

Registered Charity Number  
1146981

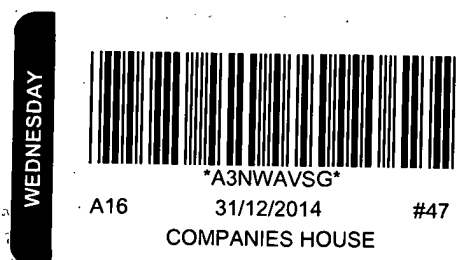
Registered Company Number  
7671466

**Kainé Management Ltd**  
**A Company Limited by Guarantee**

**Report and Accounts**

**For The Year Ended**

**31 March 2014**



**Kainé Management Ltd**  
**Report and accounts**  
**Contents**

	<b>Page</b>
Charity and Company information	<b>1</b>
Trustees' Report	<b>1</b>
Statement of Directors'/Trustees' Responsibilities	<b>7</b>
Statement of Financial Activities	<b>9</b>
Balance sheet	<b>11</b>
Notes to the Accounts	<b>13</b>
Detailed Statement of Financial Activities	<b>18</b>

## **Kaine Management Limited**

### **The report of the trustees for the year ended 31 March 2014**

#### **Introduction**

The trustees present their annual report and accounts for the year ended 31st March 2014. The board of trustees are satisfied with the performance of the charity during the year and the position at 31st March 2014 and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

#### **Name, registered office and constitution of the charity**

The full name of the charity is Kaine Management Limited.

The legal registration details are :-

Date of incorporation	15 June 2011 Kainé Management Ltd
Company Registration Number	7671466
The Registered Office is	LCB Depot Studio 202, 31 Rutland Street, Leicester, LE1 1RE
Charity Registration Number	1146981
The telephone number is	01162616840

#### **Objectives and Activities of the Charity**

##### ***A summary of the objects of the charity as set out in its governing document.***

To promote equality and diversity for the public benefit in particular by

1. a) providing and supporting music and creative arts projects which foster integration and skills sharing between peoples from diverse backgrounds; b) educating the public about different peoples and cultures, especially through music and arts, to increase awareness and understanding.
2. To advance education for the public benefit.
3. To act as a resource for young people in Leicester by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (A) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (B) Advancing education; (C) Relieving unemployment;
4. To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving the conditions of their life.

##### ***An explanation of the charity's main objectives for the year.***

Kainé Management Ltd are now a well known charity in the City of Leicester and those we support are involved within different programmes and on different levels. The Board of Directors are happy with the work that we do and are working hard to ensure that we can continue to provide more of the same. In this difficult climate the pressure on income raising has increased and we continue to pursue grants and ways of attracting funds. It is our intention to make this a better focus for 2014/2015 and we are working closely with our accountants to look at increasing income and managing it well. We look forward to a great future due to our ability to rely on able staff members and a forward thinking board.

## **Kainé Management Limited**

### **The report of the trustees for the year ended 31 March 2014**

#### ***Details of significant activities (including its main programmes, projects, or services provided) that contribute to the achievement of the stated objectives.***

##### **General**

Kainé Management Ltd continues to work to support the local community in which it exists. Under our main activity headings of 'art', 'community' and 'education', we continue to identify gaps in provision and work to meet them. Gaps in provision are identified through surveys, feedback on evaluation forms, direct conversations, referrals and publicised tenders for work.

##### **The Programmes**

For 2013/2014 we have worked with some specific target groups through externally funded projects: -

##### **Project - Make Do, Learn & Mend - Funded by Awards For All**

Target Group - Senior Citizens in residential homes or groups

Overview - Teaching arts and crafts and social media to senior residents and senior groups.

##### **Project - Yes You Can - Funded by Leicester City Council/Buffini Foundation**

Target Group - Under performing Year 8 pupils who need motivation within the school environment.

Overview - A personal, social development programme to aid the inheritance of a positive future.

##### **Project - Teen parents on Track - Funded by Children In Need.**

Target Group - Teen parents aged up to 18 years.

Overview - Supporting teen parents to engage in education, employment or training. To identify barriers and how to overcome them.

##### **Project - Young Parents on Track - Funded by Comic Relief**

Target Group - Single parents aged 19 – 22 years

Overview - Supporting young parents to engage in education, employment or training. To identify barriers and how to overcome them.

