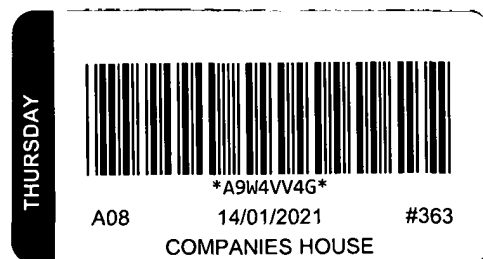


Company Registration No. 07691820 (England and Wales)

**HEALTHY LEARNING TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**



**Haines Watts**  
Chartered Accountants & Registered Auditors  
Bridge House  
157A Ashley Road  
Hale  
Altrincham  
Cheshire  
WA14 2UT

# HEALTHY LEARNING TRUST

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# HEALTHY LEARNING TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Trustees

Cath Beech \* (appointed 19 September 2019)  
Anthony Burke \* (Vice chair)  
John Byrne \*  
Ged Byrne (Chair)  
Damian Dallimore (resigned 28 September 2020)  
Natalie Harling  
Julie Hazeldine \* (resigned 31 August 2020)  
Alison Oliver  
Leo Pyrah  
Bill Watkin (resigned 9 July 2020)

\* Member of the Resources Committee

### Members

Elizabeth Steel  
Ged Byrne (Chair of trustees)  
John Byrne  
Bernie Jones  
Tim Gartside

### Senior management team

- CEO	J Hazeldine (resigned 31 August 2020)
- Interim CEO/CFO	P Deakin
- Director of School Improvement	S Schofield
- Director of Health and Well Being	J Foxley
- HWB Partnership Development Mgr	K Statham
- Headteacher – Flixton Girls School	D Trussell
- Deputy Head – Flixton Girls School	D Tedford

### Company registration number

07691820 (England and Wales)

### Registered office

c/o Flixton Girls' School  
Flixton Road  
Flixton  
Manchester M41 5DR

### Independent auditor

Haines Watts  
Bridge House  
Ashley Road  
Hale  
Altrincham WA14 2UT

### Bankers

Lloyds Bank  
223 Finney Lane  
Heald Green  
Cheshire SK8 3PY

### Solicitors

Browne Jacobson LLP  
44 Castle Gate  
Nottingham  
Nottinghamshire NG1 7BG

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2020

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The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in North Trafford. It has a pupil capacity of 960 and had a roll of 938 in the school census on 1 October 2020.

The trust became a multi academy trust on 1 September 2017, but currently only operates with a single academy, Flixton Girls' School.

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee (company number 07691820) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Healthy Learning Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year are included in the reference and administrative details on page 1.

The registered office of the academy trust is Flixton Road, Flixton, Manchester, M41 5DR.

The company changed its name from 'Flixton Girls' School Academy Trust' to 'Healthy Learning Trust' on 22 August 2017.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

In accordance with normal commercial practice, the academy has purchased trustees' indemnity insurance to protect from claims arising from negligence, errors or omissions occurring whilst on academy business.

##### Method of recruitment and appointment of trustees

Trustees are recruited to fill identified skills gaps from existing networks and using existing trustee banks. Potential trustees will undergo a selection process to ensure a correct fit of skills and values, usually consisting of an interview with the chair of trustees. Once a potential trustee is identified the members will be asked to consider the proposal and make the appointment accordingly.

##### Policies and procedures adopted for the induction and training of trustees

Newly appointed trustees meet initially with the chair and executive who introduce them to the trust and explain the responsibilities. An induction pack is provided. Training needs are identified throughout the year, and trustees will be offered training where appropriate. Trustees receive internal information and specific presentations from senior leaders and key staff. HLT is also a registered member of the National Governors' Association.

##### Organisational structure

The governance of the trust is defined in the memorandum and articles of association together with the funding agreement with the Department for Education.

All trustees are members of the full board of trustees. In addition, some trustees are members of sub committees which report to the full board of trustees.

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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The board of trustees meet each school term to receive reports from the executive, its sub-committees and manage its strategic objectives.

There are three sub committees:

- **Resources**  
Committee purpose: To support the board of trustees in the achievement of the academy's objectives through sound planning and management and effective use and safeguarding of the academy's financial and other resources. To monitor and review related policies.
- **Standards**  
Committee purpose: to advise the board on matters relating to the trust's quality and standards across the Five Pathways of Academic, Physical, Nutritional, Emotional and Social/Moral Health. To monitor and review related policies.
- **Audit**  
Committee purpose: to ensure that there is a framework for accountability; to examine and review all systems and methods of control both financial and otherwise including risk analysis and risk management; to ensure the charity is complying with all aspects of the law, relevant regulations and good practice.

A remuneration committee meets to consider central trust executive pay.

In addition, each school has its own local governing body whose purpose is to:

- support the trust in pursuit of its vision and overall aims;
- promote high standards ensuring that students attend a successful academy;
- challenge and support the head of school with regard to academic performance, quality of care and provision;
- have strategic oversight of the day to day running of the academy including safety and well-being;
- manage the finance of the academy in so far as it has been delegated; and
- develop effective communication channels with all stakeholders.

The day to day management of the trust is delegated to the chief executive officer, who has appointed a strategic team to advise on day to day responsibilities. The CEO and Headteacher of Flixton Girls School retired on 31 August 2020. A new headteacher was appointed to Flixton Girls School, and the chief financial officer was appointed as interim CEO and accounting officer for the coming period.

#### Arrangements for setting pay and remuneration of key management personnel

On appointment salary levels are set according to:

- STPCD for school leadership posts
- External benchmarking for central trust posts

Pay reviews are carried out annually with reference to outcomes of appraisal processes. For heads of schools and central trust posts, the review is undertaken by the CEO (with the support of the local governing Body if applicable), for the CEO the remuneration committee undertakes the review.

#### Trade union facility time

Relevant union officials:

Number of employees who were relevant union officials during the period	FTE
	0

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

% time spent on facility time:

% of time	Number of employees
0%	0

% of total pay paid on facility time:

Total cost of facility time	0 (None spent)
-----------------------------	----------------

Paid trade union activities:

Time spent on paid trade union activities as a % of total paid facility time hours	0 (None Paid)
------------------------------------------------------------------------------------	---------------

### Related parties and other connected charities and organisations

#### The Sixth Form Partnership with Trafford College

The trust works in partnership with Trafford College in delivering 6<sup>th</sup> form provision on the FGS site. Trafford College is the provider and has a formal agreement with HLT to deliver the provision.

#### Youth Sport Trust (YST)

Alison Oliver, CEO of Youth Sport Trust, is a trustee of HLT. YST is a national children's charity passionate about creating a future where every child enjoys the life-changing benefits that come from play and sport. They are on a mission to pioneer new ways of using sport to improve children's wellbeing and give them a brighter future. YST does this through the delivery of paid for programmes and memberships. HLT delivers some of this on behalf of YST and purchases membership from YST.

#### Outward Bound

Natalie Harling, Director of Business Development at Outward Bound Trust, is a trustee of HLT. The Outward Bound Trust is an educational charity that uses the outdoors to help develop young people from all walks of life. HLT purchases provision from The Outward Bound Trust.

### **Objectives, strategies and activities**

#### **Our Vision**

The Healthy Learning Trust empowers young people to enhance their own lives and the lives of others through our 5 HEALTH & WELL-BEING PATHWAYS to SCHOLARSHIP. We secure strategic partnerships with NHS, Universities and Health and Well-being providers to create opportunities for health-related career progression.



*...scholarship through health and well-being...*

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Our Values

**HOLISTIC:** HLT believes in the inter-connectedness of 5 key aspects of human life and that optimising performance across all leads to successful, healthy lives.

**INCLUSIVE:** HLT is relentless in the seeking out and removal of barriers to deliver equality of access and entitlement to a successful, healthy future for all.

**ALTRUISTIC:** HLT promotes the selfless pursuit of service to others for the future benefit of children, families and communities and recognises the contribution of public duty to society.

The board of trustees is responsible for the conduct of the trust and for promoting high standards and aims to ensure that all students are attending successful schools, which provide them with a good education and supports their well-being. All trustees and employees of the trust are committed to the Nolan Principles of Public Life:

#### **SELFLESSNESS:**

Trustees and employees act solely in terms of the public interest. They do not act in order to gain financial or other material benefits for themselves, their family, or their friends.

#### **INTEGRITY:**

Trustees and employees do not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

#### **OBJECTIVITY:**

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits trustees and employees make choices on merit.

#### **ACCOUNTABILITY:**

Trustees and employees are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

#### **OPENNESS:**

Trustees and employees are as open as possible about all the decisions and actions that they take. They give reasons for their decisions and restrict information only when the wider public interest clearly demands.

#### **HONESTY:**

Trustees and employees have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

#### **LEADERSHIP:**

Trustees and employees promote and support these principles by leadership and example.

The Healthy Learning Trust has a strategic intent to deliver high quality education across all phases. In 2019-2020 the trust had one school within the trust, Flixton Girls School and a partnership with over 28 primary schools through the HLT Well-being Partnership.

HLT also provides school to school support through the HLT Education Consultancy. This is made up of a number of specialists who have been deployed to support a range of schools in varying contexts.

HLT has strategic partnerships with key organisations which secures excellent opportunities for all HLT students. These include the NHS, The Youth Sport Trust, the Outward Bound Trust and Trafford College. A confident and creative approach to strategic leadership and effective, beneficial partnerships such as the Sixth Form partnership with Trafford College has led to outstanding outcomes for students. This is testament to the values led and principled approach to school leadership alongside confident and robust governance.

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

### Public benefit

The members and trustees of the Healthy Learning Trust have put the principle of public benefit at the heart of their mission and this is articulated through their values: HOLISTIC INCLUSIVE ALTRUISTIC. In addition to working towards increasing school membership of the Healthy Learning Trust, the executive work creatively to develop products, programmes, services and training that deliver the HLT core mission of scholarship through health and well-being.

The trust has a commitment to the community which is central to the mission of empowering young people to live healthy lives, becoming healthy citizens in the future. HLT staff and students are proud of their school and benefit from our deep commitment to traditional standards, courtesy and respect. Supporting the local community is part of the ethos at HLT schools. HLT school facilities are used to support community use and policies ensure optimum use of the school facilities outside of formal school hours and term times. HLT curriculum policy promotes public duty and charitable work on a local school level especially in supporting vulnerable members of the school and local community such as the elderly, homeless or those in financial difficulty or food and period poverty.

The Healthy Learning Trust Well-being Partnership has been working in collaboration with The Dean Trust Ashton on Mersey since 2005. HLT WBP aims to ensure that all young people across the borough have access to high quality PE and school sport in order to help create and sustain a sporting legacy within schools across Trafford.

The HLT Well-being Partnership membership is open to all infant, junior and primary schools in Trafford and is continuously evolving to help meet and address the needs of these schools.

### Strategic Report

#### Achievements and performance

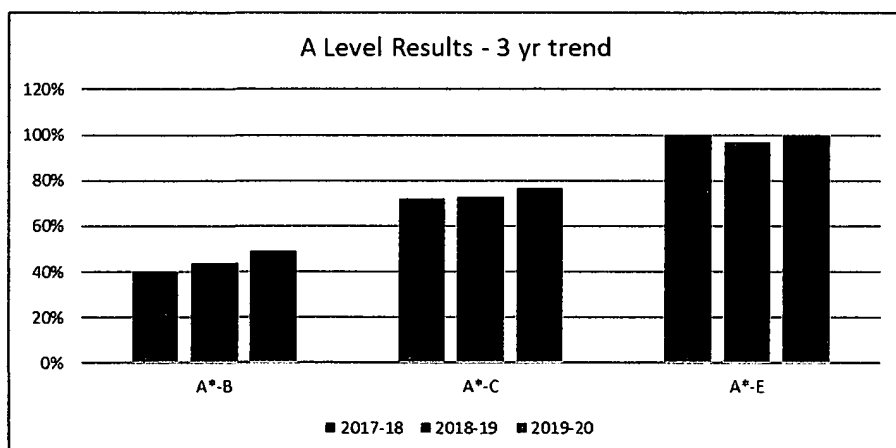
##### Standards

During 2019-20 there was one school within HLT, being Flixton Girls School, rated as Good in 2018.

Whilst exams did not take place due to COVID-19, we did produce moderated teacher assessments of the work of our students which led to the awarding of grades. The data is shown next to previous years' below, although direct comparison is not valid due to the different method of assessment used.

**A Levels** - This year we continued with an upward trend of results:

	A Level Results		
	A*-B	A*-C	A*-E
2019-20	49%	77%	100%
2018-19	44%	73%	97%
2017-18	40%	72%	100%





# HEALTHY LEARNING TRUST

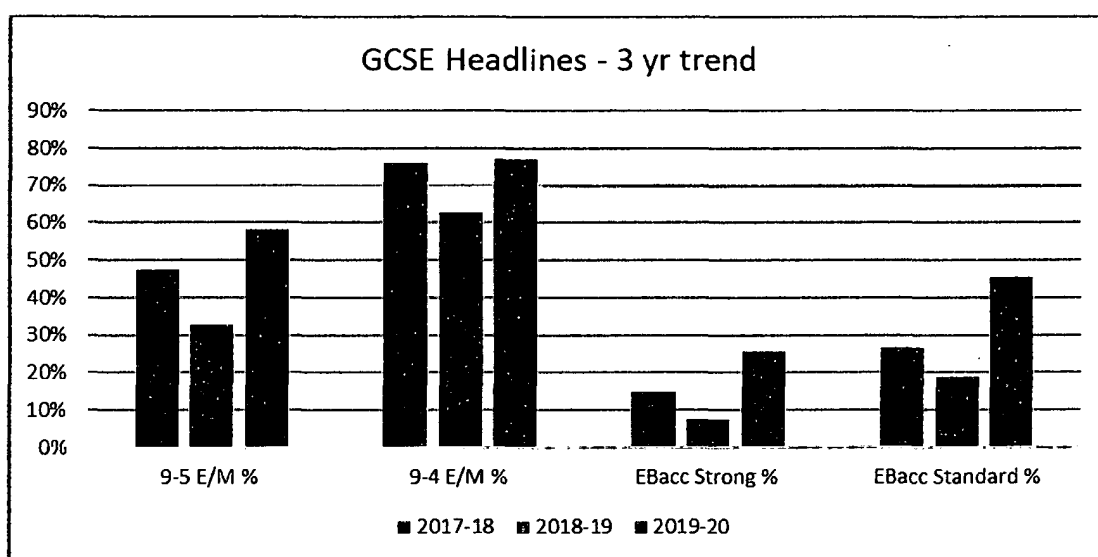
## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

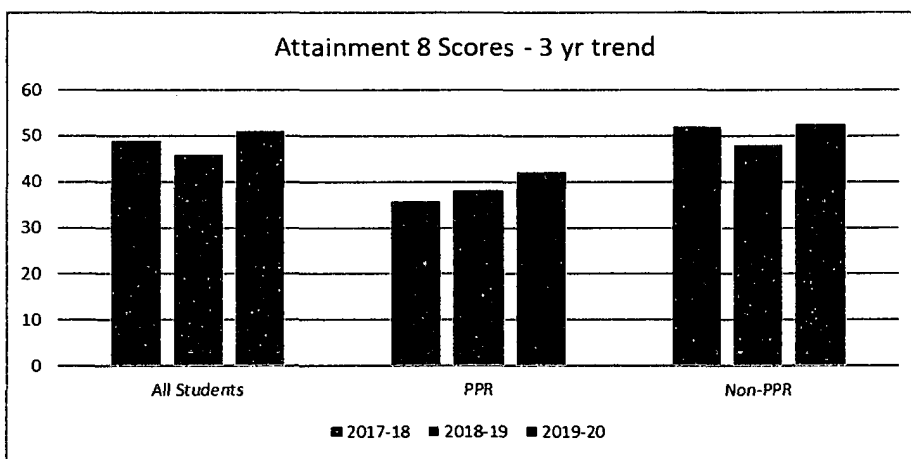
54% of Y13 students went on to Health –related degree courses reflecting the mission to provide an enriched offer of progression routes into health-related careers through partnership working – (up from 40% the previous year)

### GCSEs

	Cohort Size	%Avg KS2	9-5 E/M %	9-4 E/M %	EBacc Strong %	EBacc Standard %
2019-20	180	4.84	58%	77%	26%	46%
2018-19	170	4.83	33%	63%	8%	19%
2017-18	154	4.90	47%	76%	15%	27%



	Attainment 8 Scores		
	All Students	PPR	Non-PPR
2019-20	51.05	42.06	52.63
2018-19	45.92	38.23	47.92
2017-18	48.93	35.83	51.84



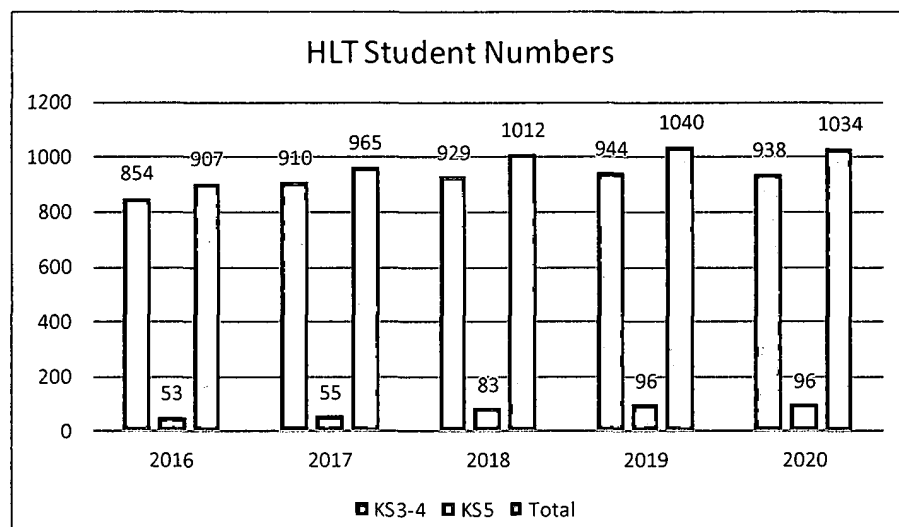
# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### Growth

The number of pupils taught within HLT has stabilised at 1034.



#### Other

The impact of Covid-19 on standards has been discussed above, and its impact on finance discussed below. In addition, the trust has been proactive in looking after its community. This has included making and delivering PPE during the pandemic to those organisations in the local community who needed it. We were proactive in engaging with all students in the trust whilst they were in 'lockdown', developing systems to ensure they received education and emotional support whilst at home. There were a small number of students educated in school who were vulnerable, or whose parents were keyworkers. The education of these students dovetailed with that provided to those at home. In addition, we ran a summer camp to cater for vulnerable primary aged children from other primary schools not in our trust but in our borough.

At the start of 'lockdown' we engaged with a local supermarket to provide food parcels to our free school meal families who were not in school. Once the government National Free School Meal Voucher System was in place we used that to provide vouchers for the remainder of the summer term and through the summer holidays.

#### Key financial performance indicators

The balance available in unrestricted funds as at 31 August 2019 was £246,000. This balance has reduced during the period ending 31 August 2020, caused by the reduction in income from catering and lettings due to restrictions in use caused by the Coronavirus pandemic. In addition, additional capital funded from revenue funds has been spent purchasing equipment (eg Chromebooks) to allow our students to continue to learn over the extended shutdown period, and to make the organisation more robust in being able to deal potential shutdowns in the future. The balance in unrestricted funds as at 31 August 2020 was £43,000.

#### Going concern

Despite the reduction in income mentioned above, the reserves available have allowed the trust to operate in surplus. The coming year will require careful monitoring of spend, and horizon scanning to understand if the school would need to close again. It is not envisaged that more capital will need to be spent, and if expected closure were the case a different approach to recovering the lost income associated with the closure would need to be taken – likely to include full furloughing of catering staff and an alternative method of providing food to those in school.

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies note of the financial statements.

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### **Financial review**

The trust's main source of income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants are calculated based on pupil numbers recorded on the census in October of the previous academic year. The ESFA grants and the associated expenditure for the year ended 31 August 2020 are shown as restricted funds in the financial statements.

The trust also receives the Pupil Premium Grant from the ESFA, calculated based on students registered for free school meals both at present and during the last six years. Additional funding is received from Local Authorities to support the students identified as high needs with an education, health and care plan. Such grants are also shown in the financial statements as restricted income.

During the year ended 31 August 2020, the expenditure exceeded the grant income being supported by additional funding from other trading activities. The trustees examine the financial health formally 6 times a year, reviewing performance against budgets and overall expenditure. Regular financial reports are produced for the Resources Committee meetings and these are reported to the trustees' termly meetings.

The total amount of funds held as at 31 August 2020 is £4,075,000 which is made up of restricted fixed asset funds £7,818,000, pension deficit (£3,786,000), and unrestricted funds £43,000.

The principal financial management procedures and policies adopted by the academy are outlined in the 2019 Academies Financial Handbook and the Flixton Girls' School Financial Procedures Manual.

#### Reserves policy

The trustees review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure stream, the need to match income with commitments and the nature of reserves. Although the trustees have determined that the appropriate level of free reserves should be equivalent to 1 month of the GAG, approximately £387,000, this has been restricted by the deficit in previous years and the need to spend on capital items to improve the building and equipment. The considered reserves would create sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

As discussed previously, the expected reserves have been reduced dramatically due to the lost income associated with the COVID-19 pandemic and increased capital spend to provide remote education. It is a priority of the trust to build up these reserves when funding permits.

The balance on restricted general funds (excluding pension reserve) at 31 August 2020 is zero, plus the balance on unrestricted funds is £43,000. The total funds as at 31 August 2020 are £4,075,000.

#### Investment policy

The trustees aim is to spend the public monies for the direct education and benefit of students as soon as is prudent and to ensure that funds which the academy does not immediately need to cover anticipated expenditure, are invested in such a way as to maximise income but without risk by:

- Ensuring adequate cash balances are maintained in the current account to cover day to day working requirements.
- Taking professional investment advice about the most suitable investments.
- Seeking the maximum return consistent with commercial prudence when considering the investment of funds.
- Ensuring there is no risk of loss in capital value of any cash funds invested.
- Protecting the capital value of any invested funds against inflation.
- Reviewing the performance of investments.
- Optimising returns on invested funds.

Regular cash flow reports are prepared and monitored to ensure there are adequate liquid funds to meet all payroll related commitments and outstanding creditors that are due for payment.

Where the cash flow identifies a base level of cash funds that will be surplus to requirements these may be invested following approval from the Resources Committee.

In making decisions regarding where and how any surplus funds should be invested, due regard will be given to risk.

# HEALTHY LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Principal risks and uncertainties

The Healthy Learning Trust has created a risk register and risk review process. The objective is to determine an approach and, where it is considered necessary, put in place measures of control and mitigation in order to manage risk.

During the COVID-19 pandemic, a major risk is staff and students contracting the virus, and spreading the virus throughout the community. This has been managed through a COVID specific risk assessment, based on Government guidance, and advice from Public Health England and Trafford MBC. This dealt with every aspect of school life, including who should be on the premises, how to enter/leave the building, how to move around the building, how to ensure hygiene and what additional measures are needed to protect vulnerable staff and students.

Financially, the risks around COVID-19 are discussed in a previous section – the main control measures are enhanced scrutiny and horizon scanning.

The academy has recognised its share of the local government pension scheme (LGPS) assets and liabilities in accordance with Financial Reporting Standard No. 102. A deficit has been recognised and future contribution rates are adjusted so as to reduce this deficit.

### **Fundraising**

Any fundraising the trust undertakes for the benefit of national charities or the school fund is completely optional. This is always shared with the school community through letters and other forms of social media. The trust has not received any complaints relating to this fundraising over the 2019-20 period.

The trust, through the governing board, has agreed only to support legally recognised charities locally and/or nationally. Which charities are supported is reviewed each year and a limit of charities supported is agreed for each term of the academic year. Monies raised are recorded and can be checked if requests are made.

### **Plans for future periods**

In the coming year the trust will keep updated via targeted bulletins to ensure it is ready to respond to any change in circumstances due to the COVID-19 pandemic. Plans are in place to be able to provide an education to its students if Government mandates the closure of schools. The pandemic has meant that potential new partners have little time or energy to discuss drastic changes to their constitution, which may mean that any potential growth is slowed during this year.

Going forward long term, HLT aims to grow its influence on young people's lives through:-

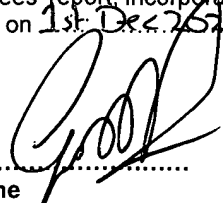
- Increase the number of good or outstanding schools in the MAT to increase the capacity to support schools in need of support
- Take into the MAT schools in need of support to use the HLT vision to secure progress in those schools
- Take into the MAT primary schools to increase the range of children HLT can influence
- Develop the support available to schools through the HLT Well Being Partnership
- Develop the support available to schools in need of support outside of the MAT

### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 15 Dec 2020 and signed on its behalf by:

  
.....  
**Ged Byrne**  
Chair of trustees

# HEALTHY LEARNING TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Healthy Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Healthy Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The board of trustees met formally 4 times during the year. COVID-19 meant that some of the meetings had to be held remotely using Video Conferencing. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Ged Byrne	4	4
Anthony Burke	3	4
Leo Pyrah	3	4
Bill Watkin	3	4
John Byrne	3	4
Damian Dallimore	3	4
Natalie Harling	3	4
Alison Oliver	3	4
Cath Beech	4	4
Julie Hazeldine	4	4

The Resources Committee met formally 3 times during the year. Attendance during the year at the meetings was as follows:

Trustee	Meetings attended	Out of a possible
John Byrne	2	3
Cath Beech	3	3
Anthony Burke	3	3
Julie Hazeldine or Deputy	3	3

The Audit Committee met formally 2 times during the year. COVID-19 meant one of the planned meetings had to be cancelled. Attendance during the year at the meetings was as follows:

Trustee	Meetings attended	Out of a possible
Anthony Burke	2	2
Damian Dallimore	2	2

### Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

# HEALTHY LEARNING TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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- Increasing the number of students in the Sixth Form to deliver greater economies of scale
- Increasing the number of schools within the WellBeing Partnership to increase the income stream
- Accessing external sources of funding to make best use of the schools existing facilities
- Developing a forensic approach to business in the catering section to ensure the maximum return from the existing customer base
- Creating opportunities through networking for the trust to generate income through school to school support
- Commissioning internal reviews of financial controls and of governance to ensure the trust has checks and balances in place

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Healthy Learning Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

### **Capacity to handle risk**

The strategic leadership team is involved in the risk management process considering the strategic risks throughout the year identified in the risk register. Staff are encouraged to manage risks in a way appropriate to their authority and duties.

The board of trustees regularly review the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### **The risk and control framework**

The academy takes a proactive and comprehensive approach to risk management and the CEO reports termly to the board of trustees on all identified risks including pupil numbers, health and safety and site and buildings as well as rigorous financial reporting.

The academy has enlisted the support of external consultants to procure maximum investment from the Capital Improvement Fund. This has permitted a significant investment in the buildings to ensure a safe and functional working environment.

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has appointed RedRambler as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The internal auditor reports to the board of trustees, through the Audit Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

# HEALTHY LEARNING TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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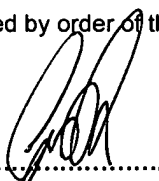
### Review of effectiveness

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the chief finance officer;
- the work of the leadership and management within the academy trust; and
- the work of the Resources Committee.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance committee and a plan to address weaknesses, if relevant, and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 31 Dec 2020 and signed on its behalf by:

  
.....  
**Ged Byrne**  
Chair of trustees

  
.....  
**Philip Deakin**  
Accounting officer

# HEALTHY LEARNING TRUST

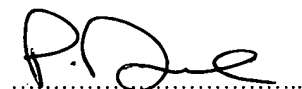
## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

***FOR THE YEAR ENDED 31 AUGUST 2020***

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As accounting officer of Healthy Learning Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.



**Philip Deakin**  
**Accounting officer**

Date 1/12/2020



# HEALTHY LEARNING TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2020**

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The trustees (who are also the directors of Healthy Learning Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 1<sup>st</sup> Dec 2020 and signed on its behalf by:

  
.....  
**Ged Byrne**  
**Chair of trustees**

# HEALTHY LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTHY LEARNING TRUST

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Opinion

We have audited the accounts of Healthy Learning Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# HEALTHY LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTHY LEARNING TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

# HEALTHY LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTHY LEARNING TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**John Whittick BSc FCA (Senior Statutory Auditor)**

**for and on behalf of Haines Watts**

**Chartered Accountants**

**Statutory Auditor**

Bridge House

Ashley Road

Hale

Altrincham

WA14 2UT

Date: 

# HEALTHY LEARNING TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HEALTHY LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2020**

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In accordance with the terms of our engagement letter dated 7 August 2014 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Healthy Learning Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Healthy Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Healthy Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Healthy Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Healthy Learning Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Healthy Learning Trust's funding agreement with the Secretary of State for Education dated 29 July 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# HEALTHY LEARNING TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HEALTHY LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

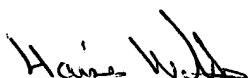
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The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the board of trustees, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the board of trustees and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**Haines Watts**  
**Reporting Accountant**

Date: 11/12/20

# HEALTHY LEARNING TRUST

## STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £(000)	Restricted funds: General £(000)	Fixed asset £(000)	Total 2020 £(000)	Total 2019 £(000)
<b>Income and endowments from:</b>						
Donations and capital grants	3	1	295	213	509	447
Charitable activities:						
- Funding for educational operations	4	-	5,135	-	5,135	4,923
Other trading activities	5	516	-	-	516	628
<b>Total</b>		<u>517</u>	<u>5,430</u>	<u>213</u>	<u>6,160</u>	<u>5,998</u>
<b>Expenditure on:</b>						
Raising funds	6	242	-	-	242	285
Charitable activities:						
- Educational operations	7	105	6,001	213	6,319	5,816
<b>Total</b>	6	<u>347</u>	<u>6,001</u>	<u>213</u>	<u>6,561</u>	<u>6,101</u>
<b>Net income/(expenditure)</b>		170	(571)	-	(401)	(103)
Transfers between funds	17	(373)	180	193	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial losses on defined benefit pension schemes	19	-	(1,562)	-	(1,562)	(949)
<b>Net movement in funds</b>		(203)	(1,953)	193	(1,963)	(1,052)
<b>Reconciliation of funds</b>						
Total funds brought forward		<u>246</u>	<u>(1,833)</u>	<u>7,625</u>	<u>6,038</u>	<u>7,090</u>
Total funds carried forward		<u>43</u>	<u>(3,786)</u>	<u>7,818</u>	<u>4,075</u>	<u>6,038</u>

# HEALTHY LEARNING TRUST

## STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2019		funds	General	Fixed asset	2019
	Notes	£(000)	£(000)	£(000)	£(000)
Income and endowments from:					
Donations and capital grants	3	3	258	186	447
Charitable activities:					
- Funding for educational operations	4	-	4,923	-	4,923
Other trading activities	5	628	-	-	628
Total		631	5,181	186	5,998
Expenditure on:					
Raising funds	6	285	-	-	285
Charitable activities:					
- Educational operations	7	141	5,492	183	5,816
Total	6	426	5,492	183	6,101
Net income/(expenditure)					
		205	(311)	3	(103)
Transfers between funds					
	17	(24)	69	(45)	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(949)	-	(949)
Net movement in funds					
		181	(1,191)	(42)	(1,052)
Reconciliation of funds					
Total funds brought forward		65	(642)	7,667	7,090
Total funds carried forward		246	(1,833)	7,625	6,038



# HEALTHY LEARNING TRUST

## BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2020

		2020	2019
	Notes	£(000)	£(000)
<b>Fixed assets</b>			
Tangible assets	11	7,818	7,624
<b>Current assets</b>			
Stocks	12	44	39
Debtors	13	110	147
Cash at bank and in hand		289	478
		443	664
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	14	(381)	(353)
<b>Net current assets</b>		62	311
<b>Total assets less current liabilities</b>		7,880	7,935
Creditors: amounts falling due after more than one year	15	(19)	(19)
<b>Net assets before defined benefit pension scheme liability</b>		7,861	7,916
Defined benefit pension scheme liability	19	(3,786)	(1,878)
<b>Total net assets</b>		4,075	6,038
<b>Funds of the academy trust:</b>			
<b>Restricted funds</b>	17		
- Fixed asset funds		7,818	7,625
- Restricted income funds		-	45
- Pension reserve		(3,786)	(1,878)
<b>Total restricted funds</b>		4,032	5,792
<b>Unrestricted income funds</b>	17	43	246
<b>Total funds</b>		4,075	6,038

The accounts were approved by the board of trustees and authorised for issue on 1st Dec 2020 and are signed on its behalf by

Ged Byrne  
Chair of trustees

Company Number 07691820

**HEALTHY LEARNING TRUST**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31 AUGUST 2020**

	Notes	2020 £(000)	2019 £(000)
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	4	242
<b>Cash flows from investing activities</b>			
Capital grants from DfE Group		213	186
Purchase of tangible fixed assets		(406)	(172)
<b>Net cash (used in)/provided by investing activities</b>		(193)	14
<b>Cash flows from financing activities</b>			
Repayment of long term bank loan		-	22
<b>Net cash (used in)/provided by financing activities</b>		-	22
<b>Net (decrease)/increase in cash and cash equivalents in the reporting period</b>		(189)	278
Cash and cash equivalents at beginning of the year		478	200
<b>Cash and cash equivalents at end of the year</b>		<b>289</b>	<b>478</b>

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

Healthy Learning Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

Healthy Learning Trust meets the definition of a public benefit entity under FRS 102.

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable, and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

---

#### 1 Accounting policies

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years straight line
Computer equipment	3 years straight line
Fixtures, fittings & equipment	7 to 20 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Unsold catering and uniform stocks are valued at the lower of cost or net realisable value.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

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#### 1 Accounting policies

##### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

#### 2 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 2 Critical accounting estimates and areas of judgement

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### 3 Donations and capital grants

	Unrestricted funds £(000)	Restricted funds £(000)	Total 2020 £(000)	Total 2019 £(000)
Private sponsorship	-	295	295	258
Capital grants	-	213	213	186
Other donations	1	-	1	3
	<u>1</u>	<u>508</u>	<u>509</u>	<u>447</u>

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £(000)	Restricted funds £(000)	Total 2020 £(000)	Total 2019 £(000)
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	4,664	4,664	4,558
Other DfE group grants	-	423	423	282
	<u>-</u>	<u>5,087</u>	<u>5,087</u>	<u>4,840</u>
<b>Other government grants</b>				
Local authority grants	-	48	48	83
	<u>-</u>	<u>48</u>	<u>48</u>	<u>83</u>
<b>Total funding</b>	<u>-</u>	<u>5,135</u>	<u>5,135</u>	<u>4,923</u>

The academy trust received £48,000 (2019: £83,000) from the local authority in the year, £36,000 high needs funding and £13,000 for other local authority funding.

There were no unfulfilled conditions or other contingencies relating to the grants received during the year.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 5 Other trading activities

	Unrestricted funds £(000)	Restricted funds £(000)	Total 2020 £(000)	Total 2019 £(000)
Hire of facilities	6	-	6	36
Catering income	162	-	162	230
Parental contributions	129	-	129	222
Other income	219	-	219	140
	<u>516</u>	<u>-</u>	<u>516</u>	<u>628</u>

### 6 Expenditure

	Staff costs £(000)	Non-pay expenditure Premises £(000)	Other £(000)	Total 2020 £(000)	Total 2019 £(000)
Expenditure on raising funds					
- Direct costs	-	-	242	242	285
Academy's educational operations					
- Direct costs	3,860	192	277	4,329	3,939
- Allocated support costs	1,244	330	416	1,990	1,877
	<u>5,104</u>	<u>522</u>	<u>935</u>	<u>6,561</u>	<u>6,101</u>

#### Net income/(expenditure) for the year includes:

	2020 £(000)	2019 £(000)
Fees payable to auditor for:		
- Audit	7	7
- Other services	1	1
Operating lease rentals	13	13
Depreciation of tangible fixed assets	213	183
Net interest on defined benefit pension liability	37	20
	<u></u>	<u></u>

### 7 Charitable activities

	Unrestricted funds £(000)	Restricted funds £(000)	Total 2020 £(000)	Total 2019 £(000)
<b>Direct costs</b>				
Educational operations	-	4,329	4,329	3,939
<b>Support costs</b>				
Educational operations	105	1,885	1,990	1,877
	<u>105</u>	<u>6,214</u>	<u>6,319</u>	<u>5,816</u>



# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 7 Charitable activities

Analysis of costs	2020 £(000)	2019 £(000)
<b>Direct costs</b>		
Teaching and educational support staff costs	3,860	3,472
Staff development	17	31
Depreciation	192	165
Educational supplies and services	201	201
Examination fees	59	70
	<u>4,329</u>	<u>3,939</u>
<b>Support costs</b>		
Support staff costs	1,245	1,077
Depreciation	21	18
Technology costs	94	98
Maintenance of premises and equipment	80	81
Cleaning	111	86
Energy costs	59	64
Rent, rates and other occupancy costs	39	44
Insurance	20	22
Security and transport	10	18
Catering	105	141
Interest on the defined benefit pension scheme	37	20
Legal costs	66	46
Other support costs	93	151
Governance costs	10	11
	<u>1,990</u>	<u>1,877</u>

### 8 Staff

#### Staff costs

Staff costs during the year were:

	2020 £(000)	2019 £(000)
Wages and salaries	3,593	3,326
Social security costs	354	327
Pension costs	1,094	818
	<u>5,041</u>	<u>4,471</u>
Staff costs - employees	5,041	4,471
Agency staff costs	47	73
Staff restructuring costs	13	-
	<u>5,101</u>	<u>4,544</u>
Staff development and other staff costs	18	36
	<u>5,119</u>	<u>4,580</u>
Total staff expenditure	<u>5,119</u>	<u>4,580</u>

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 8 Staff

Staff restructuring costs comprise:

Redundancy payments	6	-
Severance payments	7	-
	<u>13</u>	<u>-</u>

#### Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-contractual severance payments totalling £6,578 (2019: £Nil). Individually the payments were £4,386 and £2,192.

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	60	56
Administration and support	56	52
Management	9	10
	<u>125</u>	<u>118</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 - £70,000	1	2
£70,001 - £80,000	3	1
£110,001 - £120,000	1	1
	<u>5</u>	<u>4</u>

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £853,000 (2019: £725,000).

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 9 Trustees' remuneration and expenses

One trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The principal only received remuneration in respect of services they provided, undertaking the role of principal under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

J Hazeldine (Headteacher)

Remuneration £115,000 - £120,000 (2019: £115,000 - £120,000)

Employers pension contributions £15,000 - £20,000 (2019: £15,000 - £20,000)

During the year, no travel and subsistence payments were reimbursed to trustees (2019: £nil).

### 10 Insurance for trustees and officers

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers' indemnity element from the overall cost of the RPA scheme.

### 11 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£(000)	£(000)	£(000)	£(000)
<b>Cost</b>				
At 1 September 2019	7,910	57	887	8,854
Additions	284	94	28	406
At 31 August 2020	8,194	151	915	9,260
<b>Depreciation</b>				
At 1 September 2019	1,000	57	173	1,230
Charge for the year	144	16	52	212
At 31 August 2020	1,144	73	225	1,442
<b>Net book value</b>				
At 31 August 2020	7,050	78	690	7,818
At 31 August 2019	6,910	-	714	7,624

The net book value of land and buildings comprises:

	2020 £(000)	2019 £(000)
Long leaseholds (over 50 years)	7,050	6,910

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 12 Stocks

	2020 £(000)	2019 £(000)
School uniform	38	35
Catering stock	6	4
	<u>44</u>	<u>39</u>

### 13 Debtors

	2020 £(000)	2019 £(000)
Trade debtors	11	13
VAT recoverable	11	21
Other debtors	14	1
Prepayments and accrued income	74	112
	<u>110</u>	<u>147</u>

### 14 Creditors: amounts falling due within one year

	2020 £(000)	2019 £(000)
Government loans	3	3
Trade creditors	83	86
Other taxation and social security	184	135
Other creditors	9	8
Accruals and deferred income	102	121
	<u>381</u>	<u>353</u>

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 15 Creditors: amounts falling due after more than one year

	2020 £(000)	2019 £(000)
Government loans	19	19
	<u>19</u>	<u>19</u>
<b>Analysis of loans</b>	<b>2020 £(000)</b>	<b>2019 £(000)</b>
Wholly repayable within five years	22	22
Less: included in current liabilities	(3)	(3)
	<u>19</u>	<u>19</u>
Amounts included above	19	19
	<u>19</u>	<u>19</u>
<b>Loan maturity</b>		
Debt due in one year or less	3	3
Due in more than one year but not more than two years	3	6
Due in more than two years but not more than five years	8	13
Due in more than five years	8	-
	<u>22</u>	<u>22</u>

The CIF projects, roofing and window works have been part-funded by two Salix Loans. The Salix loans are interest free and repayable over eight years. They are recovered by two yearly payments in the General Annual Grant issued by the Education and Skills Funding Agency. They are recovered by two yearly payments starting in September 2020.

#### 16 Deferred income

	2020 £(000)	2019 £(000)
Deferred income is included within:		
Creditors due within one year	41	98
	<u>41</u>	<u>98</u>
Deferred income at 1 September 2019	98	100
Released from previous years	(98)	(100)
Resources deferred in the year	41	98
	<u>41</u>	<u>98</u>
<b>Deferred income at 31 August 2020</b>	<b>41</b>	<b>98</b>

At the balance sheet date, the academy trust was holding funds received in advance for the following purposes:

- Trips during 2020/21 - £Nil (2019: £71,085)
- Rates Relief 2020/21 - £10,584 (2019: £10,584)
- Other Income 2020/21 - £16,282 (2019: £16,282)

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 17 Funds

	Balance at 1 September 2019 £(000)	Income £(000)	Expenditure £(000)	Gains, losses and transfers £(000)	Balance at 31 August 2020 £(000)
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	4,664	(4,889)	225	-
Other DfE / ESFA grants	45	423	(423)	(45)	-
Other government grants	-	48	(48)	-	-
Other restricted funds	-	295	(295)	-	-
Pension reserve	(1,878)	-	(346)	(1,562)	(3,786)
	<u>(1,833)</u>	<u>5,430</u>	<u>(6,001)</u>	<u>(1,382)</u>	<u>(3,786)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	6,530	-	(120)	-	6,410
DfE group capital grants	977	213	(83)	45	1,152
Capital expenditure from GAG	1	-	-	148	149
Private sector capital sponsorship	117	-	(10)	-	107
	<u>7,625</u>	<u>213</u>	<u>(213)</u>	<u>193</u>	<u>7,818</u>
<b>Total restricted funds</b>	<u>5,792</u>	<u>5,643</u>	<u>(6,214)</u>	<u>(1,189)</u>	<u>4,032</u>
<b>Unrestricted funds</b>					
General funds	<u>246</u>	<u>517</u>	<u>(347)</u>	<u>(373)</u>	<u>43</u>
<b>Total funds</b>	<u>6,038</u>	<u>6,160</u>	<u>(6,561)</u>	<u>(1,562)</u>	<u>4,075</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those that have been designated restricted by the grant provider in meeting the objects of the academy and are restricted to both the day to day running of the academy and capital expenditure.

Other DfE/ ESFA grants are grants from the DfE and ESFA which are not the GAG but are used for the charitable purposes of the trust.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objectives of the academy. £45,000 has been transferred to the other DfE / ESFA grants, from restricted funds. This represented unspent DFC from the prior year. £148,000 has been transferred from restricted funds, as assets funded by GAG.

Unrestricted funds are those which the board of trustees may use in the pursuance of the academy's objectives and are expendable at the discretion of the trustees. £373,000 has been transferred to restricted funds to cover the over spend in GAG.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 17 Funds

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £(000)	Income £(000)	Expenditure £(000)	Gains, losses and transfers £(000)	Balance at 31 August 2019 £(000)
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	4,558	(4,582)	24	-
Other DfE / ESFA grants	-	282	(282)	45	45
Other government grants	-	83	(83)	-	-
Other restricted funds	-	258	(258)	-	-
Pension reserve	(642)	-	(287)	(949)	(1,878)
	<u>(642)</u>	<u>5,181</u>	<u>(5,492)</u>	<u>(880)</u>	<u>(1,833)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	6,650	-	(120)	-	6,530
DfE group capital grants	888	186	(52)	(45)	977
Capital expenditure from GAG	2	-	(1)	-	1
Private sector capital sponsorship	127	-	(10)	-	117
	<u>7,667</u>	<u>186</u>	<u>(183)</u>	<u>(45)</u>	<u>7,625</u>
<b>Total restricted funds</b>	<u>7,025</u>	<u>5,367</u>	<u>(5,675)</u>	<u>(925)</u>	<u>5,792</u>
<b>Unrestricted funds</b>					
General funds	65	631	(426)	(24)	246
	<u>65</u>	<u>631</u>	<u>(426)</u>	<u>(24)</u>	<u>246</u>
<b>Total funds</b>	<u>7,090</u>	<u>5,998</u>	<u>(6,101)</u>	<u>(949)</u>	<u>6,038</u>

### 18 Analysis of net assets between funds

	Unrestricted Funds £(000)	Restricted funds: General £(000)	Fixed asset £(000)	Total Funds £(000)
<b>Fund balances at 31 August 2020 are represented by:</b>				
Tangible fixed assets	-	-	7,818	7,818
Current assets	443	-	-	443
Creditors falling due within one year	(381)	-	-	(381)
Creditors falling due after one year	(19)	-	-	(19)
Defined benefit pension liability	-	(3,786)	-	(3,786)
	<u>-</u>	<u>(3,786)</u>	<u>-</u>	<u>(3,786)</u>
<b>Total net assets</b>	<u>43</u>	<u>(3,786)</u>	<u>7,818</u>	<u>4,075</u>

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 18 Analysis of net assets between funds

	Unrestricted Funds £(000)	Restricted funds: General £(000)	Fixed asset £(000)	Total Funds £(000)
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	7,624	7,624
Current assets	618	45	1	664
Creditors falling due within one year	(353)	-	-	(353)
Creditors falling due after one year	(19)	-	-	(19)
Defined benefit pension liability	-	(1,878)	-	(1,878)
<b>Total net assets</b>	<b>246</b>	<b>(1,833)</b>	<b>7,625</b>	<b>6,038</b>

### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £66,587 (2019: £51,490) were payable to the schemes as at 31 August 2020 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.



# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 19 Pension and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The pension costs paid to the TPS in the period amounted to £578,000 (2019: £386,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17% for employers and 5.5-12.5% for employees. The estimated value of employer contributions for the forthcoming year is £165,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £(000)	2019 £(000)
Employer's contributions	207	165
Employees' contributions	74	75
Total contributions	281	240
Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	3.0	3.2
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.8

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

#### 19 Pension and similar obligations

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	20.5	20.6
- Females	23.1	23.1
Retiring in 20 years		
- Males	22.0	22.0
- Females	25.0	24.8

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are as set out below:

#### Sensitivity analysis

##### Changes in assumptions at 31 August 2020

	Approximate % increase to employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	12%	1,121
0.5% increase in the Salary Increase Rate	1%	118
0.5% increase in the Pension Increase Rate	11%	983

#### The academy trust's share of the assets in the scheme

	2020 Fair value £(000)	2019 Fair value £(000)
Equities	3,598	3,696
Bonds	847	815
Property	370	435
Other assets	476	489
Total market value of assets	5,291	5,435

The actual return on scheme assets was £(354,000) (2019: £244,000).

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 19 Pension and similar obligations

Amount recognised in the Statement of Financial Activities	2020 £(000)	2019 £(000)
Current service cost	516	364
Past service cost	-	68
Interest income	(100)	(143)
Interest cost	137	163
Total operating charge	553	452
Changes in the present value of defined benefit obligations	2020 £(000)	2019 £(000)
At 1 September 2019	7,313	5,649
Current service cost	516	364
Interest cost	137	163
Employee contributions	74	75
Actuarial loss	1,108	1,050
Benefits paid	(71)	(56)
Past service cost	-	68
At 31 August 2020	9,077	7,313
Changes in the fair value of the academy trust's share of scheme assets	2020 £(000)	2019 £(000)
At 1 September 2019	5,435	5,007
Interest income	100	143
Actuarial loss/(gain)	(454)	101
Employer contributions	207	165
Employee contributions	74	75
Benefits paid	(71)	(56)
At 31 August 2020	5,291	5,435

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

### 20 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £(000)	2019 £(000)
Net expenditure for the reporting period (as per the statement of financial activities)	(401)	(103)
Adjusted for:		
Capital grants from DfE and other capital income	(213)	(186)
Defined benefit pension costs less contributions payable	309	267
Defined benefit pension scheme finance cost	37	20
Depreciation of tangible fixed assets	213	183
(Increase) in stocks	(5)	(1)
Decrease in debtors	37	132
Increase/(decrease) in creditors	28	(70)
<b>Net cash provided by operating activities</b>	<b>5</b>	<b>242</b>

### 21 Analysis of changes in net funds

	1 September 2019 £(000)	Cash flows £(000)	31 August 2020 £(000)
Cash	478	(189)	289
Loans falling due within one year	(3)	-	(3)
Loans falling due after more than one year	(19)	-	(19)
	<u>456</u>	<u>(189)</u>	<u>267</u>

### 22 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £(000)	2019 £(000)
Amounts due within one year	13	13
Amounts due in two and five years	38	51
	<u>51</u>	<u>64</u>

# HEALTHY LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **23 Related party transactions**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

A Oliver, a trustee of Healthy Learning Trust, is CEO of YST Limited. The academy trust purchased services from YST Limited totalling £1,938 (2019: £2,288). There were no amounts outstanding at 31 August 2020 (2019: £nil). The academy trust made the purchase at arms' length and in accordance with its financial regulations, which A Oliver neither participated in, nor influenced.

The academy trust supplied services to YST Limited totalling £600 (2019: £Nil). As at 31 August 2020, no amounts were owed to the academy trust (2019: £nil).

In entering into the transactions, the academy has complied with the requirements of the Academies Financial Handbook 2019.

Further related party transactions were certain trustees' remuneration and expenses already disclosed in note 9.

### **24 Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.