

Company Registration No. 07774109 (England and Wales)

**WILLIAM TYNDALE PRIMARY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2014**

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WILLIAM TYNDALE PRIMARY SCHOOL

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WILLIAM TYNDALE PRIMARY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

B Crichton-Miller (Chair of Governors) *
A Stitt (Resigned 31 July 2014) *
C Atsu-Valentine *
B Crozier
C Davies *
F Bembridge *
O Green
K Giles (Resigned 19 November 2013)
R Lowe
A Davies (Resigned 31 July 2014) *
S Anthony
T Watson (Head Teacher) *
G Seymour
J Horton
Mr S Devine (Resigned 31 July 2014)

* members of the Finance Committee

Members

B Crichton-Miller
F Bembridge
C Davies

Senior management team

- Head Teacher
- Deputy Head Teacher
-

T Watson
C Oliver
E Nugent

Company secretary

Company registration number

07774109 (England and Wales)

Registered office

Upper Street
Islington
London
N1 2GG
United Kingdom

Independent auditor

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

WILLIAM TYNDALE PRIMARY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Co-operative Bank
1 Islington High Street
London
N1 9TR

Solicitors

Veale Wasborough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

WILLIAM TYNDALE PRIMARY SCHOOL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2014

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 01 September 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The principal activity of William Tyndale Primary School is to provide a state education to boys and girls of different abilities between the ages of 3 to 11. It has a pupil capacity of 466 and had a roll of 466 in the school census on 14th May 2014.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company is known as William Tyndale Primary School.

The trustees of William Tyndale Primary School are also the directors of the charitable company for the purposes of company law and they are the governors of the academy. Details of the trustees who served during the year are included in the Reference and Administrative Details included at the front of these accounts.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of trustees

The Governing Body comprises the following Governors;

- a) Up to three initial governors appointed on incorporation;
- b) Up to five community governors
- c) Four staff governors
- d) Five parent governors elected by parents;
- e) The Head Teacher is an ex-officio Governor and counts as one of the staff governors.
- f) Further governors may be appointed by the Secretary of State.

Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide training in charity, educational, legal and financial matters. All governors are provided with the information needed (including policies, minutes, budgets, etc) to undertake their role as governors.

Organisational structure

The Board of Trustees, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The board meets at least three times a year and has several committees, including a Finance Committee, Personnel Committee, Premises Committee and Curriculum Committee and the Discipline, Complaints and Appeal committees.

All of these Committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members. Trustees delegate specific responsibilities to its Committees, the activities of which are reported to and discussed at full Governing Body Meetings. Day to day management of the Academy is undertaken by the Head Teacher, supported by the Senior Management and Leadership Teams.

Connected organisations including related party relationships

The William Tyndale Charitable Trust is a related party by virtue of the fact that some of its Trustees are also Governors of the Academy.

WILLIAM TYNDALE PRIMARY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Objectives and activities

Objects and aims

The principal object of the company is to advance for the public benefit, education in the United Kingdom. It achieves this object through the operation of William Tyndale Primary School the aim being to provide the highest possible standard of education and pastoral care, maximising the life chances of its pupils.

Objectives, strategies and activities

- to maintain KS1 and KS2 outcomes above the national expectation
- to gain a rating of outstanding in our Ofsted inspection
- to further develop curriculum innovation

Public benefit

In setting the objectives and planning the associated activities, governors have been given careful consideration to the Charity's Commission's general guidance on public benefit.

