

# **FILE COPY**

# OF A PRIVATE LIMITED COMPANY

Company No. 7726568

The Registrar of Companies for England and Wales, hereby certifies that

# **SOUTHWARK PRIMARY SCHOOL**

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by guarantee, and the situation of its registered office is in England/Wales

Given at Companies House on 2nd August 2011



\*N07726568S\*



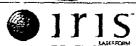




In accordance with Section 9 of the Companies Act 2008

# **IN01**

Application to register a company



	A fee is payable with this form Please see 'How to pay' on the last page	
1	What this form is for You may use this form to register a private or puthic company  What this form is NOT for You cannot use this form to register a limited hability partnership. To do this, please use form LE IN01	For turther information, please refer to our guidance at www.companieshouse gov uk
Part 1	Company details	
		Filling in this form Please complete in typescript or in bold black capitals  All fields are mandatory unless specified or indicated by "
A1	Company details	
	Please show the proposed company name below	Cuplicate names     Duplicate names are not permitted. /
Proposed company name in full <b>6</b>	SOUTHWARK PRIMARY SCHOOL	list of registered names can be found on our website. There are various rule hat may affect your choice of name.
For official use		www.compan schouse gov uk
A2	Company name restrictions @	<del></del>
	Please box the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body  I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval where appropriate, has been sought or a government department or other specified body and liatrach a copy of their response	Company name restrictions     A set of sensitive or restricted words or expressions that require consent can be found in guidance a railable on our website www.companieshouse.gov.uk
A3	Exemption from name ending with 'Limited' or 'Cyfyngedig' •	<del></del>
	Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', 'Cyfyngedig' or permitted alternative        I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited' 'Cyfyngedig or permitted alternative	Hame ending exemption     Only private compenies that are     thrited by quarantee and meet othe     specific requirements are aligible to     apply for this     For more details, please go to our     website     www.cumpartieshouse.gov.uk
A4	Company type 4	
	Please tick the box that describes the proposed company type and members' flability (only one box must be ticked)  Public firnited by shares Private limited by shares Private limited by guarantee Private unlimited with share capital Private unlimited without share capital	Company type  if you are unsure of your company's type please go to our website www.companieshouse gov uk

TUESDAY



A16

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#### **IN01** Application to register a company A5 Situation of registered office • Registered office Please tick the appropriate box below that describes the situation of the Every company must have a proposed registered office (only one box must be ticked) registered office and this is the England and Wales address to which the Registrar will send correspondence Wales Scotland For England and Wales companies, Northern Ireland the address must be in England or Wales For Welsh Soctush or Northern Ireland companies, the address musbe in Wates Scotland or Northern Ireland respectively A6 Registered office address @ Registered office address Please give the registered office address of your company You must ensure that the address shown in this section is consistent Building name/number SOUTHWARK PRIMARY SCHOOL with the situation indicated in Street PARK LANE section A5 You must provide an address in OLD BASFORD England or Wales for companies to be registered in England and Wates Post town NOTTINGHAM You must provide an address in County/Region NOTTINGHAMSFIRE Wales, Scotland or Northern Ireland for companies to be registered in Postcode G 6 Wales Scotland or Northern Ireland respectively Ά7 Articles of association @ For details of which company type Please choose one option only and tick one box only can adopt which model articles, Option 1 I wish to adopt one of the following model articles in its entirety. Please tick please go to our website www.companieshouse.gov.uk only one box Private limited by shares Private limited by guarantee Public company Option 2 I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s). Please tick only one box Private limited by shares Private limited by guarantee Public company Option 3 I wish to adopt entirely bespoke articles. I attach a copy of the bespoke articles to this application **A8** Restricted company articles @ Restricted company articles Please tick the box below if the company's articles are restricted Restricted company articles are [1]

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those containing provision for entrenchment. For more details please go to our website www.companieshouse.gov.uk

	INO1 Application to register a company	
Part 2	Proposed officers	······································
	For private companies the appointment of a secretary is optional, however, if you secretary you must provide the relevant details. Public companies are required to	do decide to appoint a company appoint at least one secretary
	Private companies must appoint at least one director who is an individual. Public two directors, one or which must be an individual.	companies must appoint at least
	For a secretary who is an individual, go to Section B1, For a corporate secr director who is an individual, go to Section D1, For a corporate director, go	
Secretary	· ·	
B1	Secretary appointments •	
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1 C5	Corporate appointments For corporate secretary appointments please complete
Tille '		section C1-C5 instead of section B
Full forename(s)		Additional appointments If you wish to appoint more
Surname		than one secretary please use the "Secretary appointments"
Former name(s) 2		continuation page  Former name(s) Please provide any previous names which have been used for business purposes in the last 20 years. Mamed women do not need to give furtier names unless previously used for business purposes.
B2	Secretary's service address •	
Building name/numbe Street		Service address that will appear on the public record. This does not have to be your usual residential address.
Pos town		Ptease state. The Company's Registered Office at your service
County/Region		address will be recorded in the proposed company's register
Pustcode		of secretaines as the company's registered office
Country		If you provide voir residential address here it will eppear on the public record
B3	Signature ®	1
	I consent to act as secretary of the proposed company named in Section A1	Signature
Signature	Sgretire	The person named above consents to act as secretary of the proposed
•	×	company
		CHEP27S

#### **IN01** Application to register a company Corporate secretary C1 Corporate secretary appointments • Additional appointments If you wish to appoint more than one Please use this section to list all the corporate secretary appointments taken on formation corporate secretary, please use the 'Corporate secretary appointments' Name of corporate body/firm continua ion page Registered or principal address This is the address that will appear on the public record. This address Building name/number must be a physical location for the delivery of documents. It cannot be S'reet a PO box number (unless contained within a full address) DX number or LP (Lega. Post in Scotland) number Post town County/Region Postcode Country C2 Location of the registry of the corporate body or firm is the corporate sccretary registered within the European Economic Area (EEA)? Yes Complete Section C3 only → No Complete Section C4 only C3 EEA companies @ S EEA A tull list of countries of the SEA can Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register he fixing in our gladance be fixing in our gladance Where the company/ firm is registered **©** This is the regis or monitored in Article 3 of the First Company Law Directive 68/151/EEC). Registration number C4 Non EEA companies Please give details of the legal form of the corporate body or firm and the law by O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register you must also provide its number in that register Legal form of the corporate body Governing law If applicable, where the company/firm is registered • Registration number C5 Signature 9 6 Signature I consent to act as secretary of the proposed company named in Section A1 The person named above consents to act as corporate socretary of the Sgrature Signature proposed company X

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IN01 - continuation page Section 9 of the Application to register a company Companies Act 2006 Director **D1** Director appointments • Please use this section to list all the directors of the company Appointments Private componies must appoint at least one director who is an individual. Public compenies must appoint at least two directors one of For a corporate director, complete Sections E1-E5 Tille " MRS Full forename(s) LOUISE MARIE which must be an indivioual Pormer name(s) Sumame вичеець Picase provide any previous names which have been used for business LOUISF MARIE CULLEN purposes in the last 20 years.
Mained withing do not need to give Former name(s) 9 former names unless previously used for business primposes Country/State of UNITED KINGDOM O Country/State of residence residence O This is in respect of your usual residential edicress as stated in Nationality вкітіѕн [1 [7 [7] EV 1] d<sub>1</sub> d<sub>2</sub> m2 Date of birth Business occupation Business occupation If you have a business occupation please enter here. It you do no (if any) O please leave blank D2 Director's service address 6 Service address Please complete the service address below. You must also fill in the director's This is the address that will appear usual residentia aridress in Section 04 on the public record. This does not Building name/number THE COMPANY'S REGISTERED OFFICE have to be your usual residential Street Please state 'The Company's Registered Office if your service address will be recorded in the proposed company's register o directors as the company's registere Post town County/Region if you provide you residential address here it will appear on the Postcode public record Country D3 Signature 6 I consent to act as director of the proposed company named in Section A1 Signature
The person named above consents Signature to act as director of the proposed company X

In accordance with

In eccordance with Section 5 of the Companies Act 2006	IN01 - continuation page Application to register a company	
Director		
D1	Director appointments •	······································
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private companies must appoint     at least one director who is an
Title *	MRS	Individual Public companies must appoint at least two directors, one of
Full (crename(s)	ANNE MARTA CHRISTINA	which must be an individua-
Surname	HURT	Ploase provide any previous names
Formér name(s) 9	ANNE MAPTA CHRISTINA WIENCEK	which have been used for business purposes in the last 20 years Married women do not nood to give former names unless previously used
Country/State of residence •	ONITED KINCDOM	Country/State of residence     This is in respect of your usual
Nationality	BRITISH	residential address as stated in Section 04
Cate of birth	d1   d3   r1   r1   r3   y5   y2	Bus ness occupation
Business occupation (if any)		If you have a business occupation please unter here. If you do not please loave blank
D2	Director's service address 6	-
	Please complete the service address below You must also fill in the director's usual residential address in Section 04	O Service address This is the address halw it appears on the public record. This does not
Building name/rumber	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address
Sireet		Please strie 'The Company's Registered Office' flyour service address will be recorded in the
Post town		proposed company's register of directors as the company's registered
County/Region		office If you provide your resident at
Postcode		eddress here I will appear on the public reco d
Country		patric record
D3	Signature 0	
	I consent to act as director of the proposed company named in Section A1	O Signature
Signature	x Anne Wurt. x	The person named above consents to act as director of the proposed company
	A CPTOTE TOOL A	

	INO1 - continuation page Applicat on to register a company		
Director			
D1	Director appointments 0		
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint all least one director who is an	Private companies must appoint
Title *	MR		Individual Public companies must appoint at least two directors, one of
Full forename(s)	ELTON		fautiwhn ne ed taum darfw
Surname	MANYANHAIRE	Ð	Former name(s) Please provide any previous names
Former name(s) 0		<b>!</b>	which have been used for business our poses in the last 20 years Mamed women on not need to give former names unless previously use
Country/State or residence <b>0</b>	UNITED KINGDOM	9	for business purposes  Country/State of residence  This is in respect of your usual
Nationality	BRITISH	1	residential address as stated a Section C4
Date of birth	01 00 10 113 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	Business occupation
Business occupation (ii any)   (ii any)	PHYS10T4ERAPIST		If you have a business occupation ploase enter here. If you do not please leave blank
	Please complete the service address below. You must also fill in the director's usual residential address in Section D4		Service address This is the address that will appear on the public record. This does not have to be your usual responses.
Building nameini mter	THE COMPANY'S REGISTERFD OFFICE		have to be your usual residential
Street			address Please state The Company's
			Registered Office if your service address will be recorded in the proposed company's register of
Past town			chrectors as the company's regis ere-
County/Region			If you provide your resider kal
		address here it will appear on I	
ostcode .	· · · · · · · · · · · · · · · · · · ·	1	page 1000ia
Postcode Country			Patricipald
Postcode Country	Signature <b>O</b>	<u> </u> 	pas-100-10
Postcode Country	Signature © I consent to act as director of the proposed company named in Section A1	0	Signsture The person named above consents

