

**Great Corby School
(A Company Limited by Guarantee)**

**Annual Report and Financial Statements
Year ended 31 August 2020**

**Company Registration Number:
07727695 (England and Wales)**



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Great Corby School

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Great Corby School

Reference and Administrative Details

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Members

Mrs S Moss
Mrs L Smith
Mrs J Mottram

Directors

Mrs M Kennedy

Governors

Miss K Williamson
Mrs M Kennedy - Chair
Mrs R Arora
Ms J Clarke - (Resigned 31.08.2020)
Mrs A Summers
Ms V Rose
Mr R Hewson
Mr I Evans

Company Secretary

Mrs L Coulthard

Senior Management Team:

Principal

Miss K Williamson

Company Name

Principal and Registered Office

Great Corby School
Great Corby School
Great Corby, Carlisle, CA4 8NE
07727695 (England and Wales)

Company Registration Number

Independent Auditor

Saint & Co Chartered Accountants
Sterling House, Wavell Drive, Rosehill,
Carlisle, Cumbria CA1 2SA

Bankers

Cumberland Building Society
Castle Street
Carlisle, CA3 8RX

Solicitor

Burnetts Solicitors
Victoria House, Wavell Drive, Rosehill,
Carlisle, Cumbria, CA1 2ST

GOVERNORS' REPORT

The governors, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31 August 2020. The annual report serves the purposes of both a governors' report and a directors' report under company law.

Structure, Governance and Management

The academy trust is a company limited by guarantee with no share Capital and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy trust. The governors act as the trustees for the charitable activities of Great Corby School Academy Trust and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Great Corby School.

The governors / directors of the academy are made up of volunteers who meet regularly through two committees; the Premises, Finance, Health and Safety Committee and the Curriculum, Staffing and Standards Committee. These committees report to the full governing body each term. The management and running of the school is delegated to the headteacher and the senior leadership team.

Members' Liability

Each member of the Academy Trust undertakes to contribute such amount as may be required (not exceeding £10) to contribute to the Academy Trust's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Academy Trust's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

Governors' Indemnities

The governors / directors of the academy trust are covered by indemnity insurance paid for by the trust.

Principal Activities

The academy trust commenced its activities on 1st February 2012.

The principle activity of the Academy is to advance, for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Governors

The Academy's Governing body is established in accordance with the Academy's memorandum of association. Governors are elected every 4 years (with the exception of the Head teacher / Principle). Subject to remaining eligible to be a particular type of Governor any Governor may be re-appointed or re-elected. During the period the Governors held four meetings.

The following Governors served during the year:

Miss K Williamson
Mrs M Kennedy
Mrs R Arora
Ms J Clarke - (Resigned 31.08.2020)
Mrs A Summers
Ms V Rose
Mr R Hewson
Mr I Evans

No Governors received any remuneration in respect of their duties as Governors.

Governors' REPORT (continued)

Method of Recruitment and Appointment or Election of Governors

When recruiting new members to their board, existing governors must be clear in their own minds about the school's purpose and aims. They also need to understand their broader duties and responsibilities as governors, to ensure both that they are acting in the best interests of the school, and that they are in a position to explain to new governors what is required of them. Governors need to ensure that they, rather than staff, retain overall responsibility and control of the governor recruitment, selection and induction process. Existing governors have a clear role to play in overseeing the effective management of an open and efficient process. This applies whether governors themselves select new colleagues, or whether other arrangements apply (for example, election or nomination by a membership). An assessment of the skills present, or "skills audit", of the existing governors is a best practice way to identify gaps. This assessment should include consideration of what skills are required by the board to perform effectively, and whether there are any gaps. Schools should use governor "job descriptions" or similar guidance to provide prospective governors with a balanced account of what the role of governor entails, including their duties and responsibilities as a governor. The new governors will be nominated by existing governors and voted on to the board by the governing body.

Policies and Procedures Adopted for the induction and Training of Governors

Each new governor is provided with an 'Induction Training for New Academy Governors' booklet and governor training is regularly reviewed and carried out through the local council, small schools network and the LASL.

Organisational structure

Great Corby Foundation School converted to Great Corby School Academy Trust by the authority of the Secretary of State for Education on the 1st February 2012. The management structure consists of two levels, the Governors and the school's senior leadership team. The aim of the management structure is to develop responsibility and encourage the involvement of decision making at all levels.

The Governors are responsible for setting general policies, adopting a school development plan and budget, monitoring the school's performance, making major policy decisions and appointing senior staff.

The current leadership Team comprises:

- Head teacher / Principal
- SENCo
- School Business Manager

The Head Teacher manages the school at an executive level, implementing the policies laid down by the Governors and reporting back to them.

The Head teacher liaises with governors on a regular basis. Regular staff briefings are held throughout the week. The Head teacher will also meet with the representatives of the professional associations and trade union representatives when necessary.

The Head teacher is responsible for the authorisation of spending within agreed budgets and the appointment of staff.

Arrangements for setting key personnel pay

As governors, we can confirm that the arrangements for setting the pay and remuneration for the academy's principal, as the academy's most senior management personnel, complies with the School Teachers Pay and Conditions Document (STPCD) and is set in line with the national leadership group pay range for England and Wales. Other staff governors who are classed as key management personnel are remunerated on the same principles as other non governor staff.

Risk Management

The governors have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

GOVERNORS' REPORT (continued)

Related Parties and other Connected Charities and Organisations

Great Corby School is a single academy and works alongside other schools (including academies) in the Brampton area. The aims and objectives are as follows:

1. To improve the quality of teaching and learning throughout the partnership.
2. To develop partnership models for all levels of self-evaluation.
3. To extend better professional development opportunities for all staff.
4. To ensure value for money in all our schools, some of which are very small, and to add capacity and improve efficiency thus ensuring more available resource for students.

Great Corby School is also part of the Small Schools Consortium.

1. The object of the consortium is to demonstrate gains in skills, knowledge and understanding of both pupils and staff in all schools involved as a result of working together.

