

**The Robert Carre Trust**  
**(formerly known as Carre's Grammar School Academy Trust)**

**(A Company Limited by Guarantee)**

**The Trustees' Annual Report and Financial Statements**

**Year ended 31 August 2016**

**Company Registration Number:**  
**07671174 (England and Wales)**

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30/12/2016  
COMPANIES HOUSE

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## **Reference and administrative details**

### **Members**

R Baker (appointed 1 September 2015)  
K Dolby (resigned November 2015)  
R A Hutton  
S Hopkins (appointed 1 September 2015)  
Rev P Johnson  
N M Law (resigned 1 September 2015)

### **Trustees**

E L Albuixech (resigned 1 September 2015)  
A J Allen (resigned 1 September 2015)  
R Baker (appointed 1 September 2015)  
L Barr (appointed 31 October 2016)  
C J Boyce (resigned 1 September 2015)  
K Bradford\* (appointed 1 September 2015) & member of F&R from June 2016  
B Ditton (resigned 1 September 2015)  
Dr S J B Gilmore  
-G Hewett (resigned 1 September 2015)  
R Hockmeyer\* (appointed 1 September 2015) resigned from F&R March 2016  
R A Hutton (Chairman)\*  
R Ketch (resigned 1 September 2015)  
G Killey (appointed 1 September 2015)  
N M Law\* (Executive Headteacher and Accounting Officer)  
K Pratt (resigned 1 September 2015)  
Sqn Ldr D Roberts (resigned 1 September 2015)  
M Robertson \*  
J Robinson (resigned 1 September 2015)  
Cdr G D Titmus (resigned 1 September 2015)

\*Also members of the Finance and Resources Committee

### **Company Secretary**

J P Green

### **Registered Office**

Northgate  
Sleaford  
Lincolnshire  
NG34 7DD

**Reference and administrative details  
(continued)**

**Company Registration Number**

07671174 (England and Wales)

**Auditors**

Duncan and Toplis Limited  
15 Chequergate  
Louth  
Lincolnshire  
LN11 0LJ

**Bankers**

Lloyds Bank  
2 Northgate  
Sleaford  
Lincolnshire  
NG34 7BL

**Solicitors**

Browne Jacobson LLP  
Mowbray House  
Castle Meadow Road  
Nottingham  
NG2 1BJ

## **Trustees' Report**

The Trustees present their annual report together with the audited financial statements of the Academy for the year ended 31 August 2016.

## **Structure, Governance and Management**

### Constitution

The Robert Carre Trust is a company limited by guarantee (registered number 07671174) and is an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Trust. The Charitable Company was entitled Carre's Grammar School Academy Trust and it formed the Multi Academy Trust on 1 September 2015. Carre's Grammar School Academy Trust changed its name to The Robert Carre Trust on 5 September 2015.

The Kesteven and Sleaford High School joined Carre's Grammar School Academy Trust on 1 September 2015 (later entitled The Robert Carre Trust from 5 September 2015). The company that was originally incorporated on 10 October 2011 (registered number 07804308) closed on 31 August 2015 and was dissolved on 26 April 2016.

The Trustees act as the Trustees for the charitable activities of The Robert Carre Trust. The Trustees are the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as The Robert Carre Trust.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and administrative details on page 1.

### Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### Trustees' Indemnities

The Trustees are Directors of the Charitable Company for the purposes of the Companies Act 2006.

The Trustees of The Robert Carre Trust have unlimited indemnity insurance cover. This is purchased by the Trust. This cover applies to all Trustees of the trust acting in accordance with the role of professional responsibilities of the Multi Academy Trust.

### Method of Recruitment and Appointment or Election of Trustees

The training and induction provided to trustees will depend on their experience. Where necessary training in educational and financial matters will be provided. All new trustees are given a tour of the school and the opportunity to meet with staff and students. As there are only very few changes in the trustees, training is specifically tailored to the needs of the trustee.

### Policies and Procedures Adopted for the Induction and Training of Trustees

The usual procedure was adopted for every appointment since October 2014. This included a tour of the school, introduction by the Chairman and the appointment of a Trustee Mentor.

### Organisational Structure

There is a clear management structure to control the way in which The Robert Carre Trust is run. The structure consists of four levels; the Members, the Directors, the Local Governors and the Senior Leadership Teams. The management philosophy of the Trust is to delegate responsibility and encourage involvement in decision-making at

all levels.

The Directors are responsible for the strategic direction of The Robert Carre Trust. This includes ensuring accountability for the roles and exploring opportunities for increased efficiencies across the Trust in order to drive forward the raising of standards. This includes setting general policy, reviewing Development Plans and capacity levels, adopting an annual plan and budget, monitoring the use of resources and budgets and making strategic decisions about the direction of the trust, capital expenditure and leadership and staff appointments.

The Governors and Senior Leadership Teams control the academies within the trust at an executive level, implementing policies laid down by the Directors and reporting back to them.

During the 12 month review the Trustees have held eight meetings, including training, and various committee meetings (the Trust has 7 committees). All Trustees receive copies of all documentation such as policies, reports, procedures and budgets in advance of any meetings. These are all placed in the bespoke Governor's Virtual Office.

The Trust at present does not have any business sponsors; however, the Trust does work closely with the primary Heads from the feeder schools and other academies within the area and the Local Authority.

#### Arrangements for setting pay and remuneration of key management personnel

The Pay Committee set the Headteacher's annual remuneration following an independent review from an educational professional using appropriate benchmarks and parameters. The SLT of the schools in the Trust remuneration is also decided by this committee following written reports and recommendations from the Executive Headteacher.

#### The Register of Interests

It is important that all Trustees, staff and governors, whether they have significant financial or spending powers on behalf of the Trust, or are in a position to order goods for their department, demonstrate that they do not benefit personally from any decisions they make. At the start of each academic year all staff and governors declare, by signing a statement, any financial interests they have in companies/individuals from which the Trust may purchase goods or services. In addition, the opportunity to declare any new conflicts of interests is at every Members, Trustees and Local Governing Body meeting and all sub-committee meetings as it is a mandatory agenda item.

The disclosures should also include business interests of relatives or business partners, where influence could be exerted over a governor or a member of staff by that person. This does not detract from the duties of Members, Trustees, governors and staff to declare interests whenever they are relevant to matters being discussed. Where an interest has been declared, Members, Trustees, governors and staff should not attend that part of any committee or other meeting.