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	INO1 Application to register a company		
Director			
D1	Director appointments •		····
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	P	Appointments Private companies must appoint at least one director who is an
Title "	MRS	`	idividual. Public companies must ppoint at least two bractors, one of
Full forename(s)	ALUSA	\ w	which must be an influidual
Surname	KING	l b	ormet name(s) lease provide ony previous names
Former name(s) 2	FILSA SPINK	-   P	thich have been used for Lusiness urposes in the last 20 years larried women do not need to give writer names unless previously use
Country/State of residence 6	UNITED KINGPOM	9 c	or hilkíness purposes country/Stato of reeldence his is in respect of your usual
Nationality	BRITISH	F 85	esidential address as stated in ection D4
Date of birth	1° 1 ° 14 ° 10 ° 14 ° 14 ° 15 ° 16 ° 16	. О в	usiness occupation
Business occupation (if any) <b>©</b>	1	-   P	you have a business occupation lease enier hero. If you do no! lease bove blank. delitional appointments you with to appoint more II am no director please use the Director popointments continuation page.
D2	Director's service address • Please complete the service address below You must also fill in the director's	l s	ervico address
	usual residential address in Section D4	T	his is the address that will appear in the public record. This does not
Building namc/number	THE COMPANY'S REGISTERED OFFICE	h,	ove to be your usual residential diffess
Skeet		P R ax	Please state. The Company's Registered Office if your service address will be recorded in the
Post town		1 0	reposed company's register of recicrs as the company's registere
County/Region		i	fice. you provide your rosidentia
Postcode		Į a	ddress here it will appear on the
Country			anic record
D3	Signature <b>G</b>	<u> </u>	
	I consent to act as director of the proposed company named in Section A1		ignaturo ha person named above conscrts
Signature	X C. K.	į k	act as director of the proposed ompany
<del></del>		CHFPC O4/11 **	25 (crision 4.1

in accordance with Section 9 of the Compenies Act 2006 IN01 - continuation page Application to register a company

#### Director

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D1	Director appointments •		
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	0	Appointments Private companies must appoint at least one director who is an
Title *	MR	individual Public companies	individual Public companies must appoint at least two directors one of
Fu'l forename(s)	KENNETH		which must be an individual
Surriame	FLEY	10	Former name(s) Please provide any previous names
Former name(s) ②		purposes in the last 20 years Married women do not need to	Married women do not need to give tor trea names unless previously use
Country/State of residence	UNITED KINGDOM	0	Country/State of residence
Nationality	BRITISI	- }	This is in respect of your usual markental and see as stated in
Date of birth	dy 66 FO F6 V1 V4 V5 V2		Section D4 Business occupation
Business occupation (if any)	MECHANICAL ENGINEER		If you have a business occupation, please enter here if you do not please leave blank
D2	Director's service address  Please complete the service address below You must also fill in the director's usual residential acdress in Section D4	0	Service acdress This is the address that will appear
Building name/number	THE (OMPANY'S REGISTERED OFFICE		on the puake record. This does not have to be your usual residential address.
Street			Please state The Company's Pegistered Office' if your service address will be recorded in the
Pos' town			proposed company's register of directors as the company's registerer
County/Region		1	office
Postcode			If you provide your residential address here it will appear on the
Country			public record
D3	Signature •		
	I consent to act as director of the proposed company named in Section A1	G Signature	
	Signature X		The person named above consents to act as director of the proposed company

in accordance with Section 9 of the Companies Act 2096	INO1 - continuation page Application to register a company	
Director		
D1	Director appointments •	
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1 E5	Appointments     Private compenses must appoint     at least one director who is an
Title *	MRS	individual Public companies must appoint at least two directors, one of which must be an individual
Full forename(s)	HENRIETTA	Former name(s)
Surname	ROBINSON	Please provide any previous names which have been used for business
Former name(s) 2	HENRIETTA LEESHUE, HENRIETTA LEESHUE BOCTH	purposes in the last 20 years  Marited women do not need to give former names unloss previously use:
Coun ry/State of residence <b>9</b>	MNITED KINGDOW	for business purposes  Country/State of residence This is in respect of your usual
Nationality	BRITTSH	residential address as staled in Section D4
Date of birth	43   170   171   75   19   E	Business occupation
Business occupation (if any) <b>O</b>	CHILDMINDER	If you have a business occupation, please enter here if you do not please leave plank
D2	Director's service address •  Please complete the service address below. You must also fill in the cirector's usual residential address in Section D4	Service address This is the address that will appear on the public record. This does not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address
Street		Please state The Company's Registered Office' if your service oddress will be recorded in the
Post town		proposed company's register of directors as the company's registered office
County/Region	  -  -	If you o ovide your residential
Postcode		address here it will appear on the public record
Country		
03.	Signature 0	
	I consent to act as director of the proposed company named in Section A1	Signature The netters corned above a passage
	Signature .	The person named above consents to act as director of the proposod company

	ector appointments •	
	ector appointments 0	
Ple		
	ease use this section to list all the directors of the company or a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title * MI	ss	individual Public conspanies must appoint at least two directors one of
Full forename(s) LU	JCY	which must be an individual
Surname WH	HITE	Please provide any previous names
Former name(s) •		which have been used for business purposes in the fast 20 years Marited women do not need to give former names unless previously used for business purposes.
Country/State of residence <b>0</b>	HITED KINGDOM	O Country/State of residence
	RITISH	This is in espect o you usual residential address as stated in
Date of birth	(a) (m) (m) (1) (y) (7) (4	Section D4
Business occupation (if any)	JR5 b	Business occupation     If you have a business occupation     please enter here it you do not,     please known blank
us	ease complete the service address below You must also fit in the director's shall residential address in Section D4  BE COMPANY'S REGISTERED OFFICE	Service address This is the address that will appear on the public record. This does not have to be your usual residential ordress.
Street The Street	E COMPANY'S REGISTERED OFFICE	address Picasa state The Company's Registered Office's your service address will be recorded in the
Post town		proposed company's regular of directors as the company's registere
County/Region		office
Postcode		If you provide your residential address here it will appear on the
Country	<u></u>	public record
D3 Sig	gnature 6	<del>`</del>
10	consent to act as director of the proposed company named in Section A1	<b>6</b> Signature
Signature Signature	x X	The person named above consents to not as director of the proposed company

Section 9 of the Companies Act 2006	INO1 - continuation page Application to register a company		
Director			
<b>B1</b>	Director appointments •		
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private companies must appoint     at least one director who is an	
Title *	MRS	individual Public companies must appoint at least two directors one of	
Full forename(s)	SHAURA LOUISE	which must be an Individual	
Surname	MALTBY	Please provide any previous names	
Former name(s) Ø	SHAUNA LAWRENCE	which have been used for business purposes in the last 20 years.  Marined women do not need to give former no in-s unless previously used for business purposes.	
Country/State of residence	UNITED KINGDOM	O Country/State of residence	
Nat onality	BRITISH	This is in respect of your usual residential address as stated in	
Date of birth	ev 5) (1) (1) (1) (1) (1) (1)	Section D4  Discress occupation	
Business occupation (if any) •		If you have a his ress occupation pease or far hard. If you do not please leave blank	
D2	Donatorio como districo 6		
	Director's service address •  Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear on the public record. This does not been been address.	
D2  Building name/number  Street	Please complete the service address below. You must also fill in the director's	This is the address that will expeat on the public record. This does not have to be your usual residential address.  Please state The Company's Registered Office if your service.	
Building name/number Street	Please complete the service address below. You must also fill in the director's usual residential address in Section D4	This is the address that will repear on the public record. This does not have to be your usual residential address.  Please state. The Company's Registered Office if your service address will be reported in the proposed company's register of	
Building name/number Street Post 'own	Please complete the service address below. You must also fill in the director's usual residential address in Section D4	This is the address that will expect on the public record. This does not have to be your usual residential address.  Please state. The Company's Registered Office if your service address will be recorded in the	
Building name/number Street Post fown County/Region	Please complete the service address below. You must also fill in the director's usual residential address in Section D4	This is the address that will expeat on the public record. This does not have to be your usual residential address.  Please state. The Company's Registered Office if your service address with the recorded in the proposed company's registered directors as the company's registered office.  If you provide your residential	
Building name/number Street Post fown County/Region Postcode	Please complete the service address below. You must also fill in the director's usual residential address in Section D4	This is the address that will expeat on the public record. This does not have to be your usual residential address.  Please state. The Company's Registered Office if your service address will be recorded in the processed company's registered offices as the company's registered offices.	
Building name/number Street Post 'own	Please complete the service address below You must also fill in the director's usual residential address in Section D4  THE COMPANY'S REGISTERED OFFICE	This is the address that will repear on the public record. This does not have to be your usual residential address.  Please state The Company's Registered Office if your service address will be recorded in the proposed company's registered office.  If you printice your residential address here it will appear on the	
Building name/number Street Post fown County/Region Postcode Country	Please complete the service address below. You must also fill in the director's usual residential address in Section D4	This is the address that will repear on the public record. This does not have to be your usual residential address.  Please state The Company's Registered Office if your service address will be recorded in the proposed company's registered office.  If you printice your residential address here it will appear on the	

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Companies Act 2006	INO1 - continuation page Application to register a company	
Director		
<b>D</b> 1	Director appointments •	
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private compries must appoint     at least one director who is an
Title *	MR	individual Public companies must appoint at least two directors one of
Full (orename(s)	MITULKUMAR ATULKUMAR	which must be an individual
Sumame	SHETH	Please provide any pleasures
Former namo(s) 2		Misch have been used for business purposes in the last 20 years. Married women do not need to give former names unless protously used for business purposes.
Country/State of residence	ANILFD KTACDOW	Country/State of residence
Nationality	BRITISH	This is in respect of your usual residential address as stated in
Date of birth	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Section D4  Business occupation
Bus ness occupation (if any)		If you have a business occupation, please entainers if you do not procee leave blank.
Building page liverbar	Please complete the service address below You must also fill in the director's usual residential address in Section D4  THE COMPANY'S REGISTERED OFFICE	Service address     This is the address that will expear     or like public recorn. This does not     reve to be your usual residental.
Street	THE CONTRACT DE RECEIVED OF LEE	address Flease state The Company's Registated Office it your senace
	<u> </u>	address will be recorded in the
Post town		address will be recorded in the proposed company's register of directors as the company's registered
		address will be recorded in the proposed company's register of directors as the company's registered office
County/Region		address will be recorded in the proposed company's register of directors as the company's registered
County/Region Postcode		address will be recorded in the proposed company's register of directors as the compeny's registered office.  If you provide your residential address here it will appear on the
Post town County/Region Postcode Country	Signature ©	address will be recorded in the proposed company's register of directors as the compeny's registered office.  If you provide your residential address here it will appear on the
County/Region Postcode Country	Signature © I consent to act as director of the proposed company named in Section A1	address will be recorded in the proposed company's register of directors as the company's registered office.  If you provide your residential address here it will appear on the

