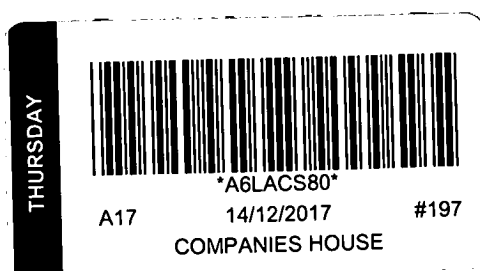

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017



STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

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STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2017

Members

Rev. T Elbourne, Diocesan representative
Mr D Adams, Chair of Trustees (resigned 21 February 2017)
Rev. C Davey, Incumbent
Rev. K King, PCC representative
Mrs T Ferguson, Chair of Trustees (appointed 21 February 2017)

Trustees

Mrs T Ferguson, Chair of Governors from 13 September 2016, PCC Foundation Trustee^{1,2,3,4,5}
Mrs F Garrett, Vice Chair Community Trustee^{2,3,4}
Mr D Adams, PCC Foundation Trustee, Chair of Governors to 13 September 2016. (resigned 31 August 2017)^{1,4}
Mr M Hawrylak, Principal and Accounting officer^{1,2,3,4}
Mrs J Hardison Taylor, Staff Trustee^{1,2}
Rev. C Davey, Incumbent¹
Mr N Eliot, Parent Trustee²
Mr G Williams, Staff Trustee (resigned 30 September 2016)
Mrs C Henderson, PCC Foundation Trustee (appointed 24 August 2017)^{1,3}
Dr H Hollands, DBE Foundation Trustee (appointed 11 October 2017)²
Mrs E Jackson Gray, Parent Trustee (appointed 16 November 2016)^{1,2}
Mr M Ruston, DBE Foundation Trustee (appointed 29 November 2016)^{1,5}
Mr M Waine, DBE Foundation Trustee^{1,3,5}
Mrs D Welsman, Staff Trustee (appointed 11 November 2016)³
Mrs L Thain, DBE Foundation Trustee (resigned 13 March 2017)
Mrs K Leech, DBE Foundation Trustee (resigned 11 November 2016)
Mrs A Herbert, DBE Foundation Trustee (resigned 31 August 2017)
Ms Z Bloom, DBE Foundation Trustee (appointed 18 September 2017)^{1,3}

¹ Finance and Premises Committee

² Curriculum & Standards/Pupil Related committee

³ Human Resources Committee

⁴ Pay Committee

⁵ HT Performance management

Company registered number

07769085

Company name

Stisted Church of England Primary Academy Trust

Registered office

The Street, Stisted, Braintree, Essex, CM77 8AN

Principal operating office

The Street, Stisted, Braintree, Essex, CM77 8AN

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2017

Advisers (continued)

Senior management team

Mr M Hawrylak, Principal
Mr G Williams, Principal's Deputy
Mrs D Welsman, EFYS/KSI Co-ordinator
Mrs C Wilkinson, Business Manager

Independent auditors

Griffin Chapman, 4 & 5 The Cedars, Apex 12, Old Ipswich Road, Colchester, Essex, CO7 7QR

Bankers

Lloyds Bank PLC, 1 The Sanctuary, Westminster, London, SW1P 3JT

Solicitors

Lee Bolton Monier-Williams Solicitors, 1 The Sanctuary, Westminster, London, SW1P 3JT

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees present their annual report together with the financial statements of Stisted Church of England Primary Academy Trust for the year 1 September 2016 to 31 August 2017. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Trust operates an Academy for pupils aged 4 to 11 serving a catchment area in Stisted. It has a pupil capacity of 105 and had a roll of 106 in the school census of 15 January 2017.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust.

The Trustees of Stisted Church of England Primary Academy Trust are also the directors of the charitable company for the purpose of company law.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

The Management of the Academy is the responsibility for the Trustees who are elected and co-opted under the terms of the Articles of Association. Three Trustees are nominated by the Parochial Church Council, four are nominated by the Diocesan Board of Education, two are elected by staff, two are elected by parents and one (Community Governor) elected by the Governing Body.

d. Policies and procedures adopted for the induction and training of Trustees

The Governing Body have adopted a policy for the induction and training of Trustees.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

e. Organisational structure

The Governing Body has delegated the responsibilities to committees as outlined in each of the committee's terms of reference. These committees are Finance and Premises, Pay, Human Resources and Pupil Related.

The Principal has been designated the Accounting Officer and has the responsibility for the day to day management of the school and implementing school policies on behalf of the Governing Body.

f. Pay policy for key management personnel

The Governing Body has agreed to honour pay increases in line with the National Teachers' pay ranges, and with Essex County Council's support staff pay scales. Staff are entitled to any and each annual increase, subject to there being no problems with the individual's ability to satisfactorily carry out their duties.

g. Connected organisations, including related party relationships

Stisted Church of England Primary Academy Trust received donations amounting to £10,613 from the Trustees of FOSA (Friends of Stisted Academy, Registered Charity Number 1098486) to promote the education of pupils at the Academy.

Stisted Church of England Primary Academy Trust received donations from the Trustees of the Earls Colne and Halstead Educational Trust, Registered Charity Number 0310859, to promote the education of the pupils at the Academy.

Stisted Church of England Primary Academy Trust received donations from the Trustees of the Bishop Gauden Foundation, Registered Charity Number 310833, to provide music equipment to enhance the learning of the children.

Stisted Church of England Primary Academy Trust received a donation of £1,000, this being half, the proceeds from a Golf Day to support the upkeep of a Multi-Use Games Area at the Academy. It is to be used to improve the Early Years area should a grant be awarded but for general purposes if not.