Our work with young people remains extensive, with the re-launch of our Youth Steering Group, recruitment and training of young mentors (16 – 19 years) and our work with South Leicestershire College (Find Your Voice) students.

We have continued to support our community gospel choirs and 2013 – 2014 saw some great opportunities for performance including backing Susan Boyle and performing for the launch of Leicester Cathedral Gardens.

We have provided gospel singing workshops as a form of music therapy to residents in Arnold Lodge.

##### **The Outcomes:**

As a result of the initiatives that we have implemented we know that we have taught new skills, instilled confidence and aided the future life plans for those involved.

Our work has led to positive feedback from those who have been involved: -

##### **Make Do, Learn & Mend**

'Doing this has brought back memories for me'

'It's nice to be doing something creative and I look forward to this on a Tuesday'

'I have my little painting on my shelf and I am quite proud of it.'

## **Kaine Management Limited**

### **The report of the trustees                      for the year ended 31 March 2014**

#### **Yes You Can**

'The programme has brought great benefits to young people who we struggled to connect with.'  
(Teacher)

'My son discussed what he wants to do in the future with me, and we never have those conversations.' (Parent)

'I have decided to try to work harder as this project has helped me to see my future.' (Pupil)

#### **Teen Parents On Track**

It was very interesting, found out new information. Staff , very friendly

"I enjoy talking and getting to know each other". Young mum.

"The project has helped me to talk more openly". Young mum.

"The discussion on relationships helped me open up to other people". Young mum.

#### **Young Parents on Track**

"The project has opened my mind to mum and baby groups. I wouldn't have joined one before because I felt too scared, but now I will". Young mum.

"I will miss having an excuse to get out of the house". Young mum.

"Helped me get out instead of being cooped up inside."

#### **Partnership Working**

We believe that the quality and success of the work we do is made possible and enhanced by working in partnership with local organisations. We have had the pleasure in working with Curve Theatre, Bishop Street Methodist Church, Leicestershire Schools Music Service, Leicester City Council, The Buffini Foundation, South Leicestershire College and Leicester College. The partnerships have always been mutually beneficial and ensured a positive outcome for those involved.

## **Kaine Management Limited**

### **The report of the trustees            for the year ended 31 March 2014**

#### **Structure, Governance and Management**

##### ***Nature of the Governing Document and constitution of the charity***

The organisation is a charitable company limited by guarantee, incorporated on 15th June 2011 and registered as a charity on 24th April 2012. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. In the event of the charitable company being wound up members are required to contribute an amount not exceeding £10.

##### ***The policies and procedures adopted for the recruitment, induction and training of trustees.***

The existing trustees have the overall responsibility of control of the recruitment, selection and induction of a new trustee when a need has been identified taking into consideration the need to act in the best interest of the charity.

Traditional methods of recruitment are used for both employed staff, work subcontractors and volunteers. The charity also works closely in partnership with local universities and educational institutions to offer work placements and work experience.

The trustees vet potential trustee by

- Checking that the potential candidate has not been disqualified from acting as a trustee
- Using the Disclosure and Barring Service (DBS) system for any criminal records as the charity works with children and vulnerable adults.
- Requesting potential candidates to declare any existing or potential conflict of interest

Finally the trustees also checks to ensure the appointment is appropriate and legal. When all processes have been concluded, the new candidate is requested to attend their first board meeting where there are formally welcomed and later all relevant bodies such as Companies House, Charity Commission and other professionals notified of the new appointment of the trustee.

##### ***The organisational structure of the charity and how decisions are made.***

The organisation is managed by a board of directors who are responsible for the management of all resources of the charity. The day to day management is the responsibility of Maxine Chambers, Gregory Smith and Harminder Sur. They are supported by staff members and volunteers in achieving objectives.

## **Kaine Management Limited**

### **The report of the trustees for the year ended 31 March 2014**

#### ***The major risks to which the charity is exposed and reviews and systems to mitigate risks***

##### **Nature of Risk**

###### **1. Financial Risks**

1.1 Receiving reduced public funding •The Charity is constantly exploring and participating in fundraising schemes, for example fundraising events, choir performances at weddings and concerts and sponsorships.

