

Company Registration No. 07797058 (England and Wales)

SIR WILLIAM BURROUGH PRIMARY SCHOOL (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018



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REFERENCE AND ADMINISTRATIVE DETAILS

Members

D Twomey D White A Millar

Governors

D Twomey (Chairman)

D White (Vice Chairman)

A Newman (Principal and Accounting Officer)

R Basir (Parent Governor)

A Millar (Local Authority Governor) M Skelton (Community Governor) A Cummins (Staff Governor)

A Ali (Parent Governor) (Resigned 30 November 2017)

Senior management team

- Principal

A Newman A Wilson

Deputy PrincipalAssistant Principal

D Whaley

- Assistant Principal

D Eva

Secretary

Schofield Sweeney LLP

Company registration number

07797058 (England and Wales)

Principal address

Salmon Lane Limehouse London E14 7PQ

Registered office

Salmon Lane Limehouse London E14 7PQ

Independent auditor

FMCB

3rd Floor Hathaway House

Popes Drive Finchley London N3 1QF

Bankers

Lloyds TSB Bank plc

P O Box 1000 Andover

BX1 1LT

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Schofield Sweeney LLP Church Bank House Church Bank Bradford BD1 4DY

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The governors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving the local community of Tower Hamlets. It has a pupil capacity of 370 and had a roll of 366 in the school census on 4 October 2018.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors are the trustees of Sir William Burrough Primary School and are also the directors of the charitable company for the purposes of company law. Details of the governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Governors benefit from indemnity insurance purchased at the academy trust's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the academy trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as director of the charitable company.

Method of recruitment and appointment or election of governors

The governors are appointed under the terms of the academy trust's articles of association as follows:

- The number of governors shall not be less than three but not subject to any maximum.
- The members may appoint up to four governors.
- The members may appoint one staff governor.
- The Local Authority may appoint one governor.
- The parents of registered pupils at the academy shall appoint two governors.
- The Principal.
- The Secretary of State for Education may appoint additional governors as he thinks fit.
- The governors may appoint up to three co-opted governors.

The term of office for all governors, except the Principal, is four years. The Principal's term of office runs parallel with her contract of employment. The governors who were in office at 31 August 2018 and who served throughout the year, except where shown are listed on page 1.

Policies and procedures adopted for the induction and training of governors

All new governors receive a thorough induction through the LEA's online Governor Training Programme, a tour of the school and a chance to meet staff and pupils. Additional on-going training in specialist topics is provided by the academy as required. Governors meet all statutory training requirements as regards to safeguarding and child protection

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Organisational structure

Under its articles of association Sir William Burrough Primary School is responsible for the running of the academy. The governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by the use of budgets, making major decisions about the direction of Sir William Burrough Primary School.

The organisational structure of the academy trust consists of three levels. The members, governors and the Senior Leadership Team (SLT). The aim of the management structure is to devolve responsibility and encourage involvement in decision making.

The governors are responsible for setting all policies within Sir William Burrough Primary School, adopting an annual plan and have responsibilities for the school budget. The governors are also responsible for the appointment of senior staff at Sir William Burrough Primary School.

The governors are responsible for monitoring the performance of the Principal and the SLT.

The SLT members are the Principal, Deputy Principal and two Assistant Principals. The SLT manages the academy at an executive level implementing the policies laid down by the trustees and reporting back to them as a group. The senior managers are responsible for the authorisation of spending within agreed budgets and report back to the Governing Body at meetings scheduled during the academic year. Governors consider proposals relating to human resources, financial management budgets and policies.

Arrangements for setting pay and remuneration of key management personnel

Governors are voluntary and do not receive any remuneration for their activities on behalf of the academy trust. The Principal's salary is reviewed annually at a performance management meeting overseen by both Governors and an external personnel consultant. The salaries of other members of the SLT are set by the finance committee of the governing body, as advised by the Principal.

Related parties and other connected charities and organisations

Sir William Burrough Primary School is an independent academy trust and is not part of a wider network.

Objectives and activities

Objects and aims

The principal activity of the charitable company is to advance, for the public benefit, education amongst the communities of Limehouse and Tower Hamlets by establishing, maintaining and operating a school offering a broad and balanced curriculum.

The principle objectives and activity of the charitable company is the operation of an academy to provide a broad and balanced education up to the age of 11 for local people. The academy:

- Is at the heart of its community, promoting community cohesion and sharing facilities with other schools and the wider community.
- Will undertake regular assessments of pupils' performance.
- Will establish an admissions policy and admission procedures which are in accordance with statutory requirements.
- Will place an emphasis on the needs of the individual pupils including pupils with special educational needs (SEN), both those with and without Educational Health Care Plans.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Objectives, strategies and activities

The key priorities for the year are set out below:

- Enable every child to become an audible and articulate speaker.
- Deepen analytical and critical skills in reading by using the structured approaches of The Power of Reading programme.
- Teach children to start their sentences in a powerful and engaging way, both as speakers and writers.
- Agree a consistency of mathematical language to facilitate the children's understanding of mathematical concepts.
- Deepen children's understanding of how different skills and concepts can be combined to solve mathematical problems.
- Audit and update the International Primary Curriculum to bring it into line with the humanities and science requirements of the National Curriculum.
- Be 'Ofsted ready' by keeping levels of challenge and engagement consistently high.
- Maintain exceptional progress and attainment for all groups of children, aiming for the majority of children to achieve above national expectations by the end of Year 6.
- Undertake the High Performance Learning programme, a 'world class' quality mark for the school's consistently outstanding practice.
- Ensure that the school is completely prepared for and compliant with the General Data Protection Regulation.