#### Principal Activities

The principal object and activity of the Charitable Company is the operation of the Robert Carre Trust to provide education for students of different abilities between the ages of 11 and 19. In accordance with the Articles of Association the Charitable Company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Robert Carre Trust aims:

- to develop a vibrant educational community that is a beacon of excellence in teaching and learning, administration and governance;
- to create a distinctive partnership of schools for local people;
- to strengthen the partnership by valuing the individuality of our partner schools;
- to foster a culture where autonomy and accountability go hand in hand;
- to make the schools affiliated to The Robert Carre Trust great places to study and work;
- to share expertise and bring together best practice and the best practitioners;
- to recruit, retain and develop the best staff and future leaders locally; and
- to achieve efficiency savings for mutual benefit, in the procurement of goods and services.

## Risk Management

The governors have assessed the major risks to which the academy is exposed in particular to those risks relating to teaching provision, financial and health and safety. They have introduced systems (e.g. internal financial controls) to mitigate these risks and have also ensured that they have adequate insurance cover. The Trust has a system of internal financial control and this is detailed in the following statement:

### Statement on the system of internal financial control

As Trustees we acknowledge that we have overall responsibility to ensure that The Robert Carre Trust has an effective and efficient system of control both financial and otherwise. We have responsibility for keeping proper accounting records which disclose, with proper accuracy, the financial position of the Trust to enable us to ensure that the financial statements comply with the Companies Act. We also acknowledge our responsibility for correctly safeguarding the assets of the schools in the Trust and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The school is operating effectively;
- The assets are safeguarded against unauthorised use or disposition;
- That proper records are maintained and information published is reliable; and
- The school complies with relevant laws and regulations.

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and monthly management accounts and financial reports which are reviewed by the Finance and Resources Committee and agreed by the Trust Board
- Regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans and capital work.

### Connected Organisations, including Related Party Relationships

The Trust is not part of any formal federation with other schools but does work closely with the primary school Heads from the feeder schools, St George's Academy which is part of the Sleaford Joint Sixth Form, and the Local Authority.

## **Objectives and Activities**

### Objects and aims

The Carre's Grammar School has a long and proud history of achievement dating back to 1604, and Kesteven and Sleaford School to 1902, but we are focussed on meeting the contemporary needs of current and future students and preparing them for the world of tomorrow. We aim to provide opportunities at all levels for developing the character of the students and unlocking their potential through their participation in a wide range of educational experiences. This is provided by committed and professionally focused staff who desire the attainment of excellence in teaching and learning outcomes. A culture of leadership and sense of community based on clearly expressed core values remains a key focus. Our aim is to build upon the achievements of all the schools in the trust, utilising the current strengths to improve the areas that need developing, whilst recognising the opportunities and potential threats that exist, and which we perceive. This will enable us to realise our vision of creating a learning community in which every individual has the opportunities to attain his/her potential, intellectually, socially and personally, in a mutually supportive environment.

### Public Benefit

Staff and students at both schools in The Robert Carre Trust are encouraged to have high expectations. Gifted students will be stretched; all students will be motivated by the choice of academic subjects on offer. Our expectation is for all students to give of their best and to expect to be educated throughout their lives and to develop a vibrant educational community that is a beacon of excellence in teaching and learning, administration and governance.

At the heart of the local community, the Trust encourages diversity, and promotes inclusion within a selective setting, adding real value to learners' educational experiences. It works with local schools and partners in education, health, the arts and business, to extend learning opportunities beyond the classroom, promoting collaboration, innovation and lifelong learning.

The students are caring citizens who respect themselves and others, being consulted and listened to. They take pride in themselves and their school, respecting others' rights to learn free from fear of failure or intimidation. They are contributors to the cultural life of the school and community, participating in and leading the diverse range of extended opportunities made possible by the energy and enthusiasm of staff.

Students are encouraged to see themselves as effective communicators and participators in their own learning. They are users of new technologies, extending their learning beyond the classroom. They should be equally confident as independent or team workers and are able to apply transferable and employability skills in our rapidly changing world.

Students receive quality advice and guidance in order for them to make informed choices. Teaching is inspirational and aspirational and takes account of students' abilities, needs and ambitions in order to promote learning for life and achievement for all.

The Trust's main investment now, and always will be, for the benefit of the students, and therefore there is a big investment in the staff. The team adds value to the trust and its students through their professional skills and motivation. All colleagues should see themselves as lifelong learners, looking for opportunities to improve their practice and supporting others to do the same. All colleagues should be professionally confident partners in rigorous and robust self-evaluation where there is a culture of accountability, identifying and removing barriers to learning, and engaging in partnership with parents and carers to maximise learner potential through a variety of approaches and support.

## Achievements and Performance

### Carre's Grammar School

#### GCSE

	%	SEN K	FSM 6	Service
Number of Students	<b>118</b>	8	12	13
Students 5 A*-C	<b>98.3</b>	87.5	100	100
Students 5 A*-C EM	<b>98.3</b>	87.5	100	100
Students 5 A* -A	<b>50</b>	37.5	50	66.7
Entries A/A*	<b>45.3</b>			
Ebacc	<b>72</b>	37.5	75	83.3
Students 5 A*-G	<b>100</b>	100	100	100

Progress 8 score 0.40

Attainment 8 score 66.53 (A-)



**A Level**      128 students

	%	Cum %
A*	3.2	3.2
A	26.9	30.1
B	28.4	58.5
C	22.3	80.8
D	12.6	93.4
E	6.0	99.4
U	0.6	100

**Kesteven and Sleaford High School**

**GCSE**

	%	SEN K	FSM 6	Service
Number of students	<b>120</b>	6	4	19
Students 5 A*-C	<b>100</b>	100	100	100
Students 5 A*-C EM	<b>99.2</b>	100	100	100
Students 5 A* -A	<b>53.3</b>	100	25	63.2
Entries A/A*	<b>53.5</b>			
Ebacc	<b>79.2</b>	100	75	73.7
Students 5 A*-G	<b>100</b>	100	100	100

Progress 8 score 0.46

Attainment 8 score 66.33

**A level**      **63 students**

	%	Cum %
A*	9.2	9.2
A	26.5	35.7
B	29.7	65.4
C	26.0	91.5
D	7.1	98.6
E	1.4	100

#### Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the school has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

#### **Financial Review**

##### Financial and Risk Management Objectives and Policies

The Trustees have reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees are of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period ending 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees following an initial review by the Finance and Resources Committee.