Objectives and Activities

a. Objects and aims

The Academy Trust was set up in October 2011 to advance the education of pupils at Stisted Church of England Primary Academy and maintain the school's vision statement.

The Academy Trust aims to provide the children who attend Stisted Church of England Primary Academy with the best all-round education within a caring Christian family environment, recognising and responding to the different starting points, personalities and talents of all the children so that they become responsible confident learners and thoughtful members of society.

b. Objectives, strategies and activities

- ♦ To offer all children equal access to the National Curriculum, and in particular Mathematics, English, Science, ICT and RE

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

- ♦ To offer all children a differentiated curriculum which is both challenging and motivating; and
- ♦ To foster a sense of belonging, where all may feel valued and secure in a caring atmosphere based on Christian principles
- ♦ To provide a safe, secure and happy environment; and
- ♦ To instil value and appreciation of the world in which the children live
- ♦ To provide a 'People' orientated environment
- ♦ To encourage children to value the achievements of others
- ♦ To develop the children's ability to build effective relationships with adults and their peers
- ♦ To work in partnership with parents, teachers, Trustees and the wider community for the benefit of the school and children.

c. Public benefit

The Trustees of the Academy Trust have complied with their duty to have due regard to the guidance on Public Benefit, published by the Charity Commission, in exercising their powers and duties. The key public benefit, delivered by Stisted Church of England Primary Academy, is to maintain and develop the high quality educational provision by the school for children in Stisted village and the surrounding areas.

Strategic report

Achievements and performance

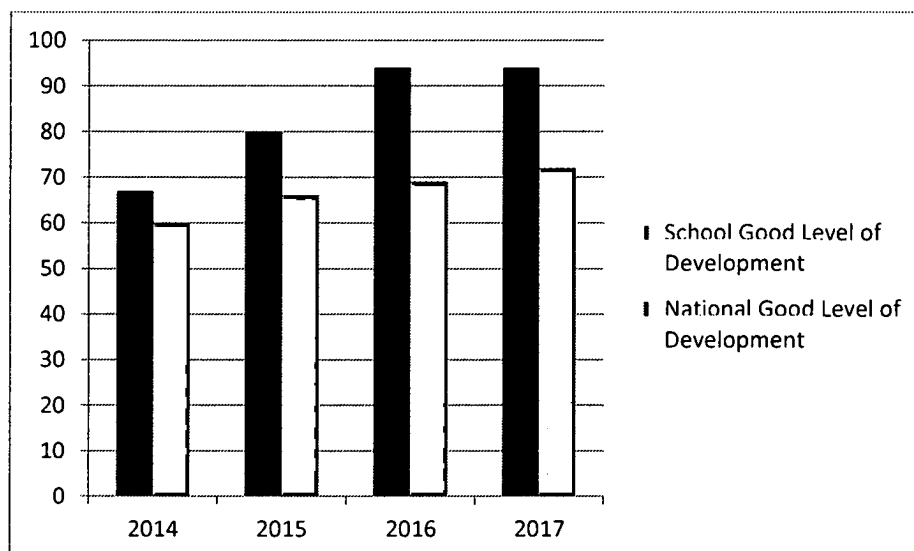
- ♦ Attainment in all three key stages remain above the national average.
- ♦ The academy has maintained pupil numbers during the academic year 2016-17 with 106 pupils on roll.
- ♦ The academy has a full complement of staff with no vacancies.
- ♦ The academy has remained financially viable.
- ♦ The academy successfully achieved the objectives outlined in the school develop plan for the period 2016/17

a. Key performance indicators

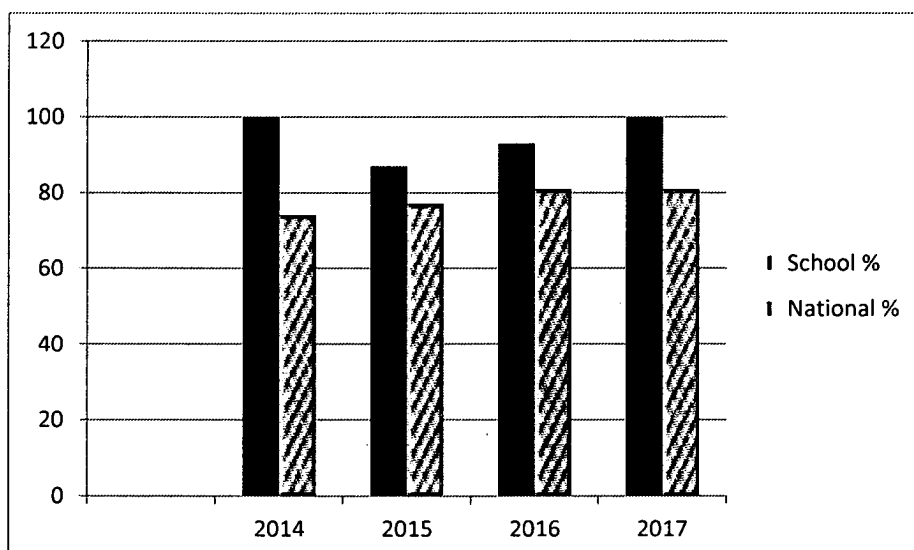
The graphs below shows that the standards attained by the pupils at Stisted Church of England Primary Academy Trust was higher than achieved nationally.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017