2. The aims of the consortium are:

- To share and develop expertise and good practise
- To explore areas that small schools find difficult to deliver
- To support the use of networking within the school communities
- To support the well being of both the Headteachers and staff within our schools
- To deliver shared opportunities to pupils (particularly upper KS2) to enhance transition to secondary school

Objectives and Activities

Objectives and Aims

The principle objective and activity of the Academy Trust is the education of students from a wide range of abilities between the ages of 3 to 11.

In accordance with the company's articles of association the Academy Trust has adopted a funding agreement approved by the Secretary of State for Education. The funding agreement specifies, amongst other things, the basis for admitting students, the catchment area, and that the curriculum should comply with the substance of the national curriculum.

The main objective during the period ending 31st August 2020 was 'Taking pride in ourselves, each other and our work.'

We aim for all our children to:

- Ensure everybody receives the individual opportunities necessary to reach their full potential.
- Encourage and support all members of our school community to become self-motivated, independent and determined learners with the courage and resilience to adapt to new challenges.
- Help our children to become caring, empathetic and trustworthy members of the school who respect the needs and rights of others.
- Promote a respectful learning environment where collaborative learning prepares our children for their next steps.
- Ensure our children know they have a voice and are able to question and debate in an articulate and appropriate way.
- Encourage our children to be curious, enquiring, imaginative and investigative in order to solve problems in a variety of contexts.
- Develop the reading, writing and mathematical skills our children require to live independently.
- Ensure our children have opportunities to develop the skills and knowledge required to make healthy lifestyle choices.
- Enable our children to experience and value a wide range of creative opportunities.
- Develop our children's understanding of the world we live in and their respect of other cultures, religions and beliefs.
- Make our children aware of the impact history has, and continues to have, on us.
- Encourage our children to explore new opportunities outside of school by giving them a wide range of opportunities to develop their interests and skills.
- Ensure the school plays an active part in the wider community.

GOVERNORS' REPORT (continued)**Mission**

We will recognise and value the diverse needs of all our children, staff and community, whilst providing a safe, secure, healthy and stimulating environment. We will promote self-esteem and confidence through building a learning environment with a broad and balanced curriculum, which continually raises standards through sharing good practice and continued professional development. We will offer a variety of approaches to promote learning and a mixture of teaching styles to cater for all learners.

Strategies

To develop a stimulating, broad and rich curriculum for children to enjoy and achieve.
To foster an ethos of continuous development in order to raise standards.
To promote collaborative work in school and with the community.
To continue to promote the ethos of good behaviour through positive strategies.
To maintain and develop a safe and secure site valued and respected by the community.
To provide an environment where children can achieve economic wellbeing.
To encourage a healthy active lifestyle.

Equal Opportunities

The Academy Trust aims to establish equal opportunity in all the areas of its activities, to develop a working environment where everyone's contribution is valued.

Disabled Persons

The school adheres to their Equal Opportunities Policy.

Public Benefit

The academy trust governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties. The following activities show how the academy trust has benefited the community in which they are situated:

- Community Cohesion
- The Caner Run
- Office hub
- Bulb planting
- Tree planting
- Baby & toddler Group
- Tea/Coffee afternoons
- Harvest Festival
- Christmas Performance
- Christmas Fair
- Family disco
- Fundraising events for local charities

Unfortunately, from March 2020 onwards, Covid-19 restrictions has meant the school was not able to be involved in the community to the same extent.

Strategic Report**Achievements and performance**

It is the eighth year for Great Corby School as an Academy. There were many successes throughout the period.

Statutory Assessment

Due to Covid-19 all Statutory assessments were cancelled this year. Internal data from March 2020 showed that throughout the school our children were performing well.

Average % of children achieving or exceeding Year Group Expectations		
Reading	Writing	Maths
80	77	86

We are confident that if the statutory assessment had taken place we would have achieved results above local and national average.

GOVERNORS' REPORT (continued)

Performance

Prior to lockdown the children took part in performances such as our Harvest Festival at the Church, the community Christmas coffee morning, a KS2 Christmas play, our carol and nativity service at the Church. Our Y6 children worked with the Y6 children in our Peer-to-Peer schools to prepare and perform a piece of music.

We had our highest number of entries for Carlisle Music Festival this year including soloists, group and class performances. We were extremely successful and placed in the following events:

Recorder Ensemble - First

Recorder Solos Age 10-12 - First and Second

Recorder Solos Age 9 and under - First and Second

Woodwind Solos - First

Prior to lockdown the children were involved in the following sporting events and competitions:

- Girls football
- Netball
- KS2 Football
- Festivals at the local secondary school
- Cross Country cluster event
- Gymnastics festivals and Key Steps competition
- Swimming gala

GOVERNORS' REPORT (continued)

Going Concern

After making appropriate enquiries, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The academy's accounts show a surplus of £15,713 (2019: deficit of £7,733) made prior to the actuarial loss on the defined benefit pension scheme. When including the actuarial loss on the defined pension scheme the accounts show a surplus of £1,713 (2019: deficit of £93,733).

The financial position of the Academy as at 31 August 2020 is summarised as follows:

- (a) The General Annual Grant (GAG) carried forward to 2020/2021 is £114,419 which represented some 29% of the annual GAG. The academy is not subject to a limit set by Education and Skills Funding Agency whereby the grant would be reclaimed. The academy has reached their targeted reserves level, which is cumulatively some 3-5% of the revenue budget, to provide a financial safeguard for the future. The main financial policies applied in arriving at this balance are included in the accounting policies.
- (b) The Local Government Pension Scheme as it relates to the Academy as part of the combined Cumbria pension fund has been valued by the actuary as having a net deficit of £276,000 as at 31 August 2020. This deficit may increase in future years if the economic climate does not improve and contributions, both employer and employee, are not increased, but the required funding is not available to reduce this significantly in the short term. However, improvements in the national economic position will obviously have a positive effect on the Academy position. This is a material figure in terms of the Academy's total assets and further details on the figures are included in note 22 to the accounts.
- (c) The main funding source for the Academy is the Education and Skills Funding Agency which provides, by way of grant, some 80% of total income excluding CIF capital grants. Other income is derived from nursery income and before and after school clubs.