##### Principal Risks and Uncertainties

The Principal Risks and Uncertainties faced by the school centre around the financial position due to continuing reductions in Government funding and increases in national insurance and pension contributions that are largely outside the Trustees' control. There are further DfE funding reforms being proposed of which the detail is uncertain.

##### Reserves Policy

Demands on the Trust reserves are expected to vary over the coming years and therefore the policy is that the level of reserves should not fall below £200,000 without special consideration. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies.

During the year ended 31 August 2016, total expenditure was £9,533,328. This compares to unrestricted and restricted income of £9,313,537. The amount received in relation to the transfer on conversion of Kesteven and Sleaford High School to the Trust was £8,895,590. The carry forward of income in excess of expenditure was £8,675,799.

At 31 August 2016, the net book value of the fixed assets was £17,498,700.

The Trust held fund balances at 31 August 2016 of £15,192,194 which comprise of £779,622 restricted funds; a pension deficit of £4,009,000; restricted fixed assets funds of £17,498,700 and £922,872 unrestricted general funds.

#### Investment Policy

The Trustees have directed that investments are only to be made with "Blue Chip" institutions. Cash and bank holdings in excess of daily requirements are to be invested to obtain further income for the Trust.

#### **Plans for Future Periods**

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The Robert Carre Trust will continue striving to improve the levels of performance of its students at all levels and continue its efforts to ensure its students obtain employment, training or a place in higher education once they leave.

#### **Funds held as Custodian Trustee on behalf of others**

There are no funds held as Custodian Trustee on behalf of others.

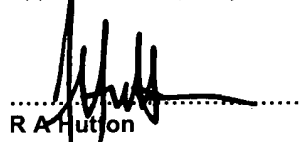
#### Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the school's auditor is unaware; and
- the trustees have taken all steps to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting until a tendering process ahead of 2016/17 year end.

Approved, in capacity as company directors, by order of the members of the Trust and signed on its behalf by:

  
.....  
R A Hutton  
Chair  
Date: 20 December 2016

## **Governance Statement**

### **Scope of Responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that The Robert Carre Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees Governing Body has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Robert Carre Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

### **Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trustees have formally met 8 times during the year (including for training). Attendance during the year at meetings of the Trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
R Baker	8	8
K Bradford	8	8
Dr SJB Gilmore	7	8
RA Hutton	8	8
R Hockmeyer	7	8
G Killey	7	8
NM Law	8	8
M Robertson	7	8

### **The Finance and Resources Committee**

This committee is a Committee of the Trustees and has met formally 4 times during the year. Attendance during the year at meetings of the Finance and Resources Committee was as follows:

<b>Governor</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
CJ Boyce	4	4
RA Hutton	4	4
R Hockmeyer	2	2
R Ketch	3	4
NM Law	4	4
S Oakden	2	3
M Robertson	4	4

## **Governance Statement (continued)**

### **Review of Value for Money**

As accounting officer the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:


- During 2015-2016 the Trust invested some funds alongside North Kesteven District Council to continue to maintain the local Sports Hall. Refurbished in 2014-2015 this vastly improved facility has been used to maximise income generation and promote the sporting excellence of the school as well as provide a first class facility for the local community.
- Starting in 2013-2014 we have offered support for the delivery and implementation of PE in 16 primary schools, embracing the PE premium which primary schools receive. This has expanded further into 2015-2016 and we now have 18 Primary Schools who receive support for the delivery of PE Premium.
- Our premises are let for activities ranging from a local weight watchers group to a group raising money for children in need.
- The Robert Carre Trust deliver meals to 3 Primary Schools and support other schools in administration.
- The Fitness Suite and All Weather Pitch (refurbished in 2016) are open to the community and generate income that is re-invested into the school for the benefit of the students.

### **Review of Effectiveness**

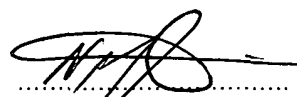
As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- for part of the year the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the Director of Finance, Administration and Resources within the academy trust who has responsibility for the production of the Management and Financial Accounts.

Approved by order of the members of the Governing Body and signed on its behalf by:



.....  
R A Hutton  
Chair



.....  
N M Law  
Accounting Officer

**Date: 20 December 2016**

### **Statement on Regularity, Propriety and Compliance**

As accounting officer of The Robert Carr Trust I have considered my responsibility to notify the academy trust Governing Body and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

  
.....  
N M Law  
Accounting Officer

**Date: 20 December 2016**

## Statement of Trustees' Responsibilities

The Trustees (who act as governors of The Robert Carré Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction issued by the Education Funding Agency.

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the academy and of the incoming resources and application of resources, including the income and expenditure, of the academy for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

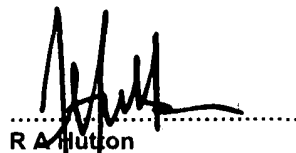
The Trustees are responsible for ensuring that in its conduct and operation the academy applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education Funding Agency and Department for Education have been applied for the purposes intended.

Insofar as the Trustees are aware:

- there is no relevant audit information of which the academy's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the academy's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Trustees and signed on its behalf by:



.....  
R A Hutton  
Chair  
Date: 20 December 2016

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## **THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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### **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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We have audited the financial statements of The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) for the year ended 31 August 2016 which comprise the group Statement of financial activities, the group and academy Balance sheets, the group Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

#### **RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.



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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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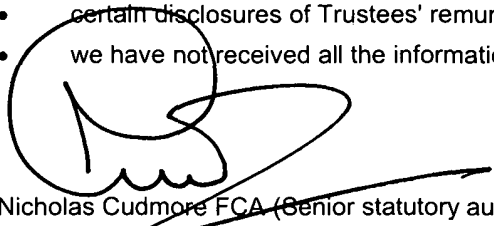
**OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' report, incorporating the Group strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Nicholas Cudmore FCA (Senior statutory auditor)

for and on behalf of

**Duncan & Toplis Limited**

15 Chequergate

Louth

Lincolnshire

LN11 0LJ

Date:

20<sup>th</sup> December 2016

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST) AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 25 September 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)'S ACCOUNTING OFFICER AND THE REPORTING AUDITORS**

