Company Registration No. 07796947 (England and Wales)

MOWBRAY EDUCATION TRUST LIMITED

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

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COMPANIES HOUSE

MOWBRAY EDUCATION TRUST LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS

Members	C Godber E Welsh D O'Higgins D Reed
Trustees	A Frost (appointed Chair 1 September 2020) D Richardson-Walsh A C Brewster P Smith D Warden (resigned 23 July 2021) M Chadwick S Gant (resigned 14 September 2020) W Hickling I Connerton S Connolly (appointed 24 September 2020) J Gibbs (appointed 16 September 2020) D Muddimer (nee Mogg) (appointed 1 October 2020) A Harris (appointed 24 August 2021) B Booton (appointed 20 September 2021 and resigned 3 November 2021)
Senior management team	
- Chief Executive Officer	C Stansfield
- Chief Financial Officer	S Cooke maternity leave from March 21
- Interim Chief Financial Officer	P Maddox (maternity cover)
- Chief Operating Officer	P Maddox
- Director of Curriculum	N Teece
- Director for Outcomes and CPD	A Butler
- Director of Quality of Education	G Bacon
- Head Teacher of Ab Kettleby Primary School	S Nash (resigned Dec 2020) G Bacon (Jan 2021-July 2021) A Brown f rom August 2021
- Head Teacher of Brownlow Primary School	I Toon
- Head Teacher of John Ferneley College	C Stansfield
- Head Teacher of Somerby Primary School	S Nash (resigned Dec 2020) G Bacon (Jan 2021-July 2021) A Brown f rom August 2021
- Head Teacher of The Grove Primary School	H Cheeseman
- Head Teacher of Sherard Primary School	G Bacon
- Head of School of Sherard Primary School	H Blumfield
Company secretary	R Middleton (resigned 27 November 2020) J McGeough (from 27 November 2020 and resigned 22 February 2021) S Beasley (appointed 22 February 2021)
Company registration number	07796947 (England and Wales)
Registered office	John Ferneley College Scalford Road Melton Mowbray Leicestershire LE13 1LH

Academies operated	**Location**	**Head Teacher**
Ab Kettleby School	Melton Mowbray	A Brown from August 2021
Brownlow Primary School	Melton Mowbray	I Toon
John Ferneley College	Melton Mowbray	C Stansfield
Somerby Primary School	Melton Mowbray	A Brown from August 2021
The Grove Primary School	Melton Mowbray	H Cheeseman
Sherard Primary School	Melton Mowbray	G Bacon

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor	RSM UK Audit LLP Chartered Accountants Rivermead House 7 Lewis Court Grove Park Leicester Leicestershire LE19 1SD
Bankers	HSBC Bank Plc 17 High Street Melton Mowbray Leicestershire LE13 0TY
Solicitors	Flint Bishop LLP St Michael's Court St Michael's Lane Derby Derbyshire DE1 3HQ

TRUSTEES' REPORT

The Trustees present their annual report together with the f inancial statements and auditor's reports of the Trust for the year ended 31 August 2021. The annual report serves the purposes of both a Trustees' Report, and a Directors' Report and a Strategic Report under company law.

The Trust comprises 1 secondary school and 5 primary schools in Melton Mowbray, and includes the operations of the following schools:

- Ab Kettleby School
- Brownlow Primary School
- The Grove Primary School
- John Ferneley College
- Sherard Primary School
- Somerby Primary School

The subsidiary company of the Trust comprises of 1 pre-school:

- Oasis Pre-School

The Academies have a combined pupil capacity of 2,542 and had a roll of 2,444 at 31 August 2021.

The Trust was established in 2014 and is built around the fundamental premise that schools should be better as a result of being in a trust. The CEO has focussed on school improvement across the Trust and senior leaders work together to ensure that all of our schools thrive. The Trust vision **Children First** lays at the centre of every decision made.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution
The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of Mowbray Education Trust are also the Directors of the charitable company for the purposes of company law. The charitable company is known as Mowbray Education Trust.

Details of the Trustees who served throughout the period are included in the Reference and Administrative Details on page 1.

Members' liability
Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as maybe required, notexceeding £10, for the debtsand liabilities contracted before theyceased to be a member.

Trustees' indemnities
The Trust has taken out third party indemnity insurance to protect the Trustees and Officers against claims arising from negligent acts, errors or omissions occurring whilst on Academy and Trust business. See note 13 for further details.

Method of recruitment and appointment or election of Trustees
The Articles of Association prescribe the rules for membership and appointment to the Board of Trustees.
A recruitment and appointment process has been established and trustees are appointed by our Members by Written Resolution on the recommendations made by the Governance and Remuneration Committee, who evaluate interested parties for suitability on their skills and expertise.

All Trustees have a term of office of 4 years.

Policies and procedures adopted for the induction and training of Trustees
All Trustees will receive induction information and will be invited to meet with the Chair of Trustees, the CEO and the Governance Manager upon their appointment. This induction programme provides information about the Trust, its schools, its activities, staff, achievements, and the responsibilities and expectations of the trustees. The Trust also provides access to appropriate training from internal and external providers.

Organisational structure
The governance model at the Trust was restructured in January 2021 after consultation with governance volunteers and Trust Staff.

The governance structure consists of Members, Trustees and Scrutiny Panellists. The CEO, executive team and Headteachers share responsibility for the operation of the Trust and its schools.

There are 4 Members of the limited liability company, they are not Trustees and are separately identified on page 1.

The Trustees are charged with overall responsibility f or the actions of the Trust and its constituent schools. The Board of Trustees retains the legal responsibility for all operations of the schools however an agreed Scheme of Delegation is in place with all member schools. This Scheme of Delegation identifies which powers are delegated to each committee or scrutiny panel within the governance structure, CEO and the Head Teachers of each school. The Scheme of Delegation operates to ensure that accountability and ability to effect change for the benefit of our children is continually monitored and evaluated.

The CEO of the Trust holds the position of Accounting Officer, and her statement is included within this Annual Report. The Terms of Reference and all other governing documents can be viewed on the Trust website (www.mowbrayeducation.org) along with all other governing documents.

Principal activities
The schools within the Trust have been established to provide high quality education to students and to enable those students to achieve success in their education whilst developing their personal skills and enabling them to accesswhatever their chosen future path may be. The Trust takes its communityrole seriouslyand provides resources for the benefit of the community as a whole.

Arrangements for setting pay and remuneration of key management personnel
Pay and remuneration for key management staff is set out in the Trust's pay policy which is reviewed regularly and ratif ied by Trustees. The pay policy sets out the f ramework for making decisions on all pay inc luding key management staff. The policy has been developed to comply with current legislation and the requirements of the School Teachers' Pay and Conditions Document (STPCD) and has been consulted on with staff and/or the recognised trade unions. The remuneration of the CEO and Executive Team is considered by the Governance and Remuneration Committee for recommendation and then ratif ied by the Trust Board. No remuneration payments are made to Trustees. Trustees are subject to the stipulations outlined in the Trustees Allowances and Expenses Policy, approved in July 2021.

Related Parties and Other Connected Charities and Organisations
The Trust has not conducted business with related parties or other connected charities or organisations.

Trade Union Facility Time Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	0.8

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	1
51%-99%	0
100%	0

Trade Union Facility Time Relevant Union Officials (*continued*)

Percentage of pay bill spent on facility time

Provide the total cost of facility	£99.40
Provide the total pay bill	£9,980,856
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill x 100	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period/total paid facility time hours) x 100	0

OBJECTIVES AND ACTIVITIES

Objects and Aims

The Trust's objectives, as disclosed in our Articles of Association are as follows:

> *to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools ("the mainstream Academies") offering a broad and balanced curriculum or educational institutions which are principally concerned withproviding full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies").*

Objectives, strategies and activities

We believe that every child is of equal worth and every one of them is entitled to a world class education. Through a knowledge rich curriculum, we believe we can enable our young people to achieve their potential and also enrich the lives of those around them and this is our ambition. We know that we can only do this by ensuring that we create a curriculum that is full of the knowledge, skills and experience to enable our young people to reach this potential. We also recognise that we can only do this through a world class teaching and support team which means that we must be able to recruit talented staff at all levels.

Our strategic development plan focusses on the recruitment and retention of the best staff. We are also committed to ensuring thatwe focusonly on the thingsthatwill achieve this. Through the workload challenge, we encourage staff to prioritise the tasks that will have the biggest impact on young people. We also work to reduce the impact of – or eliminate - any work that does not impact at all on our children. Our strategic development plan also focusses on ensuring that central support through Estates, ICT, HR, Finance and Operations is highly effective, essentially f reeing teaching leaders to focus on honing the craft in the classroom.

Objectives, strategies and activities (*continued*)
School improvement is developed, undertaken, quality assured and reported to ensure full accountability.

