

REGISTERED NUMBER: 07677305 (England and Wales)

Job Match (UK) Ltd

Report of the Director and

Financial Statements For The Year Ended 31 March 2018



**Job Match (UK) Ltd**

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**For The Year Ended 31 March 2018**

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**Job Match (UK) Ltd**  
**Company Information**  
**For The Year Ended 31 March 2018**

<b>DIRECTOR:</b>	J Readshaw
<b>REGISTERED OFFICE:</b>	Environment & Business Centre Merlyn-Rees Avenue Morley Leeds LS27 9SL
<b>REGISTERED NUMBER:</b>	07677305 (England and Wales)
<b>AUDITORS:</b>	Allotts Business Services Ltd, Statutory Auditor Chartered Accountants The Old Grammar School 13 Moorgate Road Rotherham South Yorkshire S60 2EN

**Job Match (UK) Ltd**

**Report of the Director**  
**For The Year Ended 31 March 2018**

The director presents his report with the financial statements of the company for the year ended 31 March 2018.

**REVIEW OF BUSINESS**

JobMatch UK is a trading subsidiary of the Wakefield Groundwork Trust, a charitable company whose objects are environmental and employment improvements in the City of Wakefield.

Whilst JobMatch UK is not directly involved in the provision of charitable services, it works closely with the Trust and its contribution to the success of the Trust is more than simply the gift aiding of annual surplus. By delivering quality environmental service, JobMatch actively promotes the aims of the Trust and the national Groundwork network, often in areas where the Groundwork message has not previously been heard.

Whilst we have a clear focus on more commercial opportunities, our trading company remains important to the delivery of Groundwork's wider strategy in Yorkshire and the Humber, a process which brings added benefit as overhead costs are shared and staff gain greater and wider experience. Both locally and nationally the Federation of Groundwork Trusts has also initiated a process of change and has renewed its overall strategy whilst introducing a new partnership agreement for member trusts. This process of change means that our work and development activity is being more closely aligned with that of fellow Groundwork Trusts.

During the course of the year a change in focus to working with charitable organisations has been initiated, as has the delivery of employability support as part of our parent companies larger employability programmes.

**DIRECTORS**

The directors who have held office during the period from 1 April 2017 to the date of this report are as follows:

C Hudson - resigned 2 November 2017

J Readshaw - appointed 25 April 2017

**STATEMENT OF DIRECTOR'S RESPONSIBILITIES**

The director is responsible for preparing the Report of the Director and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless he is satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the director is aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

**AUDITORS**

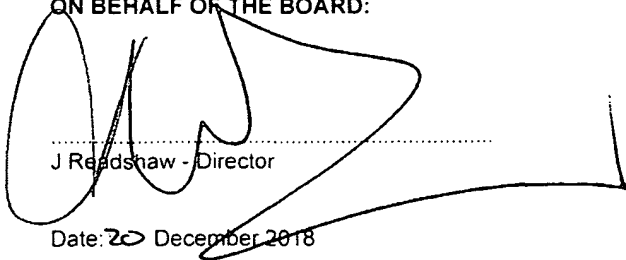
The auditors, Allotts Business Services Ltd, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Job Match (UK) Ltd

Report of the Director  
For The Year Ended 31 March 2018

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

A large, stylized handwritten signature in black ink, appearing to be 'J Readshaw', is written over a dotted line. The signature is fluid and extends to the right, ending in a long horizontal stroke.

.....  
J Readshaw - Director

Date: 20 December 2018

**Report of the Independent Auditors to the Members of**  
**Job Match (UK) Ltd**

**Opinion**

We have audited the financial statements of Job Match (UK) Ltd (the 'company') for the year ended 31 March 2018 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2018 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Material uncertainty related to going concern**

Without modifying our opinion on the financial statements, we draw attention to the disclosures made in note 2 to the financial statements concerning the company's ability to continue as a going concern. At 31 March 2018 the company had net liabilities of £23,490. These and the other conditions detailed in note 2 to the accounts indicate the existence of a material uncertainty which may cast significant doubt about the company's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.

