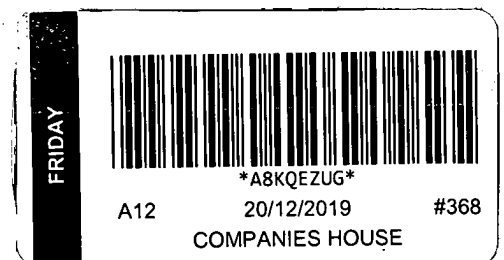


Company Registration No. 07762548 (England and Wales)

**THE BROOKSBANK SCHOOL SPORTS COLLEGE
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019**



THE BROOKSBANK SCHOOL SPORTS COLLEGE

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THE BROOKSBANK SCHOOL SPORTS COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Members

M Bain
A Bryant
G Newton

Governors

P Allison
M Bain (Chair of Governors)
I Bairstow
A Bryant
L Furness
K McCallion (Headteacher and Accounting Officer)
M Mitchell
G Newton (Resigned 30 September 2018)
C Porritt (Vice Chair of Governors)
K Robertshaw (Resigned 31 August 2019)
A Robinson
N Verdeyen (Resigned 31 August 2019)
V Wood (Resigned 31 August 2019)

Senior management team

- Headteacher	Kevin McCallion
- Deputy Head	Debbie Shutter
- Deputy Head (resigned December 2018)	Philip Dore
- Deputy Head	Sean Boyle
- Associate Deputy Head	Susan Bracey
- Assistant Head	Noel Watkins
- Assistant Head	Ryan O'Grady, Director of Maths
- Assistant Head	Donna Clarke, Director of English
- Assistant Head	Dave Puddephatt
- Assistant Head	Zandra Puddephatt
- Director of Finance & Resources	Mark Horner

Clerk to the governors

J Blackburn

Company registration number

07762548 (England and Wales)

Registered office

Victoria Road
Elland
HX5 0QG

Independent auditor

Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Bankers

Yorkshire Bank plc
14 Broadway
Bradford
BD1 1EZ

THE BROOKSBANK SCHOOL SPORTS COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Ramsdens Solicitors LLP
Ramsdens
Oakley House
1 Hungerford Road, Edgerton
Huddersfield
HD3 3AL

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The governors present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The academy trust was incorporated on 5 September 2011 and opened as an academy on 1 October 2011 and is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors act as the trustees for the charitable activities of The Brooksbank School Sports College and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as The Brooksbank School Sports College.

Details of the governors who served in the period, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Governors' indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors that, by virtue of any rule of law, would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. This insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or that was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty. This insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust. The Academy is part of the Department for Education's Risk Protection Arrangement and the limit of liability is £10,000,000 in this scheme.

Principal Activities

The principal activity is to advance for the public benefit by establishing, maintaining, carrying on, managing and developing a secondary school for students of different abilities between the ages of 11-19, offering a broad and balanced curriculum with an emphasis on sports.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Method of recruitment and appointment or election of governors

On the academy conversion date, the trustees appointed all those governors that served the predecessor school to be governors of the newly formed academy. These governors were appointed on a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy Trust has the following governors as set out in its Articles of Association and funding agreement:

- up to 3 governors who are appointed by the trustees
- up to 1 LA governor who are appointed by Calderdale MBC
- up to 7 parent governors who are elected by parents of registered pupils at the Academy
- up to 3 staff governors elected by the staff at the school
- up to 3 community governors who are appointed by the Governing Body
- the Headteacher who is treated for all purposes as being an ex-officio governor.

Governors are appointed for a four-year period, except that this time limit does not apply to the trustees or the Headteacher. Subject to remaining eligible to be a particular type of governor, any governor can be re-appointed or re-elected.

When appointing new governors, the Board of Governors gives consideration to the skills and experience mix of existing governors in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and procedures adopted for the induction and training of governors

The Academy has a Governor Recruitment, Induction and Training Policy available from the Clerk to the Governors.

The training and induction provided for new governors will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and students. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. As there are normally only two or three new governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority (LA) and other bodies. The Academy subscribes to the LA training package so that all governors have access to training.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Organisational structure

The Full Governing Body normally meets twice each term as it is felt that all governors ought to receive reports and take part in resulting discussions on all aspects of the Academy's activities. The focus of each meeting alternates between curriculum & pastoral and finance & resources. The governors feel this system avoids much duplication and allows better discussion and decision-making. At the Annual General Meeting, the Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of committees and other groups. At half-termly meetings, it receives reports, including policies, for decision-making, approval, ratification or information. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

The governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The trustees and Board of Governors have devolved responsibility for day-to-day management of the Academy to the Headteacher and Senior Leadership Team (SLT).

The Academy has a leadership structure which consists of the governors, the Senior Leadership Team and Curriculum and Pastoral Leadership Teams. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The SLT consists of the Headteacher, three Deputy Headteachers (until December 2018 when one resigned), an Associate Deputy Headteacher, five Assistant Headteachers, and the Director of Finance & Resources. The SLT controls the Academy at an executive level, implementing the policies laid down by the governors and reporting back to them. The Headteacher, Director of Finance & Resources and Full Governing Body are responsible for the authorisation of spending within agreed budgets. A summary of this is in the Scheme of Delegation. Some spending control is devolved to budget holders, which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for permanent teaching posts always include a governor.