Area	Coverage
Leadership training and support	Weekly meeting with executive lead for primary or secondary Weekly CPD session – Headteacher team Secondment opportunities SEF support, moderation, QA SDP support, moderation, QA Coaching and Mentoring programme Tomorrow's leaders programme – middle leadership development
Curriculum	Curriculum audits/Deep Dives QA Ofsted readiness support Curriculum leadership support – knowledge rich focus Secondary subject networks Curriculum scrutiny panel Moderation events in core subjects Shared teaching in MFL, Music, performing arts
Outcomes	Trust wide data tracking QA of accuracy of predictions Analysis of data Accountability meetings Intervention support and QA Middle leadership support RSL role support and development
Quality of teaching	Moderation of school-based QA Quality of teaching meetings – delivering more spending less focus Future Talent spotting – secondment opportunities Challenge of underperformance – HR support to improve quality first teaching Teacher recruitment focus – ITT, SCITT Trust wide ECF support
CPD	Weekly leadership training Trust wide training events – bespoke to self-evaluation and priorities Delivery on NPQs SLE deployment LLE deployment Maths Hub; English network support
QA	Half termly SEF evaluation – moderated by Executive lead Quality of teaching meetings Appraisal – centralised and moderated HR support

Public benefit
The Trustees of the Academy Trust have exercised due regard to the guidance on public benefit published by the Charity Commission in exercising their power and duties. Its provision of education is inclusive and wide ranging with students able to experience diverse areas of the curriculum and learn key skills for their future lives.

STRATEGIC REPORT

Achievements and performance
Throughout 2020/21 the Trust has successfully navigated the challenges of the pandemic and the return to school for all pupils with catch up and recovery prioritised. School improvement remains the primary focus of strategic decision making. In response to the need for a recovery, schools have focussed on developing routines which are designed to reduce anxiety about all aspects of school life. Additionally, they have worked on schemes of learning to specifically address social anxiety and to develop the social and personal skills to positive win in lif e. In doing this, it is placing centre stage, the vision of the trust – enabling every child to achieve their potential. The strategic values established remain the centre point for decision making.

The Behaviour Culture is now embedding across all schools to teach lif e and social skills to complement academic achievement in promoting positive outcomes and future success.

In the absence of the full breadth of external testing this year, the schools have unapologetically ensured that all young people continue to make progress, in the knowledge that thiswill bring about increased confidence, self-esteem and resilience.

In spite of long periods of school closures, all formal tests indicate that young people are recovering well, with primary data broadly in line with national f igures before the pandemic – and often well above. At secondary level, attainment data is well above that which might be expected nationally before the pandemic. This indicates that the schools are serving their communities very well indeed.

The pupils and staff have shown remarkable resilience in such adverse times. School and Trust leaders are now eager to raise the progress and attainment of pupils further, supported by the members of the governance structure who are involved in a schedule of monitoring activities.

Financial review
This set of accounts lays out the f inancial performance for the Trust for the year ended 31 August 2021. Funding is primarily received through the Funding Agreements that the Trust has with the Secretary of State for each school within the Trust. This funding is based upon the number of students on each school's roll and is restricted for expenditure solely on the purposes of meeting the terms of the Funding Agreement. Funding is lagged for 12 months. Where schoolshave joined the Trust mid-year the revenue and expensesrecognised in the accounts are those which accrue to the schools over that period.

The Trust Board has oversight of all f inancial reports and it is the view of this Board that expenditure has been prudent and managed in accordance with the Trust's financial procedures and policies.

At 31 August 2021 the Trust had £3,070,360 (2020: £2,514,096) in cash, with a reported deficit before depreciation of £104,000 (2020: £547,000 surplus). Despite the reported transition from a surplus to a deficit position, the trustees are satisfied that the primary contributor to this change, was the accounting treatment of grants which were recorded as income in the prior year, as they were awarded towards the end of the year. In contract to the income recognition, charity reporting requirements stipulate these costs must be recorded in the current year, hence the apparent worsening of financial performance. From an operational f inancial point of view, the trustees are pleased with the improvement in underlying f inancial performance and are looking forward to seeing the development of the 3G pitch and school expansion in 2021/22.

Financial and risk management objectives and policies

The Trustees take seriouslytheir responsibilityto manageall riskspertaining to the organisation to safeguard the future security of the Trust. To this end the Trustees seek to ensure that the Trust retains reserves of an appropriate level, and our Reserves Policy is shown in this report.

The Board managesitsfinancial risk exposure to credit, cashflowand liquidityrisksactivelythrough the Chief Financial Officer and through oversight by the Finance, Audit and Risk Committee. The Board has approved an investment policy that directs investment of cash held into suitable investment vehicles restricted solely to those vehicles offered as cash deposit accounts. Trade debtors are minimal in value and in principle, payment in advance is sought from all debtors to minimise risk of bad debt. Credit extended to the Trust from suppliers is used and where appropriate, the Trust seeks to support small local suppliers through prompt payment of invoices.

Reserves policy

Reserves belong to the Trust and are to be used at the discretion of the Trustees. It is the Trustees' responsibility to ensure that the Trust remains a going concern and to hold such reserves that it determines appropriate to support the going concern nature of the Trust, and its individual member schools. It is the Trustees' current view that the Trust should hold a minimum of 1 month's operating costs as Free Reserves and should be working towards establishing reserves of 2 month's operating costs. Free Reserves are identified as cash balances over and above the recurring business cycle's cashflow, and which are not committed to any other usage. *The Trust total fundsat 31 August 2021 was £16,128,000 (2020: £18,406,000)* and the level of free reserves at 31 August 2021 was £2,048,000 (2020: £1,191,000).

The Trustees have determined that the charitable company requires reserves for the following purposes:

- To cover statutory obligations and to wind up its own affairs in an orderly way; if so decided
- To provide working capital for projects with late payment dates and to fund initiatives of importance to furthering the objects of the Trust
- To meet the costs of planned major capital expenditure

All these calls on reserves are inter-related, so that reserves ultimately held to cover statutory obligations may be used as working capital in the short term, where it is known that funding will eventually be received. The long term objective is that separate sums should be designated to meet statutory objectives and for working capitalneeds.

Any unspent funds at the end of each financial year within each school will be transferred to Trust reserves to enable the Trustees to assign reserves to any strategic project arising in the future in any school or in the Mowbray Education Trust as a whole. Reserves accruing to each school will be identifiable and be used by the Trustees when reviewing applications for use of reserves.

At all times the Trustees pay due regard to the benefit of utilising reserves whilst minimising the risk to the Trust of cash f low implications. These reserves held by the Trust at present largely constitute the reserves transferred to it by the Local Authority upon conversion of the schools to Academy status and are therefore not representative of surpluses made in its normal day to day operations.

Investment policy

The Trustees have approved an Investment Policy that ensures reserves are invested in an appropriate manner with due regard to return and risk. It is the policy of the Trust that reserves be invested in approved investment vehicles but should not be f ixed for longer than twelve months. The Trustees receive regular reports as to the performance of investments made by the Trust.

Key performance indicators

The performance of the Trust is much more than the financial performance showcased in this set of financial statements. The Trust Board take a holistic view when measuring performance. All schools in the Trust are tracked on metrics such as the Ofsted grade of each school, academic grades received, internal tracking of performance, the numbers of pupils on roll, capacity, turnover and attendance.

During the year collaborative working by the Head Teachers have continued, improving the development of each school and the school leaders. The new governance structure is allowing effective reporting and information f low and investment in the National Governor Association and the Key is helping to keep our governance volunteers informed and build their confidence.

Principal risks and uncertainties

The charity Trustees have considered the major risks to which the Trust is exposed, have reviewed those risks and established systems and procedures to manage them.

The Funding Agreement confirms a 7-year funding cycle, giving the Trustees some reassurance over the potential risk of continuity of funding.

The Trust Board considers the principal risks to the organisation to be:

a) failure to deliver positive educational outcomes;
b) loss of funding; and
c) long term impact of covid

The Board has enacted specific actions in relation to each of these principal risk areas, and regularly review how they are being mitigated through the Risk Register. The CEO is accountable to the Board for ensuring that systems are in place that avoid these risks materialising.

Fundraising

Any fundraising activities undertaken by the school in the Trust comply with the requirements of the Charities (Protection and Social Investments) Act 2016.

Fundraising is not part of our business and is incidental to the main charitable objectives. Commercial participated professional fundraisers are not used. Any funds collected from the public for charitable causes are held on the Balance Sheet as "other creditors" until they are passed over to the relevant charity.

