# (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020

FRIDAY

SCT 22/01/2021
COMPANIES HOUSE

<del>‡</del>34

# **CONTENTS**

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 12
Governance statement	13 - 17
Statement on regularity, propriety and compliance	18
Statement of trustees' responsibilities	19
Independent auditor's report on the accounts	20 - 22
Independent reporting accountant's report on regularity	23 - 24
Statement of financial activities including income and expenditure account	25 - 26
Balance sheet	27
Statement of cash flows	28
Notes to the accounts including accounting policies	29 - 48

# REFERENCE AND ADMINISTRATIVE DETAILS

Trustees J Boniface

B Fowler (Resigned 26 August 2020) S Jackson (Accounting Officer)

S Leigh S Peck

S Throp (Chair of Directors ) (Appointed 29 May 2020 and resigned

14 October 2019)

T Gibbin D Hammond M Ainsworth

R Lawler (Chief Finance Officer)

S Royle

Members

B Fowler (Resigned 26 August 2020) T Jepson (Resigned 25 November 2020)

S Peck P Roberts D Walker

Senior management team

- Headteacher & Accounting Officer S Jackson T Gibbin - Deputy Head - Keswick School - Deputy Head - Keswick School J Railton - Assistant Head - Keswick School J Wilson - Assistant Head - Keswick School S Purdy - Assistant Head - Keswick School A Allport - Director of Finance and Operations R Lawler - Headteacher - Bassenthwaite School S Royle

Company secretary

R Lawler

Company registration number

07664297 (England and Wales)

Registered office

Keswick School Vicarage Hill Keswick Cumbria CA12 5QB

**Academies operated** 

**Bassenthwaite Primary School** 

Keswick School

Location Keswick Keswick

Principal
Sara Royle
Simon Jackson

Independent auditor

Wylie & Bisset (Audit) Limited Chartered Accountants

168 Bath Street Glasgow

Glasgow G2 4TP

# REFERENCE AND ADMINISTRATIVE DETAILS

**Bankers** 

Lloyds

5-6 King Street

Penrith CA11 7AP

**Solicitors** 

Browne Jacobson LLP

Mowbray House Castle Meadow Road

Nottingham NG2 1BJ

# **TRUSTEES' REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust is a multi-academy trust (MAT) which currently consists of one primary and one secondary academy in Keswick, West Cumbria, although many pupils come from outside the catchment area. Its academies have a combined pupil capacity of 1382 and had a combined number on roll of 1379 in the school census for October 2020

### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Keswick School Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Keswick School Multi Academy Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

# Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

# Trustees' indemnities

The Academy covers the liability of the Trustees' in line with point 5 (p) of the Articles of Association through membership of the Department of Education's Risk Protection Arrangement.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### Method of recruitment and appointment or election of trustees

The trustees are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation.

Trustees are recruited following external advertisement of the role. Candidates are asked to submit a note of interest including their skills and experience and are recruited following an interview by a panel of Directors. Appointments are made to ensure that a breadth of skills are covered on the Board. All Trustees complete an annual Skills Audit to ensure the Board has the skills required for an evolving Multi Academy Trust.

The Local Governing Body is made up of governors who have applied for the role as well as parents and staff governors. Parent Governors are elected when a vacancy arises after a resignation or a term of office finishes. Each parent of a pupil attending the school has the opportunity to put their name forward with a view to becoming a parent governor. If they wish to be elected then they need to submit a letter of nomination to the Headteacher which must be countersigned by two sponsors, who must also be parents of children currently attending the school. If the school receives more than two nominations then an election by secret ballot will be held to allow parents to decide who they would like to represent them.

Staff Governors are elected by the members of staff in school by a formal ballot and election process similar to that for Parent Governors, where a statement of interest is submitted, nominated by 2 other members of staff. A formal ballot and election process would also follow.

During the year under review, the Trustees held four meetings and the following local governing body and committee meetings took place:

Local Governing Body Curriculum Committee Finance & Premises Personnel Committee Pastoral & Boarding Committee Keswick five meetings Keswick seven meeting Keswick six meetings Keswick three meetings Keswick five meetings Bassenthwaite six meetings Bassenthwaite three meetings\* Bassenthwaite three meetings

### (\*incorporating personnel)

Three governor open days were planned for 2019/20, however only one was held during the year due to coronavirus restrictions. Trustees and governors were directed to e-learning modules from the National Governors Association as training sessions were also unable to proceed.