Public benefit

The governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Strategic report

Achievements and performance

SATs results 2018

Key Stage 2 Attainment

All of our Year 6 children achieved the Expected Standard or above in the 2018 SATs.

| | Expected Standard | | Working at | |
|---------|-------------------|----------|------------|----------|
| | or abov | or above | | Depth |
| | SWB | National | SWB | National |
| Reading | 100% | 75% | 24% | 28% |
| Writing | 100% | 78% | 33% | 20% |
| Maths | 100% | 76% | 40% | 24% |
| Overali | 100% | 64% | 12% | 9% |

The overall result represents children who achieve the expected (or high) standard in each of Reading, Writing and Maths.

Key Stage 1 Attainment

| | • | Expected Standard or above | | g at Depth |
|---------|-----|----------------------------|-----|---------------|
| | SWB | National | SWB | National |
| Reading | 84% | 75% | 20% | 26% |
| Writing | 86% | 70% | 14% | 16% |
| Maths | 82% | 76% | 14% | 22% |

Year One Phonics

96% (all but two children) of the Year Ones in the school achieved the required level in the Phonics Screening Check. Nationally, the figure was 82%.

In the 2018 SATs, disadvantaged children at Sir William Burrough performed generally in line with their non-disadvantaged peers in school and significantly better than their disadvantaged peers nationally in all areas.

Going concern

After making appropriate enquiries, the board of governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of governors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

The vast majority of the academy trust's income is obtained from the DfE/EFSA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE/EFSA during the year ended 31 August 2018 and the associated expenditure are shown as restricted funds in the statement of financial activities.

For some years, the school had been paying a disproportionately large amount, when compared to local authority schools, to the London Borough of Tower Hamlets Pension Scheme. However, last year following an actuarial review of the pensions in the local authority, the academy's contributions for last year, this year and next year have been brought into line with the contribution rates of the other schools in Tower Hamlets.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Reserves policy

The governors review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. Reserves consist of unrestricted income funds of £34,500 and restricted funds (General Annual Grant) of £100,985 which amounted to £135,485. It is the aim of the governors to retain a prudent reserve sufficient to protect the academy from a reasonable level of unforeseen events without depriving its pupils of resources necessary to ensure their proper progress. As a general rule the governors' aim is to hold a constant reserve of 5% of GAG.

Based on the GAG for the year ended 31 August 2018 £1,776,389 reserves of 5% would be £88,819. Reserves at 31 August 2018 of £135,485 were 7.66% of the 2017/18 GAG. For the year ended 31 August 2018 the GAG showed a surplus of £62,214 (2017: £38,771). The academy monitors expenditure and makes cost savings where it can in order to achieve a surplus.

Investment policy

The academy holds no investments. Any bank balances surplus to immediate needs are placed on deposit in order to earn interest until the money is needed.

Principal risks and uncertainties

The governors have assessed the major risks to which the academy is exposed, and there are systems and controls in place to manage those risks. Where the risks cannot be satisfactorily mitigated, adequate insurance, through the Academy Risk Protection Arrangements, is maintained. The academy Financial Handbook provides further details.

The academy trust's principal risks and uncertainties remain in areas involving the future financing of education and the implication for the academy. Although greater funding has been announced by the government, costs still continue to outstrip this increasing income. There also remains uncertainty around the proposals for a National Funding Formula. Nonetheless, with a surplus and continued careful financial management, we believe that we are well placed to meet the potential financial uncertainties that we may face in the future. The school is also heavily over-subscribed with a large waiting list, thus ensuring that student numbers will not drop in the foreseeable future and thus the DfE income stream will be maintained at or around its current levels.

Fundraising

Fundraising income amounted to £8,801 (2017: £7,231). Fundraising income comprises £2,119 (2017: £3,856) from the sale of school uniforms and £6,682 (2017: £3,375) from donations and fund raising events.

Plans for future periods

The academy trust will continue to improve the levels of performance of all its pupils at all levels. Future plans for the development of Sir William Burrough Primary School are contained within the school's improvement plans.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that FMCB be reappointed as auditor of the charitable company will be put to the members.

The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on ...??!!!!!

D Twomey

Chairman

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that Sir William Burrough Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Sir William Burrough Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of governors has formally met three times during the year. Attendance during the year at meetings of the board of governors was as follows:

| Governors | Meetings attended | Out of possible |
|---|-------------------|-----------------|
| D Twomey (Chairman) | 3 | 3 |
| D White (Vice Chairman) | 3 | 3 |
| A Newman (Principal and Accounting Officer) | 3 | 3 |
| R Basir (Parent Governor) | 1 | 3 |
| A Millar (Local Authority Governor) | 1 | 3 |
| M Skelton (Community Governor) | 3 | 3 |
| A Cummins (Staff Governor) | 2 | 3 |
| A Ali (Parent Governor) (Resigned 30 November 2017) | 1 | 1 |

The governors have continued to oversee the strong development of the school and regularly scrutinise policies and data of both pupil performance and school finances. The governing body assesses its own effectiveness through the high level of attainment and progress consistently achieved by the children as shown in the Key Stage One and Key Stage Two SATs and by the high level of oversubscription that the school shows, thus demonstrating its popularity within the local community. The governing body assesses itself as having a wide range of relevant expertise including legal, financial and personnel skills.

