

**Job Match (UK) Ltd**

**Report of the Directors and**

**Unaudited Financial Statements For The Year Ended 31 March 2022**

**Contents of the Financial Statements**  
**For The Year Ended 31 March 2022**

	<b>Page</b>
<b>Company Information</b>	<b>1</b>
<b>Report of the Directors</b>	<b>2</b>
<b>Income Statement</b>	<b>3</b>
<b>Balance Sheet</b>	<b>4</b>
<b>Notes to the Financial Statements</b>	<b>5</b>

**Job Match (UK) Ltd**  
**Company Information**  
**For The Year Ended 31 March 2022**

**DIRECTORS:**

J Readshaw  
A N Curtis  
Ms E Thompson

**SECRETARY:**

Ms S J Munro

**REGISTERED OFFICE:**

Environment & Business Centre  
Merlyn-Rees Avenue  
Morley  
Leeds  
LS27 9SL

**REGISTERED NUMBER:**

07677305 (England and Wales)

**ACCOUNTANTS:**

Kingswood Allotts Limited  
Chartered Accountants  
The Old Grammar School  
13 Moorgate Road  
Rotherham  
South Yorkshire  
S60 2EN

**Report of the Directors**  
**For The Year Ended 31 March 2022**

The directors present their report with the financial statements of the company for the year ended 31 March 2022.

**REVIEW OF BUSINESS**

**RESULTS FOR THE YEAR**

A profit of £289 prior to Gift Aid (2021: £1,048) was made on turnover of £103,652 (2021: £3,742).

**REVIEW OF BUSINESS**

During the period of this report, JobMatch UK is a trading subsidiary of Groundwork Yorkshire, a charitable company whose objects are environmental, community and employment improvements in Yorkshire & the Humber.

Whilst JobMatch UK is not directly involved in the provision of charitable services, it works closely with the Trust and its contribution to the success of the Trust is more than simply the gift aiding of annual surplus. Our commercial recruitment activity supports our charitable employability programmes and, as such, JobMatch actively promotes the aims of the Trust and the national Groundwork network, often in areas where the Groundwork message has not previously been heard.

Whilst we have a clear focus on more commercial opportunities, our trading company remains important to the delivery of Groundwork's wider strategy in Yorkshire and the Humber, a process which brings added benefit as overhead costs are shared and staff gain greater and wider experience. Both locally, regionally and nationally, we work closely with Federation of Groundwork Trusts and our neighbouring Trusts in the North of England to align our work and development activity with that of fellow Groundwork Trusts.

During the course of the year, there have been a number of changes within the Trust, including the end of our employment programmes in Scarborough. As a result, there are fewer opportunities for synergy between the activity delivered by the Trust and the commercial recruitment activities. We expect the commercial work to diminish over the coming year.

**DIRECTORS**

The directors shown below have held office during the whole of the period from 1 April 2021 to the date of this report.

J Readshaw

A N Curtis

Ms E Thompson

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**

A N Curtis - Director

24 August 2022

**Income Statement**  
**For The Year Ended 31 March 2022**

	Year Ended 31.3.22 £	Period 1.10.20 to 31.3.21 £
<b>TURNOVER</b>	103,652	3,742
Cost of sales	<u>89,360</u>	<u>4,061</u>
<b>GROSS PROFIT/(LOSS)</b>	14,292	(319)
Administrative expenses	<u>14,259</u> 33	<u>1,408</u> (1,727)
Other operating income	<u>256</u>	<u>2,955</u>
<b>OPERATING PROFIT</b>	289	1,228
Interest payable and similar expenses	<u>-</u>	<u>180</u>
<b>PROFIT BEFORE TAXATION</b>	289	1,048
Tax on profit	<u>-</u>	<u>-</u>
<b>PROFIT FOR THE FINANCIAL YEAR</b>	<u>289</u>	<u>1,048</u>

**Balance Sheet**  
**31 March 2022**

	Notes	2022 £	2021 £
<b>CURRENT ASSETS</b>			
Debtors	4	22,950	30,894
Cash at bank		<u>5,113</u>	<u>10,421</u>
		28,063	41,315
<b>CREDITORS</b>			
Amounts falling due within one year	5	<u>23,311</u>	<u>36,852</u>
<b>NET CURRENT ASSETS</b>		<u>4,752</u>	<u>4,463</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		4,752	4,463
<b>CREDITORS</b>			
Amounts falling due after more than one year	6	<u>53,065</u>	<u>53,065</u>
<b>NET LIABILITIES</b>		<u>(48,313)</u>	<u>(48,602)</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital		100	100
Retained earnings		<u>(48,413)</u>	<u>(48,702)</u>
<b>SHAREHOLDERS' FUNDS</b>		<u>(48,313)</u>	<u>(48,602)</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 24 August 2022 and were signed on its behalf by:

A N Curtis - Director

**Notes to the Financial Statements**  
**For The Year Ended 31 March 2022**

**1. STATUTORY INFORMATION**

Job Match (UK) Ltd is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These accounts have been prepared on the going concern basis on the assumption that the parent company, Groundwork Yorkshire Limited, will continue to support its operations. Groundwork Yorkshire Limited has incurred group deficits on unrestricted funds. Details of Groundwork Yorkshire Limited's plans to address the deficit of funds can be found in note 1 of its accounts. These plans have included a merger with Groundwork North Yorkshire and The Leeds Groundwork Trust and the acquisition of part of the business of Groundwork South Yorkshire. This merger will continue to improve efficiency so enhance the ability of the group to support its subsidiaries.

Based on the above considerations the Board considers it remains appropriate to prepare the accounts on a going concern basis.

**Related party exemption**

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

**Turnover**

Turnover represents charges to customers for hire of staff and is recognised when the work is undertaken.

**Pension costs**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

The company makes contributions to the West Yorkshire Pension Scheme, a multi-employer defined benefit pension scheme. This company's share of the scheme cannot be separately identified and therefore, in accordance with FRS102, the contributions have been accounted for as defined contribution pension scheme. Within the accounts of the parent company the pension scheme has been accounted for as a defined benefit scheme as the group's share of the scheme can be identified. The pension charge represents contributions payable by the company to the scheme.

**3. EMPLOYEES AND DIRECTORS**

The monthly average number of employees was 0 (2021: 0). This includes only employees working within the company's business. It does not include the company's legally self-employed temporary workers whose services the company provides to customers.

**4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade debtors	-	5,759
Amounts owed by group undertakings	22,950	24,150
Other debtors	-	985
	<u>22,950</u>	<u>30,894</u>

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2022**

**5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade creditors	11	1,940
Amounts owed to group undertakings	-	28,021
Taxation and social security	2,117	2,612
Other creditors	21,183	4,279
	<u>23,311</u>	<u>36,852</u>

**6. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2022	2021
	£	£
Amounts owed to group undertakings	<u>53,065</u>	<u>53,065</u>

**7. ULTIMATE CONTROLLING PARTY**

The ultimate controlling party is the company's parent company, Groundwork Yorkshire Limited.

Group accounts are available from Companies House.

The registered office of Groundwork Yorkshire Limited is Environment & Business Centre, Merlyn-Rees Avenue, Morley, Leeds, LS27 9SL.



This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.