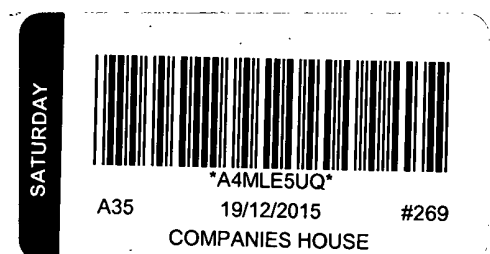


Registered number: 07814065

**SELWOOD ACADEMY**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**



 **Bishop Fleming**  
Chartered Accountants

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

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**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**Governing body** Fr N Maxted<sup>1,3,4</sup>  
R Phillips<sup>1,3</sup>  
J Haines<sup>2,3,4</sup>  
C Cardnell, Chair<sup>1,2,3,4</sup>  
C Bailey-Green<sup>1,3,4</sup>  
K Kirkwood<sup>2,3,4</sup>  
S Pothitos<sup>1,3</sup>  
J Hopegood<sup>1,2,3,4</sup>  
R Sage<sup>2,3</sup>  
M Bailey<sup>2,3</sup>  
R Clarke (resigned 17 July 2015)<sup>1,3</sup>  
J White<sup>2,3</sup>  
B Hain<sup>2,3</sup>  
R Wood (appointed 18 December 2014)<sup>2,3</sup>

- 1 Resources Committee  
2 Teaching & Learning Committee  
3 Governor, Director and Trustee  
4 Member, Director and Trustee

**Company registered  
number** 07814065

**Principal and Registered  
office** Berkley Road  
Frome  
Somerset  
BA11 2EF

**Principal operating  
office** Berkley Road  
Frome  
Somerset  
BA11 2EF

**Company secretary** R Clark

**Accounting Officer** J Hopegood

**Senior Leadership Team** J Hopegood, Headteacher  
N Simmonds, Deputy Headteacher  
A Ellett, Assistant Headteacher  
L Steward, Assistant Headteacher  
B White, Assistant Headteacher  
G Driffield, Business Manager

**Independent auditors** Bishop Fleming LLP  
Chartered Accountants  
Statutory Auditors  
16 Queen Square  
Bristol  
BS1 4NT

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**Administrative details (continued)**

|                   |                                                                           |
|-------------------|---------------------------------------------------------------------------|
| <b>Bankers</b>    | Lloyds Bank plc<br>37 Market Place<br>Warminster<br>Wiltshire<br>BA12 9BD |
| <b>Solicitors</b> | Stone King LLP<br>13 Queen Square<br>Bath<br>BA1 2HJ                      |

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2015**

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The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2015. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 9 to 13 in Frome, Somerset. It has a pupil capacity of 704 and had a roll of 647 in the school census on 15 January 2015.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

Selwood Academy has a Governing Body, of which the eight legally appointed Members are Governors. Although, the ultimate responsibility for the Academy rests with the legally appointed Members, who are also Directors of the Charitable Company for the purposes of Company Law, the Governing Body as a whole are responsible for the activities of Selwood Academy.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

**Members' liability**

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

**Governors' Indemnities**

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Directors of the Academy Trust. The limit of this indemnity is £5,000,000.

**TRUSTEES AND GOVERNORS**

**Method of recruitment and appointment or election of Trustees and Governors**

The Academy Trust shall have the following 8 Members as set out in its Articles of Association and Funding Agreement:

- the Chair of Governors
- up to 1 Anglican Foundation Governor
- up to 1 Methodist Foundation Governor
- up to 5 other appointed Members

The Foundation Governor representation on the Academy Trust shall not exceed 2 members. Non-designated Trustees will be appointed by the remaining Trustees as vacancies occur.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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The Governing Body shall have the following 16 Governors as set out in its Articles of Association and Funding Agreement:

- up to 1 Anglican Minister Governor (Ex-Officio) who is appointed by the Diocese of Bath & Wells
- up to 1 Anglican Foundation Governor who is appointed by the Diocese of Bath & Wells.
- up to 1 Methodist Minister Governor (Ex-Officio) who is appointed by the Methodist Circuit
- up to 1 Methodist Governor Foundation who is appointed by the Methodist Circuit.
- up to 5 Parent Governors who are elected by parents of registered pupils at the Academy.
- up to 2 staff Governors elected by members of staff at the Academy.
- up to 4 Community Governors who are appointed by the Governing Body.
- the Headteacher who is treated for all purposes as being an ex officio Governor.

Trustees and Governors are appointed for a four year period, except that this time limit does not apply to the Headteacher or Ex-Officio Governors. Subject to remaining eligible to be a particular type of Governor, any Governor can be re-appointed or re-elected.

When appointing new Governors, the Board will give consideration to the skills and experience mix of existing Governors in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

**Policies and Procedures adopted for the Induction and Training of Governors**

The Academy Trust has a Governor Recruitment and Induction process. The Clerk to Governors organised and booked any necessary training requirements of the Governing Body including Safeguarding, Appraisal and Financial training. The Governing Body met in December 2014 to complete a review and skills audit. This enabled the Governing Body to identify any skill shortages to aid recruitment of new Governors. The Clerk to Governors regularly attended Clerks' Briefings provided by Somerset County Council and the Clerks' Forum held by the Diocese of Bath and Wells. The Company Secretary attended Company Secretary training provided by the Academy's solicitors Stone King. Members of the Governors' Resources Committee received training on governance and financial responsibilities from an external advisor.

The training and induction provided for new Governors will depend upon their existing experience but would always include meeting with the Chair, Clerk to Governors and Headteacher followed by a tour of the Academy and a chance to meet staff and pupils. The Induction Policy was revised this year. All Governors are provided electronically with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors and Members. As there are normally only 2 or 3 new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

**Organisational Structure**

The Board of Trustees meets once a year for an Annual General Meeting.

The Board of Governors normally meets a minimum of once each term. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale. The Chair of Governors made a complete review of the Governing Body structure reorganising from a three Committee structure to a two Committee structure and set up an informal Governor Executive Group.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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There are 2 committees as follows:

- Resources Committee - now comprising the Business and Personnel committees of last year. This meets at least six times throughout the year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee. It also monitors, evaluates and reviews Academy Trust's policy on staffing, appraisals and personnel issues.
- Teaching & Learning Committee - this meets six times, once a term to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, data analysis, target setting and assessment, examinations and all pastoral issues.

**Panels**

Admissions Panel - this meets as required to deal with all matters relating to admissions. Other specialist panels meet as required. This year the Governors' Disciplinary panel was called.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy Trust.

The following decisions are delegated to the Board of Governors: to consider its committee structure, to appoint or remove the Chair and/or Vice Chair, to appoint the Headteacher and Clerk to the Governors, to approve the Annual Development Plan and budget.

The Governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy Trust by the use of budgets and other data, and making major decisions about the direction of the Academy Trust, capital expenditure and staff appointments.

The Members and Board of Governors have devolved responsibility for day to day management of the Academy Trust to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Deputy Headteacher, three Assistant Headteachers and the Business Manager. The SLT implement the policies laid down by the Governors and report back to them on performance.

The Academy Trust has a leadership structure which consists of the Governors, The Senior Leadership Team and Team Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The SLT controls the Academy at an executive level, implementing the policies laid down by the Governors and reporting back to them. The Headteacher, Business Manager and Resources Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Governor.

The Headteacher is the Accounting Officer.

**Connected Organisations, including Related Party Relationships**

The Academy has strong collaborative links with the 17 local schools which form the Frome Learning Partnership (FLP).

There are no related parties which either control or significantly influence the decisions and operations of Selwood Academy. There are no sponsors. 2 Members are members of Frome Lions Club.

Selwood United is a formal Parent Teacher Association, which is associated with Selwood Academy. (This name has changed to Selwood PTA in September 2015).