1.2 Lack of reserves and cash flow •Development of a reserve policy •Budget formulation, management and control •Close monitoring of available unrestricted funds

###### **2. Operational Risks**

2.1 Lack of adequate human resources •Offering work placements to local final year and post graduate university students and school work experience for year 11 students from local academic institutions •Use of subcontractors and volunteers especially those undertaking courses in education •The charity has an Employer's insurance policy and Public liability insurance policy.

2.2 Poor service pricing •Use of value based price without compromising of quality of service

•Market research •Use of professional support

###### **3. External risks**

3.1 Damage to the Charity's reputation •Project manager's work is assessed and monitored ensuring services are being delivered on time and in accordance with agreed targets and objectives •Ensuring that all staff adhere to our Safe Guarding Policy •Trustees carry out due diligence Disclosure and Barring Service (DBS) system on all staff and all staff are expected to report regularly on any changes in personal circumstances especially

3.2 Fraud •In addition to use of DBS, the charity carries out vigorous identity checks and uses references to obtain more information including use of social media all recruited staff and subcontractors •There are three signatories with a minimum of two(2) required to sign supplier payments and cheques. The organisation uses a traditional cheque requisition system where expenditure and supplier invoices and cheques have to be authorised.

##### **Financial Review**

###### ***Policies on reserves***

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets by the charity should cover 6 months average annual expenditure for the core costs of buildings, management, payroll and administration. As yet we have not managed to build any reserves due to increased costs and unforeseen expenses. We are however, working to raise funds through our own activities (bookings, subscriptions, fundraising activities).

##### ***Availability and adequacy of assets of each of the funds***

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

##### ***Transactions and Financial position***

The financial statements have been prepared implementing the 2005 Revision of the Statement of Recommended Practice for Accounting and Reporting by Charities issued by the Charity Commission for England and Wales (revised in June 2008) and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

## **Kaine Management Limited**

### **The report of the trustees for the year ended 31 March 2014**

The Statement of Financial Activities show net **outgoing** resources for the year of a revenue nature of £6,503, (prior year £ 25,243 ).

The total reserves at the year end stand at £5,560, (prior year £12,013).

#### ***Specific changes in fixed assets***

Changes in fixed assets are shown in detail in the notes to the accounts.

Except for the acquisition of office furniture and equipment in the sum of £631 there have been no movements in fixed assets.

#### ***Share Capital***

The company is limited by guarantee and therefore has no share capital

#### **The members of the Board of Trustees of the Charity during the year ended 31st March 2014 were :-**

Maxine Chambers - Chair  
Gregory Smith - Company Secretary  
Harminder Sur  
Michelle Springer  
Jasmine Rhamie  
Mark Bunney - Resigned 28 August 2014  
Rebecca Czechowicz

The directors/trustees are all members of the charity.

#### **The members of the Board of Trustees of the Charity at the date the report and accounts were approved were:-**

Maxine Chambers - Chair  
Gregory Smith - Company Secretary  
Harminder Sur  
Michelle Springer  
Jasmine Rhamie  
Rebecca Czechowicz



## **Kaine Management Limited**

### **The report of the trustees                      for the year ended 31 March 2014**

#### **Accountants**

Third Generation Business Services Ltd  
3rd Floor ,Block A , Phoenix Yard  
5-9 Upper Brown Street  
Leicester  
LE1 5TE

#### **Independent Examiner**

Malcolm Veall LLB FCA  
Chartered Accountants  
Innovation Centre  
49 Oxford Street  
Leicester

#### **Statement of Directors' and Trustees' Responsibilities**

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed , subject to any material departures disclosed and explained in the financial statements;

**Kaine Management Limited**

**The report of the trustees                      for the year ended 31 March 2014**

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

**Method of preparation of accounts**

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of trustees on 29 December 2014.**

A handwritten signature in black ink, appearing to read 'Maxine Chambers', followed by a period.