The Headteacher is the Academy's Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

Remuneration Policy

Governors are mindful of their responsibilities for remuneration of staff and, each year, approve a Pay Policy to guide this process. A Pay Committee meets once per year to consider the results of the performance management process for the Headteacher and staff and to decide upon remuneration levels using the principles within the Pay Policy. The Pay Policy itself is based upon the Model Pay Policy for Schools issued by Calderdale MBC each year that has already been agreed with unions prior to its release to schools. This, in turn, is based on the prevailing national School Teachers Pay and Conditions document where teachers are concerned.

Governors and trustees are not remunerated for their services as governors or trustees.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	3
Full-time equivalent employee number	2.60

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	3
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	-
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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Related parties and other connected charities and organisations

The Academy has strong collaborative links with nine feeder primary schools, which form part of the The Brooksbank School Sports College Learning Community.

The Brooksbank School Sports College works closely with other sixth forms in the area in a collaborative scheme called Calderdale 6 to jointly provide courses so that a wider offer as possible can be made to students attending the schools in the scheme. This project has proved to be a huge success.

During 2018/19, the Academy has been working closely with Brighouse High School with the intention of forming a strategic learning partnership called The Valley Learning Partnership. The vision is for this organisation to provide collaborative services and support for partner schools in a similar way to the operation of a multi-academy trust but without the loss of autonomy or legal status of the schools involved. The Valley Learning Partnership was incorporated on 1st July 2019 with the Brooksbank School Sports College and the Brighouse High School as the founding members of the partnership. As the partnership becomes established, other schools will be sought to join in the collaboration and benefit from the services and support offered either as partners or via service level agreements

There are no related parties that either control or significantly influence the decisions and operations of The Brooksbank School Sports College. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

Objectives and activities

Objects and aims

The principal objective and activity of the Charitable Company is the operation of The Brooksbank School Sports College to provide free education and care for pupils of different abilities between the ages of 11 and 19. The Academy's specialism is sport, although there is no extra funding for this in the grant from central government.

The School Improvement Plan describes the school's vision to create an outstanding school based on a culture of aspiration and achievement.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Objectives, strategies and activities

The school is in the third year of three-year School Improvement Plan, 2016/19. The vision is to create an outstanding school based on a culture of aspiration and achievement. Key priorities for the year 2018/19 are contained in the School Improvement Plan, which is available from the school. They are grouped into the following main headings:

- Diminish the difference between the achievement of disadvantaged students and other students nationally
- Ensure an effective transition as the school becomes part of a multi-academy trust and continue to improve the level of challenge provided by the new governing body
- Improve teaching and learning to 'Very Good' and 'Outstanding' with particular focus on developing teachers currently 2-2
- Ensure outstanding provision at Post-16 and improve attainment and progress outcomes
- Develop a high quality Key Stage 3 curriculum which prepares students for learning and Key Stage 4
- To improve the educational experience of boys in order to maximise their potential
- To foster an ethos of academic success and resilience throughout key stages 3, 4 and 5
- To fully embed effective whole-school literacy provision
- Improve the accuracy, quality and efficacy of assessment across KS3, 4 and 5
- Manage priorities within local and national contexts; ensuring we manage our budget within increasing constraints

The first two of the above objectives are priorities highlighted in the November 2016 Ofsted report.

Public benefit

The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance, for the public benefit, education in Elland and the surrounding area. In particular, offering a broad curriculum with a strong emphasis on, but in no way limited to, the specialism of sport.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Strategic report

Achievements and performance

The school continues to be oversubscribed and is full in every year group. At its October 2018 census, it had 1,710 pupils and 1,767 at its October 2019 census.

2019 GCSE Examination Results Overview (Unvalidated)

Attainment/Progress 8 Summary

Measure	Total	National Ave
Average Total Attainment 8	46.52	46.55
Average Total Progress 8	-0.42	-0.03
P8 Upper Confidence Interval	-0.27	
P8 Lower Confidence Interval	-0.57	

Basics 9-5

Measure	%	National Ave
Students Achieving 9-5 in English and Maths	39	43

EBacc Total Measure

Measure	%	National Ave
Students Entered For the EBacc	8	40
Achieving the EBacc Grade 5/C or Above	2	17

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Post-16 Examination Results	2019 Results	2018 Results	2017 Results
	Brooksbank	Brooksbank	Brooksbank
Attainment Measures			
Number of students entered for A Level qualifications	82	123	132
Average point score per A Level entry	31.56	27.94	27.98
Average point score per A Level entry expressed as a grade	C	C-	C-
Average point score per academic entry	82	28.10	27.98
Average point score per academic entry expressed as a grade	C+	C-	C-
Number of students entered for applied general qualifications	49	2*	56
Average point score per applied general entry	26.99	10	43.65
Average point score per applied general entry expressed as a grade	Merit+	Pass-	D*
Number of students included in AAB measure	48	91	7
% of students who achieve three GCE A Levels at grade AAB or higher, with two in facilitating subjects	6.3	3.3%	7.4%
Number of students included in best three A Levels measure	48	101	68
Average point score per entry in best three A Levels	28.82	21.65	31.96
Average points per entry in best three A Levels expressed as a grade	C	D	C+

