Written Resolution under the Companies Act 2006

A COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

BUPA PENSION SCHEME TRUSTEES LIMITED

(the "Company")

On 16 November 2021 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the Directors of the Company propose that the following Resolution is passed as a Special Resolution.

SPECIAL RESOLUTION

IT WAS RESOLVED THAT the regulations contained in the document attached to this resolution be approved and adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.

AGREEMENT: Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agrees to the Resolution:

Director

For and on behalf of:

Bupa Finance plc as sole shareholder

16 November 2021

Date



19/11/2021

COMPANIES HOUSE

Company Number: 07761535

INFORMATION REQUIRED TO COMPLY WITH SECTION 291(4) COMPANIES ACT 2006

NOTES:

- 1. Eligible members are the members who would have been entitled to vote on the resolution on the circulation date of the written resolution.
- 2. The circulation date of the written resolution is 16 November 2021 (the 'Circulation Date').
- 3. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning the signed version either by hand or by post to The Company Secretary, 1 Angel Court, London, United Kingdom, EC2R 7HJ or in electronic format to companysecretary@bupa.com. You may not return the Written Resolution to the Company by any other method.
- 4. If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 5. Written resolutions are passed when the majority of eligible members have signified their agreement to them.
- 6. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 7. The period for agreeing to the written resolution is the period of 28 days beginning with the Circulation Date.