Company Registration Number: 07683980 (England and Wales)

WAYCROFT MULTI ACADEMY TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

SATURDAY
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COMPANIES HOUSE

Bishop Fleming

WAYCROFT MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	K Edenborough M Rogers R Barnard K Hoodless A Bowden
Trustees	C Atkin (resigned 15 October 2019)[1] R Barnard (resigned 9 September 2020) Z Barnes (resigned 5 November 2019)[2] A Bowden, Chair[1] K Edenborough (resigned 9 September 2020) M Farrow (appointed 1 December 2019) K Hoodless (appointed 21 September 2019, resigned 9 September 2020) K Harrison (appointed 1 December 2019)[3] G Lynn (resigned 5 December 2019)[4] D Norfolk (resigned 5 December 2019) C Osborne, Vice Chair R Taylor (appointed 1 July 2020) M Rogers (resigned 9 September 2020) P Tran-Freegard (resigned 5 December 2019) R Logan (appointed 1 July 2020) Non Voting Associate Trustees L Craig, Head of Waycroft Academy (resigned 5 November 2019)[1,4] T French, Executive Head Teacher[1,2,3,4] M Morgan, Head of Wicklea Academy (resigned 5 December 2019)[2,4] H Morris, Head of Woodlands Academy (resigned 5 December 2019)[3,4] [1] Waycroft Academy Local Governing Body [2] Wicklea Academy Local Governing Body [3] Woodlands Academy Local Governing Body [4] Finance Committee
Company registered number	07683980
Company name	Waycroft Multi Academy Trust
Principal and registered office	Waycroft Academy Selden Road Stockwood Bristol Somerset BS14 8PS
Company secretary	P Warburton
Chief executive officer	T French
Senior Leadership Team	L Craig, Headteacher of Waycroft Academy T French, Executive Headteacher M Morgan, Headteacher of Wicklea Academy

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

	H Morris, Headteacher of Woodlands Academy P Warburton, Executive School Business Manager
Independent auditors	Bishop Fleming Bath Limited Chartered Accountants Statutory Auditors Minerva House Lower Bristol Road Bath BA2 9ER
Bankers	Lloyds Bank PLC 102 Regent Street Kingswood Bristol BS15 8HT
Solicitors	Browne Jacobson LLP 44 Castle Gate Nottingham NG1 7BJ

TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2020. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates 3 primary academies in the Bristol area. Its academies have a combined pupil capacity of 1,050 and had a roll of 978 in the school census on 24 January 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Trustees of Waycroft Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trade union facility time

There were no employees who were relevant union officials during the year and there was no time spent on paid trade union activities.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £10,000,000.

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £10,000,000 on any one claim.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The MAT's Board of Trustees comprised the Executive Headteacher (Tracy French), Chair and Vice Chair of the Trust Board (Andrew Bowden and Chris Osborne). There are five Members, eight Trustees Directors and five Local Academy Councillors on each Academy Council. There are also three Heads of School (Waycroft's is Lisa Craig, Wicklea's is Matt Morgan and Woodlands' is Heather Morris). The Heads of School are Non-voting Associate Trustees/Trustees of Waycroft MAT.

Tracy French is Executive Headteacher and the Accounting Officer of the MAT.

There are five Members: Richard Barnard, Mark Rogers, Kevin Edenborough, Kim Hoodless and Andrew Bowden who are responsible for the appointment and removal of Trustees.

When appointing new Trustees, the Founding members will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the MAT's development.

Policies and Procedures Adopted for the Induction and Training of Trustees and Academy Councillors

The training and induction provided for new Trustees and Academy Councillors will depend upon their existing experience but would always include a tour of the three Academy sites (Waycroft, Wicklea and Woodlands) and a chance to meet staff and pupils. All Trustees and Councillors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees or Councillors. To reduce photocopying volume much of the documentation is available electronically. As there are normally very few Trustee or Councillor changes in a year, induction tends to be done informally and is tailored specifically to the individual and conducted by the Clerk. Advantage is taken of specific courses offered by the Local Authority and other bodies.

There are training sessions arranged to keep the Trustees and Councillors updated on relevant developments impacting on their roles and responsibilities. Trustees and Councillors also have access to Bristol City Council Governor Development Service, a service Waycroft Multi Academy Trust subscribes to each year.

Organisational Structure

The Trustees meet at least once each term, a minimum of six times per year. Founding Members are also invited to attend each of these meetings as well as an annual meeting, which includes Members, Trustees and all committee members. Local Academy Councils at each academy meet 6 times a year.

The Board establishes an overall framework for the governance of the three Academies and the MAT, determining membership, terms of reference policy and procedure. It receives reports for discussion and it monitors the activities of Waycroft, Wicklea and Woodlands through the minutes of Local Academy Council meetings and verbal reports from the Heads of School. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

Board and committee meetings follow a pattern of standing agendas, with minutes produced by the Clerk to the Trustees (Sue Burn).

A Pay Review Committee is formed during October, comprising of the Chair of Trustees, 2 other Trustees and the Chair of Finance and Personnel. The committee meets as and when required. Supported with salary information by the MAT Executive School Business Manager (SBM) (Pauline Warburton).

The following decisions are reserved to the Members; to consider any proposals for changes to the status or constitution of the MAT and its governance structure, to appoint or remove the Chair of Trustees to appoint the Executive Headteacher. The Trust Board approves the Academy Improvement plans (AIP) and MAT budget.

