Charity No. 1143118

THE COMPANIES ACT 2006

A7665KQ0 A26 18/05/2018 #161 COMPANIES HOUSE

COMPANY LIMITED BY GUARANTEE

WRITTEN RESOLUTION

of

Midlands Air Ambulance Charity

(the 'Charity')

Circulation date: 2nd October 2017

Passed on: > nd October 2017

We, the undersigned, being all the members of the Charity entitled to attend and vote at general meetings of the Charity hereby resolve in accordance with Chapter 2 of Part 13 of the Companies Act 2006:

Special Resolution

That the draft articles of association attached to this resolution be adopted as the articles of association of the Charity in substitution for, and to the exclusion of, the existing articles of association.

Brendan Connor

Roger Pemberton

Robin Richmond

Robert Fulton

Jan Graves

Nick Whale

Time Rice

Andrew Lennox

NOTES:

- 1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Charity. If you do not agree, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 2. Once you have indicated your agreement, it may not be revoked.
- 3. Unless, within 28 days of the Circulation Date, agreement has been received from you for the Resolution to be passed, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches the Charity on or before this date.

Charity No: 1143118

THE COMPANIES ACT 2006 COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

OF

MIDLANDS AIR AMBULANCE CHARITY

Incorporated on 27 June 2011 and revised on 13 February 2012, 26 November 2012, 11 March 2013, 20 January 2014, 3 March 2017 and 2 October 2017

Withers IIP

16 Old Bailey London EC4M 7EG

Tel: +44 (0)20 7597 6000 Fax: +44 (0)20 7597 6543

Charity No: 1143118

Companies Act 2006

Company limited by guarantee and not having a share capital

Articles of Association

of

Midlands Air Ambulance Charity

1. Objects

- 1.1 The Objects of the Charity are:
 - (a) to assist in relieving sickness by the operation of a helicopter led emergency medical service within the West Midlands, Shropshire, Staffordshire, Warwickshire, Hereford and Worcester, Gloucestershire and in such other areas as may be requested by appropriate authorities; and
 - (b) such other charitable purposes for the relief of sickness, including clinical research and development, substitute clinical emergency services where the provision of Helicopter Emergency Medical Services (HEMS) is impracticable and such other activities consistent with the above object as the Trustees may in their absolute discretion determine.
- 1.2 This **Article** 1 may be amended by **Special Resolution** but only with the prior written consent of the **Commission**.

2. Powers

The Charity has the following powers, which may be exercised only in promoting the Objects:

- 2.1 to provide advice or information;
- 2.2 to carry out research in particular, by engaging in audit and research into pre-hospital care to improve clinical effectiveness both locally and nationally;

document number: LN71248/0001-EU-13467224/2

- 2.3 to consult, advise, co-operate with or assist others and in particular, to work with other air ambulance operators in the UK to share clinical and operational experience in order to improve the service through shared knowledge;
- 2.4 to support, administer or establish other charities or other organisations;
- 2.5 to accept gifts and raise funds (but not by means of **Taxable Trading**);
- 2.6 to borrow money;
- 2.7 to give security for loans or other obligations (but only in accordance with the restrictions imposed by the Charities Act);
- 2.8 to acquire, hire or charge property and/or any interest in, or relating to, land of such kind and on such terms and to appoint such advisers, surveyors, managers and builders and other advisers and contractors on such terms as the Trustees shall determine;
- 2.9 subject to such consents or procedures as may be required by law, to let, license or dispose of any interest in property of any kind (but only in accordance with the restrictions imposed by the Charities Act);
- 2.10 to set aside funds for special purposes or as reserves against future expenditure;
- 2.11 to deposit or invest its funds in any manner as may be thought fit (including but not limited to the establishment of trading or other subsidiaries of any kind) but only after obtaining such advice from a **Financial Expert** as the Trustees consider necessary and having regard to the suitability of investments and the need for diversification;
- 2.12 to delegate the management of investments to a Financial Expert, but only on terms that:
 - the investment policy is set down in writing for the Financial Expert by the Trustees;
 - (b) the performance of the investments is reviewed regularly with the Trustees;
 - (c) the Trustees are entitled to cancel the delegation arrangement at any time;
 - (d) the investment policy and the delegation arrangement are regularly reviewed by the Trustees:
 - (e) all payments due to the Financial Expert are on a scale or at a level that is agreed in advance and are notified promptly to the Trustees; and
 - (f) the Financial Expert does not do anything outside the powers of the Charity;