English & Maths Progress			
Number of students in English progress measure (without at least an English GCSE Grade C by the end of Key Stage 4)	5	8	9
Average progress made in English	0.20	-0.25	0.86
Number of students in Maths progress measure (without at least a maths GCSE Grade C by the end of Key Stage 4)	10	37	20
Average progress made in maths	0.30	0.38	.5
Progress Measures			
VA Score A Level	-0.14	-0.21	-0.21
VA Score Academic	-0.14	-0.20	-0.21
VA Score Vocational	-0.30	n/a	0.09

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

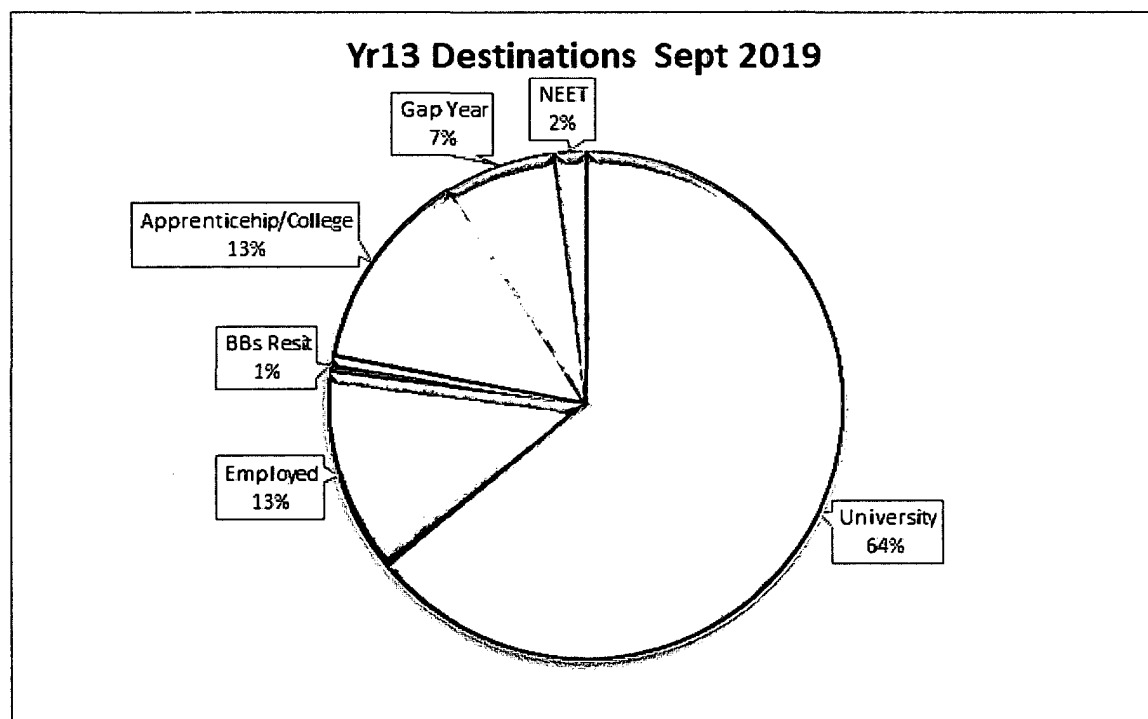
Key performance indicators

Changes in examination grades and targets continue to make comparisons with results from previous years difficult but the governors are pleased to say that the school continues to perform well against national comparators, when the school context is taken into account.

The governors are kept abreast of key performance indicators throughout the year. There is an ever-changing picture in terms of relevant statistics and the school has decided to adopt targets relating to being in the top fifth of schools in the country from a results point of view. It monitors this by using Fisher Family Trust national examination data for Key Stages 3 /4 and aiming to be in the top 20% for each subject. At Key Stage 5, the school monitors performance using the ALPS system, a national database for Post-16 qualifications.

Brooksbank is very proud that the vast majority of its Post-16 students left the school to go to their preferred next phase in their career. 64% (68% in 2017/18) secured university places with the percentage of Russell Group universities increasing to a healthy 20% (14% in 2017/18).

Similarly, Brooksbank is proud of the fact that all students went onto the destination of their choice after completing their Key Stage 4 examinations.



THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Capital Investment

During the autumn, work was completed on refurbishing the flat roofs over D Block and surrounding areas mainly funded by the Department for Education's Condition Improvement Fund. Brooksbank was successful again in securing more funding from the Condition Improvement Fund for refurbishing the flat roofs over E and F Blocks and work began on this project during the summer of 2019.

The Academy was successful in its bid to the Football Foundation for funding towards the construction of a 3G artificial surface facility on the playing fields at the main school site. This will greatly improve the ability to continue to provide high quality physical education to students, especially in football and rugby league, as well as providing a superb community facility for the locality. Construction will begin during 2019/20.

Other capital projects carried out during the year included: examination room heating/air conditioning systems, new wireless access points, upgrade to the cashless catering system and alterations to offices.