The Trustees are responsible for setting general policy, the AIPs, agreeing an annual budget, capital expenditure, approving the statutory accounts, monitoring the use of budgets and other data and making major decisions about the direction of the MAT, such as the sponsorship of another school

The Board of Trustees have devolved responsibility for day to day management of the MAT to the Executive Headteacher, other senior leaders and the Local Academy Councils.

The above responsibilities are further detailed in the Scheme of Delegation.

The MAT Senior Leadership Team (SLT) comprised of the Executive Headteacher, three Heads of School and the MAT SBM joins SLT as and when required.

The aim of Waycroft MAT leadership structure is to devolve responsibility, distribute leadership and encourage

involvement in decision making at all levels. Over time, distributive leadership will aid succession planning and retention of staff.

The Executive Headteacher and Executive School Business Manager are responsible for the authorisation of spending within agreed budgets. Some spending control is devolved to Academy Budget Holders, but is authorised in line with the Scheme of Delegation.

The Executive Headteacher is responsible for the appointment of staff.

The Executive Headteacher is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel
The Board of Trustees and the SLT comprise the key management personnel of the MAT in charge of directing and controlling, running and operating the Trust on a day to day basis.

All Trustees give their time freely and no Trustee received remuneration in the year for their work as a Trustee. Details of any Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of the SLT is reviewed annually. National pay scale increases as agreed with unions are applied to the current pay point within the range of each member of the SLT. Any changes to pay grade are only made following successful performance management review, until the upper end of their salary scale is reached. The Executive Headteacher appraises all members of the SLT and makes recommendations to the Board of Trustees regarding scale point changes. The appraisal of the Executive Headteacher is carried out by, an externally appointed person, a panel of Trustees and approved by the full Board in accordance with the Scheme of Delegation.

Connected Organisations, including Related Party Relationships
Waycroft, Wicklea and Woodlands Academies are active members of the South 3 Cluster of Bristol schools, meeting to share expertise and provide mutual support and are linked to Robinswood MAT for monitoring and review.

The Regional Schools Commissioner works with the MAT, completing an Annual review.

Waycroft, Woodlands and Wicklea Academies all have 'Friends' Committees which are groups of volunteer parents and carers, affiliated to the National Parent Teacher Association and registered charities. These groups of volunteers work with Waycroft, Woodlands and Wicklea staff to organise fund raising and social events for MAT children, parents and carers.

There are no other related parties, which either control or significantly influence the decisions and operations of Waycroft Multi Academy Trust.

OBJECTIVES AND ACTIVITIES

Objects and Aims
The principal object and activity of Waycroft MAT is to advance the public benefit of education in the United Kingdom. In particular, by establishing, maintaining, carrying on, managing and developing three successful schools, offering a broad range of curriculum for pupils of different abilities.

The principal object and activity of the Charitable Company is the operation of Waycroft Multi Academy Trust to provide free education and care for pupils of different abilities between the ages of 2 and 11 at Waycroft, 3 and 11 at Woodlands, and 7 and 11 at Wicklea.

The aims of the Academy Trust during the year ended 31 August 2020 are summarised below:

Mission statement
To enable our pupils to be Independent, confident members of the community who are equipped with skills to be lifelong learners to engage with their dreams and aspirations.

Aims:
- ***Our academies*** will provide safe, nurturing learning environments that provide all children with opportunities to thrive and achieve their full potential.
- ***Our staff*** will promote the Trust values, be energetic and passionate about what they do, feel valued for their work and having a wealth of opportunities to develop themselves, progress their careers and maintain a good work life balance.
- ***Our MAT*** will welcome schools to join us and work in collaboration through shared vision and values to benefit pupils, adults and the community.
- ***Our assets*** will be managed effectively to enable all academies to thrive through collaboration and expertise

Within Waycroft MAT we aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential, and to develop positive social and moral values. Our MAT is a community in which children, staff and parents/carers should feel part of a happy and caring environment.

Objectives, Strategies and Activities
Key priorities for the year are contained within the Academy Improvement Plans (AIP) (available upon request). All three schools share the same format but have different priorities, listed below. This is because each school is at a different stage of development and has distinct needs.

AIP priorities
- Curriculum development and enrichment
- Leadership of teaching and learning
- Middle leadership development
- Develop Maths systems and outcomes
- Parental engagement with the school as a whole in their children's learning
- Stakeholder, wellbeing and community engagement
- Improve attendance
- Maximise the impact or Pupil Premium
- Accelerate Progress and higher attainment for all
- Development of outstanding teaching, learning and assessment
- Continued Professional Development and wellbeing.

Public Benefit
The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

As a MAT we have a duty to support other schools. Over the last 12 months, Waycroft has supported and worked with a number of schools, such as St Anne's Infants and S3 heads member schools

STRATEGIC REPORT
Achievements and Performance
Waycroft Academy is in its eighth year of operation and has matched the forecast number of pupils. The total number of students in the year ended 31 August 2020 was 459. Waycroft Academy is full in many age groups with most year groups having a waiting list.

Wicklea Academy has been an academy since March 2015, but has been managed by Waycroft MAT since September 2014. Numbers have risen since the beginning of the 2014/15 academic year and forecast a growth of 30 pupils per year for the next 2 years, rising to a roll of 360 pupils, 12 classes of 30 children aged 7

to 11. At the year ended 31 August 2020, there were 300 pupils on roll. Wicklea Academy was inspected by Ofsted in December 2017 and judged 'Requires improvement'. The areas for development are to: Improve the effectiveness of leadership and management and improve the consistency of teaching and learning to ensure that pupils make good progress and reach standards that they are capable of.