Streamlined Energy and Carbon Reporting (SECR)

Mowbray Education Trust - UK Greenhouse gas emissions and energy use data for the period 1 September 2020 to 31 August 2021

	2020/21	2019/20
Energy consumption used to calculate emissions (kWh)	875,794	886,701
Scope 1 emissions in metric tonnes CO2e		
Gas consumption	44.59	35.15
Owned transport – mini-buses	0.68	2.53
Total Scope 1	45.27	37.68
Scope 2 emissions in metric tonnes CO2e		
Purchased electricity	133.04	158.34
Scope 3 emissions in metric tonnes CO2e		
Business travel in employee owned vehicles	0.72	2.08
Total gross emissions in metric tonnes CO2e	179.03	198.10
Intensity ratio Tonnes CO2e per pupil	0.07	0.08

Streamlined Energy and Carbon Reporting (SECR)

Quantification and reporting methodology
We follow the 2019 HM Government Environmental Reporting Guidelines. We apply the GHG Reporting Protocol – Corporate Standard and use the 2021 UK Government's Conversion Factors for Company Reporting.

Intensity measurement
The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency
These include, where feasible, continuing to install smart meters and LED low energy lighting, a new heating system & energy efficient boiler, a new portable classroom, plus increased video conferencing technology for team meetings to reduce the need for travel between sites.

Engagement with suppliers, customers and others in a business relationship with the Trust
The Trust engages suppliers through tender processes, ensuring payment terms are set which foster a good working relationship. Regular customer meetings are held with key suppliers to understand the relationship and ensure that both the needsof the Trust and the supplier are being met in the most efficient and economical way.

Employee Engagement and disabled employees
A weekly key messages communication is sent to all employees from the CEO. Employees are consulted on key changes to their working environment, for example changes to risk assessments associated with COVID requirements. All employees have access to key Trust information on Trust websites, are actively encouraged to apply for vacancies within the Trust, and to share the vision of the Trust.

The Trust employs disabled persons who are suitable for a particular vacancy and every effort is made to ensure that they are given full and fair consideration when such vacancies arise. The Trust is committed to providing training and support so that employees who have been injured or disabled in the course of their employment can, where possible, continue in employment with the Trust.

During employment the Trust seeks to work with employees, considering their personal circumstances, to ensure appropriate training, development and advancement opportunities are available to enable them to reach their full potential.

Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the Trust and the Trust have adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Following the uncertaintypresented by Covid-19, managementhas reassessed the going concern assumption and confirms that it remains appropriate based on the strong cash and net asset position which enables it to meet its liabilities as they fall due.

The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust and the Trust have adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's and Trust's ability to adopt the going concern basis of accounting in preparing the financial statements.

COVID statement
The return to school for children in September 2020 was welcomed by all. Children were welcomed back and schools focused on re engaging children and back to learning. The Trust Board were kept informed of schools implementing bubbles and staggered timetables, one-way systems and risk assessments to ensure that everyone on school sites was kept safe. The pastoral teams promoted wellbeing and coping strategies to ease anxieties and look after our vulnerable pupils and students. Remote and blended learning models were embedded to provide continuous education. Subsequent disruption to learning and lockdown meant a return to remote learning for many. The Trust has incurred additional costsfor devices, PPEeq uipment and additional sanitising and cleaning requirements. The financialimpactof Covid-19 on the 2020-21 budgetswas favourable due to less expenditure on supply costs, energy generation and school resources during the school closures.

Plans for future periods

The Trust is extremely ambitious for its performance in supporting its schools to improve. Through focussed collaboration the Executive and Head Teacher teams are continuing to achieve rapid progress for all pupils and students. Sharing good practice across schools is allowing school leaders to identify students who have been impacted by school closure and disrupted learning and facilitate bespoke interventions. By doing so, all schools will have the potential to achieve an outstanding Ofsted judgement. This will also develop leadership capacity, enabling increased movement between these leadership teams.

The Trust has acknowledged the Df E's appetite for Multi Academy Trust to grow. The Trust Board has approved a strategy allowing for growth to 12-14 schools and the Trust has welcomed interest from schools within Leicestershire. The Trust is also planning for the development of a 3G pitch and an expansion of the secondary school to increase pupil numbers.

The Trust Board will oversee progress towards this ambitious set of goals.

Promoting Success

The Trust has high regard to its position in the community and seeks to promote activities that will benefit not only the Trust operations but also the wider community. It is actively engaged in the development of the 3G pitch at its largest site and has attracted significant community interest. All long-term decisions are taken with thorough business and risk planning and with the full support of the Trust board , ensuring it focuses on the strategic direction of the Trust. The Trust actively engages in bidding for funding to ensure its sites become more environmentally efficient.

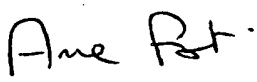
AUDITOR

RSM UK Audit LLP have indicated their willingness to be reappointed for another term and a resolution to appoint auditors for the ensuing year will put to the members.

Statement as to disclosure of information to auditor

The Trustees have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each of the Trustees have confirmed that they have taken all the steps that they ought to have taken as Trustees in order to make themselvesaware of any relevant audit information and to establish that it has been communicated to the auditor.

The Trustees' Report is approved by order of the Board of Trustees and the Strategic Report (included therein) is approved by the Board of Trustees in their capacity as the Directors at a meeting on 15th December 2021 and signed on its behalf by:



A Frost
Chair

GOVERNANCE STATEMENT(CONTINUED)

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Mowbray Education Trust Limited has an effective and appropriate system of control, f inancial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trusteeshas delegated the day-to-dayresponsibilityto the Chief Executive Officer, as accounting officer, for ensuring f inancial controls conform with the requirements of both probity and good f inancial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mowbray Education Trust Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
D Richardson-Walsh	5	6
A Frost (appointed Chair from 1 September 2020)	6	6
A C Brewster	4	6
P Smith	5	6
D Warden (resigned 23 July 2021)	6	6
M Chadwick	5	6
W Hickling	5	6
I Connerton	2	6
S Connolly (appointed 24 September 2020)	4	6
J Gibbs (appointed 16 September 2020)	5	6
D Muddimer (nee Mogg) (appointed 1 October 2020)	4	6
B Booton (appointed 20 September 2021 and resigned 3 November 2021)	0	0
A Harris (appointed 24 August 2021)	0	0

Governance review

The Trust Board regularly reviews its performance. An annual internal evaluation informs the Trust Board and Scrutiny panels of any gaps in skills, knowledge and training. An annual skills audit builds a picture for training and recruitment needs.

There are four sub-committees of the Board.

The Finance, Audit and Risk Committee reviews all aspects of finance and risk pertaining to the organisation.

The Governance and Remuneration Committee is responsible for monitoring the effectiveness and development of our governance structure and our governance volunteers. It also reviews performance and pay for senior management. The Board approves organisational wide pay adjustments and changes to pay policies enacted in the schools. It approves changes in remuneration structures for senior management.

The Quality of Education Committee is responsible for all aspects of Teaching and learning within our settings. It is supported by 2 Scrutiny Panels who focus on the Curriculum & Behaviour and Outcomes.

The newly formed Community Committee fosters our continued commitment to stakeholder engagement and will be populated in the Autumn term of 2021.

Attendance during the year 2020-21 at the Finance, Audit and Risk Committee was as follows:

Trustees	Meetings attended	Out of possible
D Muddimer (nee Mogg) (Chair)	4	5
P Smith	4	5
S Connelly	5	5
M Chadwick	4	5

Attendance during the year at the Remuneration Committee was as follows:

Trustees	Meetings attended	Out of possible
P Smith	1	1
S Connolly	1	1
A Brewster	0	1
D Richardson-Walsh	1	1
A Frost	1	1
D Warden	1	1

The Chief Executive and Director of HR and Operations were in attendance to present information about Executive Team Pay but withdrew from discussions regarding their own performance and pay.

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider community outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year as stated below.

Mowbray Education Trust is proud of its students and their achievements. It understands that it has a wider role to play than providing a route to secure qualifications, but also facilitating access to the next stage of each and every student's lif e, from Key Stage 1 to 4. This manifests itself in the broad range of the curriculum offered, the extra-curricular activities available, and the social development opportunities that exist within the group of schools.

Education delivery

The Trust is committed to improving the life chances of all young people in its schools and works closely with school leaders to bring this about. The Trust Board, through its governance model are able to monitor the effectiveness of the work done in school. The Trust Board are able to make timely, informed decisions that can positively impact pupils and staff through the efficient governance model and the work of its governance volunteers.

The executive team and Trust Board monitors progress and outcomes closely through a shared tracking system and uses this data to deploy the school improvement team strategically to improve progress. The staffing structure is regularly reviewed to ensure that it is fit for purpose and delivers best value for money. It is also used to ensure that budgets are balanced. The Trust also monitors levels of staff absences across the Trust to ensure that attendance is strong.

The school sites are of key importance to education as a whole and the Trust ensures our students have the best facilities available to support their learning. The Trust continues to invest in improving resources for all of the schools, which aids the delivery outstanding teaching.