Fundraising activities

During the year, students and staff raised £4,421 (£4,364 in 2017/18) for a number of charities including Readathon, LEPR, Overgate Hospice, MacMillan, and assistance for one student with significant disability-related needs. In addition, the school raises funds to pay for travel and kit for the teams that reach the rugby league finals each year. In 2018/19, this amounted to £509.

Fundraising is mainly student-led and largely occurs during break and lunchtimes during the school day with little or no cost involved. No external professional fundraisers are used and there are no intrusive or persistent fundraising practices involved. There have been no complaints received about fundraising activities.

Apprenticeship Levy

The school contributed £14,691 to the apprenticeship levy during the year. This was spent on a training apprenticeship in information technology.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

The formation of The Valley Learning Partnership does not change the legal status or autonomy of the Brooksbank School Sports College but is intended to bring many of the benefits associated with multi-academy trusts.

Financial review

Most of the Academy's income is obtained from the Department for Education (DfE) via the Education Funding and Skills Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

During the year ended 31 August 2019, total expenditure of £10,245,661 was covered by recurrent grant funding from the DfE, together with other incoming resources of £9,953,150. The excess of income over expenditure for the year (excluding restricted fixed asset funds) was £292,511.

At 31 August 2019 the net book value of fixed assets was £14,209,159 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 1st October 2011 at £13,028,362. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 19 to the financial statements.

Financial and Risk Management Objectives and Policies

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by governors and include the financial risks to the Academy. The register and plan are constantly reviewed in light of any new information.

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The governors have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

Whilst the Academy is over-subscribed, risks to revenue funding from a falling roll are small. However, the freeze on the Government's overall education budget and increasing employment and premises costs mean that budgets will be increasingly tight in coming years. The Academy has been modelling these risks with ten-year financial projections during the year and incorporated the findings into strategic planning.

The governors examine the financial health formally every half term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Full Governing Body and monthly reports to the Chair of Governors and Headteacher.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Governing Body recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 19 to the financial statements, represents a significant potential liability. However, as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised. Readers should also note that Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Reserves policy

The governors review the reserve levels of the Academy on a regular basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Governors have determined that the appropriate level of free cash reserves should be approximately £500,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £745,165 (2018: £637,967), of which all are free reserves.

Investment policy

Governors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses may be placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day-to-day management of the surplus funds is delegated to the Headteacher and Director of Finance & Resources within strict guidelines approved by the Governing Body.

Principal risks and uncertainties

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the EFA. In the last year 89% of the Academy's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The governors continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, governors ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline. The Academy has a Health & Safety Group to oversee all health & safety matters for the school. The governor responsible for health & safety is a member of this group.

Staffing - the success of the Academy is reliant on the quality of its staff and so the governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds. The Academy has appointed an internal auditor to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Plans for future periods

The Brooksbank School Sports College will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Brooksbank School Sports College will also continue to aim to attract high quality teachers and support staff in order to deliver its objectives. The Brooksbank School Sports College will continue to work with partner schools to improve the educational opportunities for students in the wider community and also continue to investigate multi-academy trust options or their equivalent.

Full details of our plans for the future are given in our School Improvement Plan, available from the school.


Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Simpson Wood Limited, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The trustees' report, incorporating a strategic report, was approved by order of the governing body, as the company directors, on 12 December 2019 and signed on its behalf by:



M Bain

Chair of Governors

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that The Brooksbank School Sports College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Brooksbank School Sports College and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The full governing body has formally met 8 times during the year. Attendance during the year at meetings of the governing body was as follows:

Governors	Meetings attended	Out of possible
P Allison	7	8
M Bain (Chair of Governors)	8	8
I Bairstow	8	8
A Bryant	0	0
L Furness	5	8
K McCallion (Headteacher and Accounting Officer)	8	8
M Mitchell	6	8
G Newton (Resigned 30 September 2018)	0	8
C Porritt (Vice Chair of Governors)	7	8
K Robertshaw (Resigned 31 August 2019)	6	8
A Robinson	8	8
N Verdeyen (Resigned 31 August 2019)	6	8
V Wood (Resigned 31 August 2019)	4	8

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the governing body where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered improved value for money during the year by researching ways that the trust can work closely with Brighouse High School to generate efficiencies. These areas under review include: school improvement, payroll, management information systems and licencing, Data Protection Officer, Health & Safety management and other compliance, insurance, training, and timetable support. Best value contracts have been found for energy and further energy efficiencies found through the conversion to LED lighting systems.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to

- identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives
- to evaluate the likelihood of those risks being realised and the impact should they be realised
- to manage them efficiently, effectively and economically

The system of internal control has been in place in The Brooksbank School Sports College for the period ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body
- regular reviews by the Governing Body of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Governing Body has considered the need for a specific internal audit function. Due to changes in the regulations, governors appointed the Local Authority Internal Audit Service to carry out the role of Responsible Officer. An agreed programme of work was carried out and findings reported to the Governing Body. No material control issues arising as a result of this work have been identified.

Internal Audit Review

The role of internal audit is carried out by the Internal Audit Service of Calderdale MBC. During 2018/19, the review focussed on income systems because of the planned 3G artificial pitch facility and the increase in lettings income that will result from this project. There were no material issues found though there were a number of recommendations that will improve the system as a whole.