WILLIAM TYNDALE PRIMARY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Strategic report

Achievements and performance

The school has enjoyed another full and successful year. SATs results were impressive and we wait for final confirmation of this as yet unvalidated data:

KS1

Reading

2c+ 100%	(89% - National 2013)
2b+ 95%	(79% - National 2013)
3 40%	(29% - National 2013)

Writing

2c+ 98%	(81% - National 2013)
2b 80%	(67% - National 2013)
3 25%	(15% - National 2013)

Maths

2c+ 100%	(91% - National 2013)
2b+ 85%	(78% - National 2013)
3 27%	(23% - National 2013)

KS2			
L4+		L4b+	L5+
Reading 100%	(86% - National 2013)	93% (75% National 2013)	67% (44% - National 2013)
Writing 97%	(83% - National 2013)	N/A	57% (30% - National 2013)
SPAG 97%	(74% - national 2013)	95% (65% National 2013)	80% (47% - National 2013)
Maths 98%	(85% - National 2013)	95% (73% National 2013)	62% (41% - National 2013)
RWM 95%	(75% - National 2013)	88% (63% - National 2013)	48% (21% - National 2013)

L6

Maths 25%	(6% National 2013)
Reading 2%	(0% National 2013)
Writing 12%	(2% National 2013)
SPAG 13%	(2% National 2013)

% of pupils making 2 levels of progress or more from KS1 to KS2 in:

Reading 100%	(88% -National 2013)
Writing 98%	(92% - National 2013)
Maths 100%	(88% - National 2013)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

WILLIAM TYNDALE PRIMARY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Financial review

At 31st August 2014 the net book value of fixed assets was £4,930k (2013:£4,990k) and details are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The academy held fund balances at 31 August 2014 of £5,683k (2013:£5,236k) comprising a fixed asset fund of £4,934k (2013:£4,999k), a deficit on the FRS 17 LGPS fund of £(589k), (2013:£(613k)), restricted general funds of £757k (2013:£314k) and an unrestricted fund of £581k (2013:£536k). The fixed asset fund comprises two elements, the first being unavailable for spending, representing as it does the net book value of fixed assets already acquired of £4,930k (2013:£4,990k). The second element is available for spending on specific capital projects, representing the unspent balance of capital grants of £4k (2013:£9k). The pension fund deficit is due to be repaid over the long term, in accordance with advice given by scheme actuaries. Note 16 to the accounts gives further analysis of the funds held at 31 August 2014.

The large carry forward is to ensure that the school has money set aside for the following reasons:

- Pension deficit
- SEND contingency
- Maternity insurance
- Capital projects
- General contingency

Reserves policy

The principal policy on reserves is that accumulation of unspent GAG balances should not breach any limits thereon set out in the funding agreement. The level of reserves should never be in deficit.

Each year the Governors review the resource requirements and grant and other income that is forecast for the coming year and an annual budget is formulated and approved.

Investment policy and powers

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

Principal risks and uncertainties

The Trustees have assessed the major risks to which the company is exposed, in particular those relating to academic performance, finances and child welfare. The Trustees have implemented a number of systems to assess risks that the company faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The risk management process has been codified in a risk register implemented by the Leadership Team and overseen by Trustees.

The principal financial risk faced by the company is that ongoing pressure on funding results in a risk that deficits may be experienced. The budgeting and reporting process, including scrutiny by the Trustees of actual financial performance, mitigates the risk.

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), Trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

WILLIAM TYNDALE PRIMARY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Financial and risk management objectives and policies

Most of the company's income is obtained from the DfE (via the Education Funding Agency) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2014 and the associated expenditure are shown as restricted funds in the statement of financial activities.

Plans for future periods

The principal task facing the company is to maintain and continue to improve excellent educational standards. More specifically Architects have been engaged to advise on the best possible use and value for money alongside impact on pupils' education for the Morris Building.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Baxter & Co be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 18 November 2014 and signed on its behalf by:



B Crichton-Miller
Chair of Governors

WILLIAM TYNDALE PRIMARY SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2014

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that William Tyndale Primary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between William Tyndale Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
B Crichton-Miller (Chair of Governors)	3	3
A Stitt (Resigned 31 July 2014)	3	3
C Atsu-Valentine	1	3
B Crozier	2	3
C Davies	3	3
F Bembridge	3	3
O Green	2	3
K Giles (Resigned 19 November 2013)	1	1
R Lowe	3	3
A Davies (Resigned 31 July 2014)	3	3
S Anthony	3	3
T Watson (Head Teacher)	3	3
G Seymour	3	3
J Horton	1	3
Mr S Devine (Resigned 31 July 2014)	0	3