We continue to believe in the value of high-qualityteaching. We monitor thison a regular basisand have made significant investment in developing our own extremely high quality CPD programme, and resources to drive up the levels of outstanding teaching across all of our schools. The director for CPD and Outcomes has promoted the CPD offer available to staff throughout the Trust and is supporting and championing our teacher training students and ECTs.

Education delivery (*continued*)
Our activities are having a quantifiable effect. Our self -evaluation demonstrates that schools are improving over time. We continually challenge to improve and develop our staff and curriculum offer.

The DFE announced that no external exams would take place in the summer, as a result of the pandemic. Therefore, an assessment of moderated predictions was used to inform the position as at Autumn 2.

Autumn 2 predictions	Compared with national average for 2018
73% Reading expected +	national average 73%
73% Maths expected +	national average 79%
30% Reading GD	national average 27%
14% Maths GD	national average 27%

The secondary school submitted Centre Assessment Grades (CAGs) in June, following a robust QA process. The results demonstrated that attainment and progress were significantly above national expectation.

Attainment Headlines table, following GCSEs CAGs process:

	Attainment 8	Eng & Ma 4+	Eng & Ma 5+
2019	49.70	75%	49%
2021	53.94	82%	59%

P8 2019 was 0.01
P8 2021 was 0.52
A8 2019 was 49.66
A8 2021 was 53.73

A comparison with predictions at the same time over the last 3 years, suggest that outcomes would have exceeded the targets set by the panel, should SATs and GCSEs have gone ahead.

The Director for Quality Assurance has embedded a Quality Assurance process to challenge and support school leaders. School Development Plans feed from and into the Trust wide Strategic Vision. Self-Evaluation Documentsare maintained to regularly monitor progressin schoolsand identifystrengths and areas for further development.

The school leadership team works closely with the CFO to ensure that budgets are regularly monitored and emergent costs are known quicklyand resolved efficiently. The Trust's reservesremain healthy, and the Board is committed to ensuring reserves are used for projects that will benefit our students. The Board is, however, mindful of the requirement to maintain healthy reserves so that future needs can be met.

Financial Governance and Oversight
We recognise our obligation to act transparently and to use public funds with probity and responsibility.

The Trust has a robust Finance, Audit and Risk Committee that oversees the f inancial activities of the Trust and that challenges the Executive Team on financial management and reporting. The committee reports to the Trust Board at every Board meeting. The Trust utilises the same finance system across all schools, ensuring probity, transparency and accountability is paramount. The f inancial governance model of the Trust includes an Accounting Officer, who is also the CEO of the Trust. The Accounting Officer completes a declaration that is included in the statutory accounts as to the discharge of their duties.

The Finance, Audit and Risk Committee has a policy of ensuring value for money at all times. All schools have requirements for similar focus, including a comprehensive procurement protocol, where 3 quotes are required for purchases over £10,000. All purchases have dual signatory requirements to ensure probity.

The f inancial regulations were reviewed during the year.

Management accounts are produced monthly and shared with senior staff throughout the Trust as well as the Finance, Audit and Risk Committee. Cash and bank balances not required for working capital are invested in a higher return account, and regularly reviewed.

The purpose of the system of internal control
The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internalcontrol isbased on an on-going processdesigned to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mowbray Education Trust Limited for the year ended 31 August 2021 and up to the date of approval of the annual report and f inancial statements.

Capacity to handle risk
The Finance, Audit and Risk Committee regularlyreviewsthe key risksto which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The committee report to the Trust Board after each committee meeting and Board of Trustees is satisfied that the committee receive the information and has the ability to highlight for deep dive any risks thatit believes need further investigation. The Trust Board understands that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2021 and up to the date of approval of the annual report and financial statements.

The risk and control framework
The Academy Trust's system of internal f inancial control is based on a f ramework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systemswith an annual budget and periodicfinancial reports which are reviewed and agreed by the Board of Trustees.
- regular reviews by the Finance, Audit and Risk Committee of reports which indicate f inancial performance against the forecasts and of major purchase plans, capital works and expenditure programmes.
- setting targets to measure financial and other performance.
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties.
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has commissioned Hobsons Chartered Accountants and Business Advisors to carry out this work. A work plan for the internal auditors has been agreed and governance was the focus for 2020-21. The f indings reported "Our overall conclusion was that the Academy's compliance in this area is Good."

Review of effectiveness
As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the Board of Trustees on 15th December 2021 and signed on its behalf by:

C Stansfield
CEO and Accounting Officer

A Frost
Chair

MOWBRAY EDUCATION TRUST LIMITED

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Mowbray Education Trust Limited, I have considered my responsibility to notify the Academy Trust Board of Trusteesand the Education and Skills Funding Agency(ESFA) of material irregularity, improprietyand non-compliance with termsand conditionsof all funding received bythe Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration, I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirmthat Iand the Academy Trust's Board of Trustees are able to identifyany material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregular, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

C Stansfield
Accounting Officer

Date: 15 December 2021

MOWBRAY EDUCATION TRUST LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the directors of Mowbray Education Trust Limited for the purposes of company law, are responsible for preparing the Trustees' Report (including the Strategic Report) and the f inancial statements in accordance with the annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare f inancial statements for each f inancial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these f inancial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have b een followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the group's and the charitable company's transactions and disclose with reasonable accuracy at any time the f inancial position of the group and the charitable company and enable them to ensure that the f inancial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and the charitable company and hence the taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies f inancial and other controls, which conform with the requirements both of propriety and of good f inancial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and f inancial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the order of the membersof the Board of Trusteeson 15 December 2021 and signed on itsbehalf by:

A Frost
Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MOWBRAY EDUCATION TRUST LIMITED

Opinion

We have audited the f inancial statements of Mowbray Education Trust Limited (the "parent charitable company") and its subsidiary (the "group") for the year ended 31 August 2021 which comprise the Group Statement of Financial Activities, the Group and Academy Trust Balance Sheets, the Group Statementof Cash Flows and the notes to the f inancial statements, including a summary of significant accounting policies. The f inancial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice), and the Academies; Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2021 and of the group'sincoming resourcesand application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2020 to 2021 issued by the Education Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilitiesunder those standardsare further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the f inancial statements in the UK, including the FRC's Ethical Standard and we have fulf illed our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the f inancial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the f inancial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the f inancial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If , based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Report which includes the Directors' Report and the Strategic Report prepared for the purpose of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report and the Strategic Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and the parent charitable company and theirs environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Strategic Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the Statement of Trustees' Responsibilities set out on page 17, the Trustees (who act as Trustees for the charitable activities of the charitable company, are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from misstatement, whether due to f raud or error.

In preparing the f inancial statements, the Trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have not realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free f rom material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit concluded in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise f rom f raud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the f inancial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the f inancial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to f raud, the objectives of our audit are to identify and assess the risk of material misstatement of the f inancial statements due to f raud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses, and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risksof material misstatementin respectof irregularities, including fraud, the group audit engagementteam:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operates in and how the group and parent charitable company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how f raud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Education and Skills Funding Agency's Academies Financial Handbook and Annual Accounts Direction. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report.

The most significant laws and regulations that have an indirect impact on the financial statements are those in relation to the Education Inspection Framework under the Education Act 2005 (as amended), Keeping Children Safe in Education under the Education Act 2002, the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We performed audit procedures to inquire of management and those charged with governance whether the group is in compliance with these law and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the f inancial statements were most susceptible to material misstatement due to f raud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council'swebsite at: http://www.frc.org.uk/auditorsresponsibilities. This description formspart of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

Gareth Jones (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
Rivermead House
7 Lewis Court
Grove Park
Leicester
Leicestershire, LE19 1SD

17/12/2021

MOWBRAY EDUCATION TRUST LIMITED

GROUP STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed asset Funds £'000	Total 2021 £'000	Total 2020 £'000
Income from:						
Donations and capital grants	4	26	-	158	184	986
Charitable activities:						
- Funding for educational operations	5	-	13,746	-	13,746	12,889
Other trading activities	6	151	-	-	151	334
Investments	7	1	-	-	1	9
Total		178	13,746	158	14,082	14,218
Expenditure on:						
Raising funds	8	15	-	-	15	125
Charitable activities:						
- Educational operations	9	6	13,532	1,155	14,693	14,088
Total	8	21	13,532	1,155	14,708	14,213
Net income/(expenditure)		157	214	(997)	(626)	5
Transfers between funds	19	12	(219)	207	-	-
Other recognised losses						
Actuarial losses on defined benefit pension schemes	26	-	(1,652)	-	(1,652)	(27)
Net movement in funds		169	(1,657)	(790)	(2,278)	(22)
Reconciliation of funds						
Total funds brought forward		772	(5,935)	23,569	18,406	18,428
Total funds carried forward		941	(7,592)	22,779	16,128	18,406