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**OBJECTIVES AND ACTIVITIES**

**Objects and Aims**

The principal object and activity of the Academy Trust is to advance for the public benefit education in Frome and the surrounding area, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities.

The principal object and activity of the Charitable Company is the operation of Selwood Academy to provide free education and care for pupils of different abilities between the ages of 9 and 13.

The aims of the Academy Trust during the year ended 31 August 2015 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils;
- to provide a broad and balanced curriculum, including extra-curricular activities;
- to develop pupils as more effective learners;
- to develop the Academy Trust site so that it enables pupils to achieve their full potential;
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to work with the FLP schools to further develop continuity and progression across the curriculum particularly in literacy this year;
- to develop greater coherence, clarity and effectiveness in school systems;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with the community including the two foundation churches;
- to develop the Academy Trust's capacity to manage change; and
- to conduct the Academy Trust's business in accordance with the highest standards of integrity, probity and openness.

At Selwood Academy we aim to achieve the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Academy Trust is a community in which children, staff, Governors and parents should be part of a happy and caring environment.

**Objectives, Strategies and Activities**

Key priorities for the year are contained in our Academy Development Plan which is available from the Academy Office. Improvement foci identified for this year include:

- to improve outcomes for numeracy and literacy in years 5 and 6.
- to consistently close the gap between pupil premium and non-pupil premium to be in line with the national data in both key stages.
- to improve outcomes for more able children across both key stages.

**Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

The Academy Trust provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.



**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

The Academy Trust is in its fourth year of operation. The total number of students in the year ended 31 August 2015 was 648.

As a result of the focus on teaching and learning the Academy Trust secured improved results in most areas.

| <b>SATS Results 2015</b> | <b>L4 +</b> | <b>L5 +</b> | <b>2 LP</b> | <b>3 LP</b> |
|--------------------------|-------------|-------------|-------------|-------------|
| Reading                  | 89%         | 43%         | 89%         | 34%         |
| Writing                  | 87%         | 30%         | 95%         | 25%         |
| Maths                    | 78%         | 35%         | 80%         | 18%         |
| EGPS                     | 76          | 48          |             |             |
| Rd/Wr/Ma                 | 72          | 18          |             |             |

Contributory factors to these results were as follows:

- Presentation evening to parents; tips sheets to pupils and parents; invitation evening in English and Maths, Mock SATs week with practise and Mock SATs events, boosting, level 6 Maths sessions after school, high quality teaching by the English Departments including full literacy project across FLP schools to raise standards in literacy for all schools in the FLP. Whole school literacy focus for homework, Weekly SPAG whole school focus. The Maths Department underwent transient staffing due to maternity leave in 2013 and 2015. A new Head of Maths was appointed in April 2015 after two terms of Acting Head of Maths position.

To ensure that standards are continually assessed, the Academy operates a programme of lesson observations and work scrutiny which are undertaken by the Department Heads and the SLT.

The Academy was inspected by OFSTED in January 2012 and was judged to be Good in all areas. The Academy undertook a pilot short Ofsted inspection in February 2015 and standards had risen since the last inspection, however no grading could result from this visit, as determined by the team. No safeguarding inspection was called for as inspectors were satisfied that all procedures were in place.

To become an outstanding School requires everyone to have access to the most up-to-date training to maximise potential and performance. The Academy Trust is committed to investing in the professional development of all staff. Together with teachers striving to become outstanding practitioners, the majority of Teaching Assistants and Support Staff have gained vocational qualifications up to level 3. 2 members of the Finance staff are currently pursuing further financial qualifications. Other members of Support Staff are gaining further qualifications. Individual Teaching Assistants have developed specialist expertise as Higher Level Teaching Assistants, Restorative Justice Counsellors and mentoring vulnerable children. Two Apprentice Teaching Assistants are being employed each year.

The Academy works closely with the other eight Middle Schools in Somerset and the FLP and Somerset Association of Headteachers family. As part of the dedication to improving standards, all members will undergo inspection visits from Head Teachers within the families.

During the year, the Academy's charity fundraising activities (including Selwood United) raised over £8,000. £4,200 of this was raised through the Bi-Annual Superschools event.

In addition, children became volunteers in the National Volunteer Week and picked up litter in the local community. Collections for the Frome Warminster Food Bank were also made as part of the Harvest Festival Service. Donations of toys were also made to Fair Frome Christmas collection from the Selwood United Parents.

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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Selwood celebrated the second highly successful STEM week (Science, Technology, Engineering & Maths). Pupils experienced a wealth of varied opportunities based around the theme of "Around the World in Eighty Days".

Some of the highlights included learning about travel by balloon – a design workshop which was enhanced by a full size hot air balloon situated in the School grounds, a live web debate in which the children decided the fate of budding engineers entitled "I'm an engineer get me out of here!", designing cars made from wind power, programming model cars using photographic imagery, sustainability workshops and hat design which provided some of the props for the school show. In addition the School was very fortunate to host a Gamelan orchestra for the week courtesy of Action Track. Hayesdown, Beckington and Nunney First Schools were also able to benefit from workshops with this fantastic orchestra.

Pupils from year 5 were invited to open the Bath International Music Festival. Children worked alongside professional musicians and artists for the celebration of 150 years of Alice in Wonderland. This culminated in an opening parade and Music Concert in Bath Abbey attended by over 2,000 visitors.

Pupils once more participated in the National Maths Challenge achieving Bronze, Silver and a number of Gold Awards. Through the Rotarians, competitions in music and public speaking were entered. The public speakers gained first and third places in the first round and also won best speaker.

In October Selwood Academy warmly welcomed Mr. Xiao Jianhui - Director of International Faculty and Ms. Yi Xiaohong - Deputy Headteacher of Huaxia Bilingual School to become their new International School Partners. The Huaxia Bilingual School is age range 4-16 years and has a population of 1600 students. During the visit the two schools discussed future plans such as joint curriculum projects, student exchanges and ways of increasing the use of new technologies when communicating across the world.

Two teams of year 5 & 6 gymnasts competed in the South-West Schools' competition at Bideford, North Devon. Two year 5 pupils gained first and third places and the team went on to compete in the National Finals.

Year 7 FUTSAL team reached the South West Final.

Selwood entered four teams in the annual Clive Lewis Memorial Tag Rugby and went on to win the competition.

**Key Performance Indicators**

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention. In the year under review, £260,087 was carried forward, representing 9.5% of GAG.

Another key financial performance indicator is staffing costs as a percentage of GAG. For 2015 this was 91% compared to 87% in 2014.

**Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going Concern policy.

**FINANCIAL REVIEW**

**Financial Review**

Most of the Academy Trust's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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The Academy Trust also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2015, total expenditure of £3,165,666 (excluding restricted fixed asset funds) was covered by recurrent grant funding from the DfE, together with other incoming resources of £3,191,716. The excess of income over expenditure for the year (excluding restricted fixed asset funds) was £26,050.

At 31 August 2015 the net book value of fixed assets was £5,949,090 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Headteacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Administration of Medicines, CCTV, Critical Incidents, Freedom of Information, Anti-Fraud and Corruption, Business Continuity, New Governors' Induction, Volunteers & Students, e-Safety, Whistleblowing, Complaints, Healthy & Safety, Investment Management, Offsite Activities.

**Reserves Policy**

The Trustees and Governors review the reserve levels of the Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees and Governors take into consideration the future plans of the Academy Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees and Governors have determined that the appropriate level of free reserves should be approximately £200,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Total reserves of the academy amount to £5,430,849 although £4,947,809, of this is invested in fixed assets or represents non-GAG restricted funds. The remaining £485,223 (representing £222,953 unrestricted funds and £260,087 unspent GAG) is the balance that the Trustees and Governors monitor in accordance with the Board's reserves policy.

**Investment Policy**

Members and Governors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher and Business Manager within strict guidelines approved by the Resources Committee.