There have been no key changes in the composition of the board of trustees and the structure of the Board remains unchanged. The great challenge for the governors and staff has been maintaining the high levels of achievement at the school in the light of our Outstanding Ofsted grade in 2013. A review of the skill set of all governors has been made in the past year and new appointees will be made on a skills basis after consideration of the board's strengths and ongoing self evaluation. The leadership of the current governing body was judged to be outstanding in the 2013 Ofsted inspection and there has not been further external review in 2014.

WILLIAM TYNDALE PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

The Finance Committee is a sub-committee of the main Governing Body. Its purpose is to assist and support the Governing Body, ensuring sound oversight is exercised over the management of the Academy's finances and resources. The Finance Committee also acts as the Audit committee.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
B Crichton-Miller (Chair of Governors)	3	3
A Stitt (Resigned 31 July 2014)	2	3
C Atsu-Valentine	1	3
C Davies	3	3
F Bembridge	1	3
A Davies (Resigned 31 July 2014)	1	3
T Watson (Head Teacher)	3	3

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in William Tyndale Primary School for the period 01 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed R Lowe, a trustee, as responsible officer (RO). The RO is supported in this role by the auditors who conduct supplementary checks on financial controls and transactions as and when agreed by governors.

WILLIAM TYNDALE PRIMARY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

The RO's role includes giving advice on financial matters and reviewing the range of checks performed by the supporting auditors on the academy trust's financial systems. Following each visit, the auditors report to the board of trustees on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees.

One supplementary checking visit was conducted during the year and while some recommendations have been made, none are considered by governors to be material. Implementation of improvements has been actioned or planned where appropriate.

Review of effectiveness

As accounting officer the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

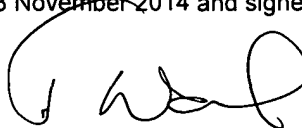
- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 18 November 2014 and signed on its behalf by:



B Crichton-Miller
Chair of Governors



T Watson
Accounting Officer

WILLIAM TYNDALE PRIMARY SCHOOL

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2014

As accounting officer of William Tyndale Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

Approved on 18 November 2014 and signed by:



T Watson
Accounting Officer

WILLIAM TYNDALE PRIMARY SCHOOL

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who also act as governors for William Tyndale Primary School and are also the directors of William Tyndale Primary School for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 18 November 2014 and signed on its behalf by:



B Crichton-Miller
Chair of Governors

WILLIAM TYNDALE PRIMARY SCHOOL

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF WILLIAM TYNDALE PRIMARY SCHOOL

We have audited the accounts of William Tyndale Primary School for the year ended 31 August 2014 set out on pages 17 to 36. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 issued by the EFA.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 12, the trustees, who are also the directors of William Tyndale Primary School for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the accounts are prepared is consistent with the accounts.

WILLIAM TYNDALE PRIMARY SCHOOL

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF WILLIAM TYNDALE PRIMARY SCHOOL

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

David John Walsh FCCA (Senior Statutory Auditor)
Baxter & Co

Chartered Certified Accountants
Statutory Auditor
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 25 November 2014

WILLIAM TYNDALE PRIMARY SCHOOL

INDEPENDENT REPORTING AUDITOR'S ASSURANCE REPORT ON REGULARITY TO WILLIAM TYNDALE PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 02 November 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by William Tyndale Primary School during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to William Tyndale Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the William Tyndale Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the William Tyndale Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of William Tyndale Primary School's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of William Tyndale Primary School's funding agreement with the Secretary of State for Education dated 1 October 2011 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the work of the Responsible Officer.