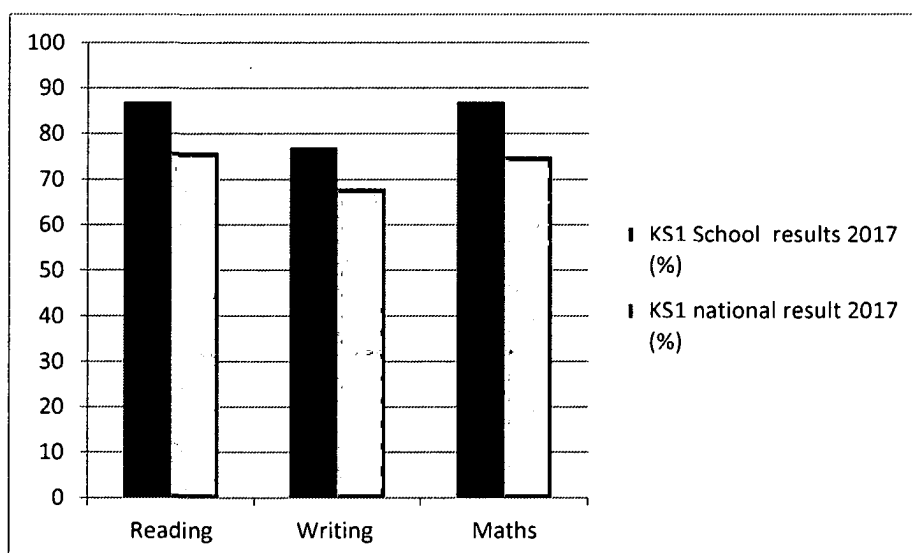
Performance of Early Years Foundation Stage 2016-17



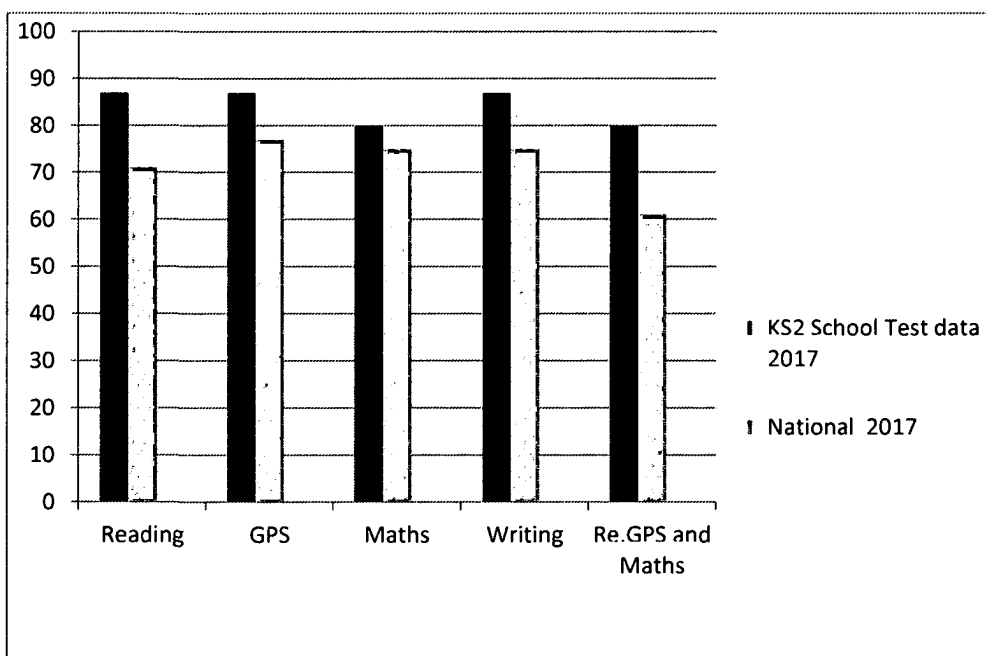
Performance of Year 1 National Phonics Screening : 2016-17

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017



Performance of Key Stage 1 : 2016-17



Performance of Key Stage 2: 2016-17

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

c. Financial review

The financial position of the Academy is sound. The carry forward figure of £69,450 free reserves should enable the Academy to proceed with the planned budget for 2017/18. £10,000 of the free reserves was designated to a catering contingency fund.

In the past year, financial management has included a repayment of £7,510 to set against the advance funding from the ESFA and new computers for all children have been acquired on a leasing system.

A policy has been adopted to maintain present staffing levels at the expense of a reduction in the amount of money carried forward into 2017/18. This will be increasingly difficult if funding for schools is not increased in the near future.

The principle sources of funding are

- ♦ EFA funding.
- ♦ LA funding for children with Statements of Educational Need
- ♦ Payment for school meals, including outsourcing to a local Nursery School
- ♦ Friends of Stisted Academy and other local charities.

a. Reserves policy

Under its Funding Agreement with the Secretary of State for Education, Stisted Church of England Primary Academy is allowed to hold reserves at the year end, as specified in paragraph 72 of the Funding Agreement.

The Trustees' Finance and Premises Committee has reviewed these reserve levels and believe that they should provide sufficient working capital to cover delays in spending and receipt of grants and to allow for unexpected situations such as urgent maintenance work. Under normal circumstances the Trustees would aim to maintain reserves of between 5% and 10% of GAG as an appropriate cushion.