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**PRINCIPAL RISKS AND UNCERTAINTIES**

The Board of Governors has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

**Financial** - the Academy Trust has considerable reliance on continued Government funding through the EFA. In the last year 97% of the Academy Trust's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

**Failures in governance and/or management** - the risk in this area arises from potential failure to effectively manage the Academy Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Governors continue to review and ensure that appropriate measures are in place to mitigate these risks.

**Reputational** - the continuing success of the Academy Trust is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk the Governors ensure that success and achievement are closely monitored and reviewed.

**Safeguarding (including e-safety) and child protection** - the Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of safeguarding, e-safety and of child protection policies and procedures, health & safety and discipline.

**Staffing** - the success of the Academy Trust is reliant on the quality of its staff and so the Governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning with particular focus on key staffing areas identified in the risk register.

**Fraud and mismanagement of funds** - The Academy Trust has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy Trust has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Academy Trust is aware that as a Middle School there are risks associated with the possibility of changing from a three-tier system to a two-tier system within the local area.

The Academy Trust is aware that there is a need to engage in a dialogue regarding Multi Academy Trusts. They are beginning to explore this area with discussions with other schools in the area and via the FLP.

The Governors have implemented a system to assess risks that the Academy Trust faces especially in the operational areas (eg. In relation to safeguarding (including e-safety), teaching, health & safety and trips) and in relation to the control of finance. They have introduced systems including operational procedures (eg. vetting of new staff and visitors, supervision of Academy grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy Trust holds risk assessments which are regularly reviewed and updated as necessary.

The Governors examine the financial health formally every term. The Resources Committee reviews performance against budgets and overall expenditure by means of regular update. The Resources Committee also regularly reviews cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments. The Resources Committee Chair reports to the Full Governing Body any areas of concern.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)  
FOR THE YEAR ENDED 31 AUGUST 2015**

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The Board of Governors recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 23 to the financial statements, represents a significant potential liability. However as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

**PLANS FOR FUTURE PERIODS**

The Academy Trust will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy Trust will continue to work within the FLP, to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our School Development Plan, which is available on our website or from the Clerk to the Trustees.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

**AUDITORS**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as company directors, on 3.12.15 and signed on the Board's behalf by:

Clare Cardnell

**C Cardnell**  
Chair of Trustees and Governors

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT**

---

**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that Selwood Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Selwood Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

| Governor       | Meetings attended | Out of a possible |
|----------------|-------------------|-------------------|
| Fr N Maxted    | 3                 | 6                 |
| R Phillips     | 6                 | 6                 |
| J Haines       | 5                 | 6                 |
| C Cardnell     | 6                 | 6                 |
| C Bailey-Green | 4                 | 6                 |
| K Kirkwood     | 6                 | 6                 |
| S Pothitos     | 3                 | 6                 |
| J Hopegood     | 6                 | 6                 |
| M Bailey       | 6                 | 6                 |
| R Clarke       | 2                 | 6                 |
| J White        | 2                 | 6                 |
| B Hain         | 3                 | 6                 |
| R Wood         | 1                 | 2                 |
| R Sage         | 6                 | 6                 |

**Governance review:**

The Governing Body undertook an internal review on 29 November 2014, where skills audits were completed and evaluated. Action points were determined following the review. The Governing Body will be undertaking a further internal review on 21 November 2015. The Governing Body will be trialling the National Governors Association skills audit and matrix during this review.

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to make smaller financial decisions and summarise larger decisions for discussion at the full governor meetings.

Attendance at meetings in the year was as follows:

| Governor               | Meetings attended | Out of a possible |
|------------------------|-------------------|-------------------|
| C Bailey-Green, Chair  | 6                 | 9                 |
| R Phillips, Vice Chair | 9                 | 9                 |
| C Cardnell             | 9                 | 9                 |
| R Clarke               | 4                 | 9                 |
| J Hopegood             | 8                 | 9                 |
| Fr N Maxted            | 3                 | 9                 |
| S Pothitos             | 4                 | 9                 |

**GOVERNANCE STATEMENT (continued)**

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**REVIEW OF VALUE FOR MONEY**

As Accounting Officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:-

**Improving Educational Results:**

- Advertising for a Maths specialist with good Honours degree to ensure we appointed a quality candidate to cover maternity;
- Appointing Head of Maths after 2 terms of Acting Head of Maths;
- Re-modelling the support staff structure. Special Needs Assistants' deployment was review according to the needs of the classes and individual pupils, taking into account the changes in SEN funding;
- Setting up initiatives to accelerate the progress of all groups of children with a focus on Reading through the purchase of accelerated reader scheme for all children;
- Developing further the assessment, tracking and monitoring processes to ensure data is used to inform planning, target interventions and support differentiation, including regular internal and Senior Leadership Team meetings to review progress and impact of interventions for different groups of pupils;
- Developing pathways to enable pupils to learn at their own pace;
- Further developing new staff Performance Review and Appraisal processes for effective monitoring of performance;
- Appointing new Assistant Headteacher for Behaviour and Learning;
- Quality First teacher training Inset provided to all teaching staff and TA's;
- Understanding changes to SEN funding allowed appropriate management of funds to be secured;
- Inset training for all teaching staff provided to implement and establish the New Curriculum;
- Inset training for all teaching staff provided to implement and establish changes to measuring and reporting progress;
- Literacy Transition Project implemented across all years 4-5 within the FLP;
- Transition project to ensure improved attainment outcomes implemented across all FLP schools including years 4-5 and 8-9;
- Continuing the refurbishment programme by refurbishing several classrooms. Improved environment leading to improved educational performance ;
- School Development Plan updated and linked to the school's needs, which in turn are identified through the school's monitoring and evaluation provided by all stakeholders (pupil feedback, parental feedback, data analysis, staff observations, appraisal, work scrutiny). The SDP is costed with the budgetary situation in mind. On-going monitoring and review of the SDP ensures effective application of the SDP;
- The Pupil Premium funding has been spent on extra staffing to provide interventions for key pupils, to maximise pupil' learning potential, but planned in accordance with the budget ( e.g. we budgeted for an extra teacher in Year 6, to target Pupil Premium pupils and have appointed a pupil premium mentor to provided 1-1 pastoral support for all Pupil premium children); and
- Continued strong focus on STEM development through a STEM focused curriculum week. Secured greater links with local businesses who are providing STEM initiatives for pupils.

**Better Purchasing:**

Examples of steps taken to ensure value for money when purchasing are:

- Exploring alternative purchasing options when buying anything both online and direct to ensure the best value;
- Working with other schools in the FLP to explore whether products and services can be procured across a number of schools in order to drive down cost and/or negotiate improved rates;
- The Business Manager has been influential in driving down costs through better procurement and negotiation throughout 2014/15, including significantly reducing insurance, grounds maintenance and

**GOVERNANCE STATEMENT (continued)**

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- premises work costs; and
- School managers and Governors will not waste time and resources to make minor cost savings or by seeking tenders for minor supplies and services. This can distract from more important/valuable areas and impacts significantly on administration time and cost.

**Better Income Generation:**

Examples of steps to maximise income include:

- A range of school staff providing consultancy services to other local schools; Blink visits, Sports Co-ordinator, PFSA, shared CPD with other local middle school (created quality at no cost to our school);
- Hosting trainee teaching staff on PGCE placements;
- The school's banking arrangements ensure that, where cash flow allows, monies are transferred into a higher interest account;
- More lettings held on certain nights, thereby creating economies of scale and reducing caretaking, heating and lighting costs; passing some of these reductions on to hirers which in consequence attracts more lettings;
- More in-house training provided; and
- Becoming a cashless school this financial year has improved cash flow throughout the school.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Selwood Academy for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed J Halmkin, as Responsible Officer (RO).



**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNANCE STATEMENT (continued)**

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The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a quarterly basis, the RO reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. The RO is also supported by the external auditors in this role.