The school buys into the Department for Education Risk Protection Arrangement, an element of which protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business.

# Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new trustees will depend on their existing experience. Where necessary, induction will provide training on charity and educational legal and financial matters. All new Trustees meet with the Headteacher and Chair of Trustees initially. They will be given a tour of each academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. As the MAT expands, they will receive the information for each of the member schools. Trustees and members of the local governing body partake in a Trust Governance Training each year.

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2020

### Organisational structure

The organisational structure consists of five levels: the members, the trustees, the local governing bodies, the Senior Leadership Teams and the Management Teams. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring each Academy by the use of budgets and making major decisions about the direction of the Multi Academy Trust, capital expenditure and senior staff appointments. The Local Governing Body informs the trustees of the day to day implementation of policies at Academy level and holds the Headteacher to account. The Executive Headteacher is the accounting officer for the trust.

At Keswick School, the Senior Leadership Team is the Headteacher, two Deputy Headteachers, three Assistant Headteachers and the Director of Finance and Operations. These managers control the Academy at an executive level implementing the policies laid down by the trustees and reporting back to them. As a group, the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain a Governor. Some spending control is devolved to members of the Management Team, with limits above which spending must be referred to the Local Governing Body or Trustees.

The Management Team includes the Senior Leadership Team, the Heads of Year and the Heads of Curriculum Area. These managers are responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities and students.

#### Arrangements for setting pay and remuneration of key management personnel

The rules for determining the pay of key management personnel (for the purposes of this definition this includes Headteachers, Deputy Headteachers and Assistant Headteachers who sit on the SLT) are set out in the School Teacher's Pay and Conditions Document (STPCD). Academies and free schools can set their own pay and conditions, but often choose to follow the STPCD.

Each Governing Body has established a pay range for Headteachers, Deputy Headteachers and Assistant Headteachers in accordance with the STPCD. On determining the appropriate pay range the Governing Body will consider the permanent responsibilities of the role, any challenges that are specific to the role and all other relevant considerations. As directed by the STPCD the pay range for Headteachers has not exceeded the maximum of the Headteacher group.

In addition, and as directed by the STPCD, the maximum of the Deputy or Assistant Headteacher's pay range has not exceeded the maximum of the Headteacher group.

The Headteacher group is established by a total unit score. The total unit score is determined in accordance with the number of pupils on the school register, calculated by each key stage, with a number of units assigned to each pupil, thus giving a total unit score.

The salary of the Director of Finance & Operations is reviewed annually and equated to the leadership scale to reflect the role undertaken.

# TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

### Related parties and other connected charities and organisations

The Academy Trust administers funds for West Cumbria Teaching School Alliance (WCTSA), of which Keswick School is the lead school. The WCTSA is a company limited by guarantee and the finances are audited separately from the academy but controlled and monitored by academy staff.

During 2019/20, the MAT supported feeder primary schools through sports partnership events, the provision of IT maintenance services and also the preparation of school meals to rural primaries.

Keswick School Charitable Trust is a separate charitable trust which was set up to benefit the students at Keswick School. The Keswick School is a beneficiary of this charity but does not control it or consolidate the accounts.

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations in which a member of the board of trustees may have an interest are covered by normal procurement procedures. A register of pecuniary interests is held by the Clerk to the Trustees and shown on the MAT website.

### **Trade Union Facilities Time**

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations. The information to be published consists of four tables covering:

# **Relevant Trade Union Officials**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1.0

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	1
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

i or contage or pay bin sperit on tacinty time	
Provide the total cost of facility time	£1,200
Provide the total pay bill	£6,151,771
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100	0.02%

# Paid trade union activities

0%

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2020

### Objectives and activities

#### Objects and aims

The principal object and activity of the charitable company is the operation of Keswick School Multi Academy Trust to advance, for the public benefit, education for students of different abilities. The trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Academy's aims and objectives.

In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to schools within the Multi Academy Trust and the catchment areas from which the students are drawn.

The main objectives of the Academy during the year ended 31 August 2020 are summarised below:

- · To maintain the highest expectations and seek excellence in everything we do.
- · To instil traditional values such as courtesy and consideration for others.
- · To develop every child's talents and interests, and broaden their horizons.
- To provide outstanding academic, social, moral, spiritual and cultural education.
- To develop confident, creative, articulate and distinctive young people.
- · To prepare students to be independent, resilient and life-long learners.
- To see learning through failure as essential for success.
- To develop regional, national and international partnerships and constantly look for opportunities to extend learning.
- To encourage all parents to take an active interest in their child's education.
- · To send into society level headed and compassionate young people who are a credit.