Woodlands Academy has been an academy since 1 October 2015. It is a one form entry school with a capacity for 262 pupils. At year ended 31 August 2020 there were 200 pupils on roll. Numbers have risen with Years 5 full and children on a waiting list. Woodlands Academy was inspected by Ofsted in September 2018 and judged 'Requires improvement'. The areas to develop are: Improve leadership and management and improve the effectiveness of the quality of teaching and learning so that it has a consistently good impact on pupils' achievement.

SATS
There was no formal testing for pupils in 2019/20 due to the Corona Virus therefore there is no national benchmarking.

Key Performance Indicators
The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against income. Another key financial performance indicator is staffing costs as a percentage of total non capital income. For 2020 this was 87%, compared to 86% in 2019.

FINANCIAL REVIEW
Financial Review
Most of the Academy Trust's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2020 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities

The Academy Trust also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy Trust's accounting policies.

During the year ended 31 August 2020, total expenditure of £4,703,529 was covered by recurrent grant funding from the DfE, together with other incoming resources of £4,846,090. The surplus of income compared with expenditure for the year (excluding restricted fixed asset funds and the pension fund) was £142,561.

At 31 August 2020 the net book value of fixed assets was £7,387,389 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

The Academy Trust has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in note 24 to the financial statements.

Reserves Policy
The Trustees review the reserve levels of the Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the MAT, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free reserves should be approximately enough to cover 1.5 months expenditure. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Total reserves of the Academy Trust amount to £4,408,326, although £3,757,553 of this is invested in fixed assets or represents non GAG restricted funds. The remaining £650,773 (representing

£139,914 unrestricted funds and £510,859 restricted funds) is the balance that the Trustees monitor in accordance with the Board's reserves policy. This represents 1.6 months of normal recurring expenditure.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the MAT is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the MAT's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

Investment Policy
Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk.

Principal Risks And Uncertainties
The Board of Trustees has reviewed the major risks to which the MAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy Trust are as follows:

COVID 19 - the impact of COVID 19 has been considerable and whilst some of the cost implications for 2019-20 have been supported by additional government funding, this only applied to costs incurred before July 2020. The costs incurred to rezone and reopen the Academy fully for September 2020 have been huge and there is currently no certainty that the government will support schools with these additional one off and ongoing costs. This presents a considerable risk for the 2020-21 financial year.

Financial – The Academy Trust has considerable reliance on continued Government funding through the ESFA. In the last year 97% (2019: 93%) of the Academy Trust's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management – the risk in this area arises from potential failure to effectively manage the Academy Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational – The continuing success of the Academy Trust is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding, child protection and "prevent" – The Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Staffing – The success of the MAT is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds – The MAT has appointed the external auditor to carry out internal assurance checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The MAT has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the MAT. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the MAT is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

At the year end, the MAT had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in note 24 to the financial statements, represents a significant potential liability. However, as the Trustees consider that the Academy Trust is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

PLANS FOR FUTURE PERIODS

The MAT will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The MAT will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The MAT will continue to work with Robinswood Multi Academy Trust, the Regional Schools Learning Set and the local South 3 Cluster of Schools to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our Strategic plan and Academy Improvement Plans, a summary of which is available on our website or from the Clerk to the Trustees.

We plan to maintain current class sizes, with a maximum of 30 pupils in each class at Waycroft, Wicklea and Woodlands.

Curriculum planning and monitoring of teaching and learning will be closely observed and active measures taken to continue to improve outcomes at all 3 Academies.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

AUDITORS

The auditors, Bishop Fleming Bath Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the Board of Trustees on 1December 2020 and signed on their behalf, by:





A Bowden
Chair of Trustees

T French
Accounting Officer

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Waycroft Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Waycroft Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Bowden, Chair	6	6
M Farrow	6	5
K Harrison	6	5
C Osborne, Vice Chair	6	4
T French, Executive Head Teacher	6	6

The Finance & Audit Committee is a sub committee of the main Board of Trustees. The purpose of the Finance & Audit Committee is to ensure that the standards of financial control and administration are adhered to, make financial plans including agreeing the draft budget, and monitor the progress of income and expenditure. Additionally, these trustees attend the audit planning and closing meetings. Its purpose is to ensure the Trustees review, understand and approve the financial statements. The Finance & Audit Committee has formally met 4 times during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Bowden	1	1
K Edenborough	0	1
M Rogers	1	1
R Barnard	0	1
K Hoodless	0	1

GOVERNANCE STATEMENT (CONTINUED)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Executive Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

Regular visits (1 in 2019/20 by Waycroft's Internal Assurance visits, supplied by Bishop Fleming) and astute monitoring of all things financial by senior staff, Governors, Trustees, Founding members and a highly qualified SBM result in all financial protocols and systems being followed. (The visits in the previous year were scheduled with two very closed together and due to the lockdown and inability to be able to engage in a remote information gathering exercise one of the visits was cancelled).

Founding Members, Trustees, Senior Leaders and Local Academy Councillors are all kept informed of all matters financial across the 3 schools. Spending is prioritised according to need with children, teaching and learning (our core purpose) at the heart of all we do.

Our feedback from outside agencies, financial advisers and all MAT stakeholders indicate Waycroft Multi Academy Trust provided good value for money in 2019/20.

