

Registered number: 07719016

THE BARNHILL PARTNERSHIP TRUST

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

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THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Academy, its Trustees and Advisers	1 - 2
Trustees' Report	3 - 6
Governance Statement	7 - 9
Statement on Regularity, Propriety and Compliance	10
Trustees' Responsibilities Statement	11
Independent Auditors' Report	12 - 13
Independent Reporting Accountant's Assurance Report on Regularity	14 - 15
Statement of Financial Activities	16
Balance Sheet	17
Cash Flow Statement	18
Notes to the Financial Statements	19 - 33

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS, TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015

Trustees	R Lobatto, Executive Head Teacher (resigned 31 August 2015) T Hemming, Executive Head Teacher (appointed 1 September 2015) C Lawn, Chair of MAT S Williams, Vice-Chair of MAT J Major (resigned 31 August 2015) T Robinson (resigned 31 December 2014) T St Catherine G Wade P Gorania (appointed 1 September 2015)
Members	C Lawn R Lobatto S Williams
Senior Leadership Team	Barnhill Community High School A Stansfield, Head of School J Fleming, Deputy Head M Moore, Assistant Head S Roberts, Assistant Head A Fenlon, Assistant Head G Pilkington, Assistant Head C Lamb, Assistant Head R Edwards (up to 31 August 2015), Associate Assistant Head C Berry (up to 31 August 2015), Associate Assistant Head G Leonard, Associate Assistant Head T Noakes, Operations Director T Hemming, Headteacher (appointed 1 September 2015) Belmore Primary Academy P Bateman, Associate Headteacher R Innis, Deputy Head C Harvey, Assistant Head P Robinson, Assistant Head, (resigned 31 August 2015) D Sahota, Assistant Head
Registered and principal office	Yeading Lane Hayes Middlesex UB4 9LE
Company registered number	07719016
Chief Executive Officer	T Hemming
Independent Auditors	Price Bailey LLP Chartered Accountants Statutory Auditors Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Administrative details (continued)

Bankers

Lloyds Bank
PO Box 1000
Andover
BX1 1LT

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Barnhill Partnership Trust (the MAT or the Charitable Company) is a Charitable Company limited by guarantee and was set up by a Memorandum of Association on 3 December 2012. The Trust includes 2 Academies, Barnhill Community High School (Barnhill) and Belmore Primary (Belmore). Barnhill became an Academy on 26 July 2011 and Belmore on the 1 December 2012.

Member's Liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees Indemnities

Academy combined policy insurance was in place for 2014/15. All risk complete insurance including specific Trustee third party insurance was in place for 2014/15 for both Academies through Zurich for Barnhill and RPA through the Department of Education (Belmore).

Methods, policies and procedures for recruitment, appointment, induction and training of new Trustees.

Trustees are appointed for a fixed term. Four Trustees are ex-officio positions, the Chair and Vice Chair of the Barnhill Local Governing Body (LGB), the Chair of the Belmore LGB and the Executive Headteacher. Further Trustees are selected by the Board of Trustees (The Board), and may include further representation from the LGBs.

New Trustees are required to attend a training programme. The induction programme would involve a tour of the Schools, meetings with students and staff and provisions of policy and procedure documents that are appropriate to the role they undertake as Trustees with particular emphasis on the committee work they will undertake.

Organisational Structure

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the MAT by use of budgets and making major decisions about the direction of the Schools, capital expenditure and senior staff appointments.

The Senior Leadership Team (SLT) at Barnhill consists of the Executive Head, 2 Deputy Head Teachers, 8 Assistant Head Teachers and an Operations Trustee. At Belmore, it consists of the Associate Head, a Deputy Head and 3 Assistant Heads. The teams control each Academy at an executive level implementing policies and reporting to the MAT Trustees. The SLT is responsible for the day to day operation of each Academy, in particular organising staff, resources and students. They are responsible for the authorisation of spending within agreed budgets and for the appointment of staff following vetting and safeguarding recruitment process.

The Executive Head is the Principal Accounting Officer.

The Executive Head changed on the 31 August 2015 from Mr Robert Lobatto to Ms Tracey Hemming.

Related Parties

Owing to the nature of the MAT's operations and the composition of the Board of Trustees being drawn from local public and private organisations, it is inevitable that from time to time transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the MAT's financial regulations and normal procedures. Any resulting commercial transactions are reported separately in the financial statement. Any transaction where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

There were no related party transactions during the reporting period.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

OBJECTIVES AND ACTIVITIES

Objects and aims

As set out in the Articles of Association, the MAT's objective is to advance for the public benefit education in the United Kingdom by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum and to promote for the benefit of the inhabitants of the London Borough of Hillingdon and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason for their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the objective of improving the condition of life of the said inhabitants.