- 2.13 to arrange for investments or other property of the Charity to be held in the name of a Nominee Company acting under the direction of the Trustees or of a Financial Expert acting under their instructions, and to pay any reasonable fee required;
- 2.14 to deposit documents and physical assets with any company registered or having a place of business in England or Wales as Custodian, and to pay any reasonable fee required;
- 2.15 to insure the property of the Charity (including, for the avoidance of doubt any property not owned by the Charity but under its control) against any foreseeable risk and to take out other insurance policies to protect the Charity when required;
- 2.16 subject to Article 7.3 to employ or otherwise contract for the services of agents, staff or advisers (upon such terms and conditions as may be thought fit) and, subject to Article 6, to remunerate any person, firm or company rendering services to the Charity and provide and contribute to pension and other death-in-service or other benefits for employees and former employees of the Charity and their dependants;
- 2.17 to acquire and take over to such an extent as may be thought fit (and permitted by law) the assets, liabilities and undertakings of any person or body whatsoever;
- 2.18 to provide goods, services or other assistance or support by way of grant, donation, loan or otherwise (whether or not for valuable consideration);
- 2.19 to act as trustee of charitable trusts jointly with one or more other trustees or, where it may legally do so, as sole trustee;
- 2.20 to enter into any funding or other arrangement with any government or any other authority;
- 2.21 to guarantee the performance of the contracts or obligations of any person or organisation and to give any warranties, indemnities, guarantees or undertakings on account of any covenants, promises, pledges, assurances or trusts that might be undertaken by the Charity or in connection with any agreement or arrangement whatsoever, whether or not the Charity is a party to the same;
- 2.22 subject to the provisions of the Companies Act, but without prejudice to any indemnity to which the person concerned may otherwise be entitled to indemnify every Trustee or other officer of the Charity (other than any person engaged by the Charity as auditor) to the extent permitted by the Companies Act and to pay for indemnity insurance for the Trustees;
- 2.23 to establish or acquire subsidiary companies (whether or not wholly owned by the Charity);

- 2.24 to amalgamate with any other bodies that are charitable and have objects similar to the Objects and that restrict the payment of any dividend or profit to, and the distribution of assets amongst, their **Members** at least to the same extent as such payments are restricted under these Articles:
- 2.25 to pay out of the funds of the Charity the costs of and incidental to the formation and registration of the Charity;
- 2.26 to do anything else within the law which promotes or helps to promote the Objects.

3. The Trustees

- 3.1 The Trustees as **charity trustees** have control of the Charity and its property and funds.
- 3.2 The subscribers to the **Memorandum** (being the first Members) are also the first Trustees. Subsequent Trustees are to be appointed in accordance with Article 3.3.
- 3.3 Subject to Article 3.4, the Trustees shall consist of no less than seven and a maximum of ten individuals appointed by a majority decision of the Trustees.
- 3.4 No NHS Organisation or employee or Executive Director of any NHS Organisation and no Governor of the NHS Trust may be appointed as a Trustee.
- 3.5 A Trustee may not act as a Trustee unless he/she has signed a written declaration of willingness to act as a charity trustee of the Charity.
- 3.6 Each Trustee will be appointed to serve for a term of four years. Subject to Article 3.7, a retiring Trustee who is eligible under Article 3.3 may be reappointed for a further term of four years.
- 3.7 Once a Trustee has served two terms consecutively, he/she may be reappointed but only after he/she has ceased to act as Trustee for at least one **year**.
- 3.8 The Trustees may, in the interests of the Charity and upon reasonable grounds, waive the requirement in Article 3.7.
- 3.9 A Trustee may resign at any time, whether due to a change in personal circumstances or ill-health or otherwise, by giving written notice to the Trustees, provided that at least three Trustees will remain in office.
- 3.10 A Trustee's term of office as such automatically terminates if he:
 - (a) ceases to be a Member;
 - (b) is disqualified under the Charities Act from acting as a charity trustee;