**Other information**

The director is responsible for the other information. The other information comprises the information in the Report of the Director, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Director for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Director has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Director.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of director's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the director was not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Director.

**Report of the Independent Auditors to the Members of**  
**Job Match (UK) Ltd**

**Responsibilities of director**

As explained more fully in the Statement of Director's Responsibilities set out on page two, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the director determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the director is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the director either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Auditors.

**Use of our report**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Garrison BCom FCA DChA (Senior Statutory Auditor)  
for and on behalf of Allotts Business Services Ltd, Statutory Auditor  
Chartered Accountants  
The Old Grammar School  
13 Moorgate Road  
Rotherham  
South Yorkshire  
S60 2EN

Date: 21/12/2018

**Job Match (UK) Ltd**

**Income Statement**  
**For The Year Ended 31 March 2018**

	Notes	2018 £	2017 £
<b>TURNOVER</b>		164,060	152,947
Cost of sales		<u>127,136</u>	<u>113,966</u>
<b>GROSS PROFIT</b>		36,924	38,981
Administrative expenses		<u>64,427</u>	<u>70,806</u>
		(27,503)	(31,825)
Other operating income		<u>29,088</u>	<u>6,915</u>
<b>OPERATING PROFIT/(LOSS)</b>		1,585	(24,910)
Donation to parent charity	4	<u>-</u>	<u>63</u>
		1,585	(24,973)
Interest payable and similar expenses		<u>81</u>	<u>84</u>
<b>PROFIT/(LOSS) BEFORE TAXATION</b>		1,504	(25,057)
Tax on profit/(loss)		<u>-</u>	<u>-</u>
<b>PROFIT/(LOSS) FOR THE FINANCIAL YEAR</b>		<u><u>1,504</u></u>	<u><u>(25,057)</u></u>

The notes form part of these financial statements



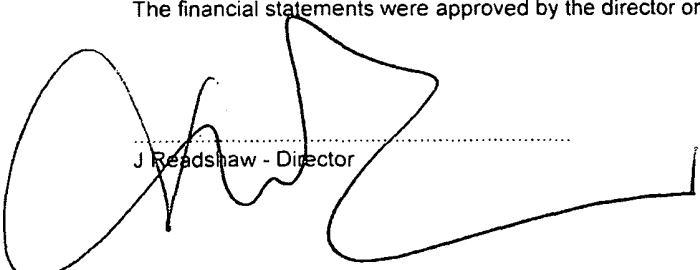
**Job Match (UK) Ltd (Registered number: 07677305)**

**Balance Sheet**  
**31 March 2018**

	Notes	2018 £	2017 £
<b>CURRENT ASSETS</b>			
Debtors	5	76,629	33,818
Cash at bank		10,196	9,092
		<u>86,825</u>	<u>42,910</u>
<b>CREDITORS</b>			
Amounts falling due within one year	6	102,315	47,904
<b>NET CURRENT LIABILITIES</b>		<u>(15,490)</u>	<u>(4,994)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		(15,490)	(4,994)
<b>CREDITORS</b>			
Amounts falling due after more than one year	7	8,000	20,000
<b>NET LIABILITIES</b>		<u>(23,490)</u>	<u>(24,994)</u>
<b>CAPITAL AND RESERVES</b>			
Called up share capital		100	100
Retained earnings		(23,590)	(25,094)
<b>SHAREHOLDERS' FUNDS</b>		<u>(23,490)</u>	<u>(24,994)</u>

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the director on 20 December 2018 and were signed by:



J Readshaw - Director

The notes form part of these financial statements

**Job Match (UK) Ltd**

**Notes to the Financial Statements**  
**For The Year Ended 31 March 2018**

**1. STATUTORY INFORMATION**

Job Match (UK) Ltd is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These accounts have been prepared on the going concern basis on the assumption that the parent company, Groundwork Wakefield Limited, will continue to support its operations. Groundwork Wakefield Limited incurred a group deficit on unrestricted funds for the year ended 31 March 2018 and at that date it had group net current liabilities on unrestricted funds. Details of Groundwork Wakefield Limited's plans to address the deficit of funds can be found in note 1 of its accounts. The Board considers it appropriate to prepare the accounts on a going concern basis.

