

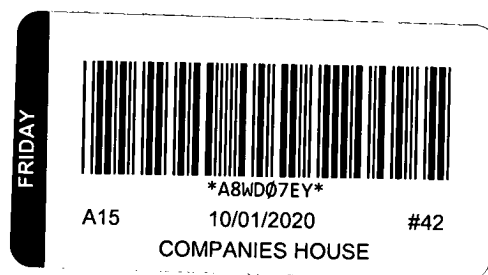
# Swanland Education Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2019

Forrester Boyd  
26 South St Mary's Gate  
Grimsby  
N E Lincs  
DN31 1LW



# **Swanland Education Trust**

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## **Swanland Education Trust**

### **Reference and Administrative Details**

<b>Members</b>	P Coyle (resigned 16 May 2019) M Whitaker (resigned 7 November 2019) H Thomas N Greenfield (appointed 12 November 2019) L Dawson (appointed 15 November 2019)
<b>Trustees (Directors)</b>	S Breene N Crawford N Greenfield, Chair (appointed 12/11/19) C Huscroft, Chief Executive Officer (CEO) E Macdonald K Rowe M Whitaker (resigned 7 November 2019) S Lyon (appointed 7 December 2018) C Wilson (appointed 19 July 2019) N Robinson (appointed 19 July 2019) J Sutherland (appointed 12 November 2019)
<b>Company Secretary</b>	S Crawford
<b>Senior Management Team</b>	C Huscroft, CEO H Stephenson, Head of School - Swanland A Oxtoby, Head of School - Dunswell H Whyley, Head of School - Airmyn C Ainley, Head of School - Hook S Patrick, Assistant Head - Swanland B Heslop, Assistant Head - Hook S Crawford, Chief Finance Officer
<b>Principal and Registered Office</b>	c/o Swanland Primary School Tranby Lane Swanland East Yorkshire HU14 3NE
<b>Company Registration Number</b>	07679051
<b>Auditors</b>	Forrester Boyd 26 South St Mary's Gate Grimsby N E Lincs DN31 1LW
<b>Bankers</b>	Lloyds Banking Group 1-7 George Street Hull HU1 3BB

## Swanland Education Trust

### Trustees' Annual Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report, incorporating a strategic report, and a directors' report under company law.

The Trust operates four academies for pupils aged 4 to 11 serving catchment areas in the East Riding of Yorkshire.

School Name	Published Admission Number	NOR (census data October 2018)
Airmyn Park Primary School	105	109
Dunswell Academy	84	95
Hook C E Primary School	210	209
Swanland Primary School	420	418

#### Structure, governance and management

##### *Constitution*

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 07679051.

The trustees of Swanland Education Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

##### *Members' liability*

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

##### *Trustees' indemnities*

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

##### *Method of recruitment and appointment or election of Directors*

The number of Directors shall be not less than three nor more than twelve;

Subject to Articles 48-49, the Company shall have the following Directors:

- (a) Up to seven Directors, appointed under Articles 50 and 50AA combined; and
- (b) 2 Staff Directors appointed under Article 50A; and
- (c) Parent Directors if appointed under Articles 53-56 in the event that no provision is made for parent representatives on Local Governing Bodies under Article 101A.

The Company may also have any Co-opted Director appointed under Article 58.

The first Directors shall be those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Future Directors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Director to be appointed or elected due to the fact that an Academy has not yet been established, then the relevant Article or part thereof shall not apply.

Full details relating to the appointment and removal of Directors are contained in the Articles of Association.

During the year under review the Board of Trustees held 3 formal meetings.

## **Swanland Education Trust**

### **Trustees' Annual Report for the Year Ended 31 August 2019 (continued)**

#### ***Policies and procedures adopted for the induction and training of Trustees***

All new Trustees are inducted into their role by the Chairman of the Trust and the Chief Executive Officer, along with the support of the Clerk to the Governing Body, to ensure that they understand their Trustee responsibilities and duties as a Director.

Trustee training is provided as required either on request by the Trustees or on the recommendation of the Chief Executive Officer.

#### ***Organisational structure***

The Board of Trustees (Directors) has strategic oversight of the operation of the Academy Trust. In order to undertake its accountabilities, it has established the following committees to provide it with the information needed in order to fulfil its statutory duties:

Trust Finance and Audit  
Premises, Health and Safety  
Business Development  
Personnel  
Local Governing Boards

The Chief Executive Officer is the Trust's Accounting Officer and in this role, under the leadership of the Trust's Finance and Business Manager, who is a fully qualified accountant and under the guidance of the Trustees (Directors), ensures appropriate oversight of financial transactions.

#### ***Arrangements for setting pay and remuneration of key management personnel***

- The CEO has their pay set without reference to the group size of any school they are linked with. Their pay scale is set on the SET leadership scale to reflect the size and challenge of their trust role. The Chair of Trustees advises on the range for the CEO with external advice and following consideration by the Trustees of a business case, to support the rationale that underpins the decision.

- The Head Teacher/Head of School is appointed on a range set by the Trustees. The range reflects the context, complexity and challenge of the role and is not necessarily linked to the group size of the school/academy.

#### ***Trade Union facility time***

There has been no trade union facility time in the year.

#### ***Connected organisations, including related party relationships***

The Academy Trust currently has the following connected organisations or related party relationships:

Wolds Teaching School Alliance.