- (c) is incapable, whether mentally or physically, of managing his own affairs;
- (d) is absent without notice from three consecutive meetings of the Trustees and is asked by a majority of the other Trustees to resign; or
- (e) resigns pursuant to Article 3.9; or
- (f) is removed by the Members pursuant to the Companies Act.
- 3.11 The Trustees may at any time co-opt any individual as a Trustee to fill a vacancy in their number or (subject to the maximum number permitted by Article 3.3) as an additional Trustee, but a co-opted Trustee holds office only for one year.
- 3.12 A technical defect in the appointment of a Trustee of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

4. Chairman

The Trustees shall appoint from amongst their number a Trustee to act as Chairman of the Trustees.

5. Trustees' proceedings

- 5.1 The minimum number of meetings of the Trustees to be held each year may be fixed by the Trustees from time to time.
- 5.2 A quorum at a meeting of the Trustees may be fixed by the Trustees and unless so fixed at any other number shall be four Trustees.
- 5.3 A meeting of the Trustees may be held either in person or by suitable **Electronic Means** agreed by the Trustees in which all participants may communicate with all the other participants.
- 5.4 The Chairman or (if the Chairman is unable or unwilling to do so) some other Trustee chosen by the Trustees present presides at each meeting.
- Any issue may be determined by a simple majority of the votes cast at a meeting, but a resolution in writing agreed by all the Trustees (other than any **Conflicted Trustee** who has not been authorised to vote) is as valid as a resolution passed at a meeting. For this purpose the resolution may be contained in more than one document.
- 5.6 Every Trustee has one vote on each issue. In the case of equality of votes, the Chairman has a second or casting vote.

5.7 A procedural defect of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

6. Trustees' powers

- 6.1 The Trustees shall have the control of the Charity and its property and funds.
- Subject to the provisions of these Articles and the Companies Act, the Trustees may regulate their proceedings as they think fit. A Trustee may call a meeting of the Trustees.
- 6.3 The Trustees have the following powers in the administration of the Charity in their capacity as Trustees:
 - (a) to appoint (and remove) any person (who may be a Trustee) to act as **Secretary** in accordance with the Companies Act;
 - (b) to delegate any of their functions to committees consisting of two or more individuals appointed by them. At least one member of every committee must be a Trustee and all proceedings of committees must be reported promptly to the Trustees;
 - (c) to make standing orders consistent with the Articles and the Companies Act to govern proceedings at meetings of the Members, Trustees or any committee; and any other aspect of the administration of the Charity;
 - (d) to establish procedures to assist the resolution of disputes or differences within the Charity;
 - (e) to exercise in their capacity as Trustees any powers of the Charity which are not reserved to them in their capacity as Members.

7. Benefits and Conflicts

- 7.1 The property and funds of the Charity must be used only for promoting the Objects and do not belong to the Members but, subject to compliance with Article 7.4:
 - (a) Members, Trustees and Connected Persons may be paid interest at a reasonable rate on money lent to the Charity;
 - (b) Members, Trustees and Connected Persons may be paid a reasonable rent or hiring fee for property let or hired to the Charity; and
 - (c) Members, Trustees and Connected Persons may receive charitable benefits on the same terms as any other members of the beneficial class.