At 31 August 2017 the total funds comprised:

Unrestricted	£69,450, including the £10,000 catering contingency fund
Restricted	£Nil
Fixed asset funds	£2,647,190
GAG	£Nil
Pension Reserve	(£400,000)

The deficit on the pension reserve relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held to fund future liabilities as discussed in note 21. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits. The restricted funds will be spent in accordance with the terms of the particular funds. Unrestricted funds are for use on the general purposes of the Academy, at the discretion of the Trustees. The aim of the Trustees is to increase this reserve to meet future working capital requirements.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

b. Investments policy

Apart from the cash held for the operation of the school there are no realisable investments. However the Academy Trust has a current account with Lloyds on which the Academy Trust receives a small amount of interest.

c. Principal risks and uncertainties

The principal risks facing the Academy are:

- ◆ Reputational risk – mitigated by continued highly effective education and being a small village church school.
- ◆ Performance risk – mitigated by continued high quality of expertise of the staff of the Academy Trust and the quality of leadership by the principal.
- ◆ Financial Risk – The principal financial risks are a reduction in pupil numbers, reduction in central government funding, unbudgeted increase in teaching or support staff costs, or unbudgeted major capital repairs. The risks presented here are mitigated by continued popularity as a high performing school that is over subscribed. The financial is low because as a small school it is easier to manage and predict likely teacher costs.

The Academy Trust practices through its Board, namely the Governing Body and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Governing Body accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Governing Body collectively, whilst more minor risks are dealt with by senior executive officers

Plans for future periods

a. Future developments

Stisted Primary Academy Trust will continue to strive to maintain and improve levels of achievement for all pupils whilst providing a high quality caring and nurturing environment.

Key priorities have been identified in the school's own self-assessment which has been used to form a School Development Plan. The priorities for the future include:

- ◆ Ensuring all children in this school making good enough progress and that best use is being made of assessment data to improve outcomes for pupils.
- ◆ Ensuring the school is fully prepared for the Section 48 inspection due in the forthcoming academic year and that the children receive high quality RE teaching
- ◆ Replacing outdated Smartboard with Smartscreens
- ◆ Maintain financial viability
- ◆ Develop working partnerships with other small church schools

Disclosure of information to auditors

Insofar as the Trustees are aware:

- ◆ there is no relevant audit information of which the charitable company's auditors are unaware, and
- ◆ that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 12/12/17, and signed on its behalf by:

Mrs T Ferguson
Chair of Trustees



STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Stisted Church of England Primary Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Stisted Church of England Primary Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs T Ferguson, Chair of Governors from 13 September 2016, PCC Foundation Trustee	4	4
Mrs F Garrett, Vice Chair Community Trustee	4	4
Mr D Adams, PCC Foundation Trustee, Chair of Governors to 13 September 2016.	2	4
Mr M Hawrylak, Principal and Accounting officer	4	4
Mrs J Hardison Taylor, Staff Trustee	4	4
Rev.C Davey, Incumbent	3	4
Mr N Eliot, Parent Trustee	3	4
Mr G Williams, Staff Trustee	1	1
Mrs C Henderson, PCC Foundation Trustee	0	0
Dr H Hollands, DBE Foundation Trustee	0	0
Mrs E Jackson Gray, Parent Trustee	3	3
Mr M Ruston, DBE Foundation Trustee	2	2
Mr M Waine, DBE Foundation Trustee	3	4
Mrs D Welsman, Staff Trustee	3	3
Mrs L Thain, DBE Foundation Trustee	2	2
Mrs K Leech, DBE Foundation Trustee	0	1
Mrs A Herbert, DBE Foundation Trustee	3	4
Ms Z Bloom, DBE Foundation Trustee	0	0

A formal governance review took place during March following a governor self-evaluation. Areas of strengths and weaknesses were identified and plans drawn up to balance out key skills to minimise and potential loss of skills due to retirement etc.

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor all financial matters of the Academy Trust and the upkeep of the premises.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Adams	3	3
Mr M Hawrylak	3	3
Mrs A Herbert	2	3

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

Rev. C Davey	1	1
Mr M Waine	2	3
Mrs T Ferguson	3	3

Review of Value for Money

As Accounting Officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

-Ensuring all staff are subject to performance management, carry out their duties effectively and have opportunities for professional development upskilling.

-Administrative staff who complete orders and purchase equipment routinely compare prices from different suppliers to achieve value for money.

-Professional development opportunities have focused on making best use of expertise within the school.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Stisted Church of England Primary Academy Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have agreed that until a new Responsible Officer has been appointed Mr D Adams would fulfil the role of Responsible Officer to carry out a programme of internal checks.

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular checks carried out in the current period included:

testing of payroll systems
testing of the purchase systems
testing of control/bank reconciliations

On an annual basis the RO reports to the Board of Trustees on the operation of the systems of control and on discharge of the Board of Trustees' financial responsibilities.

During the period Mr D Adams did not report any material control issues arising as result of the RO's work and all work was carried out in accordance with the ESFA requirements.

Review of Effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 12/12/17. and signed on their behalf, by:


Mrs T Ferguson
Chair of Trustees


M Hawrylak
Accounting Officer

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Stisted Church of England Primary Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.


M Hawrylak
Accounting Officer

12 December 2017

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of Stisted Church of England Primary Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 12/12/2017 and signed on its behalf by:



Mrs T Ferguson
Chair of Trustees

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST**

Opinion

We have audited the financial statements of Stisted Church of England Primary Academy Trust for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

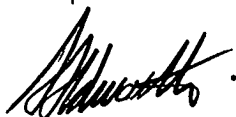
**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST**

concern basis of accounting unless the Trustees either intend to liquidate the academy's or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.