Review of effectiveness

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the Academy's Director of Finance & Resources who has responsibility for the development and maintenance of the internal control framework.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

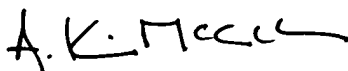
FOR THE YEAR ENDED 31 AUGUST 2019

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the governing body on 12 December 2019 and signed on its behalf by:



M Bain
Chair of Governors



K McCallion
Headteacher and Accounting Officer

THE BROOKSBANK SCHOOL SPORTS COLLEGE

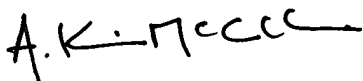
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As Accounting Officer of The Brooksbank School Sports College, I have considered my responsibility to notify the Academy Trust's Governing Body and the Education Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration, I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



K McCallion
Accounting Officer

12 December 2019

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The Governors (who act as trustees for charitable activities of The Brooksbank School Sports College and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that, in its conduct and operation, the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

Approved by order of the governing body on 12 December 2019 and signed on its behalf by:



M Bain
Chair of Governors

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BROOKSBANK SCHOOL SPORTS COLLEGE

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of The Brooksbank School Sports College for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The governors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BROOKSBANK SCHOOL SPORTS COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

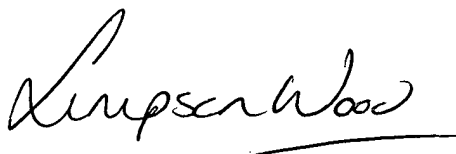
THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BROOKSBANK SCHOOL SPORTS COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Daniel McAllister FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wood Limited**

12 December 2019

**Chartered Accountants
Statutory Auditor**

Bank Chambers
Market Street
Huddersfield
HD1 2EW

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BROOKSBANK SCHOOL SPORTS COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 8 September 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Brooksbank School Sports College during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Brooksbank School Sports College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Brooksbank School Sports College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Brooksbank School Sports College and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Brooksbank School Sports College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Brooksbank School Sports College's funding agreement with the Secretary of State for Education dated 23 September 2011 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy's framework of authorities.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BROOKSBANK SCHOOL SPORTS COLLEGE AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 12 December 2019

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2019 £	Total 2018 £
Income and endowments from:						
Donations and capital grants	3	108,603	-	410,537	519,140	250,560
Charitable activities:						
- Funding for educational operations	4	8,000	8,560,664	-	8,568,664	8,554,867
Other trading activities	5	852,905	-	-	852,905	961,464
Investments	6	12,441	-	-	12,441	7,153
Total		981,949	8,560,664	410,537	9,953,150	9,774,044
Expenditure on:						
Raising funds	7	548,243	-	-	548,243	731,735
Charitable activities:						
- Educational operations	8	326,508	8,988,210	382,700	9,697,418	9,220,883
Total	7	874,751	8,988,210	382,700	10,245,661	9,952,618
Net income/(expenditure)		107,198	(427,546)	27,837	(292,511)	(178,574)
Transfers between funds	17	-	(220,000)	220,000	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	19	-	(1,872,000)	-	(1,872,000)	642,000
Net movement in funds		107,198	(2,519,546)	247,837	(2,164,511)	463,426
Reconciliation of funds						
Total funds brought forward		637,967	(370,693)	14,438,155	14,705,429	14,066,003
Total funds carried forward		745,165	(2,890,239)	14,685,992	12,540,918	14,529,429

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information Year ended 31 August 2018	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2018 £
Income and endowments from:					
Donations and capital grants	3	17,234	5,000	228,326	250,560
Charitable activities:					
- Funding for educational operations	4	-	8,554,867	-	8,554,867
Other trading activities	5	961,464	-	-	961,464
Investments	6	7,153	-	-	7,153
Total		<u>985,851</u>	<u>8,559,867</u>	<u>228,326</u>	<u>9,774,044</u>
Expenditure on:					
Raising funds	7	728,721	3,014	-	731,735
Charitable activities:					
- Educational operations	8	145,105	8,655,979	419,799	9,220,883
Total	7	<u>873,826</u>	<u>8,658,993</u>	<u>419,799</u>	<u>9,952,618</u>
Net income/(expenditure)		112,025	(99,126)	(191,473)	(178,574)
Transfers between funds	17	-	(235,266)	235,266	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	642,000	-	642,000
Net movement in funds		112,025	307,608	43,793	463,426
Reconciliation of funds					
Total funds brought forward		525,942	(854,301)	14,394,362	14,066,003
Total funds carried forward		<u>637,967</u>	<u>(546,693)</u>	<u>14,438,155</u>	<u>14,529,429</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Tangible assets	12	14,209,159		14,249,421	
Current assets					
Stocks	13	3,432		3,257	
Debtors	14	222,781		131,116	
Cash at bank and in hand		1,567,325		1,580,286	
		<u>1,793,538</u>		<u>1,714,659</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(308,779)		(357,651)	
Net current assets			1,484,759		1,357,008
Net assets excluding pension liability			<u>15,693,918</u>		<u>15,606,429</u>
Defined benefit pension scheme liability	19	(3,153,000)		(1,077,000)	
Total net assets			<u>12,540,918</u>		<u>14,529,429</u>
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds		14,685,992		14,438,155	
- Restricted income funds		262,761		530,307	
- Pension reserve		(3,153,000)		(1,077,000)	
Total restricted funds			<u>11,795,753</u>		<u>13,891,462</u>
Unrestricted income funds	17		745,165		637,967
Total funds			<u>12,540,918</u>		<u>14,529,429</u>