In accordance with Section 9 of the Companies Act 2006	INO1 - continuation page Application to register a company	
Director		
D1	Director appointments 0	
	Please use this section to list all the circutors of the company For a corporate director, complete Sections E1 E5	Appointments     Private companies must appoint     et least one director who is an
Title *	REV	individual. Public companies must appoint at least two directors one of
Full forename(s)	RICHARD	which trust be an individua-
Surname	SHAM	Former name(s) Please provide any previous names
Former name(s) •		which have been used for business purposes in the last 20 years Marined women do not need to give former names unless previously used
Country/State of residence 3	UNITED KINGDOM	for business purposes  Country/State of residence This is in respect of your usual
Nationality	ERITISE	residential address as stated in Section D4
Date of birth	1:0 Fif. 1/9/4/6	Business occupation
Business occupation (if any)		If you have a business occupation, please enter here if you do not, please leave blank.
D2	Director's service address  Please complete the service address below You must also fill in the director's usual residential add ess in Section D4	Service address This is the address that will appear on the public record. This Cos not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have is be your usual residential address
Street		Please state The Company's Registered Office' if your service address will be recorded in the
Post town		proposed company's register of directions as the company's registered office
County/Region		office
Postcode		address here it will appear on the public record
Country		
D3	Signature 0	
	I consent to act as director of the proposed company named in Section A1	O Signature The person named apove consents
Signature	X Rehard Chan X	to act as director of the proposed company
	<u> </u>	

In accordance with

SECTION S OF CIR	INO1 - continuation page Application to register a company	
Director		
D1	Director appointments •	
{	Please use this section to list all the directors of the company For a corporate director, complete Sections E1 E5	Appointments     Privete companies must appoint     at least one director who is an
Title *	MR	individual Public compenies must appoint at least two directors one of
Full forename(s)	CHARLES FLETCHER	which must be an individual
Surname	GRANT	Please provide any previous names
Farmer name(s) 2		which have been used for business purposes in the last 20 years Marined women do not need to give former names unless dreviously used for business purposes.
Country/State o	UNITED KINGDOM	O Country/State of residence
	BRITISH	This is in respect of your usual residential address as stated in
Date of birth	"1   19   "0   "6   1   19   16   14	Section D4  Business occupation
Business occupation (if any)	PROJECT MANAGER	If you have a business cranipation please enter here. If you do not please leave blank.
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear on the public record. This does not
Building name/number	TFE COMPANY'S REGISTERED OFFICE	
Street		Please state The Companys
		Ragistered Office if your service oddress will be recorded in the proposed company's register of
Post town		directors as the company's registered
County/Reg on	——————————————————————————————————————	l' you provide your residental
Postcode		address hele if will appear on the public record
Country		<u> </u>
D3 :	Signature O	
	I consent to ac' as director of the proposed company named in Section A1	Signature The person named above consents
- <del></del>	placetime	to ect as director of the proposed

in accordance with Section 9 of the Companies Act 2006	INO1 - continuation page Application to register a company		
Director			
D1	Director appointments 0		
	Please use this sect on to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private companies must appoint     at least one director who is an	
T tle *	vrs -	individual Public companies must appoint at least two directors one of	
Full (orename(s)	MICHABIA SAPAH SHEILA	which must be an incindual	
Surname	SAUNDERS	Pease provide any plevious names	
Former name(s) 0	MICHAELA SARAF SHEILA JENNINGS	which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously use for the names unless previously use	
Country/State of residence 9	UNITED KINGDOM	for outsiness purposes  Country/State of residence	
Nationality	BRITISH	This is in respect of your usual residential adoress as stated in	
Da'e of b rth	75 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Section D4  Business occupation	
Business occupation (it any) •		if you have a business occupation plaase enter here if you do not, please leave blank	
D2	Director's service address  Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will eopear on the public record "his does not	
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential adoress	
Street Post town		Please state 'The Company's registored Office' if your service address will be recorded in the proposed company's register of	
County/Region		directors as the company's registers office	
Postcode		If you provide your residential ado ass hare it will appear on the	
Country		public record	
	Signature <b>©</b>	·	
	I consent to act as director of the proposed company named in Section A1	<b>⊕</b> 8ignature	
Signature	Squelle X M. Saunders X	The person named above consents to act as director of the proposed company	
	x 14. Saundeus x	сотосту	

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	IN01	
	Application to register a company	
Director		
D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5.	Appointments     Private companies must appoint     at least one director who is an
Title *	MR	individual Public companies must appoint at least two directors, one of
Full forename(s)	PETGR	which must be an individual
Surname	MILNER	Please provide any pravious names
Former name(s) 2		which have been used for tusiness purposes in the last 20 years. Married women do not need to give former names in these previously used for business purposes.
Country/State of residence <b>©</b>	UNITED KINGDOM	Country/State of residence This is in respect of your usual
Nationality	BRITISH	residential address as stated in Section D4
Date of birth	"0  "7   "0   "4   Y1   Y9   Y5   Y4	Business occupation
Business occupation if any)	MINISTER OF RELIGION	if you have a business encurpation please enter here. If you do not, please leave blank
	•	Additional appointments If you wish to appoint more than one director please use the 'Director appointments' continuation page
02	Director's service address <b>ூ</b>	]
	Please complete the service address below. You must also fill in the director's usual residential address. n Section D4	Service address This is the address that will appear
Building name/number	THE COMPANY'S REGISTERED OFFFICE	on the public record. This does not have to be your usual residential.
Street		Rectiess Please s'ate 'The Company's Registored Office' if your service address will be recorded in the
Post lown		proposed company's register of directors as the company's registered
County/Regran		office.
Postcode		If you provide your residential address here it will appear on the
Country		public record
·	'	
D3	Signature @	<del></del> _
	I consent to act as director of the proposed company named in Section A1	6 Signature
Signature	× C Mile ×	The person remed above consents to act as director of the proposed company
		<del></del>

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In accordance with Section 9 of the Companies Act 2006	INO1 - continuation page Application to register a company			
Director				
D1	Director appointments •	<del></del>		
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private companies must appoint     at least one director who is an		
Title *	MR	undividual. Public companies must appoint at least two directors one of		
Full forename(s)	RUSSFLL PAUL	which must be an individual		
Surname	LAMBERT	Please provide any previous names		
Formal name(s) 9		which have been used for business purposes in the last 20 years Mained women do not need to gaz former names unless proviously used		
Country/State of residence •	UNITED KINGDOM	for business purposes  Country/State of residence		
Nationality	BKIIISH	This is in respect of your usual residential aggress as stated in		
Date of birth	0	Section D4  Business occupation		
Business occupation (If any)		If you have a business occupation, please or ter here. If you do not, please leave blank		
D2	Director's service address  Please complete the service address below. You must also fill in the director's usual residential address in Section D4	Service address Thus to the address that will appear on the public record. This does not		
Euilding name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential address.		
Stree*		Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of		
Post town		directors as the company's registered office		
County/Region		If you provide your residential		
Postcode		address here it will argue an on the public record		
Country		]		
D3	Signature 0			
	I consent to act as director of the proposed company named in Section A1	Signature     The person named above consents		
Signature	X ZP Cault	to sol as director of the proposed company		

Director  D1 Directo  Please	R	● Appointments Private comparies must appoint at least one director who is an individual Public companies must appoint at least two directors one of which must be an individual ● Former name(s) Please provide any previous names which have been user if for business purposes in the las 20 years Marriad women do not road to give
Directo Please For a c  Title * MRS  Full forename(s) HELEN Sumame MAI.KE Former name(s) **  Country/Sta e of residence **  Treestonce Testidence Testiden	use this section to I st all the directors of the company orporate director, complete Sections E1-E5	Private compenies must appoint at least one director who is an individual. Public compenies must appoint at least two directors one of which must be an individual.  Former name(s) Please provide any previous names which have been used for business purposes in the las 20 years. Marriad women do not load to give
Please For a c  Title * MRS  Full forename(s) HELEN  Surname MATIKE  Former name(s) **  Country/Sta e of residence **  Title * MRS  HELEN  MRS  HELEN  MATIKE  TOTHER NAME  TO	use this section to I st all the directors of the company orporate director, complete Sections E1-E5	Private compenies must appoint at least one director who is an individual. Public compenies must appoint at least two directors one of which must be an individual.  Former name(s) Please provide any previous names which have been used for business purposes in the las 20 years. Marriad women do not load to give
For a c  Title * MRS  Full forename(s) HELEN  Sumame MAI.KE  Former name(s) **  Country/Sta e of residence **  Tritle * MRS  HELEN  HAI.KE  LINETE	orporate director, complete Sections E1-E5	Private compenies must appoint at least one director who is an individual. Public compenies must appoint at least two directors one of which must be an individual.  Former name(s) Please provide any previous names which have been used for business purposes in the las 20 years. Marriad women do not load to give
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Surname NAT.KE Former name(s)   Country/Stale of residence   UNITE	R	which must be an individual  Former name(s)  Please provide any previous names which have been used for business purposes in the las 20 years  Marriad women do not good to give
Country/Stale of UNITE		Please provide any previous names which have been used for business purposes in the last 20 years. Married women do not bood to give
Country/Stale of UNITE		purposes in the las 20 years Married women do not rood to give
residence 0	D. WELLGRAM	former names unless previously used
	D K: NGDOM	for biraness purposes  Gountry/State of residence
	ms ms	This is in respect of your risual residential address as stated in
Date of birth 1 45	m 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Section D4
Business occupation   CLERI	CAL ASSISTANT	Dusiness occupation If you have a business occupation blesse enter here If you do not blesse leave blank
	complete the service address below. You must also fill in the director's esident all address in Section D4	Service address This is the address that will appear
usual re	esident al address in Scotion D4	
	OMPANY S REGISTERED OFFICE	address.
Street		Please state 'The Company's Registered Office' I your service address will be recorded in the
Post lown		proposed company's register of directors as the company's registered
County/Region		office  If you provide your residential
Postcode		address here it will appear on the public record
Country		
D3 Signatu	ire O	
' I conse	nt to act as director of the proposed company named in Section A1	O Signature The person named above conserts
Signature Signature	10000000000000000000000000000000000000	ic act as director of the proposed company

#### IN01 Application to register a company Corporate director Corporate director appointments Additional appointments Please use this section to list all the corporate directors taken on formation If you wish to appoint more than one corporate director please use the Name of corporate Corporate director appointments body or firm continuation page Registered or principal address Building name/number This is the address that will appear on the public record. This outdress must be a physical location for the Street delivery of documents. It cannot be a PO box number funless contained within a full address). DX number or LP (Lagai Posi in Scotland) number Post 'own County/Region Postcode Country E2 Location of the registry of the corporate body or firm Is the corporate director registered within the European Economic Area (EEA)? Yes Complete Section E3 only → No Complete Section E4 only E3 EEA companies 9 @ EEA Please give details of the register where the company (le is kept (including the A full ist of countries of the EEA (24) relevant state) and the registration number in that register be found in our guidence www.companicishouse.gov.uk Where the company/ firm is registered ( This is the register mentioned in Article 3 of the First Company Law Directive (68-151/EEC) Registration number E4 Non-EEA companies Please give details of the legal form of the corporate body or firm and the law by O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register Legal form of the corporate body you mus also provide its number in that register or im Governing law If applicable, where the company/firm is registered **©** If applicable, the registration number E5 Signature 6 I consent to act as director of the proposed company named in Section A1 Signature The person named above consents to act as corporate director of the proposed company Signature Signature