Hull Collaborative Academy Trust

Sheffield Diocese Board of Education

## **Swanland Education Trust**

### **Trustees' Annual Report for the Year Ended 31 August 2019 (continued)**

#### **Objectives and activities**

##### ***Objects and aims***

The Academy Trust's objectives are set to reflect the educational aims and ethos of the schools. In setting the objectives and planning the activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

The main objects of the Academy Trust are:

Advancing education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

##### ***Objectives, strategies and activities***

The main objectives between 1st September 2018 to 31 August 2019 were:

To induct new schools joining the Trust to ensure further collaboration takes place to further benefit children and staff within SET;

Continue to work with DfE to raise the awareness of Swanland Education Trust with the East Riding of Yorkshire;

Create more opportunities within the curriculum for children within the Trust.

##### ***Public benefit***

The academy trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 and to have due regard to the public benefit guidance provided by the Charity Commission for England and Wales.

# Swanland Education Trust

## Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

### Strategic Report

#### Achievements and performance

##### Key non-financial performance indicators

Using an analysis of all school assessment data for the period ending August 2019, the Academy Trust compares its performance in the four main areas that are subject to National Testing and benchmarking; Early Year Foundation Stage, Year One Phonics, Key Stage One and Key Stage two SATs.

##### EYFS - Number of Children who were reported on in brackets

	Airmyn (13)	Dunswell (13)	Hook (30)	Swanland (60)
% expected or exceeding in Prime Areas	76.9%	84.6%	93.3%	91.7%
% in all areas of Early Learning Goals	70.7%	69.2%	83.3%	78.3%

##### Year 1 Phonics - Number of Children who undertook the testing in brackets

	Airmyn (17)	Dunswell (11)	Hook (28)	Swanland (61)
% of children who passed	88%	63.6%	81.5%	96.7%
National	81.9%	81.9%	81.9%	81.9%

##### Key Stage 1 - Number of Children who undertook the testing in brackets:

		Airmyn (16)		Dunswell (15)		Hook (30)		Swanland (61)	
		Expected	Greater depth	Expected	Greater depth	Expected	Greater depth	Expected	Greater depth
Reading	School	71%	12%	80%	33%	73%	10%	80%	28%
	National	74.9%	25%	74.9%	25%	74.9%	25%	74.9%	25%
Writing	School	71%	6%	74%	7%	73%	0%	78%	16.6%
	National	69.2%	14.8%	69.2%	14.8%	69.2%	14.8%	69.2%	14.8%
Maths	School	77%	18%	70%	27%	73%	13%	75%	33.3%
	National	75.6%	21.7%	75.6%	21.7%	75.6%	21.7%	75.6%	21.7%

##### Key Stage 2 - Number of Children who undertook the testing in brackets:

		Airmyn (16)		Dunswell (15)		Hook (30)		Swanland (61)	
		Expected	Greater depth	Expected	Greater depth	Expected	Greater depth	Expected	Greater depth
Reading	School	69%	31%	30%	7%	50%	10%	83.6%	36%
	National	73%	27%	73%	27%	73%	27%	73%	27%
Writing	School	81%	6%	67%	7%	47%	10%	85.2%	19.6%
	National	78%	20%	78%	20%	78%	20%	78%	20%
Maths	School	88%	25%	40%	0%	76%	7%	91.8%	31.1%
	National	79%	27%	79%	27%	79%	27%	79%	27%

##### Key financial performance indicators

The Academy understands that its biggest expense is staff costs and that this must be carefully monitored. The Academy expects that staff costs should be less than 80% of income in order to remain efficient. In the year to 31 August 2019 staff costs were 79% (2018: 75%) of incoming resources, excluding capital.

## **Swanland Education Trust**

### **Trustees' Annual Report for the Year Ended 31 August 2019 (continued)**

#### **Strategic Report**

##### ***Going concern***

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

##### **Financial review**

The financial results for the year were as expected.

The Academy's main source of income, the General Annual Grant (GAG), consists mainly of the funding for individual pupils aged between 4 and 11.

Careful financial management had enabled Swanland Education Trust to operate with a surplus balance. At 31 August 2019 balances on the restricted and unrestricted funds of £289,236 (2018: £201,648) surplus and £146,900 (2018: £215,975) surplus, respectively, were carried forward.

The Academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme (LGPS). The total pension liability at the year end was £1,673,000. The pension scheme as a whole has performed as expected and current market conditions have led to an actuarial gain in the current financial year.

Excluding pension and capital, there was a total in year surplus of £18,513.

##### ***Financial and risk management objectives and policies***

The Trustees are continuing to review a number of systems to assess risks that the school faces and they have introduced systems and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

The Trustees have reviewed current examples of best practice and have:

- set policies on internal controls which cover the following:
  - o the type of risks the Academy faces;
  - o the level of risks which they regard as acceptable;
  - o the likelihood of the risks materialising;
  - o the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
  - o the costs of operating particular controls relative to the benefits obtained.
- clarified the responsibility of the Senior Leadership Team to implement the Trustees'/Governors' policies and to identify and evaluate risks for the Trustees'/Governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy;
- developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment; and
- included procedures for reporting failings immediately to appropriate levels of management and the Trustees together with details of corrective action being undertaken.



## **Swanland Education Trust**

### **Trustees' Annual Report for the Year Ended 31 August 2019 (continued)**

#### **Strategic Report**

##### ***Reserves policy***

The Trustees review the reserve levels of the Academy Trust annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The educational obligations that the Academy Trust has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. The Trustees need to ensure that the Academy Trust has sufficient working capital to cover delays between receipt of grants and spending, and are able to deal with unexpected emergencies that may arise such as emergency maintenance.