**Maxine Chambers  
Director and Trustee**

**Kainé Management Ltd**  
**Statement of Financial Activities**  
**for the year ended 31 March 2014**

	Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
Notes	2014 £	2014 £	2014 £	2013 £
<b>Incoming resources</b>				
<i>Incoming resources from generated funds</i>				
Voluntary Income	32,550	9,948	42,498	48,155
<i>Incoming resources from charitable activities</i>	30,512	-	30,512	16,405
<b>Total incoming resources</b>	<b>63,062</b>	<b>9,948</b>	<b>73,010</b>	<b>64,560</b>
<i>Costs of charitable activities</i>	69,669	9,364	79,033	98,303
<i>Governance costs</i>	480	-	480	-
<b>Total resources expended</b>	<b>70,149</b>	<b>9,364</b>	<b>79,513</b>	<b>98,303</b>
<b>Net outgoing resources before transfers between funds</b>	<b>(7,087)</b>	<b>584</b>	<b>(6,503)</b>	<b>(33,743)</b>
<b>Gross transfers between funds</b>	-	-	-	-
<b>Net outgoing resources before Other recognised gains and losses</b>	<b>(7,087)</b>	<b>584</b>	<b>(6,503)</b>	<b>(33,743)</b>
<b>Other recognised gains and losses</b>				
<b>Net movement in funds</b>	<b>(7,087)</b>	<b>584</b>	<b>(6,503)</b>	<b>(33,743)</b>
<b>Reconciliation of funds</b>				
<i>Total funds brought forward</i>	<i>(3,668)</i>	<i>15,731</i>	<i>12,063</i>	<i>37,306</i>
<b>Total Funds carried forward</b>	<b>(10,755)</b>	<b>16,315</b>	<b>5,560</b>	<b>3,563</b>

The net movement in funds referred to above is the net incoming resources as defined in the SORP and is reconciled to the total funds as shown in the Balance Sheet on page 11 as required by the SORP.

All activities derive from continuing operations

The notes on pages 13 to 20 form an integral part of these accounts.

**Kainé Management Ltd**  
**Statement of Financial Activities**  
**for the year ended 31 March 2014**

**Income and Expenditure Account as required by the Companies Act**  
**for the year ended 31 March 2014**

	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	73,010	64,560
<b>Direct costs of turnover</b>	79,033	98,303
<b>Gross deficit</b>	<u>(6,023)</u>	<u>(33,743)</u>
<b>Governance costs</b>	480	-
<b>Operating deficit</b>	<u>(6,503)</u>	<u>(33,743)</u>
<b>Deficit on ordinary activities before tax</b>	<u>(6,503)</u>	<u>(33,743)</u>
<b>Deficit for the financial year</b>	<u>(6,503)</u>	<u>(33,743)</u>
<b>Gift Aid Payments</b>	-	-
<b>Retained deficit for the financial year</b>	<u>(6,503)</u>	<u>(33,743)</u>

**All activities derive from continuing operations**

**The notes on pages 13 to 20 form an integral part of these accounts.**

**Kainé Management Ltd****Company Number****7671466****Balance Sheet****as at 31 March 2014**

Tangible assets	6	5,266	6,185
<b>Total fixed assets</b>		<b>5,266</b>	<b>6,185</b>
<b>Current assets</b>			
Debtors	7	866	4,577
Cash at bank and in hand		1,768	3,276
<b>Total current assets</b>		<b>2,634</b>	<b>7,853</b>
<b>Creditors:-</b>			
amounts due within one year	8	(2,340)	(1,975)
<b>Net current assets</b>		<b>294</b>	<b>5,878</b>
<b>Total assets less current liabilities</b>		<b>5,560</b>	<b>12,063</b>
<b>Creditors:-</b>			
amounts due after more than one year		-	-
<b>Net assets excluding pension asset / liability</b>		<b>5,560</b>	<b>12,063</b>
<b>Net assets including pension asset / liability</b>		<b>5,560</b>	<b>12,063</b>
<b>The funds of the charity :</b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds	5,560	-	3,668
<b>Total unrestricted funds</b>		<b>5,560</b>	<b>3,668</b>
<b>Restricted revenue funds</b>			
Restricted revenue accumulated funds	-		15,731
<b>Restricted fixed asset funds</b>			
<b>Total restricted funds</b>		<b>-</b>	<b>15,731</b>
<b>Total charity funds</b>		<b>5,560</b>	<b>12,063</b>

**Kainé Management Ltd**

**Company Number**

**7671466**

**Balance Sheet**

**as at 31 March 2014**

The directors are satisfied that for the year ended on 31 March 2014 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts are being examined by an Independent Examiner

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller



**Maxine Chambers**

Trustee

Approved by the board of trustees on 29 December 2014

**The notes on pages 13 to 20 form an integral part of these accounts.**

**Kainé Management Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2014**

**1 Accounting policies**

***Basis of preparation of the accounts***

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), as modified by the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice issued in March 2005. The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Acts, and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

The particular accounting policies adopted are set out below.