X

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X

	IN01 Application to re	gister a company			
Part 3	Statement	of capital	<del></del>	]	
	→ Yes Co	my have share copital? implete the sections belon Part 4 (Statement of			
F1	Share capital in	pound sterling (£)			
		each class of shares h y complete Section F1	eid in pound sterling and then go to Section F	4	
Class of shares (E.g. Ordir ary/Preference	etc )	Amount paid up on open share	Amount (flany) unpaid on each share <b>①</b>	Number of shares 2	Aggregute nominal value
) 					£
					£
					E
					£
			Totals	3	£
F2	Share capital in	other currencies			
Please complete a se Currency Class distales	eparate table for eac	Amount past up or	Amount of any) unpaid	Number of shares <b>Q</b>	Aggregare normal value
(E.g. Ordinary/Preference	esc )	each shara 0	on each share ①	· [	-
				- <del> </del>	
			Totals		
Currency					
Class of shares (E.g. Ordinary Frederonce o	ek. ;	Amount paid up on each share •	Amount (if any) unpaid on each shale	Number of shares ②	Aggragate nominal value
			Totals	·}	1
F3	Totals				
	Please give the to issued share capit		d total aggreçale nominal	Pleas	aggregate nominal value e ilst total aggregate values in ont currencies separately. For
Total number of shares					ple £100 + €100 + \$10 etc
otal aggregate nominal value <b>0</b>					
reducing both the norm share premium      Total number of issued	•	Number of shares issue of each	share Pl	onthuation Pages ease use a Siztement of Cap ge If necessary	ital confinention

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#### IN01 Application to register a company

	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	Prescribed particulars of rights attached to shares     The particulars are:
Class of share		a particulars of any voting rights,
Class of share Prescribed paruculars		The particulars and a particulars and any voting rights, michairing rights that area only in contain procurestances.  b. particulars of any rights as respects dendends to perfocipit in a distribution.  c. particulars of any rights as respects capital, to parnopate in distribution (including on winding), and of which or the shares are to be redocerned or one fable to be recticated at the option of the company or the shareholder and any terms or conditions retaining to redemption of these shares.  A separate table must be used for each class of share.  Continuation pages.  Please use the next page or a Statement of Cinptal (Prescribed particulars) of rights attached to shares) tontinuation page if necessary.
ļ		

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#### IN01 Application to register a company

Class of snare	Prescribed particulars of rights
Prescribed particulars	attached to shares  The particulas are:  a. particulas are:  a. particulas of any voting rights cruluding rights that arise only in certain croumstances,  b. particulars of any rights as respects dividends, to participate in a distribution;  c. particulars of any rights as respects capital, to participate in a distribution; (including on winding up), and  d. whether the shares are to be redeemed at the otion of the company or the shareholder and any terms or conducius retaining to redempalon of those shares.
	A separ the lable must be used to each class of share  Continuation pages Please use a "Statement of capital (Prescribed particulars of rights urbached in shares)" continuation page (inecessary)

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# **IN01** Application to register a company F5 Initial shareholdings Initial shareholdings Please list the company's subscribers in aphabetical order This section should only be completed by companies in exporating with share capital Please complete the details below for each subscriber Please use an 'Initial shareholdings' continuation page I necessary The addresses will appear on the public record. These do not need to be the subscribers usual residential address. No ninal value of each share Amount (it any) unpaid Subscriber's details Class of share Number of shares Currency Amount paid Antes

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	INO1 Application to register a company			
Part 4	Statement of guarantee	Ī		
	Is your company limited by guarantee?  → Yes Complete the sections below → No Go to Part 5 (Statement of compliance)			
G1	Subscribers	<u> </u>		
	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below	Name Picceo uco capital let ers Address Theress		
	I confirm that if the company is wound up white I am a member, or within one year after I cease to be a member. It will contribute to the assets of the company by such amount as may be required for payment of dobts and liabilities of the company contracted before I cease to be a member payment of costs charges and expenses or winding up, and, adjustment of the rights of the contributors among ourselves not exceeding the specified amount below.	The add esses in this section will appear on the public record if they do not nave to be 1 e subscribes 1 sustine dentile address  Amount quaranteed Any valid currency is permitted Continuation pages Please use a "Subscribers continuation page if necessary.		
	Subscriber's details	ļ		
orename(s) D	ALLSA			
Sumame   O	KTNG	}		
Address 2	THE COMPANY'S REGISTEPED OFFICE			
Postcode				
Amount guaranteed	£10 00			
	Subscriber's details			
orename(s) O	PETER	<u> </u>		
Surname 1	MILNER			
Address 2	THE COMPANY'S RECISPERED OFFICE			
Postcode		!		
Amount guaranteed O	£10 00			
	Subscriber's details			
orename(s) •	GHARLES			
Sumarre 10	GRANT			
Address 2	THE COMPANY'S REGISTERED OFFICE			
ostcode				
mount quaranteed <b>©</b>	£10 00			

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# Name Please use capital letters Subscriber's details Forename(s) 0 Address The addresses in this section will appeal on the public record. They do not have to be the subscribers usual residential address. Surname 0 Address 0 Amount guaranteed Any valid currency is permitted. Postcode Continuation pages Please use a Subscribera continuation page if necessary Amo intiguaranteed 6 Subscriber's details Forename(s) • Surname O Address **0** Postcode Amount guaranteed 9 Subscriber's details Forename(s) Su name 0 Address 2 Postcode Amount guaranteed 3 Subscriber's details Forchame(s) 0 Surname 0 Address @ Postcode Amount guaranteed 6 Subscriber's details Forename(s) • Sumame 0 Address 0 Pos code Amount guaranteed O

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**IN01** 

Application to register a company

# Application to register a company Part 5 Statement of compliance This section must be completed by a'l companies is the application by an agent on behalf of all the subscribers? → No. Gc to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) **H1** Statement of compliance delivered by the subscribers • Statement of compliance delivered by the subsembers Every subsember to the memorandum of association must sign the statement of compliance. Please complete this section if the application is not delivered by an agent for the subscribers of the memorandum of association I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature Signature X Subscriber's signature Signature X X Subscriber's signature | Signature X Subscriber's signature | Signature X Subscriber's signature Signature X Subscriber's signature | Signature X Subscriber's signature Subscrber's signature Signature X X

**IN01** 

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	INO1 Application to register a company		
Subscriber's signature	Signature		Continuation pages
v	<b>X</b> 	X	Please use a Siztement of compliance delivered by the subscribers continuation page to more subscribers need to sign.
Subscriber's signature	S.greture	X	
ubscnber's signature	Sgnabre X	×	
ubscriber's signature	Signaturo	×	
12	Statement of compliance delivered by an agent	<del></del>	
	Please complete this section if this application is delivered by an agent for the subscribers to the memorandium of association	-	
gant's name	BROWNE JACCESON LLP		
uilding name/number	44		
treet	CASCLE GATS		
cst town	NOTTINGHAM		
ounty/Region	NOTTINGHAMSHIRE		
ostcode	N G 1 7 B J	- }	
ountry	UNITED KINGDOM	-	
	I confirm that the requirements of the Companies Act 2006 as to registration have been compaled with	_	
gent's sign <i>a</i> lure	Signature X	×	

## IN01

Application to register a company

Important information
Please note that all Information on this form will appear on the public record, spart from information relating to usual residential addresses
How to pay
A fee is payable on this form
Make cheques or postal orders pavable to 'Companies Holise'. For information on fees, yo to www.companieshbuse.gov.uk
☑ Where to send
You may return this form to any Companies House
address, however for expediency we advise you to return it to the appropriate address below
For companies registered in England and Wales The Registrar of Companies, Companies House
Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
For companies registered in Scotland
The Registrar of Companies Companies House,
Fourth foor, Edinourgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland EH3 9FF DX ED235 Edinburgh 1 or EP - 4 Edinburgh 2 (Legal Post)
For companies registered in Northern Ireland The Registrar of Companies Companies House Second Floor, The Linenhall 32-38 Linenhall Street.
Belfast, Northern Ire and, BT2 8EG DX 481 N R Bellast 1
Section 243 exemption
If you are applying for, or have been granted a section 243 exemption please post this whole form to the
differen' postal address below: The Reg strar of Companies, PO Box 4082, Cardiff, CF14 3WE
Further information
For further information, please see the guidance notes on the website at www.companieshouse gov.uk or email enquines@companieshouse gov.uk
This form is available in an
alternative format. Please visit the
forms page on the website at
www companieshouse gov uk

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### THE COMPANIES ACT 2006

### A COMPANY LIMITED BY GUARANTEE

MEMORANDUM OF ASSOCIATION

OF

SOUTHWARK PRIMARY SCHOOL

#### THE COMPANIES ACT 2006

#### A COMPANY LIMITED BY GUARANTEE

#### MEMORANDUM OF ASSOCIATION OF

#### SOUTHWARK PRIMARY SCHOOL

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company

Name of each subscriber	Authentication by each subscriber
Ailsa King	a. king
Peter Milner	P. Mik
Charles Grant	Charles Gent

Dated | AUGUST 2011

-AN A16 0:

\*ANRVWWCN\*
A16 02/08/2011
COMPANIES HOUSE

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# THE COMPANIES ACT 2006

### A COMPANY LIMITED BY GUARANTEE

ARTICLES OF ASSOCIATION

OF

SOUTHWARK PRIMARY SCHOOL

# THE COMPANIES ACT 2006 COMPANY LIMITED BY GUARANTEE ARTICLES OF ASSOCIATION

OF

#### SOUTHWARK PRIMARY SCHOOL

#### INTERPRETATION

#### 1 In these Articles

- (a) "Academy" means the school referred to in Article 4 and established by the Academy Trust,
- (b) "Academy Financial Year" means the academic year from 1<sup>st</sup> of September to 31<sup>st</sup> of August in any year,
- (c) "Academy Trust" means the company intended to be regulated by these Articles and referred to in Article 2.
- (d) "Additional Governors" means the Governors appointed pursuant to Article 62 and 62A.
- (e) "Articles" means these Articles of Association of the Academy Trust,
- (f) "Chief Inspector" means Her Majesty's Chief Inspector of Education, Children's Services and Skills or his successor.
- (g) "clear days" in relation to the period of a notice means the period excluding the day when the notice is given or deemed to be given and the day on which it is given or on which it is to take effect,
- (h) "Community Governors" means the Governors who may be appointed pursuant to Article 58B,
- (i) "financial expert" means an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000,