The accounting officer is responsible, under the requirements of The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust)'s funding agreement with the Secretary of State for Education dated 1 September 2014, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

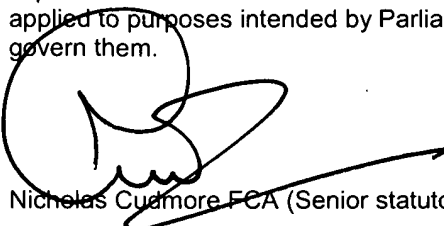
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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST) AND THE EDUCATION FUNDING AGENCY (continued)**

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**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Nicholas Cudmore FCA (Senior statutory auditor)

for and on behalf of

**Duncan & Toplis Limited**

15 Chequergate  
Louth  
Lincolnshire  
LN11 0LJ

Date:

20<sup>th</sup> December 2016

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
<b>INCOME FROM:</b>						
Donations and capital grants	2	155,731	-	69,321	225,052	25,865
Charitable activities	3	-	7,544,493	78,171	7,622,664	4,116,141
Other trading activities	4	859,279	594,845	-	1,454,124	848,000
Investments	5	11,697	-	-	11,697	54,364
Transfer on conversion	23	51,722	(570,484)	9,414,352	8,895,590	-
<b>TOTAL INCOME</b>		<b>1,078,429</b>	<b>7,568,854</b>	<b>9,561,844</b>	<b>18,209,127</b>	<b>5,044,370</b>
<b>EXPENDITURE ON:</b>						
Charitable activities		764,488	8,341,309	427,531	9,533,328	5,188,975
<b>TOTAL EXPENDITURE</b>	8	<b>764,488</b>	<b>8,341,309</b>	<b>427,531</b>	<b>9,533,328</b>	<b>5,188,975</b>
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>		<b>313,941</b>	<b>(772,455)</b>	<b>9,134,313</b>	<b>8,675,799</b>	<b>(144,605)</b>
Transfers between Funds	19	(226,564)	82,286	144,278	-	-
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>87,377</b>	<b>(690,169)</b>	<b>9,278,591</b>	<b>8,675,799</b>	<b>(144,605)</b>
Actuarial gains/(losses) on defined benefit pension schemes		-	(1,523,000)	-	(1,523,000)	28,000
<b>NET MOVEMENT IN FUNDS</b>		<b>87,377</b>	<b>(2,213,169)</b>	<b>9,278,591</b>	<b>7,152,799</b>	<b>(116,605)</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		835,495	(1,016,209)	8,220,109	8,039,395	8,156,000
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>922,872</b>	<b>(3,229,378)</b>	<b>17,498,700</b>	<b>15,192,194</b>	<b>8,039,395</b>

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**  
**REGISTERED NUMBER: 07671174**

**CONSOLIDATED BALANCE SHEET**  
**AS AT 31 AUGUST 2016**

	Note	£	2016 £	£	2015 £
<b>FIXED ASSETS</b>					
Tangible assets	15		17,498,700		8,174,874
<b>CURRENT ASSETS</b>					
Debtors	17	239,500		182,412	
Cash at bank and in hand		2,197,217		1,402,479	
		<u>2,436,717</u>		<u>1,584,891</u>	
<b>CREDITORS:</b> amounts falling due within one year	18	(734,223)		(335,370)	
<b>NET CURRENT ASSETS</b>			<u>1,702,494</u>		<u>1,249,521</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>19,201,194</u>		<u>9,424,395</u>
Defined benefit pension scheme liability			<u>(4,009,000)</u>		<u>(1,385,000)</u>
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			<u>15,192,194</u>		<u>8,039,395</u>
<b>FUNDS OF THE ACADEMY</b>					
Restricted income funds:					
Restricted income funds	19	779,622		368,791	
Restricted fixed asset funds	19	17,498,700		8,220,109	
Restricted income funds excluding pension liability		18,278,322		8,588,900	
Pension reserve		<u>(4,009,000)</u>		<u>(1,385,000)</u>	
Total restricted income funds			<u>14,269,322</u>		<u>7,203,900</u>
Unrestricted income funds	19		<u>922,872</u>		<u>835,495</u>
<b>TOTAL FUNDS</b>			<u>15,192,194</u>		<u>8,039,395</u>

The financial statements were approved by the Trustees, and authorised for issue, on 20 December 2016 and are signed on their behalf, by:

  
**R A Hutton**  
**Chair of Trustees**

The notes on pages 22 to 44 form part of these financial statements.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**  
**REGISTERED NUMBER: 07671174**

**ACADEMY BALANCE SHEET**  
**AS AT 31 AUGUST 2016**

	Note	£	2016 £	£	2015 £
<b>FIXED ASSETS</b>					
Tangible assets	15		<b>17,498,700</b>		8,174,874
Investments	16		<b>1</b>		1
			<b>17,498,701</b>		8,174,875
<b>CURRENT ASSETS</b>					
Debtors	17	<b>195,611</b>		182,412	
Cash at bank		<b>1,955,486</b>		1,402,479	
		<b>2,151,097</b>		1,584,891	
<b>CREDITORS:</b> amounts falling due within one year	18	<b>(874,073)</b>		<b>(335,370)</b>	
<b>NET CURRENT ASSETS</b>			<b>1,277,024</b>		1,249,521
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>18,775,725</b>		9,424,396
Defined benefit pension scheme liability			<b>(4,009,000)</b>		<b>(1,385,000)</b>
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			<b>14,766,725</b>		8,039,396
<b>FUNDS OF THE ACADEMY</b>					
Restricted funds:					
Restricted funds	19	<b>791,319</b>		368,791	
Restricted fixed asset funds	19	<b>17,498,700</b>		8,220,109	
Restricted funds excluding pension asset		<b>18,290,019</b>		8,588,900	
Pension reserve		<b>(4,009,000)</b>		<b>(1,385,000)</b>	
Total restricted funds			<b>14,281,019</b>		7,203,900
Unrestricted funds	19		<b>485,706</b>		835,496
<b>TOTAL FUNDS</b>			<b>14,766,725</b>		8,039,396

The financial statements were approved by the Trustees, and authorised for issue, on 20 December 2016 and are signed on their behalf, by:

  
**R A Hutton**  
**Chair of Trustees**

The notes on pages 22 to 44 form part of these financial statements.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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	Note	2016 £	2015 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	21	<u>788,326</u>	<u>272,479</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(336,938)	(71,000)
Capital grants from DfE/EFA		<u>342,100</u>	<u>19,000</u>
<b>Net cash provided by/(used in) investing activities</b>		<u>5,162</u>	<u>(52,000)</u>
<b>Cash flows from financing activities:</b>			
Interest received		<u>1,250</u>	<u>4,000</u>
<b>Net cash provided by financing activities</b>		<u>1,250</u>	<u>4,000</u>
<b>Change in cash and cash equivalents in the year</b>		<b>794,738</b>	<b>224,479</b>
Cash and cash equivalents brought forward		<u>1,402,479</u>	<u>1,178,000</u>
<b>Cash and cash equivalents carried forward</b>	22	<u><u>2,197,217</u></u>	<u><u>1,402,479</u></u>

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) constitutes a public benefit entity as defined by FRS 102.