The accounts set out on pages 25 to 46 were approved by the governing body and authorised for issue on 12 December 2019 and are signed on its behalf by:



M Bain
Chair of Governors

Company Number 07762548

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	20		(93,502)		322,992
Cash flows from investing activities					
Dividends, interest and rents from investments		12,441		7,153	
Capital grants from DfE Group		410,537		228,326	
Purchase of tangible fixed assets		(342,437)		(243,419)	
Net cash provided by/(used in) investing activities			80,541		(7,940)
Cash flows from financing activities					
Repayment of long term bank loan		-		(49,266)	
Finance costs		-		(2,005)	
Net cash used in financing activities			-		(51,271)
Net (decrease)/increase in cash and cash equivalents in the reporting period			(12,961)		263,781
Cash and cash equivalents at beginning of the year			1,580,286		1,316,505
Cash and cash equivalents at end of the year			<u>1,567,325</u>		<u>1,580,286</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Brooksbank School Sports College meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The academy is currently working with Brighouse High School in applying to the Regional Schools Commissioner to convert into a multi-academy trust (MAT). Brooksbank and Brighouse High Schools would be founder members of the new MAT. There will be a plan involving sustainable growth of the new trust over next three years that envisages two new schools joining the organisation each year after the first year. There are many benefits to the proposal, including capacity for further school improvement, continued professional development, shared curricula and cost efficiencies. Based on this, the governors have continued to adopt the going concern basis.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2% straight line
Assets under construction	Nil (see below)
Computer equipment	33% straight line
Fixtures, fittings & equipment	15% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

For assets transferred from the predecessor school, depreciation is calculated on the original cost rather than the value at which the asset was transferred.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

(Continued)

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

No critical areas of judgement have been identified which would have a significant impact on the valuation of assets and liabilities within the accounts.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Private sponsorship	108,603	-	108,603	17,234
Capital grants	-	410,537	410,537	228,326
Other donations	-	-	-	5,000
	<u>108,603</u>	<u>410,537</u>	<u>519,140</u>	<u>250,560</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
DfE / ESFA grants				
General annual grant (GAG)	-	8,044,316	8,044,316	8,047,293
Other DfE group grants	-	423,244	423,244	444,940
	-	8,467,560	8,467,560	8,492,233
Other government grants				
Local authority grants	-	93,104	93,104	62,634
Other funding				
Other incoming resources	8,000	-	8,000	-
Total funding	8,000	8,560,664	8,568,664	8,554,867

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	53,278	-	53,278	61,705
Catering income	568,157	-	568,157	549,031
Parental contributions	231,470	-	231,470	325,244
Other income	-	-	-	25,484
	852,905	-	852,905	961,464

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	12,441	-	12,441	7,153

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

7 Expenditure

	Staff costs	Non Pay Expenditure		Total	Total
	£	Premises	Other	2019	2018
	£	£	£	£	£
Expenditure on raising funds					
- Direct costs	267,047	-	281,196	548,243	726,100
- Allocated support costs	-	-	-	-	5,635
Academy's educational operations					
- Direct costs	6,392,276	382,699	858,032	7,633,007	7,479,020
- Allocated support costs	1,171,486	417,630	475,294	2,064,410	1,741,863
	<u>7,830,809</u>	<u>800,329</u>	<u>1,614,522</u>	<u>10,245,660</u>	<u>9,952,618</u>

Net income/(expenditure) for the year includes:

	2019	2018
	£	£
Fees payable to auditor for:		
- Audit	9,750	9,604
- Other services	513	724
Operating lease rentals	29,754	37,729
Depreciation of tangible fixed assets	382,699	419,799
Bank and loan interest	-	2,005
Net interest on defined benefit pension liability	27,000	35,000

8 Charitable activities

	Unrestricted funds	Restricted funds	Total	Total
	£	£	2019	2018
	£	£	£	£
Direct costs				
Educational operations	220,212	7,412,795	7,633,007	7,479,020
Support costs				
Educational operations	106,296	1,958,114	2,064,410	1,741,863
	<u>326,508</u>	<u>9,370,909</u>	<u>9,697,417</u>	<u>9,220,883</u>

	2019	2018
	£	£
Analysis of support costs		
Support staff costs	1,171,486	950,589
Premises costs	417,630	420,766
Other support costs	458,176	357,970
Governance costs	17,118	12,538
	<u>2,064,410</u>	<u>1,741,863</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

9 Staff

Staff costs

Staff costs during the year were:

	2019 £	2018 £
Wages and salaries	5,951,293	5,853,374
Social security costs	547,017	555,867
Pension costs	1,232,957	1,062,079
Amounts paid to employees	7,731,267	7,471,320
Agency staff costs	99,542	71,778
Amounts paid to staff	7,830,809	7,543,098
Staff development and other staff costs	27,037	38,011
Total staff expenditure	7,857,846	7,581,109

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	107	107
Administration and support	182	164
Management	10	11
	299	282

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,000 - £70,000	-	3
£70,000 - £80,000	2	1
£100,000 - £110,000	-	1
£110,000 - £120,000	1	-

Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £661,301 (2018: £716,148).