The Trustees confirm they have referred to the guidance in the Charity Commission's guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

Achievements and Performance

Progress continues to be made across both Academies:

Belmore's trend of improvement has continued this year and the School has consolidated its position as a school on the way to becoming 'Outstanding'.

- In Year 1, our Phonics results were 89% which was a significant 15% above the National Average.
- In Year 2, the proportion of children reaching the expected end of KS1 standard was at or above the national average in Reading, Writing and Maths.
- In Year 6, 81% of our children achieved Level 4 or better in Reading, Writing and Maths combined, again above national averages.

There are challenges ahead in 2015/16 to sustain these results and also to improve on the performance of our more able children which we recognise as an area for improvement. We are entering an uncertain period with the removal of National Curriculum levels. Children will face new-style SATs tests this year and will be awarded a 'score' at the end of Key Stage 2 instead of levels. Ensuring children are fully prepared for the new tests and accurately tracking their performance during the year are aspects the school is fully focused on currently.

Key Stage 4 results at Barnhill in 2015 were slightly ahead of the outcomes in the previous year. Performance for 5, A to C (English and Maths) at 45%, was below national average and the current year School Improvement Plan (SIP), reflects the requirement to realise a significant improvement in KS5 results.

Key stage 5 achievement (at A* - A), continued to be above national average at 30% for academic and vocational courses. This continues a positive trend over the previous 3 years and goes further to make Barnhill 6th form a destination of choice for year 12 pupils locally.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the MAT has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

FINANCIAL REVIEW

Financial Review

The principal source of funding for the MAT is the General Annual Grant (GAG) funding that it received from the EFA. For the period ending 31 August 2015, the MAT received £11,662,711 in GAG funding. A high percentage of this funding is spent on salaries and support costs to deliver its primary objective of the provision of education.

The MAT received over £900,000 for Pupil Premium funding during the year. This allows for targeted extra funding to support disadvantaged pupils across the two Academies.

In addition, the MAT also incurs the cost of the PFI agreement which at present is in the region of £1.4 million per annum at the Barnhill Academy.

Principal Risks and uncertainty

The MAT maintains a risk register identifying the major risks to which it is exposed, and identifying actions and procedures to mitigate those risks. This register is approved and monitored by the Operations Committee. The principal risks facing the MAT at a contextual level are outlined below in the principal risks and uncertainties section; those facing the Academies at an operational level are addressed by its systems and by internal financial and other controls.

The Trustees report that the MAT's financial and internal controls conform to guidelines issued by the Education Funding Agency (EFA), and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

The Trustees have assessed the principal risks and uncertainties to the MAT as follows:

- Increasing costs for staff and employer pension contributions. A modest in-year surplus will continue to cushion against reasonable eventualities.
- Continuing reduction in real term income affecting provision. The budget for 2015-16 is sound and the long-term financial plan including a reserve fund will provide a contingency against unwelcome future developments.
- Falling roll – unlikely. Belmore is already realising increasing pupil numbers. The roll has increased by c70 pupils in 2015/16 against 2014/15. Barnhill should continue to have a total number of pupils at c1400 for the foreseeable future.
- Bank balances and investments: there is no significant risk other than an institution ceasing to trade. The MAT is therefore seeking to spread its investment.
- Debtors: there are no material debtors.
- The MAT's cash flow is very healthy and long-term financial planning predicts it will remain so.

Reserves policy

The Trustees regularly review the cash reserves of the MAT. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The MAT's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £210,573 which is currently considered adequate.

Due to the accounting rules for local government Pension Scheme under FRS17, the MAT is recognising a significant pension fund deficit of £2,773,000. This does not mean that an immediate liability for this amount crystallises and that such a deficit generally results in a cash flow effect in the form of increased employee contributions over a number of years. The Trust is currently making payments towards the deficit and it is envisaged that should the deficit increase it will be met from its budgeted annual income. The recognition of this deficit has no direct impact on the free reserves of the MAT.

Investment policy

The MAT's investment policy will continue to be reviewed during 2015/16.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

PLANS FOR FUTURE PERIODS

Plans for the future

The MAT will continue to focus on a significant improvement of achievement at Barnhill and continued progress at Belmore. Trustees will also closely look at opportunities to grow by suitable mergers of local primary schools.

PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

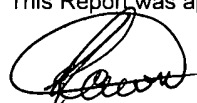
- so far as that Trustee is aware, there is no relevant audit information of which the Charitable Company's Auditors are unaware, and;
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the Charitable Company's Auditors in connection with preparing their report and to establish that the Charitable Company's Auditors are aware of that information.

AUDITORS

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

This Report was approved by the Trustees on

and signed on their behalf, by:

 15/12/15

C Lawn
Chair of Trustees

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Barnhill Partnership Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Head, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Barnhill Partnership Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
R Lobatto	6	6
C Lawn	6	6
S Williams	5	6
J Major	6	6
T Robinson	3	3
T St Catherine	6	6
G Wade	6	6
P Gorania	1	1

Governance reviews:

The Trustees main outcome based evaluation of the governance structure was provided by an internal audit of governance of the MAT provided by our internal audit provider. The audit raised a number of gaps in the governance of the MAT. The resulting action points were monitored through the Operations Committee. Governance will be audited again during 2016.

The Operations Committee is a sub-committee of the main Board of Trustees. Its purpose is to address financial and other matters.

Attendance at meetings in the year was as follows:

Committee member	Meetings attended	Out of a possible
P Manuel	1	2
J Major	3	6
J Wade	6	6
S Williams	6	6
J Murphy	2	3
R Chhiba	2	3
A Sennett	3	6
J MacPherson	5	6
P Gorania	1	1
R Middleton	6	6
A Saha	1	3
T Noakes	6	6

The 6 operations committee meetings throughout the year included regular reviews of the financial performance of the MAT and the bridging of actual against the agreed annual budgets for the 2 Academies. The Committee includes the PFI contract for Barnhill as a standing item for review/update. Items are taken to the operations committee for approval in accordance with the MAT's scheme of delegation. The Operations Committee will continue in 2016 and the finance oversight will be transferred to a new Audit Committee. The internal audit programme, provided by an external provider, will continue in 2015/16 focussing on areas as requested by Trustees. The internal audit programme during 2013/14 raised 28 recommendations with 14 priority ones. Governance and Risk Management resulted in 18 recommendations. The overall programme of internal audit resulted in limited assurance for Trustees.

As Accounting Officer, the Executive Head has responsibility for ensuring that the MAT delivers good value in the use of

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the MAT's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the MAT has delivered improved value for money during the year by:

- **Comparing -**
The Schools recognise that by using external and historic data of other schools, it will identify good practice and enable each School to monitor its own performance against others. Barnhill and Belmore are both members of local schools alliances, such as Challenge Partners, Pixl, HASH, and Hillingdon Primary Forum. These forums offer a number of examples of 'best practice' where initiatives can be transferred to improve the performance of the MAT. The MAT has recently become involved in assisting the management of another local junior school, Grange Park. Belmore has helped with the appointment of an interim Head Teacher to support that school. This involvement has the full backing of the Grange Park LGB and the LA.
- **Challenging -**
By applying self-evaluation, the Trustees and Executive Head Teacher seek to challenge the functions of the Schools, to encourage realistic but challenging targets. A range of data is collected annually to inform future planning. Such information is where appropriate presented in the form of graphs. All staff are part of an annual performance management programme where they are measured against 'smart' objectives to ensure they continue to perform and improve in their respective roles. The process also highlights a number of high performers, who become part of the succession planning for the MAT. The Operations Committee continues to improve the degree of rigour and challenge across finance and support services for the MAT. The internal audit programme across key initiatives, ensures investment is 'value add' and productive.
- **Competing -**
The MAT finance policy provides guidelines, and statements of good purchasing practice to help improve value for money. Competition is used to secure effective and efficient services to the Schools. A new capital grant at Belmore initiated a procurement process to ensure VFM was achieved during the bid phase.
- **Consulting -**
Consultation is sought before major decisions are made. A whole MAT approach is adopted where appropriate. Consultation and feedback are considered an integral part of the decision making process involved in the management of MAT resources. Staff, pupils and parents are consulted where appropriate. In this all age MAT an element of autonomy is given to departments to identify their needs and future developments within the overall MAT development plan. The Trustees reviewed their senior structure during 2015 including consultation with staff, LGB's and MAT Trustee Forums. There was a change in structure as a result.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of MAT policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Barnhill Partnership Trust for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the MAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the MAT's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the Annual Report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The MAT's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Operations Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Price Bailey LLP as Internal Auditor.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the MAT's financial systems.