The Statement of financial activities (SOFA) and Balance sheet consolidate the financial statements of the academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the academy alone as permitted by section 408 of the Companies Act 2006.

**First time adoption of FRS 102**

These financial statements are the first financial statements of The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 27.



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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.2 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

**1.3 Income**

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.6 Basis of consolidation**

The financial statements consolidate the accounts of The Robert Carre Trust (formerly known as Carre's Grammar School Academy Trust) and all of its subsidiary undertakings ('subsidiaries').

The academy has taken advantage of the exemption contained within 408 of the Companies Act 2006 not to present its own Income and expenditure account.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.7 Tangible fixed assets and depreciation**

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

L/Term leasehold property	-	2% on cost
Improvements to property	-	10% on cost
Fixtures and fittings	-	25% on cost
Computer equipment	-	25% on cost

**1.8 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Consolidated statement of financial activities incorporating income and expenditure account.

Investments in subsidiaries are valued at cost less provision for impairment.

**1.9 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

**1.10 Operating leases**

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.11 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.12 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.13 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.14 Taxation**

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.15 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities incorporating income and expenditure account over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated statement of financial activities incorporating income and expenditure account as the related expenditure is incurred.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. ACCOUNTING POLICIES (continued)**

**1.16 Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note , will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**1.17 Comparatives**

On 1 September 2015 Kesteven & Sleaford High School Selective Academy converted to academy status and all of the operations and assets and liabilities were transferred to The Robert Carre Trust. The figures for 2014/2015 are representative of Carre's Grammar School only. The 2015/2016 figures represent both schools in the Trust.

**2. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	155,731	-	-	155,731	6,865
Capital Grants	-	-	69,321	69,321	19,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total donations and capital grants	155,731	-	69,321	225,052	25,865
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

In 2015, of the total income from donations and capital grants, £6,865 was to unrestricted funds and £19,000 was to restricted funds.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
General Annual Grant (GAG)	-	7,296,063	7,296,063	3,895,661
Pupil Premium	-	144,821	144,821	31,480
Other DfE/EFA Revenue grants	-	-	-	75,000
Capital Maintenance grant	-	78,171	78,171	19,000
SEN 1-1 Funding	-	16,123	16,123	-
Other Local Authority revenue grants	-	10,329	10,329	41,000
Other government revenue grants	-	77,157	77,157	54,000
	-	7,622,664	7,622,664	4,116,141

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £4,116,141 was to restricted funds.

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Lettings income	208,108	312	208,420	306,000
Catering income	447,863	25,969	473,832	242,000
Sale of goods	-	225	225	-
Other income	203,308	568,339	771,647	300,000
	859,279	594,845	1,454,124	848,000

In 2015, of the total income from other trading activities, £306,000 was to unrestricted funds and £542,000 was to restricted funds.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**5. INVESTMENT INCOME**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank account interest	11,697	-	11,697	4,364
Pension income	-	-	-	50,000
	<u>11,697</u>	<u>-</u>	<u>11,697</u>	<u>54,364</u>

In 2015, of the total investment income, £54,364 was to unrestricted funds and £ NIL was to restricted funds.

**6. DIRECT COSTS**

	Funding for the Academy's educational operations £	Total 2016 £	Total 2015 £
Educational supplies	613,266	613,266	430,705
Technology costs	69,168	69,168	27,389
Examination fees	186,111	186,111	110,945
Staff Development	59,840	59,840	11,125
Other costs	33,594	33,594	15,611
Operating leases - other	11,699	11,699	14,104
Wages and salaries	5,850,541	5,850,541	2,845,936
Depreciation	427,531	427,531	285,940
	<u>7,251,750</u>	<u>7,251,750</u>	<u>3,741,755</u>

In 2015, the academy incurred the following Direct costs:

£3,741,755 in respect of Funding for the Academy's educational operations

£NIL in respect of Provision of boarding activities

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**7. SUPPORT COSTS**

	Funding for the Academy's educational operations £	Total 2016 £	Total 2015 £
Pension income	88,000	88,000	-
Technology costs	41,775	41,775	26,588
Maintenance of premises and equipment	221,920	221,920	79,871
Cleaning	49,620	49,620	6,153
Rent and rates	103,820	103,820	39,502
Energy costs	133,528	133,528	77,531
Insurance	98,313	98,313	44,013
Transport and security	16,951	16,951	21,641
Telephone, postage and stationery	102,993	102,993	23,761
Catering	257,546	257,546	101,696
Other costs	102,414	102,414	184,956
Bank interest and charges	3,864	3,864	-
Legal and professional fees	78,901	78,901	73,000
Auditors' remuneration	20,085	20,085	7,192
Wages and salaries	961,848	961,848	761,316
	<u>2,281,578</u>	<u>2,281,578</u>	<u>1,447,220</u>

During the year ended 31 August 2016, the academy incurred the following Governance costs:

£98,986 (2015 - £80,192) included within the table above in respect of Funding for the Academy's educational operations.

£NIL (2015 - £NIL) included within the table above in respect of Provision of boarding activities.

In 2015, the academy incurred the following Support costs:

£1,367,028 in respect of Funding for the Academy's educational operations

£NIL in respect of Provision of boarding activities

**8. EXPENDITURE**

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Funding for the Academy:					
Direct costs	5,742,541	267,446	1,241,763	7,251,750	3,900,755
Support costs	1,069,848	553,461	658,269	2,281,578	1,237,219
	<u>6,812,389</u>	<u>820,907</u>	<u>1,900,032</u>	<u>9,533,328</u>	<u>5,137,974</u>

In 2016, of the total expenditure, £764,488 (2015 - £79,000) was to unrestricted funds and £8,768,840 (2015 - £5,058,974) was to restricted funds.