- (j) "Funding Agreement" means the agreement made under section 1 of the Academies Act 2010 between the Academy Trust and the Secretary of State to establish the Academy,
- (k) "Further Governors" means the Governors appointed pursuant to Article 63,
- (I) "Governors" means the directors of the Academy Trust (and "Governor" means any one of those directors), subject to the definition of this term at Article 6 9(b) in relation to Articles 6 2-6 9,
- (m) "LA" means the local authority covering the area in which the Academy is situated,
- (n) "LA Governor" means the Governor who may be appointed pursuant to Article 51,
- (o) "Local Authority Associated Persons" means any person associated with any local authority within the meaning given in section 69 of the Local Government and Housing Act 1989,
- (p) "Member" means a member of the Academy Trust and someone who as such is bound by the undertaking contained in Article 8,
- (q) "Memorandum" means the Memorandum of Association of the Academy Trust,
- (r) "Office" means the registered office of the Academy Trust,
- (s) "Parent Governors" means the Governor(s) appointed pursuant to Articles 53 to 58 inclusive,
- (t) "Principal" means the head teacher of the Academy,

- (u) "Principal Regulator" means the body or person appointed as the Principal Regulator under the Charities Act 2006,
- (v) "the seal" means the common seal of the Academy Trust if it has one,
- (w) "Secretary" means the secretary of the Academy Trust or any other person appointed to perform the duties of the secretary of the Academy Trust, including a joint, assistant or deputy secretary,
- (x) "Secretary of State" means the Secretary of State for Education or his successor,
- (y) "Staff Governors" means the Governors who may be appointed pursuant to Article 58A,
- (z) "teacher" means a person employed under a contract of employment or a contract for services or otherwise engaged to provide his services as a teacher at the Academy,
- (aa) "the United Kingdom" means Great Britain and Northern Ireland,
- (bb) words importing the masculine gender only shall include the feminine gender. Words importing the singular number shall include the plural number, and vice versa,
- (cc) subject as aforesaid, words or expressions contained in these Articles shall, unless the context requires otherwise, bear the same meaning as in the Companies Act 2006, as appropriate,
- (dd) any reference to a statute or statutory provision shall include any statute or statutory provision which replaces or supersedes such statute or statutory provision including any modification or amendment thereto
- The company's name is Southwark Primary School (and in this document it is called "the Academy Trust")

3. The Academy Trust's registered office is to be situated in England and Wales

## **OBJECTS**

- The Academy Trust's object ("the Object") is specifically restricted to the following
  - (a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy"), and
  - (b) to promote for the benefit of the inhabitants of Old Basford and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants
- In furtherance of the Object but not further or otherwise the Academy Trust may exercise the following powers
  - (a) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments, and to operate bank accounts in the name of the Academy Trust,
  - (b) to raise funds and to invite and receive contributions provided that in raising funds the Academy Trust shall not undertake any substantial permanent trading activities and shall conform to any relevant statutory regulations,
  - (c) to acquire, alter, improve and (subject to such consents as may be required by law) to charge or otherwise dispose of property,
  - (d) subject to Article 6 below to employ such staff, as are necessary for the proper pursuit of the Object and to make all reasonable and

- necessary provision for the payments of pensions and superannuation to staff and their dependants,
- (e) to establish or support, whether financially or otherwise, any charitable trusts, associations or institutions formed for all or any of the Object,
- (f) to co-operate with other charities, other independent and maintained schools, voluntary bodies and statutory authorities operating in furtherance of the Object and to exchange information and advice with them.
- (g) to pay out of funds of the Academy Trust the costs, charges and expenses of and incidental to the formation and registration of the Academy Trust,
- (h) to establish, maintain, carry on, manage and develop the Academy at Park Lane, Old Basford, Nottingham, NG6 0DT,
- to offer scholarships, exhibitions, prizes and awards to pupils and former pupils, and otherwise to encourage and assist pupils and former pupils,
- (j) to provide educational facilities and services to students of all ages and the wider community for the public benefit,
- (k) to carry out research into the development and application of new techniques in education in particular in relation to the areas of curricular specialisation of the Academy and to its approach to curriculum development and delivery and to publish the results of such research, and to develop means of benefiting from application of the experience of industry, commerce, other schools and the voluntary sector to the education of pupils in academies,
- (I) subject to such consents as may be required by law and/or by any contract entered into by or on behalf of the Academy Trust to borrow and raise money for the furtherance of the Object in such manner and on such security as the Academy Trust may think fit,

- (m) to deposit or invest any funds of the Academy Trust not immediately required for the furtherance of its Object (but to invest only after obtaining such advice from a financial expert as the Governors consider necessary and having regard to the suitability of investments and the need for diversification),
- (n) to delegate the management of investments to a financial expert, but only on terms that
  - (i) the investment policy is set down in writing for the financial expert by the Governors,
  - (ii) every transaction is reported promptly to the Governors,
  - (III) the performance of the investments is reviewed regularly with the Governors.
  - (iv) the Governors are entitled to cancel the delegation arrangement at any time,
  - (v) the investment policy and the delegation arrangement are reviewed at least once a year,
  - (vi) all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Governors on receipt, and
  - (vii) the financial expert must not do anything outside the powers of the Governors
- (o) to arrange for investments or other property of the Academy Trust to be held in the name of a nominee company acting under the control of the Governors or of a financial expert acting under their instructions, and to pay any reasonable fee required,
- (p) to provide indemnity insurance to cover the liability of Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust Provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless

disregard of whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Governors,

- (q) to establish subsidiary companies to carry on any trade or business for the purpose of raising funds for the Academy Trust,
- (r) to do all such other lawful things as are necessary for or are incidental to or conducive to the achievement of the Object

6

- The income and property of the Academy Trust shall be applied solely towards the promotion of the Object
- None of the income or property of the Academy Trust may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the Academy Trust Nonetheless a member of the Academy Trust who is not also a Governor may
  - (a) benefit as a beneficiary of the Academy Trust,
  - (b) be paid reasonable and proper remuneration for any goods or services supplied to the Academy Trust,
  - (c) be paid rent for premises let by the member of the Academy Trust if the amount of the rent and other terms of the letting are reasonable and proper; and
  - (d) be paid interest on money lent to the Academy Trust at a reasonable and proper rate, such rate not to exceed 2 per cent per annum below the base lending rate of a UK clearing bank selected by the Governors, or 0 5%, whichever is the higher
- 63 A Governor may benefit from any indemnity insurance purchased at the

Academy Trust's expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust Provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as directors of the Academy Trust

- A company, which has shares listed on a recognised stock exchange and of which any one Governor holds no more than 1% of the issued capital of that company, may receive fees, remuneration or other benefit in money or money's worth from the Academy Trust
- A Governor may at the discretion of the Governors be reimbursed from the property of the Academy Trust for reasonable expenses properly incurred by him or her when acting on behalf of the Academy Trust, but excluding expenses in connection with foreign travel

## 6 6 No Governor may

- (a) buy any goods or services from the Academy Trust on terms preferential to those applicable to members of the public,
- (b) sell goods, services, or any interest in land to the Academy Trust,
- (c) be employed by or receive any remuneration from the Academy Trust (other than the Principal whose employment and/or remuneration is subject to the procedure and conditions in Article 6 8);
- (d) receive any other financial benefit from the Academy Trust unless
  - (i) the payment is permitted by Article 6.7 and the Governors follow the procedure and observe the conditions set out in Article 6.8, or

(ii) the Governors obtain the prior written approval of the Charity Commission and fully comply with any procedures it prescribes

# 6 7 Subject to Article 6 8, a Governor may

- (a) receive a benefit from the Academy Trust in the capacity of a beneficiary of the Academy Trust or take part in the normal trading and fundraising activities of the Academy Trust on the same terms as members of the public,
- (b) be employed by the Academy Trust or enter into a contract for the supply of goods or services to the Academy Trust, other than for acting as a Governor,
- (c) receive interest on money lent to the Academy Trust at a reasonable and proper rate not exceeding 2% per annum below the base rate of a clearing bank to be selected by the Governors, or 0 5%, whichever is the higher,
- (d) receive rent for premises let by the Governor to the Academy Trust if the amount of the rent and the other terms of the lease are reasonable and proper
- 6.8 The Academy Trust and its Governors may only rely upon the authority provided by Article 6.7 if each of the following conditions is satisfied
  - (a) the remuneration or other sums paid to the Governor do not exceed an amount that is reasonable in all the circumstances,
  - (b) the Governor is absent from the part of any meeting at which there is discussion of
    - (i) his or her employment, remuneration, or any matter concerning the contract, payment or benefit, or
    - (II) his or her performance in the employment, or his or her

# performance of the contract, or

- (iii) any proposal to enter into any other contract or arrangement with him or her or to confer any benefit upon him or her that would be permitted under Article 6.7, or
- (iv) any other matter relating to a payment or the conferring of any benefit permitted by Article 6 7
- (c) the Governor does not vote on any such matter and is not to be counted when calculating whether a quorum of Governors is present at the meeting,
- (d) save in relation to employing or contracting with the Principal (a Governor pursuant to Articles 46 and 52) the other Governors are satisfied that it is in the interests of the Academy Trust to employ or to contract with that Governor rather than with someone who is not a Governor in reaching that decision the Governors must balance the advantage of employing a Governor against the disadvantages of doing so (especially the loss of the Governor's services as a result of dealing with the Governor's conflict of interest),
- (e) the reason for their decision is recorded by the Governors in the minute book,
- (f) a majority of the Governors then in office have received no such payments or benefit
- The provision in clause 6 6(c) that no Governor may be employed by or receive any remuneration from the Academy Trust (other than the Principal) does not apply to an existing employee of the Academy Trust who is subsequently elected or appointed as a Governor save that this clause shall only allow such a Governor to receive remuneration or benefit from the Academy Trust in his capacity as an employee of the Academy Trust and provided that the procedure as set out in Articles 6 8(b)(i), (ii) and 6 8(c) is followed

## 6 9 In Articles 6 2-6.9

- (a) "Academy Trust" shall include any company in which the Academy Trust
  - (i) holds more than 50% of the shares, or
  - (ii) controls more than 50% of the voting rights attached to the shares, or
  - (iii) has the right to appoint one or more directors to the board of the company
- (b) "Governor" shall include any child, stepchild, parent, grandchild, grandparent, brother, sister or spouse of the governor or any person living with the governor as his or her partner,
- (c) the employment or remuneration of a Governor includes the engagement or remuneration of any firm or company in which the Governor is
  - (i) a partner,
  - (II) an employee,
  - (III) a consultant,
  - (iv) a director,
  - (v) a member, or
  - (vi) a shareholder, unless the shares of the company are listed on a recognised stock exchange and the Governor holds less than 1% of the issued capital
- 7 The liability of the members of the Academy Trust is limited
- Every member of the Academy Trust undertakes to contribute such amount as may be required (not exceeding £10) to the Academy Trust's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Academy Trust's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.
- 9 If the Academy Trust is wound up or dissolved and after all its debts and

liabilities (including any under section 483 of the Education Act 1996) have been satisfied there remains any property it shall not be paid to or distributed among the members of the Academy Trust, but shall be given or transferred to some other charity or charities having objects similar to the Object which prohibits the distribution of its or their income and property to an extent at least as great as is imposed on the Academy Trust by Article 6 above, chosen by the members of the Academy Trust at or before the time of dissolution and if that cannot be done then to some other charitable object