- 7.2 A Trustee must not receive any payment of money or other **material benefit** (whether directly or indirectly) from the Charity except:
 - (a) as mentioned in Articles 7.1 or 7.3;
 - (b) reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in running the Charity;
 - (c) the benefit of indemnity insurance as permitted by the Charities Act;
 - (d) an indemnity in respect of any liabilities properly incurred in running the Charity (including the costs of a successful defence to criminal proceedings);
 - (e) in exceptional cases, other payments or benefits (but only with the written consent of the Commission in advance and where required by the Companies Act the approval or affirmation of the Members).
- 7.3 No Trustee or Connected Person may be employed by the Charity except in accordance with Article 7.2(e), but any Trustee or Connected Person may enter into a contract with the Charity, as permitted by the Charities Act, to supply goods or services in return for a payment or other material benefit but only if:
 - the goods or services are actually required by the Charity, and the Trustees decide that it is in the best interests of the Charity to enter into such a contract;
 - (b) the nature and level of the remuneration is no more than is reasonable in relation to the value of the goods or services and is set in accordance with the procedure in Article 6.4; and
 - no more than half of the Trustees are subject to such a contract in any financial year.
- 7.4 Subject to Article 7.5, any Trustee who becomes a Conflicted Trustee in relation to any matter must:
 - (a) declare the nature and extent of his or her interest before discussion begins on the matter;
 - (b) withdraw from the meeting for that item after providing any information requested by the Trustees;
 - (c) not be counted in the quorum for that part of the meeting; and
 - (d) be absent during the vote and have no vote on the matter.

- 7.5 When any Trustee is a Conflicted Trustee, the Trustees who are not Conflicted Trustees, if they form a quorum without counting the Conflicted Trustee and are satisfied that it is in the best interests of the Charity to do so, may by resolution passed in the absence of the Conflicted Trustee authorise the Conflicted Trustee, notwithstanding any conflict of interest or duty which has arisen or may arise for the Conflicted Trustee, to:
 - (a) continue to participate in discussions leading to the making of a decision and/or to vote, or
 - (b) disclose to a third party information confidential to the Charity, or
 - (c) take any other action not otherwise authorised which does not involve the receipt by the Conflicted Trustee or a Connected Person of any payment or material benefit from the Charity, or
 - (d) refrain from taking any step required to remove the conflict.
- 7.6 This provision may be amended by Special Resolution but, where the result would be to permit any material benefit to a Trustee or Connected Person, only with the prior written consent of the Commission.

8. Records and Accounts

- 8.1 The Trustees must comply with the requirements of the Companies Act and of the Charities Act as to keeping records, the audit or independent examination of accounts and the preparation and transmission to the Registrar of Companies and the Commission of information required by law including:
 - (a) annual returns;
 - (b) annual reports; and
 - (c) annual statements of account.
- 8.2 The Trustees must also keep records of:
 - (a) all proceedings at meetings of the Trustees;
 - (b) all resolutions in writing;
 - (c) all reports of committees; and
 - (d) all professional advice obtained.
- 8.3 Accounting records relating to the Charity must be made available for inspection by any Trustee at any time during normal office hours.

8.4 A copy of the Charity's constitution and latest available statement of account must be supplied on request to any Trustee. Copies of the latest accounts must also be supplied in accordance with the Charities Act to any other person who makes a written request and pays the Charity's reasonable costs.

9. Membership

- 9.1 The Charity must maintain a register of Members.
- 9.2 The subscribers to the Memorandum are the first Members.
- 9.3 The Trustees from time to time shall be the only Members, ex officio. Membership is open only to the Trustees. For the avoidance of doubt, a Member's role as such automatically terminates on the termination of their term of office as Trustee.
- 9.4 Membership is not transferable.

10. General Meetings

- 10.1 Trustees in their capacity as Members are entitled to attend **general meetings** in person or by proxy (but only if the appointment of a proxy is in writing and notified to the Charity before the commencement of the meeting).
- 10.2 General meetings are called on at least 14 **clear days**' written notice indicating the business to be discussed and (if a Special Resolution is to be proposed) at least 28 clear days' written notice setting out the terms of the proposed Special Resolution. Subject to the provisions of the Companies Act, a general meeting may be called by shorter notice, if so agreed by all the Members entitled to attend and vote at that meeting.
- 10.3 There is a quorum at a general meeting if the number of Members present in person or by proxy is at least four.
- 10.4 The chairman at a general meeting is elected by the Members present in person or by proxy in his/her personal capacity as a Member and not as proxy for another Member.
- 10.5 Except where otherwise provided by the Articles or the Companies Act, every issue is decided by **Ordinary Resolution**.
- 10.6 Every Member present in person or by proxy has one vote on each issue.
- 10.7 Except where otherwise provided by the Articles or the Companies Act, a Written Resolution (whether an Ordinary or a Special Resolution) is as valid as an equivalent resolution passed at a general meeting. For this purpose the Written Resolution may be set out in more than one document.