***Accounting convention***

The financial statements are prepared on a going concern basis, under the historical cost convention. The charity is entirely dependent on continuing grant aid and as a consequence the going concern basis is also dependent on the continuing grant aid.

***Incoming Resources***

Incoming resources are accounted for on a receivable basis. Except as described under the 'Deferred Income' accounting policy all grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

***Deferred income***

In accordance with the SORP grants received in advance and specified by the donor as relating to specific accounting periods or alternatively which are subject to conditions which are still to be met, and which are outside the control of the charity or where it is uncertain whether the conditions can or will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

***Recognition of liabilities***

Liabilities are recognised on the accruals basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the SORP.

***Resources Expended***

Costs are allocated between direct charitable and other expenditure according to the nature of the cost. Where items involve more than one category they are apportioned between the categories according to the nature of the cost. Detailed analysis of the allocation of costs is given in the notes to the financial statements.

In particular the policy for including items within charitable activities and governance costs is to include most costs within charitable activities as the great bulk of resources and officer/trustee time is spent carrying out charitable activities and splitting a small proportion of these costs to governance costs would be arbitrary and uninformative.

***Charitable activities***

Charitable expenditure shall include all expenditure directly related to the objects of the charity including the following :-

***Activities in furtherance of the charity's objectives***

The cost of goods and services and ancillary trading costs that have been incurred in charitable activities. The executive trustees are involved with project development and therefore the relevant salary costs are treated as direct charitable expenditure.

***Governance costs***

Governance costs includes only expenditure directly related to the administration of the charity as a legal entity, including compliance with charitable and statutory requirements.

***Fixed assets and depreciation***

All tangible fixed assets, are stated at cost less depreciation. Depreciation has been provided at the following rates in order to write off the assets (less their estimated residual value ) over their estimated useful economic lives.

Plant and machinery	25% reducing balance
---------------------	----------------------

***Taxation***

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company , and is therefore included in the relevant costs in the Statement of Financial Activities.

***Finance and operating leases***

Rentals payable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.



**Kainé Management Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2014**

***Funds structure policy***

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them.

There is no formal policy of transfer between funds or on the allocation of funds to designated funds, other than that described above. Any other proposed transfer between funds would be considered on the particular circumstances.

<b>2 Deficit for the financial year</b>	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
<b>This is stated after crediting :-</b>		
Revenue Turnover from ordinary activities	73,010	64,560
<b>and after charging:-</b>		
Depreciation of owned fixed assets	1,550	1,500
Rentals under operating leases	4,081	667
Independent Examiner's Fees 2 years'	480	-

**3 Detailed analysis of certain transactions required by the 2005 revision to the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales (effective April 2005 and revised May 2008)**

Various items of support costs and charitable expenditure which are required by the SORP to be disclosed in the notes to the accounts are set out in the Detailed Schedule to the Statement of Financial Activities, which should be read together with these notes.

<b>4 Staff Costs and Emoluments</b>	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Gross Salaries	48,791	64,108
Pension Contributions	4,531	-
	<u>53,322</u>	<u>64,108</u>
<b>Numbers of full time employees or full time equivalents</b>	<b>2014</b>	<b>2013</b>
Engaged on charitable activities	<u>3</u>	<u>4</u>
	<u>3</u>	<u>4</u>

There were no employees with emoluments in excess of £60,000 per annum

**Kainé Management Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2014**

**5 Remuneration of trustees and persons connected with trustees**

	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
<b><i>Remuneration payable to trustees or connected persons</i></b>		
Maxine Chambers	11,414	16,353
Gregory Smith	21,002	15,549
Harminder Sur	2,872	-
<b>Total remuneration</b>	<b>35,288</b>	<b>31,902</b>
<b><i>Employer's National Insurance contributions on above remuneration</i></b>		
Maxine Chambers	513	1,223
Gregory Smith	1,836	1,112
	<b>2,349</b>	<b>2,335</b>

Trustee remuneration is almost wholly related to their work on the primary activities of the charity, (rather than governance roles), and so is included within "Gross wages and salaries - charitable activities" as part of Support costs of charitable activities.