Daniel Aldworth (Senior statutory auditor)

for and on behalf of

Griffin Chapman

Chartered Accountants
Statutory Auditors

4 & 5 The Cedars
Apex 12
Old Ipswich Road
Colchester
Essex
CO7 7QR

Date:

13 December 2017

STISTED CHURCH OF ENGLAND PRIMARY/ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO STISTED
CHURCH OF ENGLAND PRIMARY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY**

In accordance with the terms of our engagement letter dated 25 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Stisted Church of England Primary Academy Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Stisted Church of England Primary Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Stisted Church of England Primary Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Stisted Church of England Primary Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Stisted Church of England Primary Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Stisted Church of England Primary Academy Trust's funding agreement with the Secretary of State for Education dated 1 October 2011, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO STISTED
CHURCH OF ENGLAND PRIMARY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY (continued)**

applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Daniel Aldworth

Griffin Chapman

Chartered Accountants
Statutory Auditors

4 & 5 The Cedars
Apex 12
Old Ipswich Road
Colchester
Essex
CO7 7QR

Date: 13 December 2017

LISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Income from:						
Donations and capital grants	2	2,398	10,873	5,215	18,486	55,647
Charitable activities	3	29,292	629,619	-	658,911	632,876
Other trading activities		-	-	-	-	8,660
Investments	4	91	-	-	91	514
Total income		31,781	640,492	5,215	677,488	697,697
Expenditure on:						
Raising funds		-	-	-	-	951
Charitable activities		23,895	682,242	48,690	754,827	721,321
Total expenditure	7	23,895	682,242	48,690	754,827	722,272
Net income / (expenditure) before transfers		7,886	(41,750)	(43,475)	(77,339)	(24,575)
Transfers between Funds	17	(750)	750	-	-	-
Net income / (expenditure) before other recognised gains and losses		7,136	(41,000)	(43,475)	(77,339)	(24,575)
Actuarial losses on defined benefit pension schemes	21	-	(17,000)	-	(17,000)	(129,000)
Net movement in funds		7,136	(58,000)	(43,475)	(94,339)	(153,575)
Reconciliation of funds:						
Total funds brought forward		62,314	(342,000)	2,690,665	2,410,979	2,564,554
Total funds carried forward		69,450	(400,000)	2,647,190	2,316,640	2,410,979

The notes on pages 24 to 45 form part of these financial statements.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST

(A company limited by guarantee)

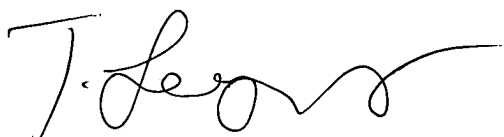
REGISTERED NUMBER: 07769085

**BALANCE SHEET
AS AT 31 AUGUST 2017**

	Note	£	2017 £	£	2016 £
Fixed assets					
Tangible assets	13		2,647,190		2,690,665
Current assets					
Debtors	14	11,967		12,327	
Cash at bank and in hand		98,727		112,570	
		<u>110,694</u>		<u>124,897</u>	
Creditors: amounts falling due within one year	15	(39,584)		(42,583)	
Net current assets			<u>71,110</u>		<u>82,314</u>
Total assets less current liabilities			<u>2,718,300</u>		<u>2,772,979</u>
Creditors: amounts falling due after more than one year	16		(1,660)		(20,000)
Net assets excluding pension scheme liabilities			<u>2,716,640</u>		<u>2,752,979</u>
Defined benefit pension scheme liability	21		(400,000)		(342,000)
Net assets including pension scheme liabilities			<u>2,316,640</u>		<u>2,410,979</u>
Funds of the academy					
Restricted income funds:					
Restricted income funds	17	-		-	
Pension reserve fund	17	(400,000)		(342,000)	
Restricted fixed asset funds	17	2,647,190		2,690,665	
Total restricted income funds			<u>2,247,190</u>		<u>2,348,665</u>
Unrestricted income funds	17		69,450		62,314
Total funds			<u>2,316,640</u>		<u>2,410,979</u>

The financial statements on pages 21 to 45 were approved by the Trustees, and authorised for issue, on 12 December 2017 and are signed on their behalf, by:

Mrs T Ferguson
Chair of Trustees



STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash used in operating activities	19	(11,639)	(6,694)
Cash flows from investing activities:			
Dividends, interest and rents from investments		91	514
Purchase of tangible fixed assets		-	(101,071)
Capital grants from DfE/ESFA		5,215	55,170
Net cash provided by/(used in) investing activities		5,306	(45,387)
Cash flows from financing activities:			
Repayments of ESFA advance funding		(7,510)	-
Net cash used in financing activities		(7,510)	-
Change in cash and cash equivalents in the year		(13,843)	(52,081)
Cash and cash equivalents brought forward		112,570	164,651
Cash and cash equivalents carried forward	20	98,727	112,570

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Stisted Church of England Primary Academy Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies (continued)

1.5 Turnover

Turnover comprises revenue recognised by the academy in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years straight line
Fixtures and fittings	-	10 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies (continued)

1.9 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.11 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.12 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities incorporating income and expenditure account as the related expenditure is incurred.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies (continued)

1.13 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. Accounting policies (continued)

1.15 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 August 2017 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Any changes to the valuation of the property can be seen under note 13 to the accounts.

2. Income from donations and capital grants

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donations	2,398	10,873	-	13,271	477
Capital Grants	-	-	5,215	5,215	55,170
	<u>2,398</u>	<u>10,873</u>	<u>5,215</u>	<u>18,486</u>	<u>55,647</u>
<i>Total 2016</i>	<u>477</u>	<u>-</u>	<u>55,170</u>	<u>55,647</u>	

The restricted donations relate to monies donated which have been raised for a purpose. In the prior year this was included in the accounts as a trading activity. The Trustees have reviewed this and consider the money is donation rather than a trading activity.