The RO function has been fully delivered in line with the EFA's requirements. No material control issues arising as a result of the RO's work have been identified.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 3.12.2015 and signed on their behalf, by:

Clare Cardnell

**C Cardnell**  
Chair of Trustees and Governors



**J Hopegood**  
Accounting Officer

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of Selwood Academy I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



**J Hopegood**  
Accounting Officer

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' RESPONSIBILITIES STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2015**

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The Trustees (who act as governors of Selwood Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Clare Cardnell

**C Cardnell**  
Chair of Trustees and Governors

Date: 03.12.15

## **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SELWOOD ACADEMY**

We have audited the financial statements of Selwood Academy for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

### **RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS**

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

### **OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SELWOOD ACADEMY**

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**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

*Bishop Fleming LLP*

David Butler FCA DChA (Senior Statutory Auditor)  
for and on behalf of

**Bishop Fleming LLP**

Chartered Accountants

Statutory Auditors

16 Queen Square

Bristol

BS1 4NT

Date: *9 December 2015*

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO SELWOOD  
ACADEMY AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 27 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Selwood Academy during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Selwood Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Selwood Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Selwood Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF SELWOOD ACADEMY'S ACCOUNTING OFFICER AND THE  
REPORTING AUDITORS**

The Accounting Officer is responsible, under the requirements of Selwood Academy's funding agreement with the Secretary of State for Education dated 1 December 2011, and the Academies Financial Handbook extant from 1 September 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**SELWOOD ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO SELWOOD  
ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

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**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David Butler FCA DChA (Senior Statutory Auditor)  
for and on behalf of  
**Bishop Fleming LLP**  
Chartered Accountants  
Statutory Auditors  
16 Queen Square  
Bristol  
BS1 4NT

Date: 9 December 2015

**SELWOOD ACADEMY**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(incorporating Income and Expenditure account and a Statement of Total Recognised Gains and Losses)**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

|                                                                       | Note     | Unrestricted<br>funds<br>2015<br>£ | Restricted<br>funds<br>2015<br>£ | Restricted<br>fixed asset<br>funds<br>2015<br>£ | Total<br>funds<br>2015<br>£ | Total<br>funds<br>2014<br>£ |
|-----------------------------------------------------------------------|----------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|-----------------------------|
| <b>INCOMING RESOURCES</b>                                             |          |                                    |                                  |                                                 |                             |                             |
| Incoming resources from generated funds:                              |          |                                    |                                  |                                                 |                             |                             |
| Voluntary income                                                      | 2        | 7,557                              | 49,711                           | -                                               | 57,268                      | 54,478                      |
| Activities for generating funds                                       | 3        | 7,331                              | -                                | -                                               | 7,331                       | 7,844                       |
| Investment income                                                     | 4        | 1,536                              | -                                | -                                               | 1,536                       | 929                         |
| Incoming resources from charitable activities                         | 6        | 59,243                             | 3,066,338                        | -                                               | 3,125,581                   | 3,234,062                   |
| <b>TOTAL INCOMING RESOURCES</b>                                       |          | <b>75,667</b>                      | <b>3,116,049</b>                 | <b>-</b>                                        | <b>3,191,716</b>            | <b>3,297,313</b>            |
| <b>RESOURCES EXPENDED</b>                                             |          |                                    |                                  |                                                 |                             |                             |
| Charitable activities                                                 | 7,8      | 63,946                             | 3,078,009                        | 209,178                                         | 3,351,133                   | 3,500,819                   |
| Governance costs                                                      | 9        | -                                  | 23,711                           | -                                               | 23,711                      | 18,255                      |
| <b>TOTAL RESOURCES EXPENDED</b>                                       | <b>6</b> | <b>63,946</b>                      | <b>3,101,720</b>                 | <b>209,178</b>                                  | <b>3,374,844</b>            | <b>3,519,074</b>            |
| <b>NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS</b> |          | <b>11,721</b>                      | <b>14,329</b>                    | <b>(209,178)</b>                                | <b>(183,128)</b>            | <b>(221,761)</b>            |
| Transfers between Funds                                               | 17       | -                                  | (92,869)                         | 92,869                                          | -                           | -                           |
| <b>NET EXPENDITURE FOR THE YEAR</b>                                   |          | <b>11,721</b>                      | <b>(78,540)</b>                  | <b>(116,309)</b>                                | <b>(183,128)</b>            | <b>(221,761)</b>            |
| Actuarial gains and losses on defined benefit pension schemes         |          | -                                  | 222,000                          | -                                               | 222,000                     | (49,000)                    |
| <b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>                             |          | <b>11,721</b>                      | <b>143,460</b>                   | <b>(116,309)</b>                                | <b>38,872</b>               | <b>(270,761)</b>            |
| Total funds at 1 September                                            |          | 211,232                            | (900,779)                        | 6,081,524                                       | 5,391,977                   | 5,662,738                   |
| <b>TOTAL FUNDS AT 31 AUGUST</b>                                       |          | <b>222,953</b>                     | <b>(757,319)</b>                 | <b>5,965,215</b>                                | <b>5,430,849</b>            | <b>5,391,977</b>            |

All of the Academy's activities derive from continuing operations.

The Statement of Financial Activities include all gains and losses recognised in the period.

The notes on pages 25 to 42 form part of these financial statements.



**SELWOOD ACADEMY**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER: 07814065**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2015**

|                                                       | Note | £                  | 2015<br>£               | £                  | 2014<br>£               |
|-------------------------------------------------------|------|--------------------|-------------------------|--------------------|-------------------------|
| <b>FIXED ASSETS</b>                                   |      |                    |                         |                    |                         |
| Tangible assets                                       | 14   |                    | 5,949,090               |                    | 6,065,399               |
| <b>CURRENT ASSETS</b>                                 |      |                    |                         |                    |                         |
| Debtors                                               | 15   | 112,162            |                         | 119,893            |                         |
| Cash at bank and in hand                              |      | 624,651            |                         | 642,412            |                         |
|                                                       |      | <u>736,813</u>     |                         | <u>762,305</u>     |                         |
| <b>CREDITORS:</b> amounts falling due within one year | 16   | (153,054)          |                         | (213,727)          |                         |
| <b>NET CURRENT ASSETS</b>                             |      |                    | <u>583,759</u>          |                    | <u>548,578</u>          |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      |                    | <u>6,532,849</u>        |                    | <u>6,613,977</u>        |
| Defined benefit pension scheme liability              | 23   |                    | (1,102,000)             |                    | (1,222,000)             |
| <b>NET ASSETS INCLUDING PENSION SCHEME LIABILITY</b>  |      |                    | <u><u>5,430,849</u></u> |                    | <u><u>5,391,977</u></u> |
| <b>FUNDS OF THE ACADEMY</b>                           |      |                    |                         |                    |                         |
| Restricted funds:                                     |      |                    |                         |                    |                         |
| General funds                                         | 17   | 344,681            |                         | 321,221            |                         |
| Fixed asset funds                                     | 17   | 5,965,215          |                         | 6,081,524          |                         |
|                                                       |      | <u>6,309,896</u>   |                         | <u>6,402,745</u>   |                         |
| Restricted funds excluding pension liability          |      |                    |                         |                    |                         |
| Pension reserve                                       |      | <u>(1,102,000)</u> |                         | <u>(1,222,000)</u> |                         |
| Total restricted funds                                |      |                    | <u>5,207,896</u>        |                    | <u>5,180,745</u>        |
| Unrestricted funds                                    | 17   |                    | <u>222,953</u>          |                    | <u>211,232</u>          |
| <b>TOTAL FUNDS</b>                                    |      |                    | <u><u>5,430,849</u></u> |                    | <u><u>5,391,977</u></u> |

The financial statements were approved by the Trustees, and authorised for issue, on 3 December 2015 and are signed on their behalf, by:

*Clare Cardnell*

**C Cardnell**  
Chair of Trustees and Governors

*J Hopegood*

**J Hopegood**  
Headteacher

The notes on pages 25 to 42 form part of these financial statements.