The financial data analysed by the governing body is drawn from robust and audited accounts which are managed in a timely fashion and reported to the finance committee in great detail three times a year. The attainment and progress data for the children in their SATs is provided by the DfE. On a more regular level, the governors are able to access ongoing progress data of all the children in the school, which is provided by a teacher-neutral online test undertaken by all children half-termly.

The finance and general purposes committee is a sub-committee of the main board of governors. Its purpose is to monitor, review and supervise the finances of the academy. Attendance during the year at meetings of the sub-committee was as follows:

| Governors | Meetings attended | Out of possible |
|---|-------------------|-----------------|
| D Twomey (Chairman) | 3 | 3 |
| D White (Vice Chairman) | 3 | 3 |
| A Newman (Principal and Accounting Officer) | 3 | 3 |
| A Millar (Local Authority Governor) | 1 | 3 |

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

Review of value for money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Obtaining a new contract for the photocopying from Canon which has reduced our already low rate by a further 35 to 40% (depending on volume of photocopying done);
- Reducing the cost of cleaning the school by employing cleaners in-house rather than relying on an agency to provide said service, thus avoiding agency fees;
- Continuing to have the Deputy Principal also fulfil the role of the School Business Manager, thereby resulting in a substantial admin staff cost reduction.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Sir William Burrough Primary School for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties:
- · identification and management of risks.

The board of governors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the governors have appointed School Accounting and Finance Services Limited as financial consultants to the academy.

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The role of School Accounting and Finance Services Limited includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The company together with the Deputy Principal who acts as the school's business manager, reports to the board of governors three times per year through the finance and general purposes committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of governors.

There is also an external audit each year in the autumn. The findings of the auditors is reported to the Principal, Deputy Principal, the governors, School Accounting and Finance Services Limited and the EfA.

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of School Accounting and Finance Services Limited
- · the work of the external auditor

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee to ensure continuous improvement of the system is in place.

Approved by order of the board of governors on 29/1118 and signed on its behalf by:

D Twomey Chairman

A Newman

Principal and Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2018

As accounting officer of Sir William Burrough Primary School I have considered my responsibility to notify the academy trust board of governors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust's board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

A Newman

Accounting Officer

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2018

The governors (who act as trustees for Sir William Burrough Primary School and are also the directors of Sir William Burrough Primary School for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of governors on 29/11/18.... and signed on its behalf by:

D Twomey Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIR WILLIAM BURROUGH PRIMARY SCHOOL

FOR THE YEAR ENDED 31 AUGUST 2018

Opinion

We have audited the accounts of Sir William Burrough Primary School for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIR WILLIAM BURROUGH PRIMARY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIR WILLIAM BURROUGH PRIMARY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jeffrey Zinkin FCA (Senior Statutory Auditor) for and on behalf of FMCB

Chartered Accountants Statutory Auditor

06/12/18

3rd Floor Hathaway House Popes Drive Finchley London N3 1QF

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR WILLIAM BURROUGH PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 3 November 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Sir William Burrough Primary School during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Sir William Burrough Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Sir William Burrough Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sir William Burrough Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Sir William Burrough Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Sir William Burrough Primary School's funding agreement with the Secretary of State for Education dated 1 December 2011 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Considering the evidence obtained by us to support our audit opinion.
- Conducting further procedures as we considered to be appropriate.
- Considering the risk of irregular transactions occurring.
- Considering the existence of transactions from which governors, staff and related parties could derive personal benefit.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR WILLIAM BURROUGH PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

FMCB
3rd Floor Hathaway House
Popes Drive
Finchley
London
N3 1QF

Dated: 06/12/18

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

| | | Unrestricted Funds | | cted funds: Fixed asset | Total 2018 | Total 2017 |
|---|-------|-----------------------|-----------|---------------------------------------|---------------|---------------|
| | Notes | £ | £ | £ | £ | £ |
| Income and endowments from: | | | | | | |
| Donations and capital grants Charitable activities: | 3 | 6,682 | - | 7,980 | 14,662 | 3,375 |
| - Funding for educational operations | 4 | - | 2,310,693 | - | 2,310,693 | 2,331,428 |
| Other trading activities | 5 | 2,119 | 4,583 | - | 6,702 | 7,315 |
| Investments | 6 | 155 | | | 155 | 142 |
| Total | | 8,956 | 2,315,276 | 7,980 | 2,332,212 | 2,342,260 |
| Expenditure on: | | | | · · · · · · · · · · · · · · · · · · · | | |
| Raising funds Charitable activities: | 7 | 2,124 | - | - | 2,124 | 6,063 |
| - Educational operations | 8 | - | 2,255,712 | 102,140 | 2,357,852 | 2,450,034 |
| Total | 7 | 2,124 | 2,255,712 | 102,140 | 2,359,976 | 2,456,097 |
| Net income/(expenditure) | | 6,832 | 59,564 | (94,160) | (27,764) | (113,837) |
| Transfers between funds | 18 | (11,150) | (77,945) | 89,095 | - | - |
| Other recognised gains/(losses) | | | | | | |
| Actuarial gains on defined benefit pension schemes | 20 | - | 178,595 | - | 178,595 | 184,916 |
| Net movement in funds | | (4,318) | 160,214 | (5,065) | 150,831 | 71,079 |
| Reconciliation of funds | | | | | | |
| Total funds brought forward | | 38,818 | (161,229) | 5,756,464 | 5,634,053 | 5,562,975 |
| Total funds carried forward | | 34,500 | (1,015) | 5,751,399 | 5,784,884 | 5,634,054 |
| • | | | | | | |