- No alteration or addition shall be made to or in the provisions of these Articles without the written consent of the Secretary of State
- No alteration or addition shall be made to or in the provisions of these Articles which would have the effect that
  - (a) the Academy Trust would cease to be a company to which section 60 of the Companies Act 2006 applies, or
  - (b) the Academy Trust would cease to be a charity

### **MEMBERS**

- 12 The Members of the Academy Trust shall comprise
  - (a) the signatories to the Memorandum,
  - (b) 1 person appointed by the Secretary of State, in the event that the Secretary of State appoints a person for this purpose,
  - (c) the chairman of the Governors, and
  - (d) any person appointed under Article 16
- Each of the persons entitled to appoint Members in Article 12 shall have the right from time to time by written notice delivered to the Office to remove any Member appointed by them and to appoint a replacement Member to fill a vacancy whether resulting from such removal or otherwise

- 14 If any of the persons entitled to appoint Members in Article 12
  - (a) In the case of an individual, die or become legally incapacitated,
  - (b) in the case of a corporate entity, cease to exist and are not replaced by a successor institution, or
  - (c) becomes insolvent or makes any arrangement or composition with their creditors generally

their right to appoint Members under these Articles shall vest in the remaining Members

- 15 Membership will terminate automatically if
  - (a) a Member (which is a corporate entity) ceases to exist and is not replaced by a successor institution,
  - (b) a Member (which is an individual) dies or becomes incapable by reason of mental disorder, illness or injury of managing and administering his own affairs, or
  - (c) a Member becomes insolvent or makes any arrangement or composition with that Member's creditors generally, or
  - (d) a Member who is also a Governor ceases to be a Governor
- The Members may agree unanimously in writing to appoint such additional Members as they think fit and may unanimously (save that the agreement of the Member(s) to be removed shall not be required) in writing agree to remove any Members other than a Member appointed in accordance with Article 12(b)
- 17 Every person nominated to be a Member of the Academy Trust shall either sign a written consent to become a Member or sign the register of Members on becoming a Member

Any Member may resign provided that after such resignation the number of Members is not less than three. A Member shall cease to be one immediately on the receipt by the Academy Trust of a notice in writing signed by the person or persons entitled to remove him under Articles 13 or 16 provided that no such notice shall take effect when the number of Members is less than three unless it contains or is accompanied by the appointment of a replacement Member.

#### **GENERAL MEETINGS**

- The Academy Trust shall hold an Annual General Meeting each year in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Academy Trust and that of the next. Provided that so long as the Academy Trust holds its first Annual General Meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year. The Annual General Meeting shall be held at such time and place as the Governors shall appoint. All meetings other than Annual General Meetings shall be called General Meetings.
- The Governors may call general meetings and, on the requisition of Members pursuant to the provisions of the Companies Act 2006, shall forthwith proceed to convene a general meeting in accordance with that Act If there are not within the United Kingdom sufficient Governors to call a general meeting, any Governor or any Member of the Academy Trust may call a general meeting

## NOTICE OF GENERAL MEETINGS

General meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of Members having a right to attend and vote and together representing not less than 90% of the total voting rights at that meeting. The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an Annual General

Meeting, shall specify the meeting as such. The notice shall also state that the Member is entitled to appoint a proxy. The notice shall be given to all the Members, to the Governors and auditors.

The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting

#### PROCEEDINGS AT GENERAL MEETINGS

- No business shall be transacted at any meeting unless a quorum is present A Member counts towards the quorum by being present either in person or by proxy. Two persons entitled to vote upon the business to be transacted, each being a Member or a proxy of a Member or a duly authorised representative of a Member organisation shall constitute a quorum.
- If a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Governors may determine
- The chairman, if any, of the Governors or in his absence some other Governor nominated by the Governors shall preside as chairman of the meeting, but if neither the chairman nor such other Governor (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the Governors present shall elect one of their number to be chairman and, if there is only one Governor present and willing to act, he shall be the chairman
- 26. If no Governor is willing to act as chairman, or if no Governor is present within fifteen minutes after the time appointed for holding the meeting, the Members present and entitled to vote shall choose one of their number to be chairman
- A Governor shall, notwithstanding that he is not a Member, be entitled to attend and speak at any general meeting
- 28 The chairman may, with the consent of a majority of the Members at a

meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time, date and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice

- A resolution put to the vote of the meeting shall be decided on a show of hands unless before, or on the declaration of the result of the show of hands, a poll is duly demanded Subject to the provisions of the Companies Act 2006, a poll may be demanded
  - (a) by the chairman, or
  - (b) by at least two Members having the right to vote at the meeting, or
  - (c) by a Member or Members representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting
- 30 Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution
- 31 The demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the chairman. The withdrawal of a demand for a poll shall not invalidate the result of a show of hands declared before the demand for the poll was made.
- A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be Members) and fix a time, date and place for declaring the

results The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded

- A poll demanded on the election of the chairman or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either immediately or at such time, date and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent continuance of a meeting for the transaction of any business other than the question on which the poll is demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- No notice need be given of a poll not taken immediately if the time, date and place at which it is to be taken are announced at the meeting at which it is demanded. In other cases at least seven clear days' notice shall be given specifying the time, date and place at which the poll is to be taken.
- A resolution in writing agreed by such number of Members as required if it had been proposed at a general meeting shall be as effectual as if it had been passed at a general meeting duly convened and held provided that a copy of the proposed resolution has been sent to every Member. The resolution may consist of several instruments in the like form each agreed by one or more Members.

# **VOTES OF MEMBERS**

- On the show of hands every Member present in person shall have one vote
  On a poll every Member present in person or by proxy shall have one vote
- 37 Not used
- No Member shall be entitled to vote at any general meeting unless all moneys then payable by him to the Academy Trust have been paid
- No objections shall be raised to the qualification of any person to vote at any general meeting except at the meeting or adjourned meeting at which the

vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive

An instrument appointing a proxy shall be in writing, signed by or on behalf of the appointer and shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the Governors may approve)

"I/We, , of , being a Member/Members of the above named Academy Trust, hereby appoint of , or in his absence, of as my/our proxy to vote in my/our name[s] and on my/our behalf at the annual general meeting/ general meeting of the Academy Trust to be held on 20[], and at any adjournment thereof Signed on 20[]"

Where it is desired to afford Members an opportunity of instructing the proxy how he shall act the instrument appointing a proxy shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the Governors may approve)

"I/We, , of , being a Member/Members of the above-named Academy Trust, hereby appoint of , or in his absence, of , as my/our proxy to vote in my/our name[s] and on my/our behalf at the annual general meeting/ general meeting of the Academy Trust, to be held on 20[], and at any adjournment thereof

This form is to be used in respect of the resolutions mentioned below as follows

Resolution No 1 \*for \* against

Resolution No 2 \*for \* against

\*Strike out whichever is not desired

Unless otherwise instructed, the proxy may vote as he thinks fit or abstain from voting

Signed on 20[]"

The instrument appointing a proxy and any authority under which it is signed or a copy of such authority certified by a notary or in some other way

# approved by the Governors may

- (a) be deposited at the office or at such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the Academy Trust in relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or
- (b) In the case of a poll taken more than 48 hours after it is demanded, be deposited as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll, or
- (c) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the Secretary or to any Governor,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid

- A vote given or poll demanded by proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by the Academy Trust at the office or at such other place at which the instrument of proxy was duly deposited before the commencement of the meeting or adjourned meeting at which the vote given or the poll demanded or (or in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll
- Any organisation which is a Member of the Academy Trust may by resolution of its board of directors or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Academy Trust, and the person so authorised shall be entitled to exercise the same powers on behalf of the organisation which he represents as that organisation could exercise if it were an individual Member of the Academy Trust

#### **GOVERNORS**

- The number of Governors shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum
- Subject to Articles 48-49 and 64, the Academy Trust shall have the following Governors
  - (a) up to 1 Governor, appointed under Article 50,
  - (b) up to 1 LA Governor if appointed under Article 51,
  - (c) 6 Parent Governors appointed under Articles 53-58;
  - (d) up to 3 Staff Governors appointed under Article 58A,
  - (e) up to 4 Community Governors appointed under Article 58B,
  - (f) the Principal,
  - (g) any Additional Governors, if appointed under Article 62, 62A or 68A, and
  - (h) any Further Governors, if appointed under Article 63 or Article 68A
- The Academy Trust may also have any Co-opted Governor(s) appointed under Article 59
- The first Governors shall be those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006
- Future Governors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Governor to be appointed or elected due to the fact that an Academy has not yet been established or the Principal has not been appointed, then the relevant Article or part thereof shall not apply

# APPOINTMENT OF GOVERNORS

- The Members may appoint up to 1 Governor save that no more than one third of the total number of individuals appointed as Governors shall be employees of the Academy Trust (including the Principal)
- 51 The LA may appoint the LA Governor
- 52 The Principal shall be treated for all purposes as being an ex officio Governor
- Subject to Article 57, the Parent Governor(s) shall be elected by parents of registered pupils at the Academy A Parent Governor must be a parent of a pupil at the Academy at the time when he is elected
- The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy Any election of Parent Governors which is contested shall be held by secret ballot
- The arrangements made for the election of a Parent Governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if he prefers, by having his ballot paper returned to the Academy Trust by a registered pupil at the Academy
- Where a vacancy for a Parent Governor is required to be filled by election, the Governing Body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so
- 57 The number of Parent Governors required shall be made up by Parent Governors appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies

- 58. In appointing a Parent Governor the Governing Body shall appoint a person who is the parent of a registered pupil at the Academy, or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age
- 58A The Governing Body shall make all necessary arrangements for, and determine all matters relating to, the election and removal of Staff Governors
- The Community Governors may be appointed by the Governing Body provided that the person who is appointed as a Community Governor is
  - (a) a person who lives or works in the community served by the Academy, or
  - (b) a person who, in the opinion of the Governing Body, is committed to the government and success of the Academy

The Governors may not appoint an employee of the Academy Trust as a Community Governor if the number of Governors who are employed by the Academy Trust (including the Principal) would thereby exceed one third of the total number of Governors

# **CO-OPTED GOVERNORS**

The Governors may appoint up to 3 Co-opted Governors A 'Co-opted Governor' means a person who is appointed to be a Governor by being Co-opted by Governors who have not themselves been so appointed The Governors may not co-opt an employee of the Academy Trust as a Co-opted Governor if the number of Governors who are employed by the Academy Trust (including the Principal) would thereby exceed one third of the total number of Governors