The total income received has been invested in the furtherance of the outstanding education provided at the Academy by the employment of suitably qualified teaching staff, the provision of specialist staff support for both teaching and the various support functions of the Academy, the provision of suitable resources for the staff and students and the maintenance and refurbishment of the buildings and equipment.

GOVERNORS' REPORT (continued)**Reserves Policy**

The Governors will review and agree the levels of reserves the Academy holds in line with the ESFA guidelines during 2020 - 2021. The LGPS liability will have an impact on what level these reserves should be held at.

The Local Government Pension Scheme as it relates to the Academy as part of the combined Cumbria pension fund has been valued by the actuary as having a net deficit of £276,000 as at 31st August 2020. This is a material figure in terms of the Academy's total assets and further details on the figures are included in note 22 to the accounts. The Local Government Pension Scheme deficit is recognised against restricted general funds in order to match it against the GAG, in accordance with ESFA guidance.

The Academy had total funds at 31 August 2020 of £741,506 (2019: £739,793) which included £71,088 (2019: £67,953) of free reserves defined as unrestricted funds available for general purposes, and £810,981 (2019: £759,827) which can only be realised by the disposal of tangible fixed assets. The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £206,525 (2019: £215,216).

After being unsuccessful in CIF funding bid, the Governors agreed to go ahead with the building of a new classroom extension, with the main work completed in the Autumn Term 2018 and additional works completed in the Autumn Term 2019. The governors have had to resort to using a large proportion of the academy's reserves to fund the project in 18/19 of around £60,000 and in 19/20 of around £58,000.

Principal Risks and Uncertainties

As governors, we can confirm that the risks of fraud, theft or irregularity occurring which the academy trust is exposed, as identified by the governors, have been reviewed, and as far as possible, address the risk in our internal control systems and assurance arrangements by putting in place proportionate controls to manage those risks. The internal control systems and the exposure to risks are matters that are considered on a regular basis by management and the governors.

Financial and Risk Management Objectives and Policies

The academy's exposure to credit, cash flow and liquidity risks are minimised by the very nature of the trust activities. Grant funding is received at the beginning of each month, which ensures a positive cash flow throughout the financial year. Income from other sources, are not a large part of the trusts income and therefore do not form a significant credit risk. Bank balances are positive and the academy holds cash reserves.

Plans for Future Periods**Strategic Intention:**

- To maintain and develop a safe, secure and imaginative learning environment;
- To make any necessary building alterations in order to maximise space;
- To develop the tracking of wider curriculum subjects both skills and knowledge;
- To maximise the potential of our staff through continued professional development;
- To develop our teachers in the role of subject leaders;
- To ensure all our children are challenged in their learning;
- To increase parent involvement in school;
- To develop the role of the school in the community;
- To work with other schools to share best practice;

GOVERNORS' REPORT (continued)

Auditors

In so far as the governors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Saint and Co have been appointed as auditors and they are willing to continue in office and a resolution to appoint them will be proposed at the next meeting.

The governors' report, incorporating a strategic report was approved by order of the members of the board of governors on 15th January 2021 and signed on its behalf by:



Mrs M Kennedy
Chair of Governors and Academy Trustee



Miss K Williamson
Headteacher & Accounting Officer

GOVERNANCE STATEMENT

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Great Corby School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement to loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of governors has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Great Corby School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

- The Academy is operating efficiently and effectively;
- Its assets are safeguarded against unauthorised use or disposition;
- The proper records are maintained and financial information used within the Academy or for publication is reliable;
- The Academy complies with relevant laws and regulations.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The governing body has formally met 5 times during the period.

The governing body acts only as a body as prescribed by law and not as individual members. It supports the development and promotion of vision, mission, goals and strategies of the school system; consults and confers with the Headteacher on all matters as they arise that concern the school system and on which the school committee may take action; supports the Headteacher in all matters that conform to committee policy. The governing body has been split into two sub-committees: the Finance, Property, Health and Safety Committee and the Curriculum, Staffing and Standards Committee. These committees meet prior to the full governors meeting. The Chair of each sub-committee then shares information at the full governors meeting. The Finance, Property, Health & Safety Committee is a sub-committee of the main governing body.

The Finance, Premises, Health and Safety Committee reviews and approves the budget and works to ensure that necessary funds are appropriated for the school. It oversees the operation of the annual school budget. In addition, it carries out regular Health & Safety checks to ensure school is a safe environment.

The Curriculum, Staffing and Standards Committee appoints the Headteacher, hires legal bodies, disciplines or terminates employment of the Headteacher in accordance with the terms of the contract of employment, establishes, upon the recommendation of the Headteacher, the performance standards for teachers and other employees, evaluates the performance of the Headteacher, and conducts self-evaluation of the committee's effectiveness in meeting its stated goals and performing its role in school governance. It also establishes and periodically reviews educational goals and policies for the school, and reviews and approves an annual school improvement plan. It approves adoption or revision of school curriculum and textbooks upon recommendation of the Headteacher.

Attendance during the year at meetings of the governing body and sub committees was as follows:

	Full board		FPH&S		CS&S		Total
	possible	attended	possible	attended	possible	attended	Attended
M Kennedy	2	2	2	2	2	1	5
K Williamson	2	2	2	2	2	2	6
R Arora	2	1	2	N/A	2	1	2
J Clarke	2	2	2	2	2	2	6
A Summers	2	2	2	N/A	2	2	4
V Rose	2	1	2	N/A	2	2	3
R Hewson	2	2	2	2	2	N/A	4
Ivor Evans	2	2	2	2	2	N/A	4
L Coulthard	2	2	2	2	2	2	6

GOVERNANCE STATEMENT (continued)**Review of Value for Money**

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider social outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring regularity, propriety and value for money
- Complying with the Academy Financial Handbook
- Keeping and maintaining full and accurate accounting records

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Great Corby School for the year to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity To Handle Risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

The Risk and Control Framework

The Academy's system of internal financial control is based on framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

In addition, the governors have considered the guidance for directors of public listed companies contained within the Turnbull Report. They believe that although it is not mandatory for the Academy it should, as a publicly funded body, adopt these guidelines as best practice. Accordingly they have:

Set policies on internal controls which cover the following:

- the type of risks the Academy faces;
- the level of risk which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risk that do materialise;
- the costs of operating particular controls relative to the benefits obtained;
- clarified the responsibility of the Management Team to implement the governors' policies and to identify and evaluate risks for the governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy;
- developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment;

GOVERNANCE STATEMENT (continued)

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and plan to address weaknesses and ensure continuous improvement of the systems is in place.