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

| Comparative year information | | Unrestricted | Restri | cted funds: | Total |
|--|-------|--------------|-----------|-------------|-----------|
| Year ended 31 August 2017 | | Funds | General | Fixed asset | 2017 |
| • | Notes | £ | £ | £ | £ |
| Income and endowments from: | | | | | |
| Donations and capital grants | 3 | 3,375 | - | - | 3,375 |
| Charitable activities: | | | | | |
| - Funding for educational operations | 4 | • | 2,331,428 | - | 2,331,428 |
| Other trading activities | 5 | 3,856 | 3,459 | - | 7,315 |
| Investments | 6 | 142 | - | | 142 |
| Total | | 7,373 | 2,334,887 | - | 2,342,260 |
| Expenditure on: | | | | | |
| Raising funds | 7 | 6,063 | _ | _ | 6,063 |
| Charitable activities: | • | 5,555 | | | 2,000 |
| - Educational operations | 8 | - | 2,354,028 | 96,006 | 2,450,034 |
| Total | 7 | 6,063 | 2,354,028 | 96,006 | 2,456,097 |
| Net income/(expenditure) | | 1,310 | (19,141) | (96,006) | (113,837) |
| Transfers between funds | 18 | - | (1,729) | 1,729 | - |
| Other recognised gains/(losses) Actuarial gains on defined benefit pension schemes | 20 | - | 184,916 | | 184,916 |
| Net movement in funds | | 1,310 | 164,046 | (94,277) | 71,079 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | 37,508 | (325,275) | 5,850,742 | 5,562,975 |
| Total funds carried forward | | 38,818 | (161,229) | 5,756,465 | 5,634,054 |
| | | | | | |

BALANCE SHEET AS AT 31 AUGUST 2018

| | | 20 | 18 | 20 | 17 |
|---|-------|-----------|-----------|-----------|-----------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 12 | | 5,759,185 | | 5,765,977 |
| Current assets | | | | | |
| Stocks | 13 | 2,031 | | 1,609 | |
| Debtors | 14 | 82,439 | | 105,672 | |
| Cash at bank and in hand | | 308,926 | | 156,045 | |
| | | 393,396 | | 263,326 | |
| Current liabilities | | | | | |
| Creditors: amounts falling due within one year | 15 | (259,640) | | (187,465) | |
| Net current assets | | | 133,756 | | 75,861 |
| Total assets less current liabilities | | | 5,892,941 | | 5,841,838 |
| Creditors: amounts falling due after more than one year | 17 | | (6,057) | | (7,784) |
| Net assets excluding pension liability | | | 5,886,884 | | 5,834,054 |
| Defined benefit pension scheme liability | 20 | | (102,000) | | (200,000) |
| Net assets | | | 5,784,884 | | 5,634,054 |
| | | | | | |
| Funds of the academy trust: | | | | | |
| Restricted funds | 18 | | | | |
| - Fixed asset funds | | | 5,751,399 | | 5,756,465 |
| - Restricted income funds | | • | 100,985 | | 38,771 |
| - Pension reserve | | | (102,000) | | (200,000) |
| Total restricted funds | | | 5,750,384 | | 5,595,236 |
| Unrestricted income funds | 18 | | 34,500 | | 38,818 |
| Total funds | | | 5,784,884 | | 5,634,054 |
| | | | | | |

The accounts on pages 19 to 41 were approved by the governors and authorised for issue on .29/11/.15.... and are signed on their behalf by:

D Twomey Chairman

Company Number 07797058

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2018

| | | 201 | 8 | 201 [°] | 7 |
|--|------------|----------|----------|------------------|---------|
| | Notes | £ | £ | £ | £ |
| Cash flows from operating activities | | | | | |
| Net cash provided by operating activities | 21 | | 240,094 | | 31,554 |
| Cash flows from investing activities | | | | | |
| Dividends, interest and rents from investmer | nts | 155 | | 142 | |
| Capital grants from DfE Group | | 7,980 | | - | |
| Purchase of tangible fixed assets | | (95,348) | | - | |
| Net cash (used in)/provided by investing | activities | | (87,213) | | 142 |
| Net increase in cash and cash equivalent | e in the | | | | |
| reporting period | | | 152,881 | | 31,696 |
| Cash and cash equivalents at beginning of t | he year | | 156,045 | | 124,349 |
| Cash and cash equivalents at end of the | year | | 308,926 | | 156,045 |
| | | | | | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Sir William Burrough Primary School meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £ 1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line or reducing balance basis over its expected useful life, as follows:

Land and buildings

1% and 15% straight line

Computer equipment

33.34% straight line

Fixtures, fittings & equipment

20% reducing balance basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/local authority where the asset is acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The academy's land and buildings are a long leasehold of 125 years granted by the London Borough of Tower Hamlets. As stated in note 11 to the financial statements the leasehold land and building have been included at their 2013 reinstatement value for insurance purposes. The governors are of the opinion that the value for the land and buildings is appropriate. Circumstances could alter in the future which may result in a change in the value at which this asset is included in the financial statements. Assessing the revised value would require a significant degree of judgement.