WILLIAM TYNDALE PRIMARY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WILLIAM TYNDALE PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

David John Walsh FCCA
for and on behalf of Baxter & Co
Chartered Certified Accountants
Reporting Accountant
Lynwood House
Orpington
Kent
BR6 8QE

Dated: 25 November 2014

WILLIAM TYNDALE PRIMARY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2014

		Unrestricted funds £'000	Restricted funds £'000	Fixed Asset fund £'000	Total 2014 £'000	Total 2013 £'000
Incoming resources	Notes					
<i>Resources from generated funds</i>						
- Voluntary income	3	-	104	-	104	91
- Activities for generating funds	4	39	-	-	39	40
- Investment income	5	6	-	-	6	6
<i>Resources from charitable activities</i>						
- Funding for educational operations	6	-	2,737	4	2,741	2,684
Total incoming resources		<u>45</u>	<u>2,841</u>	<u>4</u>	<u>2,890</u>	<u>2,821</u>
Resources expended						
<i>Costs of generating funds</i>						
- Relating to voluntary income	7	-	79	-	79	25
<i>Charitable activities</i>						
- Educational operations	8	-	2,282	60	2,342	2,763
Governance costs	9	-	33	-	33	35
Total resources expended	7	<u>-</u>	<u>2,394</u>	<u>60</u>	<u>2,454</u>	<u>2,823</u>
Net incoming/(outgoing) resources before transfers		45	447	(56)	436	(2)
Gross transfers between funds		-	9	(9)	-	-
Net income/(expenditure) for the year		<u>45</u>	<u>456</u>	<u>(65)</u>	<u>436</u>	<u>(2)</u>
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension scheme	18	-	11	-	11	9
Net movement in funds		45	467	(65)	447	7
Fund balances at 1 September 2013		536	(299)	4,999	5,236	5,229
Fund balances at 31 August 2014		<u>581</u>	<u>168</u>	<u>4,934</u>	<u>5,683</u>	<u>5,236</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

All of the academy's activities derive from continuing operations during the two financial periods above.

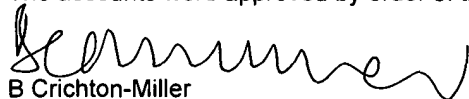
WILLIAM TYNDALE PRIMARY SCHOOL

BALANCE SHEET

AS AT 31 AUGUST 2014

		2014	2013
	Notes	£'000	£'000
Fixed assets			
Tangible assets	12	4,930	4,990
Current assets			
Debtors	13	97	176
Cash at bank and in hand		1,356	873
		1,453	1,049
Creditors: amounts falling due within one year	14	(111)	(190)
Net current assets		1,342	859
Total assets less current liabilities		6,272	5,849
Defined benefit pension liability	18	(589)	(613)
Net assets		5,683	5,236
Funds of the academy trust:			
Restricted income funds	16		
- Fixed asset funds		4,934	4,999
- General funds		757	314
- Pension reserve		(589)	(613)
Total restricted funds		5,102	4,700
Unrestricted funds	16	581	536
Total funds		5,683	5,236

The accounts were approved by order of the board of trustees and authorised for issue on 18 November 2014.


B Crichton-Miller
Chair of Governors

Company Number 07774109

WILLIAM TYNDALE PRIMARY SCHOOL

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2014

	Notes	2014 £'000	2013 £'000
Net cash inflow/(outflow) from operating activities	19	522	103
Returns on investments and servicing of finance			
Investment income	6	6	
Net cash inflow/(outflow) from returns on investments and servicing of finance		6	6
		528	109
Capital expenditure and financial investments			
Capital grants received	4	9	
Payments to acquire tangible fixed assets	-	(8)	
Net cash flow from capital activities		4	1
Increase/(decrease) in cash	20	532	110

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts.

1.3 Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt and the value of the donation is measurable.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated services and gifts in kind

The value of donated services and gifts in kind (other than fixed assets) provided to the company is recognised in the statement of financial activities as incoming resources and resources expended at their estimated open market value to the company in the period in which they are receivable, and where the benefit is both quantifiable and material.