### Objectives, strategies and activities

The Academy's main strategy is encompassed in its vision which is "Promoting excellence to enable all students to be happy and achieve their potential". To this end the activities provided include:

- · tuition and learning opportunities for all students to attain appropriate academic qualifications;
- · training opportunities for all staff, and especially teaching staff;
- · placing of students with industrial and commercial partners;
- · a programme of sporting and after school leisure activities for all students;
- a system of student entitlement through mentoring including, achievement, tracking of progress, parental involvement, community assertiveness, opportunities;
- a careers advisory service to help students obtain employment or move on to higher education.

# Public benefit

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission in defining the strategic direction of the Academy.

### Strategic report

# Achievements and performance

Keswick School began operation as an academy trust on 1st July 2011 and is now in its ninth full year of operation. Keswick School Multi Academy Trust was formed in January 2017 and consequently grew to incorporate Bassenthwaite Primary School as of 1st January 2018.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

# **Key Performance Indicators**

The trust set out the following key performance indicators (KPIs) for the academic year 2019/20:

# **Keswick School**

Performance Indicator GCSE	2019/20*	2018/19
4+ in English & Maths	82%	79%
5+ in English & Maths	61%	52%
Attainment 8	57.2	52.5
Progress 8	0.65	0.17
% Ebacc	20.6%	25%
Performance Indicator Post 16 A Level	2019/20*	2018/19
Average points per candidate	125.4	107.5
Average Points Score per A Level Entry	39.19	37.75
Average A Level Grade	B= .	B-
A Level Value Added Score	0.45	0.30
Pass rate	100%	97%

<sup>\*</sup>The 2019/20 exams did not take place due to Covid-19 restrictions and so the process of determining exam results was replaced by centre assessed grades.

# **Bassenthwaite School**

	2019/2	2019/20*		2018/19	
	EXS	GDS	EXS	GDS	
KS2 – Reading	-	-	100%	50%	
KS2 – Writing	•	-	100%	25%	
KS2 – Maths	-	-	100%	38%	
KS2 – Science	-	-	100%	50%	
KS1 – Reading	-	-	75%	50%	
KS1 – Writing	-	-	75%	50%	
KS1 – Maths	-	-	75%	25%	
KS1 – Science	-	-	75%	50%	
Early Years	-	-	67%	33%	

<sup>\*</sup> Due to Covid-19 restrictions, no statutory primary data was collected for 2019/20 and primaries were not asked to submit any teacher assessments, therefore performance indicators remain the same as 2018/19.

# Other Key Performance Indicators

The Academy's financial objectives are:

- to achieve a balanced budget
- to pursue alternative sources of funding consistent with the Academy's aims and values
- to generate sufficient levels of income to support the asset base of the Academy
- · to further improve the Academy's shorter term liquidity
- · to support development and improvement planning

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

### Financial review

Most of the Academy's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2020 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2020, total expenditure of £8,511k (2019: £8,205k) was covered by recurrent grant funding from the EFA together with other incoming resources. The deficit before gains/losses for the year was £89k (2019: £687k surplus).

### Reserves policy

The trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The trustees have determined that an appropriate level of free reserves in the region of 3% - 5% of income should be maintained. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance and to plan for future capital projects.

The trust's current level of free reserves (total funds less the amount held in restricted fixed asset funds and general restricted funds) is £399k (2019: £164k).

The amount of restricted funds not available for general purposes of the academy trust at 31 August 2020 is £70k (2019: £126k).

The amount of restricted fixed asset funds are £13,879k (2019: £13,814k). Tangible fixed assets as at 31 August 2020 equate to £13,042k (2019: £12,959k) and would only be realised on disposal of those assets.

The pension reserve is currently in a deficit position of £4,598k (2019: deficit of £4,304k) and this relates to the Local Government Pension Scheme, into which the trust makes monthly deficit reduction payments after each triennial revaluation.

### **Investment policy**

A return on working capital should be optimised whilst allowing easy access of the funds. In balancing risk against return the Treasury Management Policy for Keswick School Multi Academy Trust is clearly geared towards avoiding risk than to maximising return. The Trust operates an interest bearing current account with a bank approved by the Board of Trustees and maintains a balance in that account that is sufficient to cover immediate and forthcoming financial commitments (payroll and payment runs) and sufficient contingency (cash buffer) for unexpected payments.