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THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016

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9. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charitable group	427,531	285,940
Auditors' remuneration - audit	11,000	6,000
Auditors' remuneration - other services	9,085	1,000
Operating lease rentals	11,699	14,104
	<u>459,315</u>	<u>307,044</u>

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**10. STAFF COSTS**

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	6,812,389	3,607,252
Supply teacher costs	-	11,000
	<u>6,812,389</u>	<u>3,618,252</u>

Staff restructuring costs comprise:

	2016 £	2015 £
Redundancy payments	<u>27,470</u>	<u>-</u>

The average number of persons employed by the academy during the year was as follows:

	2016 No.	2015 No.
Teachers	108	52
Management	6	5
Support Staff	109	49
	<u>223</u>	<u>106</u>

Average headcount expressed as a full time equivalent:

	2016 No.	2015 No.
Teachers	92	45
Management	6	5
Administration and support	66	35
	<u>164</u>	<u>85</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	4	1
In the band £70,001 - £80,000	1	0
In the band £80,001 - £90,000	0	1
In the band £90,001 - £100,000	1	0

The above employees earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the year, pension contributions for the members of staff amounted to £61,657 (2015: £15,000 for one employee, the other participated in the Local Government Pension Scheme).

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**10. STAFF COSTS (continued)**

During the year, a redundancy payment was made of £27,470 (2015: £Nil) to one employee (2015: nil).

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £602,870.

**11. CENTRAL SERVICES**

No central services were provided by the academy to its academies during the year and no central charges arose.

**12. TRUSTEES' REMUNERATION AND EXPENSES**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		<b>2016</b>	<b>2015</b>
		<b>£'000</b>	<b>£'000</b>
N Law - Headteacher	Remuneration	<b>95-100</b>	<b>80-85</b>
	Pension contributions paid	<b>15-20</b>	<b>10-15</b>
E Albuixech - Other staff governor	Remuneration	-	<b>40-45</b>
	Pension contributions paid	-	<b>5-10</b>
A Allen - Other staff governor	Remuneration	-	<b>40-45</b>
	Pension contributions paid	-	<b>5-10</b>
J Robinson - Other staff governor	Remuneration	-	<b>40-45</b>
	Pension contributions paid	-	<b>5-10</b>
B Ditton - Other staff governor	Remuneration	-	<b>25-30</b>
	Pension contributions paid	-	<b>0-5</b>

During the year, no Trustees received any benefits in kind (2015 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2015 - £2,136).

N Law is the only trustee to receive any remuneration within the year, the other individuals noted are no longer trustees for the trust and are purely noted for comparison for the remuneration received in 2015.

**13. TRUSTEES' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**14. OTHER FINANCE INCOME/(EXPENSE)**

	2016 £	2015 £
Interest income on pension scheme assets	108,000	50,000
Interest on pension scheme liabilities	(196,000)	-
	<u>(88,000)</u>	<u>50,000</u>

**15. TANGIBLE FIXED ASSETS**

Group	Long Leasehold Property £	Improve- ments to property £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost</b>					
At 1 September 2015	8,230,302	507,227	275,178	236,392	9,249,099
Additions	285,567	-	27,497	23,874	336,938
Admission of Kesteven & Sleaford High School	9,196,509	191,695	26,149	-	9,414,353
Selective Academy At 31 August 2016	<u>17,712,378</u>	<u>698,922</u>	<u>328,824</u>	<u>260,266</u>	<u>19,000,390</u>
<b>Depreciation</b>					
At 1 September 2015	620,528	144,437	212,052	97,208	1,074,225
Charge for the year	235,401	60,602	69,783	61,679	427,465
At 31 August 2016	<u>855,929</u>	<u>205,039</u>	<u>281,835</u>	<u>158,887</u>	<u>1,501,690</u>
<b>Net book value</b>					
At 31 August 2016	<u>16,856,449</u>	<u>493,883</u>	<u>46,989</u>	<u>101,379</u>	<u>17,498,700</u>
At 31 August 2015	<u>7,609,774</u>	<u>362,790</u>	<u>63,126</u>	<u>139,184</u>	<u>8,174,874</u>

Included in land and buildings is freehold land at valuation of £2,074,862 which is not depreciated.

Additions to land and buildings in the current year relate to capitalised property work and not the acquisition of new land or property assets.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

<b>Academy</b>	<b>Long Leasehold Property £</b>	<b>Improve- ments to property £</b>	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>					
At 1 September 2015	8,230,302	507,227	275,178	236,392	9,249,099
Additions	285,567	-	27,497	23,874	336,938
Admission of Kesteven & Sleaford High School	9,196,509	191,695	26,149	-	9,414,353
Selective Academy At 31 August 2016	17,712,378	698,922	328,824	260,266	19,000,390
<b>Depreciation</b>					
At 1 September 2015	620,528	144,437	212,052	97,208	1,074,225
Charge for the year	235,401	60,602	69,783	61,679	427,465
At 31 August 2016	855,929	205,039	281,835	158,887	1,501,690
<b>Net book value</b>					
At 31 August 2016	16,856,449	493,883	46,989	101,379	17,498,700
At 31 August 2015	7,609,774	362,790	63,126	139,184	8,174,874

**16. FIXED ASSET INVESTMENTS**

<b>Academy</b>	<b>Shares in group undertakings £</b>
<b>Market value</b>	
At 1 September 2015 and 31 August 2016	1
<b>Historical cost</b>	1

**Academy material investments**

The investment relates to shares held in Carre's Grammar School Trading Limited.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**17. DEBTORS**

	<u>Schools &amp; Trading Co.</u>		<u>Academy</u>	
	2016	2015	2016	2015
	£	£	£	£
Trade debtors	83,585	106,201	39,696	106,201
Other debtors	52,917	42,211	52,917	42,211
Prepayments and accrued income	102,998	34,000	102,998	34,000
	<u>239,500</u>	<u>182,412</u>	<u>195,611</u>	<u>182,412</u>

