
- 1 2 11 all Intellectual Property,
- 1 2.12 all Authorisations (statutory or otherwise) held in connection with its business or the use of any Charged Property and the right to recover and receive all compensation which may be payable in respect of them;
- 1 2 13 each of the Specified Contracts, together with
- (a)all contracts, guarantees, appointments, warranties and other documents to which it is a party or in its favour or of which it has the benefit relating to any letting, development, sale, purchase or the operation of any Mortgaged Property or Premises,
- (b) all agreements entered into by it or of which it has the benefit under which credit of any amount is provided to any person,
- (c) all contracts for the supply of goods and/or services by or to it or of which it has the benefit (including, without limitation, any contracts of hire or lease of chattels); and

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

5

Please give the short particulars of the property mortgaged or charged

Short particulars

(d) any currency or interest swap or any other interest or currency protection, hedging or financial futures transaction or arrangement entered into by it or of which it has the benefit (whether entered into with any of the Finance Parties or any other person),

including, in each case, but without limitation, the right to demand and receive all moneys whatsoever payable to or for its benefit under or arising from any of them, all remedies provided for in any of them or available at law or in equity in relation to any of them, the right to compel performance of any of them and all other rights, interests and benefits whatsoever accruing to or for its benefit arising from any of them.

Assignment

1 3 The Chargor, as security for the payment, performance and discharge of all the Secured Liabilities, assigns to the Security Trustee (as trustee for the Finance Parties) absolutely, subject to a proviso for reassignment on redemption, by way of a first legal assignment all of the Chargor's right, title and interest in and to each of the Hedging Agreements and each Acquisition Agreement

2. Floating Charge

Creation of Floating Charge

2 1 The Chargor, as security for the payment, performance and discharge of all the Secured Liabilities, charges in favour of the Security Trustee (as trustee for the Finance Parties) by way of a first floating charge all of the Chargor's undertaking and all its other property, assets and rights, present and future, including all of its stock in trade and all of its property, assets and rights not otherwise validly and effectively mortgaged, charged or assigned (whether at law or in equity) by way of fixed security pursuant to Clause 3 (Fixed Security) of the Debenture

Qualifying Floating Charge

2 2 The provisions of paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created pursuant to Clause 4 1 (Creation of Floating Charge) of the Debenture as described in paragraph 2 1 of this Form MG01

Schedule 2

Real Property

Part 1 - Registered Land

(Freehold, commonhold or leasehold property (if any) in England and Wales of which the relevant Chargor is registered as the proprietor at the Land Registry)

None at the date of this Deed

Part 2 - Unregistered Land

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

6

Short particulars

(Freehold or leasehold property (if any) in England and Wales title to which is not registered at the Land Registry of which the relevant Chargor is the owner)

None at the date of this Deed

Schedule 3

Key-man Policies

None at the date of this Deed

Schedule 4

Intellectual Property

None at the date of this Deed

Schedule 5

Securities

Part 1 - Shares

Name of Chargor	Details of company in which shares are held	Number of shares	Description of shares (class, par value etc)	Registered holder	Share certificate numbers
Key Midco Limited	Key Bidco Limited	1	Ordinary share of fl	Key Midco Limited	1

Part 2 - Other Securities

Name of Details of Chargor issuer/obligor/company	Description of stock or other securities	Registered holder (if applicable)	Document evidencing or indicating title
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Schedule 6

Specified Contracts

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

7

Short particulars

Name of Chargor	Document	Date	Parties
Key Bidco Limtied	Primary Acquisition Agreement (as defined in the Facilities Agreement)	January 2012	Key Bidco Limited (1) and the Primary Vendors (2)
Key Bidco Limited	First Minority Shareholder Hyperformance Acquisition Agreement (as defined in the Facilities Agreement)	January 2012	Key Bidco Limited (1) and the First Minority Hyperformance Vendors (2)
Key Bidco Limited	Second Minorty Shareholder Hyperformance Acquisition Agreement (as defined in the Facilities Agreement)	January 2012	Key Bidco Limited (1) and the Second Minority Hyperformance Vendors (2)

NOTES

The Debenture also contains the following provisions:

Negative Pledge

The Chargor shall not create or extend or permit to arise or subsist any Security (other than any Security constituted by the Debenture) over the whole or any part of the Charged Property other than any Permitted Security, or pursuant to a Permitted Transaction or with the prior written consent of the Security Trustee

Restriction on Disposals

The Chargor shall not enter into a single transaction or a series of transactions (whether related or not) and whether voluntary or involuntary to sell, lease, transfer or otherwise dispose of the whole or any part of the Charged Property, other than any disposal of any Charged Property which is subject only to the floating charge created by Clause 4 1 (Creation of Floating Charge) of the Debenture (Clause 2.1 of the Short Particulars of this Form MG01) for full consideration in the ordinary and usual course of the Chargor's business as it is presently conducted or as permitted under the Debenture or which is a Permitted Disposal, a Permitted Transaction or with the prior consent of the Security Trustee

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Particulars of a mortgage or charge

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Particulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional,

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.

Commission, allowance Nil

8

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 870).

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 866). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK).

9

Signature

Please sign the form here

Signature

x CMS Carneron Mckenn CCP

This form must be signed by a person with an interest in the registration of the charge

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Particulars of a mortgage or charge

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record Contact name Jennifer Axtell Сомралу пате CMS Cameron McKenna LLP Address Mitre House 160 Aldersgate Street London Post rown County/Region Postcode D C Country DX DX 135316 BARBICAN 2 Telephone 020 7367 3622 Certificate We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank Checklist

We may return forms completed incorrectly or with information missing

ase make sure you have remembered the owing:
The company name and number match the information held on the public Register. You have included the original deed with this form. You have entered the date the charge was created. You have supplied the description of the instrument. You have given details of the amount secured by the mortgagee or chargee. You have given details of the mortgagee(s) or person(s) entitled to the charge. You have entered the short particulars of all the property mortgaged or charged. You have signed the form. You have enclosed the correct fee.

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge.

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk



OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 7882099 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 21 JANUARY 2012 AND CREATED BY KEY MIDCO LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO THE FINANCE PARTIES ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 26 JANUARY 2012

GIVEN AT COMPANIES HOUSE, CARDIFF THE 31 JANUARY 2012