**SELWOOD ACADEMY**  
**(A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

|                                                                    | <b>Note</b> | <b>2015<br/>£</b> | <b>2014<br/>£</b> |
|--------------------------------------------------------------------|-------------|-------------------|-------------------|
| Net cash inflow/(outflow) from operating activities                | 19          | <b>73,572</b>     | 128,138           |
| Returns on investments and servicing of finance                    | 20          | <b>1,536</b>      | 929               |
| Net cash outflow from capital expenditure and financial investment | 20          | <b>(92,869)</b>   | (163,300)         |
| <b>DECREASE IN CASH IN THE YEAR</b>                                |             | <b>(17,761)</b>   | <b>(34,233)</b>   |

All of the cash flows are derived from acquisitions in the current financial period.

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

|                                            | <b>2015<br/>£</b> | <b>2014<br/>£</b> |
|--------------------------------------------|-------------------|-------------------|
| Decrease in cash in the year               | <b>(17,761)</b>   | (34,233)          |
| <b>MOVEMENT IN NET FUNDS IN THE PERIOD</b> | <b>(17,761)</b>   | (34,233)          |
| Net funds at 1 September 2014              | <b>642,412</b>    | 676,645           |
| <b>NET FUNDS AT 31 AUGUST 2015</b>         | <b>624,651</b>    | 642,412           |

The notes on pages 25 to 42 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES**

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

**1.2 GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. The Trustees conclude that it is appropriate to prepare accounts on the going concern basis for the year ended 31 August 2015.

**1.3 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

**1.4 INCOMING RESOURCES**

All incoming resources are included in the Statement of Financial Activities when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES (continued)**

**1.5 RESOURCES EXPENDED**

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy Trust's educational operations.

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION**

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

|                               |   |                              |
|-------------------------------|---|------------------------------|
| Long term leasehold land      | - | Straight line over 125 years |
| Long term leasehold buildings | - | Straight line 2% pa          |
| Plant and machinery           | - | Straight line 15% pa         |
| Motor vehicles                | - | Straight line 20% pa         |
| Fixtures and fittings         | - | Straight line 15% pa         |
| Computer equipment            | - | Straight line 25% pa         |

**1.7 OPERATING LEASES**

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

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**1. ACCOUNTING POLICIES (continued)**

**1.8 TAXATION**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.9 PENSIONS**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 23, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**2. VOLUNTARY INCOME**

|           | <b>Unrestricted<br/>funds<br/>2015<br/>£</b> | <b>Restricted<br/>funds<br/>2015<br/>£</b> | <b>Total<br/>funds<br/>2015<br/>£</b> | <b>Total<br/>funds<br/>2014<br/>£</b> |
|-----------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| Donations | <b>7,557</b>                                 | <b>49,711</b>                              | <b>57,268</b>                         | <b>54,478</b>                         |

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**FOR THE YEAR ENDED 31 AUGUST 2015**

**3. ACTIVITIES FOR GENERATING FUNDS**

|                          | Unrestricted<br>funds<br>2015<br>£ | Restricted<br>funds<br>2015<br>£ | Total<br>funds<br>2015<br>£ | Total<br>funds<br>2014<br>£ |
|--------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Lettings                 | 7,331                              | -                                | 7,331                       | 7,170                       |
| After school club income | -                                  | -                                | -                           | 578                         |
| Sales to pupils          | -                                  | -                                | -                           | 96                          |
|                          | <u>7,331</u>                       | <u>-</u>                         | <u>7,331</u>                | <u>7,844</u>                |

**4. INVESTMENT INCOME**

|               | Unrestricted<br>funds<br>2015<br>£ | Restricted<br>funds<br>2015<br>£ | Total<br>funds<br>2015<br>£ | Total<br>funds<br>2014<br>£ |
|---------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Bank interest | 1,536                              | -                                | 1,536                       | 929                         |
|               | <u>1,536</u>                       | <u>-</u>                         | <u>1,536</u>                | <u>929</u>                  |

**5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

|                                     | Unrestricted<br>funds<br>2015<br>£ | Restricted<br>funds<br>2015<br>£ | Total<br>funds<br>2015<br>£ | Total<br>funds<br>2014<br>£ |
|-------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>DfE/EFA grants</b>               |                                    |                                  |                             |                             |
| Capital Grants                      | -                                  | 24,456                           | 24,456                      | 2,457                       |
| General Annual Grant                | -                                  | 2,760,847                        | 2,760,847                   | 2,848,048                   |
| Other DfE/EFA grants                | -                                  | 213,254                          | 213,254                     | 207,652                     |
|                                     | <u>-</u>                           | <u>2,998,557</u>                 | <u>2,998,557</u>            | <u>3,058,157</u>            |
| <b>Other Government grants</b>      |                                    |                                  |                             |                             |
| High Needs                          | -                                  | 57,059                           | 57,059                      | 69,955                      |
| Other non-capital Government grants | -                                  | 10,722                           | 10,722                      | 20,713                      |
| Other capital Government grants     | -                                  | -                                | -                           | 7,223                       |
|                                     | <u>-</u>                           | <u>67,781</u>                    | <u>67,781</u>               | <u>97,891</u>               |
| <b>Other funding</b>                |                                    |                                  |                             |                             |
| Sales to pupils                     | 1,988                              | -                                | 1,988                       | 68                          |
| Tuition fee income                  | 17,508                             | -                                | 17,508                      | 23,082                      |
| External trips income               | 39,747                             | -                                | 39,747                      | 54,864                      |
|                                     | <u>59,243</u>                      | <u>-</u>                         | <u>59,243</u>               | <u>78,014</u>               |
|                                     | <u>59,243</u>                      | <u>3,066,338</u>                 | <u>3,125,581</u>            | <u>3,234,062</u>            |

**SELWOOD ACADEMY**  
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**6. RESOURCES EXPENDED**

|                              | <b>Staff costs</b> | <b>Non Pay Expenditure</b> |                | <b>Total</b>     | <b>Total</b>     |
|------------------------------|--------------------|----------------------------|----------------|------------------|------------------|
|                              | <b>2015</b>        | <b>Premises</b>            | <b>Other</b>   | <b>2015</b>      | <b>2014</b>      |
|                              | <b>£</b>           | <b>2015</b>                | <b>2015</b>    | <b>£</b>         | <b>£</b>         |
|                              |                    | <b>£</b>                   | <b>£</b>       |                  |                  |
| Direct costs                 | 2,164,991          | 105,433                    | 304,622        | 2,575,046        | 2,586,131        |
| Support costs                | 411,509            | 96,877                     | 267,701        | 776,087          | 914,688          |
| <b>CHARITABLE ACTIVITIES</b> | <b>2,576,500</b>   | <b>202,310</b>             | <b>572,323</b> | <b>3,351,133</b> | <b>3,500,819</b> |
| <b>GOVERNANCE</b>            | <b>5,592</b>       | <b>-</b>                   | <b>18,119</b>  | <b>23,711</b>    | <b>18,255</b>    |
|                              | <b>2,582,092</b>   | <b>202,310</b>             | <b>590,442</b> | <b>3,374,844</b> | <b>3,519,074</b> |

**7. DIRECT COSTS**

|                                   | <b>Total</b>     | <b>Total</b>     |
|-----------------------------------|------------------|------------------|
|                                   | <b>2015</b>      | <b>2014</b>      |
|                                   | <b>£</b>         | <b>£</b>         |
| Pension finance costs             | 33,000           | 44,000           |
| Educational supplies              | 75,621           | 94,293           |
| Staff development                 | 15,819           | 15,832           |
| Educational trips and other costs | 53,694           | 64,879           |
| Supply teachers                   | 88,780           | 36,748           |
| Communication Base costs          | 22,743           | 47,530           |
| Loss on disposal of fixed assets  | 441              | 3,704            |
| Wages and salaries                | 1,679,778        | 1,681,891        |
| National insurance                | 112,800          | 114,733          |
| Pension cost                      | 283,633          | 282,339          |
| Depreciation                      | 208,737          | 200,182          |
|                                   | <b>2,575,046</b> | <b>2,586,131</b> |