**18. CREDITORS: Amounts falling due within one year**

	<u>Schools &amp; Trading Co.</u>		<u>Academy</u>	
	2016	2015	2016	2015
	£	£	£	£
Trade creditors	136,695	146,666	136,695	146,666
Other taxation and social security	144,057	61,588	128,801	61,588
Amount owed to Carre's Grammar School Trading Ltd	-	-	69,697	-
Other creditors	175,681	56,143	261,090	56,143
Accruals and deferred income	277,790	70,973	277,790	70,973
	<u>734,223</u>	<u>335,370</u>	<u>874,073</u>	<u>335,370</u>

	<u>Schools &amp; Trading Co.</u>		<u>Academy</u>	
	£	£	£	£
<b>Deferred income</b>				
Deferred income at 1 September 2015	30,000	30,000	30,000	30,000
Resources deferred during the year	73,123	30,000	73,123	30,000
Amounts released from previous years	(30,000)	(30,000)	(30,000)	(30,000)
Deferred income at 31 August 2016	<u>73,123</u>	<u>30,000</u>	<u>73,123</u>	<u>30,000</u>

The above deferred income relates to revenue grants and music tuition income received in advance.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**19. STATEMENT OF FUNDS**

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
<b>Unrestricted funds</b>						
General	584,026	152,982	(101,256)	-	-	635,752
All Weather Pitch	226,564	-	-	(226,564)	-	-
Fitness Suite	24,063	6,227	(2,228)	-	-	28,062
IT Assets	842	-	-	-	-	842
Trading subsidiary	-	425,834	(340,424)	(85,410)	-	-
Donations/Other	-	-	-	-	-	-
voluntary Income	-	155,732	-	-	-	155,732
Catering Income	-	337,654	(320,580)	-	-	17,074
Profit gifted from the subsidiary	-	-	-	85,410	-	85,410
	<u>835,495</u>	<u>1,078,429</u>	<u>(764,488)</u>	<u>(226,564)</u>	<u>-</u>	<u>922,872</u>
<b>Restricted funds</b>						
General Annual Grant (GAG)	184,701	7,296,601	(7,429,616)	82,286	-	133,972
Donated Income - Kesteven & Sleaford High School Selective Academy	-	355,515	-	-	-	355,515
Community Sports	26,000	18,253	(22,954)	-	-	21,299
Pupil premium	-	144,821	(144,821)	-	-	-
Other DfE/EFA Grants	-	58,286	-	-	-	58,286
SEN Funding	-	16,123	(16,123)	-	-	-
LACSEG	-	1,549	(1,549)	-	-	-
YST Lead	-	-	-	-	-	-
Specialism	7,402	7,915	(5,362)	-	-	9,955
NKDC	7,666	3,735	(5,265)	-	-	6,136
Arkwright	799	400	(113)	-	-	1,086
Sponsored Academy Grant	55,744	-	(42,018)	-	-	13,726
Basketball Grant	121	1,035	(208)	-	-	948
S106 Grant	16,816	5,045	(21,859)	-	-	2
Other income - revenue	17,000	-	(17,000)	-	-	-
FSM Income	-	25,969	(25,969)	-	-	-
School Funds	52,542	559,607	(433,452)	-	-	178,697
Pension reserve	(1,385,000)	(926,000)	(175,000)	-	(1,523,000)	(4,009,000)
	<u>(1,016,209)</u>	<u>7,568,854</u>	<u>(8,341,309)</u>	<u>82,286</u>	<u>(1,523,000)</u>	<u>(3,229,378)</u>

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**19. STATEMENT OF FUNDS (continued)**

**Restricted fixed asset funds**

DfE/EFA capital grants	45,234	147,492	-	(82,286)	-	110,440
Capital expenditure from GAG	8,174,875	-	(427,531)	226,564	-	7,973,908
Donated income - Kesteven & Sleaford High School Selective Academy	-	9,414,352	-	-	-	9,414,352
	<u>8,220,109</u>	<u>9,561,844</u>	<u>(427,531)</u>	<u>144,278</u>	<u>-</u>	<u>17,498,700</u>
Total restricted funds	7,203,900	17,130,698	(8,768,840)	226,564	(1,523,000)	14,269,322
Total of funds	<u>8,039,395</u>	<u>18,209,127</u>	<u>(9,533,328)</u>	<u>-</u>	<u>(1,523,000)</u>	<u>15,192,194</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy.

Other DfE / EFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education from pupils from a disadvantaged background.

Local Government Grants includes funding provided for pupils with Statements of Special Educational Needs and is used by the academy to assist with the pupil's education.

Devolved capital funding is that provided to academies to use as it sees fit in areas such as improvements to buildings or facilities, or the repair or refurbishment of such.

Other capital grants are provided to the academy based on specific bids for individual projects.

Other income comprises various other receipts including school meals. The income is classed as restricted or unrestricted based on the nature of the income.

The pension reserve arises from the actuarial measurement of the Academy's share of the Local Government Pension Scheme deficit. This deficit is recorded as a provision. The actuarial cost of employing staff during the year is initially reflected in the normal running costs of the school in the restricted pension fund. The amount included in resources expended represents the pension cost for the year charged to income and expenditure that arises from actuarial calculations of service cost rather than employer contributions paid, and amounts to £448,000. Actuarial gains and losses that arise from changes in assumptions by the actuary or wider influences are shown in the restricted pension fund, the movement this year being a net £1,523,000 actuarial increase in the net pension fund deficit.

Restricted fixed asset funds represent monies received in respect of and spent on fixed assets. This includes assets inherited on conversion. The total of resources expended within this fund include the depreciation charge for the year. The transfers figure is the amount of other funds used to acquire fixed assets.