3 Donations and capital grants

| Donations and capital grants | Unrestricted funds £ | Restricted funds | Total 2018 £ | Total 2017 £ |
|------------------------------|----------------------------|------------------|--------------------|--------------------|
| Capital grants | - | 7,980 | 7,980 | - |
| Other donations | 6,682 | - | 6,682 | 3,375 |
| | 6,682 | 7,980 | 14,662 | 3,375 |
| | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| | Funding for the academy trust's | | | | | |
|---|--|-------------|-------------------------|--|---------------|---------------|
| | | | Unrestricted funds | Restricted funds | Total 2018 | Total 2017 |
| | | • | £ | £ | 2018 £ | 2017 £ |
| | DfE / ESFA grants | | | | | |
| | General annual grant (GAG) | | - | 1,776,389 | 1,776,389 | 1,827,404 |
| | Other DfE group grants | | | 225,648 | 225,648 | 244,939 |
| | | | - | 2,002,037 | 2,002,037 | 2,072,343 |
| | Other government grants | | | | | |
| | Local authority grants | | - | 289,137 | 289,137 | 242,781 |
| | · · | | | | | = |
| | Other funding Other incoming resources | | _ | 19,519 | 19,519 | 16,304 |
| | Other incoming resources | | | —————————————————————————————————————— | 19,519 | ======= |
| | Total funding | | _ | 2,310,693 | 2,310,693 | 2,331,428 |
| | Total funding | | | | ==== | ===== |
| 5 | Other trading activities | | | | | |
| | | | Unrestricted | Restricted | Total | Total |
| | | | funds £ | funds £ | 2018 £ | 2017 £ |
| | Other income | | 2,119 | 4,583 | 6,702 | 7,315 |
| _ | | | | | | |
| 6 | Investment income | | Unrestricted | Restricted | Total | Total |
| | | | funds | funds | 2018 | 2017 |
| | | | £ | £ | £ | £ |
| | Short term deposits | | 155 | - | 155 | 142 |
| | | | | | | = |
| 7 | Expenditure | | | | | |
| | | Staff costs | Non Pay Exp Premises | oenditure Other | Total 2018 | Total 2017 |
| | | £ | £ | £ | £ | £ |
| | Expenditure on raising funds | | | | | |
| | - Direct costs | _ | - | 2,124 | 2,124 | 6,063 |
| | Academy's educational operations | | | | | |
| | - Direct costs | 1,431,852 | 19,689 | 265,367 | 1,716,908 | 1,794,367 |
| | - Allocated support costs | 277,403 | 186,262 | 177,279 ———— | 640,944 | 655,667 |
| | | | | | | |
| | | 1,709,255 | 205,951 | 444,770 | 2,359,976 | 2,456,097 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 7 | Expenditure | | (Continued) |
|---|---|-------------------|---------------------|
| | Net income/(expenditure) for the year includes: | 2018 £ | 2017 £ |
| | Fees payable to auditor for: | | _ |
| | - Audit | 9,000 | 9,000 |
| | - Other services | 750 | 750 |
| | Operating lease rentals | 4,720 | 4,890 |
| | Depreciation of tangible fixed assets | 102,140 | 96,006 |
| | Net interest on defined benefit pension liability | 6,000 | 7,000 |
| 8 | Charitable activities | | |
| | | 2018 | 2017 |
| | All from restricted funds: | £ | £ |
| | Direct costs | | |
| | Educational operations | 1,716,908 | 1,794,367 |
| | Support costs | | |
| | Educational operations | 640,944 | 655,667 |
| | | 2,357,852 ———— | 2,450,034 ====== |
| | | 2018 | 2017 |
| | | £ | £ |
| | Analysis of support costs | | |
| | Support staff costs | 277,403 | 204,589 |
| | Depreciation | 82,451 | 80,046 |
| | Premises costs | 103,811 | 147,614 |
| | Other support costs | 160,414 | 206,898 |
| | Governance costs | 16,865 | 16,520 |
| | | 640,944 | 655,667 |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

9 Staff

Staff costs

Staff costs during the year were:

| | 2018 | 2017 |
|---|-----------|-----------|
| | £ | £ |
| Wages and salaries | 1,312,350 | 1,246,236 |
| Social security costs | 134,411 | 121,898 |
| Pension costs | 248,919 | 221,250 |
| Staff costs | 1,695,680 | 1,589,384 |
| Agency staff costs | 2,729 | 6,021 |
| Staff development and other staff costs | 10,846 | 15,924 |
| Total staff expenditure | 1,709,255 | 1,611,329 |
| | | |

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

| | 2018 | 2017 |
|----------------------------|--------|--------|
| | Number | Number |
| Teachers | 17 | 16 |
| Administration and support | 23 | 18 |
| Management | 5 | 5 |
| | 45 | 39 |
| | | |

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

| | 2018 Number | 2017 Number |
|---------------------|----------------|----------------|
| £60,001 - £70,000 | 2 | 1 |
| £70,001 - £80,000 | 1 · | 1 |
| £120,001 - £130,000 | 1 | 1 |
| | | |

Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £311,020 (2017: £307,698).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

10 Governors' remuneration and expenses

The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the academy trust in respect of their role as governors. No expenses were reimbursed in the year or the preceding year to the other governors.

The value of governors' remuneration was as follows:

A Newman (principal) £125,001 - £130,000 (2017: £125,001 - £130,000)

A Cummins (staff) £55,001 - £60,000 (2017: £55,001 - £60,000)

R Basir (parent) £20,001 - £25,000 (2017: £15,001 - £20,000)

Other related party transactions involving the governors are set out within the related parties note.

11 Governors and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. Insurance is provided through the Education Funding Agency's risk protection arrangements for academy trusts. The insurance provides cover up to £10,000,000 on any one loss in any one membership year. No specific cost can be attributed to this insurance cover as it is included in the overall cost of insurance cover.