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2014**

1 Accounting policies

(Continued)

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred on the academy trust's educational operations.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold land is not depreciated

Leasehold buildings	2% Straight Line
Plant and Machinery	15% Straight Line
Fixtures, fittings & equipment	20% Straight Line
Motor vehicles	10% Straight Line

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

(Continued)

Fixed Asset Transfer from the Predecessor School

Where fixed assets were transferred to the charitable company from the predecessor school, these have been included at a value determined in accordance with the policy described below:

Land

Where land is owned (or occupied under the terms of a long term lease), subject to a legally binding restriction as to its use, it is valued at fair value, based on existing use.

Buildings

In accordance with the requirements of FRS 15, specialist buildings transferred from the predecessor school are recognised at their depreciated replacement cost at the time of the transfer. Future depreciation is charged over the estimated remaining useful life of the buildings.

Other Fixed Assets

Other fixed assets transferred from the predecessor school are also included at depreciated replacement cost (subject to the capitalisation limit set).

1.6 Leasing and hire purchase commitments

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

1.7 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 18, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each year.

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies (Continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the academy trust was subject to limits at 31 August 2014 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has exceeded these limits during the year ended 31 August 2014.

3 Voluntary income

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
Other donations	-	104	104	91
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

4 Activities for generating funds

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
Hire of facilities	39	-	39	40
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
Short term deposits	6	-	6	6
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

6 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
DfE / EFA grants				
General annual grant (GAG)	-	2,248	2,248	2,278
Capital grants	-	4	4	9
Other DfE / EFA grants	-	218	218	125
	<u>-</u>	<u>2,470</u>	<u>2,470</u>	<u>2,412</u>
Other government grants				
Local authority grants	-	252	252	232
Other grants	-	8	8	14
	<u>-</u>	<u>260</u>	<u>260</u>	<u>246</u>
Other funds				
Other incoming resources	-	11	11	26
	<u>-</u>	<u>11</u>	<u>11</u>	<u>26</u>
Total funding	<u>-</u>	<u>2,741</u>	<u>2,741</u>	<u>2,684</u>

7 Resources expended

	Staff costs £'000	Premises costs £'000	Other costs £'000	Total 2014 £'000	Total 2013 £'000
Academy's educational operations					
- Direct costs	1,598	48	280	1,926	1,894
- Allocated support costs	149	72	195	416	869
	<u>1,747</u>	<u>120</u>	<u>475</u>	<u>2,342</u>	<u>2,763</u>
Other expenditure					
Costs of generating voluntary income	27	-	52	79	25
Governance costs	-	-	33	33	35
	<u>27</u>	<u>-</u>	<u>85</u>	<u>112</u>	<u>60</u>
Total expenditure	<u>1,774</u>	<u>120</u>	<u>560</u>	<u>2,454</u>	<u>2,823</u>

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

7 Resources expended (Continued)

Incoming/outgoing resources for the year include:	2014 £'000	2013 £'000
Fees payable to auditor		
- Audit	7	7
- Other services	7	10
	<u>7</u>	<u>10</u>

8 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
Direct costs				
Teaching and educational support staff costs	-	1,598	1,598	1,527
Depreciation	-	48	48	48
Technology costs	-	62	62	64
Educational supplies and services	-	120	120	150
Staff development	-	20	20	26
Educational consultancy	-	78	78	79
	<u>-</u>	<u>1,926</u>	<u>1,926</u>	<u>1,894</u>
Allocated support costs				
Support staff costs	-	149	149	235
Depreciation	-	12	12	12
Maintenance of premises and equipment	-	60	60	161
Cleaning	-	54	54	54
Energy costs	-	25	25	30
Rent and rates	-	3	3	9
Insurance	-	31	31	41
Security and transport	-	3	3	8
Catering	-	28	28	226
Interest and finance costs	-	24	24	23
Other support costs	-	27	27	70
	<u>-</u>	<u>416</u>	<u>416</u>	<u>869</u>
Total costs	<u>-</u>	<u>2,342</u>	<u>2,342</u>	<u>2,763</u>