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Governors' remuneration and expenses

Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the academy trust in respect of their role as governors.

The value of governors' remuneration (including pension contributions) was as follows:

K McCallion (headteacher)

Remuneration: £110,000 - £115,000 (2018: £105,000 - £110,000)

Pension: £15,000 - £20,000 (2018: £15,000 - £20,000)

K Robertshaw (staff)

Remuneration: £40,000 - £45,000 (2018: £40,000 - £45,000)

Pension: £5,000 - £10,000 (2018: £5,000 - £10,000)

N Verdeyen (staff)

Remuneration: £45,000 - £50,000 (2018: £45,000 - £50,000)

Pension: £5,000 - £10,000 (2018: £5,000 - £10,000)

M Mitchell (staff)

Remuneration: £30,000 - £35,000 (2018: £30,000 - £35,000)

Pension: £Nil - £5,000 (2018: £Nil - £5,000)

Other related party transactions involving the governors are set out within the related parties note.

During the year, travel and subsistence payments totalling £435 (2018: £176) were reimbursed or paid directly to 2 governors (2018: 1 governor). These amounts were incurred in relation to services as employees, not as governors.

11 Governors and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

12 Tangible fixed assets

	Land and buildings	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£
Cost					
At 1 September 2018	16,033,347	14,198	190,896	393,097	16,631,538
Additions	252,786	-	47,196	42,455	342,437
Disposals	-	-	(86,282)	(54,636)	(140,918)
At 31 August 2019	16,286,133	14,198	151,810	380,916	16,833,057
Depreciation					
At 1 September 2018	1,911,382	-	144,577	326,158	2,382,117
On disposals	-	-	(86,282)	(54,636)	(140,918)
Charge for the year	303,111	284	40,269	39,035	382,699
At 31 August 2019	2,214,493	284	98,564	310,557	2,623,898
Net book value					
At 31 August 2019	14,071,640	13,914	53,246	70,359	14,209,159
At 31 August 2018	14,121,965	14,198	46,319	66,939	14,249,421

13 Stocks

	2019 £	2018 £
Catering stock	3,432	3,257

14 Debtors

	2019 £	2018 £
Trade debtors	19,660	3,951
VAT recoverable	53,734	38,046
Other debtors	16,824	-
Prepayments and accrued income	132,563	89,119
	222,781	131,116

15 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	126,807	197,944
Accruals and deferred income	181,972	159,707
	308,779	357,651

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

16	Deferred income				2019	2018
					£	£
	Deferred income is included within:					
	Creditors due within one year				153,012	110,372
	Deferred income at 1 September 2018				110,372	105,844
	Released from previous years				(110,372)	(105,844)
	Resources deferred in the year				153,012	110,372
	Deferred income at 31 August 2019				153,012	110,372
17	Funds					
		Balance at			Gains,	Balance at
		1 September	Income	Expenditure	losses and	31 August
		2018			transfers	2019
		£	£	£	£	£
	Restricted general funds					
	General Annual Grant (GAG)	513,449	8,044,316	(8,091,861)	(220,000)	245,904
	Other DfE / ESFA grants	16,858	423,244	(423,245)	-	16,857
	Other government grants	-	93,104	(93,104)	-	-
	Pension reserve	(901,000)	-	(380,000)	(1,872,000)	(3,153,000)
		(370,693)	8,560,664	(8,988,210)	(2,092,000)	(2,890,239)
	Restricted fixed asset funds					
	Inherited on conversion	11,216,452	-	(239,943)	-	10,976,509
	DfE group capital grants	1,110,409	410,537	(8,516)	-	1,512,430
	Capital expenditure from GAG	1,720,029	-	(109,064)	220,000	1,830,965
	Private sector capital sponsorship	391,265	-	(25,177)	-	366,088
		14,438,155	410,537	(382,700)	220,000	14,685,992
	Total restricted funds	14,067,462	8,971,201	(9,370,910)	(1,872,000)	11,795,753
	Unrestricted funds					
	General funds	637,967	981,949	(874,751)	-	745,165
	Total funds	14,705,429	9,953,150	(10,245,661)	(1,872,000)	12,540,918

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

Other ESFA grants carried forward includes unspent amounts in relation to the Post 16 Bursary Fund. Post 16 Bursary Fund must be spent on resources for students who are eligible for the Bursary.