# APPOINTMENT OF ADDITIONAL GOVERNORS

- The Secretary of State may give a warning notice to the Governors where he is satisfied
  - (a) that the standards of performance of pupils at the Academy are

unacceptably low, or

- (b) that there has been a serious breakdown in the way the Academy is managed or governed, or
- (c) that the safety of pupils or staff of the Academy is threatened (whether by a breakdown of discipline or otherwise)
- For the purposes of Article 60 a 'warning notice' is a notice in writing by the Secretary of State to the Academy Trust delivered to the Office setting out
  - (a) the matters referred to in Article 60,
  - (b) the action which he requires the Governors to take in order to remedy those matters, and
  - (c) the period within which that action is to be taken by the Governors ('the compliance period')
- The Secretary of State may appoint such Additional Governors as he thinks fit if the Secretary of State has
  - (a) given the Governors a warning notice in accordance with Article 60, and
  - (b) the Governors have failed to comply, or secure compliance, with the notice to the Secretary of State's satisfaction within the compliance period
- The Secretary of State may also appoint such Additional Governors where following an Inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the Academy Trust receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one Inspection to the next Inspection or between any two Inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by Southwark

- Primary School (a maintained school) shall be regarded as the grade received by the Academy
- The Secretary of State may also appoint such Further Governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy
- Within 5 days of the Secretary of State appointing any Additional or Further Governors in accordance with Articles 62, 62A or 63, any Governors appointed under Article 50 and holding office immediately preceding the appointment of such Governors, shall resign immediately and the Members' power to appoint Governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the Additional or Further Governors

## TERM OF OFFICE

The term of office for any Governor shall be 4 years, save that this time limit shall not apply to the Principal Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected

# **RESIGNATION AND REMOVAL**

- A Governor shall cease to hold office if he resigns his office by notice to the Academy Trust (but only if at least three Governors will remain in office when the notice of resignation is to take effect)
- A Governor shall cease to hold office if he is removed by the person or persons who appointed him. This Article does not apply in respect of a Parent Governor.
- 67A Co-opted Governors appointed in accordance with Article 59 may be removed by a resolution of the Governing Body provided that no Co-opted Governor may vote on the removal of another Co-opted Governor
- 67B Community Governors appointed in accordance with Article 46(e) may be removed by a resolution of the Governing Body

- Where a Governor resigns his office or is removed from office, the Governor or, where he is removed from office, those removing him, shall give written notice thereof to the Secretary
- Where an Additional or Further Governor appointed pursuant to Articles 62, 62A or 63 ceases to hold office as a Governor for any reason, other than being removed by the Secretary of State, the Secretary of State shall be entitled to appoint an Additional or Further Governor in his place

#### DISQUALIFICATION OF GOVERNORS

- No person shall be qualified to be a Governor unless he is aged 18 or over at the date of his election or appointment. No current pupil of the Academy shall be a Governor.
- A Governor shall cease to hold office if he becomes incapable by reason of mental disorder, illness or injury of managing or administering his own affairs
- A Governor shall cease to hold office if he is absent without the permission of the Governors from all their meetings held within a period of six months and the Governors resolve that his office be vacated
- A person shall be disqualified from holding or continuing to hold office as a Governor if
  - (a) his estate has been sequestrated and the sequestration has not been discharged, annulled or reduced, or
  - (b) he is the subject of a bankruptcy restrictions order or an interim order
- A person shall be disqualified from holding or continuing to hold office as a Governor at any time when he is subject to a disqualification order or a disqualification undertaking under the Company Directors Disqualification Act 1986 or to an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order)

- A Governor shall cease to hold office if he ceases to be a Governor by virtue of any provision in the Companies Act 2006 or is disqualified from acting as a trustee by virtue of section 72 of the Charities Act 1993 (or any statutory reenactment or modification of that provision)
- A person shall be disqualified from holding or continuing to hold office as a Governor if he has been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commission or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which he was responsible or to which he was privy, or which he by his conduct contributed to or facilitated
- A person shall be disqualified from holding or from continuing to hold office as a Governor at any time when he is
  - (a) included in the list kept by the Secretary of State under section 1 of the Protection of Children Act 1999, or
  - (b) disqualified from working with children in accordance with Section 35
     of the Criminal Justice and Court Services Act 2000, or
  - (c) barred from regulated activity relating to children (within the meaning of section 3(2) of the Safeguarding Vulnerable Groups Act 2006)
- A person shall be disqualified from holding or continuing to hold office as a Governor if he is a person in respect of whom a direction has been made under section 142 of the Education Act 2002 or is subject to any prohibition or restriction which takes effect as if contained in such a direction
- A person shall be disqualified from holding or continuing to hold office as a Governor where he has, at any time, been convicted of any criminal offence, excluding any that have been spent under the Rehabilitation of Offenders Act 1974 as amended, and excluding any offence for which the maximum sentence is a fine or a lesser sentence except where a person has been convicted of any offence which falls under section 72 of the Charities Act 1993

- After the Academy has opened, a person shall be disqualified from holding or continuing to hold office as a Governor if he has not provided to the chairman of the Governors a criminal records certificate at an enhanced disclosure level under section 113B of the Police Act 1997. In the event that the certificate discloses any information which would in the opinion of either the chairman or the Principal confirm their unsuitability to work with children that person shall be disqualified. If a dispute arises as to whether a person shall be disqualified, a referral shall be made to the Secretary of State to determine the matter. The determination of the Secretary of State shall be final.
- Where, by virtue of these Articles a person becomes disqualified from holding, or continuing to hold office as a Governor and he is, or is proposed, to become such a Governor, he shall upon becoming so disqualified give written notice of that fact to the Secretary
- Articles 69 to 80 and Articles 98-99 also apply to any member of any committee of the Governors who is not a Governor

#### SECRETARY TO THE GOVERNORS

The Secretary shall be appointed by the Governors for such term, at such remuneration and upon such conditions as they may think fit and any Secretary so appointed may be removed by them. The Secretary shall not be a Governor or a Principal. Notwithstanding this Article, the Governors may, where the Secretary fails to attend a meeting of theirs, appoint any one of their number or any other person to act as Secretary for the purposes of that meeting.

### CHAIRMAN AND VICE-CHAIRMAN OF THE GOVERNORS

- The Governors shall each school year, at their first meeting in that year, elect a chairman and a vice-chairman from among their number. A Governor who is employed by the Academy Trust shall not be eligible for election as chairman or vice-chairman.
- Subject to Article 85, the chairman or vice-chairman shall hold office as such until his successor has been elected in accordance with Article 86

- The chairman or vice-chairman may at any time resign his office by giving notice in writing to the Secretary. The chairman or vice-chairman shall cease to hold office if
  - (a) he ceases to be a Governor, or
  - (b) he is employed by the Academy Trust, or
  - (c) he is removed from office in accordance with these Articles, or
  - (d) in the case of the vice-chairman, he is elected in accordance with these Articles to fill a vacancy in the office of chairman
- Where by reason of any of the matters referred to in Article 85, a vacancy arises in the office of chairman or vice-chairman, the Governors shall at their next meeting elect one of their number to fill that vacancy
- Where the chairman is absent from any meeting or there is at the time a vacancy in the office of the chairman, the vice-chairman shall act as the chair for the purposes of the meeting
- Where in the circumstances referred to in Article 87 the vice-chairman is also absent from the meeting or there is at the time a vacancy in the office of vice-chairman, the Governors shall elect one of their number to act as a chairman for the purposes of that meeting, provided that the Governor elected shall not be a person who is employed by the Academy Trust
- The Secretary shall act as chairman during that part of any meeting at which the chairman is elected
- 90 Any election of the chairman or vice-chairman which is contested shall be held by secret ballot
- 91 The Governors may remove the chairman or vice-chairman from office in accordance with these Articles

- A resolution to remove the chairman or vice-chairman from office which is passed at a meeting of the Governors shall not have effect unless
  - (a) It is confirmed by a resolution passed at a second meeting of the Governors held not less than fourteen days after the first meeting, and
  - (b) the matter of the chairman's or vice-chairman's removal from office is specified as an item of business on the agenda for each of those meetings
- 93 Before the Governors resolve at the relevant meeting on whether to confirm the resolution to remove the chairman or vice-chairman from office, the Governor or Governors proposing his removal shall at that meeting state their reasons for doing so and the chairman or vice-chairman shall be given an opportunity to make a statement in response

#### **POWERS OF GOVERNORS**

- Subject to provisions of the Companies Act 2006, the Articles and to any directions given by special resolution, the business of the Academy Trust shall be managed by the Governors who may exercise all the powers of the Academy Trust. No alteration of the Articles and no such direction shall invalidate any prior act of the Governors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Governors by the Articles and a meeting of Governors at which a quorum is present may exercise all the powers exercisable by the Governors.
- In addition to all powers hereby expressly conferred upon them and without detracting from the generality of their powers under the Articles the Governors shall have the following powers, namely
  - (a) to expend the funds of the Academy Trust in such manner as they shall consider most beneficial for the achievement of the Object and to invest in the name of the Academy Trust such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in

# furtherance of the Object, and

- (b) to enter into contracts on behalf of the Academy Trust
- In the exercise of their powers and functions, the Governors may consider any advice given by the Principal and any other executive officer
- Any bank account in which any money of the Academy Trust is deposited shall be operated by the Governors in the name of the Academy Trust. All cheques and orders for the payment of money from such an account shall be signed by at least two signatories authorised by the Governors.

#### **CONFLICTS OF INTEREST**

- Any Governor who has or can have any direct or indirect duty or personal interest (including but not limited to any Personal Financial Interest) which conflicts or may conflict with his duties as a Governor shall disclose that fact to the Governors as soon as he becomes aware of it. A Governor must absent himself from any discussions of the Governors in which it is possible that a conflict will arise between his duty to act solely in the interests of the Academy Trust and any duty or personal interest (including but not limited to any Personal Financial Interest)
- 99 For the purpose of Article 98, a Governor has a Personal Financial Interest in the employment or remuneration of, or the provision of any other benefit to, that Governor as permitted by and as defined by articles 6 5-6 9

# THE MINUTES

- The minutes of the proceedings of a meeting of the Governors shall be drawn up and entered into a book kept for the purpose by the person acting as Secretary for the purposes of the meeting and shall be signed (subject to the approval of the Governors) at the same or next subsequent meeting by the person acting as chairman thereof. The minutes shall include a record of
  - (a) all appointments of officers made by the Governors, and

(b) all proceedings at meetings of the Academy Trust and of the Governors and of committees of Governors including the names of the Governors present at each such meeting

#### COMMITTEES

Subject to these Articles, the Governors may establish any committee Subject to these Articles, the constitution, membership and proceedings of any committee shall be determined by the Governors. The establishment, terms of reference, constitution and membership of any committee of the Governors shall be reviewed at least once in every twelve months. The membership of any committee of the Governors may include persons who are not Governors, provided that a majority of members of any such committee shall be Governors. The Governors may determine that some or all of the members of a committee who are not Governors shall be entitled to vote in any proceedings of the committee. No vote on any matter shall be taken at a meeting of a committee of the Governors unless the majority of members of the committee present are Governors.