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

9 Governance costs

	Unrestricted funds £'000	Restricted funds £'000	Total 2014 £'000	Total 2013 £'000
Legal and professional fees	-	19	19	18
Auditor's remuneration				
- Audit of financial statements	-	7	7	7
- Other audit costs	-	7	7	10
	<u>-</u>	<u>33</u>	<u>33</u>	<u>35</u>

10 Staff costs

The average number of persons (including senior management team) employed by the academy trust during the year expressed as full time equivalents was as follows:

	2014 Number	2013 Number
Teachers	19	18
Administration and support	19	18
Management	3	3
	<u>41</u>	<u>39</u>

Costs included within the accounts:

	2014 £'000	2013 £'000
Wages and salaries	1,391	1,383
Social security costs	100	102
Other pension costs	174	170
	<u>1,665</u>	<u>1,655</u>
Supply staff costs	109	107
	<u>1,774</u>	<u>1,762</u>

The number of employees whose annual remuneration was £60,000 or more was:

	2014 Number	2013 Number
£60,000 - £70,000	1	1
£90,001 - £100,000	1	1

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

10 Staff costs

(Continued)

Of the employees above, the number participating in pension schemes and the employers' contributions paid on their behalf were as follows:

		2014	2013
Teachers' Pension Scheme	Numbers	2	2
	£'000	22	22
		=====	=====
Local Government Pension Scheme	Numbers	-	-
	£'000	-	-
		=====	=====

11 Trustees' remuneration and expenses

The Head Teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of head teacher] and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. During the year, travel and subsistence payments totalling £1,057 (2013: £1,929) were reimbursed to 4 trustees (2013: 5 trustees).

The value of trustees' remuneration was as follows:

T Watson (Head Teacher) £95,001 - £100,000 (2013: £90,001 - £95,000)
B Crozier (Staff Trustee) £10,001 - £15,000 (2013: £20,001 - £25,000)
O Green (Staff Trustee) £40,001 - £45,000 (2013: £35,001 - £40,000)
G Seymour (Staff Trustee) £35,001 - £40,000 (2013: £35,001 - £40,000)
C Atsu-Valentine (Staff Trustee) £25,001 - £30,000 (2013: £25,001 - £30,000)

Other related party transactions involving the trustees are set out within the related parties note.

Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 (2013: £5,000,000) on any one claim and the cost for the year ended 31 August 2014 was £1,208 (2013: £1,179).

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

12 Tangible fixed assets

	Leasehold Land and Buildings £'000	Fixtures, fittings & equipment £'000	Total £'000
Cost			
At 1 September 2013 and at 31 August 2014	5,015	42	5,057
Depreciation			
At 1 September 2013	52	15	67
Charge for the year	52	8	60
At 31 August 2014	104	23	127
Net book value			
At 31 August 2014	4,911	19	4,930
At 31 August 2013	4,963	27	4,990

13 Debtors

	2014 £'000	2013 £'000
Other debtors	90	158
Prepayments and accrued income	7	18
	97	176

14 Creditors: amounts falling due within one year

	2014 £'000	2013 £'000
Taxes and social security costs	33	33
Accruals	41	107
Deferred income	37	50
	111	190

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

15	Deferred income	2014	2013
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	37	50
		<u> </u>	<u> </u>
	Total deferred income at 1 September 2013	50	-
	Amounts credited to the statement of financial activities	(50)	-
	Amounts deferred in the year	37	50
		<u> </u>	<u> </u>
	Total deferred income at 31 August 2014	37	50
		<u> </u>	<u> </u>