12 Tangible fixed assets

| | Land and buildings | Computer equipment | Fixtures, fittings & equipment | Total |
|---------------------|--|--------------------|--------------------------------|-----------|
| | £ | £ | £ | £ |
| Cost | | | | |
| At 1 September 2017 | 6,109,258 | 74,411 | 56,653 | 6,240,322 |
| Additions | 27,230 | 59,068 | 9,050 | 95,348 |
| At 31 August 2018 | 6,136,488 | 133,479 | 65,703 | 6,335,670 |
| Depreciation | | | | |
| At 1 September 2017 | 367,673 | 74,410 | 32,262 | 474,345 |
| Charge for the year | 75,763 | 19,689 | 6,688 | 102,140 |
| At 31 August 2018 | 443,436 | 94,099 | 38,950 | 576,485 |
| Net book value | | | | |
| At 31 August 2018 | 5,693,052 | 39,380 | 26,753 | 5,759,185 |
| At 31 August 2017 | ===================================== | 1 | 24,391 | 5,765,977 |
| | | | | |

The land and buildings are a long leasehold. It is the school at Salmon Lane, London E14 2BG. The London Borough of Tower Hamlets has granted a 125-year lease starting from 1 December 2011. The leasehold land and buildings have been included in the financial statements at their reinstatement value for insurance purposes net of VAT. The leasehold land and buildings were valued in 2013 by external valuers.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 13 | Stocks | 2018 £ | 2017 £ |
|----|--|-----------------|----------------|
| | School uniform | 2,031 ====== | 1,609 ——— |
| 14 | Debtors | 2018 £ | 2017 £ |
| | Trade debtors | 28,070 | 49,772 |
| | VAT recoverable | 31,897 | 37,232 |
| | Other debtors | - | 5,095 |
| | Prepayments and accrued income | 22,472 | 13,573 |
| | | 82,439 ——— | 105,672 |
| 15 | Creditors: amounts falling due within one year | 2018 . £ | 2017 £ |
| | | L | L |
| | Trade creditors | 116,047 | 43,228 |
| | Other taxation and social security | 31,988 | 30,571 |
| | Other creditors | 26,976 | 24,446 |
| | Accruals and deferred income | 84,629 | 89,220 |
| | | 259,640 | 187,465 ——— |
| 16 | Deferred income | 2018 | 2017 |
| | | £ | £ |
| | Deferred income is included within: | | 70 444 |
| | Creditors due within one year | 71,356 ———— | 70,441 ——— |
| | Deferred income at 1 September 2017 | 70,441 | 67,804 |
| | Released from previous years | (70,441) | (67,804) |
| | Resources deferred in the year | 71,356 | 70,441 |
| | Deferred income at 31 August 2018 | 71,356 | 70,441 |
| | | | |

At the balance sheet date deferred income included £21,413 (2017: £21,541) for free school meals ,Pupil Premium funding of £38,610 (2017: £40,920), Devolved Formula Funding of £7,825 (2017: £7,980) and rates of £3,508 (2017: £Nil).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 17 | Creditors: amounts falling due after more than one year | 2018 £ | 2017 £ |
|----|---|-----------|-----------|
| | Other creditors | 6,057 | 7,784 |

Other creditors is an unsecured concessionary loan repayable by equal annual instalments of £1,728.

18 Funds

| | Balance at 1 September 2017 | Income | Expenditure | Gains, losses and transfers | Balance at 31 August 2018 |
|------------------------------|-----------------------------------|-----------|-------------|-----------------------------------|---------------------------------|
| | 2017 £ | 3 | £ | transiers £ | 2018 £ |
| Restricted general funds | ~ | - | | ~ | ~ |
| General Annual Grant (GAG) | 38,771 | 1,776,389 | (1,650,380) | (63,795) | 100,985 |
| Other DfE / ESFA grants | - | 225,648 | (211,498) | (14,150) | - |
| Other government grants | _ | 289,137 | (289,137) | - | - |
| Other restricted funds | - | 24,102 | (24,102) | _ | - |
| Pension reserve | (200,000) | , · - | (80,595) | 178,595 | (102,000) |
| | (161,229) | 2,315,276 | (2,255,712) | 100,650 | (1,015) |
| | | | | | |
| Restricted fixed asset funds | | | | | |
| Transfer on conversion | 5,588,280 | - | (58,824) | - | 5,529,456 |
| DfE group capital grants | - | 7,980 | (3,603) | 14,150 | 18,527 |
| Capital expenditure from GAG | 168,184 | - | (38,719) | 63,795 | 193,260 |
| Academy's own funds | <u>-</u> | | (994) | 11,150 ———— | 10,156 |
| | 5,756,464 | 7,980 | (102,140) | 89,095 ———— | 5,751,399 ———— |
| Total restricted funds | 5,595,235 | 2,323,256 | (2,357,852) | 189,745 | 5,750,384 |
| | | | | | ==== |
| Unrestricted funds | | | | | |
| General funds | 38,818 | 8,956 | (2,124) | (11,150) | 34,500 |
| | | | | | |
| Total funds | 5,634,053 | 2,332,212 | (2,359,976) | 178,595 | 5,784,884 |
| | | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

18 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for educational activities of the school that has been provided by the EFA. The General Annual Grant fund has been set up because the GAG must be used for the normal running costs of the school. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount it could carry forward at 31 August 2018.

The other restricted grants represent incoming resources for the following specific purposes.

Other DfE/EFA grants includes EFA Pupil Premium funding of £163,680 (2017: £192,662), School PE and Sport Funding of £19,260 (2017: £9,350), Universal Free School Meals of £36,708 (2017: £36,927) and NLE funding of £6,000 (2017: £6,000).