# **DELEGATION**

- The Governors may delegate to any Governor, committee, the Principal or any other holder of an executive office, such of their powers or functions as they consider desirable to be exercised by them. Any such delegation may be made subject to any conditions the Governors may impose and may be revoked or altered.
- 103 Where any power or function of the Governors is exercised by any committee, any Governor, Principal or any other holder of an executive office, that person or committee shall report to the Governors in respect of any action taken or decision made with respect to the exercise of that power or function at the meeting of the Governors immediately following the taking of the action or the making of the decision

# **PRINCIPAL**

104 The Governors shall appoint the Principal The Governors may delegate such

powers and functions as they consider are required by the Principal for the internal organisation, management and control of the Academy (including the implementation of all policies approved by the Governors and for the direction of the teaching and curriculum at the Academy)

#### MEETINGS OF THE GOVERNORS

- 105 Subject to these Articles, the Governors may regulate their proceedings as they think fit
- The Governors shall hold at least three meetings in every school year Meetings of the Governors shall be convened by the Secretary. In exercising his functions under this Article the Secretary shall comply with any direction
  - (a) given by the Governors, or
  - (b) given by the chairman of the Governors or, in his absence or where there is a vacancy in the office of chairman, the vice-chairman of the Governors, so far as such direction is not inconsistent with any direction given as mentioned in 106(a)
- Any three Governors may, by notice in writing given to the Secretary, requisition a meeting of the Governors and it shall be the duty of the Secretary to convene such a meeting as soon as is reasonably practicable
- 108 Each Governor shall be given at least fourteen clear days before the date of a meeting
  - (a) notice in writing thereof, signed by the Secretary, and sent to each Governor at the address provided by each Governor from time to time, and
  - (b) a copy of the agenda for the meeting,

provided that where the chairman or, in his absence or where there is a vacancy in the office of chairman, the vice-chairman, so determines on the ground that there are matters demanding urgent consideration, it shall be

sufficient if the written notice of a meeting, and the copy of the agenda thereof are given within such shorter period as he directs

- The convening of a meeting and the proceedings conducted thereat shall not be invalidated by reason of any individual not having received written notice of the meeting or a copy of the agenda thereof
- A resolution to rescind or vary a resolution carried at a previous meeting of the Governors shall not be proposed at a meeting of the Governors unless the consideration of the rescission or variation of the previous resolution is a specific item of business on the agenda for that meeting
- 111 A meeting of the Governors shall be terminated forthwith if
  - (a) the Governors so resolve, or
  - (b) the number of Governors present ceases to constitute a quorum for a meeting of the Governors in accordance with Article 114, subject to Article 116
- Where in accordance with Article 111 a meeting is not held or is terminated before all the matters specified as items of business on the agenda for the meeting have been disposed of, a further meeting shall be convened by the Secretary as soon as is reasonably practicable, but in any event within seven days of the date on which the meeting was originally to be held or was so terminated
- 113 Where the Governors resolve in accordance with Article 111 to adjourn a meeting before all the items of business on the agenda have been disposed of, the Governors shall before doing so determine the time and date at which a further meeting is to be held for the purposes of completing the consideration of those items, and they shall direct the Secretary to convene a meeting accordingly
- Subject to Article 116 the quorum for a meeting of the Governors, and any vote on any matter thereat, shall be any three Governors, or, where greater, any one third (rounded up to a whole number) of the total number of

Governors holding office at the date of the meeting If the Secretary of State has appointed Additional or Further Governors then a majority of the quorum must be made up of Additional or Further Governors

- The Governors may act notwithstanding any vacancies in their number, but, if the numbers of Governors is less than the number fixed as the quorum, the continuing Governors may act only for the purpose of filling vacancies or of calling a general meeting
- 116 The quorum for the purposes of
  - (a) appointing a Parent Governor under Article 57,
  - (b) any vote on the removal of a Governor in accordance with Article 67, 67A or 67B, and
  - (c) any vote on the removal of the chairman of the Governors in accordance with Article 91,

shall be any two-thirds (rounded up to a whole number) of the persons who are at the time Governors entitled to vote on those respective matters

- Subject to these Articles, every question to be decided at a meeting of the Governors shall be determined by a majority of the votes of the Governors present and voting on the question. Every Governor shall have one vote
- 118 Subject to Article 114-116, where there is an equal division of votes, the chairman of the meeting shall have a casting vote in addition to any other vote he may have
- 119 The proceedings of the Governors shall not be invalidated by
  - (a) any vacancy among their number, or
  - (b) any defect in the election, appointment or nomination of any Governor
- 120 A resolution in writing, signed by all the Governors entitled to receive notice of

a meeting of Governors or of a committee of Governors, shall be valid and effective as if it had been passed at a meeting of Governors or (as the case may be) a committee of Governors duly convened and held Such a resolution may consist of several documents in the same form, each signed by one or more of the Governors

- 121 Subject to Article 122, the Governors shall ensure that a copy of
  - (a) the agenda for every meeting of the Governors,
  - (b) the draft minutes of every such meeting, if they have been approved by the person acting as chairman of that meeting,
  - (c) the signed minutes of every such meeting, and
  - (d) any report, document or other paper considered at any such meeting,

are, as soon as is reasonably practicable, made available at the Academy to persons wishing to inspect them

- There may be excluded from any item required to be made available in pursuance of Article 121, any material relating to
  - a named teacher or other person employed, or proposed to be employed, at the Academy,
  - (b) a named pupil at, or candidate for admission to, the Academy, and
  - (c) any matter which, by reason of its nature, the Governors are satisfied should remain confidential
- Any Governor shall be able to participate in meetings of the Governors by telephone or video conference provided that
  - (a) he has given notice of his intention to do so detailing the telephone number on which he can be reached and/or appropriate details of the video conference suite from which he shall be taking part at the time

of the meeting at least 48 hours before the meeting, and

(b) the Governors have access to the appropriate equipment if after all reasonable efforts it does not prove possible for the person to participate by telephone or video conference the meeting may still proceed with its business provided it is otherwise quorate

## PATRONS AND HONORARY OFFICERS

The Governors may from time to time appoint any person whether or not a Member of the Academy Trust to be a patron of the Academy Trust or to hold any honorary office and may determine for what period he is to hold such office

#### THE SEAL

The seal, if any, shall only be used by the authority of the Governors or of a committee of Governors authorised by the Governors. The Governors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Governor and by the Secretary or by a second Governor.

# **ACCOUNTS**

Accounts shall be prepared in accordance with the relevant Statement of Recommended Practice as if the Academy Trust was a non-exempt charity and Parts 15 and 16 of the Companies Act 2006 and the Academy Trust shall file these with the Secretary of State and the Principal Regulator by 31 December each Academy Financial Year

## **ANNUAL REPORT**

127 The Governors shall prepare its Annual Report in accordance with the Statement of Recommended Practice as if the Academy Trust was a non-exempt charity and shall file these with the Secretary of State and the Principal Regulator by 31 December each Academy Financial Year

## ANNUAL RETURN

The Governors shall comply with their obligations under Part 24 of the Companies Act 2006 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return to the Registrar of Companies and in accordance with the Statement of Recommended Practice as if the Academy Trust was a non-exempt charity and to the Secretary of State and the Principal Regulator by 31 December each Academy Financial Year

#### **NOTICES**

- Any notice to be given to or by any person pursuant to the Articles (other than a notice calling a meeting of the Governors) shall be in writing or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice. In these Articles, "Address" in relation to electronic communications, includes a number or address used for the purposes of such communications.
- A notice may be given by the Academy Trust to a Member either personally or by sending it by post in a prepaid envelope addressed to the Member at his registered address or by leaving it at that address or by giving it using electronic communications to an address for the time being notified to the Academy Trust by the Member. A Member whose registered address is not within the United Kingdom and who gives to the Academy Trust an address within the United Kingdom at which notices may be given to him, or an address to which notices may be sent using electronic communications, shall be entitled to have notices given to him at that address, but otherwise no such Member shall be entitled to receive any notice from the Academy Trust
- 131. A Member present, either in person or by proxy, at any meeting of the Academy Trust shall be deemed to have received notice of the meeting and, where necessary, of the purposes for which it was called
- 132 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given Proof that a notice contained in an electronic communication was sent in accordance

with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted or, in the case of a notice contained in an electronic communication, at the expiration of 48 hours after the time it was sent

#### **INDEMNITY**

Subject to the provisions of the Companies Act 2006 every Governor or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust

#### **RULES**

- The Governors may from time to time make such rules or bye laws as they may deem necessary or expedient or convenient for the proper conduct and management of the Academy Trust and for purposes of prescribing classes of and conditions of membership, and in particular but without prejudice to the generality of the foregoing, they may by such rules or bye laws regulate
  - (a) the admission and classification of Members of the Academy Trust (including the admission of organisations to membership) and the rights and privileges of such Members, and the conditions of membership and the terms on which Members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by Members,
  - (b) the conduct of Members of the Academy Trust in relation to one another, and to the Academy Trust's servants,
  - (c) the setting aside of the whole or any part or parts of the Academy

Trust's premises at any particular time or times or for any particular purpose or purposes,

- (d) the procedure at general meetings and meetings of the Governors and committees of the Governors in so far as such procedure is not regulated by the Articles, and
- (e) generally, all such matters as are commonly the subject matter of company rules
- The Academy Trust in general meeting shall have power to alter, add or to repeal the rules or bye laws and the Governors shall adopt such means as they think sufficient to bring to the notice of Members of the Academy Trust all such rules or bye laws, which shall be binding on all Members of the Academy Trust provided that no rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in, the Articles

#### AVOIDING INFLUENCED COMPANY STATUS

- Notwithstanding the number of Members from time to time, the maximum aggregate number of votes exercisable by Local Authority Associated Persons shall never exceed 19 9% of the total number of votes exercisable by Members in general meeting and the votes of the other Members having a right to vote at the meeting will be increased on a pro-rata basis
- 137. No person who is a Local Authority Associated Person may be appointed as a Governor if, once the appointment had taken effect, the number of Governors who are Local Authority Associated Persons would represent 20% or more of the total number of Governors. Upon any resolution put to the Governors, the maximum aggregate number of votes exercisable by any Governors who are Local Authority Associated Persons shall represent a maximum of 19.9% of the total number of votes cast by the Governors on such a resolution and the votes of the other Governors having a right to vote at the meeting will be increased on a pro-rata basis
- No person who is a Local Authority Associated Person is eligible to be appointed to the office of Governor unless his appointment to such office is

authorised by the local authority to which he is associated

- If at the time of either his becoming a Member of the Academy Trust or his first appointment to office as a Governor any Member or Governor was not a Local Authority Associated Person but later becomes so during his membership or tenure as a Governor he shall be deemed to have immediately resigned his membership and/or resigned from his office as a Governor as the case may be
- Authority Associated Persons would (but for Articles 136 to 139 inclusive) represent 20% or more of the total number of Governors or Members (as the case may be) then a sufficient number of the Governors or Members (as the case may be) who are Local Authority Associated Persons shall be deemed to have resigned as Governors or Members (as the case may be) immediately before the occurrence of such an event to ensure that at all times the number of such Governors or Members (as the case may be) is never equal to or greater than 20% of the total number of Governors or Members (as the case may be) who are Local Authority Associated Persons shall be deemed to have resigned in order of their appointment date the most recently appointed resigning first
- 141 The Members will each notify the Academy Trust and each other if at any time they believe that the Academy Trust or any of its subsidiaries has become subject to the influence of a local authority (as described in section 69 of the Local Government and Housing Act)