Approved by order of the members of the governing body on 15th January 2021 and signed on its behalf by:



Mrs M Kennedy
Chair of Governors and Academy Trustee



Miss K Williamson
Headteacher & Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Great Corby School Academy Trust, I have considered my responsibility to notify the academy trust governing body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.



Miss K Williamson
Headteacher & Accounting Officer
15th January 2021

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The governors (who act as trustees of Great Corby School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Account Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law required the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2019-2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 15th January 2021 and signed on its behalf by:



Mrs M Kennedy
Chair of Governors and Academy Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREAT CORBY SCHOOL

OPINION

We have audited the financial statements of Great Corby School ('the charitable company') for the year ended 31 August 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.
- have been properly prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2019 to 2020.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSION RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. It includes the Reference and Administrative Details, the Report of the Directors and Strategic Report and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREAT CORBY SCHOOL (continued)

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Governors has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors.

We have nothing to report in respect of the following matters to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and the returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Governors' Responsibilities (set out on page 13), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of Independent Auditors.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREAT CORBY SCHOOL
(continued)**

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stuart Farrer (Senior Statutory Auditor)

For and on behalf of
Saint & Co
Chartered Accountants
& Statutory Auditors

Sterling House
Wavell Drive
Carlisle
Cumbria
CA1 2SA

15th January 2021

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO GREAT CORBY SCHOOL ACADEMY TRUST AND THE EDUCATION AND SKILLS
FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 3 October 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Great Corby School Academy Trust during the period 01 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

RESPECTIVE RESPONSIBILITIES OF GREAT CORBY SCHOOL ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Great Corby School Academy Trust's funding agreement with the Secretary of State for Education dated 30 January 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 01 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies: Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO GREAT CORBY SCHOOL ACADEMY TRUST AND THE EDUCATION AND SKILLS
FUNDING AGENCY (continued)**

The work undertaken to draw our conclusion includes:

- the Financial Management & Governance Evaluation (FMGE) was obtained;
- having a general awareness of regularity and propriety whilst conducting the statutory audit function;
- reviewing if extra-contractual payments for staff have been made in accordance with the Handbook;
- reviewing if borrowing agreements, including leases to ensure they have been made in accordance with the Handbook;
- reviewing the minutes of the meeting of the main committees during the year;
- reviewing expenditure to check that it was not ultra vires to the charitable objectives;
- obtaining trustee / governor's declaration of interests.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 01 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

USE OF OUR REPORT

This report is made solely to the Great Corby School Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Great Corby School Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Great Corby School Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Mr Stuart Farrer (Reporting Accountant)

For and on behalf of
Saint & Co

Chartered Accountants & Statutory Auditors

Sterling House, Wavell Drive, Rosehill, Carlisle, Cumbria, CA1 2SA

Date: 15th January 2021

**Statement of Financial Activities
for the year ended 31 August 2020
(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2020 £	Total 2019 £
Income and endowments from:						
Donations and capital grants	2	2,776	-	5,025	7,801	12,864
Charitable activities:						
Funding for the academy trust's educational operations	3	10,093	459,767	-	469,860	432,750
Other trading activities	4	50,689	-	-	50,689	46,772
Investments	5	603	-	-	603	826
Total		64,161	459,767	5,025	528,953	493,212
Expenditure on:						
Raising funds	6,7	51,071	-	-	51,071	43,799
Charitable activities:						
Academy trust educational operations	6,8	9,955	438,468	13,746	462,169	457,146
Total		61,026	438,468	13,746	513,240	500,945
Net income / (expenditure)		3,135	21,299	(8,721)	15,713	(7,733)
Transfers between funds	9	-	(58,125)	58,125	-	-
Other recognised gains / (losses):						
Actuarial (losses) / gains on defined benefit pension schemes	17, 22	-	(14,000)	-	(14,000)	(86,000)
Net movement in funds		3,135	(50,826)	49,404	1,713	(93,733)
Reconciliation of funds						
Total funds brought forward		67,953	(89,737)	761,577	739,793	833,526
Total funds carried forward		71,088	(140,563)	810,981	741,506	739,793

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Statement of Financial Position as at 31 August 2020

Company Number 07727695

	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	13		810,981		759,827
Current assets					
Stock	14	50		50	
Debtors	15	12,275		15,909	
Cash at bank and in hand		236,233		240,887	
		<u>248,558</u>		<u>256,846</u>	
Liabilities					
Creditors: Amounts falling due within one year	16	(42,033)		(39,880)	
Net current assets			<u>206,525</u>		<u>216,966</u>
Total assets less current liabilities			1,017,506		976,793
Creditors: Amounts falling due after more than one year			-		-
Net assets excluding pension liability			<u>1,017,506</u>		<u>976,793</u>
Defined benefit pension scheme liability	22	(276,000)		(237,000)	
Total assets			<u>741,506</u>		<u>739,793</u>
Funds of the academy trust:					
Restricted funds					
. Fixed asset fund	17	810,981		761,577	
. Restricted income fund	17	135,437		147,263	
. Pension reserve	17	(276,000)		(237,000)	
Total restricted funds			670,418		671,840
Unrestricted income funds	17		<u>71,088</u>		<u>67,953</u>
Total funds			<u>741,506</u>		<u>739,793</u>

The financial statements were approved by the trustees, and authorised for issue on 15th January 2021 and are signed on their behalf by:



Mrs M Kennedy
Chair of Trustees

Statement of Cash Flows for the year ended 31 August 2020

	2020	2019
	£	£
Cash flows from operating activities		
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	15,713	(7,733)
Adjusted for:		
Depreciation charges	13,746	14,921
Capital grants from DfE and other capital income	(5,025)	(12,483)
Interest receivable	(603)	(826)
Losses on disposals of fixed assets	-	-
Defined benefit pension scheme cost less contributions payable	20,000	12,000
Defined benefit pension scheme finance cost	5,000	5,000
(Increase)/decrease in debtors	3,634	30,715
Increase/(decrease) in creditors	2,153	(73,596)
Net cash provided by / (used in) Operating Activities	54,618	(32,002)
Cash Flows from Investing Activities	2020	2019
	£	£
Dividends, interest and rents from investments	603	826
Purchase of tangible fixed assets	(64,900)	(149,129)
Capital grants from DfE/ESFA	5,025	10,733
Capital funding received from sponsors and others	-	1,750
Net cash provided by / (used in) investing activities	(59,272)	(135,820)
Change in cash and cash equivalents in the reporting period	(4,654)	(167,822)
Cash and cash equivalents at 1 September 2019	240,887	408,709
Cash and cash equivalents at the 31 August 2020	236,233	240,887
Analysis cash and cash equivalents	At 31 August	At 31 August
	2020	2019
	£	£
Cash in hand and at bank	236,233	240,887
Total cash and cash equivalents	236,233	240,887

Notes to the Financial Statements for the year ended 31 August 2020

1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation & Statement of Compliance

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Great Corby School Academy Trust meets the definition of a public benefit entity under FRS 102.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**
Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of Financial Position. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship Income**
Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.
- **Donations**
Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)**Income (continued)**

- **Other Income**

Other income, including Nursery and Before and after school club, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Deferred Income

Grants and other funding received for the academy's educational activities for a period spanning the year end are deferred pro-rata to the relevant periods in order to match the funding to the period in which the costs of charitable activities are incurred.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

Tangible Fixed Assets

Assets costing £250 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Tangible fixed assets transferred on conversion to Academy status have been included in the accounts at valuation.

Land and buildings are classed as long leasehold if there is over 50 years unexpired lease term at the Statement of Financial Position date.

Tangible fixed assets since the Academy was established are included in the accounts at cost.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Statement of Financial Position at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Statement of Financial Position. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

• Long leasehold buildings	-	Straight line over the term of the lease (125 years)
• Fixtures & fittings	-	10% Reducing balance
• Computer equipment	-	Straight line over 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving stock.

Liabilities

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at fair value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Statement of Financial Position date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received, including the General Annual Grant, with restrictions imposed by the funder/donor.

The Local Government Pension Scheme deficit is recognised against restricted general funds in order to match it against GAG, in accordance with ESFA guidance.

Details of restricted and unrestricted funds are shown in the notes to the financial statements.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates, assumptions and judgements

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pensions liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The annual depreciation charge is sensitive to the estimated useful economic lives of property, plant and equipment. The useful economic lives of property, plant and equipment is initially based on the professional valuer's report using their judgement and experience. The useful economic lives are assessed annually and changed when necessary to reflect current thinking on their remaining lives.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

2 Donations and capital grants

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Capital Grants	-	5,025	5,025	10,733
Big Lottery Fund Grant	-	-	-	-
Community Foundation Grant	-	-	-	1,750
Donations	2,776	-	2,776	381
	<u>2,776</u>	<u>5,025</u>	<u>7,801</u>	<u>12,864</u>

The income from donations and capital grants was £7,801 (2019: £12,864) of which £5,025 was restricted fixed asset funds (2019: £12,483) and £2,776 was unrestricted (2019: £381).

3 Funding for the Academy Trust's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
DfE / ESFA grants				
General Annual Grant (GAG)	-	397,924	397,924	356,984
Other DfE/ESFA grants	-	49,649	49,649	45,518
	<u>-</u>	<u>447,573</u>	<u>447,573</u>	<u>402,502</u>
Other income from the academy trust's educational operations	10,093	5,967	16,060	30,248
Exceptional government funding				
Coronavirus Job Retention Scheme	-	6,227	6,227	-
	<u>10,093</u>	<u>459,767</u>	<u>469,860</u>	<u>432,750</u>

The income from funding for the Academy Trust's educational operations was £469,860 (2019: £432,750) of which £12,869 was unrestricted (2019: £12,857) and £456,991 restricted (2019: £419,893).

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under 'exceptional government funding'.

- The academy furloughed some of its after school club staff under the government's CJRS. The funding received of £6,227 relates to staff costs in respect of after school club staff which are included within note 8 as appropriate.

4 Other Trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Before & After school club	11,868	-	11,868	17,226
Nursery income	38,821	-	38,821	29,546
	<u>50,689</u>	<u>-</u>	<u>50,689</u>	<u>46,772</u>

The income from other trading activities was £50,689 (2019: £46,772) of which all £50,689 was unrestricted (2019: £46,772).

5 Investment income

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Short term deposits	603	-	603	826
	<u>603</u>	<u>-</u>	<u>603</u>	<u>826</u>

The income from investments was £603 (2019: £826) of which all £603 was unrestricted (2019: £826).

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

6 Expenditure

	Staff Costs	Non Pay Expenditure		Total 2020	Total 2019
	£	Premises £	Other £	£	£
Expenditure on raising funds	50,848	-	223	51,071	43,799
Academy's educational operations:					
· Direct costs	300,235	4,312	48,780	353,327	350,676
· Allocated support costs	55,477	34,387	18,977	108,841	106,470
	<u>406,560</u>	<u>38,699</u>	<u>67,980</u>	<u>513,239</u>	<u>500,945</u>

Net income/(expenditure) for the period includes:

	2020	2019
	£	£
Operating lease rentals	594	594
Depreciation	13,746	14,921
(Gain)/loss on disposal of fixed assets	-	-
Fees payable to auditor for:		
- audit	2,890	3,382
- accountancy	2,455	2,904
- other services	<u>-</u>	<u>-</u>

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

7 Costs of other trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Before and after school club				
Purchases	223	-	223	427
Support staff costs	20,175	-	20,175	18,564
	<u>20,398</u>	<u>-</u>	<u>20,398</u>	<u>18,991</u>
Nursery				
Support staff costs	30,673	-	30,673	24,808
	<u>30,673</u>	<u>-</u>	<u>30,673</u>	<u>24,808</u>
	<u>51,071</u>	<u>-</u>	<u>51,071</u>	<u>43,799</u>