16	Funds	Balance at 1 September 2013 £'000	Incoming resources £'000	Resources Gains, losses expended and transfers £'000	Balance at 31 August 2014 £'000
	Restricted general funds				
	General Annual Grant	97	2,248	(1,920)	9
	Other DfE / EFA grants	-	218	(176)	-
	Other government grants	-	260	(232)	-
	Other restricted funds	217	115	(79)	-
	Funds excluding pensions	314	2,841	(2,407)	9
	Pension reserve	(613)	-	13	11
		(299)	2,841	(2,394)	20
	Restricted fixed asset funds				
	DfE / EFA capital grants	9	4	-	(9)
	Inherited fixed asset fund	4,978	-	(57)	-
	Capital expenditure from GAG or other funds	12	-	(3)	-
		4,999	4	(60)	(9)
	Total restricted funds	4,700	2,845	(2,454)	11
	Unrestricted funds				
	General funds	536	45	-	-
	Total funds	5,236	2,890	(2,454)	11

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy.

Under the funding agreement with the Secretary of State, the Academy Trust was subject to a limit on the amount of GAG that it could carry forward at 31 August 2013. Note 2 discloses whether the limit was exceeded.

The Restricted LGPS Fund represents the Academy's share of the LGPS Pension Fund deficit.

The Restricted Fixed Asset Fund represents the net book value of fixed assets (£4,930k) plus the unspent element of Capital funds (£4k). When assets are purchased the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

The large carry forward is to ensure that the school has money set aside for the following reasons:

- Pension deficit
- SEND contingency
- Maternity insurance
- Capital projects
- General contingency

17 Analysis of net assets between funds

	Unrestricted funds £'000	Restricted funds £'000	Fixed asset funds £'000	Total funds £'000
Fund balances at 31 August 2014 are represented by:				
Tangible fixed assets	-	-	4,930	4,930
Current assets	581	868	4	1,453
Creditors: amounts falling due within one year	-	(111)	-	(111)
Defined benefit pension liability	-	(589)	-	(589)
	<u>581</u>	<u>168</u>	<u>4,934</u>	<u>5,683</u>

18 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Islington Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2014 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 AUGUST 2014**

18 Pensions and similar obligations

(Continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

The Public Service Pensions Bill provides for future scheme valuations to be conducted in accordance with Treasury directions. The actuarial valuation report in summer 2014 takes effect from September 2015.

Teachers' Pension Scheme changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

18 Pensions and similar obligations

(Continued)

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100 percent basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme, and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 12.7 per cent for employers a range between 5.8 per cent and 6.5 per cent for employees according to salary levels. The estimated value of employer contributions for the forthcoming year is £58k.

The employer's contribution rate is to be supplemented by additional contributions over a manageable period so as to eliminate the pension fund deficit.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

	2014 £'000	2013 £'000
Employer's contributions	82	26
Employees' contributions	14	13
Total contributions	96	39

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

18 Pensions and similar obligations

(Continued)

Principal actuarial assumptions

	2014 %	2013 %
Rate of increase in salaries	3.85	4.15
Rate of increase for pensions in payment	2.10	2.40
Discount rate for scheme liabilities	3.90	4.50
CPI Increase	2.10	2.40

Sensitivity Analysis

Scheme liabilities have been valued at £856k (2013: £770k). The measurement of these liabilities would change in the event that key assumptions underlying their valuation changed.

If the discount rate were to increase by 0.1%, liabilities would be measured at £839k (2013: £757k)

If the inflation rate used were to increase by 0.1%, liabilities would be measured at £873k (2013: £785k)

If the mortality rate were to increase by a year, liabilities would be measured at £871k (2013: £785k)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014 Years	2013 Years
Retiring today		
- Males	22	22
- Females	25	24
Retiring in 20 years		
- Males	25	23
- Females	27	26

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	2014 Expected return %	2014 Fair value £'000	2013 Expected return %	2013 Fair value £'000
Equities	7.00	171	7.00	104
Bonds	3.80	53	4.40	31
Property	6.20	35	5.70	22
Other assets	0.50	8		-
Total market value of assets		267		157
Present value of scheme liabilities - funded		(856)		(770)
Net pension asset / (liability)		(589)		(613)

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

18 Pensions and similar obligations

(Continued)

The expected return on assets is based on the market expectations of long-term future expected investment return for each asset class as at the beginning of the period.