The Academy Trust held balances as at 31 August 2019, excluding the LGPS pensions deficit of £8,332,327 (2018: £8,412,694), comprising £289,236 surplus of restricted funds (2018: £201,648), £7,896,191 surplus of Restricted Fixed Asset Funds, of which £7,856,396 can only be realised by disposing of tangible fixed assets (2018: £7,995,071), and £146,900 surplus of other unrestricted reserves (2018: £215,975).

The Trust aims to hold reserves of a minimum of one month's expenditure, approximately £338,537. Free reserves currently total £436,136 which is in excess of this policy.

##### ***Investment policy***

An investment policy has been implemented in the year, which sets out the level of risk the academy deems appropriate for investments. Currently, the Academy Trust has no investments, other than interest generated on the school's current account.

##### ***Principal risks and uncertainties***

The Academy has identified principal risks and uncertainties including:

Income reduction as a result of changes to the national funding formula for pupils in the school;

On-going national curriculum changes and educational reforms;

Increased pressure owing to the levels of SEND children being educated in Trust schools;

Significant growth in pupil numbers on roll owing to the Fair Access Policy increasing class sizes beyond the efficiency and capacity of school infrastructure.

##### ***Fundraising***

A small level of fundraising is carried out at the Academy Trust. It is not carried out by a commercial participator or professional fundraiser. No complaints have been received about the fundraising carried out at the Academy Trust.

The Academy Trust does not heavily promote fundraising activities and there is no undue pressure placed on a person to give money or other property. The fundraising activities are not formally monitored due to the small scale of activities carried out.

## **Swanland Education Trust**

### **Trustees' Annual Report for the Year Ended 31 August 2019 (continued)**

#### **Strategic Report**

##### *Plans for future periods*

In order to continue to develop with consistency and coherence, we have agreed the following three key themes for schools' development planning over the next year:

To ensure that the mental health and wellbeing of staff has a clear focus and policy is in place

To ensure that the curriculum delivered in all trust schools is clearly rationalised and provides the widest possible opportunities for our children.

Continue to develop the writing process that will allow for more children to gain expected and particularly greater depth.

Key activities include:

With mental health and wellbeing being a high priority area both nationally and in the new OfSTED framework, the Trust plans to formulate a policy which clearly addresses this area to ensure that staff are well supported and cared for. Furthermore, there will be clearly identified people within the Trust who will be trained to support their colleagues.

Having undertaken external training and conferences, trust schools will, together, review their curriculum to ensure that they are providing a breadth of opportunities for children in their school. Additionally, to ensure that the school has a clear rationale for the delivery of their curriculum and that through peer to peer support/quality assurance this can be seen in action in each school. The Trust is supporting leaders of subjects to formulate clear action plans and ensure that there are well prepared to speak about their subject area.

Working with all trust schools to ensure that the writing process is developed, allowing more children to gain expected and especially greater depth. This will include working collaboratively with key leaders and teachers who will share best practice around how they work with their children to help them make more progress.

## Swanland Education Trust

### Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

#### Employment of disabled persons

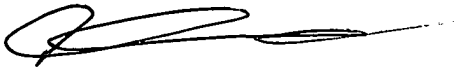
The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy supports this by adapting the physical environment wherever possible, by making support resources available and through training and career development. Improvements to existing buildings all recognise the need to be fully DDA compliant.

#### Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report, incorporating a Strategic Report and a Directors' Report, approved by order of the Board of Trustees, as the company directors, on 15 November 2019 and signed on its behalf by:



.....  
N Greenfield  
Trustee

## Swanland Education Trust

### Governance Statement

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Swanland Education Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to C Huscroft, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Swanland Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Breene	3	3
N Crawford	1	3
N Greenfield	3	3
C Huscroft	3	3
E Macdonald	0	3
M Whitaker	3	3
K Rowe	3	3
S Lyon	2	2

#### Governance reviews

Owing to the new schools joining the trust, governance has been reviewed at Local Committee level and we have ensured that a cross representation of skills are on these committees. We continue to review the skills at trustee level and have good representation of skills, knowledge and experience. We are looking to further strengthen this by the addition of new members to the board.

## Swanland Education Trust

### Governance Statement (continued)

The Finance Committee is a sub-committee of the main Board of Trustees. Its purpose is to ensure that stringent financial measures are in place for both academies and that these are followed carefully by all who have delegated responsibility. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
C Huscroft	3	3
N Crawford	3	3
N Greenfield	1	3
E Macdonald	1	3

#### Effective oversight of funds

Effective oversight of funds has been maintained by issuing monthly management accounts to all trustees allowing them to raise queries where applicable.

#### Review of value for money

As Accounting Officer the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- appointment of central services staff to key positions. In particular the appointment of a Trust Finance and Business Manager has allowed for a more strategic oversight of how trust finances are spent. The Trust's SEND leader has provided cover for staff whilst on maternity negating the need to 'employ' someone to cover this role.
- sharing staff costs across the schools in order that duplication of roles is mitigated and therefore making savings to both schools;
- Allowing new schools joining the trust to access contracts/resources that currently are in place avoiding set up fees and also benefitting from economies of scale.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Swanland Education Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;

## Swanland Education Trust

### Governance Statement (continued)

- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed Forrester Boyd, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a periodic basis, covering at least 4 areas a year, the reviewer reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustee's financial responsibilities.

The reviewer has delivered the planned reviews in the following areas:

- a review of high level controls
- a review testing the systems of purchasing
- a review of income streams to ensure compliance with VAT and corporation tax regulations
- a review controls surrounding wages

There were no material control or other issues reported by the Internal Reviewer to date.