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

3. Income from charitable activities

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Educational operations	29,292	629,619	658,911	632,876
<i>Total 2016</i>	<i>24,065</i>	<i>608,811</i>	<i>632,876</i>	

Funding for Academy's educational operations

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
DfE/ESFA grants				
General annual Grant (GAG)	-	493,764	493,764	486,853
Pupil premium	-	14,190	14,190	13,530
Other DfE grants	-	28,189	28,189	27,321
	-	536,143	536,143	527,704
Other government grants				
Local authority grants	-	82,641	82,641	73,853
	-	82,641	82,641	73,853
Other funding				
Other income	29,292	10,835	40,127	31,319
	29,292	10,835	40,127	31,319
	29,292	629,619	658,911	632,876
<i>Total 2016</i>	<i>24,065</i>	<i>608,811</i>	<i>632,876</i>	

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

4. Investment income

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Investment income - local cash	91	-	91	514
<i>Total 2016</i>	514	-	514	

5. Direct costs

	Educational operations £	Total 2017 £	Total 2016 £
Education supplies	12,360	12,360	13,879
Staff development	1,631	1,631	2,285
Other direct costs	11,550	11,550	3,944
Insurance	2,361	2,361	834
Security and transport	830	830	770
Catering	14,431	14,431	17,917
Wages and salaries	356,494	356,494	340,089
National insurance	29,957	29,957	24,965
Pension cost	50,884	50,884	44,609
	480,498	480,498	449,292
<i>At 31 August 2016</i>	449,292	449,292	

STISTED CHURCH OF ENGLAND PRIMARY ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

6. Support costs

	Educational operations £	Total 2017 £	Total 2016 £
Pension finance cost	8,000	8,000	7,000
Education supplies	1,290	1,290	5,292
Staff support expenses	20,583	20,583	26,112
Maintenance of premises and equipment	14,465	14,465	14,021
Cleaning	2,354	2,354	2,364
Rent and rates	2,184	2,184	2,299
ICT	20,621	20,621	10,300
Utilities	9,069	9,069	7,695
Depreciation	43,475	43,475	42,633
Bank interest and charges	149	149	256
Other support costs	21,632	21,632	31,039
Wages and salaries	80,879	80,879	90,074
National insurance	4,690	4,690	5,105
Pension cost	44,938	44,938	27,839
	<u>274,329</u>	<u>274,329</u>	<u>272,029</u>
<i>At 31 August 2016</i>	<u>272,029</u>	<u>272,029</u>	

During the year ended 31 August 2017, the academy incurred the following Governance costs: £8,900 (2016: £16,041) with respect to auditors remuneration and £528 (2016: £346) with respect to Governors statutory costs

7. Expenditure

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Expenditure on raising voluntary income	-	-	-	-	951
Educational operations:					
Direct costs	437,671	-	42,827	480,498	449,292
Support costs	138,171	71,547	64,611	274,329	272,029
	<u>575,842</u>	<u>71,547</u>	<u>107,438</u>	<u>754,827</u>	<u>722,272</u>
<i>Total 2016</i>	<u>539,681</u>	<u>69,471</u>	<u>113,120</u>	<u>722,272</u>	

In 2017 £23,895 was from unrestricted funds (2016: £42,099), £43,475 (2016: £42,633) related to restricted fixed asset fund and £687,457 (2016: £637,540) related to restricted funds.

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8. Net income/(expenditure)

This is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets: - owned by the charity	43,475	42,633

9. Auditors' remuneration

	2017 £	2016 £
Fees payable to the academy's auditor and its associates for the audit of the academy's annual accounts	5,250	11,791
Fees payable to the academy's auditor and its associates in respect of: Non -audit services	3,650	4,250

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10. Staff costs

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	437,373	430,163
Social security costs	34,647	30,070
Operating costs of defined benefit pension schemes	95,822	72,448
	<u>567,842</u>	<u>532,681</u>
Defined benefit pension scheme finance cost	8,000	7,000
	<u>575,842</u>	<u>539,681</u>

The average number of persons employed by the academy during the year was as follows:

	2017 No.	2016 No.
Teachers	5	5
Administration and support	19	17
Management	3	3
	<u>27</u>	<u>25</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	1	0

The Key Management Personnel of the Academy Trust comprise of the Trustees and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by Key Management Personnel for their services to the Academy Trust was £237,798 (2016: £237,524)

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11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2017 £	2016 £
M Hawrylak, Headteacher and Accounting Officer	Remuneration	60,000-65,000	55,000-60,000
	Pension contributions paid	5,000-10,000	5,000-10,000
G Williams, Staff Trustee and Deputy Headteacher	Remuneration	45,000-50,000	45,000-50,000
	Pension contributions paid	5,000-10,000	5,000-10,000
J Hardison Taylor, Staff Trustee	Remuneration	35,000-40,000	35,000-40,000
	Pension contributions paid	5,000-10,000	5,000-10,000
D Welsman,	Remuneration	35,000-40,000	
	Pension contributions paid	5,000-10,000	

During the year ended 31 August 2017, no Trustees received any reimbursement of expenses (2016 - £NIL).

The Trustees who joined after after 31 August 2017 have not been reflected in the above table.

12. Trustees' and Officers' Insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and Officers from Claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA Scheme.

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13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Total £
Cost			
At 1 September 2016 and 31 August 2017	2,874,897	19,771	2,894,668
Depreciation			
At 1 September 2016	194,118	9,885	204,003
Charge for the year	41,498	1,977	43,475
At 31 August 2017	235,616	11,862	247,478
Net book value			
At 31 August 2017	2,639,281	7,909	2,647,190
At 31 August 2016	2,680,779	9,886	2,690,665

Included in Land and Buildings is land at valuation of £800,000 (2016:£800,000) which has not been depreciated.

The land and buildings were valued on conversation to Academy Status by Joscelyne Chase, a RICS Registered Valuer. The Trustees consider that the valuation remains appropriate for the purpose of these financial statements.