The cost of other trading activities was £51,071 (2019: £43,799) with all £51,071 (2019: £43,799) being unrestricted.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

8 Charitable Activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Direct costs – educational operations				
Teaching and education support staff costs	-	300,235	300,235	267,067
Books, apparatus and stationery	262	2,927	3,189	5,506
Sports expenditure	-	8,602	8,602	15,570
Depreciation	-	4,312	4,312	7,595
Staff development	-	743	743	585
Other direct costs	-	8,524	8,524	9,460
Catering costs	9,692	16,211	25,903	35,320
Trip expenses	-	1,819	1,819	9,573
	9,954	343,373	353,327	350,676

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Analysis of support costs				
Support staff costs	-	55,477	55,477	46,442
Depreciation	-	9,434	9,434	7,326
Hire and maintenance	-	908	908	675
Rent, rates and water	-	2,066	2,066	1,960
Light & heat	-	3,781	3,781	3,317
Maintenance of premises and equipment	-	9,119	9,119	14,879
Insurance	-	2,948	2,948	5,012
Cleaning and refuse collection	-	9,079	9,079	10,280
Telephone	-	2,893	2,893	1,798
Postage and stationery	-	1,322	1,322	1,471
Other support costs	-	84	84	-
Governance costs - accountancy fees	-	2,455	2,455	2,904
Governance costs - audit fees	-	2,860	2,860	3,382
Legal and professional fees	-	1,415	1,415	2,024
Governance costs - other finance costs	-	-	-	-
Governance costs - finance cost def'd ben sch	-	5,000	5,000	5,000
Loss on disposal of tangible fixed assets	-	-	-	-
Total support costs	-	108,841	108,841	106,470
Total direct and support costs	9,954	452,214	462,168	457,146

The cost of charitable activities was £462,168 (2019: £457,146) with unrestricted costs of £9,954 (2019: £13,184) and restricted costs of £438,468 (2019: £429,041) and restricted fixed asset costs of £13,746 (2019: £14,921).

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

9 Fund transfers

	Total 2020 £	Total 2019 £
Unrestricted funds		
Transfer to the restricted income fund from the unrestricted fund to contribute towards the shortfall in trip expenditure and music expenditure not met by trip income and music income	-	-
	-	-
	Total 2020 £	Total 2019 £
Restricted funds		
Transfer to the restricted fixed asset fund for capital assets purchased by the restricted GAG fund	(58,125)	(60,606)
Transfer to the restricted income fund from the unrestricted fund to contribute towards the shortfall in trip expenditure and music expenditure not met by trip income and music income	-	-
	(58,125)	(60,606)
	Total 2020 £	Total 2019 £
Restricted fixed asset funds		
Transfer to the restricted fixed asset fund for capital assets purchased by the restricted GAG fund	58,125	60,606
Transfer from the Community Foundation Grant to the Fixed Assets used for Charitable Purposes for capital assets purchased.	(1,750)	-
Transfer to the Fixed Assets used for Charitable Purposes from the Community Foundation Grant for capital assets purchased.	1,750	-
Transfer from the DFE formula capital grant fund to the Fixed Assets used for Charitable Purposes fund for capital assets purchased	(5,025)	(10,733)
Transfer from the Big Lottery Grant fund to the Fixed Assets used for Charitable Purposes fund per the Lottery agreement	-	(9,160)
Transfer to the Fixed Assets used for Charitable Purposes fund from the Big Lottery Grant fund	-	9,160
Transfer to the Fixed Assets used for Charitable Purposes fund from the DFE formula capital grant fund for capital assets purchased	5,025	10,733
Transfer from CIF fund to Restricted Fixed Assets used for Charitable Purposes fund for capital assets purchased with CIF funding	-	(68,630)
Transfer to Restricted Fixed Assets used for Charitable Purposes fund from the CIF fund for capital assets purchased with CIF funding	-	68,630
	58,125	60,606

Great Corby School
Notes to the Financial Statements for the year ended 31 August 2020
(continued)

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10 Staff

a. Staff costs

Staff costs during the period were:

	Total 2020 £	Total 2019 £
Wages and salaries	299,953	280,650
Social security costs	18,595	17,422
Employer contributions to pension plans	88,012	58,811
	406,560	356,883
Supply staff costs	-	-
Staff restructuring costs	-	-
	406,560	356,883

b. Non statutory/non contractual staff severance payments

Included in staff restructuring costs are severance payments totalling nil (2019: £nil).

c. Staff numbers

The average number of persons employed by the academy during the period was as follows:

	2020 No.	2019 No.
Teachers	6	6
Administration and support	10	10
Nursery	2	2
	18	18

d Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was nil (2019: nil).

e Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £110,284 (2019: £99,825).

Notes to the Financial Statements for the year ended 31 August 2020 (continued)**11 Related Party Transactions - Trustees' Remuneration and Expenses**

One or more trustees have been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

K Williamson (Principal and Governor):

- . Remuneration £40,000 - £44,999 (2019: £35,000 - £39,999)
- . Employer's pension contributions paid £5,000 - £9,999 (2019: £5,000 - £9,999)

V Rose (Staff Governor):

- . Remuneration £35,000 - £39,999 (2019: £35,000 - £39,999)
- . Employer's pension contributions paid £5,000 - £9,999 (2019: £5,000 - £9,999)

R Arora (Staff Governor):

- . Remuneration £0 - £4,999 (2019: £0 - £4,999)
- . Employer's pension contributions paid £0 - £4,999 (2019: £0 - £4,999)

During the current and previous years, no governors claimed any travel or subsistence expenses, however staff governors were reimbursed for resources directly purchased for the school.