**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**19. STATEMENT OF FUNDS (continued)**

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2016 were allocated as follows:

	<b>Total 2016 £</b>	<i>Total 2015 £</i>
Carre's Grammar School	<b>1,084,430</b>	1,204,286
Kesteven & Sleaford High School Selective Academy	<b>618,064</b>	-
Total before fixed asset fund and pension reserve	<b>1,702,494</b>	1,204,286
Restricted fixed asset fund	<b>17,498,700</b>	8,220,109
Pension reserve	<b>(4,009,000)</b>	(1,385,000)
Total	<b>15,192,194</b>	8,039,395

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £</b>	<b>Other support staff costs £</b>	<b>Educational supplies £</b>	<b>Other costs excluding depreciat- ion £</b>	<b>Total 2016 £</b>	<i>Total 2015 £</i>
Carre's Grammar School	<b>3,172,062</b>	<b>576,844</b>	<b>329,892</b>	<b>490,414</b>	<b>4,569,212</b>	4,853,891
Kesteven & Sleaford High School Selective Academy	<b>2,570,479</b>	<b>581,003</b>	<b>283,374</b>	<b>676,169</b>	<b>4,111,025</b>	-
Carre's Grammar School Trading Limited	-	-	-	<b>425,626</b>	<b>425,626</b>	-
	<b>5,742,541</b>	<b>1,157,847</b>	<b>613,266</b>	<b>1,592,209</b>	<b>9,105,863</b>	4,853,891

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**20. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	17,498,700	17,498,700	8,174,875
Current assets	837,463	1,599,253	-	2,436,716	1,584,890
Creditors due within one year	85,409	(819,631)	-	(734,222)	(335,370)
Provisions for liabilities and charges	-	(4,009,000)	-	(4,009,000)	(1,385,000)
	<u>922,872</u>	<u>(3,229,378)</u>	<u>17,498,700</u>	<u>15,192,194</u>	<u>8,039,395</u>

**21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2016 £	2015 £
Net income/(expenditure) for the year (as per Statement of financial activities)	8,675,799	(144,605)
<b>Adjustment for:</b>		
Depreciation charges	427,463	285,084
Losses on investments	(1,250)	(4,000)
Increase in debtors	(57,088)	(78,000)
Increase in creditors	398,854	106,000
Capital grants from DfE and other capital income	(342,100)	(19,000)
Defined benefit pension scheme cost less contributions payable	175,000	127,000
Net gain on assets and liabilities from academy on transfer to the trust	(8,488,352)	-
<b>Net cash provided by operating activities</b>	<u>788,326</u>	<u>272,479</u>

**22. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2016 £	2015 £
Cash at bank	2,197,217	1,402,479
<b>Total</b>	<u>2,197,217</u>	<u>1,402,479</u>

**23. TRANSFER TO THE ACADEMY TRUST**

On 1 September 2015 Kesteven & Sleaford High School Selective Academy transferred to the academy trust and all the operations and assets and liabilities were transferred to The Robert Carre Trust for £NIL consideration.

**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

**23. TRANSFER TO THE ACADEMY TRUST (continued)**

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of financial activities as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Freehold/leasehold land and buildings	-	-	9,414,352	9,414,352
Budget surplus/(deficit) on LA funds	-	355,516	-	355,516
Budget surplus/(deficit) on other school funds	51,722	-	-	51,722
LGPS pension surplus/(deficit)	-	(926,000)	-	(926,000)
Net assets/(liabilities)	51,722	(570,484)	9,414,352	8,895,590

The above net assets include £658,293 that was transferred as cash.

**24. OPERATING LEASE COMMITMENTS**

At 31 August 2016 the total of the group's future minimum lease payments under non-cancellable operating leases was:

Group	2016 £	2015 £
<b>Amounts payable:</b>		
Within 1 year	17,740	19,077
Between 1 and 5 years	11,997	39,708
Total	29,737	58,785

At 31 August 2016 the academy had annual commitments under non-cancellable operating leases as follows:

<b>Academy</b>		
<b>Amounts payable:</b>		
Within 1 year	17,740	19,077
Between 1 and 5 years	11,997	39,708
Total	29,737	58,785

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**25. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

**26. RELATED PARTY TRANSACTIONS**

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

The Academy occupies the leasehold buildings at a peppercorn rent under the terms of a 125 year lease that commenced on 1 August 2011. The landlords are an excepted charity the Foundation of Carre's Grammar School, and 4 of the trustees of this charity are also members of The Robert Carre Trust. The excepted charity is a related party by virtue of 4 of its trustees also being trustees of the charitable company. A rent of £1,250 (2015: £1,250) was paid to the Foundation of Carre's Grammar School in the year.

During the year, PE Premium income of £Nil (2015: £5,946) was received from Navenby Primary School, a school in which A Allen is a governor.

During the year, PE Premium income of £Nil (2015: £6,120) was received from St Botolph's COFE Primary School, a school in which G Titmus is a governor.

At the year end £2,360 (2015: £513) was owed to the Academy by North Kesteven District Council. K Dolby is a councilor and K Bradford is a corporate director of the council. Grant income of £1,753 (2015: £52,556) was receivable during the year in relation to academy and management charges for Northgate Sports Centre. Rates to a value of £7,535 (2015: £28,717) were payable to the council during the year.

Legal costs of £Nil (2015: £8,500) were incurred and payable to Wiverton Limited at the year end. M Robertson's son is a director of the company.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
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**27. FIRST TIME ADOPTION OF FRS 102**

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

<b>RECONCILIATION OF TOTAL FUNDS</b>	<b>Notes</b>	<b>1 September 2014</b>	<b>31 August 2015</b>
		<b>£</b>	<b>£</b>
Total funds under previous UK GAAP		8,156,000	8,039,000
Total funds reported under FRS 102		<u>8,156,000</u>	<u>8,039,000</u>

<b>Reconciliation of net (expenditure)</b>	<b>Notes</b>	<b>31 August 2015</b>
		<b>£</b>
Net (expenditure) previously reported under UK GAAP		(118,000)
Change in recognition of LGPS interest cost	A	(27,000)
Net movement in funds reported under FRS 102		<u>(145,000)</u>

A Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to reduce the credit to expense by £27,000 and increase the credit in other recognised gains and losses in the SoFA by an equivalent amount.

**28. CONTROLLING PARTY**

The trustees as a body have ultimate control of the Academy.

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**THE ROBERT CARRE TRUST (FORMERLY KNOWN AS CARRE'S GRAMMAR SCHOOL ACADEMY TRUST)**

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**NOTES TO THE FINANCIAL STATEMENTS  
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**29. PRINCIPAL SUBSIDIARIES**

<b>Company name</b>	<b>Country</b>	<b>Percentage Shareholding</b>	<b>Description</b>
Carre's Grammar School Trading Ltd	England and Wales - Registration number 09526753	100	Lettings and catering income in relation to the academy trust's activities.  Profit for the year ended 31 August 2016 £nil. Total reserves as at 31 August 2016 £nil.