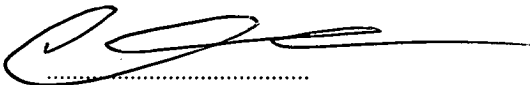
#### Review of effectiveness

As Accounting Officer, C Huscroft has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

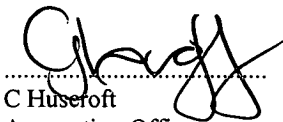
- the work of the external auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 15 November 2019 and signed on its behalf by:



N Greenfield  
Trustee



C Huscroft  
Accounting Officer  
Trustee

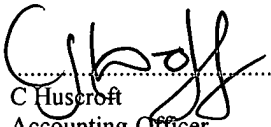
## **Swanland Education Trust**

### **Statement on Regularity, Propriety and Compliance**

As Accounting Officer of Swanland Education Trust I have considered my responsibility to notify the academy trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

  
C Huscroft  
Accounting Officer

15 November 2019

## Swanland Education Trust

### Statement of Trustees' Responsibilities

The Trustees (who are also the trustees of The Swanland Educational Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Annual Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 15 November 2019 and signed on its behalf by:



N Greenfield  
Trustee



## **Swanland Education Trust**

### **Independent Auditor's Report on the Financial Statements to the Members of Swanland Education Trust**

#### **Opinion**

We have audited the financial statements of Swanland Education Trust (the 'Academy Trust') for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. Other information includes the Trustee's Annual Report (incorporating the Strategic Report and Directors' Report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Swanland Education Trust

### Independent Auditor's Report on the Financial Statements to the Members of Swanland Education Trust (continued)

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 15], the Trustees (who are also directors of the Academy Trust for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Use of report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Swanland Education Trust**

**Independent Auditor's Report on the Financial Statements to the Members of Swanland Education Trust (continued)**

Forrester Boyd

Carrie Anne Jensen ACA (Senior Statutory Auditor)  
For and on behalf of Forrester Boyd, Statutory Auditor

26 South St Mary's Gate  
Grimsby  
N E Lincs  
DN31 1LW

15 November 2019

## **Swanland Education Trust**

### **Independent Reporting Accountant's Assurance Report on Regularity to Swanland Education Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 9 October 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Swanland Education Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Swanland Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Swanland Education Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Swanland Education Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

#### **Respective responsibilities of the Swanland Education Trust's accounting officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of the Swanland Education Trust's funding agreement with the Secretary of State for Education dated 30 August 2013 and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Ensuring that all the activities of the Academy Trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

## **Swanland Education Trust**

### **Independent Reporting Accountant's Assurance Report on Regularity to Swanland Education Trust and the Education and Skills Funding Agency (continued)**

#### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Forrester Boyd*

Carrie Anne Jensen ACA (Reporting Accountant)  
For and on behalf of Forrester Boyd, Chartered Accountants

26 South St Mary's Gate  
Grimsby  
N E Lincs  
DN31 1LW

15 November 2019

# Swanland Education Trust

## Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
<b>Income and endowments from:</b>					
Voluntary income					
Donations and capital grants	2	93,807	-	88,885	182,692
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	116,872	3,591,813	-	3,708,685
Other trading activities	4	91,026	40,853	-	131,879
Investments	5	1,649	-	-	1,649
Total		<u>303,354</u>	<u>3,632,666</u>	<u>88,885</u>	<u>4,024,905</u>
<b>Expenditure on:</b>					
Raising funds	6	112,507	-	-	112,507
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>259,922</u>	<u>3,807,509</u>	<u>189,334</u>	<u>4,256,765</u>
Total		<u>372,429</u>	<u>3,807,509</u>	<u>189,334</u>	<u>4,369,272</u>
Net expenditure		(69,075)	(174,843)	(100,449)	(344,367)
Transfers between funds		-	(1,569)	1,569	-
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	23	<u>-</u>	<u>(652,000)</u>	<u>-</u>	<u>(652,000)</u>
Net movement in deficit		(69,075)	(828,412)	(98,880)	(996,367)
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2018		<u>215,975</u>	<u>(555,352)</u>	<u>7,995,071</u>	<u>7,655,694</u>
Total funds/(deficit) carried forward at 31 August 2019		<u>146,900</u>	<u>(1,383,764)</u>	<u>7,896,191</u>	<u>6,659,327</u>

Comparative figures are stated on page 22.

# Swanland Education Trust

## Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)


	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
<b>Income and endowments from:</b>					
Voluntary income					
Donations and capital grants	2	110,545	-	13,850	124,395
Transfer from local authority on conversion		108,032	(254,000)	4,513,671	4,367,703
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	97,390	2,540,131	-	2,637,521
Other trading activities	4	58,788	18,280	-	77,068
Investments	5	221	-	-	221
Total		<u>374,976</u>	<u>2,304,411</u>	<u>4,527,521</u>	<u>7,206,908</u>
<b>Expenditure on:</b>					
Raising funds	6	90,921	-	-	90,921
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>159,922</u>	<u>2,626,128</u>	<u>107,284</u>	<u>2,893,334</u>
Total		<u>250,843</u>	<u>2,626,128</u>	<u>107,284</u>	<u>2,984,255</u>
Net income/(expenditure)		124,133	(321,717)	4,420,237	4,222,653
Transfers between funds		-	(23,727)	23,727	-
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	23	<u>-</u>	<u>300,000</u>	<u>-</u>	<u>300,000</u>
Net movement in funds/(deficit)		124,133	(45,444)	4,443,964	4,522,653
<b>Reconciliation of funds</b>					
Total funds/(deficit) brought forward at 1 September 2017		<u>91,842</u>	<u>(509,908)</u>	<u>3,551,107</u>	<u>3,133,041</u>
Total funds/(deficit) carried forward at 31 August 2018		<u>215,975</u>	<u>(555,352)</u>	<u>7,995,071</u>	<u>7,655,694</u>

# Swanland Education Trust

(Registration number: 07679051)  
Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
<b>Fixed assets</b>			
Tangible assets	12	7,856,396	7,995,071
<b>Current assets</b>			
Stocks		-	200
Debtors	13	69,372	181,775
Cash at bank and in hand		<u>623,731</u>	<u>456,196</u>
		693,103	638,171
Creditors: Amounts falling due within one year	14	<u>(217,172)</u>	<u>(210,253)</u>
Net current assets		<u>475,931</u>	<u>427,918</u>
Total assets less current liabilities		8,332,327	8,422,989
Creditors: Amounts falling due after more than one year	15	<u>-</u>	<u>(10,295)</u>
Net assets excluding pension liability		8,332,327	8,412,694
Pension scheme liability	23	<u>(1,673,000)</u>	<u>(757,000)</u>
Net assets including pension liability		<u>6,659,327</u>	<u>7,655,694</u>
<b>Funds of the Academy:</b>			
<b>Restricted funds</b>			
Restricted general fund		289,236	201,648
Restricted fixed asset fund		7,896,191	7,995,071
Restricted pension fund		<u>(1,673,000)</u>	<u>(757,000)</u>
		6,512,427	7,439,719
<b>Unrestricted funds</b>			
Unrestricted general fund		<u>146,900</u>	<u>215,975</u>
Total funds	16	<u>6,659,327</u>	<u>7,655,694</u>

The financial statements on pages 21 to 45 were approved by the Trustees, and authorised for issue on 15 November 2019 and signed on their behalf by:



.....  
N Greenfield  
Trustee



# Swanland Education Trust

## Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £	2018 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	136,633	248,888
Cash flows from investing activities	20	30,902	(23,506)
Cash transferred on conversion to academy trust		-	(108,032)
Change in cash and cash equivalents in the year		167,535	117,350
Cash and cash equivalents at 1 September		456,196	338,846
Cash and cash equivalents at 31 August	21	623,731	456,196

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019

#### 1 Accounting policies

##### General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Swanland Education Trust  
c/o Swanland Primary School  
Tranby Lane  
Swanland  
East Riding of Yorkshire  
HU14 3NE

These financial statements were authorised for issue by the Board on 15 November 2019.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Swanland Education Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

The financial statements cover the individual entity, Swanland Education Trust.

##### Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £Nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in [(for net gain) Donations - transfer from local authority on conversion/ (for net loss) Charitable activities - transfer from local authority on conversion] in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in the notes.

##### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

## **Swanland Education Trust**

### **Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)**

#### **1 Accounting policies (continued)**

##### **Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### **Transfer on conversion**

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised as transfer on conversion within Donations and capital grant income to the net assets received.

##### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### **Expenditure on raising funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 1 Accounting policies (continued)

##### Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold buildings	50 years straight line
Leasehold land	125 years straight line
Fixtures, fittings and equipment	4 years straight line
ICT equipment	4 years straight line

##### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

##### Long term leasehold land:

The land is held on a 125 year lease with East Riding of Yorkshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

##### Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 1 Accounting policies (continued)

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

##### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 1 Accounting policies (continued)

##### *Critical accounting estimates and assumptions*

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
<b>Other voluntary income</b>				
Educational trips and visits	85,282	-	85,282	73,513
Capital grants	-	64,412	64,412	13,850
Other donations	8,525	24,473	32,998	37,032
	<u>93,807</u>	<u>88,885</u>	<u>182,692</u>	<u>124,395</u>

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 3 Funding for Academy's educational operations

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
<b>DfE/ESFA revenue grants</b>				
General Annual Grant	-	3,037,384	3,037,384	2,098,120
Pupil Premium Funding	-	87,220	87,220	48,334
Free School Meals	-	133,310	133,310	135,216
Other ESFA income	-	113,654	113,654	150,290
	-	3,371,568	3,371,568	2,431,960
<b>Other government grants</b>				
Local Authority Funding	-	174,953	174,953	88,295
<b>Non-government grants and other income</b>				
Catering income	116,872	-	116,872	83,891
Other income	-	45,292	45,292	33,375
	116,872	45,292	162,164	117,266
<b>Total grants</b>	<b>116,872</b>	<b>3,591,813</b>	<b>3,708,685</b>	<b>2,637,521</b>

### 4 Other trading activities

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Hire of facilities	6,090	-	6,090	2,685
Catering income	1,606	-	1,606	1,165
School shop sales	2,364	-	2,364	3,024
Recharges and reimbursements	-	40,853	40,853	18,280
Other income	80,966	-	80,966	51,914
	91,026	40,853	131,879	77,068

### 5 Investment income

	Unrestricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	1,649	1,649	221

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 6 Resources expended

	Non Pay Expenditure			2018/19	2017/18
	Staff costs	Premises	Other costs	Total	Total
	£	£	£	£	£
<b>Expenditure on raising funds</b>					
Direct costs	-	-	112,507	112,507	90,921
<b>Academy's educational operations</b>					
Direct costs	2,677,345	-	104,431	2,781,776	1,894,904
Allocated support costs	698,341	422,503	354,145	1,474,989	998,430
	<u>3,375,686</u>	<u>422,503</u>	<u>571,083</u>	<u>4,369,272</u>	<u>2,984,255</u>

### Net income/(expenditure) for the year includes:

	2018/19	2017/18
	£	£
Fees payable to auditor - audit	7,750	5,925
Fees payable to auditor - other services	2,600	6,175
Depreciation	173,834	107,284
Operating leases	<u>13,293</u>	<u>15,669</u>

### 7 Charitable activities

	2018/19	2017/18
	£	£
Direct costs - educational operations	2,781,776	1,894,904
Support costs - educational operations	<u>1,474,989</u>	<u>998,430</u>
	<u>4,256,765</u>	<u>2,893,334</u>

	Educational operations	2018/19	2017/18
	£	Total	Total
		£	£
<b>Analysis of support costs</b>			
Support staff costs	698,341	698,341	438,280
Depreciation	173,834	173,834	107,284
Technology costs	69,157	69,157	29,931
Premises costs	248,669	248,669	180,733
Other support costs	272,313	272,313	174,811
Governance costs	<u>12,675</u>	<u>12,675</u>	<u>67,391</u>
Total support costs	<u>1,474,989</u>	<u>1,474,989</u>	<u>998,430</u>



# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 8 Staff

#### Staff costs

	2018/19 £	2017/18 £
<b>Staff costs during the year were:</b>		
Wages and salaries	2,500,083	1,686,178
Social security costs	182,856	129,217
Pension costs	664,314	432,075
	<u>3,347,253</u>	<u>2,247,470</u>
Supply teacher costs	28,433	5,809
	<u>3,375,686</u>	<u>2,253,279</u>

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018/19 No	2017/18 No
<b>Charitable Activities</b>		
Teachers	39	38
Administration and support	146	151
Management	8	8
	<u>193</u>	<u>197</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018/19 No	2017/18 No
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-
	<u>1</u>	<u>-</u>

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £525,734 (2018: £405,881).

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 9 Central services

The academy trust has provided the following central services to its academies during the year:

- Finance and Human Resources activities

The academy trust charges for these services on the following basis:

- Top slice based on income.

The actual amounts charged during the year were as follows:

	2019 £	2018 £
Swanland	75,423	73,679
Dunswell	23,521	22,647
Airmyn	25,517	8,490
Hook	42,594	10,891
	<u>167,055</u>	<u>115,707</u>

#### 10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

C Huscroft (CEO):

Remuneration: £80,000 - £85,000 (2018 - £75,000 - £80,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £10,000 - £15,000)

H Stephenson (Swanland Head of School):

Remuneration: £Nil (2018 - £10,000 - £15,000)

Employer's pension contributions: £Nil (2018 - £0 - £5,000)

K Markham (Dunswell Head of School):

Remuneration: £Nil (2018 - £10,000 - £15,000)

Employer's pension contributions: £Nil (2018 - £0 - £5,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £Nil (2018 - £Nil) were reimbursed or paid directly to 0 trustees (2018 - 0).

Other related party transactions involving the trustees are set out in note 24.

#### 11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 12 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Plant and equipment £	Total £
<b>Cost</b>				
At 1 September 2018	8,436,455	24,955	95,289	8,556,699
Additions	-	14,051	21,108	35,159
At 31 August 2019	<u>8,436,455</u>	<u>39,006</u>	<u>116,397</u>	<u>8,591,858</u>
<b>Depreciation</b>				
At 1 September 2018	467,406	17,602	76,620	561,628
Charge for the year	<u>160,282</u>	<u>4,355</u>	<u>9,197</u>	<u>173,834</u>
At 31 August 2019	<u>627,688</u>	<u>21,957</u>	<u>85,817</u>	<u>735,462</u>
<b>Net book value</b>				
At 31 August 2019	<u>7,808,767</u>	<u>17,049</u>	<u>30,580</u>	<u>7,856,396</u>
At 31 August 2018	<u>7,969,049</u>	<u>7,353</u>	<u>18,669</u>	<u>7,995,071</u>

Included within leasehold land and buildings is £7,808,767 (2018: £7,969,049) relating to long leasehold land and buildings.

### 13 Debtors

	2019 £	2018 £
Trade debtors	9,008	3,835
Prepayments	20,641	27,352
Accrued grant and other income	15,206	23,413
VAT recoverable	24,071	23,545
Other debtors	<u>446</u>	<u>103,630</u>
	<u>69,372</u>	<u>181,775</u>

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 14 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	41,933	73,444
Other taxation and social security	46,121	40,334
Loan	10,295	20,591
Pension scheme creditor	50,989	50,478
Accruals	25,500	23,351
Deferred income	42,334	2,055
	<u>217,172</u>	<u>210,253</u>

Loans of £10,295 from Salix which is provided on the following terms: The interest free loan is repayable over 5 years

	2019 £	2018 £
<b>Deferred income</b>		
Deferred income at 1 September 2018	2,055	2,505
Resources deferred in the period	42,334	2,055
Amounts released from previous periods	<u>(2,055)</u>	<u>(2,505)</u>
Deferred income at 31 August 2019	<u>42,334</u>	<u>2,055</u>

At the balance sheet date the Academy Trust was holding funds received in advance, this included a DfE start up grant and school meals and trips of £42,334 (2018: £2,055).