- 10.8 The Charity may (but need not) hold an **AGM** in any year.
- 10.9 Members must annually:
 - (a) receive the accounts of the Charity for the previous financial year;
 - (b) receive a written report on the Charity's activities;
 - (c) appoint reporting accountants or auditors for the Charity;
- 10.10 Members may also from time to time:
 - (a) confer on any individual (with his/her consent) the honorary title of Patron,
 President or Vice-President of the Charity; and
 - (b) discuss and determine any issues of policy or deal with any other business put before them by the Trustees.
- 10.11 A general meeting may be called by the Trustees at any time and must be called within 21 days of a written request from one or more Trustees (being Members), at least 10% of the Membership or (where no general meeting has been held within the last year) at least 5% of the Membership.
- 10.12 A technical defect in the appointment of a Member of which the Members are unaware at the time does not invalidate a decision taken at a general meeting or a Written Resolution.

11. Limited Liability

The liability of Members is limited.

12. Guarantee

Every Member promises, if the Charity is dissolved while he/she remains a Member or within one year after he/she ceases to be a member, to pay up to £1 towards:

- 12.1 payment of those debts and liabilities of the Charity incurred before he/she ceased to be a Member;
- 12.2 payment of the costs, charges and expenses of winding up; and
- 12.3 the adjustment of rights of contributors among themselves.

13. Communications

13.1 Notices and other documents to be served on Members or Trustees under the Articles or the Companies Act may be served:

- (a) by hand;
- (b) by post; or
- (c) by suitable Electronic Means
- 13.2 The only address at which a Member is entitled to receive notices sent by post, unless otherwise agreed by the Trustees, is an address in the U.K. shown in the register of Members.
- 13.3 Any notice given in accordance with these Articles is to be treated for all purposes as having been received:
 - (a) 24 hours after being sent by Electronic Means, posted on the Charity's website or delivered by hand to the relevant address;
 - (b) two clear days after being sent by first class post to that address;
 - (c) three clear days after being sent by second class or overseas post to that address:
 - (d) immediately on being handed to the recipient personally; or, if earlier,
 - (e) as soon as the recipient acknowledges actual receipt.
- 13.4 A technical defect in service of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

14. Dissolution

- 14.1 If the Charity is dissolved, the assets (if any) remaining after providing for all its liabilities must be applied in one or more of the following ways:
 - by transfer to one or more other bodies established for exclusively charitable purposes within, the same as or similar to the Objects;
 - (b) directly for the Objects or for charitable purposes which are within or similar to the Objects;
 - (c) in such other manner consistent with charitable status as the Commission approves in writing in advance.
- 14.2 A final report and statement of account must be sent to the Commission.
- 14.3 This provision may be amended by Special Resolution but only with the prior written consent of the Commission.

15. Interpretation

15.1 The Articles are to be interpreted without reference to the model articles under the Companies Act, which do not apply to the Charity.

15.2 In the Articles, unless the context indicates another meaning:

'AGM' means an annual general meeting of the Charity; 'the Articles' means the Charity's Articles of Association and 'Article' refers to a particular Article; 'Chairman' means the chairman of the Trustees: 'charitable purposes' purposes that are exclusively charitable under the laws of England and Wales and 'charitable' shall be construed accordingly; 'the Charities Act' means the Charities Acts 1992 to 2006; 'the Charity' means the company governed by the Articles; 'charity trustee' has the meaning prescribed by the Charities Act;

'clear day' does not include the day on which notice is given or the day of

the meeting or other event;

'the Commission' means the Charity Commission for England and Wales or any

body which replaces it;

'the Companies Act' means the Companies Act 2006;

'Conflicted Trustee' means a Trustee in respect of whom a conflict of interest

arises or may reasonably arise because the Conflicted Trustee or a Connected Person is receiving or stands to receive a benefit (other than payment of a premium for indemnity insurance) from the Charity, or has some separate interest or duty in a matter to be decided, or in relation to

information which is confidential to the Charity;

'Connected Person' means, in relation to a Trustee, a person with whom the

Trustee shares a common interest such that he/she may reasonably be regarded as benefiting directly or indirectly from any material benefit received by that person, being either a member of the Trustee's family or household or a person or body who is a business associate of the Trustee, and (for the avoidance of doubt) does not include a company with which the Trustee's only connection is an interest consisting of no more than 1% of the voting rights;

'constitution' means the Memorandum and the Articles and any Special

Resolutions relating to them;

'Custodian' means a person or body who undertakes safe custody of

assets or of documents or records relating to them;

'Electronic Means' refers to communications addressed to specified individuals

by telephone, fax or email or, in relation to meetings, by

telephone conference call or video conference;

'Financial Expert' means an individual, company or firm who is authorised to

give investment advice under the Financial Services and

Markets Act 2000;

'financial year' means the Charity's financial year;

'firm' includes a limited liability partnership;

'general meeting' means a meeting of the Members of the Charity;

'Governor' means a Governor of the NHS Trust;

'indemnity insurance' means insurance against personal liability incurred by any

Trustee for an act or omission which is or is alleged to be a breach of trust or breach of duty, unless the act or omission amounts to a criminal offence or the Trustee concerned knew that, or was reckless whether, the act or omission was a

breach of trust or breach of duty;

'material benefit' means a benefit, direct or indirect, which may not be financial

but has a monetary value;

'Member' and

refer to company Membership of the Charity;

'Membership'

'Memorandum' means the Charity's Memorandum of Association;

'NHS Organisation'

means any organisation which provides NHS services

including any NHS trust or NHS foundation trust

'the NHS Trust'

means the West Midlands Ambulance Service NHS Trust, or

its lawful successor;

'Nominee Company'

means a corporate body registered or having an established place of business in England and Wales which holds title to property for another;

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'the Objects'

means the Objects of the Charity as defined in Article 1 of the

Articles;

'Ordinary Resolution'

means a resolution agreed by a simple majority of the Members present and voting at a general meeting or in the case of a Written Resolution by Members who together hold a simple majority of the voting power. Where applicable, 'Members' in this definition means a class of Members:

'Secretary'

means a company secretary;

'Special Resolution'

means a resolution of which at least 14 days' notice has been given agreed by a 75% majority of the Members present and voting at a general meeting or in the case of a Written Resolution by Members who together hold 75% of the voting power. Where applicable, 'Members' in this definition means

a class of Members;

'Taxable Trading'

means carrying on a trade or business on a continuing basis which is for the principal purpose of raising funds rather than for the purpose of actually carrying out the Objects, unless the income of the Charity from that trade or business is exempt from tax by reason of any legislation or concession from time to time in force;

'Trustee'

means a director of the Charity and 'Trustees' means the directors but where a Trustee is a corporate body 'Trustee' includes where appropriate the named representative of the Trustee;

'written' or 'in writing'

refers to a legible document on paper or a document sent by Electronic Means which is capable of being printed out on paper;

'Written Resolution' refers to an Ordinary or a Special Resolution which is in

writing;

'year' means calendar year.

15.3 Expressions not otherwise defined which are defined in the Companies Act have the same meaning.

15.4 References to an Act of Parliament are to that Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

Charity No. 1143118

THE COMPANIES ACT 200	6
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COMPANY LIMITED BY GUARANTEE

WRITTEN RESOLUTION

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Midlands Air Ambulance Charity

(the 'Charity')

Circulation date: 2nd October 2017

Passed on: > 1 October 2017

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Special Resolution

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Brendan Connor

Roger Pemberton

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