Other government grants includes funding from the London Borough of Tower Hamlets of £235,689 (2017: £176,257) for nursery education and £33,431 (2017: £7,376) to help children who have special needs and £20,017 (2017: £59,148) for school meals.

Other restricted reserves includes dinner money £4,941 (2017: £4,151), school milk of £4,583 (2017: £3,459), funding of staff costs £1,350 (2017: £Nil) and parents contributions to visits and clubs of £13,228 (2017: £12,153).

The pension reserve represents the net deficit on the LGPS defined benefit pension scheme. Future GAG funding from the EFA is expected to be sufficient to fund the deficit.

Transfer on conversion recognises the tangible assets gifted to the academy upon conversion by the local authority. This is the school site inherited from the local authority upon which a 125 year lease commencing from 1 December 2011 has been granted and a peppercorn rent is payable.

The capital expenditure funds comprises funding from the GAG, other EFA grants and unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

18 Funds (Continued)

Comparative information in respect of the preceding period is as follows:

| | Balance at 1 September | | | Gains, losses and | Balance at 31 August |
|------------------------------|---------------------------|-----------|-------------|----------------------|-------------------------|
| | 2016 | Income | Expenditure | transfers | 2017 |
| | £ | £ | £ | £ | £ |
| Restricted general funds | | | | | |
| General Annual Grant (GAG) | 8,725 | 1,827,404 | (1,795,629) | (1,729) | 38,771 |
| Other DfE / ESFA grants | - | 244,939 | (244,939) | - | - |
| Other government grants | - | 242,781 | (242,781) | - | - |
| Other restricted funds | - | 19,763 | (19,763) | - | - |
| Pension reserve | (334,000) | - | (50,916) | 184,916 | (200,000) |
| | (325,275) | 2,334,887 | (2,354,028) | 183,187 | (161,229) |
| Restricted fixed asset funds | | | | | |
| Transfer on conversion | 5,647,105 | - | (58,824) | - | 5,588,281 |
| DfE group capital grants | 6,765 | - | (6,765) | - | - |
| Capital expenditure from GAG | 196,872 | | (30,417) | 1,729 | 168,184 |
| | 5,850,742 | - | (96,006) | 1,729 | 5,756,465 |
| | | | | | |
| Total restricted funds | 5,525,467 | 2,334,887 | (2,450,034) | 184,916 | 5,595,236 |
| | | | | | |
| Unrestricted funds | | | | | |
| General funds | 37,508 | 7,373 | (6,063) | - | 38,818 |
| | | | | | |
| Total funds | 5,562,975 | 2,342,260 | (2,456,097) | 184,916 | 5,634,054 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 18 | Funds | | | | | (Continued) |
|----|---------------------------------------|-----------------------------------|--------------|-------------------------|-----------------------------------|---------------------------------|
| | A current year 12 months and | l prior year 12 n | nonths combi | ned position is | as follows: | |
| | | Balance at 1 September 2016 | | Expenditure | Gains, losses and transfers | Balance at 31 August 2018 |
| | Restricted general funds | £ | £ | £ | £ | £ |
| | General Annual Grant (GAG) | 8,725 | 3,603,793 | (3,446,009) | (65,524) | 100,985 |
| | Other DfE / ESFA grants | - | 470,587 | (456,437) | (14,150) | - |
| | Other government grants | _ | 531,918 | (531,918) | - | |
| | Other restricted funds | - | 43,865 | (43,865) | - | - |
| | Pension reserve | (334,000) | - | (131,511) | 363,511 | (102,000) |
| | | (325,275) | 4,650,163 | (4,609,740) | 283,837 | (1,015) |
| | Restricted fixed asset funds | | | | = | |
| | Transfer on conversion | 5,647,105 | _ | (117,648) | _ | 5,529,457 |
| | DfE group capital grants | 6,765 | 7,980 | (10,368) | 14,150 | 18,527 |
| | Capital expenditure from GAG | 196,872 | - | (69,136) | 65,524 | 193,260 |
| | Academy's own funds | - | - | (994) | 11,150 | 10,156 |
| | | 5,850,742 | 7,980 | (198,146) | 90,824 | 5,751,400 |
| | Total restricted funds | 5,525,467 ———— | 4,658,143 | (4,807,886) | 374,661 | 5,750,385 |
| | Unrestricted funds | | | | | |
| | General funds | 37,508 ——— | 16,329 | (8,187) | (11,150) | 34,500 |
| | Total funds | 5,562,975 | 4,674,472 | (4,816,073) ======== | 363,511 | 5,784,885 |
| 19 | Analysis of net assets betwee | en funds | | | | |
| | Analysis of her assets between | , ii idiids | Unrestricted | Rest | ricted funds: | Total |
| | | | Funds | General | Fixed asset | Funds |
| | Fund balances at 31 August 2 | 2018 are | £ | £ | £ | £ |
| | represented by: Tangible fixed assets | | | | 5,759,185 | 5,759,185 |
| | Current assets | | 34,500 | - 351,071 | 5,759,165 7,825 | 393,396 |
| | Creditors falling due within one | vear | 34,300 | (250,086) | (9,554) | (259,640) |
| | Creditors falling due after one y | | - | (200,000) | (6,057) | (239,040) |
| | Defined benefit pension liability | | - | (102,000) | (0,007) | (102,000) |
| | | | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

19 Analysis of net assets between funds (Continued) Unrestricted Restricted funds: Total **Funds** General Fixed asset **Funds** £ £ £ Fund balances at 31 August 2017 are represented by: Tangible fixed assets 5.765.977 5.765.977 Current assets 39,215 224,111 263,326 Creditors falling due within one year (397)(185,340)(1,728)(187,465)Creditors falling due after one year (7,784)(7,784)Defined benefit pension liability (200,000)(200,000)Total net assets 38.818 (161.229)5,756,465 5.634.054

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2014 and of the LGPS 31 March 2013.