### 15 Creditors: amounts falling due after one year

	2019 £	2018 £
Other creditors	<u>-</u>	<u>10,295</u>

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 16 Funds

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	57,496	3,037,384	(2,951,991)	(1,569)	141,320
Pupil Premium	8,936	87,220	(81,550)	-	14,606
Free School Meals	135,216	133,310	(135,216)	-	133,310
Local Authority Funding	-	174,953	(174,953)	-	-
Other ESFA grants	-	113,654	(113,654)	-	-
Other income	-	86,145	(86,145)	-	-
	<u>201,648</u>	<u>3,632,666</u>	<u>(3,543,509)</u>	<u>(1,569)</u>	<u>289,236</u>
<b>Restricted fixed asset funds</b>					
DfE/ESFA Capital Grants	59,979	88,885	(17,677)	-	131,187
Transfer on Conversion	7,827,510	-	(160,282)	-	7,667,228
Transfer from Other Funds	96,461	-	(2,178)	1,569	95,852
Capital donation	11,121	-	(9,197)	-	1,924
	<u>7,995,071</u>	<u>88,885</u>	<u>(189,334)</u>	<u>1,569</u>	<u>7,896,191</u>
<b>Restricted pension funds</b>					
Pension Reserve	<u>(757,000)</u>	<u>-</u>	<u>(264,000)</u>	<u>(652,000)</u>	<u>(1,673,000)</u>
Total restricted funds	<u>7,439,719</u>	<u>3,721,551</u>	<u>(3,996,843)</u>	<u>(652,000)</u>	<u>6,512,427</u>
<b>Unrestricted funds</b>					
Unrestricted general funds	<u>215,975</u>	<u>303,354</u>	<u>(372,429)</u>	<u>-</u>	<u>146,900</u>
Total funds	<u><u>7,655,694</u></u>	<u><u>4,024,905</u></u>	<u><u>(4,369,272)</u></u>	<u><u>(652,000)</u></u>	<u><u>6,659,327</u></u>

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	18,893	2,098,120	(2,035,790)	(23,727)	57,496
Pupil Premium	35,752	48,334	(75,150)	-	8,936
Free School Meals	64,727	135,216	(64,727)	-	135,216
Local Authority Funding	11,221	88,295	(99,516)	-	-
Other ESFA grants	14,499	150,290	(164,789)	-	-
Other income	-	38,156	(38,156)	-	-
	<u>145,092</u>	<u>2,558,411</u>	<u>(2,478,128)</u>	<u>(23,727)</u>	<u>201,648</u>
<b>Restricted fixed asset funds</b>					
DfE/ESFA Capital Grants	48,264	13,850	(2,135)	-	59,979
Transfer on Conversion	3,411,293	4,513,671	(97,454)	-	7,827,510
Transfer from Other Funds	74,869	-	(2,135)	23,727	96,461
Capital donation	16,681	-	(5,560)	-	11,121
	<u>3,551,107</u>	<u>4,527,521</u>	<u>(107,284)</u>	<u>23,727</u>	<u>7,995,071</u>
<b>Restricted pension funds</b>					
Pension Reserve	<u>(655,000)</u>	<u>(254,000)</u>	<u>(148,000)</u>	<u>300,000</u>	<u>(757,000)</u>
Total restricted funds	3,041,199	6,831,932	(2,733,412)	300,000	7,439,719
<b>Unrestricted funds</b>					
Unrestricted general funds	<u>91,842</u>	<u>374,976</u>	<u>(250,843)</u>	<u>-</u>	<u>215,975</u>
Total funds	<u>3,133,041</u>	<u>7,206,908</u>	<u>(2,984,255)</u>	<u>300,000</u>	<u>7,655,694</u>

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academy.

Pupil Premium Funding must be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be fully spent by the academy in the financial year.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital is allocated directly by the DfE and must be spent on capital purposes.

Capital expenditure from other funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the land and buildings transferred from the Local Authority on conversion.

#### Analysis of academies by fund balance

Fund balances at 31 August 2019 were allocated as follows:

	2019 £	2018 £
Swanland	207,079	232,468
Dunswell	50,221	11,519
Hook	139,052	110,367
Airmyn	34,603	35,570
Central services	<u>5,181</u>	<u>27,699</u>
Total before fixed assets and pension reserve	436,136	417,623
DfE/ESFA Capital Grants	7,896,191	7,995,071
Pension Reserve	<u>(1,673,000)</u>	<u>(757,000)</u>
Total	<u><u>6,659,327</u></u>	<u><u>7,655,694</u></u>

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 16 Funds (continued)

##### Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2019 £	Total 2018 £
Swanland	1,257,689	347,528	29,042	324,418	1,958,677	1,794,061
Dunswell	337,060	54,864	7,369	67,407	466,700	525,310
Hook	613,384	178,354	12,258	141,466	945,462	223,505
Airmyn	469,212	117,595	7,607	128,586	723,000	198,800
Central services	-	-	-	101,599	101,599	135,295
Academy Trust	<u>2,677,345</u>	<u>698,341</u>	<u>56,276</u>	<u>763,476</u>	<u>4,195,438</u>	<u>2,876,971</u>

#### 17 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	7,856,396	7,856,396
Current assets	146,900	496,113	50,090	693,103
Current liabilities	-	(206,877)	(10,295)	(217,172)
Pension scheme liability	-	(1,673,000)	-	(1,673,000)
Total net assets	<u>146,900</u>	<u>(1,383,764)</u>	<u>7,896,191</u>	<u>6,659,327</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	7,995,071	7,995,071
Current assets	215,975	391,310	30,886	638,171
Current liabilities	-	(189,662)	(20,591)	(210,253)
Creditors over 1 year	-	-	(10,295)	(10,295)
Pension scheme liability	-	(757,000)	-	(757,000)
Total net assets	<u>215,975</u>	<u>(555,352)</u>	<u>7,995,071</u>	<u>7,655,694</u>



## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 18 Financial commitments

##### *Operating leases*

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	16,394	13,293
Amounts due between one and five years	12,995	16,488
	<u>29,389</u>	<u>29,781</u>

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 19 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2018/19 £	2017/18 £
Net (expenditure)/income	(344,367)	4,222,653
Depreciation	173,834	107,284
Capital grants from DfE and other capital income	(64,412)	(13,850)
Interest receivable	(1,649)	(221)
Defined benefit pension scheme obligation inherited	-	254,000
Defined benefit pension scheme cost less contributions payable	239,000	129,000
Defined benefit pension scheme finance cost	25,000	19,000
Decrease in stocks	200	-
Decrease/(increase) in debtors	112,403	(117,532)
(Decrease)/increase in creditors	(3,376)	54,193
Cash transferred on conversion to an academy trust	-	108,032
Fixed assets transferred on conversion	-	(4,513,671)
Net cash provided by Operating Activities	<u>136,633</u>	<u>248,888</u>

#### 20 Cash flows from investing activities

	2018/19 £	2017/18 £
Dividends, interest and rents from investments	1,649	221
Purchase of tangible fixed assets	(35,159)	(37,577)
Capital grants from DfE Group	64,412	13,850
Net cash provided by/(used in) investing activities	<u>30,902</u>	<u>(23,506)</u>

#### 21 Analysis of cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	<u>623,731</u>	<u>456,196</u>
Total cash and cash equivalents	<u>623,731</u>	<u>456,196</u>

#### 22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 23 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £50,989 (2018 - £50,478) were payable to the schemes at 31 August and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers in part-time employment following appointment or a change of contract. Teachers are able to opt out of the TPS.

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

##### Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.6% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the assumed real rate of return is 2.8% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

The employer's pension costs paid to TPS in the period amounted to £163,371 (2018: £115,594).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

## Swanland Education Trust

### Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

#### 23 Pension and similar obligations (continued)

##### Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

##### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £253,000 (2018 - £177,000), of which employer's contributions totalled £196,000 (2018 - £139,000) and employees' contributions totalled £57,000 (2018 - £38,000). The agreed contribution rates for future years are 19.1 per cent for employers and 5-7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

##### Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	2.50	2.50
Rate of increase for pensions in payment/inflation	2.30	2.30
Discount rate for scheme liabilities	<u>1.90</u>	<u>2.80</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
<b>Retiring today</b>		
Males retiring today	20.80	21.70
Females retiring today	23.30	24.20
<b>Retiring in 20 years</b>		
Males retiring in 20 years	22.00	23.70
Females retiring in 20 years	<u>24.90</u>	<u>26.40</u>

##### Sensitivity analysis

	At 31 August 2019 £	At 31 August 2018 £
0.5% decrease in Real Discount Rate	626,000	436,000
0.5% increase in the Salary Increase Rate	97,000	80,000
Mortality assumption – 1 year increase	173,000	122,000
0.5% increase in the Pension Increase Rate	<u>517,000</u>	<u>349,000</u>

# Swanland Education Trust

## Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

### 23 Pension and similar obligations (continued)

The academy trust's share of the assets in the scheme were:

	2019 £	2018 £
Equities	1,877,000	1,656,000
Other bonds	398,000	299,000
Property	290,000	277,000
Cash and other liquid assets	78,000	67,000
Total market value of assets	<u>2,643,000</u>	<u>2,299,000</u>

The actual return on scheme assets was £106,000 (2018 - £109,000).

### Amounts recognised in the statement of financial activities

	2019 £	2018 £
Current service cost	378,000	268,000
Past service cost	11,000	-
Interest income	(67,000)	(41,000)
Interest cost	92,000	60,000
Total amount recognised in the SOFA	<u>414,000</u>	<u>287,000</u>

### Changes in the present value of defined benefit obligations were as follows:

	2018/19 £	2017/18 £
At start of period	3,056,000	2,004,000
Transferred in on existing academies joining the trust	-	931,000
Current service cost	378,000	268,000
Interest cost	92,000	60,000
Employee contributions	57,000	38,000
Actuarial (gain)/loss	737,000	(232,000)
Benefits paid	(15,000)	(13,000)
Past service cost	11,000	-
At 31 August	<u>4,316,000</u>	<u>3,056,000</u>

### Changes in the fair value of academy's share of scheme assets:

	2018/19 £	2017/18 £
At start of period	2,299,000	1,349,000
Conversion of academy trusts	-	677,000
Interest income	67,000	41,000
Actuarial gain/(loss)	39,000	68,000
Employer contributions	196,000	139,000
Employee contributions	57,000	38,000
Benefits paid	(15,000)	(13,000)
At 31 August	<u>2,643,000</u>	<u>2,299,000</u>

## **Swanland Education Trust**

### **Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)**

#### **24 Related party transactions**

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

#### **Expenditure related party transactions**

During the year the academy made the following related party transactions:

##### **M H Whitaker**

(Chair of Trustees)

During the year M Whitaker provided consultancy services to the academy and received £4,100 (2018: £4,000).

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2018.

At the balance sheet date the amount due to M H Whitaker was £Nil (2018 - £Nil).