Monies surplus to the working requirements are invested in an account in the name of the Trust with an institution approved by and authorised by the Board of Trustees.

The Trust will not take out any long term investments until a reliable cash flow pattern has been established. Monies will only be paid into approved bank deposit accounts allowing access to funds within a term not exceeding three months. Credit risk is minimised by ensuring that funds are spread across a range of institutions as appropriate.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### Principal risks and uncertainties

Risks are prioritised using a consistent scoring system.

Outlined below is a description of the principal risk factors that may affect the Academy Trust. Not all the factors are within the Trust's control. Other factors besides those listed below may also adversely affect the Academy Trust.

All major risks are identified by the trustees and outlined in the Risk Management Policy and Risk Register and systems have been established to manage and/or treat risk.

#### Covid-19

Going forward, Covid-19 continues to have a significant impact on the Trust. Boarding numbers for September 2020 are 37% lower than the previous year which means that the boarding facility is wholly reliant on carried forward surpluses in 2020/21. The Trust continues to concentrate all efforts on boarding recruitment for 2021/22 and is currently reviewing the viability of the continuation of the boarding facility into 2021/22.

The Trust will also be adversely affected in terms of catering income if the schools in the Trust face any kind of partial closure or situation where several year groups are asked to access learning remotely on a rota basis during 2020/21.

#### **Brexit**

Boarding pupil numbers have also been adversely affected by Brexit, as state boarding schools are limited to admitting pupils who have either UK passports, European Union students who have applied for status under the EU Settlement Scheme or those with 'Leave to Remain'.

Brexit exerts an unknown factor on the catering and other school supplies as it is unclear whether a 'no deal' Brexit will impact the availability of goods. We continue to communicate with our suppliers for the latest updates.

# Government funding

The Academy has considerable reliance on continued government funding through the ESFA. In 2019/20, 83% (2018/19 75%) of the Academy Trust's revenue was ultimately public funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

This risk is mitigated in a number of ways:

- · Funding is derived through a number of direct and indirect contractual arrangements
- · By ensuring each Academy is rigorous in delivering high quality education and training
  - Considerable focus and investment is placed on maintaining and managing key relationships with the ESFA

# Maintain adequate funding of pension liabilities

The financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirements of FRS 17.

### Changes to Teacher's Salaries, NJC pay scales, National Insurance, Employers Pension Contributions

As salary costs form such a high proportion of the Trust's expenditure, small changes can have a big impact on the Trust's overall budget forecasts and therefore they are monitored closely.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### **Fundraising**

The Academy Trust's approach to fundraising is one of targeted support for specific resources. For example, during 2018/19, Keswick School was selected as the chosen charity of the Lake District Hotels Group who fundraised to refurbish a food technology classrooms by holding various events closely linked to the school.

The trust has also recently employed a professional fundraiser, who is just beginning to engage with local companies

to draw up capital for a project to enhance the sports facilities at Keswick School.

The Academy Trust understands its duties with regard to The Code of Fundraising Practice and corporate partnerships and has agreements in place with participators which are regularly reviewed by the Executive Headteacher.

The Academy Trust does not endorse unreasonably intrusive or persistent fundraising approaches. Gift Aid is claimed where possible to maximise fundraising efforts.

# Plans for future periods

The Keswick School Improvement Plan (SIP) for 2020/21 has the following key objectives:

- 1. To ensure that catch up/intervention plans are effective to support (in school and remotely) the most disadvantaged students and those identified as having gaps in their learning
- Planning for students to come into school on a rotational basis under tier 2 restrictions following the development of our remote learning strategy through the summer term (although school tiering systems have since been withdrawn by the government, each school will instead plan for large cohorts requiring to self isolate).
- 3. To support the welfare and wellbeing of the students and staff with our usual care and compassion but also an understanding of the unique pressure being placed on everyone due to COVID-19.
- Oversee the rectification and refurbishment of the Lairthwaite building with the intention that we will start to move classes out of the temporary classrooms on the small hard court from the second half of the spring term.

### **COVID-19 Impact on 2019/20**

Both schools were completely closed on 23 March 2020 due to the Covid-19 pandemic, at which point remote learning was implemented via Google Classroom. On 1st June (Bassenthwaite) / 15th June (Keswick), each school reopened in a limited capacity to support key year groups only.