Remuneration is paid in accordance with the rules contained in paragraphs 6.4A - 6.6 of the Charity's Articles of Association.

**6 Tangible functional fixed assets**

	<b>Plant, Machinery &amp; Vehicles £</b>
<b>Asset cost, valuation or revalued amount</b>	
At 1 April 2013	9,585
Additions	631
At 31 March 2014	<b>10,216</b>
<b>Accumulated depreciation and impairment provisions</b>	
At 1 April 2013	3,400
Charge for the year	1,550
At 31 March 2014	<b>4,950</b>
<b>Net book value</b>	
At 31 March 2014	<b>5,266</b>
At 31 March 2013	<b>6,185</b>

All assets are used for direct charitable purposes and there are no inalienable or heritage assets

<b>7 Debtors</b>	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Trade debtors	866	4,577

**Kainé Management Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2014**

<b>8 Creditors: amounts falling due within one year</b>	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Trade creditors	285	-
Accrued expenses	960	460
PAYE and NI	<u>1,095</u>	<u>1,515</u>
	<u>2,340</u>	<u>1,975</u>

**9 Related party transactions**

There are no related party transactions requiring disclosure other than trustees remuneration disclosed.

**10 Particulars of Individual Funds and analysis of assets and liabilities representing funds**

The individual funds included above are :-

	<b>Funds at 2013</b>	<b>Movements in Funds as below</b>	<b>Transfers Between funds</b>	<b>Funds at 2014</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Awards for All ( Make, Do, Learn & Mend)	15,731	584	(16,315)	-
Sundry other funds	<u>(3,668)</u>	<u>(7,087)</u>	<u>16,315</u>	<u>5,560</u>
	<u>12,063</u>	<u>(6,503)</u>	<u>-</u>	<u>5,560</u>

Analysis of movements in funds as shown in the table above

	<b>Incoming Resources</b>	<b>Outgoing Resources</b>	<b>Gains &amp; Losses</b>	<b>Movement in funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Awards for All ( Make, Do, Learn & Mend)	9,948	(9,364)	-	584
Sundry other funds	<u>63,062</u>	<u>(70,149)</u>	<u>-</u>	<u>(7,087)</u>
	<u>73,010</u>	<u>(79,513)</u>	<u>-</u>	<u>(6,503)</u>

**11 Capital**

The charity is incorporated under the Companies Acts and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding ten pounds as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

There are no members of the company.

**Kainé Management Ltd**  
**Schedule to the Statement of Financial Activities**  
**for the year ended 31 March 2014**  
**Status of this schedule to the Statement of Financial Activities**

This schedule is an intrinsic part of the accounts required to comply with the 2008 Revision of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, revised June 2008. However, it is not a part of the statutory accounts required under the provisions of the Companies Act 2006 in relation to incorporated charities.

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Period Total Funds
	2014	2014	2014	2013
	£	£	£	£
<b>Incoming Resources</b>				
<b>Incoming Resources from generated funds</b>				
<b>Voluntary Income</b>				
<b>Grants, legacies and donations</b>				
<b>Government and public bodies</b>				
<b>Incoming resources of a revenue nature</b>				
Big Lottery - Awards for all( Make, Do, Learn & Mend)	-	9,948	9,948	32,034
Children in Need	9,426	-	9,426	9,426
Leicester City Council	14,981	-	14,981	-
Leicestershire & Rutland Community Foundation	3,500	-	3,500	2,555
Other	500	-	500	-
<b>Total</b>	<b>28,407</b>	<b>9,948</b>	<b>38,355</b>	<b>44,015</b>
<b>Total Grants,Legacies &amp; Donations Received</b>	<b>28,407</b>	<b>9,948</b>	<b>38,355</b>	<b>44,015</b>
<b>Other voluntary income</b>				
Members' Subscriptions	4,143	-	4,143	4,140
<b>Total other voluntary income</b>	<b>4,143</b>	<b>-</b>	<b>4,143</b>	<b>4,140</b>
<b>Total Voluntary Income</b>	<b>32,550</b>	<b>9,948</b>	<b>42,498</b>	<b>48,155</b>
<b>Incoming resources from charitable activities</b>				
Buffini CHAO Foundation - Yes You Can Phase 2	10,450	-	10,450	-
Find Your Voice Project	-	-	-	3,750
South Leicestershire college - Prog Coord Trainer Costs	3,494	-	3,494	-
Performance Fees	5,699	-	5,699	3,355
Workshops	5,480	-	5,480	4,032
Tuition, Classes, Weddings etc	5,389	-	5,389	5,268
<b>Total Incoming resources from charitable activities</b>	<b>30,512</b>	<b>-</b>	<b>30,512</b>	<b>16,405</b>
<b>Total Incoming Resources</b>	<b>63,062</b>	<b>9,948</b>	<b>73,010</b>	<b>64,560</b>