On a termly basis, the Internal Auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

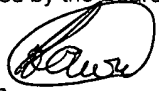
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Executive Head has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external Auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academies who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Operations Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by the Board of Trustees on 15/12/15 and signed on its behalf, by:


C Lawn
Chair of MAT board


T Hemming
Accounting Officer

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Barnhill Partnership Trust I have considered my responsibility to notify the Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the MAT and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Board of Trustees are able to identify any material, irregular or improper use of funds by the MAT, or material non-compliance with the terms and conditions of funding under the MAT's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

T Hemming
Accounting Officer

Date:

T Hemming
16/12/15

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who are the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Requirements issued by the EFA, United Kingdom Accounting Standards (UKGAAP) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UKGAAP Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 15/12/15 and signed on its behalf by:



C Lawn
Chair of MAT board

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARNHILL PARTNERSHIP TRUST

We have audited the financial statements of The Barnhill Partnership Trust for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the MAT's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the MAT's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the MAT and its Members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the MAT's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the MAT's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

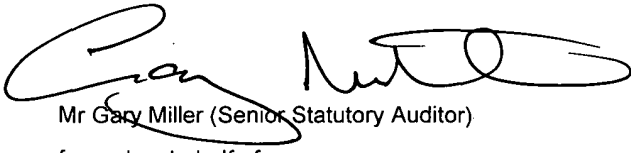
THE BARNHILL PARTNERSHIP TRUST
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARNHILL PARTNERSHIP TRUST

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Mr Gary Miller (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants
Statutory Auditors

Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date:

18/12/15

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
BARNHILL PARTNERSHIP TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 17 October 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Barnhill Partnership Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Barnhill Partnership Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Barnhill Partnership Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Barnhill Partnership Trust and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE BARNHILL PARTNERSHIP TRUST'S ACCOUNTING OFFICER AND THE
REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of The Barnhill Partnership Trust's funding agreement with the Secretary of State for Education dated 1 November 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the MAT's income and expenditure.

The work undertaken to draw to our conclusion includes:

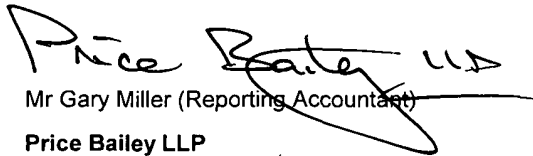
- Consideration and corroboration of the evidence supporting the Accounting Officers statement on regularity, propriety and compliance.
- Evaluation of the general control environment of the MAT, extending the procedures required for financial statements to include regularity.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, propriety and compliance in particular checking that selected items were appropriately authorised, and appropriate.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE
BARNHILL PARTNERSHIP TRUST AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.


Mr Gary Miller (Reporting Accountant)

Price Bailey LLP

Chartered Accountants

Date: 18/12/15

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	25,625	244,997	-	270,622	245,774
Activities for generating funds	3	75,098	97,595	-	172,693	81,782
Investment income	4	1,927	-	-	1,927	1,943
Incoming resources from charitable activities		-	13,035,513	149,876	13,185,389	12,658,313
TOTAL INCOMING RESOURCES		102,650	13,378,105	149,876	13,630,631	12,987,812
RESOURCES EXPENDED						
Charitable activities		211,732	13,222,937	259,679	13,694,348	12,742,052
Governance costs	6	-	26,445	-	26,445	21,750
TOTAL RESOURCES EXPENDED	8	211,732	13,249,382	259,679	13,720,793	12,763,802
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS						
		(109,082)	128,723	(109,803)	(90,162)	224,010
Transfers between funds	16	-	(431,925)	431,925	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR						
		(109,082)	(303,202)	322,122	(90,162)	224,010
Actuarial gains and losses on defined benefit pension schemes		-	17,000	-	17,000	(827,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		(109,082)	(286,202)	322,122	(73,162)	(602,990)
Total funds at 1 September 2014		319,655	(1,846,278)	13,459,887	11,933,264	12,536,254
TOTAL FUNDS AT 31 AUGUST 2015		210,573	(2,132,480)	13,782,009	11,860,102	11,933,264

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07719016

BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	13		13,453,522		13,459,888
CURRENT ASSETS					
Debtors	14	400,284		467,535	
Cash at bank		1,096,855		1,048,656	
		<u>1,497,139</u>		<u>1,516,191</u>	
CREDITORS: amounts falling due within one year	15	(317,559)		(375,815)	
NET CURRENT ASSETS			<u>1,179,580</u>		<u>1,140,376</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>14,633,102</u>		<u>14,600,264</u>
Defined benefit pension scheme liability	21		(2,773,000)		(2,667,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>11,860,102</u></u>		<u><u>11,933,264</u></u>
FUNDS OF THE ACADEMY					
Restricted funds :					
Restricted funds	16	640,520		820,722	
Restricted fixed asset funds	16	13,782,009		13,459,887	
		<u>14,422,529</u>		<u>14,280,609</u>	
Restricted funds excluding pension liability					
Pension reserve		(2,773,000)		(2,667,000)	
		<u></u>		<u></u>	
Total restricted funds			11,649,529		11,613,609
Unrestricted funds	16		210,573		319,655
TOTAL FUNDS			<u><u>11,860,102</u></u>		<u><u>11,933,264</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on
are signed on their behalf, by:



C Lawn
Chair of MAT board

The notes on pages 19 to 33 form part of these financial statements.

15/12/15

and

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	18	299,585	76,421
Returns on investments and servicing of finance - interest received		1,927	1,943
Capital expenditure - purchase of tangible fixed assets		(253,313)	(174,950)
INCREASE/(DECREASE) IN CASH IN THE YEAR		48,199	(96,586)

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
Increase/(decrease) in cash in the year	48,199	(96,586)
MOVEMENT IN NET FUNDS IN THE YEAR	48,199	(96,586)
Net funds at 1 September 2014	1,048,656	1,145,242
NET FUNDS AT 31 AUGUST 2015	1,096,855	1,048,656

The notes on pages 19 to 33 form part of these financial statements.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' published in March 2005 (SORP), the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The MAT is a company limited by guarantee. Those Members who are Trustees are noted on page 1. In the event of the MAT being wound up, the liability in respect of the guarantee is limited to £10 per Member of the MAT.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the MAT at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the DfE.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the MAT has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Any donated services and gifts in kind provided to the MAT are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the MAT can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the MAT's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.5 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the MAT's educational operations.

Governance costs include the costs attributable to the MAT's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the MAT to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.7 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the MAT's depreciation policy.

Tangible fixed assets are reviewed for impairment if events or changes in circumstances indicate the carrying value of the asset may not be recoverable.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Property	-	125 years straight line
Fixtures and fittings	-	4 years straight line
Computer equipment	-	3 years straight line

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Taxation

The MAT is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the MAT is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.10 Pensions

Retirement benefits to employees of the MAT are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the MAT.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the MAT in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 21, the TPS is a multi-employer scheme and the MAT is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the MAT in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. OTHER VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	25,625	54,035	79,660	68,674
Grants	-	190,962	190,962	177,100
	<u>25,625</u>	<u>244,997</u>	<u>270,622</u>	<u>245,774</u>

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Hire of facilities	430	-	430	112
Catering income	42,276	-	42,276	50,316
Other income	32,392	97,595	129,987	31,354
	<u>75,098</u>	<u>97,595</u>	<u>172,693</u>	<u>81,782</u>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Bank interest	1,927	-	1,927	1,943

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA grants			
General Annual Grant (GAG)	11,662,711	11,662,711	11,224,932
Other DfE / EFA grants	1,205,484	1,205,484	107,051
	<u>12,868,195</u>	<u>12,868,195</u>	<u>11,331,983</u>
Other government grants			
Local authority grants	317,194	317,194	1,326,330
	<u>317,194</u>	<u>317,194</u>	<u>1,326,330</u>
	<u>13,185,389</u>	<u>13,185,389</u>	<u>12,658,313</u>

6. GOVERNANCE COSTS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration - audit costs	12,500	12,500	12,000
Auditors' remuneration - non-audit costs (including internal audit costs)	13,945	13,945	9,750
	<u>26,445</u>	<u>26,445</u>	<u>21,750</u>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Total funds 2015 £	Total funds 2014 £
DIRECT COSTS		
Wages and salaries	6,581,989	6,411,625
National insurance	549,258	538,058
Pension cost	945,986	822,049
Educational supplies	142,633	117,634
Examination fees	184,077	162,706
Staff development	71,966	58,506
Technology costs	101,155	123,463
Educational consultancy	193,664	206,954
Other costs	167,903	139,934
Insurance	-	8,596
Supply teaching	635,018	392,214
Severance payments	5,350	-
	<u>9,578,999</u>	<u>8,981,739</u>
SUPPORT COSTS		
Wages and salaries	1,090,587	979,460
National insurance	69,524	63,380
Pension cost	191,385	186,692
Depreciation	259,679	233,205
Pension interest adjustment	55,000	63,000
Technology costs	4,214	6,839
Travel & subsistence	746	188
Other costs	191,883	151,435
Recruitment & support	41,297	31,116
Maintenance of premises & machinery	115,874	77,970
Cleaning	5,327	5,065
Rent	6,969	150
Rates	90,351	47,463
Energy	49,435	43,657
Insurance	48,875	82,071
Security	1,158	1,294
Transport	25,902	17,496
Catering	201,309	189,190
Occupancy costs	1,384,512	1,379,598
Bank interest & charges	99	94
Telephone costs	7,286	6,051
Printing, postage and stationery	33,132	32,232
Professional fees	240,805	163,767
Profit on disposal of assets	-	(1,100)
	<u>4,115,349</u>	<u>3,760,313</u>
	<u><u>13,694,348</u></u>	<u><u>12,742,052</u></u>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

8. RESOURCES EXPENDED

	Staff costs	Non pay expenditure		Total	Total
	2015	Premises	Other costs	2015	2014
	£	2015	2015	£	£
Provision of education - direct costs	8,712,251	-	866,748	9,578,999	8,981,739
Provision of education - support costs	1,351,496	1,911,778	852,075	4,115,349	3,760,313
Charitable activities	10,063,747	1,911,778	1,718,823	13,694,348	12,742,052
Governance	-	-	26,445	26,445	21,750
	10,063,747	1,911,778	1,745,268	13,720,793	12,763,802

9. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets: - owned or leased by the MAT	259,679	233,205
Operating lease payments	1,384,512	1,326,598

10. STAFF

a. Staff costs

Staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	7,619,857	7,391,085
Social security costs	618,782	601,438
Other pension costs (Note 21)	1,137,371	1,008,740
	9,376,010	9,001,263
Supply teacher costs	635,018	392,214
Staff restructuring costs	52,719	-
	10,063,747	9,393,477

b. Staff severance payments

Included in staff restructuring costs are non-statutory / non-contractual severance payments totalling £24,280 (2014: £nil). Individually the payments were: £5,000 and £19,280.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

10. STAFF (continued)

c. Staff numbers

The average number of persons employed by the MAT during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	116	110
Administration and support	123	130
Management	21	19
	<u>260</u>	<u>259</u>

d. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £ 60,001 - £ 70,000	5	5
In the band £ 70,001 - £ 80,000	2	2
In the band £ 80,001 - £ 90,000	1	2
In the band £ 90,001 - £100,000	1	0
In the band £130,001 - £140,000	1	0
In the band £140,001 - £150,000	0	1
	<u>0</u>	<u>1</u>

8 of the above employees participated in the Teachers' Pension Scheme and 2 in the Local Government Pension Scheme. During the year ended 31 August 2015 pension contributions for these staff amounted to £87,174 and £33,076 respectively (2014: 8 in the TPS and 2 in the LGPS totalling £85,858 and £33,977 respectively).

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the MAT. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

R Lobatto (Headteacher and Staff Trustee)
Remuneration £135,000 - £140,000 (2014: £145,000 - £150,000)
Employer's Pension £15,000 - £20,000 (2014: £15,000 - £20,000)

During the year ended 31 August 2015, expenses totalling £667 (2014 - £2,943) were reimbursed to 1 Trustee (2014 - 4).

Other related party transactions involving the Trustees are set out in note 24.

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice Barnhill has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2015 is included in the total insurance cost.

Belmore is protected under the DfEs Risk Protection Arrangement.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

13. TANGIBLE FIXED ASSETS

	Leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 September 2014	13,473,139	120,738	354,904	13,948,781
Additions	73,936	8,713	170,664	253,313
Disposals	-	(5,037)	(1,897)	(6,934)
At 31 August 2015	13,547,075	124,414	523,671	14,195,160
Depreciation				
At 1 September 2014	188,496	74,460	225,937	488,893
Charge for the year	108,202	22,506	128,971	259,679
On disposals	-	(5,037)	(1,897)	(6,934)
At 31 August 2015	296,698	91,929	353,011	741,638
Net book value				
At 31 August 2015	13,250,377	32,485	170,660	13,453,522
At 31 August 2014	13,284,643	46,278	128,967	13,459,888

The land and buildings have been included in the accounts based on the valuation arranged by the EFA using depreciated replacement cost. The Trustees believe that the cost of obtaining a more detailed valuation outweighs the benefit.

14. DEBTORS

	2015 £	2014 £
VAT	109,623	-
Other debtors	6,556	144,999
Prepayments and accrued income	284,105	322,536
	400,284	467,535

**15. CREDITORS:
Amounts falling due within one year**

	2015 £	2014 £
Trade creditors	68,328	172,388
Other taxation and social security	177,034	177,617
Other creditors	133	-
Accruals	72,064	25,810
	317,559	375,815

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

16. STATEMENT OF FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Transfers in/out £	Gains/ (losses) £	Carried forward £
Unrestricted funds						
General funds	319,655	102,650	(211,732)	-	-	210,573
Restricted funds						
General Annual Grant (GAG)	812,899	11,698,443	(11,438,897)	(431,925)	-	640,520
SEN	-	317,194	(317,194)	-	-	-
Pupil Premium	-	938,938	(938,938)	-	-	-
Educational visits	-	54,035	(54,035)	-	-	-
School fund	1,596	-	(1,596)	-	-	-
Sports network a/c	6,227	369,495	(375,722)	-	-	-
Pension reserve	(2,667,000)	-	(123,000)	-	17,000	(2,773,000)
	(1,846,278)	13,378,105	(13,249,382)	(431,925)	17,000	(2,132,480)
Restricted fixed asset funds						
Restricted fixed asset fund	13,421,807	-	(259,679)	291,394	-	13,453,522
DFC	38,080	39,745	-	93,332	-	171,157
CIF	-	110,131	-	47,199	-	157,330
	13,459,887	149,876	(259,679)	431,925	-	13,782,009
Total restricted funds	11,613,609	13,527,981	(13,509,061)	-	17,000	11,649,529
Total of funds	11,933,264	13,630,631	(13,720,793)	-	17,000	11,860,102

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

This represents funding from the EFA to cover the costs of recurrent expenditure.

The transfer from GAG relates to the contribution from GAG funding towards the maintenance of capital assets during the year.

Under the funding agreement with the Secretary of State, the MAT was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Special Educational Needs (SEN)

This represents allocated funding for special educational needs pupils.

Pupil Premium

This funding is to be used to raise achievement and improve outcomes for pupils from low income families who are eligible for free school meals.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

16. STATEMENT OF FUNDS (continued)

Educational visits

This represents contributions made by parents to the running of educational trips for the pupils of the Academies and the associated costs of running the trips.

School Fund

This represents income and expenditure for non-curriculum activities such as school proms, sponsorship income and charity donations.

Other restricted reserves

This represents funding received from other national and local bodies, public and private, that are restricted in nature.

Pension reserve

This fund represents the MAT's share of the deficit of the Local Government Pension Scheme (LGPS) transferred to it on conversion from being state controlled schools.

Restricted fixed assets fund

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the DfE where the asset acquired or created is held for a specific purpose.

Devolved Formula Capital (DFC)

The MAT is to use the DFC allocation to maintain and improve its buildings and facilities.

Analysis of Academies by fund balance

Fund balances at 31 August 2015 were allocated as follows:

	Total £
Barnhill Community High School	501,049
Belmore Nursery and Primary School	350,044
	<hr/>
Total before fixed asset fund and pension reserve	851,093
Restricted fixed asset fund	13,782,009
Pension reserve	(2,773,000)
	<hr/>
Total	11,860,102
	<hr/> <hr/>

Analysis of Academies by cost

Expenditure incurred by each Academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs £	Total £
Barnhill Community High School	7,574,015	68,383	102,784	2,677,803	10,422,985
Belmore Nursery and Primary School	2,550,082	44,880	36,178	666,668	3,297,808
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	10,124,097	113,263	138,962	3,344,471	13,720,793
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

SUMMARY OF FUNDS

	Brought forward £	Incoming resources £	Resources expended £	Transfers in/out £	Gains/(losses) £	Carried forward £
General funds	319,655	102,650	(211,732)	-	-	210,573
Restricted funds	(1,846,278)	13,378,105	(13,249,382)	(431,925)	17,000	(2,132,480)
Restricted fixed asset funds	13,459,887	149,876	(259,679)	431,925	-	13,782,009
	<u>11,933,264</u>	<u>13,630,631</u>	<u>(13,720,793)</u>	<u>-</u>	<u>17,000</u>	<u>11,860,102</u>

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	13,453,522	13,453,522	13,459,888
Current assets	215,627	953,025	328,487	1,497,139	1,516,191
Creditors due within one year	(5,054)	(312,505)	-	(317,559)	(375,815)
Provisions for liabilities and charges	-	(2,773,000)	-	(2,773,000)	(2,667,000)
	<u>210,573</u>	<u>(2,132,480)</u>	<u>13,782,009</u>	<u>11,860,102</u>	<u>11,933,264</u>

18. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	(90,162)	224,010
Returns on investments and servicing of finance	(1,927)	(1,943)
Depreciation of tangible fixed assets	259,679	233,205
Decrease/(increase) in debtors	67,251	(50,438)
Decrease in creditors	(58,256)	(363,413)
FRS 17 adjustments	123,000	35,000
Net cash inflow from operations	<u>299,585</u>	<u>76,421</u>

19. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	1,048,656	48,199	-	1,096,855
Net funds	<u>1,048,656</u>	<u>48,199</u>	<u>-</u>	<u>1,096,855</u>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

20. MEMBERS' LIABILITY

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

21. PENSION COMMITMENTS

The MAT's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Hillingdon. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £612,014 (2014: £610,420).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The MAT has accounted for its contributions to the scheme as if it were a defined contribution scheme. The MAT has set out above the information available on the scheme.

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

21. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £578,000, of which employer's contributions totalled £454,000 and employees' contributions totalled £124,000. The agreed contribution rates for future years are 27.2% for employers and are tiered for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(5,701,000)	(4,959,000)
Fair value of scheme assets	2,928,000	2,292,000
	<u>(2,773,000)</u>	<u>(2,667,000)</u>
Net liability	<u>(2,773,000)</u>	<u>(2,667,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	2015 £	2014 £
Current service cost	(522,000)	(402,000)
Interest on obligation	(195,000)	(159,000)
Expected return on scheme assets	140,000	96,000
	<u>(577,000)</u>	<u>(465,000)</u>
Total	<u>(577,000)</u>	<u>(465,000)</u>
Actual return on scheme assets	<u>72,000</u>	<u>183,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	4,959,000	3,203,000
Current service cost	522,000	402,000
Interest cost	195,000	159,000
Contributions by scheme participants	124,000	108,000
Actuarial (gains)/losses	(84,000)	1,099,000
Benefits paid	(15,000)	(12,000)
Present value of defined benefit obligation on conversion	<u>-</u>	<u>-</u>
Closing defined benefit obligation	<u>5,701,000</u>	<u>4,959,000</u>

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

21. PENSION COMMITMENTS (continued)

Movements in the fair value of the MAT's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	2,292,000	1,398,000
Expected return on assets	140,000	96,000
Actuarial (losses) and gains	(67,000)	272,000
Contributions by employer	454,000	430,000
Contributions by employees	124,000	108,000
Benefits paid	(15,000)	(12,000)
	<u>2,928,000</u>	<u>2,292,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses was £866,000 loss (2014 - £883,000 loss).

The MAT expects to contribute £467,000 to its Defined Benefit Pension Scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	58.00 %	65.00 %
Bonds	23.00 %	23.00 %
Property	13.00 %	9.00 %
Cash	6.00 %	3.00 %

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.80 %	3.70 %
Expected return on scheme assets at 31 August	3.80 %	5.50 %
Rate of increase in salaries	3.60 %	3.50 %
Rate of increase for pensions in payment / inflation	2.70 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.7	22.7
Females	24.7	24.7
Retiring in 20 years		
Males	24.3	24.3
Females	26.9	26.9

THE BARNHILL PARTNERSHIP TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

21. PENSION COMMITMENTS (continued)

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £
Defined benefit obligation	(5,701,000)	(4,959,000)	(3,203,000)	(1,812,000)
Scheme assets	2,928,000	2,292,000	1,398,000	565,000
Deficit	(2,773,000)	(2,667,000)	(1,805,000)	(1,247,000)
Experience adjustments on scheme assets	(67,000)	272,000	85,000	(6,000)

22. OPERATING LEASE COMMITMENTS

At 31 August 2015 the MAT had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2015 £	2014 £	2015 £	2014 £
Expiry date:				
Within 1 year	-	-	54,908	41,948
Between 2 and 5 years	-	-	24,720	47,160
After more than 5 years	1,384,512	1,384,512	-	-

The annual payments made for the PFI contract are not fixed, instead they are uplifted each year depending on inflation. For the purposes of disclosure, the agreed cost for 2015/16 has been taken as the annual cost to the Academy, as inflationary changes are unknown, and is included under Land and buildings above.

23. RELATED PARTY TRANSACTIONS

Owing to the nature of the MAT's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the MAT's financial regulations and normal procurement procedures.

Any transaction where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

Throughout the year The Schools HR Partnership, of which J Wade and C Lawn are Trustees, charged the MAT for services at a total cost of £9,761 (2014 - £50,588). Neither Trustee had a beneficial interest in the Schools HR Partnership and both Trustees have since resigned from their Schools HR Partnership responsibilities.

There were other no related party transactions during the year ended 31 August 2015.