The land and buildings which are included in the accounts are legally owned by the St Albans and Chelmsford Church Trust. The school occupies these premises by a mere licence that transfers to the Academy no rights or control over the site, save that occupying it at will of the site Trustees under the terms of the relevant site trust. The valuation of land and buildings included in the accounts reflects the economic benefit of occupying the land and buildings on license rather than the legal form.

14. Debtors

	2017 £	2016 £
Trade debtors	1,834	2,300
Other debtors	-	1,245
Prepayments and accrued income	7,056	6,456
Tax recoverable	3,077	2,326
	<u>11,967</u>	<u>12,327</u>

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15. Creditors: Amounts falling due within one year

	2017 £	2016 £
ESFA advance funding	10,830	-
Trade creditors	3,415	-
Other taxation and social security	8,108	8,943
Other creditors	8,331	7,661
Accruals and deferred income	8,900	25,979
	<u>39,584</u>	<u>42,583</u>

16. Creditors: Amounts falling due after more than one year

	2017 £	2016 £
ESFA advance funding	<u>1,660</u>	<u>20,000</u>

In 2016 the ESFA advanced £20,000 to the school to help fund the construction of the Lilac Room. This is to be repaid over two years. £7,510 (2016 : £Nil) was repaid in the year to 31 August 2017.

17. Statement of funds

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
Designated funds						
Catering fund	-	-	-	10,000	-	10,000
General funds						
General Funds - all funds	62,314	31,781	(23,895)	(10,000)	-	60,200
Other General funds	-	-	-	(750)	-	(750)
	<u>62,314</u>	<u>31,781</u>	<u>(23,895)</u>	<u>(10,750)</u>	<u>-</u>	<u>59,450</u>
Total Unrestricted funds	<u>62,314</u>	<u>31,781</u>	<u>(23,895)</u>	<u>(750)</u>	<u>-</u>	<u>69,450</u>

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17. Statement of funds (continued)

Restricted funds

General Annual Grant(GAG)	-	493,764	(466,764)	(27,000)	-	-
Pupil Premium	-	14,190	(14,190)	-	-	-
Other DfE/ESFA Grants	-	28,189	(28,189)	-	-	-
Local Authority Grants	-	82,641	(82,641)	-	-	-
Restricted donations	-	10,873	(10,873)	-	-	-
Other income	-	10,835	(11,585)	750	-	-
Pension reserve	(342,000)	-	(68,000)	27,000	(17,000)	(400,000)
	<u>(342,000)</u>	<u>640,492</u>	<u>(682,242)</u>	<u>750</u>	<u>(17,000)</u>	<u>(400,000)</u>

Restricted fixed asset funds

Restricted Fixed Asset Fund	2,690,665	-	(43,475)	-	-	2,647,190
Devolved Capital Grant	-	5,215	(5,215)	-	-	-
	<u>2,690,665</u>	<u>5,215</u>	<u>(48,690)</u>	<u>-</u>	<u>-</u>	<u>2,647,190</u>
Total restricted funds	<u>2,348,665</u>	<u>645,707</u>	<u>(730,932)</u>	<u>750</u>	<u>(17,000)</u>	<u>2,247,190</u>
Total of funds	<u>2,410,979</u>	<u>677,488</u>	<u>(754,827)</u>	<u>-</u>	<u>(17,000)</u>	<u>2,316,640</u>

Statement of funds - 2016

	Balance at 1 September 2015 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
Designated funds						
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
General funds						
General Funds - all funds	70,697	33,716	(42,099)	-	-	62,314
	<u>70,697</u>	<u>33,716</u>	<u>(42,099)</u>	<u>-</u>	<u>-</u>	<u>62,314</u>
Total Unrestricted funds	<u>70,697</u>	<u>33,716</u>	<u>(42,099)</u>	<u>-</u>	<u>-</u>	<u>62,314</u>

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17. Statement of funds (continued)

Restricted funds

Restricted Funds - all funds	-	121,958	(121,958)	-	-	-
General Annual Grant (GAG)	55,630	486,853	(496,582)	(45,901)	-	-
Pupil premium	-	13,530	(13,530)	-	-	-
Other DfE/EFA	-	27,321	(27,321)	-	-	-
Local Authority grants	-	73,853	(73,853)	-	-	-
Other activities	-	7,254	(7,254)	-	-	-
Pension reserve	(194,000)	-	(19,000)	-	(129,000)	(342,000)
	<u>(138,370)</u>	<u>730,769</u>	<u>(759,498)</u>	<u>(45,901)</u>	<u>(129,000)</u>	<u>(342,000)</u>

Restricted fixed asset funds

Restricted Fixed Asset Funds - all funds	2,632,227	55,170	(42,633)	45,901	-	2,690,665
	<u>2,632,227</u>	<u>55,170</u>	<u>(42,633)</u>	<u>45,901</u>	<u>-</u>	<u>2,690,665</u>
Total restricted funds	<u>2,493,857</u>	<u>785,939</u>	<u>(802,131)</u>	<u>-</u>	<u>(129,000)</u>	<u>2,348,665</u>
Total of funds	<u>2,564,554</u>	<u>819,655</u>	<u>(844,230)</u>	<u>-</u>	<u>(129,000)</u>	<u>2,410,979</u>

The specific purposes for which the funds are to be applied are as follows:

The Unrestricted Funds have been created to recognise the income and expenditure in respect of activities undertaken by the Academy Trust which fall outside the scope of core activities.

The Designated Fund, which are the free reserves set aside by the Trustees as a contingency fund for the catering activities in the school.

The General Annual Grant (GAG) represents the core funding for the educational activities of the Academy Trust via the Education Funding Agency by the Department of Education.