**Kainé Management Ltd**  
**Schedule to the Statement of Financial Activities**  
**for the year ended 31 March 2014**  
**Status of this schedule to the Statement of Financial Activities**

This schedule is an intrinsic part of the accounts required to comply with the 2008 Revision of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, revised June 2008. However, it is not a part of the statutory accounts required under the provisions of the Companies Act 2006 in relation to incorporated charities.

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Period Total Funds
	2014	2014	2014	2013
	£	£	£	£
<b>Charitable expenditure</b>				
<b><i>Support costs of charitable activities</i></b>				
<b><i>Direct support costs</i></b>				
Gross wages and salaries - charitable activities	39,960	6,358	46,318	62,483
Salaries, pensions & NI recharged to other organisations	5,286	390	5,676	1,625
Workshops / Sessions / Mentoring	647	123	770	8,408
Tutoring	3,514	-	3,514	166
Indoor & Outdoor Activities	594	734	1,328	-
Travel and Subsistence - Charitable Activities	1,904	654	2,558	4,481
Marketing of services	1,202	145	1,347	5,208
	<b>53,107</b>	<b>8,404</b>	<b>61,511</b>	<b>82,371</b>
<b><i>Management and administration costs</i></b>				
<b><i>in support of charitable activities</i></b>				
<b><i>General administrative expenses:</i></b>				
Bank charges	10	-	10	-
	<b>10</b>	<b>-</b>	<b>10</b>	<b>-</b>
<b><i>Professional fees in support of charitable activities</i></b>				
Accountancy fees other than examiners/auditors	3,027	61	3,088	4,396
	<b>3,027</b>	<b>61</b>	<b>3,088</b>	<b>4,396</b>
<b><i>Other support costs</i></b>				
Depreciation of assets used for charitable purposes	1,550	-	1,550	1,500
Other Office Costs etc	5,660	899	6,559	8,247
Rent & rates, Heat & light etc	5,604	-	5,604	1,789
Printing & Reproduction	711	-	711	-
	<b>13,525</b>	<b>899</b>	<b>14,424</b>	<b>11,536</b>
<b>Total Support costs</b>	<b>69,669</b>	<b>9,364</b>	<b>79,033</b>	<b>98,303</b>
<b><i>Support costs for grants paid</i></b>				
Costs reallocated from charity support costs	-	-	-	-
<b>Total Expended on Charitable Activities</b>	<b>69,669</b>	<b>9,364</b>	<b>79,033</b>	<b>98,303</b>

**Kainé Management Ltd****Schedule to the Statement of Financial Activities****for the year ended 31 March 2014****Status of this schedule to the Statement of Financial Activities**

This schedule is an intrinsic part of the accounts required to comply with the 2008 Revision of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, revised June 2008. However, it is not a part of the statutory accounts required under the provisions of the Companies Act 2006 in relation to incorporated charities.

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Period Total Funds
	2014	2014	2014	2013
	£	£	£	£
<b><i>Governance costs that are not direct management functions inherent in generating funds, service delivery and programme or project work</i></b>				
<b><i>Specific governance costs</i></b>				
Independent Examiner's Fees	480	-	480	-
<b>Total governance costs</b>	<b>480</b>	<b>-</b>	<b>480</b>	<b>-</b>