**Related party exemption**

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

**Turnover**

Turnover represents charges to customers for hire of staff and is recognised when the work is undertaken.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

**Pension costs**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

The company makes contributions to the West Yorkshire Pension Scheme, a multi-employer defined benefit pension scheme. This company's share of the scheme cannot be separately identified and therefore, in accordance with FRS102, the contributions have been accounted for as defined contribution pension scheme. Within the accounts of the parent company the pension scheme has been accounted for as a defined benefit scheme as the group's share of the scheme can be identified. The pension charge represents contributions payable by the company to the scheme. There were no outstanding or prepaid contributions at the year-end.

**3. EMPLOYEES AND DIRECTORS**

The monthly average number of employees was 1 (2017: 2). This includes only employees working within the company's business. It does not include the company's legally self-employed temporary workers whose services the company provides to customers.

**4. EXCEPTIONAL ITEMS**

	2018	2017
	£	£
Donation to parent charity	-	(63)
	<u>          </u>	<u>          </u>

**Job Match (UK) Ltd**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2018**

**5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2018	2017
	£	£
Trade debtors	64,834	14,764
Amounts owed by group undertakings	7,245	6,296
Other debtors	4,550	12,758
	<u>76,629</u>	<u>33,818</u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2018	2017
	£	£
Trade creditors	11,818	5,994
Amounts owed to group undertakings	55,168	39,141
Taxation and social security	17,766	-
Other creditors	17,563	2,769
	<u>102,315</u>	<u>47,904</u>

**7. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2018	2017
	£	£
Amounts owed to group undertakings	<u>8,000</u>	<u>20,000</u>

**8. ULTIMATE CONTROLLING PARTY**

The ultimate controlling party is the company's parent company, Groundwork Wakefield Limited.

Group accounts are available from Companies House.

The registered office of Groundwork Wakefield Limited is Environment & Business Centre, Merlyn-Rees Avenue, Morley, Leeds, LS27 9SL.

**Job Match (UK) Ltd**

**Trading and Profit and Loss Account**  
**For The Year Ended 31 March 2018**

	2018		2017	
	£	£	£	£
<b>Sales</b>		164,060		152,947
<b>Cost of sales</b>				
Wages	122,852		111,210	
Social security	4,284		2,756	
	<hr/>	<hr/>	<hr/>	<hr/>
		127,136		113,966
<b>GROSS PROFIT</b>		36,924		38,981
<b>Other income</b>				
Sundry receipts		29,088		6,915
		<hr/>		<hr/>
		66,012		45,896
<b>Expenditure</b>				
Rent	-		1,400	
Insurance	1,393		1,189	
Wages	25,750		47,340	
Social security	2,386		4,378	
Pensions	548		2,382	
Staff training and benefits	65		466	
Telephone	375		1,322	
Post and stationery	88		216	
Advertising	3,864		6,312	
Travelling	438		985	
Computer expenses	126		1,145	
Sundry expenses	8,739		1,175	
Management Charge	18,667		-	
Professional fees	556		537	
Auditors' remuneration	1,050		1,500	
	<hr/>	<hr/>	<hr/>	<hr/>
		64,045		70,347
		1,967		(24,451)
<b>Finance costs</b>				
Bank charges	382		459	
Loan interest	81		84	
	<hr/>	<hr/>	<hr/>	<hr/>
		463		543
		1,504		(24,994)
<b>Exceptional items</b>				
Donation to parent charity		-		63
		<hr/>		<hr/>
<b>NET PROFIT/(LOSS)</b>		<hr/>		<hr/>
		1,504		(25,057)

This page does not form part of the statutory financial statements