The assumed investment return on government bonds is the yield on 20 year fixed interest gilts at the relevant date (2.9%). The expected investment return on corporate bonds is based on market yields at the relevant date, less a reduction to reflect a risk of default in the corporate bond yield (3.8% p.a).

The yield on equity investments will contain an "equity risk premium" in addition to the yield on government bonds, the overall expected return on equities as at 31 August 2014 was 7% p.a.

Assumed returns on property are based on the expected long term returns on cash investments, plus a premium.

Operating costs and income recognised in the statement of financial activities

	2014 £'000	2013 £'000
Financial expenditure/(income)		
Expected return on pension scheme assets	(12)	(7)
Interest on pension liabilities	36	30
	<u>24</u>	<u>23</u>
Other expenditure/(income)		
Current service cost	45	44
Past service cost	-	-
	<u>45</u>	<u>44</u>
Total operating charge/(income)	<u>69</u>	<u>67</u>

Actuarial gains and losses recognised in the statement of financial activities

	2014 £'000	2013 £'000
Actuarial (gains)/losses on assets: actual return less expected	(2)	(9)
Experience (gains)/losses on liabilities	-	-
(Gains)/losses arising from changes in assumptions	(9)	-
Total (gains)/losses	<u>(11)</u>	<u>(9)</u>
Cumulative (gains)/losses to date	<u>52</u>	<u>63</u>

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

18 Pensions and similar obligations

(Continued)

Movements in the present value of defined benefit obligations were as follows:

	2014 £'000	2013 £'000
Opening defined benefit obligations	(770)	(683)
Current service cost	(45)	(44)
Interest cost	(36)	(30)
Contributions by employees	(14)	(13)
Actuarial gains/(losses)	9	-
	<u>(856)</u>	<u>(770)</u>

Movements in the fair value of the academy trust's share of scheme assets:

	2014 £'000	2013 £'000
Opening fair value of scheme assets	157	102
Expected return on assets	12	7
Actuarial gains/(losses)	2	9
Contributions by employers	82	26
Contributions by employees	14	13
	<u>267</u>	<u>157</u>

History of experience gains and losses:

	2014 £'000	2013 £'000	2012 £'000
Present value of defined benefit obligations	(856)	(770)	(683)
Fair value of share of scheme assets	267	157	102
	<u>(589)</u>	<u>(613)</u>	<u>(581)</u>
Experience adjustment on scheme liabilities	-	-	-
Experience adjustment on scheme assets	2	9	7
	<u>2</u>	<u>9</u>	<u>7</u>

WILLIAM TYNDALE PRIMARY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

19 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2014 £'000	2013 £'000
Net income	437	(2)
Capital grants and similar income	(4)	(9)
Investment income	(6)	(6)
FRS17 pension costs less contributions payable	(37)	18
FRS17 pension finance income	24	23
Depreciation of tangible fixed assets	60	60
(Increase)/decrease in debtors	79	(46)
Increase/(decrease) in creditors	(79)	65
Net cash inflow/(outflow) from operating activities	474	103

20 Reconciliation of net cash flow to movement in net funds

	2014 £'000	2013 £'000
Increase/(decrease) in cash	483	110
Net funds at 1 September 2013	873	763
Net funds at 31 August 2014	1,356	873

21 Analysis of net funds

	At 1 September 2013 £'000	Cash flows £'000	Non-cash changes £'000	At 31 August 2014 £'000
Cash at bank and in hand	873	483	-	1,356

22 Related parties

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

Music services were purchased from L Isaacson during the year for £2,913. L Isaacson is a related party by virtue of the fact that she is a close family member of the Head Teacher.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.