Company number: 07796947

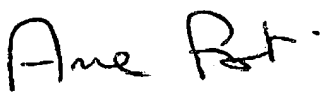
MOWBRAY EDUCATION TRUST LIMITED

GROUP BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	£'000	2021 £'000	£'000	2020 £'000
Fixed assets					
Tangible assets	14		22,772		22,836
Current assets					
Debtors	15	397		1,322	
Cash at bank and in hand		3,150		2,572	
		3,547		3,894	
Current liabilities					
Creditors: amounts falling due within one year	16	(1,380)		(1,858)	
Net current assets			2,167		2,036
Total assets less current liabilities			24,939		24,872
Creditors: amounts falling due after more than one year	17		(112)		(112)
Net assets excluding pension liability			24,827		24,760
Defined benefit pension scheme liability	26		(8,699)		(6,354)
Total net assets			16,128		18,406
Funds of the Academy Trust:					
Restricted funds	19				
- Restricted f ixed asset funds			22,779		23,569
- Restricted general funds			1,107		419
- Pension reserve			(8,699)		(6,354)
Total restricted funds			15,187		17,634
Unrestricted income funds	19		941		772
Total funds			16,128		18,406

The financial statements on pages 21 to 50 were approved by the Board of Trustees and authorised for issue on 15 December 2021 and are signed on their behalf by:



A Frost
Trustee

Company number: 07796947

MOWBRAY EDUCATION TRUST LIMITED

ACADEMY TRUST BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	£'000	2021 £'000	£'000	2020 £'000
Fixed assets					
Tangible assets	14		22,752		22,815
Investments	23		-		-
			22,752		22,815
Current assets					
Debtors	15	399		1,321	
Cash at bank and in hand		3,070		2,514	
		3,469		3,835	
Current liabilities					
Creditors: amounts falling due within one year	16	(1,354)		(1,807)	
Net current assets			2,115		2,028
Total assets less current liabilities			24,867		24,843
Creditors: amounts falling due after more than one year	17		(112)		(112)
Net assets excluding pension liability			24,755		24,731
Defined benefit pension scheme liability	26		(8,699)		(6,354)
Total net assets			16,056		18,377
Funds of the Academy Trust:					
Restricted funds	19				
- Restricted f ixed asset funds			22,779		23,569
- Restricted general funds			1,053		405
- Pension reserve			(8,699)		(6,354)
Total restricted funds			15,133		17,620
Unrestricted income funds	19		923		757
Total funds			16,056		18,377

As a consolidated statement of financial activities is published, a separate statement of financial activities for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006. Mowbray Education Trust Limited made a net movement in funds for the year being a deficit of £2,321,000 (2020: £41,000).

The financial statements on pages 21 to 50 were approved by the Board of Trustees and authorised for issue on 15 December 2021 and are signed on their behalf by:

A Frost
Trustee

MOWBRAY EDUCATION TRUST LIMITED

GROUP STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	£'000	2021 £'000	£'000	2020 £'000
Cash flows from operating activities					
Net cash provided in operating activities	24		924		437
			924		437
Cash flow from investing activities					
Dividends, interest and rents f rom investments		1		9	
Capital grants from DfE and ESFA		158		969	
Purchase of tangible f ixed assets		(507)		(255)	
Net cash (used in)/provided by investing activities			(348)		723
Cash flow from financing activities					
Proceeds of new loans		20		-	
Repayment of loans		(18)		(5)	
Net cash provided/(used in) by financing activities			2		(5)
Net increase in cash and cash equivalents in the reporting period			578		1,155
Cash and cash equivalents at beginning of the year			2,572		1,417
Cash and cash equivalents at end of the year	25		3,150		2,572

1. Accounting policies

General information

Mowbray Education Trust Limited is a charitable company (the 'Academy Trust'). The address of its principal place of businessis givenon page 1 and the nature of its operationsare set out in the Trustees' Report.

Basis of preparation

The f inancial statements of the Academy Trust have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their f inancial statements in acco rdance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006. The Academy Trust is a public benefit entity under FRS 102 and has therefore applied the relevant public benefit requirements of FRS 102.

The principal accounting policies applied in the preparation of the f inancial statementsare set out below. These policies have been applied consistently, in dealing with items which are considered material in relation to the financial statements, to all years presented, unless otherwise stated.

The financial statements are presented in sterling which is also the functional currency of the Academy Trust.

Monetary amountsin these financial statementsare rounded to the nearest whole £1,000, except where otherwise indicated.

The charitable companyhas taken advantage of the exemption fromdisclosing the following information, as permitted by the reduced disclosure regime within FRS 102:

- Section 7 'Statement of Cash Flows' – Presentation of a Statement of Cash Flow and related notes and disclosures
- Section 33 'Related Party Disclosures' – Compensation for key management personnel.

The f inancial statements of the Academy Trust are consolidated within these financial statements.

Group financial statements

The consolidated f inancial statements incorporate those of Mowbray Education Trust Limited and its subsidiary for the year. All intra-group transactions, balances and unrealised gains on transactions between group companiesare eliminated on consolidation. Unrealised lossesare also eliminated unless the transactions provide evidence of an impairment of the assets transferred.

As permitted by Section 408 of the Companies Act 2006, the Academy Trust has not presented its own Statement of Financial Activities as it prepares group accounts and the Academy Trust's individual balance sheet shows the Academy Trust's net movement in funds in the financial year.

Going concern

At the time of approving the f inancial statements, the trustees have a reasonable expectation that the Group and the Trust have adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Following the uncertainty presented by Covid 19, management has reassessed the going concern assumption and confirms that it remains appropriate based on the strong cash and net current asset position which enables it to meet its liabilities as they fall due.

1. **Accounting policies (continued)**

Going concern (continued)
The Trustees make this assessment in respect of a period of at least one year f rom the date of authorisation for issue of the f inancial statementsand have concluded that the Group and the Trust have adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Group's and Trust's ability to adopt the going concern basis of accounting in preparing the financial statements.

Income
All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable, and the amount can be measured reliably.

Grants
Grants are included in the Statementof Financial Activitieson a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditorsas deferred income until the performance-related conditionsare met. Where entitlementoccurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an entitlement, when performance-related conditions have been met and are not deferred over the life of the asset on which they are spent. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund.

Donations
Donations are recognised on a receivable basis, where there are no performance-related conditions, where the receipt is probable, and the amount can be reliably measured.

Other income
Other income, including the hire of facilities and academy trips, is recognised at the fair value of the consideration received or receivable in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated fixed assets
Gifts in kind, being the giftof a f ixed asset, are measured at fair value, unlessit is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic lif e in accordance with the Academy Trust's accounting policies.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent and depreciation charges allocated on the portion of the asset's use.

All expenditure is inclusive of irrecoverable VAT.

1. **Accounting policies (continued)**

Expenditure (continued)

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations to further its charitable aims for the benefit of its beneficiaries, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Subsequentcostsare capitalised onlywhen it is probable that such costs will generate future economic benefits. All other costs of repairs and maintenance are charged to the Statement of Financial Activities as incurred.

Where tangible f ixed assets have been acquired with the aid of specific grants, either f rom the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic lif e. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted f ixed asset fund in the Statement of Financial Activities. Where tangible f ixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Deprecation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lif e to its residual value, as follows:

Long leasehold buildings	over 50 years
Computer equipment	over 3years
Fixtures and equipment	over 5 - 20 years
Motor vehicles	over 10 years

Assets in the course of construction are not depreciated.

Residual value is calculated on prices prevailing at the reporting date, after estimated costs of disposal, for the asset as if it were at the age and in the condition expected at the end of its useful life.

A review for impairment of a f ixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of f ixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

Leased assets

Rentals payable under operating leases are charged on a straight-line basis over the lease term.

1. **Accounting policies (continued)**

Investment
The Academy Trust's shareholding in the wholly owned subsidiary, Mowbray Education Trust Services Limited, is initially measured at cost and subsequently measured at cost less any impartment. An assessment for impairment is made at each reporting date.

Financial instruments
The Academy Trust has chosen to adopt Sections 11 and 12 of FRS 102 in full in respect of financial instruments.

Financial assets and liabilities
Financial assets and financial liabilities are recognised when the Academy Trust becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substances of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. A financial asset or financial liability that is payable or receivable in one year is measured at the undiscounted amount expected to be received or paid net of impairment, unless it is a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and financial liabilities are offset only when there is a current legally enforceable right to set off the recognised amounts and the intention to either settle on a net basis, or to realise the asset and settle the liability simultaneously.