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**8. SUPPORT COSTS**

|                                       | <b>Total<br/>2015<br/>£</b> | <b>Total<br/>2014<br/>£</b> |
|---------------------------------------|-----------------------------|-----------------------------|
| Other costs                           | 146                         | 127                         |
| Recruitment and support               | 17,271                      | 13,036                      |
| Maintenance of premises and equipment | 54,977                      | 168,522                     |
| Cleaning                              | 14,503                      | 10,959                      |
| Rent and rates                        | 23,739                      | 21,271                      |
| Energy costs                          | 26,630                      | 36,680                      |
| Insurance                             | 37,827                      | 30,684                      |
| Security and transport                | 6,170                       | 7,955                       |
| Catering                              | 32,766                      | 38,839                      |
| Technology costs                      | 20,694                      | 26,004                      |
| Office overheads                      | 39,418                      | 39,966                      |
| Legal and professional                | 88,793                      | 122,931                     |
| Bank interest and charges             | 1,644                       | 1,562                       |
| Wages and salaries                    | 310,015                     | 303,403                     |
| National insurance                    | 13,504                      | 13,256                      |
| Pension cost                          | 87,990                      | 79,493                      |
|                                       | <b>776,087</b>              | <b>914,688</b>              |

**9. GOVERNANCE COSTS**

|                               | <b>Total<br/>funds<br/>2015<br/>£</b> | <b>Total<br/>funds<br/>2014<br/>£</b> |
|-------------------------------|---------------------------------------|---------------------------------------|
| Auditors' remuneration        | 6,725                                 | 6,625                                 |
| Auditors' non-audit costs     | 1,585                                 | 2,270                                 |
| RO costs and financial advice | 1,801                                 | 1,289                                 |
| Legal and Professional        | 8,008                                 | 3,691                                 |
| Wages and salaries            | 4,735                                 | 3,970                                 |
| Pension costs                 | 857                                   | 410                                   |
|                               | <b>23,711</b>                         | <b>18,255</b>                         |



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**10. NET INCOMING RESOURCES / (RESOURCES EXPENDED)**

This is stated after charging:

|                                          | 2015<br>£      | 2014<br>£      |
|------------------------------------------|----------------|----------------|
| Depreciation of tangible fixed assets:   |                |                |
| - owned by the charity                   | 208,737        | 200,182        |
| Auditors' remuneration - statutory audit | 6,725          | 6,625          |
| Auditors' remuneration - non-audit       | 1,585          | 2,270          |
| Operating lease rentals:                 |                |                |
| - other operating leases                 | 9,961          | 9,961          |
|                                          | <u>226,968</u> | <u>219,038</u> |

**11. STAFF**

**a. Staff costs**

Staff costs were as follows:

|                               | 2015<br>£        | 2014<br>£        |
|-------------------------------|------------------|------------------|
| Wages and salaries            | 1,994,528        | 1,989,264        |
| Social security costs         | 126,304          | 127,989          |
| Other pension costs (Note 23) | 372,480          | 362,242          |
|                               | <u>2,493,312</u> | <u>2,479,495</u> |
| Supply teacher costs          | 88,780           | 36,748           |
|                               | <u>2,582,092</u> | <u>2,516,243</u> |

**b. Staff numbers**

The average number of persons employed by the Academy Trust during the year expressed as full time equivalents was as follows:

|                            | 2015<br>No. | 2014<br>No. |
|----------------------------|-------------|-------------|
| Teachers                   | 29          | 29          |
| Teaching assistants        | 17          | 14          |
| Administration and support | 18          | 19          |
| Management                 | 6           | 5           |
|                            | <u>70</u>   | <u>67</u>   |

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**11. STAFF (continued)**

**c. Higher paid staff**

The number of employees whose emoluments fell within the following bands was:

|                               | 2015<br>No. | 2014<br>No. |
|-------------------------------|-------------|-------------|
| In the band £60,001 - £70,000 | 2           | 1           |
| In the band £70,001 - £80,000 | 0           | 1           |
|                               | <u>2</u>    | <u>2</u>    |

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these two employees amounted to £18,326 (2014: two employees, £20,276)

**12. TRUSTEES' REMUNERATION AND EXPENSES**

The Headteacher and other Staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows; J Hopegood: Remuneration £65,000 - £70,000 (2014: £65,000 - £70,000), Employer's pension contributions £5,000 - £10,000 (2014: £5,000 - £10,000); R Sage: Remuneration £40,000 - £45,000 (2014: £35,000 - £40,000), Employer's pension contributions £5,000- £10,000 (2014: £5,000 - £10,000); M Bailey: Remuneration £5,000 - £10,000 (2014: £15,000 - £20,000), Employer's pension contributions £0 - £5,000 (2014: £5,000 - £10,000); and S Kirby: Remuneration £NIL (2014: £75,000 - £80,000), Employer's pension contributions £NIL (2014: £10,000 - £15,000).

During the year retirement benefits were accruing to 3 Trustees (2014: 2) in respect of defined benefit pension schemes.

During the year ended 31 August 2015, expenses totalling £181 (2014: £NIL) were reimbursed to 2 Trustees (2014: NIL).

**13. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2015 was £1,348 (2014: £1,277). The cost of this insurance is included in the total insurance cost.

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**14. TANGIBLE FIXED ASSETS**

|                       | Long term<br>leasehold<br>land and<br>buildings<br>£ | Plant &<br>machinery<br>£ | Motor<br>vehicles<br>£ | Fixtures &<br>fittings<br>£ | Computer<br>equipment<br>£ | Total<br>£ |
|-----------------------|------------------------------------------------------|---------------------------|------------------------|-----------------------------|----------------------------|------------|
| <b>COST</b>           |                                                      |                           |                        |                             |                            |            |
| At 1 September 2014   | 6,076,022                                            | 27,448                    | 20,720                 | 180,472                     | 235,805                    | 6,540,467  |
| Additions             | -                                                    | 2,730                     | -                      | 39,680                      | 50,459                     | 92,869     |
| Disposals             | -                                                    | -                         | -                      | (1,450)                     | -                          | (1,450)    |
| At 31 August 2015     | 6,076,022                                            | 30,178                    | 20,720                 | 218,702                     | 286,264                    | 6,631,886  |
| <b>DEPRECIATION</b>   |                                                      |                           |                        |                             |                            |            |
| At 1 September 2014   | 291,923                                              | 15,271                    | 8,288                  | 62,584                      | 97,002                     | 475,068    |
| Charge for the year   | 105,433                                              | 4,214                     | 4,144                  | 32,753                      | 62,193                     | 208,737    |
| On disposals          | -                                                    | -                         | -                      | (1,009)                     | -                          | (1,009)    |
| At 31 August 2015     | 397,356                                              | 19,485                    | 12,432                 | 94,328                      | 159,195                    | 682,796    |
| <b>NET BOOK VALUE</b> |                                                      |                           |                        |                             |                            |            |
| At 31 August 2015     | 5,678,666                                            | 10,693                    | 8,288                  | 124,374                     | 127,069                    | 5,949,090  |
| At 31 August 2014     | 5,784,099                                            | 12,177                    | 12,432                 | 117,888                     | 138,803                    | 6,065,399  |

**15. DEBTORS**

|                                | 2015<br>£      | 2014<br>£      |
|--------------------------------|----------------|----------------|
| Trade debtors                  | 3,378          | 4,877          |
| VAT repayable                  | 5,855          | 39,652         |
| Prepayments and accrued income | 102,929        | 75,364         |
|                                | <u>112,162</u> | <u>119,893</u> |

**16. CREDITORS:**  
**AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                    | 2015<br>£      | 2014<br>£      |
|------------------------------------|----------------|----------------|
| Other taxation and social security | 36,883         | 39,468         |
| Pension contributions              | 39,728         | 38,785         |
| Accruals and deferred income       | 76,443         | 135,474        |
|                                    | <u>153,054</u> | <u>213,727</u> |

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**16. CREDITORS:**  
**AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)**

|                                      | £             |
|--------------------------------------|---------------|
| <b>DEFERRED INCOME</b>               |               |
| Deferred income at 1 September 2014  | 34,016        |
| Resources deferred during the year   | 20,394        |
| Amounts released from previous years | (34,016)      |
|                                      | <u>20,394</u> |
| Deferred income at 31 August 2015    | <u>20,394</u> |

At the year end the Academy held funds received in advance from the EFA relating to the 2014/15 academic year.