The Trust lost a significant amount of revenue due to Covid-19 during the year: boarding income was adversely affected to the value of £206,265 as all boarding students were sent home at the onset of the lockdown and did not return until September 2020, therefore summer term fees were lost; furthermore, the Trust lost £219,680 of catering income as students were required to stay at home and only return to the school in June/July for limited face to face sessions. The Trust used the Coronavirus Job Retention Scheme against staffing costs in both these cases to partially offset salary costs. The Trust also lost income through lettings and other self-generated activities.

Additional costs were incurred in reopening as a 'Hub School' for key worker childcare, Year 10 and Year 12 face-to-face sessions and the preparations for a full reopening in September 2020. These included increased cleaning staff, cleaning materials, personal protective equipment, installation of hand sanitising stations and signage. In creating year group 'bubbles' it was also necessary to ensure that each one had access to IT and other resources necessary to deliver the curriculum, therefore further costs were incurred there too.

# TRUSTEES' REPORT (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2020

# Funds held as custodian trustee on behalf of others

The Academy holds the funds for the West Cumbria Teaching School Alliance, of which they are the lead school. The WCTSA is a company limited by guarantee and the finances are audited separately from the academy but controlled and monitored by academy staff.

# Auditor

In so far as the trustees are aware:

- \* there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 13 January 2021 and signed on its behalf by:

S. Throp.

Chair of Directors

# **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2020

### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Keswick School Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in the DfE's Governance Handbook and competency framework for governors.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Keswick School Multi Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The **board of trustees** has formally met four times during the year. It maintains effective oversight of funds by having six trustees being part of the Finance Committee which meets twice a term.

Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings Attended	Out of a Possible
S Throp (chairman)	3	3
S Peck (vice chair)	3	4
S Jackson (Accounting Officer)	4	4
M Ainsworth	3	4
J Boniface	4	4
R Fowler	3	4
D Hammond	4	4
S Leigh	4	4
S Royle	3	4
T Gibbin	4	4
R Lawler (CFO)	4	4

The MAT has a structure including Members, Board of Directors and Local Governing Body.

The Board of Directors set the strategic direction for the MAT and are accountable to the Secretary of State for the performance of the schools within it. The Local Governing Body oversee different functions of schools within the trust, depending on the responsibility delegated to them by Directors.

A governance self assessment is due to take place during 2020/21 as it was not possible to undertake this during 2019/20 due to Covid-19 restrictions and the additional pressures that school leaders were under during the period of reorganisation of the Trust to fulfil remote learning requirements and prepare for full re-opening in September 2020.

Internal audit work for 2019/20 covered governance as part of their review and was found to be good in seven of nine areas tested. Internal auditors made two recommendations in two areas surrounding reporting of changes to governance structure.

The Finance and Premises Committee is a sub-committee of the main board of trustees. Its purpose is to appoint the Chief Financial Officer, recommend school budget plans to the Board of Trustees for approval, agree pay awards, approve spending above delegated limits, approve financial policies and procedures, and write off bad debts.

# **GOVERNANCE STATEMENT (CONTINUED)**

# FOR THE YEAR ENDED 31 AUGUST 2020

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
M Askew	6	6
J Boniface	5	6
L Boal	6	6
J Cater	5	6
M Derrick	6	6
D Hammond	6	6
С Норе	4	6
S Jackson	6	6
S Moses (resigned)	0	2
K Reed	6	6
A Stephenson	6	6
H Trott	3	6
S Throp (sabbatical)	2	2
M Ainsworth	3	3
G Mendus	3	3
S Royle	3	3
L Lord	3	3
W Smith	0	3

The audit committee is a sub-committee of the main board of trustees. It is responsible to the Board of Directors and is authorised to investigate any activity within its terms of reference or specifically delegated to it by the Board. They are authorised to request any information they require from any employee, external audit, internal audit or other assurance provider.

Trustee	Meetings attended	Out of a possible		
J Boniface	0	1		
D Hammond	1	1		
M Askew	1	1		

# Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

# GOVERNANCE STATEMENT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2020

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- · Undertaking a whole school strategic planning review;
- · Prioritised the recruitment and training of high quality staff;
- The maintenance of a broad and balanced curriculum which has helped in maintaining and increasing pupil admission numbers; and
- · Investment in infrastructure to ensure the school is well serviced and capable of future growth.