Derecognition of financial assets and liabilities
A financial asset is derecognised only when the contractual rights to cash flows expire or are settled, or substantially all the risks and the rewards of ownership are transferred to another party, or if some significant risksand rewardsof ownership are retained butcontrol of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party. A financial liability (or part thereof) is derecognised when the obligation specified in the contractis discharged, cancelled or expires.

Taxation
The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits
Retirement benefitsto employeesof the Academy Trust are provided bythe Teacher's Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'), which are multi-employer defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method.

1. Accounting policies (continued)

Pension benefits (continued)

The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, there is insufficient information to use defined benefit accounting, it is therefore treated as a defined contribution scheme for accounting p urposes and contributions recognised in the period to which they relate. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

The LGPS is a funded multi-employer scheme and the assets are held separately. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each reporting date. The amounts charged to net income are the current services costs and the costs of the scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assetsat the beginning of the period bythe rate used to discountthe benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately as other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants f rom the Education and Skills Funding Agency or the Department for Education.

Employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render the service to the Academy Trust. The cost of any unused holiday entitlement the Academy Trust expects to pay in future periods is recognised in the period the employees' services are rendered.

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the Academy Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other f actors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

2. Critical accounting estimates and areas of judgement (continued)

Pension scheme
The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability. The carrying value of the defined benefit pension scheme liability at the year end was £8,699k (2020: £6,354k).

Depreciation
The assessment of the useful economic lives and the method of depreciating fixed assets requires judgement. Depreciation is charged to Statement of Financial Activities based on the useful economic lif e selected, which requires an estimation of the period and profile over which the Academy Trust expectsto consume the future economic benefits embodied in the assets. The carrying value of tangible assets at the year end was £22,772k (2020: £22,836k).

Critical areas of judgement
The judgements (apart f rom those involving estimation) that have the most significant effect on the amounts recognised in the financial statements are disclosed below:

Leasing
In categorising leases as f inance leases or operating leases, management makes judgements as to whether significant risks and rewards of ownership have transferred to the Academy Trust as lessee.

3. Comparative year information

Year ended 31 August 2020	Unrestricted funds £'000	Restricted General funds £'000	Restricted fixed assets funds £'000	Total 2020 £'000
Income from:				
Donations and capital gains	17	-	969	986
Charitable activities:				
- Funding for educational operations	-	12,889	-	12,889
Other trading activities	334	-	-	334
Investments	9	-	-	9
Total	360	12,889	969	14,218
Expenditure on:				
Raising funds	125	-	-	125
Charitable activities:				
- Educational operations	3	13,051	1,034	14,088
Total	128	13,051	1,034	14,213
Net income/(expenditure)	232	(162)	(65)	5
Transfer between funds	5	(83)	78	-
Other recognised losses				
Actuarial losses on defined benefit pension schemes	-	(27)	-	(27)
Net movement in funds	237	(272)	13	(22)

4. Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Capital grants	-	158	158	969
Other donations	26	-	26	17
	26	158	184	986

5. **Funding for the Academy Trust's educational operations**

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	10,998	10,998	10,472
Other DfE/ESFA grants:				
- Universal infant f ree school meals	-	159	159	156
- Pupil premium	-	553	553	652
- Teachers pay	-	547	547	543
- Others	-	176	176	188
	-	12,433	12,433	12,011
Other government grants				
Local authority grants	-	362	362	293
Special educational projects	-	650	650	533
	-	1,012	1,012	826
Covid-19 additional funding (DfE / ESFA)				
Catch up premium	-	198	198	-
Other DFE / ESFA Covid-19 funding	-	30	30	-
	-	228	228	-
Other incoming resources	-	73	73	52
	-	13,746	13,746	12,889

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received f rom the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals, Pupil Premium and Teachers pay is no longer reported within the Other Df E/ESFA grants/Other Df E Group grants line item, but as separate lines under the Other Df E/ESFA grants heading. The prior year numbers have been reclassified.

The academy trust has been eligible to claim additional funding in year f rom government support schemes in response to the coronavirus outbreak. The funding received is shown above under Covid-19 additional funding.

The academy received £198k of funding for catch-up premium and costs incurred in respect of this funding totalled £nil, with £198k remaining to be spent in 2021/22.

6. **Other trading activities**

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Hire of facilities	11	-	11	40
Academy trips	59	-	59	205
Other income	81	-	81	89
	151	-	151	334

7. **Investment income**

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Interest f rom short term deposits	1	-	1	9

8. **Expenditure**

	Staff costs £'000	Non Pay Expenditure Premises £'000	Non Pay Expenditure Other £'000	Total 2021 £'000	Total 2020 £'000
Expenditure on raising funds					
- Direct costs	-	-	15	15	125
Academy's educational operations					
- Direct costs	9,353	-	524	9,877	9,353
- Allocated support costs	1,808	1,940	1,068	4,816	4,735
Total	11,161	1,940	1,607	14,708	14,213

Net income/(expenditure) for the year includes:	2021 £'000	2020 £'000
Operating lease rentals	82	89
Depreciation of tangible fixed assets	571	564
Net interest on defined benefit pension liability	113	113
Fees payable to RSM UK Audit LLP and its associates in respect of both audit and non-audit services are as follows:		
- Audit – statutory audit of parent and consolidation	20	20
- Audit – statutory audit of associates of the company	2	2
- Other assurance services	5	4
- Taxation compliance services	3	3
- Other services	10	9

9. **Charitable activities**

	2021 £'000	2020 £'000
All from restricted funds:		
Direct costs – educational operations	9,877	9,353
Support costs – educational operations	4,816	4,735
	14,693	14,088

	2021 £'000	2020 £'000
Analysis of support costs		
Support staff costs	1,808	1,732
Depreciation	571	564
Premises costs	1,369	1,323
Legal costs	5	3
Other support costs	1,021	1,076
Governance costs	42	37
	4,816	4,735

10. **Staff**

Staff costs

Staff costs during the year were:

	2021 £'000	2020 £'000
Wages and salaries	7,741	7,379
Social security costs	699	668
Operating costs of defined benefit pension schemes	2,352	2,229
	10,792	10,276
Supply staff costs	324	238
Staff restructuring costs	9	53
Staff development and other staff costs	36	25
	11,161	10,592
Staff restructuring costs comprise:		
Redundancy payments	9	53

No specific funding was received or receivable to support the restructuring payments in respect of the current year.

Staff numbers

The average number of persons employed by the Group during the year was as follows:

	2021 Number	2020 Number
Teachers	128	125
Administration and support	209	219
Management	9	9
	346	353

The average number of employees on full time equivalent basis is 247 (2020: 242).

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,001 - £70,000	4	4
£70,001 - £80,000	2	2
£100,001 - £110,000	1	1

10. Staff *(continued)*

Key management personnel

The key management personnel of the Group comprise the Trustees and the senior management team as listed on page 1 together with the HR & Operation Director, Director of Curriculum and Director of Outcomes and CPD. This year key management personnel comprised 13 staff members (2020: 13). The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the Group was £925,857 (2020: £971,888).

11. Central services

The Academy Trust has provided the following central services to its academies during the year:

- human resource and payroll services;
- oversight and co-ordination of financial services;
- oversight and co-ordination of estates and health and safety;
- provision of IT management and support;
- provision of communications and marketing support;
- executive management.

The Academy Trust charges for these services on the following basis:

- 6% of GAG income for primary schools;
- 8.5% of GAG income for secondary schools;
- Plus £100 per pupil charge.

The amounts charged during the year were as follows:	2021 £'000	2020 £'000
Ab Kettleby School	28	28
Brownlow Primary School	188	183
John Ferneley College	621	591
Somerby Primary School	24	22
Mowbray Education Trust	-	-
The Grove Primary School	59	61
Sherard Primary School	124	119
	1,044	1,004

12. Trustees' remuneration and expenses

No trustees have been paid remuneration or have received other benefits from an employment with the Academy Trust during the current or prior year.

During the year ended 31 August 2021, no trustees received travel expenses (2020: none).

Other related party transactions involving the trustees are set out in note 28.

13. Trustees and officer's insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers f rom claims arising f rom negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2021 was £4,292 (2020: £2,016).

14. **Tangible fixed assets**

Group

	Long leasehold buildings	Assets under construction	Computer equipment	Fixtures and equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2020	25,960	96	228	594	27	26,905
Additions	-	302	38	167	-	507
Transfers	-	(398)	-	398	-	-
At 31 August 2021	25,960	-	266	1,159	27	27,412
Depreciation						
At 1 September 2020	3,534	-	141	370	24	4,069
Charge for the year	433	-	53	84	1	571
At 31 August 2021	3,967	-	194	454	25	4,640
Net book value						
At 31 August 2021	21,993	-	72	705	2	22,772
At 31 August 2020	22,426	96	87	224	3	22,836

Academy trust

	Long leasehold buildings	Assets under construction	Computer equipment	Fixtures and equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2020	25,960	96	228	566	27	26,877
Additions	-	302	35	165	-	502
Transfers	-	(398)	-	398	-	-
At 31 August 2021	25,960	-	263	1,129	27	27,379
Depreciation						
At 1 September 2020	3,534	-	141	363	24	4,062
Charge for the year	433	-	53	78	1	565
At 31 August 2021	3,967	-	194	441	25	4,627
Net book value						
At 31 August 2021	21,993	-	69	688	2	22,752
At 31 August 2020	22,426	96	87	203	3	22,815

14. Tangible fixed assets (continued)

The long leasehold buildings are leased f rom the local councils of the individual academies and are leased over periods of up to 125 years for a peppercorn rent. No such charge has been made in the current year (2020: £nil).