**17. STATEMENT OF FUNDS**

|                           | Brought<br>Forward<br>£ | Incoming<br>resources<br>£ | Resources<br>Expended<br>£ | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Carried<br>Forward<br>£ |
|---------------------------|-------------------------|----------------------------|----------------------------|--------------------------|-------------------------|-------------------------|
| <b>UNRESTRICTED FUNDS</b> |                         |                            |                            |                          |                         |                         |
| General funds             | 211,232                 | 75,667                     | (63,946)                   | -                        | -                       | 222,953                 |
| <b>RESTRICTED FUNDS</b>   |                         |                            |                            |                          |                         |                         |
| General Annual            |                         |                            |                            |                          |                         |                         |
| Grant (GAG)               | 222,833                 | 2,760,847                  | (2,630,724)                | (85,555)                 | -                       | 267,401                 |
| Y7 Catchup                | 18,097                  | 15,500                     | (33,449)                   | (148)                    | -                       | -                       |
| PE Sport Grant            | -                       | 13,535                     | (11,136)                   | -                        | -                       | 2,399                   |
| High Needs                | -                       | 57,059                     | (57,059)                   | -                        | -                       | -                       |
| Pupil Premium             | 75,541                  | 183,879                    | (186,578)                  | -                        | -                       | 72,842                  |
| Devolved Formula          |                         |                            |                            |                          |                         |                         |
| Capital (DFC)             | -                       | 24,456                     | (17,290)                   | (7,166)                  | -                       | -                       |
| Other Restricted          |                         |                            |                            |                          |                         |                         |
| Funds                     | 4,750                   | 60,773                     | (63,484)                   | -                        | -                       | 2,039                   |
| Pension Reserve           | (1,222,000)             | -                          | (102,000)                  | -                        | 222,000                 | (1,102,000)             |
|                           | <u>(900,779)</u>        | <u>3,116,049</u>           | <u>(3,101,720)</u>         | <u>(92,869)</u>          | <u>222,000</u>          | <u>(757,319)</u>        |

**SELWOOD ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2015**

**17. STATEMENT OF FUNDS (continued)**

**RESTRICTED FIXED ASSET FUNDS**

|                                                      | Brought Forward<br>£ | Incoming resources<br>£ | Resources Expended<br>£ | Transfers in/out<br>£ | Gains/ (Losses)<br>£ | Carried Forward<br>£ |
|------------------------------------------------------|----------------------|-------------------------|-------------------------|-----------------------|----------------------|----------------------|
| Fixed assets transferred on conversion               | 5,782,212            | -                       | -                       | -                     | -                    | 5,782,212            |
| Fixed assets purchased from GAG and restricted funds | 299,312              | -                       | (209,178)               | 92,869                | -                    | 183,003              |
|                                                      | <u>6,081,524</u>     | <u>-</u>                | <u>(209,178)</u>        | <u>92,869</u>         | <u>-</u>             | <u>5,965,215</u>     |
| Total restricted funds                               | <u>5,180,745</u>     | <u>3,116,049</u>        | <u>(3,310,898)</u>      | <u>-</u>              | <u>222,000</u>       | <u>5,207,896</u>     |
| Total of funds                                       | <u>5,391,977</u>     | <u>3,191,716</u>        | <u>(3,374,844)</u>      | <u>-</u>              | <u>222,000</u>       | <u>5,430,849</u>     |

The specific purposes for which the funds are to be applied are as follows:

**RESTRICTED FUNDS**

The General Annual Grant (GAG) represents funding received from the Education Funding Agency during the period in order to fund the continuing activities of the school.

Y7 Catchup represents funding received from EFA to cater for year 7 pupils who attained low year 6 SAT's results.

PE Sport Grant represents funding received from the EFA and must be used to fund improvements to the provision of PE and sport.

High Needs funding is received from the EFA to cater for pupils with learning difficulties and other disabilities.

Pupil Premium funding represents amounts received from the EFA to cater for disadvantaged pupils. The school is carrying forward the June payment and has put extra interventions in place for next year such as having an extra teacher and class in Year 6 specifically to work with Pupil Premium pupils.

Devolved Formula Capital represents funding received from the EFA to cover maintenance and the purchase of the Academy's assets.

Other Restricted Funds covers smaller restricted donations including parent's trip contributions.

The Pension Reserve represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

**FIXED ASSET FUNDS**

Fixed assets transferred on conversion represent the building and equipment donated to the school from Somerset County Council on conversion to an academy. It also includes a capital donation on conversion

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**17. STATEMENT OF FUNDS (continued)**

for the purpose of building a sports hall.

Fixed assets purchased from GAG and restricted funds represent amounts spent on fixed assets from the GAG and Devolved Formula Capital funding received from the EFA.

**OTHER INFORMATION**

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

|                               | Unrestricted<br>funds<br>2015<br>£ | Restricted<br>funds<br>2015<br>£ | Restricted<br>fixed asset<br>funds<br>2015<br>£ | Total<br>funds<br>2015<br>£ | Total<br>funds<br>2014<br>£ |
|-------------------------------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|-----------------------------|
| Tangible fixed assets         | -                                  | -                                | 5,949,090                                       | 5,949,090                   | 6,065,399                   |
| Current assets                | 222,953                            | 497,735                          | 16,125                                          | 736,813                     | 762,305                     |
| Creditors due within one year | -                                  | (153,054)                        | -                                               | (153,054)                   | (213,727)                   |
| Pension scheme liability      | -                                  | (1,102,000)                      | -                                               | (1,102,000)                 | (1,222,000)                 |
|                               | <u>222,953</u>                     | <u>(757,319)</u>                 | <u>5,965,215</u>                                | <u>5,430,849</u>            | <u>5,391,977</u>            |

**19. NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                 | 2015<br>£     | 2014<br>£      |
|-------------------------------------------------|---------------|----------------|
| Net resources expended                          | (183,128)     | (221,761)      |
| Returns on investments and servicing of finance | (1,536)       | (929)          |
| Depreciation of tangible fixed assets           | 208,737       | 200,182        |
| Deficit on disposal of tangible fixed assets    | 441           | 3,704          |
| Capital grants from DfE                         | -             | (3,957)        |
| Decrease/(increase) in debtors                  | 7,731         | (62,376)       |
| (Decrease)/increase in creditors                | (60,673)      | 83,275         |
| Defined benefit pension scheme adjustments      | 102,000       | 130,000        |
| <b>NET CASH INFLOW FROM OPERATIONS</b>          | <u>73,572</u> | <u>128,138</u> |

**20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT**

|                                                        | 2015<br>£    | 2014<br>£  |
|--------------------------------------------------------|--------------|------------|
| <b>RETURNS ON INVESTMENTS AND SERVICING OF FINANCE</b> |              |            |
| Interest received                                      | <u>1,536</u> | <u>929</u> |

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**20. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)**

|                                                     | 2015<br>£       | 2014<br>£        |
|-----------------------------------------------------|-----------------|------------------|
| <b>CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT</b> |                 |                  |
| Purchase of tangible fixed assets                   | (92,869)        | (167,257)        |
| Capital grants from DfE                             | -               | 3,957            |
| <b>NET CASH OUTFLOW FROM CAPITAL EXPENDITURE</b>    | <b>(92,869)</b> | <b>(163,300)</b> |

**21. ANALYSIS OF CHANGES IN NET FUNDS**

|                          | 1<br>September<br>2014<br>£ | Cash flow<br>£  | Other<br>non-cash<br>changes<br>£ | 31 August<br>2015<br>£ |
|--------------------------|-----------------------------|-----------------|-----------------------------------|------------------------|
| Cash at bank and in hand | 642,412                     | (17,761)        | -                                 | 624,651                |
| <b>NET FUNDS</b>         | <b>642,412</b>              | <b>(17,761)</b> | <b>-</b>                          | <b>624,651</b>         |

**22. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**23. PENSION COMMITMENTS**

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Somerset County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

Contributions amounting to £39,728 were payable to the scheme at 31 August 2015 (2014: £38,785) and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although

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**23. PENSION COMMITMENTS (continued)**

they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.



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**23. PENSION COMMITMENTS (continued)**

**Teachers' Pension Scheme Changes**

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £149,000, of which employer's contributions totalled £113,000 and employees' contributions totalled £36,000. The agreed contribution rates for future years are 18.1% for employers and 5.5 - 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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**23. PENSION COMMITMENTS (continued)**

The Academy Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

|                                     | <b>Expected<br/>return at<br/>31 August<br/>2015<br/>%</b> | <b>Fair value at<br/>31 August<br/>2015<br/>£</b> | <b>Expected<br/>return at<br/>31 August<br/>2014<br/>%</b> | <b>Fair value at<br/>31 August<br/>2014<br/>£</b> |
|-------------------------------------|------------------------------------------------------------|---------------------------------------------------|------------------------------------------------------------|---------------------------------------------------|
| Equities                            | 5.90                                                       | 651,000                                           | 6.70                                                       | 534,000                                           |
| Bonds                               | 5.90                                                       | 96,000                                            | 3.60                                                       | 88,000                                            |
| Property                            | 5.90                                                       | 93,000                                            | 5.90                                                       | 74,000                                            |
| Gilts                               | 5.90                                                       | 62,000                                            | 3.00                                                       | 49,000                                            |
| Cash                                | 5.90                                                       | 16,000                                            | 2.90                                                       | 15,000                                            |
| Total market value of assets        |                                                            | <u>918,000</u>                                    |                                                            | <u>760,000</u>                                    |
| Present value of scheme liabilities |                                                            | <u>(2,020,000)</u>                                |                                                            | <u>(1,982,000)</u>                                |
| Deficit in the scheme               |                                                            | <u><u>(1,102,000)</u></u>                         |                                                            | <u><u>(1,222,000)</u></u>                         |

The actuary has advised that an overall expected rate of return on assets of 5.9% has been used but has not provided an analysis of the rate of return for each category of asset.

The amounts recognised in the Balance Sheet are as follows:

|                                     | <b>2015<br/>£</b>         | <b>2014<br/>£</b>         |
|-------------------------------------|---------------------------|---------------------------|
| Present value of funded obligations | (2,020,000)               | (1,982,000)               |
| Fair value of scheme assets         | <u>918,000</u>            | <u>760,000</u>            |
| Net liability                       | <u><u>(1,102,000)</u></u> | <u><u>(1,222,000)</u></u> |

The amounts recognised in the Statement of Financial Activities are as follows:

|                                  | <b>2015<br/>£</b>       | <b>2014<br/>£</b>       |
|----------------------------------|-------------------------|-------------------------|
| Current service cost             | (182,000)               | (183,000)               |
| Interest on obligation           | (82,000)                | (80,000)                |
| Expected return on scheme assets | <u>49,000</u>           | <u>36,000</u>           |
| Total                            | <u><u>(215,000)</u></u> | <u><u>(227,000)</u></u> |

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**23. PENSION COMMITMENTS (continued)**

Movements in the present value of the defined benefit obligation were as follows:

|                                      | 2015<br>£        | 2014<br>£        |
|--------------------------------------|------------------|------------------|
| Opening defined benefit obligation   | 1,982,000        | 1,592,000        |
| Current service cost                 | 182,000          | 183,000          |
| Interest cost                        | 82,000           | 80,000           |
| Contributions by scheme participants | 36,000           | 35,000           |
| Actuarial losses                     | (245,000)        | 92,000           |
| Benefits paid                        | (17,000)         | -                |
| Liability transferred on conversion  | -                | -                |
| Closing defined benefit obligation   | <u>2,020,000</u> | <u>1,982,000</u> |

Movements in the fair value of the Academy Trust's share of scheme assets:

|                                     | 2015<br>£      | 2014<br>£      |
|-------------------------------------|----------------|----------------|
| Opening fair value of scheme assets | 760,000        | 549,000        |
| Expected return on assets           | 49,000         | 36,000         |
| Actuarial gains                     | (23,000)       | 43,000         |
| Contributions by employer           | 113,000        | 97,000         |
| Contributions by employees          | 36,000         | 35,000         |
| Benefits paid                       | (17,000)       | -              |
|                                     | <u>918,000</u> | <u>760,000</u> |

The cumulative amount of actuarial gains recognised in the Statement of Financial Activities was £222,000 (2014: actuarial losses £313,000).

The Academy Trust expects to contribute £111,000 to its defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

|          | 2015    | 2014    |
|----------|---------|---------|
| Equities | 71.00 % | 70.00 % |
| Bonds    | 10.00 % | 12.00 % |
| Property | 10.00 % | 10.00 % |
| Gilts    | 7.00 %  | 6.00 %  |
| Cash     | 2.00 %  | 2.00 %  |

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

|                                                      | 2015   | 2014   |
|------------------------------------------------------|--------|--------|
| Discount rate for scheme liabilities                 | 4.00 % | 3.90 % |
| Expected return on scheme assets at 31 August        | 5.90 % | 5.90 % |
| Rate of increase in salaries                         | 4.50 % | 4.50 % |
| Rate of increase for pensions in payment / inflation | 2.70 % | 2.70 % |

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**23. PENSION COMMITMENTS (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                      | 2015              | 2014       |
|----------------------|-------------------|------------|
| Retiring today       |                   |            |
| Males                | <b>23.7 years</b> | 23.6 years |
| Females              | <b>26.1 years</b> | 26.0 years |
| Retiring in 20 years |                   |            |
| Males                | <b>26.0 years</b> | 25.8 years |
| Females              | <b>28.4 years</b> | 28.3 years |

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

|                                              | 2015<br>£          | 2014<br>£   | 2013<br>£   |
|----------------------------------------------|--------------------|-------------|-------------|
| Defined benefit obligation                   | <b>(2,020,000)</b> | (1,982,000) | (1,592,000) |
| Scheme assets                                | <b>918,000</b>     | 760,000     | 549,000     |
| Deficit                                      | <b>(1,102,000)</b> | (1,222,000) | (1,043,000) |
| Experience adjustments on scheme liabilities | <b>245,000</b>     | (92,000)    | (88,000)    |
| Experience adjustments on scheme assets      | <b>(23,000)</b>    | 43,000      | 38,000      |

**24. OPERATING LEASE COMMITMENTS**

At 31 August 2015 the Academy Trust had annual commitments under non-cancellable operating leases as follows:

|                       | 2015<br>£    | 2014<br>£    |
|-----------------------|--------------|--------------|
| <b>EXPIRY DATE:</b>   |              |              |
| Within 1 year         | <b>1,179</b> | -            |
| Between 2 and 5 years | -            | <b>7,976</b> |

**25. RELATED PARTY TRANSACTIONS**

Owing to the nature of a Academy's operations and the composition of the Governing Body being drawn from the local public and private sector organisations, it is likely that transactions will take place with organisations in which a member of the Governing Body may have an interest. All transactions involved such organisations are concluded at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

There were no such transactions in the current year.