Restricted fixed assets were funded by government grants and transfer from predecessor school.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	623,400	8,047,293	(7,921,978)	(235,266)	513,449
Other DfE / ESFA grants	4,299	444,940	(432,381)	-	16,858
Other government grants	-	62,634	(62,634)	-	-
Other restricted funds	-	5,000	(5,000)	-	-
Pension reserve	(1,482,000)	-	(237,000)	642,000	(1,077,000)
	<u>(854,301)</u>	<u>8,559,867</u>	<u>(8,658,993)</u>	<u>406,734</u>	<u>(546,693)</u>
Restricted fixed asset funds					
Transfer on conversion	11,463,218	-	(246,766)	-	11,216,452
DfE group capital grants	890,597	228,326	(8,514)	-	1,110,409
Capital expenditure from GAG	1,626,184	-	(141,421)	235,266	1,720,029
Private sector capital sponsorship	414,363	-	(23,098)	-	391,265
	<u>14,394,362</u>	<u>228,326</u>	<u>(419,799)</u>	<u>235,266</u>	<u>14,438,155</u>
Total restricted funds	<u>13,540,061</u>	<u>8,788,193</u>	<u>(9,078,792)</u>	<u>642,000</u>	<u>13,891,462</u>
Unrestricted funds					
General funds	<u>525,942</u>	<u>985,851</u>	<u>(873,826)</u>	<u>-</u>	<u>637,967</u>
Total funds	<u>14,066,003</u>	<u>9,774,044</u>	<u>(9,952,618)</u>	<u>642,000</u>	<u>14,529,429</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	14,209,159	14,209,159
Current assets	745,165	571,540	476,833	1,793,538
Creditors falling due within one year	-	(308,779)	-	(308,779)
Defined benefit pension liability	-	(3,153,000)	-	(3,153,000)
Total net assets	745,165	(2,890,239)	14,685,992	12,540,918

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	14,249,421	14,249,421
Current assets	702,281	762,317	250,061	1,714,659
Creditors falling due within one year	(64,314)	(232,010)	(61,327)	(357,651)
Defined benefit pension liability	-	(1,077,000)	-	(1,077,000)
Total net assets	637,967	(546,693)	14,438,155	14,529,429

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The pension costs paid to the TPS in the period amounted to £683,756 (2016: £651,430).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17% for employers and 5-6.8% for employees. The estimated value of employer contributions for the forthcoming year is £238,000.

Due to the scheme being in deficit, an agreement has been entered into with the trustees to make additional contributions in addition to normal funding levels as directed by WYPF following the valuation. This year £nil (2018 - £nil) has been paid.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

Total contributions made	2019 £	2018 £
Employer's contributions	230,000	211,000
Employees' contributions	86,000	80,000
Total contributions	316,000	291,000
Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.35	3.35
Rate of increase for pensions in payment/inflation	2.1	2.1
Discount rate for scheme liabilities	1.9	2.7
Inflation assumption (CPI)	3.1	3.2

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	22.2	22.1
- Females	25.4	25.3
Retiring in 20 years		
- Males	23.2	23.1
- Females	27.2	27.1

Scheme liabilities would have been affected by changes in assumptions as follows:

	2019 £'000	2018 £'000
Discount rate + 0.1%	(204)	(152)
Discount rate - 0.1%	209	156
Mortality assumption + 1 year	(314)	(206)
Mortality assumption - 1 year	317	206
Salary increase 0.1%	64	48
Salary increase -0.1%	(64)	(48)
Pension payment increase +0.1%	143	107
Pension payment increase -0.1%	(141)	(105)

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme

	2019 Fair value £	2018 Fair value £
Equities	4,940,792	4,496,142
Government Bonds	955,050	861,861
Cash	120,973	132,594
Property	280,148	253,134
Other assets	70,037	283,269
Total market value of assets	<u>6,367,000</u>	<u>6,027,000</u>

The actual return on scheme assets was £100,000 (2018: £345,000).

Amount recognised in the Statement of Financial Activities

	2019 £	2018 £
Current service cost	419,000	413,000
Past service cost	164,000	-
Interest income	(172,000)	(139,000)
Interest cost	199,000	174,000
Total operating charge	<u>610,000</u>	<u>448,000</u>

Changes in the present value of defined benefit obligations

	2019 £
At 1 September 2018	7,104,000
Current service cost	419,000
Interest cost	199,000
Employee contributions	86,000
Actuarial loss/(gain)	1,624,000
Benefits paid	(76,000)
Past service cost	164,000
At 31 August 2019	<u>9,520,000</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Pension and similar obligations

(Continued)

Changes in the fair value of the academy trust's share of scheme assets

	2019 £
At 1 September 2018	6,027,000
Interest income	172,000
Actuarial loss/(gain)	(72,000)
Employer contributions	230,000
Employee contributions	86,000
Benefits paid	(76,000)
At 31 August 2019	6,367,000

20 Reconciliation of net expenditure to net cash flow from operating activities

	2019 £	2018 £
Net expenditure for the reporting period (as per the statement of financial activities)	(292,511)	(178,574)
Adjusted for:		
Capital grants from DfE and other capital income	(410,537)	(228,326)
Investment income receivable	(12,441)	(7,153)
Finance costs payable	-	2,005
Defined benefit pension costs less contributions payable	353,000	202,000
Defined benefit pension scheme finance cost	27,000	35,000
Depreciation of tangible fixed assets	382,699	419,799
(Increase) in stocks	(175)	(241)
(Increase) in debtors	(91,665)	(25,912)
(Decrease)/increase in creditors	(48,872)	104,394
Net cash (used in)/provided by operating activities	(93,502)	322,992

21 Capital commitments

	2019 £	2018 £
Expenditure contracted for but not provided in the accounts	3,481,000	72,000

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

22 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the governing body being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

Expenditure related party transactions

The academy trust has not identified any related party transactions during the year.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.