

for SIGNING

Company Registration Number
7692638 (England and Wales)

**Great Berry Primary School
(A Company Limited by Guarantee)**

Annual Report and Financial Statements

Period ended 31 August 2012



Edmund Carr LLP
Chartered Accountants
146 New London Road
Chelmsford
Essex
CM2 0AW

FRIDAY



A20RKZD5

A23

25/01/2013

#242

COMPANIES HOUSE

Great Berry Primary School
Period end 31 August 2012

Contents

	Page
Reference and Administrative Details	2
Governors' Report	4
Statement on Internal Control	10
Statement on Regularity, Propriety and Compliance	12
Statement of Governors' Responsibilities	13
Independent Auditor's Report	14
Independent Reporting Auditors Report on Regularity to the Governing Body of Great Berry Primary School and the Education Funding Agency (continued)	16
Statement of Financial Activities incorporating Income & Expenditure Account	18
Balance Sheet	19
Cash Flow Statement	20
Notes to the Financial Statements, incorporating Accounting Policies	21
Other Notes to the Financial Statements	24

Great Berry Primary School
Period end 31 August 2012

Reference and Administrative Details

Governors (Trustees) J Houchell ++ (Chairman) (appointed 1 August 2011)
R Merrell (Vice Chair) (appointed 1 August 2011)
S Pipe ++ (Principal and Accounting Officer) (retired 31 August 2011)
V York ++ (appointed 1 August 2011)
N Dainty (staff) (appointed 1 August 2011)
J Sampson (staff) (appointed 1 August 2011)
D Denchfield ++ (appointed 1 August 2011)
P McCann ++ (appointed 1 August 2011)
M Chambers ++ (appointed 1 August 2011)
J Edwards (appointed 1 August 2011)
D Wickham (appointed 1 August 2011)
D Naslund (retired 31 March 2012)
D Pye ++ (Principal and Accounting Officer) (appointed 1 September 2012)

++ members of the finance and audit committee

Company Secretary J Reay

Senior Management Team Head Teacher S Pipe (retired 31 August 2012)
Head Teacher D Pye (appointed 1 September 2012)
Deputy Head Teacher D Denchfield
Bursar C Emerson

Registered Office Great Berry Primary School
Forest Glade
Langdon Hills
Basildon
Essex
SS166SG

Company Registration 7692638 (England and Wales)

Independent Auditors Edmund Carr LLP
Chartered Accountants
146 New London Road
Chelmsford
Essex
CM20AW

**Great Berry Primary School
Period end 31 August 2012**

Reference and Administrative Details (continued)

Bankers	Lloyds TSB Southend on Sea Branch 77 High Street Southend on Sea Essex SS11HT
----------------	--

Solicitors	Stone King LLP 13 Queen Square Bath
-------------------	---

Great Berry Primary School

Period end 31 August 2012

Governors' Report

The Governors present their report together with financial statements and auditors' report of the charitable company for the period 31 August 2012

The Charitable Company was incorporated 4 July 2011 and became an academy on 1 August 2011. The accounting reference period was extended so as to end on 31 August 2012.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy trust.

The Governors act as the trustees for the charitable activities of Great Berry Primary School and are also Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Great Berry Primary School.

Details of the Governors who served throughout the period except as noted are included in the Reference and Administrative Details on page 2.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one period after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The Charitable Company has purchased Governors' and Officers' insurance, details of which are shown in note 12 to the financial statements.

Principal Activities

The Academy Trust's object is to advance, for the public benefit, education in the United Kingdom, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The school will be at the heart of its community, promoting community cohesion and sharing facilities with the wider community. There will be assessments of the pupils' performance and there will be an emphasis on the needs of individual pupils including pupils with special needs.

Method of Recruitment and Appointment or Election of Governors

The Governing body shall consist of

6 Community Governors
3 Parent Governors
3 Staff governors
The Principal

The above figures are indicative but the total number of governors is not subject to a maximum.

The Governing Body may appoint Co-opted Governors. However, they may not co-opt an employee as a Co-opted Governor if by so doing the number of Governors who are employees would then exceed one third of the total number of Governors. The Secretary of State may also appoint such "Additional Governors" or "Further Governors" as he thinks fit (see Articles of Association for more details).

Great Berry Primary School
Period end 31 August 2012

Governors' Report (continued)

The Governing Body is responsible for the arrangements for the nomination of Community Governors. Nominations may be sought from governors, staff, and parents of pupils from the school and from the local community. The nominee must be from the community served by the school and be committed to the good governance and success of the school. Community Governors are appointed by the governing Body. A quorum must be present and election will be based on a simple majority.

When a vacancy arises for a Parent Governor, nominations are sought from parents of pupils at the school and any contested election decided by election. The Governing Body is responsible for the notification of the election to all those entitled to vote and the conduct of the election. Election will be based on a simple majority.

When a vacancy arises for a Staff Governor, the Head Teacher will be responsible for arrangements for election. Any contested election must be decided by a ballot, with the election based on a simple majority.

Policies and Procedures Adopted for the Induction and Training of Governors

The Governors believe it is essential that all new Governors receive a comprehensive induction covering a broad range of issues and topics. There is a commitment to ensure that new governors are given the necessary information, training and support to fulfil their role with confidence. The process is seen as vital in creating effective governance and the retention of governors.

New governors will receive

- The Department of Education and Skill's "Guide to the Law for Governors"
- The school prospectus
- The education Authority's governor training programme
- Details of Governing Body committees and their terms of reference
- Dates for future governors' meetings and committee meetings
- Details of how to contact other governors

Organisational Structure

Decision Making

Members of the Governing Body recognise that all decisions must be made by the Governing Body unless it has delegated the function to a committee or to an individual. Only Governors present at a meeting may vote. A simple majority decides any matter put to the vote. In the event of a tie, the Chair has a casting vote. Voting in the election of the chair or vice-chair where there is a contest will be held by secret ballot. There is no casting vote in the election of chair.

Decisions of the Governing Body are binding on all its members. Decisions of the Governing Body (or any of its committees) may be amended or rescinded at a subsequent meeting of the Governing Body only if a proposal to amend or rescind appears as a specific agenda item.

Delegation of Functions

No action may be taken by an individual Governor unless authority to do so has been delegated formally by resolution of the Governing Body.

Where required under the school government regulations and in other cases in order to ensure the most efficient conduct of its business, the Governing Body will

- Delegate work to committees and individual members of the Governing Body
- Set up working groups to provide information and/or make recommendations to the Governing Body

The arrangements for delegating functions will be reviewed annually by the full Governing Body. In delegating functions to individuals, the Governing Body will have regard to the restrictions set out in Regulation 17 of the School Governance (Procedures)(England) Regulations 2003.

Great Berry Primary School
Period end 31 August 2012

Governors' Report (continued)

Committees

The Governing Body has set up the following Committees

- Finance and Premises Committee
- Curriculum Committee
- Personnel Committee

Committees to which the Governing Body has delegated any of its functions will act strictly in accordance with the terms of delegation

The Governing Body constitutes committees for the following purposes

- A staff dismissal appeal
- A pupil discipline (exclusions)
- Staff matters (pay, discipline and grievance)
- pay appeals
- Complaints
- Performance management of Head Teacher

All committees and individuals with delegated powers will report to the next meeting of the Governing Body about any decisions taken or action taken. All committees with delegated powers will keep formal minutes, and copies will be presented to the next meeting of the Governing Body for information.

Risk Management

The Governors have assessed the major risks to which the Academy Trust is exposed in particular to those related to the operation and finances of the academy and are satisfied that systems and procedures are in place to mitigate exposure to major risks. In addition, a detailed disaster recovery plan is being developed. A formal review of risk management will be undertaken on an annual basis. Key controls used by the Academy Trust include

- Formal agendas and minutes for all committee activities
- Terms of reference for all committees
- Comprehensive planning, budgeting and management reporting
- An established organisation structure and clear lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Vetting procedures as required by law for the protection of the vulnerable

In addition to practical risk issues, the Governors assess that the principal risk to the Trust are material changes in funding arrangements as a result of political decisions outside the control of the Governors.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Connected Organisations, including Related Party Relationships

The Academy Trust has no relationships to report.

Objectives and Activities

Objectives and Aims

The Academy Trust's objects are

- to advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum
- To promote for the benefit of the inhabitants of the surrounding area the provision of facilities for recreation or other leisure time occupation

In furtherance of the objects the Academy Trust

- may draw cheques and other instruments and operate bank accounts in the name of the Academy Trust

Governors' Report (continued)

- may raise funds and invite and receive contributions provided that in raising such funds, the Academy Trust shall not undertake any substantial permanent trading activities and shall conform to any relevant statutory regulations
- may acquire, alter, improve and (subject to any consents that may be required by law) to charge or dispose of property
- will employ such staff as are necessary for the proper pursuit of the objects and make all reasonable and necessary provision for the provision for the payments of pensions and superannuation to staff and their dependants
- may establish or support, financially or otherwise, any charitable trusts, associations or institutions formed for any of the objects
- may deposit or invest any funds of the Academy trust not immediately required for the furtherance of its objects (but to invest only after obtaining such advice from a financial expert that the governors consider necessary)

Public Benefit

In setting these objects, the Governors have given due regard to the Charity Commission guidance on public benefit in exercising their powers and duties

Achievements and Performance

Following an Ofsted inspection in Spring 2012, Great Berry Primary school was, for the first time, awarded the grade of "Outstanding" in all areas. This notable achievement is a tribute to the sterling efforts of everyone concerned with the school but, in particular, to the dedication of the senior management team and staff. The report's main findings were that

Great Berry Primary is an outstanding school that has consistently enabled its pupils to achieve exceptionally well. Pupils make outstanding progress throughout their time in the academy to reach very high standards in mathematics and reading by the time they leave.

Pupils enjoy being at school and are fully engaged in their learning, reflected in the high levels of attendance and excellent behaviour in lessons. The positive school ethos ensures pupils feel safe and very well supported.

Parents are very happy with the academy and appreciate the reflective leadership and dedicated staff that have enriched pupils' experience, successfully promoted spiritual, moral, social and cultural development and enabled pupils to raise their achievement.

Delegation of leadership and management is well advanced throughout the academy, enabling staff to be fully involved in the process of school improvement. Staff morale is high and there is a readiness to rigorously monitor and review all practice. Excellent data collection is very well used to monitor pupils' progress and evaluate the impact of improvement strategies.

The Governing Body is well informed and very active in the management of the academy.

The School Development Plan during its first year as an Academy identified the following main areas:

Curriculum Improvement and Pupil Attainment

A number of initiatives have been undertaken including

- to improve writing attainment and progress in all year groups
- to increase the number of pupils gaining Level 5 and 6 in literacy and numeracy at the end of Key Stage 2
- to improve and develop mental maths strategies
- to improve pupil reading by developing the use of synthetic phonics in Key Stage 1
- to raise and develop standards of teaching by identifying strengths and areas for development with individual teachers and sharing of best practice
- to update and create more memory for computers

Assessment data for 2011-12 continued to show children making excellent progress throughout the school.

In Foundation Stage, at least 90% of children achieved 6+ points in each area. This included an 8% increase in writing, the school focus this year. In each area, Great Berry was considerably higher than National and Essex figures for 2011.

Great Berry Primary School

Period end 31 August 2012

Governors' Report (continued)

In KS1 we achieved our highest Reading and Writing at Level 3. This was supported by excellent results at 2b in Reading, Writing and maths. Throughout each area, Great Berry was considerably higher than National and Essex figures for 2011.

In KS2 we achieved our highest maths, reading, writing and English scores at Level 5. We were particularly pleased with the 28% increase in writing. 93% of children achieved Level 4 English and maths and 48% achieved Level 5 in both. In each area, Great Berry was considerably higher than National and Essex figures for 2011.

Inclusion/SEN/Equal Opportunities

Projects have been carried out to track the level of progress of minority groups, to provide training to further the support given to SEN pupils, to track and support pupils on the school's list of vulnerable pupils and to review the pupil safeguarding/recruitment/central registration procedures.

Community Development

The school achieved the Advanced level award for Community Cohesion. The school is in the course of setting up a two way dialogue with the pupils and staff of Shelley Park School in New Zealand.

Leadership and Management

The key areas of focus in the year have been

- to continue to develop and strengthen the senior management team through the use of CPD
- to develop the role of school governors through the use of the G Set audit and priorities framework
- following granting of Academy status, the implementation of a new IT package for the school accounting system

Resource Management

Through the year, a series of improvement and maintenance projects have taken place in line with the school development plan. However, the major project in the year has been the first stage of the installation of an all-weather sports facility. The financing of this was from grants from external sources and school funds. It is anticipated that the final stage of this project will take place in the next two years.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Financial Review

The surplus for the Academy Trust in its first accounting period was £3,741,430. Most of the Academy income is obtained from the YPLA/EFA in the form of recurrent grants the use of which is restricted to particular purposes.

During the period ended 31 August 2012, total expenditure was £1,743,110 was more than covered by the recurrent grant funding from TPLA/EFA together with other incoming resources. The excess income over expenditure (excluding fixed assets and pension transferred on conversion to the academy status) for the period was £138,816.

At the 31 August 2012 the net book value of the fixed assets was £4,044,442 and movement in tangible assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the children of the Academy.

Great Berry Primary School
Period end 31 August 2012

Governors' Report (continued)

Financial Review (continued)

Financial and Risk Management Objectives and Policies

In common with other Academy Trusts, the Governors aim to minimise financial risk as part of their overall responsibilities for risk management. The measures used by the Governors to manage financial risk are included in the separate Statement on Internal Control on page 10.

Reserves Policy

The Governors set their budgets within the constraints of central funding and, therefore, consider that significant free reserves are not required for the day-to-day operational activities of the Academy. It is anticipated that reserves will be applied to a variety of school improvement capital projects, in particular in the IT area, in the coming year.

The Governors are content that the net liability on the restricted reserve relating to the pension scheme deficit will not crystallize in the foreseeable future and it is anticipated that employee and employer contributions will arise to offset these deficits in the coming year.

Investment Policy

The Governors aim to maximise investment return while taking a zero-risk approach to investment.

Plans for Future Periods

Plans for the future include

- replace aging boilers to avoid the risk of major breakdown and to improve energy consumption and reduce costs,
- ensure that all pupils and staff have access to appropriate technologies to enable high quality learning through IT to take place across the curriculum,
- to complete the final stage of the installation of the all-weather facility,
- to continue the on-going maintenance and improvement of school buildings

Auditor

In so far as the governors are aware

- There is no relevant audit information of which the Charitable Company's auditor is unaware, and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Under section 487(2) of the Companies Act 2006 Edmund Carr LLP will be deemed to have been reappointed as auditors 28 days after these financial statements were sent to members or 28 days after the latest date prescribed for filing the accounts with the registrar, whichever is earlier.

Approved by order of the members of the Governing Body on 29 November 2012 and signed on its behalf by


J Houchell
Chair

Great Berry Primary School
Period end 31 August 2012

Statement on Internal Control

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Great Berry Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the head teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Great Berry Primary School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Statement of Governors responsibilities. The Governing Body has formally met 7 times during the period. Attendance during the period at meetings of the Governing Body was as follows:

Governor	Meetings Attended	Out of a Possible
J Houchell (Chair)	7	7
R Merrell (Vice Chair)	7	7
V York	6	7
S Pipe	7	7
D Denchfield	5	7
N Dainty	5	7
J Sampson	3	7
P McCann	7	7
J Edwards	5	7
M Chambers	6	7
D Wickham	6	7
D Naslund	2	3

The Finance, Resources and Premises Committee is a sub-committee of the main governing body. Its purpose is to monitor, budget setting, monitor performance against budget, and monitor the financial health of the Academy and to review the maintenance and improvement of premises.

Attendance at meetings in the period was as follows:

Governor	Meetings Attended	Out of a Possible
P McCann (Chair)	3	3
V York	2	3
S Pipe	3	3
D Denchfield	3	3
J Houchell	3	3
M Chambers	2	3
D Naslund	1	2

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Great Berry Primary School for the period ended 31 August 2012 and up to the date of approval of the annual report and financial statements.

Statement on Internal Control (continued)

Capacity to Handle Risk

The Governing Body reviews the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is an on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2012 and up to the date of approval of the annual report and financial statements. This process is being reviewed by the Governing Body.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes

- Budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body
- Setting targets to measure financial and other performance
- Clearly defined purchasing guidelines
- Clearly defined delegation authority and segregation of duties
- Reviews by an independent Responsible Officer of financial arrangements
- Identification and management of risks

For this financial period the school subcontracted the internal control review out to ECC. During the period ECC completed an internal control review every term.

Since the period end the Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors have appointed Craig Porter a parent, as Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

Review of Effectiveness

As Accounting Officer, the Headteacher, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by

- The work of the Responsible Officer
- The work of the external auditor
- The financial management and governance self assessment process
- The work of the Bursar within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 29 November 2012 and signed on its behalf by



J Hounnell
Chair



D Pye
Accounting Officer


Great Berry Primary School
Period end 31 August 2012

Statement on Regularity, Propriety and Compliance

As accounting officer of Great Berry Primary School I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



D Pye
Accounting officer

Statement of Governors' Responsibilities

The governors (who act as trustees for charitable activities and are also directors of Great Berry Primary School for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency

Company law requires the governors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the academy and of the incoming resources and application of resources, including the income and expenditure, of the academy for the year. In preparing these financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in operation

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the academy applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Young People's Learning Agency, Education Funding Agency and Department for Education have been applied for the purposes intended.

In so far as the governors are aware

- there is no relevant audit information of which the academy's auditor is unaware, and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the academy's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 29 November 2012 and signed on its behalf by



J Houchell
Chair

Independent Auditor's Report to the Members of Great Berry Primary School

We have audited the financial statements of Great Berry Primary School for the period ended 31 August 2012 which comprise (specify the titles of the primary statements such as the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement) and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditor

As explained more fully in the Statement of Governors' Responsibilities set out on page 13, the governors (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the governors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2012, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

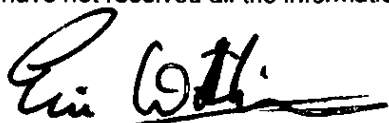
In our opinion the information given in the Governors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditor's Report to the Members of Great Berry Primary School (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Eric Williams (Senior Statutory Auditor)
For and on behalf of

Edmund Carr LLP
Chartered Accountants
Statutory Auditors

146 New London Road
Chelmsford
Essex
CM2 0AW

Date 29 November 2012

**Great Berry Primary School
Period end 31 August 2012**

Independent Reporting Auditors Report on Regularity to the Governing Body of Great Berry Primary School and the Education Funding Agency

In accordance with the terms of our engagement letter and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Great Berry Primary School during the period 1 August 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to Great Berry Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Great Berry Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Great Berry Primary School and the EFA, for our work, for this report, or for the conclusion we have formed

Respective responsibilities of Great Berry Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Great Berry Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook as published by DfES in 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2011 to 31 August 2012 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2011/12 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure

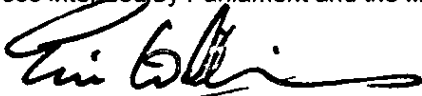
Summary of work undertaken, demonstrating application of the principles outlined in the ICAEW guidance (TECH 08/12AAF)

**Great Berry Primary School
Period end 31 August 2012**

Independent Reporting Auditors Report on Regularity to the Governing Body of Great Berry Primary School and the Education Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2011 to 31 August 2012 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them



Eric Williams (Senior Statutory Auditor)
For and on behalf of

Edmund Carr LLP
Chartered Accountants
Statutory Auditors

146 New London Road
Chelmsford
Essex
CM2 0AW

Date 29 November 2012

Great Berry Primary School
Period end 31 August 2012

Statement of Financial Activities for the period ended 31 August 2012
(including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2012 £
Incoming resources					
<i>Incoming resources from generated funds</i>					
Voluntary income in period and on conversion	3	134,516	(386,980)	4,045,742	3,793,278
Activities for generating funds	4	32,071	38,222	-	70,293
Investment income	5	307	-	-	307
<i>Incoming resources from charitable activities</i>					
Funding for the Academy's educational operations	6	-	1,709,662	-	1,709,662
Total incoming resources		166,894	1,360,904	4,045,742	5,573,540
Resources expended					
<i>Charitable activities</i>					
Academy's educational operations	8	21,321	1,679,531	35,658	1,736,510
Governance costs	9	-	6,600	-	6,600
Total resources expended	7	21,321	1,686,131	35,658	1,743,110
Net incoming/(outgoing) resources before transfers					
Gross transfers between funds	16	-	(34,358)	34,358	-
Net income/(expenditure) for the period		145,573	(359,585)	4,044,442	3,830,430
Other recognised gains and losses					
Actuarial (losses)/gains on defined benefit pension schemes	16	-	(89,000)	-	(89,000)
		145,573	(448,585)	4,044,442	3,741,430
Net movement in funds					
Reconciliation of funds					
Funds carried forward at 31 August 2012		145,573	(448,585)	4,044,442	3,741,430

All of the Academy's activities derive from continuing operations during the above financial period

A statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

Great Berry Primary School
Period end 31 August 2012

Balance sheet as at 31 August 2012

	Notes	2012 £	2012 £
Fixed assets			
Tangible assets	13		4,044,442
Current assets			
Stock		-	
Debtors	14	72,968	
Cash at bank and in hand		<u>245,127</u>	
		318,095	
Creditors Amounts falling due within one period	15	<u>190,107</u>	
Net current assets			<u>127,988</u>
Total assets less current liabilities			4,172,430
Net assets excluding pension liability			
Pension scheme liability	24		(431,000)
Net assets including pension liability			<u>3,741,430</u>
Funds of the academy			
Restricted funds			
Fixed asset fund(s)	16		4,044,442
General fund(s)	16		(17,585)
Pension reserve	16		<u>(431,000)</u>
Total restricted funds			3,595,857
Unrestricted funds	16		145,573
Total funds			<u>3,741,430</u>

The financial statements were approved by the Governors, and authorised for issue on 29 November 2012 and are signed on their behalf by


J Houchell
Chair

Company Limited by Guarantee
Registration Number 7692638

Great Berry Primary School
Period end 31 August 2012

Cash Flow Statement for the period ended 31 August 2012

	Notes	2012 £
Net cash inflow from operating activities	19	279,178
Returns on investments and servicing of finance	20	307
Capital expenditure	21	(34,358)
(Decrease)/Increase in cash in the period	22	<u>245,127</u>
Reconciliation of net cash flow to movement in net funds		
Net funds at 1 August 2011		-
Net funds at 31 August 2012		<u>245,127</u>

Notes to the Financial Statements for the Period Ended 31 August 2012

1 Accounting Policies

Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Young People's Learning Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going Concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one period from the date of approval of the financial statements.

Incoming Resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- **Conversion to an academy trust**

The conversion from a state maintained school to an academy trust, involved the transfer of identifiable assets and liabilities and the operation of the school for nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from the maintained school to an academy trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair values is in accordance with the accounting policies set out for Great Berry Primary School. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as a gift in the SOFA and analysed under unrestricted, restricted general and restricted fixed asset funds.

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

1 Accounting Policies (continued)

Incoming Resources (continued)

The LGPS balance transferred on conversion is £342,000, as valued by the pension scheme actuary

A further liability of £55,997 was also transferred across

The value of the lease for the land and buildings was £3,963,094 which is considered to be the cost of rebuild per the schools insurance policy

Further details of these transactions are set out in note 26

Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

- **Costs of generating funds**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds

- **Charitable activities**

These are costs incurred on the Academy's educational operations

- **Governance Costs**

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses

All resources expended are inclusive of irrecoverable VAT

Tangible Fixed Assets

Computer Equipment assets costing more than £500 and all other assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful lives, as follows

Long leasehold land & buildings - over term of the lease
Fixtures, fittings and equipment - 20% straight line
ICT equipment - 20% - 33 3% straight line

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

1 Accounting Policies (continued)

Tangible Fixed Assets (continued)

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 24, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each period.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

1 Accounting Policies (continued)

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the governors

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Young People's Learning Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the Young People's Learning Agency/Department for Education

2 General Annual Grant (GAG)

a Results and carry forward for the period

	2012
	£
GAG brought forward from previous period	-
GAG allocation for current period	<u>1,583,835</u>
Total GAG available to spend	1,583,835
Recurrent expenditure from GAG	(1,511,065)
Fixed assets purchased from GAG	<u>(34,358)</u>
GAG carried forward to next period	38,412
Maximum permitted GAG carry forward at end of current period (12% of allocation for current period)	<u>190,060</u>
GAG to surrender to DfE	151,648
(12% rule breached if result is positive)	no breach

b Use of GAG brought forward from previous period for recurrent purposes

As this is the first period of trading as an Academy there is no GAG funding brought forward from previous periods to be assessed and no breach has occurred

3 Voluntary Income

	Unrestricted	Restricted	Restricted	Total
	Funds	Funds	Fixed	2012
	£	£	Asset	£
	£	£	Funds	£
On conversion to academy	126,517	(397,997)	3,963,094	3,691,614
DFE Grant	-	-	30,547	30,547
Other donations	<u>7,999</u>	<u>11,017</u>	<u>52,101</u>	<u>71,117</u>
	<u>134,516</u>	<u>(386,980)</u>	<u>4,045,742</u>	<u>3,793,278</u>

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

4 Activities for Generating Funds

	Unrestricted Funds	Restricted Funds	Total 2012
	£	£	£
Trips and visits	21,218	-	21,218
Hire of facilities and services	9,616	-	9,616
Catering	-	38,222	38,222
Other income	1,237	-	1,237
	<u>32,071</u>	<u>38,222</u>	<u>70,293</u>

5 Investment Income

	Unrestricted Funds	Restricted Funds	Total 2012
	£	£	£
Short term deposits	307	-	307
	<u>307</u>	<u>-</u>	<u>307</u>

6 Funding for Academy's Educational Operations

	Unrestricted Funds	Restricted Funds	Total 2012
	£	£	£
DfE/YPLA revenue grants			
General Annual Grant (GAG) (note 2)	-	1,583,835	1,583,835
Start Up Grants	-	25,000	25,000
Other DfE / YPLA grants	-	-	-
	<u>-</u>	<u>1,608,835</u>	<u>1,608,835</u>
Other Government grants			
School Standards Funds	-	9,375	9,375
Pupil Premium	-	9,844	9,844
SEN Funding	-	81,053	81,053
Other	-	555	555
	<u>-</u>	<u>100,827</u>	<u>100,827</u>
	<u>-</u>	<u>1,709,662</u>	<u>1,709,662</u>

7 Resources Expended

	Staff Costs	Non Pay Expenditure		Total 2012
	£	Premises £	Other Costs £	£
Academy's educational operations				
Direct costs	1,175,376	-	69,214	1,244,590
Allocated support costs	227,685	144,797	119,438	491,920
	<u>1,403,061</u>	<u>144,797</u>	<u>188,652</u>	<u>1,736,510</u>
Governance costs including allocated support costs				
	-	-	6,600	6,600
	<u>1,403,061</u>	<u>144,797</u>	<u>195,252</u>	<u>1,743,110</u>

The method used for the apportionment of support costs is disclosed in the accounting policies

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

7 Resources Expended (continued)

	2012 £
Incoming/outgoing resources for the period include:	
Operating leases	1,276
Fees payable to auditor	
Audit	5,000
Other services	1,600
Profit/(loss) on disposal of fixed assets	-

8 Charitable Activities - Academy's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed Asset Funds £	Total 2012 £
Direct costs				
Teaching and educational support staff costs	-	1,171,459	-	1,171,459
Educational supplies	-	38,459	-	38,459
Staff development & recruitment	-	11,277	-	11,277
Other direct costs	19,759	3,636	-	23,395
	<u>19,759</u>	<u>1,224,831</u>	<u>-</u>	<u>1,244,590</u>
Allocation supported costs				
Support staff costs	-	216,818	-	216,818
Depreciation	-	-	35,658	35,658
Legal and professional	-	62,419	-	62,419
Maintenance of premises and equipment	-	48,033	-	48,033
Cleaning	-	3,631	-	3,631
Utilities and rates	-	38,830	-	38,830
Insurance	-	27,424	-	27,424
Security and transport	-	413	-	413
Catering	-	43,960	-	43,960
Other support costs	1,562	13,172	-	14,734
	<u>1,562</u>	<u>454,700</u>	<u>35,658</u>	<u>491,920</u>
	<u>21,321</u>	<u>1,679,531</u>	<u>35,658</u>	<u>1,736,510</u>

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

9 Governance Costs

	Unrestricted Funds £	Restricted Funds £	Total 2012 £
Legal and professional fees	-	-	-
Auditor's remuneration			
• Audit of financial statements	-	5,000	5,000
• Accountancy, taxation and other services	-	1,600	1,600
Support Costs			
Governors' reimbursed expenses	-	-	-
	<u>-</u>	<u>6,600</u>	<u>6,600</u>

10 Staff Costs

	2012 £
Staff costs during the period were	
Wages and salaries	1,152,367
Social security costs	79,627
Pension costs	147,654
	<u>1,379,648</u>
Supply teacher costs	8,629
Compensation	-
	<u>1,388,277</u>

The average number of persons (including senior management team) employed by the Academy during the period, and the full time equivalents, was as follows

	2012 Number	2012 Full-time equivalent
Charitable Activities		
Teachers	23	18 10
Administration and support	37	18 79
Management	6	2 80
	<u>66</u>	<u>39 69</u>

The number of employees whose emoluments fell within the following bands was

	2012 £
£70,001 - £80,000	<u>1</u>
	<u>1</u>

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

10 Staff Costs (continued)

One of the above employees participated in the Teacher's Pension Scheme. During the period ended 31 August 2012, pension contributions for these staff amounted to £10,740.

11 Governors' Remuneration and Expenses

Principal and staff governors only received remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. The value of the Principal and staff governors' remuneration was £207,862. Other governors did not receive any payments, from the Academy in respect of their role as governors.

During the period ended 31 August 2012, training and subscriptions expenses totalling £740 were paid on behalf of the governors.

Related party transactions involving the governors are set out in note 25.

12 Governors' and Officers' Insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,452,029 on any one claim and the cost for the period ended 31 August 2012 was £871.

The cost of this insurance is included in the total insurance cost.

13 Tangible Fixed Assets

	Leasehold Land and Buildings £	Leasehold Improvements £	Furniture and Equipment £	Computer Equipment £	Total £
Cost					
Additions	3,963,094	100,880	8,160	7,966	4,080,100
Disposals	-	-	-	-	-
At 31 August 2012	3,963,094	100,880	8,160	7,966	4,080,100
Depreciation					
Charged in period	22,076	10,088	1,768	1,726	35,658
Disposals	-	-	-	-	-
At 31 August 2012	22,076	10,088	1,768	1,726	35,658
Net book values					
At 31 August 2012	3,941,018	90,792	6,392	6,240	4,044,442

Great Berry Primary School
Period end 31 August 2012

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

14 Debtors

	2012 £
Trade debtors	2,442
Prepayments and accrued income	44,380
Other debtors	26,146
	<u>72,968</u>

15 Creditors: amounts falling due within one period

	2012 £
Trade creditors	122,539
Other taxation and social security	36,603
Accruals and deferred income	30,965
	<u>190,107</u>

Deferred income

	2012 £
Deferred Income at 1 August 2011	-
Resources deferred in the period	-
Amounts released from previous periods	-
Deferred Income at 31 August 2012	<u>5,168</u>
	<u>5,168</u>

The deferred income at 31 August 2012 is in respect of amounts received from DPE Capital Grant

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

16 Funds

	Balance at 1 August 2011 £	Incoming Resources £	Resources Expended £	Gains, Losses and Transfers £	Balance at 31 August 2012 £
Restricted general funds					
General Annual Grant (GAG)	-	1,583,835	(1,511,065)	(34,358)	38,412
Start Up Grant	-	25,000	(25,000)	-	-
School Standards Funds	-	9,375	(9,375)	-	-
Pupil Premium	-	9,844	(9,844)	-	-
SEN Funding	-	81,053	(81,053)	-	-
On conversion to academy	-	(55,997)	-	-	(55,997)
Catering	-	38,222	(38,222)	-	-
Other donations	-	11,017	(11,017)	-	-
Other DFE/YPLA grants	-	555	(555)	-	-
	-	1,702,904	(1,686,131)	(34,358)	(17,585)
Pension reserve	-	(342,000)	-	(89,000)	(431,000)
	-	1,360,904	(1,686,131)	(123,358)	(448,585)
Restricted fixed asset funds					
Transfer from local authority on conversion	-	3,963,094	(22,076)	-	3,941,018
DFE capital gains	-	30,547	-	-	30,547
Capital expenditure from GAG	-	-	-	34,358	34,358
Private sector capital donations	-	52,101	(13,582)	-	38,519
	-	4,045,742	(35,658)	34,358	4,044,442
Total restricted funds	-	5,406,646	(1,721,789)	(89,000)	3,595,857
Unrestricted funds	-	166,894	(21,321)	-	145,573
Total funds	-	5,573,540	(1,743,110)	(89,000)	3,741,430

The specific purposes for which the funds are to be applied are as follows

The General Annual Grant (GAG) must be used for the normal running costs of the Academy

The start up grant must be used to meet the start-up costs of the Academy. Costs incurred for this purpose have been set off against this income.

The standard fund income and SEN Funding represents grants received in order to provide additional teaching resources for children with special learning needs. The cost of these teaching resources has been set against the income.

The Pupil Premium and catering represents income received to assist with providing children with school meals. The source of income is from Essex County Council and parents.

The other income fund includes income from staffing insurance and PTA income donated for non-capital expense.

Great Berry Primary School
Period end 31 August 2012

Funds (continued)

Project specific grants received in the period of £30,547, were for the purpose of leasehold improvements and additional equipment. The £34,100 was from the PTA which again was for leasehold improvements. A further £18,000 was received from a third party in relation to leasehold improvements made during the period.

Assets transferred from the predecessor school of £3,963,094 represent the freehold land and buildings transferred in the form of a long lease from the predecessor school upon becoming an academy. Expenditure during the period of £22,076 is in respect of depreciation on these transferred assets.

Included within incoming resources in the unrestricted fund is £126,517 in respect of the transfer of cash at bank from the predecessor school, on becoming an academy. The majority of the remaining balance relates to school trip and swimming income.

The £55,997 relates to a liability that was transferred over on conversion.

17 Analysis of net assets between funds

Fund balances at 31 August 2012 are represented by

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	4,044,442	4,044,442
Current assets	145,573	172,522	-	318,095
Current liabilities	-	(190,107)	-	(190,107)
Pension scheme liability	-	(431,000)	-	(431,000)
Total net assets	145,573	(448,585)	4,044,442	3,741,430

18 Financial commitments

Operating leases

At 31 August 2012 the Academy had annual commitments under non-cancellable operating leases as follows

	2012 £
Other	
Expiring within one period	638
Expiring within two and five periods inclusive	-
Expiring in over five periods	-
	<u>638</u>

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

19 Reconciliation of net income to net cash inflow from operating activities

	2012
	£
Net income	3,830,430
Depreciation (note 13)	35,658
Capital grants from DfE and other capital income	(82,648)
Interest receivable (note 5)	(307)
Increase in debtors	(72,968)
Increase in creditors	190,107
Transfer of pension liability	342,000
Transfer of leasehold land and buildings	(3,963,094)
Net cash inflow from operating activities	<u>279,178</u>

20 Returns on investments and servicing of finance

Interest received	307
Net cash inflow from returns on investment and servicing of finance	<u>307</u>

21 Capital expenditure and financial investment

Purchase of tangible fixed assets	(117,006)
Capital grants from DfE/YPLA	30,548
Capital funding received from sponsors and others	52,100
Net cash outflow from capital expenditure and financial investment	<u>(34,358)</u>

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

22 Analysis of changes in net funds

	At 1 August 2011 £	Cash flows £	At 31 August 2012 £
Cash in hand and at bank	-	245,127	245,127
	-	245,127	245,127

23 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one period after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member

24 Pension and similar obligations

The Academy's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council Both are defined-benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2010

Contributions amounting to £3,218 were payable to the LGPS scheme and £12,037 were payable to TPS schemes at 31 August 2012 and are included within creditors

Teachers' Pension Scheme

The TPS is an unfunded defined benefit scheme Contributions on a "pay-as-you-go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972 A notional asset value is ascribed to the scheme for the purpose of determining contribution rates

The pensions cost is normally assessed no less than every four periods in accordance with the advice of the Government Actuary The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows

Latest actuarial valuation (under the new provisions)	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5% per cent per annum
Salary scale increases per annum	5% per cent per annum
Notional value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the notional value of the assets	98.88%

Following the implementation of Teacher's pension (employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions For the period from 1 August 2011 to 31 August 2012 the employer contribution was 14.1 per cent The employee rate was 6.4% for the same period

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

24 Pension and similar obligations (continued)

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates.

Local Government Pension Scheme

The academy is one of several employing bodies included within the Local Government Pension Scheme (LGPS).

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The total contribution made for the period ended 31 August 2012 was £56,061, of which employer's contributions totalled £42,975 and employees' contributions totalled £13,086. The agreed contribution rates for future periods are 12%.

Principal Actuarial Assumptions

	At 31 August 2012
Rate of increase in salaries	3.7%
Rate of increase for pensions in payment / inflation	1.9%
Discount rate for scheme liabilities	3.9%
Inflation assumption (CPI)	1.9%
Commutation of pensions to lump sums	1.9%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2012
<i>Retiring today</i>	
Males	22.7
Females	25.3
<i>Retiring in 20 periods</i>	
Males	24.1
Females	26.8

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

24 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were

	Expected return at 31 August 2012	Fair value at 31 August 2012 £
Gilts	2.8%	9,000
Equities	5.9%	100,000
Bonds	3.9%	13,000
Property	4.9%	19,000
Cash	0.5%	6,000
Total market value of assets		147,000
Present value of scheme liabilities		
- Funded		(578,000)
Surplus/(deficit) in the scheme		(431,000)

The expected return on scheme assets has been derived based on advice from the scheme actuary using modelling methodologies designed by them. The actual return on scheme assets was £9,000.

The actual return on scheme assets was £0.

Amounts recognised in the statement of financial activities

	2012 £000
Current service cost (net of employee contributions)	51,000
Past service cost	-
Total operating charge	51,000
Analysis of pension finance income / (costs)	
Expected return on pension scheme assets	7,000
Interest on pension liabilities	(26,000)
Pension finance income / (costs)	(19,000)

The actual gains and losses for the current period are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £63,000 loss.

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

24 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Movements in the present value of defined benefit obligations were as follows

	2012 £
At 1 August 2011	423,000
Current service cost	51,000
Past service cost	-
Interest cost	26,000
Employee contributions	13,000
Actuarial (gain)/loss	65,000
Curtailments and settlements	-
Benefits paid	-
At 31 August	<u>578,000</u>

Movements in the fair value of Academy's share of scheme assets

	2012 £
At 1 August 2011	82,000
Expected return on assets	7,000
Actuarial gain/(loss)	2,000
Employer contributions	43,000
Employee contributions	13,000
Assets distributed on settlements	-
Transfer in of new members	-
Benefits paid	-
At 31 August 2012	<u>147,000</u>

The estimated value of employer contributions for the period ended 31 August 2013 is £43,929

The two-period history of experience adjustments is as follows

	2012 £	1 August 2011 £
Present value of defined benefit obligations	(578,000)	(423,000)
Fair value of share of scheme assets	147,000	82,000
Surplus/(Deficit) in the scheme	<u>(431,000)</u>	<u>(342,000)</u>
Experience adjustments on share of scheme assets	-	-
Experience adjustments on scheme liabilities:	-	-

Notes to the Financial Statements for the Period Ended 31 August 2012 (continued)

25 Related Party Transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures. None of these transactions that took place in the period are considered material to disclose.

26 Conversion to an Academy Trust

On 1 August 2011 the predecessor Great Berry Primary School converted to an Academy Trust status under the Academies Act 2010 and all operations and assets and liabilities were transferred to Great Berry Primary School from the Essex County Council Local Authority for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate heads with a corresponding net amount recognised as net income in the Statement of Financial Activities (SOFA) as Voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

Voluntary income analysis

	Unrestricted funds £	Restricted General funds £	Fixed Asset Restricted funds £	Total funds £
Leasehold land and property	-	-	3,963,094	3,963,094
School funds	126,517	-	-	126,517
Pension balance	-	(342,000)	-	(342,000)
Other liabilities	-	(55,997)	-	(55,997)
Net Assets	126,517	(397,997)	3,963,094	3,691,614