The Pupil Premium Fund has been established to recognise the restricted funding received from the Education Funding Agency to raise the attainment of disadvantaged pupils and to close the gap between them and their peers.

The other DfE/EFA Grants have been created to recognise the restricted funding received from the DfE/EFA that fall outside the scope of core funding.

The Local Authority revenue grants fund has been set up to recognise the income received from Essex County Council as a contribution towards the cost of Academy's Trust's revenue expenditure.

The restricted donations relates to money raised by The Friends of Stisted C of E Church of England Primary Academy Trust, who kindly donated the monies raised for the lease of the Ipads. Other money raised by other parties also kindly donated money for the garden project.

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17. Statement of funds (continued)

The Pension Reserve has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy Trust Status, and through which all pension scheme movements are recognised.

The Fixed Assets Fund recognises the Net Book Value of the assets held by the Academy. Depreciation of tangible fixed assets is allocated to this fund. A transfer has been made from Restricted General Fund to the Restricted Fixed Asset Fund

The DfE/EFA Capital Grants Fund has been created to recognise capital grants received for the purpose of the acquisition of tangible fixed assets. As assets are purchased a transfer will be made to the Restricted Fixed Asset Fund.

Under the funding agreement with the Secretary of State, the academy was subject to a limit on the amount of GAG that it could carry forward at 31 August 2017. Note 2 discloses of the limit was exceeded.

18. Analysis of net assets between funds

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	2,647,190	2,647,190
Current assets	69,450	41,244	-	110,694
Creditors due within one year	(10,830)	(28,754)	-	(39,584)
Creditors due in more than one year	10,830	(12,490)	-	(1,660)
Provisions for liabilities and charges	-	(400,000)	-	(400,000)
	<u>69,450</u>	<u>(400,000)</u>	<u>2,647,190</u>	<u>2,316,640</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £
Tangible fixed assets	-	-	2,690,665	2,690,665
Current assets	62,354	62,543	-	124,857
Creditors due within one year	(40)	(42,543)	-	(42,543)
Creditors due in more than one year	342,000	(362,000)	-	(20,000)
Provisions for liabilities and charges	(342,000)	-	-	(342,000)
	<u>62,314</u>	<u>(342,000)</u>	<u>2,690,665</u>	<u>2,410,979</u>

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19. Reconciliation of net movement in funds to net cash flow from operating activities

	2017 £	2016 £
Net expenditure for the year (as per Statement of Financial Activities)	(77,339)	(24,575)
Adjustment for:		
Depreciation charges	43,475	42,633
Dividends, interest and rents from investments	(91)	(514)
Decrease in stocks	-	886
Decrease/(increase) in debtors	360	(2,121)
(Decrease)/increase in creditors	(13,829)	13,167
Capital grants from DfE and other capital income	(5,215)	(55,170)
Defined benefit pension scheme cost less contributions payable	33,000	12,000
Defined benefit pension scheme finance cost	8,000	7,000
Net cash used in operating activities	(11,639)	(6,694)

20. Analysis of cash and cash equivalents

	2017 £	2016 £
Cash in hand	98,727	112,570
Total	98,727	112,570

21. Pension commitments

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 August 2017.

Contributions amounting to £8,323 were payable to the schemes at 31 August 2017 (2016 - £7,509) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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21. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £38,664 (2016 - £38,307).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £31,280 (2016 - £23,844), of which employer's contributions totalled £22,915 (2016 - £16,559) and employees' contributions totalled £8,365 (2016 - £7,285). The agreed contribution rates for future years are 17.1% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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21. Pension commitments (continued)

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.60 %	2.20 %
Rate of increase in salaries	4.20 %	4.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.30 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	22.2	22.9
Females	24.7	25.3
Retiring in 20 years		
Males	24.3	25.2
Females	27.0	27.7

	At 31 August 2017 £	At 31 August 2016 £
Sensitivity analysis		
Discount rate +0.1%	497,000	-
Discount rate -0.1%	520,000	-
Mortality assumption - 1 year increase	532,000	-
Mortality assumption - 1 year decrease	486,000	-

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	71,000	119,000
Gilts	7,000	6,000
Corporate bonds	4,000	8,000
Property	10,000	19,000
Cash and other liquid assets	3,000	5,000
Derivatives	8,000	8,000
Alternative assets	5,000	8,000
Total market value of assets	108,000	173,000

The actual return on scheme assets was £22,000 (2016 - £21,000).

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21. Pension commitments (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017 £	2016 £
Interest cost	(8,000)	(7,000)
Current service cost	(60,000)	(35,000)
Total	<u>(68,000)</u>	<u>(42,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	515,000	325,000
Current service cost	60,000	35,000
Interest cost	11,000	13,000
Employee contributions	8,000	7,000
Change in financial assumptions	36,000	144,000
Benefits paid	(81,000)	(9,000)
Other actuarial gains and losses	(41,000)	-
Experience loss/gain on defined benefit obligation	-	-
Closing defined benefit obligation	<u>508,000</u>	<u>515,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	173,000	131,000
Interest income	3,000	6,000
Other actuarial gains and losses	(41,000)	-
Return on assets less interest	19,000	15,000
Employer contributions	27,000	23,000
Employee contributions	8,000	7,000
Estimated benefits paid plus unfunded net of transfers in	(81,000)	(9,000)
Closing fair value of scheme assets	<u>108,000</u>	<u>173,000</u>

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22. Operating lease commitments

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
Amounts payable:		
Within 1 year	12,377	9,722
Between 1 and 5 years	14,259	12,061
Total	<u>26,636</u>	<u>21,783</u>

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.