12 Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000 on any one claim. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

13 Tangible Fixed Assets

	Assets Under Construction	Land and Buildings	Fixtures and Fittings	Equipment	Total
	£	£	£	£	£
Cost					
At 1 September 2019	52,680	688,385	57,032	24,740	822,837
Additions	-	58,064	2,237	4,599	64,900
Disposals	-	-	-	-	-
Transfers	(52,680)	52,680	-	-	-
At 31 August 2020	-	799,129	59,269	29,339	887,737
Depreciation					
At 1 September 2019	-	24,716	17,319	20,975	63,010
Charged in year	-	6,393	4,105	3,248	13,746
Disposals	-	-	-	-	-
At 31 August 2020	-	31,109	21,424	24,223	76,756
Net book values					
At 31 August 2019	52,680	663,669	39,713	3,765	759,827
At 31 August 2020	-	768,020	37,845	5,116	810,981

Valuation

The leasehold buildings and the plant and machinery integral to the buildings were valued as at 31 August 2012 by DTZ, a company commissioned by the ESFA. DTZ are independent of the charitable company. The basis of the valuation was the estimated rebuild cost. The governors are satisfied that the valuation closely matches the valuation on conversion.

The long leasehold property is held on a 125 year lease from The Great Corby Educational Foundation, which commenced on 1st February 2012.

The Assets Under Construction brought forward relates to building of the new classroom which was completed during the year

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

14 Stock

	2020	2019
	£	£
Materials and consumables	50	50
	<u>50</u>	<u>50</u>

15 Debtors

	2020	2019
	£	£
Trade debtors	144	2,179
Other debtors	4,889	4,430
Prepayments and accrued income	7,242	9,300
	<u>12,275</u>	<u>15,909</u>

16 Creditors: Amounts Falling due within one year

	2020	2019
	£	£
Trade creditors	12,914	7,265
Other taxation and social security	5,542	5,337
Other creditors	7,472	4,610
Accruals and deferred income	16,105	22,668
	<u>42,033</u>	<u>39,880</u>

Deferred income

	2020	2019
	£	£
Deferred income at 1 September 2019	13,051	9,050
Released from previous years	(13,051)	(9,050)
Resources deferred in the year	10,544	13,051
Deferred Income at 31 August 2020	<u>10,544</u>	<u>13,051</u>

Deferred income relates to Universal Infant Free School Meals funding for the period to 31 March 2021 and 2020/21 Rates relief claim.

Great Corby School
Notes to the Financial Statements for the year ended 31 August 2020
(continued)

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17 Funds

Analysis of movements in funds

	Balance at 1 September 2019	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2020
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	134,791	397,924	(360,171)	(58,125)	114,419
Pupil Premium	-	8,992	(8,992)	-	-
Other DfE/ESFA grants	4,573	46,884	(38,337)	-	13,120
Other government grants	-	-	-	-	-
Restricted school fund including trips	7,899	5,966	(5,967)	-	7,898
Pension reserve	(237,000)	-	(25,000)	(14,000)	(276,000)
	(89,737)	459,766	(438,467)	(72,125)	(140,563)
Restricted fixed asset funds					
Fixed assets used for charitable purposes	759,827	-	(13,746)	64,900	810,981
DfE/ESFA capital grants	-	5,025	-	(5,025)	-
CIF funding	-	-	-	-	-
Big Lottery Fund Grant	-	-	-	-	-
Community Foundation Grant	1,750	-	-	(1,750)	-
	761,577	5,025	(13,746)	58,125	810,981
Total restricted funds	671,840	464,791	(452,213)	(14,000)	670,418
Total unrestricted funds	67,953	64,161	(61,026)	-	71,088
Total funds	739,793	528,952	(513,239)	(14,000)	741,506

Great Corby School
Notes to the Financial Statements for the year ended 31 August 2020
(continued)

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17 Funds (continued)

Analysis of movements in funds - previous year

	Balance at 1 September 2018	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2019
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	185,459	356,984	(347,046)	(60,606)	134,791
Pupil Premium	-	9,880	(9,880)	-	-
Other DFE/ESFA grants	8,456	35,638	(39,521)	-	4,573
Other government grants	-	-	-	-	-
Restricted school fund including trips	6,102	17,391	(15,594)	-	7,899
Pension reserve	(134,000)	-	(17,000)	(86,000)	(237,000)
	66,017	419,893	(429,041)	(146,606)	(89,737)
Restricted fixed asset funds					
Fixed assets used for charitable purposes	625,619	-	(14,921)	149,129	759,827
DfE/ESFA capital grants	-	10,733	-	(10,733)	-
Capital expenditure from GAG	-	-	-	-	-
CIF funding	68,630	-	-	(68,630)	-
Big Lottery Fund Grant	9,160	-	-	(9,160)	-
Community Foundation Grant	-	1,750	-	-	1,750
	703,409	12,483	(14,921)	60,606	761,577
Total restricted funds	769,426	432,376	(443,962)	(86,000)	671,840
Total unrestricted funds	64,100	60,836	(56,983)	-	67,953
Total funds	833,526	493,212	(500,945)	(86,000)	739,793

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) fund: This represents the core funding for the educational activities of the school that has been provided to the academy via the Education and Skills Funding Agency (ESFA). Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Pupil premium fund: This represents funding paid by the DfE to support disadvantaged students in their teaching and learning, with the aim of improving their attainment and closing the gap with more advantaged students

Other DFE/ESFA grants: This represents PE and sports grants, Universal infant free school meals grant and rates relief grants and the expenditure on sporting activities, catering and rates.

Defined benefit pension scheme deficit fund: This represents the deficit on the Local Government Pension Scheme (LGPS) at the year end.

Other government grants: This represents Special Educational Needs funding and Pupil Premium payments from the local authority.

Restricted School Funding including trips: This includes trip income from parents and the expenditure on trips, donations from the PTA and expenditure for which the funds were raised and apprenticeship grants and their corresponding expenditure.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

17 Funds (continued)

DFE/ESFA Capital grants: This represents funding for capital purchases from the DFE/ESFA.

Fixed assets used for charitable purposes: This represents the value and movements on Tangible Fixed Assets as shown in Note 13.

Big lottery fund grant: This represents the funding received in 2017/18 from the Big Lottery Fund, which was used in 2018/19 for the Early Years' Play Area.