The Trustees and Senior Leadership Team apply the principles of best value when making decisions about:

- · the allocation of resources to best promote the aims and values of the school
- · the targeting of resources to best improve standards and the quality of provision
- · the use of resources to best support the various educational needs of all pupils

The trust has developed procedures for assessing need, and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time, and cost. Measures in place include:

- competitive tendering procedures; during 2019/20 the Trust completed tenders including ICT, building works and cashless catering systems;
- procedures for accepting "best value" quotes, which are not necessarily the cheapest (e.g. suitability for purpose and quality of workmanship); and
- procedures which minimise office time by the purchase of goods or services under £1000 direct from known, reliable suppliers (e.g. stationery, small equipment).

# The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Keswick School Multi Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

There has been no material impact on the academy's governance arrangements and internal controls despite the fact that the school has been partially closed and staff have been working remotely due to the Covid-19 pandemic. The impact of the pandemic on the system of internal control has been continually monitored to ensure procedures have been operated as designed and key governance processes have been operated effectively on a remote basis.

### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

# **GOVERNANCE STATEMENT (CONTINUED)**

## FOR THE YEAR ENDED 31 AUGUST 2020

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · setting targets to measure financial and other performance;
- · clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties; and
- · identification and management of risks.

The board of trustees has chosen to buy in an internal audit service from Red Rambler Limited.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. Due to restrictions caused by the coronavirus pandemic, internal audit checks for the 2019/20 period have take place during November 2020 and included:

- testing of single central record and safeguarding controls
- testing of trust websites for compliance to DfE guidance
- testing of real time assurance and emerging risks during Covid-19 lockdown
- · testing of internal controls
- testing of governance
- testing of audit arrangements

On a termly basis, the auditor reports to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

## Review of effectiveness

As accounting officer the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor
- · the work of the external auditor
- the financial management and governance self-assessment
- the work of the senior leaders within the academy trust who have responsibility for the development and maintenance of the internal control framework

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 13 January 2021 and signed on its behalf by

S Throp

Chair of Directors

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Keswick School Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Non-Financial issues: Due to the coronavirus pandemic and the restrictions and additional pressures it placed on the academy trust and it's leaders, internal audit work scheduled to take place during the spring and summer term 2019/20 did not take place until November 2020. This work is now complete and an annual statement has been provided by the internal auditor for submission with these accounts.

S Jackson

**Accounting Officer** 

13 January 2021

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

# FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who are also the directors of Keswick School Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the chantable company and of its incoming resources and application of resources, including its income and expenditure; for that period. In preparing these financial statements, the trustees are required to:

· select suitable accounting policies and then apply them consistently.

 observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020

· make judgments and accounting estimates that are reasonable and prudent

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements

 prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct, and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 13 January 2021 and signed on its behalf by:

S Throp

Chair of Directors.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KESWICK SCHOOL MULTI ACADEMY TRUST

# FOR THE YEAR ENDED 31 AUGUST 2020

### Opinion

We have audited the accounts of Keswick School Multi Academy Trust for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

# Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KESWICK SCHOOL MULTI ACADEMY TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

# Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

# Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the accounts

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and with ISAs (UK). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KESWICK SCHOOL MULTI ACADEMY TRUST (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2020

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Gillon BA(Hons) FCCA CA (Senior Statutory Auditor) for and on behalf of Wylie & Bisset (Audit) Limited

Wer & Rissot (AG+) Limited

21 January 2021

Chartered Accountants Statutory Auditor

Chartered Accountants 168 Bath Street Glasgow G2 4TP

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KESWICK SCHOOL MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

# FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 12 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Keswick School Multi Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Keswick School Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Keswick School Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Keswick School Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Keswick School Multi Academy Trust's accounting officer and the reporting accountant

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · direct consideration and corroboration of evidence used to inform the accounting officer's statements;
- procedures to assess compliance with the funding agreement and Academies Financial Handbook from those already performed as part of the audit;
- consideration of whether expenditure outside of the academies delegated authorities has received departmental approval;
- evaluation and assessment of the operating effectiveness of the general control environment and operational level which are intended to reduce the risk of irregularity;
- assessment of adequacy of policies and procedures to ensure compliance with the framework of authorities;
- · consideration of whether the absence of a control represents a breach of authorities;
- review of accounts or transactions susceptible to a greater risk of impropriety such as credit cards and cash accounts.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KESWICK SCHOOL MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

# FOR THE YEAR ENDED 31 AUGUST 2020

### Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

For the period 1 September 2019 to 31 August 2020 the Academy Trust did not undertake any internal audit or internal controls work and therefore did not fulfil the internal scrutiny requirement. Internal audit work was completed in November 2020 to address this.

Scott Gillon BA(Hons) FCCA CA (Senior Statutory Auditor)

is & