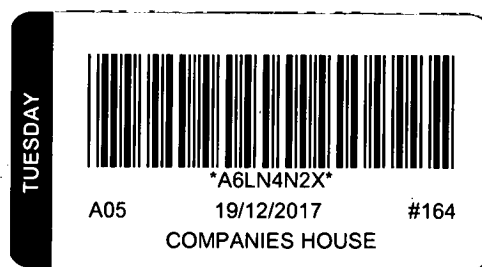


CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017



**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

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**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2017**

Trustees and Members I T Poole^{1,2,3,4,5}
C D Shorland³
C R Hildrew, Headteacher^{1,2,3,4,5}
A K Oakley^{1,4}
J S Chen-Taylor³
J Dewey¹
J Lawrence^{1,3}
L J Malik^{2,5}
M B B Mooney^{1,4,5}
P O'Connor³
M J Payne³
T W Roberts^{1,2}
G Turner^{1,3,5}
Y V Chadwick (appointed 1 September 2017)
J Davey (resigned 31 August 2017)^{1,2}
J S Gill (resigned 31 August 2017)^{3,4}
J M Hutson (resigned 31 August 2017)^{1,4}

- ¹ Strategic and Planning Committee
- ² Curriculum and Behaviour Committee
- ³ Finance and Premises Committee
- ⁴ Personnel Committee
- ⁵ Pay Committee

Company registered number 07687722

Company name Churchill Academy

Principal and registered office Churchill Green
Churchill
North Somerset
BS25 5QN

Company secretary C Hildrew, Headteacher

Accounting Officer C Hildrew

Senior Leadership Team

C Hildrew, Headteacher
R M Branch, Deputy Headteacher
F Dawes, Deputy Headteacher
A Neale, Business Manager (to 21 April 2017)
L McKay, Assistant Headteacher / Director of Student Welfare
P Trapp, Assistant Headteacher / SENCo (to 7 July 2017)
R Morgan, Assistant Headteacher / Sixth Form
J Gill, Assistant Headteacher / Teaching and Learning

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2017**

Advisers (continued)

Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors 16 Queen Square Bristol BS1 4NT
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Bankers	Lloyds Bank plc Bath Street Cheddar Somerset BS27 3AB
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Solicitors	Stone King LLP 13 Queen Square Bath BA1 2HJ
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**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2017. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an Academy for pupils aged 11 to 19 in Churchill, North Somerset. It has a pupil capacity of 1,605 and had a roll of 1,447 in the 2017 spring census.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Churchill Academy are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Churchill Academy.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy. The limit of this indemnity is £3,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

On 1 August 2011 the Trustees appointed all those Governors that served the predecessor school to be Governors of the newly formed Academy. These Governors were appointed on a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 7 Trustees, appointed under article 50
- up to 3 staff Trustees, if appointed under Articles 58A , 58B
- subject to there being a minimum of 2 elected Parent Trustees and up to 5 Parent Trustees under Articles 53-58; up to 2 Appointed Trustees, appointed under Article 50
- up to 1 specified Staff Trustee appointed under article 50
- the Headteacher (who is treated for all purposes as being an ex officio Trustee)
- any additional Trustees, if appointed under Articles 62, 62A or 68A; and
- any further Trustees, if appointed under Articles 63 or 68A

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and Procedures Adopted for the Induction and Training of Trustees

The Academy has a Trustee Induction policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by Governor support within the Local Authority and other bodies.

Organisational Structure

The Board of Trustees normally meets at least four times in the year. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are 5 committees as follows;

- **Strategic Planning Committee**
Meeting frequency – at least three times per year
Purpose - To ensure that the Academy is following the strategic direction established by the Governing Body; and to keep all aspects of the Academy's performance under review and support overall improvement activity within the school working closely with the SLG and other focused Governors' Sub-Committees. This group also act as the Admissions Committee for the Board of Trustees.
- **Curriculum and Behaviour Committee**
Meeting frequency – at least three times per year
Purpose - To evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- **Finance and Premises Committee**
Meeting Frequency – at least four times per year
Purpose - Responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the internal reviewer and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee. Health and Safety, site and premises are also within the remit of this committee
- **Personnel Committee**
Meeting Frequency – at least four times per year
Purpose - The Committee will have responsibility for all staffing matters. It will obtain information from the Headteacher and others in order to be satisfied that Trustees' responsibilities are carried out.
- **Pay Committee**
Meeting frequency – at least once per year
Purpose – to agree and authorise pay related matters.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

The following decisions are reserved to the Board of Trustees; to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the Annual School Improvement Action Plan and Academy budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Academy has a leadership structure which consists of the Trustees, the Senior Leadership Team and Middle Leaders, including the Business Leadership Team from June 2017. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Senior Leadership Team (SLT) has been restructured this year, and now consists of the Headteacher, two Deputy Headteachers, and three Assistant Headteachers. The SLT leads the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. The operation of the Academy's business function is led by the Business Leadership Team (BLT), which consists of the Headteacher, two Deputy Headteachers, Chief Financial Officer, Administration Manager, Commercial and Marketing Manager, HR Advisor and IT manager. The Headteacher, Chief Financial Officer and Finance and Premises Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for senior staff posts always include a Trustee.

The Headteacher is the Accounting Officer and Company Secretary following the restructuring of Academy Leadership and departure of the Business Manager.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Trustees consider the Board of Members and the Senior Leadership Team comprise the key leadership personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key leadership personnel is reviewed annually in accordance with the Academy's Pay Policy.

Connected Organisations, including Related Party Relationships

Grenwich Leisure Limited are contracted, by North Somerset Council (NSC), to manage the leisure facilities. There is a dual use agreement between NSC and the Academy, who are owners of some elements of these facilities and the surrounding sports grounds.

The Academy has strong collaborative links with nine primary schools which form part of the Churchill Cluster.

There are no related parties which either control or significantly influence the decisions and operations of Churchill Academy. There is an active Parent Teacher Association. There are no sponsors of the Academy.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Charitable Company is the operation of Churchill Academy to provide free education and care for pupils of different abilities between the ages of 11 and 18.

The aims of the Academy during the year ended 31 August 2017 are summarised below:

Our primary aim at Churchill is to educate all our students to the highest standards they can achieve and to support them in becoming confident individuals, successful learners and responsible citizens. The Academy's work is underpinned by the values we proclaim: Care Inspire Challenge Achieve. To fulfil this, we will:

- Provide all members of the Academy with a range of knowledge, skills, and opportunities.
- Encourage all members of the Academy to adopt a growth mindset in all their endeavours so that they can be successful and enterprising members of our unique community, and successful and enterprising citizens in their life beyond Churchill Academy & Sixth Form.

Objectives, Strategies and Activities

Key priorities for the year 2016-17 are contained within our Strategic Plan. These include:

- **Care** - to promote the welfare of students and staff.
- **Inspire** - to develop the very best practice in teaching, learning and leadership.
- **Challenge** - to develop a growth mindset across the Academy, so learners embrace challenges, persist in the face of setbacks and see effort as the path to success.
- **Achieve** - to set consistently high expectations so that all learners achieve exceptional personal and academic outcomes.
- **Sustainability** - the Academy will ensure sustainability in achieving these priorities.

In 2017-18 the Academy's priorities will be:

1. Ensure the very best behaviour and conduct from all students
2. Develop teaching and learning approaches to maximise student progress
3. Secure exceptional pastoral care for all students
4. Develop leadership capacity within the Academy
5. Redevelop the Academy learning environment
6. Develop sustainable partnership working with local schools

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

STRATEGIC REPORT

Achievements and Performance

Examination results

At A-level, nearly a quarter of all grades were A*-A, with three quarters achieving A*-C. 92% of our university applicants secured their places, including successful applicants to both Oxford and Cambridge.

At GCSE, 72% of students achieved a standard pass or better in English and Maths, up 4% on the equivalent A*-C figure from last year. 51% of students achieved the new "strong pass" threshold of grade 5 and above in both English and Maths. 140 grades 7-9 were awarded, including an impressive 20 top grade 9s from the class of 2017.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Additional Funding

During the year, the Academy completed phase one of the Capital Improvement Fund (CIF) project to replace the original 1957 school building, known as Tudor Block. The £1.3m new build for the Business Studies, Computing and Social Sciences Faculty, was opened in June 2017 in the Alan Turing Building. The Academy was also awarded funding for phase two of the project, a £3.9m new build Science and Technology facility, with the cutting of the ground commencing in October 2017.

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention to ensure that the Academy maintains sufficient funds to continue its educational activities. The amount carried forward as at 31 August 2017 was £339,438.

Another key financial performance indicator is staffing costs as a percentage of GAG. For 2017 this was 92% compared to 87% in 2016.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going Concern policy.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2017 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the period ended 31 August 2017, total expenditure of £7,492,527 was covered by recurrent grant funding from the DfE, together with other incoming resources totalling £10,783,930. The excess of expenditure over income for the year (excluding restricted fixed asset funds and pension) was £64,491.

At 31 August 2017 the net book value of fixed assets was £17,710,585 and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activities with details in Note 23 to the financial statements.

Key financial policies adopted or reviewed during the period include the Purchasing Policy which lays out the framework for financial management, including financial responsibilities of the Board, Headteacher, leaders, budget holders and other staff, as well as delegated authority for spending. The Community Use policy was also updated during this financial year.

Financial and Risk Management Objectives and Policies

The Academy has agreed a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are constantly reviewed in light of any new information and are formally reviewed annually.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Following a number of years of student intake in Year 7 below the Academy's Planned Admission Number (PAN) of 261, the PAN was raised to 270 for the intake in 2016/17 and all places in Year 7 were filled. The same arrangements remain in place for 2017/18, again with all places in Year 7 filled. Even with increased student numbers moving forward, a restructure of the Academy budget has taken place, through Governor Budget working groups and staff consultation, which has resulted in a reduction in expenditure in the 2017/18 forecast budget of circa £171,000. Trustees are continually aware that the reduction in post 16 funding levels, the real-terms reduction in the Government's overall schools budget, changes in funding arrangements for special educational needs and increasing employment and premises costs mean that budgets will be increasingly tight in coming years. Year 7 pupil numbers continue to be predicted to increase to previous levels. Trustees are confident that the long-term financial future of the Academy is secure.

The Trustees examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Board of Trustees' and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 23 to the financial statements, represents a significant potential liability. However as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free cash reserves should be approximately £100,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of reserves is £663,330 of which £290,640 is unrestricted funds and £372,690 is restricted.

The Governors have reviewed the future plans of the Academy and have set designated reserves as follows:

- **2017/18 Budget Protection**
£141,000 maximum. In-year efficiencies will look to reduce the use of reserves.
- **IT replacement strategy**
£45,000 to implement IT replacement programme in 2017-18. Costs to be absorbed into budget from 2018-19.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy is paying higher employers' contributions over a period of years. The higher employers' pension contributions will be met from the Academy's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy.

Investment Policy

Governors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Chief Financial Officer within strict guidelines approved by the Board of Trustees.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

Principal Risks And Uncertainties

The Board of Trustees has reviewed the major risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 98% of the Academy's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependant on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed an external auditor (North Somerset Council Audit Services) to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has an agreed Risk Management strategy, a risk register and a risk management plan. These have been discussed with Trustees and also include financial risks to the Academy. The register and plan are regularly reviewed.

PLANS FOR FUTURE PERIODS

Capital Projects

The Academy was successful in bidding for phase 2 of the redevelopment plan as part of the Condition Improvement Fund (CIF) process to replace old buildings with a new Science and Technology building. Phase 1 of the plan (The Alan Turing Building for Computing, Business Studies and Social Sciences) was completed in June 2017. Phase 3 – the demolition of the old buildings and replacement with open spaces – will be the subject of a future bid.

Multi Academy Trust Status

Negotiations have continued with some of our cluster primary schools around the forming a new hub as part of the Lighthouse School Partnership Multi Academy Trust. The group of schools remain committed to collaboration and partnership. Evaluative work continues to decide whether joining a MAT is the right next step for the Academy and schools within the Mendip group.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017**

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' Report, incorporating a Strategic Report, was approved by order of the Board of Trustees, as company directors, on 5 December 2017 and signed on the board's behalf by:



**Mr I Poole
Chair of Trustees**

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Churchill Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Churchill Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
I T Poole	4	5
C D Shorland	5	5
C R Hildrew, Headteacher	5	5
A K Oakley	4	5
J S Chen-Taylor	5	5
J Dewey	2	5
J Lawrence	4	5
L J Malik	2	5
M B B Mooney	4	5
P O'Connor	4	5
M J Payne	4	5
T W Roberts	4	5
G Turner	5	5
J Davey	5	5
J S Gill	4	5
J M Hutson	4	5

There was one Extraordinary FGB meeting held during 2016-2017 which is included in the above table.

GOVERNANCE STATEMENT (continued)

The Finance and Premises Committee is a sub committee of the main Board of Trustees. Its purpose is to undertake risk analyses and promote risk management in matters relating to the financial affairs and estate of the Academy in its discharge of policies to achieve the aims and statutory and other duties of the Governing Body:

1. In conjunction with the Headteacher and Chief Financial Officer, the committee will formulate the School's financial strategy and establish an annual budget for recommendation to the Governing Body for approval. It will monitor expenditure throughout the year and obtain reports from the Headteacher, Chief Financial Officer and others to be satisfied that the Governors' responsibilities are carried out.

Specifically:

- (a) Review the previous year's figures and any changes impacting on future income and expenditure.
- (b) Agree a draft budget and present this to the Governing Body for approval in accordance with the timetable required by the ESFA.
- (c) Monitor monthly income and expenditure.
- (d) Have delegated authority to agree expenditure within the levels set in the Academy's Purchasing Policy.
- (e) Have delegated authority to agree virements of minor amounts between budget headings not exceeding 2% of the annual expenditure budget.
- (f) Consider and recommend to Governors, projects which will enhance curriculum provision and be funded from the delegated budget.
- (g) Review appropriate Academy Policy Documents and recommend to the Governing Body re-adoption with any necessary changes or new policies as appropriate.
- (h) Set the agreed limit for each budget heading.
- (i) To provide an Annual Report in accordance with statutory Companies Act 2006 regulations and the accounts direction set by the ESFA.
- (j) To provide an Audit Committee function to help promote the highest standards of propriety in the use of public funds and encourage proper accountability for the use of those funds.

2. Be responsible for monitoring the development and maintenance of the school site and recommending to the Governing Body improvements and further developments to meet the academic and community needs of the school. Review and update the Academy's Site Master Plan. Obtain reports from the Headteacher and others in order to be satisfied that the Governors' responsibilities are carried out.

Specifically:

- (a) Receive and recommend to Governors a planned programme for internal and minor external maintenance and development and monitor this programme.
- (b) Liaise with the Local Authority regarding dual use arrangements regarding the Sports Centre.
- (c) Have delegated powers to arrange support service contracts and be responsible for monitoring their operation.
- (d) Recommend to the Governing Body projects for capital development and liaise with the ESFA for funding of such projects.
- (e) Pursue opportunities for project funding from national and local initiatives and sponsors.
- (f) Monitor progress and expenditure on development projects.
- (g) Monitor repair/maintenance programmes initiated by the Head within the limitations delegated to him.
- (h) Have delegated powers to ensure that the Governors' responsibilities for Health & Safety are fulfilled.
- (i) Annually review the Health and Safety provision and provide an annual report for the Full Governing Body.
- (j) Review appropriate School Policy Documents and recommend to the Governing Body re-adoption with any necessary changes or new policies as appropriate.

3. Review the Risk Register for the Academy and offer suggestions and guidance to the Governing Body as a whole and its Committees to manage and mitigate these risks.

Statutory governance responsibilities managed by this committee:

- Formulation of the financial strategy, setting a realistic annual budget and achievement targets for recommendation to the Governing Body for approval.
- Monitor and oversee management of expenditure throughout the year; obtain reports from the Headteacher, Chief Financial Officer etc; to satisfy the Governors' obligations and duties are carried out (eg. regarding prudence, value for money, cash-flow) to insure the sustainability and long-term financial viability of the Academy.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

- Monitoring the development and maintenance of the school site (including Health and Safety) and recommending to the Governing Body improvements and further developments to meet the academic and community needs of the Academy.

Main areas of achievement – in order of achievement:

1. Budget review and restructuring.
2. Draft Budget approved 2017-2018.
3. CIF Bid Phase 1– new B&SS & ICT building – completed May 2017 and in use. Phase 2 (Science Block) bid secured; work starts Summer 2017. Two year project.
4. MAT discussions ongoing – agreement to pursue due diligence towards joining the Lighthouse Schools Partnership as part of the Mendip Hub
5. LGPS – agreement to pay upfront to achieve savings.
6. Dual Occupancy Agreement – discussions with NSC & Greenwich Leisure ongoing.
7. H&S updates and External Audit.
8. Risk Register and Business Continuity plans.
9. IT strategy development; Working Group in place.
10. Strategic Priorities – regular monitoring.
11. Purchasing process review and improvement.
12. Public footpath re-routing across school field agreed.
13. New Policy updates:
 - (a) Purchasing Policy
 - (b) Community Use
 - (c) Trips & Visits
 - (d) Volunteering Recruitment

Governors' Statutory duties monitored by this committee:

- Budget Approval recommend to FGB.
- Approval for expenditure above remit of SLT.

Main areas of work undertaken – most important first:

- Budget Restructure
- Condition Improvement Fund projects

Areas of challenge to SLT
Staffing structure

Non-staffing budget structure
Business Management structures

Control over purchase orders

Outcome / follow up
Staffing restructured to ensure long-term sustainability
Constant review; efficiencies achieved
Business manager not replaced; interim arrangements implemented for review after six months
Dramatic reduction in non-purchase order invoices; revision of purchasing policy and procedure

Any suggested areas of development to pursue:

- Consolidation of restructure changes.
- Lighthouse Schools Partnership – Mendip Hub
- CIF Bid 3 – demolition of Tudor Towers
- Maintenance of Year 7 intake
- Increase in post-16 intake

General comments on work of the Committee:

The Committee has once again addressed a number of significant financial challenges over this current year and has recognised that there are still significant challenging times ahead. However, the plan to achieve the long-term financial sustainability of the Academy has been implemented.

Overall assessment of the contribution of the Committee:

Highly effective.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

Key areas for improvement:

- Continued targeted marketing effort to increase Year 7 and Year 12 student numbers
- Continued development of the proposed Lighthouse Schools Partnership (LSP) Hub and other forms of alliances and service sharing.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
G Turner	5	5
I T Poole	2	5
J S Gill	3	5
J Lawrence	1	1
M J Payne	5	5
P O'Connor	5	5
J S Chen-Taylor	5	5
C Hildrew	5	5
C D Shorland	5	5

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

- Budget Review Working group re formed to review expenditure and income in order to develop sustainable financial planning.
- Undertaking of a Financial Health Check with Susan Fielden, consultant with ASCL.
- Implementing a budget restructure achieving in excess of £170k in structural savings for September 2017, with further savings to be achieved as pay protection expires.
- Updated Purchasing policy to ensure appropriate expenditure levels are set.
- Systematic processes for all budget holders to ensure expenditure is controlled and best value obtained.
- Three internal audits conducted annually to review:
 - Budgetary Control
 - Governance
 - Contracts, leases and inventory.
- Finance and premises committee meetings with budget monitoring updates.
- Undertaking a full review of all service contracts due for renewal; Outcome, new telephone contract / energy contract with savings.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Churchill Academy for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (continued)

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint North Somerset Council Audit Services as internal auditor.

The internal reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

On a termly basis, the internal reviewer reports to the Board of Trustees through the Finance and Premises Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

During the financial year 2016/17, there have been 3 internal audits covering budgetary control, governance and contracts leases and inventory. Trustees received three reports which recognised good practices across some of the audit areas, all recommended actions were investigated and undertaken.

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the internal reviewer and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 5 December 2017 and signed on their behalf, by:



**Mr I Poole
Chair of Trustees**



**Mr C Hildrew
Accounting Officer**

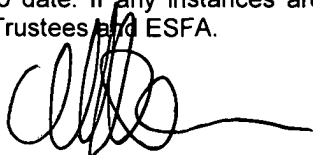
**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Churchill Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Mr C Hildrew
Accounting Officer**

Date: 5 December 2017

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017**

The Trustees (who act as governors of Churchill Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Mr I Poole
Chair of Trustees**

Date: 5 December 2017

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHURCHILL ACADEMY**

OPINION

We have audited the financial statements of Churchill Academy for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education & Skills Funding Agency.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHURCHILL ACADEMY**

doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHURCHILL ACADEMY**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditors' report.

Bishop Fleming LLP

David Butler FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

16 Queen Square

Bristol

BS1 4NT

Date: *11 December 2017*

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO CHURCHILL
ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 21 September 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Churchill Academy during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Churchill Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Churchill Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Churchill Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF CHURCHILL ACADEMY'S ACCOUNTING OFFICER AND THE
REPORTING AUDITORS**

The Accounting Officer is responsible, under the requirements of Churchill Academy's funding agreement with the Secretary of State for Education dated 1 August 2012, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and noncompliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO CHURCHILL
ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLP

David Butler FCA DChA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: *11 December 2017*

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
INCOME FROM:						
Donations and capital grants	2	11,100	47,787	3,855,857	3,914,744	1,305,703
Charitable activities	3	152,523	6,669,145	-	6,821,668	7,024,827
Other trading activities	4	43,397	-	-	43,397	44,676
Investments	5	4,121	-	-	4,121	4,715
TOTAL INCOME		211,141	6,716,932	3,855,857	10,783,930	8,379,921
EXPENDITURE ON:						
Raising funds		30,980	-	-	30,980	30,859
Charitable activities		130,297	6,960,287	370,963	7,461,547	7,602,175
TOTAL EXPENDITURE	6	161,277	6,960,287	370,963	7,492,527	7,633,034
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	18	49,864	(243,355)	3,484,894	3,291,403	746,887
		-	(92,546)	92,546	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		49,864	(335,901)	3,577,440	3,291,403	746,887
Actuarial gains/(losses) on defined benefit pension schemes	23	-	370,000	-	370,000	(1,565,000)
NET MOVEMENT IN FUNDS		49,864	34,099	3,577,440	3,661,403	(818,113)
RECONCILIATION OF FUNDS:						
Total funds brought forward		240,776	(3,471,409)	17,799,534	14,568,901	15,387,014
TOTAL FUNDS CARRIED FORWARD		290,640	(3,437,310)	21,376,974	18,230,304	14,568,901

The notes on pages 27 to 47 form part of these financial statements.

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07687722

BALANCE SHEET
AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
FIXED ASSETS					
Tangible assets	13		17,710,585		16,637,076
CURRENT ASSETS					
Debtors	14	3,771,469		875,504	
Cash at bank and in hand		1,001,713		1,472,802	
		<u>4,773,182</u>		<u>2,348,306</u>	
CREDITORS: amounts falling due within one year	15	(363,463)		(365,481)	
NET CURRENT ASSETS			<u>4,409,719</u>		<u>1,982,825</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>22,120,304</u>		<u>18,619,901</u>
CREDITORS: amounts falling due after more than one year	16		(80,000)		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>22,040,304</u>		<u>18,619,901</u>
Defined benefit pension scheme liability	23		(3,810,000)		(4,051,000)
NET ASSETS			<u>18,230,304</u>		<u>14,568,901</u>
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
Restricted income funds	18	372,690		579,591	
Fixed asset funds	18	21,376,974		17,799,534	
Restricted funds excluding pension liability		<u>21,749,664</u>		<u>18,379,125</u>	
Pension reserve		(3,810,000)		(4,051,000)	
Total restricted funds			<u>17,939,664</u>		<u>14,328,125</u>
Unrestricted funds	18		<u>290,640</u>		<u>240,776</u>
TOTAL FUNDS			<u>18,230,304</u>		<u>14,568,901</u>

The financial statements on pages 24 to 47 were approved by the Trustees, and authorised for issue, on 5 December 2017 and are signed on their behalf, by:


Mr I Poole
Chair of Trustees


Mr C Hildrew
Accounting Officer

The notes on pages 27 to 47 form part of these financial statements.

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash used in operating activities	20	(131,190)	(8,455)
Cash flows from investing activities:			
Interest received		4,121	4,715
Purchase of tangible fixed assets		(1,398,450)	(77,967)
Capital grants from DfE and other capital income		954,430	513,145
Net cash (used in)/provided by investing activities		(439,899)	439,893
Cash flows from financing activities:			
Cash inflows from new borrowing		100,000	-
Net cash provided by financing activities		100,000	-
Change in cash and cash equivalents in the year		(471,089)	431,438
Cash and cash equivalents brought forward		1,472,802	1,041,364
Cash and cash equivalents carried forward		1,001,713	1,472,802

The notes on pages 27 to 47 form part of these financial statements.

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 GENERAL INFORMATION

Churchill Academy is a company limited by guarantee, incorporated in England and Wales. The registered office is Churchill Green, Churchill, North Somerset, BS25 5QN.

1.2 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Churchill Academy constitutes a public benefit entity as defined by FRS 102.

1.3 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. ACCOUNTING POLICIES (continued)

1.4 INCOME

All income is recognised once the Academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the Academy has provided the goods and services.

1.5 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on raising funds includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy's educational operations, including support costs and those costs relating to the governance of the Academy apportioned to charitable activities.

1.6 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. ACCOUNTING POLICIES (continued)

1.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Plant and machinery	-	20% straight line
Fixtures and fittings	-	20% straight line
Computer equipment	-	33% straight line
Assets under construction	-	not depreciated

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.10 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. ACCOUNTING POLICIES (continued)

1.11 FINANCIAL INSTRUMENTS

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

1.12 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.13 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to net income / expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

1. ACCOUNTING POLICIES (continued)

1.14 AGENCY ARRANGEMENTS

The Academy acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy does not have control over the charitable application of the funds. The Academy can use up to 5% of the allocation towards its own administrative costs and this is recognised in the Statement of Financial Activities. The funds received and paid and any balances held are disclosed in note 26.

1.15 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

1.16 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donations	11,100	18,165	-	29,265	36,998
Capital Grants	-	29,622	3,855,857	3,885,479	1,268,705
	<u>11,100</u>	<u>47,787</u>	<u>3,855,857</u>	<u>3,914,744</u>	<u>1,305,703</u>
<i>Total 2016</i>	<u>13,879</u>	<u>53,191</u>	<u>1,238,633</u>	<u>1,305,703</u>	

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
DfE/ESFA grants				
General Annual Grant	-	6,404,017	6,404,017	6,543,704
Other DfE/ESFA grants	-	205,424	205,424	210,971
	<u>-</u>	<u>6,609,441</u>	<u>6,609,441</u>	<u>6,754,675</u>
Other Government grants				
High Needs	-	40,052	40,052	65,739
	<u>-</u>	<u>40,052</u>	<u>40,052</u>	<u>65,739</u>
Other funding				
Income for hosting trainee teachers	8,634	-	8,634	11,409
School trips, music tuition and other income	96,413	19,652	116,065	140,471
Sales to students	22,476	-	22,476	25,451
Commission received from catering contract	25,000	-	25,000	27,082
	<u>152,523</u>	<u>19,652</u>	<u>172,175</u>	<u>204,413</u>
	<u>152,523</u>	<u>6,669,145</u>	<u>6,821,668</u>	<u>7,024,827</u>
<i>Total 2016</i>	<u>185,673</u>	<u>6,839,154</u>	<u>7,024,827</u>	

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Lettings and hire	18,156	-	18,156	15,194
Consultancy	486	-	486	248
Income from school productions	24,755	-	24,755	29,234
	<u>43,397</u>	<u>-</u>	<u>43,397</u>	<u>44,676</u>
<i>Total 2016</i>	<u>44,676</u>	<u>-</u>	<u>44,676</u>	

5. INVESTMENT INCOME

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Bank interest	4,121	-	4,121	4,715
	<u>4,121</u>	<u>-</u>	<u>4,121</u>	
<i>Total 2016</i>	<u>4,715</u>	<u>-</u>	<u>4,715</u>	

6. EXPENDITURE

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Expenditure on raising funds	4,054	2,171	24,755	30,980	30,859
Activities:					
Direct costs	4,967,156	316,473	533,136	5,816,765	5,818,452
Support costs	849,065	469,059	326,658	1,644,782	1,783,723
	<u>5,820,275</u>	<u>787,703</u>	<u>884,549</u>	<u>7,492,527</u>	<u>7,633,034</u>
<i>Total 2016</i>	<u>5,680,798</u>	<u>904,848</u>	<u>1,047,388</u>	<u>7,633,034</u>	

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

7. DIRECT COSTS

	Total 2017 £	Total 2016 £
Pension finance costs	34,617	42,617
Educational supplies	165,331	212,927
Examination fees	113,829	150,755
Staff development	7,751	15,270
Educational visits	169,232	198,529
Supply teachers	35,913	48,154
Technology costs	23,665	19,195
Wages and salaries	3,952,892	3,890,834
National insurance	363,154	306,205
Pension cost	633,908	619,597
Depreciation	316,473	314,369
	<u>5,816,765</u>	<u>5,818,452</u>
<i>Total 2016</i>	<u>5,818,452</u>	

8. SUPPORT COSTS

	Total 2017 £	Total 2016 £
Pension finance costs	52,383	52,383
Support staff agency costs	4,110	2,016
Recruitment and support	17,058	28,092
Maintenance of premises and equipment	165,921	348,322
Cleaning	134,362	119,457
Rent and rates	33,297	36,209
Energy costs	83,929	89,967
Insurance	32,780	41,518
Security and transport	12,016	14,898
Catering	19,374	19,090
Technology costs	61,327	76,710
Office overheads and publicity	39,073	44,563
Legal and professional	50,432	38,413
Bank interest and charges	96	64
Governance	11,780	16,171
Wages and salaries	555,724	584,547
National insurance	40,581	41,754
Pension cost	276,049	184,480
Depreciation	54,490	45,069
	<u>1,644,782</u>	<u>1,783,723</u>
<i>Total 2016</i>	<u>1,783,723</u>	

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

9. NET INCOME/ (EXPENDITURE) FOR THE PERIOD

This is stated after charging:

	2017	2016
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	370,964	359,438
Auditors' remuneration - audit	7,875	7,720
Auditors' remuneration - non-audit	1,425	5,651
Operating lease rentals	21,878	50,618
	<u> </u>	<u> </u>

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. STAFF COSTS

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	4,469,663	4,469,315
Social security costs	403,735	347,959
Operating costs of defined benefit pension schemes	909,957	804,077
	<u>5,783,355</u>	<u>5,621,351</u>
Apprenticeship levy	3,007	-
Supply teacher costs	35,913	48,154
Staff restructuring costs	40,000	9,277
Other supply costs	-	2,016
	<u><u>5,862,275</u></u>	<u><u>5,680,798</u></u>

Included in staff restructuring costs is one non-contractual severance payment of £23,355 (2016: none). The payment has been made from restricted GAG income.

The average number of persons employed by the Academy during the year was as follows:

	2017 No.	2016 No.
Teachers	93	92
Administration and support	81	66
Management	7	7
	<u>181</u>	<u>165</u>

Average headcount expressed as a full time equivalent:

	2017 No.	2016 No.
Teachers	82	83
Administration and support	49	51
Management	7	7
	<u>138</u>	<u>141</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	1	0
In the band £80,001 - £90,000	1	1
In the band £100,001 - £110,000	0	1

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. STAFF COSTS (continued)

The key management personnel of the Academy comprise the Trustees (who do not received remuneration for their role as Trustees) and the Senior Leadership Team as listed on page 1. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the Academy was £610,905 (£2016: £671,035)

As staff trustees are not remunerated in respect of their role as a trustee, where staff trustees do not form part of the key management personnel other than in their role as trustee, their remuneration as set out in note 11 has not been included in the total benefits received by key management personnel above.

11. TRUSTEES' REMUNERATION AND EXPENSES

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees.

The value of Trustees' remuneration was as follows: C Hildrew Remuneration £80,000-£85,000 (2016: £55,000-£60,000) Employer's pension contributions £10,000-£15,000 (2016: £5,000-£10,000); J Davey Remuneration £45,000-£50,000 (2016: £45,000-£50,000) Employer's pension contributions £5,000-£10,000 (2016: £5,000-£10,000); J Gill Remuneration £45,000-£50,000 (2016: £45,000-£50,000) Employer's pension contributions £5,000-£10,000 (2016: £5,000-£10,000); P O'Connor Remuneration £45,000-£50,000 (2016: £40,000-£45,000) Employer's pension contributions £5,000-£10,000 (2016: £5,000-£10,000); C Shorland Remuneration £40,000-£45,000 (2016: £40,000-£45,000) Employer's pension contributions £5,000-£10,000 (2016: £5,000-£10,000). Other related party transactions involving the Trustees are set out in note 25.

During the year, no Trustees received any benefits in kind (2016: £NIL).

During the year ended 31 August 2017, expenses totalling £374 (2016: £233) were reimbursed to 3 Trustees (2016: 2).

12. TRUSTEES' AND OFFICERS' INSURANCE

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

13. TANGIBLE FIXED ASSETS

	Freehold land and property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Buildings under construction £	Total £
COST						
At 1 September 2016	18,061,437	30,911	40,588	341,126	76,175	18,550,237
Additions	-	12,179	-	77,427	1,354,867	1,444,473
Transfer between classes	1,341,573	-	-	-	(1,341,573)	-
At 31 August 2017	19,403,010	43,090	40,588	418,553	89,469	19,994,710
DEPRECIATION						
At 1 September 2016	1,581,418	20,314	31,418	280,011	-	1,913,161
Charge for the year	317,899	5,930	6,320	40,815	-	370,964
At 31 August 2017	1,899,317	26,244	37,738	320,826	-	2,284,125
NET BOOK VALUE						
At 31 August 2017	17,503,693	16,846	2,850	97,727	89,469	17,710,585
At 31 August 2016	16,480,019	10,597	9,170	61,115	76,175	16,637,076

14. DEBTORS

	2017 £	2016 £
DUE AFTER MORE THAN ONE YEAR		
Prepayments and accrued income	879,611	-
DUE WITHIN ONE YEAR		
Trade debtors	8,838	14,089
VAT recoverable	47,426	24,710
Other debtors	1,691	3,343
Prepayments and accrued income	2,833,903	833,362
	<u>3,771,469</u>	<u>875,504</u>

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
ESFA loans	20,000	-
Trade creditors	48,792	137,453
Other taxation and social security	106,774	120,018
Other creditors	16,691	12,696
Accruals and deferred income	171,206	95,314
	<u>363,463</u>	<u>365,481</u>
	2017 £	2016 £
DEFERRED INCOME		
Deferred income at 1 September	39,785	11,101
Resources deferred during the year	60,029	39,785
Amounts released from previous years	(39,785)	(11,101)
Deferred income at 31 August	<u>60,029</u>	<u>39,785</u>

At the balance sheet date the Academy was holding funds received in advance for educational visits and music tuition for the academic year 2016/17.

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2017 £	2016 £
ESFA loans	<u>80,000</u>	<u>-</u>

Included within ESFA loans is a Condition Improvement Fund (CIF) loan of £100,000 repayable in monthly instalments over 5 years with an applicable annual interest rate of 1.75%.

17. FINANCIAL INSTRUMENTS

	2017 £	2016 £
Financial assets measured at amortised cost	<u>4,674,762</u>	<u>2,269,645</u>
Financial liabilities measured at amortised cost	<u>(276,660)</u>	<u>(205,678)</u>

Financial assets measured at amortised cost comprise cash at bank and in hand, trade debtors, accrued income and other sundry debtors.

Financial liabilities measured at amortised cost comprise trade creditors, 16-19 bursary creditor, accrued expenditure, loans from the ESFA and other sundry creditors.

CHURCHILL ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
UNRESTRICTED FUNDS						
General Funds	240,776	211,141	(161,277)	-	-	290,640
RESTRICTED FUNDS						
General Annual Grant (GAG)	561,125	6,404,693	(6,533,834)	(92,546)	-	339,438
High Needs	4,236	40,052	(41,494)	-	-	2,794
Donations	-	18,165	(18,165)	-	-	-
Pupil Premium	14,230	193,498	(177,270)	-	-	30,458
Year 7 catch up grant	-	11,250	(11,250)	-	-	-
Devolved formula capital	-	29,622	(29,622)	-	-	-
Other restricted income	-	19,652	(19,652)	-	-	-
Pension reserve	(4,051,000)	-	(129,000)	-	370,000	(3,810,000)
	<u>(3,471,409)</u>	<u>6,716,932</u>	<u>(6,960,287)</u>	<u>(92,546)</u>	<u>370,000</u>	<u>(3,437,310)</u>
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	16,838,234	-	(305,566)	-	-	16,532,668
Fixed assets purchased from GAG and other restricted funds	961,300	3,855,857	(65,397)	92,546	-	4,844,306
	<u>17,799,534</u>	<u>3,855,857</u>	<u>(370,963)</u>	<u>92,546</u>	<u>-</u>	<u>21,376,974</u>
Total restricted funds	<u>14,328,125</u>	<u>10,572,789</u>	<u>(7,331,250)</u>	<u>-</u>	<u>370,000</u>	<u>17,939,664</u>
Total of funds	<u>14,568,901</u>	<u>10,783,930</u>	<u>(7,492,527)</u>	<u>-</u>	<u>370,000</u>	<u>18,230,304</u>

STATEMENT OF FUNDS - PRIOR YEAR

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2016 £
UNRESTRICTED FUNDS						
General Funds	188,072	248,943	(196,239)	-	-	240,776
	<u>188,072</u>	<u>248,943</u>	<u>(196,239)</u>	<u>-</u>	<u>-</u>	<u>240,776</u>

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

General Annual Grant (GAG)	541,685	6,562,444	(6,507,672)	(35,332)	-	561,125
High Needs	-	65,739	(61,503)	-	-	4,236
Donations	-	23,119	(23,119)	-	-	-
Pupil Premium	20,000	200,971	(206,741)	-	-	14,230
Year 7 catch up grant	-	10,000	(10,000)	-	-	-
Devolved formula capital	-	30,072	(30,072)	-	-	-
Condition Improvement Fund	135,250	-	(135,250)	-	-	-
Pension reserve	(2,383,000)	-	(103,000)	-	(1,565,000)	(4,051,000)
	<u>(1,686,065)</u>	<u>6,892,345</u>	<u>(7,077,357)</u>	<u>(35,332)</u>	<u>(1,565,000)</u>	<u>(3,471,409)</u>

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion	16,838,234	-	-	-	-	16,838,234
Fixed assets purchased from GAG and other restricted funds	46,773	1,238,633	(359,438)	35,332	-	961,300
	<u>16,885,007</u>	<u>1,238,633</u>	<u>(359,438)</u>	<u>35,332</u>	<u>-</u>	<u>17,799,534</u>
Total restricted funds	<u>15,198,942</u>	<u>8,130,978</u>	<u>(7,436,795)</u>	<u>-</u>	<u>(1,565,000)</u>	<u>14,328,125</u>
Total of funds	<u>15,387,014</u>	<u>8,379,921</u>	<u>(7,633,034)</u>	<u>-</u>	<u>(1,565,000)</u>	<u>14,568,901</u>

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

The General Annual Grant represents funding received from the Education & Skills Funding Agency (ESFA) during the period in order to fund the continuing activities of the Academy. During the year £92,546 was transferred to the restricted fixed asset fund to represent fixed assets purchased from GAG.

High Needs funding is received from the Local Authority to cater for pupils with learning difficulties and other disabilities.

Donations represents contributions received towards the costs of educational trips.

Pupil premium funding represents amounts received from the ESFA to cater for disadvantaged pupils.

Year 7 catch up grant represents funding from the ESFA to aid pupil progress.

Devolved formula capital represents funds received from the DfE/ESFA for capital projects.

Condition Improvement Fund (CIF) represents income from the ESFA for specific capital projects.

Other restricted funds represent amounts received from other schools for the reimbursement of teacher costs.

The pension reserve represents the Academy's share of the assets and liabilities in the Local Government

CHURCHILL ACADEMY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS (continued)

Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

FIXED ASSET FUNDS

Fixed assets transferred on conversion represent the building and equipment donated to the school from North Somerset Council on conversion to an Academy.

Fixed assets purchased from GAG and other restricted funds represent amounts spent on fixed assets from the GAG funding received from the ESFA. It also includes amounts spent on fixed assets from devolved formula capital and Condition Improvement Fund (CIF) grants.

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	17,710,585	17,710,585
Debtors due after more than 1 year	-	-	879,611	879,611
Current assets	295,771	631,459	2,966,341	3,893,571
Creditors due within one year	(5,131)	(258,769)	(99,563)	(363,463)
Creditors due in more than one year	-	-	(80,000)	(80,000)
Pension scheme liability	-	(3,810,000)	-	(3,810,000)
	<u>290,640</u>	<u>(3,437,310)</u>	<u>21,376,974</u>	<u>18,230,304</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £
Tangible fixed assets	-	-	16,637,076	16,637,076
Current assets	304,374	847,934	1,195,998	2,348,306
Creditors due within one year	(63,598)	(268,343)	(33,540)	(365,481)
Provisions for liabilities and charges	-	(4,051,000)	-	(4,051,000)
	<u>240,776</u>	<u>(3,471,409)</u>	<u>17,799,534</u>	<u>14,568,901</u>

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20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net income for the year (as per Statement of Financial Activities)	3,291,403	746,887
Adjustment for:		
Depreciation charges	370,964	359,438
Interest received	(4,121)	(4,715)
Increase in debtors	(2,895,965)	(59,447)
(Decrease)/increase in creditors	(68,041)	85,015
Capital grants from DfE and other capital income	(954,430)	(1,238,633)
Defined benefit pension scheme obligation inherited	5,000	8,000
Defined benefit pension scheme cost less contributions payable	124,000	95,000
Net cash used in operating activities	(131,190)	(8,455)

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017 £	2016 £
Cash at bank and in hand	1,001,713	1,472,802
	1,001,713	1,472,802

22. CAPITAL COMMITMENTS

At 31 August 2017 the Academy had capital commitments as follows:

	2017 £	2016 £
Contracted for but not provided in these financial statements	3,508,395	1,036,710

The contract entered into in 2017 relates to the new science and technology building project. The Academy has been awarded a Government grant of £3,855,857 towards this project. This is shown in incoming resources in restricted fixed asset funds in note 18.

23. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bath and North East Somerset Council. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £547,088 (2016: £537,117).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £385,000 (2016: £325,000), of which employer's contributions totalled £319,000 (2016: £252,000) and employees' contributions totalled £66,000 (2016: £73,000). The agreed contribution rates for future years are 14.8% for employers and 5.5% to 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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23. PENSION COMMITMENTS (continued)

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.40 %	2.10 %
Rate of increase in salaries	3.70 %	3.30 %
Rate of increase for pensions in payment / inflation	2.20 %	1.90 %
Inflation assumption (CPI)	2.20 %	1.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	23.5	23.5
Females	26	26
Retiring in 20 years		
Males	25.9	25.9
Females	28.7	28.9

	At 31 August 2017 £	At 31 August 2016 £
Sensitivity analysis		
Discount rate +0.1%	150,000	142,000
Mortality assumption - 1 year increase	(128,000)	(120,000)
CPI rate +0.1%	(153,000)	(146,000)

The Academy's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	1,636,000	1,353,000
Corporate bonds	624,000	584,000
Property	291,000	260,000
Cash and other liquid assets	119,000	(13,000)
Other	635,000	496,000
Total market value of assets	3,305,000	2,680,000

The actual return on scheme assets was £293,000 (2016: £338,000).

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23. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2017 £	2016 £
Current service cost	(361,000)	(260,000)
Interest income	55,000	85,000
Interest cost	(142,000)	(180,000)
Total	<u>(448,000)</u>	<u>(355,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	6,731,000	4,482,000
Current service cost	361,000	260,000
Interest cost	142,000	180,000
Employee contributions	66,000	73,000
Actuarial (gains)/losses	(137,000)	1,814,000
Benefits paid	(48,000)	(78,000)
Closing defined benefit obligation	<u>7,115,000</u>	<u>6,731,000</u>

Movements in the fair value of the Academy's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	2,680,000	2,099,000
Interest income	60,000	89,000
Actuarial losses	233,000	249,000
Employer contributions	319,000	252,000
Employee contributions	66,000	73,000
Benefits paid	(48,000)	(78,000)
Administration expenses	(5,000)	(4,000)
Closing fair value of scheme assets	<u>3,305,000</u>	<u>2,680,000</u>

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24. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
AMOUNTS PAYABLE:		
Within 1 year	21,022	30,946
Between 1 and 5 years	90,872	24,442
Total	<u>111,894</u>	<u>55,388</u>

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisation, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain Trustees' remuneration and expenses already disclosed in note 11.

26. AGENCY ARRANGEMENTS

The Academy distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2017 the trust received £13,515 (2016: £14,036) and disbursed £12,629 (2016: £15,414) from the fund. An amount of £12,475 (2016: £12,265) is included in other creditors relating to undistributed funds that is repayable to the ESFA.

27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.