18 Analysis of Net Assets between Funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	810,981	810,981
Current assets	71,088	177,471	-	248,558
Current liabilities	-	(42,033)	-	(42,033)
Non-current liabilities	-	-	-	-
Pension scheme liability	-	(276,000)	-	(276,000)
Total net assets	71,088	(140,562)	810,981	741,506

Analysis of Net Assets between Funds - previous year

Fund balances at 31 August 2019 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	759,827	759,827
Current assets	67,953	187,143	1,750	256,846
Current liabilities	-	(39,880)	-	(39,880)
Non-current liabilities	-	-	-	-
Pension scheme liability	-	(237,000)	-	(237,000)
Total net assets	67,953	(89,737)	761,577	739,793

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

19 Capital commitments

	2020	2019
	£	£
Contracted for, but not provided in the financial statements	-	54,000

In the prior year the Academy entered into contracts relating to the following projects:

New classroom

Work commenced on the building of a new classroom in September 2018. In the prior year an expected cost of £75,000 was contracted for, but not provided for in the accounts. The balance of £54,000 remained contracted for but not provided for at 31/08/2019.

20 Commitments under operating leases

Operating Leases

At 31 August 2020 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

	2020	2019
	£	£
Amounts due within one year	594	594
Amounts due between one and five years	283	878
Amounts due after five years	-	-
	<u>877</u>	<u>1,472</u>

21 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements for the year ended 31 August 2020 (continued)**22 Pension and Similar Obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are multi-employer defined benefit pension schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £7,472 (2019: £4,610) were payable to the schemes as at 31 August and are included within creditors, comprising TPS £5,051 (2019: £3,787) and LGPS £2,421 (2019: £823).

The total pension costs by the Charitable Company during the year ended 31 August 2020 and included in staff costs were £88,012 (2019: £58,811) comprising TPS £44,484 (2019: £28,775), LGPS £20,302 (2019: £15,111) including LGPS deficit recovery payments of £3,226 (2019: £2,925) and additional service cost of £20,000 (2019: £12,000). In addition, the Charitable Company incurred net interest costs of £4,000 (2019: £4,000) and administration costs of £1,000 (2019: 1,000) which are included in support costs.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment. 136 The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

22 Pension and Similar Obligations (continued)

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £44,484 (2019: £28,775)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Great Corby School
Notes to the Financial Statements for the year ended 31 August 2020
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22 Pension and Similar Obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The total contribution made for the year ended 31 August 2020 was £49,980 (2019: £35,817), of which employer's contributions totalled £30,302 (2019: £15,111), deficit recovery payments were £3,226 (2019: £2,925), additional service costs of £20,000 (2019: £12,000) and employees' contributions totalled £6,452 (2019: £5,781). The agreed contribution rates are 14.8% for employer contributions to 31 March 2021 and a contribution rate ranging between 5.5% and 12.5% for employees depending on level of pay. T

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The LGPS is in deficit and the academy trust has entered into an agreement with the trustees to make additional contributions in addition to normal funding levels. It is anticipated that the additional contributions will need to be paid for the next 13 years.

Principal Actuarial Assumptions	At 31 August 2020	At 31 August 2019
Rate of increase in salaries	3.80%	3.50%
Rate of increase for pensions in payment/inflation	2.40%	2.10%
Discount rate for scheme liabilities	1.80%	1.80%
Inflation assumption (CPI)	2.30%	2.00%
Commutation of pensions to lump sums	NIL	NIL
Sensitivity analysis - increase/(decrease) in deficit	At 31 August 2020	At 31 August 2019
Discount rate +0.1%	(14,000)	(12,000)
Mortality assumption - 1 year increase	17,000	8,000
CPI rate +0.1%	15,000	12,000

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
<i>Longevity for current pensioners</i>		
Males	22.6	23.3
Females	25.2	25.9
<i>Longevity for future pensioners</i>		
Males	24.2	25.6
Females	27.1	28.6

Great Corby School

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Notes to the Financial Statements for the year ended 31 August 2020 (continued)

22 Pension and Similar Obligations (continued)

The academy's share of the assets in the scheme were:

	Fair value at 31 August 2020	Fair value at 31 August 2019
	£	£
Equity instruments	119,000	112,000
Government bonds	67,000	42,000
Other bonds	1,000	14,000
Property	19,000	13,000
Cash/liquidity	33,000	11,000
Other	106,000	40,000
Total market value of assets	345,000	232,000

The actual return on scheme assets was £XXX (2019: £17,000).

Amounts recognised in the statement of financial activities

	2020	2019
	£	£
Current service cost (net of employee contributions)	(33,000)	(30,000)
Net interest cost	(4,000)	(4,000)
Administration expenses	(1,000)	(1,000)
Past service cost	(9,000)	-
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	-	-
Total operating charge	(47,000)	(35,000)

Changes in the present value of defined benefit obligations were as follows:

	2020	2019
	£	£
At 1 September	469,000	348,000
Upon conversion	-	-
Current service cost	33,000	30,000
Interest cost	8,000	10,000
Employee contributions	6,000	6,000
Past service cost	9,000	-
Actuarial (gain)/loss	98,000	97,000
Benefits paid	(2,000)	(22,000)
Plan introductions, benefit changes, curtailments and settlements	-	-
At 31 August	621,000	469,000

Changes in the fair value of academy's share of scheme assets:

	2020	2019
	£	£
At 1 September	232,000	214,000
Interest income	4,000	6,000
Return on plan assets (excluding net interest on the net defined pension liability)	-	-
Actuarial gain/(loss)	84,000	11,000
Administration expenses	(1,000)	(1,000)
Employer contributions	22,000	18,000
Employee contributions	6,000	6,000
Benefits paid	(2,000)	(22,000)
Plan introductions, benefit changes, curtailments and settlements	-	-
At 31 August	345,000	232,000

Notes to the Financial Statements for the year ended 31 August 2020 (continued)

23 Related Party Transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account:

Several of the governors have children at the school and transactions such as payments for after school clubs and nursery fees took place, these transactions were at arms length. At the year end £nil was due from governors (2019: £223) and no debts due from governors were written off during the year (2019: £nil).

There were no other material related party transactions other than those with staff governors detailed in note 10, 11 & 12.

24 General information

The academy trust is a private company limited by guarantee, registered in England and Wales and an exempt charity. The address of the registered office is Great Corby School, Great Corby, Carlisle, CA4 8NE.