Trustees and Local Academy Councillors together with the Executive Headteacher, ESBM and senior leaders have also cross referenced Waycroft MAT spending against other similar organisations using Kreston benchmarking data. In all areas Waycroft compares favourably.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Waycroft Multi Academy Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Board of Trustees of reports which indicate financial performance against the

GOVERNANCE STATEMENT (CONTINUED)

THE RISK AND CONTROL FRAMEWORK (CONTINUED)

forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
  delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Bishop Fleming Bath Limited, the external auditors, to perform additional checks. However, in line with the requirements of the new AFH from September 2020 Kreston Reeves has been appointed to carry out an Enhanced Programme on internal audit scrutiny.

The reviewer' role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

Review of accounting system;
Review of the income system;
Review of the payroll system: and
Review of the purchases system.

On a termly basis, the external auditors report to the Board of Trustees through the finance committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

No matters of significance were raised in this accounting period within the reports.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the finance committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 1 December 2020 and signed on their behalf by:





A Bowden
Chair of Trustees

T French
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Waycroft Multi Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

T French

T French
Accounting Officer
Date: 1 December 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

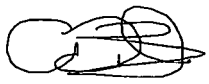
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



A Bowden
Chair of Trustees
Date: 1 December 2020

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WAYCROFT MULTI ACADEMY TRUST

OPINION

We have audited the financial statements of Waycroft Multi Academy Trust (the 'academy trust') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and Administrative Details, the Trustees' Report including the Strategic Report, and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF WAYCROFT MULTI ACADEMY TRUST (CONTINUED)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

S. Mo

Simon Morrison FCA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming Bath Limited
Chartered Accountants
Statutory Auditors
Minerva House
Lower Bristol Road
Bath
BA2 9ER

Date: 10 | 12 | 2020

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WAYCROFT MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 26 October 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Waycroft Multi Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Waycroft Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Waycroft Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Waycroft Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF WAYCROFT MULTI ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Waycroft Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

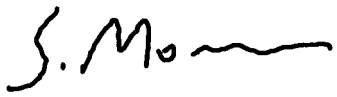
A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WAYCROFT MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Simon Morrison FCA (Reporting Accountant)
Bishop Fleming Bath Limited
Chartered Accountants
Statutory Auditors
Minerva House
Lower Bristol Road
Bath
BA2 9ER

Date: 10/12/2020

WAYCROFT MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
INCOME FROM:						
Donations and capital grants	4	-	66,856	65,203	132,059	308,555
Charitable activities		387,189	4,370,174	-	4,757,363	4,481,227
Other trading activities		21,466	-	-	21,466	30,793
Investments	7	405	-	-	405	422
TOTAL INCOME		409,060	4,437,030	65,203	4,911,293	4,820,997
EXPENDITURE ON:						
Raising funds		21,729	-	-	21,729	12,923
Charitable activities		506,223	4,602,663	343,689	5,452,575	5,296,949
TOTAL EXPENDITURE		527,952	4,602,663	343,689	5,474,304	5,309,872
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES)		(118,892)	(165,633)	(278,486)	(563,011)	(488,875)
Actuarial losses on defined benefit pension schemes	24	-	(48,000)	-	(48,000)	(908,000)
NET MOVEMENT IN FUNDS		(118,892)	(213,633)	(278,486)	(611,011)	(1,396,875)
RECONCILIATION OF FUNDS:						
Total funds brought forward		475,161	(3,213,863)	7,758,039	5,019,337	6,416,212
Net movement in funds		(118,892)	(213,633)	(278,486)	(611,011)	(1,396,875)
TOTAL FUNDS CARRIED FORWARD		356,269	(3,427,496)	7,479,553	4,408,326	5,019,337

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 49 form part of these financial statements.

WAYCROFT MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:07683980

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note		2020 £		2019 £
FIXED ASSETS					
Tangible assets	15		**7,387,389**		7,723,698
CURRENT ASSETS					
Debtors	16	**295,161**		247,560	
Cash at bank and in hand		**644,193**		786,318	
		939,354		1,033,878	
Creditors: amounts falling due within one year	17	**(196,417)**		(377,239)	
NET CURRENT ASSETS			**742,937**		656,639
TOTAL ASSETS LESS CURRENT LIABILITIES			**8,130,326**		8,380,337
Defined benefit pension scheme liability	24		**(3,722,000)**		(3,361,000)
TOTAL NET ASSETS			**4,408,326**		5,019,337
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
Fixed asset funds	18	**7,479,553**		7,758,039	
Restricted income funds	18	**294,504**		147,137	
Restricted funds excluding pension asset	18	**7,774,057**		7,905,176	
Pension reserve	18	**(3,722,000)**		(3,361,000)	
Total restricted funds	18		**4,052,057**		4,544,176
Unrestricted income funds	18		**356,269**		475,161
TOTAL FUNDS			**4,408,326**		5,019,337

The financial statements on pages 20 to 49 were approved by the Trustees, and authorised for issue on 1 December 2020 and are signed on their behalf, by:

T French
Accounting Officer

A Bowden
Chair of Trustees

The notes on pages 23 to 49 form part of these financial statements.

WAYCROFT MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash (used in)/provided by operating activities	20	**(231,871)**	168,663
CASH FLOWS FROM INVESTING ACTIVITIES	21	**89,746**	(29,680)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		**(142,125)**	138,983
Cash and cash equivalents at the beginning of the year		**786,318**	647,335
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	22, 23	**644,193**	786,318

The notes on pages 23 to 49 form part of these financial statements

1. GENERAL INFORMATION

Waycroft Multi Academy Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Waycroft Academy, Selden Road, Stockwood, Bristol, BS14 8PS.

2. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction *2019* to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. ACCOUNTING POLICIES (continued)

2.3 INCOME

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

  Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

  General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

  Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

  Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

  Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

  This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

  These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

  All resources expended are inclusive of irrecoverable VAT.

2. ACCOUNTING POLICIES (continued)

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 TANGIBLE FIXED ASSETS

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Depreciation is provided on the following bases:

Freehold land	- Not depreciated
Freehold property	- 10-50 years straight line
Long term leasehold land	- 125 years straight line, over the life of the lease
Long term leasehold property	- 10-50 years straight line
Furniture and fixtures	- 5 years straight line
Computer equipment	- 3 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Freehold and Long Term Leasehold Property improvements are depreciated over a shorter life than the property itself.

2. ACCOUNTING POLICIES (continued)

2.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amount required to settle the obligation.

2.11 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

2.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2. ACCOUNTING POLICIES (continued)

2.13 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.14 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

4. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2020 £	**Restricted funds 2020 £**	**Restricted fixed asset funds 2020 £**	**Total funds 2020 £**	Total funds 2019 £
Donations	-	44,155	-	**44,155**	100,114
Capital Grants	-	22,701	65,203	**87,904**	208,441
	-	66,856	65,203	**132,059**	308,555
TOTAL 2019	5,848	152,845	149,862	308,555	

5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
DFE/ESFA GRANTS				
General Annual Grant	-	3,577,058	**3,577,058**	3,495,104
Other DfE Group Grants	-	662,655	**662,655**	490,144
	-	4,239,713	**4,239,713**	3,985,248
Other Government Grants				
High Needs	-	29,769	**29,769**	57,205
Other Government Grants Non Capital	329,409	100,692	**430,101**	301,971
	329,409	130,461	**459,870**	359,176
Other Funding				
Internal Catering Income	47,512	-	**47,512**	79,273
Other	10,268	-	**10,268**	57,530
	57,780	-	**57,780**	136,803
	387,189	4,370,174	**4,757,363**	4,481,227
TOTAL 2019	305,159	4,176,068	4,481,227	

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Lettings	11,255	**11,255**	8,690
External Catering	2,393	**2,393**	3,628
Breakfast Income	7,818	**7,818**	18,475
	21,466	**21,466**	30,793
TOTAL 2019	30,793	30,793	

7. INVESTMENT INCOME

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Bank Interest	405	**405**	422
TOTAL 2019	422	422	

8. EXPENDITURE

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	Total 2019 £
EXPENDITURE ON FUNDRAISING TRADING ACTIVITIES:					
Direct costs	21,729	-	-	**21,729**	12,923
EDUCATION:					
Direct costs	3,286,654	343,689	202,486	**3,832,829**	3,790,091
Allocated support costs	926,809	223,109	469,828	**1,619,746**	1,506,858
	4,235,192	566,798	672,314	**5,474,304**	5,309,872
TOTAL 2019	4,024,634	574,266	710,972	5,309,872	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Education	3,832,829	1,619,746	**5,452,575**	5,296,949
TOTAL 2019	3,790,091	1,506,858	5,296,949	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of direct costs

	Total funds 2020 £	Total funds 2019 £
Pension income	**66,000**	62,000
Staff costs	**3,274,148**	3,143,532
Depreciation	**343,689**	366,415
Educational supplies	**111,230**	108,446
Educational visits and other costs	**19,721**	69,498
Supply teachers	**12,506**	40,200
Educational consultancy	**5,535**	-
	3,832,829	3,790,091

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of support costs

	Total funds 2020 £	Total funds 2019 £
Staff costs	**926,809**	827,979
Staff development	**1,342**	13,370
Other costs	**21,747**	59,751
Recruitment and support	**4,228**	3,263
Maintenance of premises and equipment	**131,498**	115,532
Cleaning	**10,672**	7,767
Rent and rates	**35,488**	30,584
Energy costs	**56,123**	54,238
Insurance	**84,190**	98,592
Security and transport	**53,352**	25,438
Catering	**84,642**	99,347
Technology costs	**57,375**	27,992
Office overheads	**44,538**	50,495
Legal and professional	**91,502**	73,550
Bank interest and charges	**-**	2,124
Governance	**16,240**	16,836
	1,619,746	1,506,858

10. NET EXPENDITURE

Net expenditure for the year includes:

	2020 £	2019 £
Operating lease rentals	**7,923**	12,719
Depreciation of tangible fixed assets	**343,689**	366,415
Fees paid to auditors for:		
- audit	**10,750**	10,450
- other services	**4,000**	3,900

11. STAFF

a. STAFF COSTS

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	**3,069,962**	2,958,625
Social security costs	**247,469**	235,792
Pension costs	**905,255**	790,017
	4,222,686	3,984,434
Agency staff costs	**12,506**	40,200
	4,235,192	4,024,634

b. STAFF NUMBERS

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 No.	2019 No.
Management	**7**	7
Teachers	**49**	44
Administrative and other support	**122**	116
	178	167

The average headcount expressed as full-time equivalents was:

	2020 No.	2019 No.
Management	**7**	7
Teachers	**43**	39
Administrative and other support	**63**	58
	113	104

11. STAFF (CONTINUED)

c. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £70,001 - £80,000	-	1
In the band £80,001 - £90,000	1	-

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2018, pension contributions for these members amounted to £18,884 (2019: £12,791).

d. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £336,725 *(2019 £328,942)*.

12. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- Governance
- Accounting
- Payroll
- Financial services
- Procurement of trust-wide contracts
- Premises support
- ICT support

The Academy Trust charges for these services on the following basis:

The Trust charged each school 6% (2019: 5%) of the General Annual Grant income.

The actual amounts charged during the year were as follows:

	2020 £	2019 £
Waycroft Academy	**92,960**	79,030
Wicklea Academy	**71,693**	57,057
Woodlands Academy	**49,971**	38,436
TOTAL	**214,624**	174,523

13. TRUSTEES' REMUNERATION AND EXPENSES

Principal and staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal or staff and not in respect of their services as Trustees. Other Trustees did not receive any payments from the Academy Trust in respect of their role as Trustees.

The value of Trustees' remuneration including pension contributions in the year was as follows; T French: Remuneration £80,000 - £85,000 (2019: £75,000 - £80,000), Employer pension contributions £15,000 - £20,000 (2019: £10,000 - £15,000), M Morgan: Remuneration £50,000 - £55,000 (2019: £50,000 - £55,000), Employer pension contributions £10,000 - £15,000 (2019: £5,000 - £10,000), L Craig: Remuneration £55,000 - £60,000 (2019: £50,000 - £60,000), Employer pension contributions £10,000 - £15,000 (2019: £5,000 - £10,000), H Morris: Remuneration £55,000 - £60,000 (2019: £45,000 - £50,000), Employer pension contributions £10,000 - £15,000 (2019: £5,000 - £10,000).

Other related party transactions involving the Trustees are set out in Note 26.

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2020 was £2,975 (2019 - £2,975). The cost of this insurance is included in the total insurance cost.

15. TANGIBLE FIXED ASSETS

	Freehold property £	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
COST OR VALUATION					
At 1 September 2019	**1,843,482**	**7,041,514**	**363,699**	**271,633**	**9,520,328**
Additions	**-**	**-**	**-**	**7,380**	**7,380**
Disposals	**-**	**-**	**-**	**(8,817)**	**(8,817)**
At 31 August 2020	**1,843,482**	**7,041,514**	**363,699**	**270,196**	**9,518,891**
DEPRECIATION					
At 1 September 2019	**125,064**	**1,291,573**	**136,346**	**243,647**	**1,796,630**
Charge for the year	**32,625**	**262,172**	**29,448**	**19,444**	**343,689**
On disposals	**-**	**-**	**-**	**(8,817)**	**(8,817)**
At 31 August 2020	**157,689**	**1,553,745**	**165,794**	**254,274**	**2,131,502**
NET BOOK VALUE					
At 31 August 2020	**1,685,793**	**5,487,769**	**197,905**	**15,922**	**7,387,389**
At 31 August 2019	1,718,418	5,749,941	227,353	27,986	7,723,698

16. DEBTORS

	2020 £	2019 £
DUE WITHIN ONE YEAR		
Trade debtors	**-**	545
Other debtors	**22,414**	69,114
Prepayments and accrued income	**272,747**	177,901
	295,161	247,560

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	**37,360**	65,191
Other taxation and social security	**57,850**	66,393
Other creditors	**23,233**	34,990
Accruals and deferred income	**77,974**	210,665
	196,417	377,239

	2020 £	2019 £
Deferred income at 1 September 2019	**127,288**	79,749
Resources deferred during the year	**47,725**	127,288
Amounts released from previous periods	**(127,288)**	(79,749)
	47,725	127,288

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals and educational visits relating to the 2020/21.

18. STATEMENT OF FUNDS

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2020 £
UNRESTRICTED FUNDS					
General Funds	**475,161**	**409,060**	**(527,952)**	**-**	**356,269**
RESTRICTED GENERAL FUNDS					
General Annual Grant (GAG)	**147,137**	**3,577,058**	**(3,461,213)**	**-**	**262,982**
Pupil Premium	**-**	**296,880**	**(296,880)**	**-**	**-**
Universal Infant Free School Meals (UIFSM)	**-**	**73,107**	**(73,107)**	**-**	**-**
Devolved Formula Capital (DFC)	**-**	**22,701**	**(22,701)**	**-**	**-**
PE Sport grants	**-**	**59,645**	**(28,123)**	**-**	**31,522**
Teacher Pay Grant	**-**	**46,279**	**(46,279)**	**-**	**-**
Rates Relief	**-**	**17,203**	**(17,203)**	**-**	**-**
High Needs	**-**	**29,769**	**(29,769)**	**-**	**-**
Other Local Authority Grants	**-**	**100,692**	**(100,692)**	**-**	**-**
Educational Visits	**-**	**18,761**	**(18,761)**	**-**	**-**
Other Donations	**-**	**25,394**	**(25,394)**	**-**	**-**
Other DfE/ESFA Grants	**-**	**37,646**	**(37,646)**	**-**	**-**
Teachers Pension Grant	**-**	**131,895**	**(131,895)**	**-**	**-**
Pension reserve	**(3,361,000)**	**-**	**(313,000)**	**(48,000)**	**(3,722,000)**
	(3,213,863)	**4,437,030**	**(4,602,663)**	**(48,000)**	**(3,427,496)**
RESTRICTED FIXED ASSET FUNDS					
Fixed assets transferred on conversion	**6,417,218**	**-**	**(126,767)**	**-**	**6,290,451**
Fixed assets purchased from GAG and other restricted funds	**277,376**	**-**	**(63,370)**	**-**	**214,006**
Capital Maintenance Fund (CMF)	**629,404**	**-**	**(108,349)**	**-**	**521,055**
Condition Improvement Fund (CIF)	**323,920**	**65,203**	**(31,129)**	**-**	**357,994**
Early Years Grant	**97,637**	**-**	**(12,205)**	**-**	**85,432**
Local Authority Capital funding	**12,484**	**-**	**(1,869)**	**-**	**10,615**
	7,758,039	**65,203**	**(343,689)**	**-**	**7,479,553**

18. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2020 £
TOTAL RESTRICTED FUNDS	4,544,176	4,502,233	(4,946,352)	(48,000)	4,052,057
TOTAL FUNDS	5,019,337	4,911,293	(5,474,304)	(48,000)	4,408,326

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS
General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy Trust, including education and support costs.

Pupil premium funding represents amounts received from the ESFA to cater for disadvantaged pupils.

Universal Infant Free School Meals funding represents income received from the ESFA to provide all pupils in Years reception, 1 and 2 with free school meals.

Devolved Formula Capital grant represents funding received from the ESFA during the period in order to cover the purchase and maintenance of the Academy Trust's assets.

The PE grant is funding from the ESFA to assist with the provision of physical education within the Academy Trust.

Teachers pay award is a grant received to fund the increase in the cost of teachers' pay.

Rates relief grants are received from the ESFA to contribute towards the Academy's rate expenditure.

High needs funding is received from Bristol City Council to cater for pupils with learning difficulties and other disabilities.

The LA Growth Fund represents amounts received from Bristol City Council to support the expansion of Waycroft Academy.

Other Local Authority grants includes pupil premium funding received from the local authority.

Educational visits relates to contributions received by parents towards the cost of specific educational visits in the period.

Donations represents voluntary income received in the year for specific purposes. Transfers out of this fund represent donations that were spent on fixed asset purchases.

Pension reserve represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which were inherited on conversion to an Academy. The Academy Trust is following the recommendations of an actuary to reduce the deficit by making additional contributions over a number of years.

RESTRICTED FIXED ASSET FUNDS
Fixed assets transferred on conversion represent the building and equipment donated to the school from Bristol City Council on conversion to an Academy.

18. STATEMENT OF FUNDS (CONTINUED)

Fixed assets purchased from GAG represent amounts spent on fixed assets from the GAG funding received from the ESFA.

DfE/ESFA Capital grants represents devolved capital funding spent on fixed assets.

Capital Maintenance grant represents funding received from the Academies Capital Maintenance Fund.

Condition Improvement Fund grant represents funding received from the ESFA to improve the condition of the Academy Trust.

Early Years Grant represents funding received from Bristol City Council to improve facilities for early years students.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

18. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by academy

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Waycroft Academy	**613,384**	587,126
Wicklea Academy	**159,016**	160,075
Woodlands Academy	**62,465**	7,393
Central services	**(184,092)**	(132,296)
Total before fixed asset funds and pension reserve	**650,773**	622,298
Restricted fixed asset fund	**7,479,553**	7,758,039
Pension reserve	**(3,722,000)**	(3,361,000)
TOTAL	**4,408,326**	5,019,337

Central Services Deficit

The MAT is ready for growth and has set up a Central Admin Team which the current three academies contribute 6% of their GAG towards. However, this is not sustainable longterm if growth is not achieved and trustees are aware that they will need to look at restructure or merging if necessary.

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £	Total 2019 £
Waycroft Academy	1,429,701	252,115	153,278	235,471	**2,070,565**	2,056,840
Wicklea Academy	947,003	214,104	79,368	143,348	**1,383,823**	1,385,701
Woodlands Academy	667,933	141,206	93,207	126,063	**1,028,409**	1,136,149
Central services	109,120	214,505	-	324,193	**647,818**	364,767
ACADEMY TRUST	3,153,757	821,930	325,853	829,075	**5,130,615**	4,943,457

18. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
UNRESTRICTED FUNDS						
General Funds	442,219	342,222	(309,280)	-	-	475,161
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	153,840	3,495,104	(3,501,807)	-	-	147,137
Pupil Premium	-	311,433	(311,433)	-	-	-
Universal Infant Free School Meals (UIFSM)	-	75,820	(75,820)	-	-	-
Devolved Formula Capital (DFC)	-	60,858	(11,419)	(49,439)	-	-
PE Sport grants	-	55,910	(55,910)	-	-	-
Teacher Pay Grant	-	30,046	(30,046)	-	-	-
Rates Relief	-	16,935	(16,935)	-	-	-
High Needs	-	57,205	(57,205)	-	-	-
Growth Funding	-	85,279	(85,279)	-	-	-
Other Local Authority Grants	-	48,336	(48,336)	-	-	-
Educational Visits	-	77,061	(77,061)	-	-	-
Other Donations	-	14,926	(14,926)	-	-	-
Pension reserve	(2,105,000)	-	(348,000)	-	(908,000)	(3,361,000)
	(1,951,160)	4,328,913	(4,634,177)	(49,439)	(908,000)	(3,213,863)
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	6,543,985	-	(126,767)	-	-	6,417,218

18. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Fixed assets purchased from GAG and other restricted funds	277,376	-	(49,439)	49,439	-	277,376
Capital Maintenance Fund (CMF)	675,014	-	(45,610)	-	-	629,404
Condition Improvement Fund (CIF)	304,583	147,583	(128,246)	-	-	323,920
Capital donations	-	2,279	(2,279)	-	-	-
Early Years Grant	109,842	-	(12,205)	-	-	97,637
Local Authority Capital funding	14,353	-	(1,869)	-	-	12,484
	7,925,153	149,862	(366,415)	49,439	-	7,758,039
TOTAL RESTRICTED FUNDS	5,973,993	4,478,775	(5,000,592)	-	(908,000)	4,544,176
TOTAL FUNDS	6,416,212	4,820,997	(5,309,872)	-	(908,000)	5,019,337

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	7,387,389	**7,387,389**
Current assets	522,437	324,753	92,164	**939,354**
Creditors due within one year	(166,168)	(30,249)	-	**(196,417)**
Provisions for liabilities and charges	-	(3,722,000)	-	**(3,722,000)**
TOTAL	356,269	(3,427,496)	7,479,553	**4,408,326**

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	7,723,698	7,723,698
Current assets	662,589	336,948	34,341	1,033,878
Creditors due within one year	(187,428)	(189,811)	-	(377,239)
Provisions for liabilities and charges	-	(3,361,000)	-	(3,361,000)
TOTAL	475,161	(3,213,863)	7,758,039	5,019,337

20. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net expenditure for the period (as per Statement of Financial Activities)	**(563,011)**	(488,875)
ADJUSTMENTS FOR:		
Depreciation	**334,872**	366,415
Capital grants from DfE and other capital income	**(87,904)**	(149,862)
Interest receivable	**(405)**	(422)
Defined benefit pension scheme cost less contributions payable	**247,000**	286,000
Defined benefit pension scheme finance cost	**66,000**	62,000
(Increase)/decrease in debtors	**(46,054)**	(45,754)
Increase/(decrease) in creditors	**(182,369)**	139,161
NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	**(231,871)**	168,663

21. CASH FLOWS FROM INVESTING ACTIVITIES

	2020 £	2019 £
Interest received	**405**	422
Purchase of tangible fixed assets	**1,437**	(179,964)
Capital grants from DfE Group	**87,904**	149,862
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES	**89,746**	(29,680)

22. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2020 £	2019 £
Cash at bank and in hand	**644,193**	786,318
TOTAL CASH AND CASH EQUIVALENTS	**644,193**	786,318

23. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	**786,318**	**(142,125)**	**644,193**
	786,318	**(142,125)**	**644,193**

24. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bath and North East Somerset Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

24. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £386,493 *(2019 - £237,846)*.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £318,000 *(2019 - £247,446)*, of which employer's contributions totalled £249,000 *(2019 - £180,743)* and employees' contributions totalled £ 69,000 *(2019 - £66,703)*. The agreed contribution rates for future years are 12.2 per cent for employers and 5.5 - 12 per cent for employees.

As described in note 24 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

24. PENSION COMMITMENTS (CONTINUED)

Principal actuarial assumptions

	2020 %	2019 %
Rate of increase in salaries	**3.8**	3.5
Rate of increase for pensions in payment/inflation	**2.4**	2.1
Discount rate for scheme liabilities	**1.8**	1.8
Inflation assumption (CPI)	**2.3**	2.0

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
Males	**23.2**	23.7
Females	**25.3**	26.2
Retiring in 20 years		
Males	**24.7**	26.3
Females	**27.3**	29

Sensitivity analysis

	2020 £000	2019 £000
Discount rate +0.1%	**(139,000)**	(123,000)
Mortality assumption - 1 year increase	**(173,000)**	(93,000)
CPI rate +0.1%	**143,000**	126,000

The Academy Trust's share of the assets in the scheme was:

	2020 £	2019 £
Equities	**1,041,000**	956,000
Property	**207,000**	112,000
Cash and other liquid assets	**71,000**	25,000
Other bonds	**64,000**	223,000
Other	**973,000**	727,000
Total market value of assets	**2,356,000**	2,043,000

The actual return on scheme assets was £93,000 *(2019 - £125,000)*.

24. PENSION COMMITMENTS (CONTINUED)

The amounts recognised in the Statement of Financial Activities are as follows:

	2020 £	2019 £
Current service cost	**(477,000)**	(370,000)
Past service cost	**(19,000)**	(147,000)
Interest income	**40,000**	45,000
Interest cost	**106,000**	(107,000)
Total amount recognised in the statement of financial activities	**(350,000)**	(579,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	**5,404,000**	3,814,000
Current service cost	**477,000**	370,000
Interest cost	**99,000**	107,000
Employee Contributions	**69,000**	65,000
Actuarial losses/(gains)	**(4,000)**	983,000
Benefits paid	**(14,000)**	(82,000)
Past service costs	**19,000**	147,000
At 31 August	**6,050,000**	5,404,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	**2,043,000**	1,709,000
Interest income	**40,000**	51,000
Actuarial gains	**(52,000)**	75,000
Employer Contributions	**249,000**	231,000
Employee Contributions	**69,000**	65,000
Benefits paid	**(14,000)**	(82,000)
Administration expenses	**(7,000)**	(6,000)
At 31 August	**2,328,000**	2,043,000

25. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

27. CONTROLLING PARTY

There is no controlling party.