Contributions amounting to £22,372 (2017: £22,239) were payable to the schemes at 31 August 2018 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £117,919 (2017: £122,621).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are per cent for employers and per cent for employees. The estimated value of employer contributions for the forthcoming year is £71,500.

The employers' contribution rate for the academy for the period to 31 March 2016 was 21.8% against 15.8% it had been paying before conversion in December 2011. From 1 April 2017 the employers contribution has been reduced to 16.40%. Staff who contribute to the LGPS are members of the London Borough of Tower Hamlets Pension Fund and the date of the last actuarial valuation for that fund was 31 March 2016.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

| Total contributions made | 2018 | 2017 |
|--------------------------|--------|--------|
| | £ | £ |
| Employer's contributions | 56,405 | 54,084 |
| Employees' contributions | 21,361 | 16,597 |
| | | |
| Total contributions | 77,766 | 70,681 |
| | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 20 | Pension and similar obligations | | (Continued) |
|----|---|--------------------------|--------------------------|
| | Principal actuarial assumptions | 2018 % | 2017 % |
| | Rate of increase in salaries Rate of increase for pensions in payment/inflation Discount rate for scheme liabilities Inflation assumption (CPI) | 2.2 2.4 2.8 2.4 | 2.2 2.4 2.5 2.4 |
| | | | |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2018 Years | 2017 Years |
|----------------------|---------------|---------------|
| Retiring today | | |
| - Males | 22.1 | 22.1 |
| - Females | 24.1 | 23.9 |
| Retiring in 20 years | | |
| - Males | 23.9 | 24.1 |
| - Females | 25.8 | 25.8 |
| | | ===== |

The sensitivity regarding the assumptions used to measure the scheme liabilities are set out below.

Change in assumptions at 31 August 2018

| 0.5% decrease in real discount rate 1 year increase in members life expectancy | Approximate % increase to employer liability 12% 3% to 5% | Approximate monetary amount (£000's) 194 49 to 82 |
|---|---|---|
| 0.5% increase in the salary increase rate | 0.5% | 7 |
| 0.5% increase in the pension increase rate | 11% | 186 |

| The academy trust's share of the assets in the scheme | 2018 Fair value £ | 2017 Fair value £ |
|---|-------------------------|-------------------------|
| Equities | 1,109,726 | 951,620 |
| Bonds | 261,800 | 220,666 |
| Cash | 15,400 | 137,916 |
| Property | 154,000 | 68,958 |
| Total market value of assets | 1,540,926 | 1,379,160 |

The actual return on scheme assets was £100,000 (2017: £132,000).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 20 | Pension and similar obligations | | (Continued) |
|----|---|-----------|-------------|
| | Amount recognised in the Statement of Financial Activities | 2018 £ | 2017 £ |
| | Current service cost | 131,000 | 98,000 |
| | Interest income | (35,000) | (25,000) |
| | Interest cost | 41,000 | 32,000 |
| | Total operating charge | 137,000 | 105,000 |
| | Changes in the present value of defined benefit obligations | | 2018 £ |
| | At 1 September 2017 | | 1,579,160 |
| | Current service cost | | 131,000 |
| | Interest cost | | 41,000 |
| | Employee contributions | | 21,361 |
| | Actuarial gain | | (113,595) |
| | Benefits paid | | (16,000) |
| | At 31 August 2018 | | 1,642,926 |
| | Changes in the fair value of the academy trust's share of scheme assets | | |
| | | | 2018 £ |
| | | | L |
| | At 1 September 2017 | | 1,379,160 |
| | Actuarial gain | | 100,000 |
| | Employer contributions | | 56,405 |
| | Employee contributions | | 21,361 |
| | Benefits paid | | (16,000) |
| | At 31 August 2018 | | 1,540,926 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

| 21 | Reconciliation of net expenditure to net cash flow from operating activities | | |
|----|---|-----------|-----------|
| - | | 2018 £ | 2017 £ |
| | Net expenditure for the reporting period (as per the Statement of Financial Activities) | (27,764) | (113,837) |
| | Adjusted for: | | |
| | Capital grants from DfE/ESFA and other capital income | (7,980) | - |
| | Investment income receivable | (155) | (142) |
| | Defined benefit pension costs less contributions payable | 74,595 | 43,916 |
| | Defined benefit pension net finance cost | 6,000 | 7,000 |
| | Depreciation of tangible fixed assets | 102,140 | 96,006 |
| | (Increase)/decrease in stocks | (422) | 891 |
| | Decrease in debtors | 23,233 | 1,240 |
| | Increase/(decrease) in creditors | 70,447 | (3,520) |
| | Net cash provided by operating activities | 240,094 | 31,554 |
| | | | |

22 Commitments under operating leases

At 31 August 2018 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

| | 2018 | 2017 |
|-----------------------------------|-------|-------|
| | £ | £ |
| Amounts due within one year | 2,384 | 3,668 |
| Amounts due in two and five years | 3,576 | - |
| | 5,960 | 3,668 |
| · | | |

23 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

There were no related party transactions in the year or in the preceding year.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.