15. Debtors

	Group 2021 £'000	Group 2020 £'000	Academy Trust 2021 £'000	Academy Trust 2020 £'000
Trade debtors	5	2	5	2
VAT recoverable	65	119	65	119
Other debtors	-	2	-	2
Prepayments and accrued income	327	1,199	329	1,198
	397	1,322	399	1,321

16. Creditors: amounting falling due with one year

	Group 2021 £'000	Group 2020 £'000	Academy Trust 2021 £'000	Academy Trust 2020 £'000
Other loans	19	17	19	17
Trade creditors	720	955	714	918
Other taxation and social security	160	156	160	156
Other creditors	196	185	196	185
Accruals and deferred income	285	545	265	531
	1,380	1,858	1,354	1,807

17. Creditors: amounts falling due after more than one year

	Group 2021 £'000	Group 2020 £'000	Academy Trust 2021 £'000	Academy Trust 2020 £'000
Other loans	112	112	112	112
Loan maturity				
Debt due in one year or less	19	17	19	17
Due in more than one year but not more than two years	19	17	19	17
Due in more than two years but not more than f ive years	58	50	58	50
Due in more than f ive years	35	45	35	45
	131	129	131	129

Included within other loans are various interest f ree Salix loans. These loans are unsecured and are repayable over 8 years in 6 monthly instalments.

18. Deferred income

	Group 2021 £'000	Group 2020 £'000	Academy Trust 2021 £'000	Academy Trust 2020 £'000
Deferred income is included within:				
Creditors due with one year	133	234	114	221
Deferred income at 1 September 2020	234	107	221	85
Released f rom previous years	(234)	(107)	(221)	(85)
Amounts deferred in the year	133	234	114	221
Deferred income at 31 August 2021	133	234	114	221

Deferred income of £75,000 (2020: £159,000) relates to trip money paid in advance by parents for events occurring in the year ended 31 August 2022 and governmentfunding of £58,000 (2020: £75,000) received in advance.

19. **Funds**

Group	Balance at 1 September 2020 £'000	Income £'000	Expenditure £'000	Gains, losses and transfer £'000	Balance at 31 August 2021 £'000
Restricted general funds					
General Annual Grant (GAG)	405	10,998	(10,341)	(207)	855
Other Df E / ESFA grants					
- Universal infant free school meals	-	159	(159)	-	-
- Pupil premium	-	553	(553)	-	-
- Teachers pay	-	547	(547)	-	-
- Others	-	176	(176)	-	-
Catch-up premium	-	198	-	-	198
Other DFE/ESFA COVID-19 funding	-	30	(30)	-	-
Other government grants	14	1,012	(960)	(12)	54
Other restricted funds	-	73	(73)	-	-
Pension reserve	(6,354)	-	(693)	(1,652)	(8,699)
	(5,935)	13,746	(13,532)	(1,871)	(7,592)
Restricted fixed asset funds					
Transfer on conversion	22,387	-	(434)	-	21,953
Df E/EFSA capital grants	1,008	158	(655)	-	511
Capital expenditure from GAG	174	-	(66)	207	315
	23,569	158	(1,155)	207	22,779
Total restricted funds	17,634	13,904	(14,687)	(1,664)	15,187
Unrestricted funds					
General funds	772	178	(21)	12	941
Total funds	18,406	14,082	(14,708)	(1,652)	16,128

The specific purposes for which the funds are to be applied as are follows:

Restricted general funds
This fund represents grants received for the Academy Trust's operational activities and development. This includes the pension reserve which represents the potential liability due by the Academy Trust at the year end.

Fixed asset fund
This fund represents the net book value of fixed assets that the Academy Trust has purchased out of grants received and have been transferred on conversion.

Unrestricted funds
The unrestricted funds represent funds available to the Trustees to apply for the general purposes of the Academy Trust.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the GAG that it could carry forward at 31 August 2021.

19. **Funds (continued)**

Academy Trust	Balance at 1 September 2020 £'000	Income £'000	Expenditure £'000	Gains, losses and transfer £'000	Balance at 31 August 2021 £'000
Restricted general funds					
General Annual Grant (GAG)	405	10,998	(10,341)	(207)	855
Other Df E / ESFA grants:					
- Universal infant free school meals	-	159	(159)	-	-
- Pupil premium	-	553	(553)	-	-
- Teachers pay	-	547	(547)	-	-
- Others	-	176	(176)	-	-
Catch-up premium	-	198	-	-	198
Other DFE/ESFA COVID-19 funding	-	30	(30)	-	-
Other government grants	-	811	(811)	-	-
Other restricted funds	-	73	(73)	-	-
Pension reserve	(6,354)	-	(693)	(1,652)	(8,699)
	(5,949)	13,545	(13,383)	(1,859)	(7,646)
Restricted fixed asset funds					
Transfer on conversion	22,387	-	(434)	-	21,953
Df E/EFSA capital grants	1,008	158	(655)	-	511
Capital expenditure from GAG	174	-	(66)	207	315
	23,569	158	(1,155)	207	22,779
Total restricted funds	17,620	13,703	(14,538)	(1,652)	15,133
Unrestricted funds					
General funds	757	181	(15)	-	923
Total funds	18,377	13,884	(14,553)	(1,652)	16,056

19. **Funds (continued)**

Prior year - Group	Balance at 1 September 2019 £'000	Income £'000	Expenditure £'000	Gains, losses and transfer £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	-	10,472	(9,989)	(78)	405
Other Df E / ESFA grants:					
- Universal infant free school meals	-	156	(156)	-	-
- Pupil premium	-	652	(652)	-	-
- Teachers pay	-	543	(543)	-	-
- Others	-	188	(188)	-	-
Other government grants	-	826	(807)	(5)	14
Other restricted funds	-	52	(52)	-	-
Pension reserve	(5,663)	-	(664)	(27)	(6,354)
	(5,663)	12,889	(13,051)	(110)	(5,935)
Restricted fixed asset funds					
Transfer on conversion	22,822	-	(435)	-	22,387
Df E/EFSA capital grants	574	969	(535)	-	1,008
Capital expenditure from GAG	160	-	(64)	78	174
	23,556	969	(1,034)	78	23,569
Total restricted funds	17,893	13,858	(14,085)	(32)	17,634
Unrestricted funds					
General funds	535	360	(128)	5	772
Total funds	18,428	14,218	(14,213)	(27)	18,406

19. **Funds (continued)**

Prior year - Academy Trust	Balance at 1 September 2019 £'000	Income £'000	Expenditure £'000	Gains, losses and transfer £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	-	10,472	(9,989)	(78)	405
Other Df E / ESFA grants:					
- Universal infant free school meals	-	156	(156)	-	-
- Pupil premium	-	652	(652)	-	-
- Teachers pay	-	543	(543)	-	-
- Others	-	188	(188)	-	-
Other government grants	-	687	(687)	-	-
Other restricted funds	-	52	(52)	-	-
Pension reserve	(5,663)	-	(664)	(27)	(6,354)
	(5,663)	12,750	(12,931)	(105)	(5,949)
Restricted fixed asset funds					
Transfer on conversion	22,822	-	(435)	-	22,387
Df E/EFSA capital grants	574	969	(535)	-	1,008
Capital expenditure from GAG	160	-	(64)	78	174
	23,556	969	(1,034)	78	23,569
Total restricted funds	17,893	13,719	(13,965)	(27)	17,620
Unrestricted funds					
General funds	525	357	(125)	-	757
Total funds	18,418	14,076	(14,090)	(27)	18,377

Total funds analysis	**Total 2021 £'000**	**Total 2020 £'000**
Fund balances at 31 August were allocated as follows:		
Ab Kettleby School	69	48
Brownlow Primary School	400	279
John Ferneley College	893	501
Somerby Primary School	108	73
Mowbray Education Trust	45	(10)
The Grove Primary School	228	123
Sherard Primary School	233	148
Total before fixed assets fund and pension scheme	1,976	1,162
Restricted fixed asset fund	22,779	23,569
Pension reserve	(8,699)	(6,354)
Total funds	16,056	18,377

19. **Funds (continued)**

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £'000	Other support staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2021 £'000	Total 2020 £'000
Ab Kettleby School	271	20	29	82	402	382
Brownlow Primary School	1,766	140	101	477	2,484	2,326
John Ferneley College	4,441	320	260	1,316	6,337	6,181
Somerby Primary School	274	9	18	72	373	361
Mowbray Education Trust	142	562	6	307	1,017	994
The Grove Primary School	634	61	36	227	958	970
Sherard Primary School	1,701	116	66	885	2,768	2,182
	9,229	1,228	516	3,366	14,339	13,396

20. **Analysis of net asset between funds**

Group	**Unrestricted Funds £'000**	**Restricted General funds £'000**	**Restricted Fixed Asset Funds £'000**	**Total Funds £'000**
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	20	-	22,752	22,772
Current assets	921	2,599	27	3,547
Creditors falling due within one year	-	(1,380)	-	(1,380)
Creditors falling due after more than one year	-	(112)	-	(112)
Defined benefit pension liability	-	(8,699)	-	(8,699)
	941	(7,592)	22,779	16,128

Academy Trust	**Unrestricted Funds £'000**	**Restricted General funds £'000**	**Restricted Fixed Asset Funds £'000**	**Total Funds £'000**
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	22,752	22,752
Current assets	923	2,519	27	3,469
Creditors falling due within one year	-	(1,354)	-	(1,354)
Creditors falling due after more than one year	-	(112)	-	(112)
Defined benefit pension liability	-	(8,699)	-	(8,699)
	923	(7,646)	22,779	16,056

20. Analysis of net asset between funds (continued)

Group	Unrestricted Funds £'000	Restricted General funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Fund balances at 31 August 2020 are represented by:				
Tangible f ixed assets	21	-	22,815	22,836
Current assets	751	2,389	754	3,894
Creditors falling due within one year	-	(1,858)	-	(1,858)
Creditors falling due after more than one year	-	(112)	-	(112)
Defined benefit pension liability	-	(6,354)	-	(6,354)
	772	(5,935)	23,569	18,406

Academy Trust	Unrestricted Funds £'000	Restricted General funds £'000	Restricted Fixed Asset Funds £'000	Total Funds £'000
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	22,815	22,815
Current assets	757	2,324	754	3,835
Creditors falling due within one year	-	(1,807)	-	(1,807)
Creditors falling due after more than one year	-	(112)	-	(112)
Defined benefit pension liability	-	(6,354)	-	(6,354)
	757	(5,949)	23,569	18,377

21. Commitments under operating leases

At 31 August 2021 the total of the group and academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £'000	2020 £'000
Amounts due within one year	73	89
Amounts due between one and five years	204	224
Amounts due after five years	584	633
	861	946

22. Capital commitments

	2021 £'000	2020 £'000
Contracted for but not provided in financial statements	-	302

23. Subsidiary undertakings

Mowbray Education Trust Limited owns 100% of the share capital of Mowbray Education Trust Services Limited (company number 09757861) and the company is registered in England and Wales. The cost of investment is £1. The company's registered office is c/o John Ferneley College, Scalford Road, Melton Mowbray, Leicestershire, LE13 1LH. The results of the subsidiary undertaking are consolidated in the Group Financial Statements and the audited accounts have been f iled with the Registrar of Companies.

The principal activity of the company is to carry on the trading activities of the schools in the parent charity including operating a day nursery, the Oasis Family Centre. The following is a summary of the f inancial statements of Mowbray Education Trust Services Limited for the year ended 31 August 2021.

Profit and loss account	**2021 £'000**	**2020 £'000**
Turnover	210	151
Cost of sales	(129)	(84)
Administrative expenses	(38)	(46)
Profit for the financial year	43	21
Balance sheet		
Fixed assets	20	21
Current assets	80	59
Creditors: amounts falling due within one year	(81)	(104)
Net assets/(liabilities)	19	(24)

24. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2021 £'000	**2020 £'000**
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(626)	5
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(158)	(969)
Interest receivable	(1)	(9)
Defined benefit pension scheme cost less contributions payable	580	551
Defined benefit pension scheme finance cost	113	113
Depreciation of tangible fixed assets	571	564
Movements in working capital:		
Decrease in debtors	925	247
Decrease in creditors	(480)	(65)
Net cash provided by operating activities	924	437

25. **Analysis of changes in funds**

	1 September 2020 £'000	Cash flows £'000	31 August 2021 £'000
Cash	2,572	578	3,150
Loans falling due within one year	(17)	(2)	(19)
Loans falling due after more than one year	(112)	-	(112)
	2,443	576	3,019

26. **Pension and similar obligations**

The Academy Trust's employees belong to two principal pension schemes; the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £195,159 (2020: £196,651) were payable to the schemesat 31 August 2021 and are included with creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out below the information available on the scheme.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Services Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016.

The valuation report waspublished bythe Departmentfor Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- Total scheme liabilities for service (pensions currently payable and the estimated cost of future benefits) of £218 billion.
- Value of notional assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) of £196 billion.
- Notional past service deficit of £22 billion.
- Discount rate of 2.4% in excess of CPI.

As a result of the valuation, new employer contribution rates were set at 23.68% (including a 0.08% administration levy) of pensionable pay f rom September 2019 onwards (compared to 16.48% during 2018/19). The next valuation result is due to be implemented from 1 April 2023.

26. **Pension and similar obligations (continued)**

The employer's pension costs paid to TPS in the period amounted to £1,184,871 (2020: £1,154,110).

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23.6% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	**2021 £'000**	**2020 £'000**
Employer's contributions	608	541
Employees' contributions	150	132
Total contributions	758	673

Principal actuarial assumptions

The following information is based upon a full actuarial valuation of the fund at 31 March 2019 updated to 31 August 2021 by a qualified independent actuary.

	2021 %	**2020 %**
Rate of increases in salaries	3.4	2.7
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.65	1.7

The assumed life expectations on retirement age 65 are:

	2021 Years	**2020 Years**
Retiring today		
- Males	21.7	21.5
- Females	24.2	23.8
Retiring in 20 years		
- Males	22.6	22.2
- Females	25.9	25.2

26. Pension and similar obligations (continued)

The Academy Trust's share of the assets in the scheme	2021 Fair value £'000	2020 Fairvalue £'000
Equities	5,276	4,063
Bonds	2,638	1,997
Property	637	551
Other assets	545	275
Total fair value of assets	9,096	6,886

The actual return on scheme assets was £1,577,000 (2020: Deficit of £386,000).

Amount recognised in the Statement of Financial Activities	2021 £'000	2020 £'000
Current service cost	1,175	1,057
Net interest cost	113	113
Past service costs	13	35
Totaloperating charge	1,301	1,205

Changes in the present value of defined benefit obligations	2021 £'000
At 1 September 2020	13,220
Current servicecost	1,175
Interest cost	235
Employee contributions	150
Changes in demographic assumptions	249
Changes in financial assumptions	3,045
Other experience	(187)
Benefits paid	(105)
Past service cost	13
At 31 August 2021	17,795

Changes in the fair value of academy's share of scheme assets	2021 £'000
At 1 September 2020	6,866
Interest income	122
Return on plan assets (excluding net interest on the net defined pension liability)	1,455
Employer contributions	608
Employee contributions	150
Benefits paid	(105)
At 31 August 2021	9,096

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company, in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

28. Related party transactions

Group and academy
All transactions involving related parties are conducted at cost and in accordance with the academy's f inancial regulations and normal procurement procedures.

Also, certain trustees' remuneration and expenses are already disclosed in note 12. Key Management Personnel disclosures are included in note 10.

The following related party transactions took place in the period of account.

A Stansfield a spouse of C Stansfield, the Chief Executive Officer, is employed by the academy trust as a supportstaff member. The appointment was made in open competition and the Chief Executive Officer was not involved in the decision making process regarding appointment. The post is paid within the normal pay scale for the role and the individual receives no special treatment as a result of their relationship to the Chief Executive Officer.

S O'Higgins a spouse of D O'Higgins, a member, is employed by the academy trust as a support staff member. The appointment was made in open competition and the member was not involved in the decision making process regarding appointment. The post is paid within the normal pay scale for the role and the individual receives no special treatment as a result of their relationship to a member.

Academy
During the year, the Academy Trust recharged its subsidiary undertaking, Mowbray Education Trust Services Limited £66,351 (2020: £80,739) for use of staff and general overheads expenditure and Mowbray Education Trust Services Limited recharged £11,709 (2020: £5,176) to the Academy Trust for governance costs. At the year end, Mowbray Education Trust Services Limited owed the Academy Trust £53,033 (2020: £52,991). A provision of £52,991 (2020: £52,991) has been made against this debt in the Academy Trust's financial statements.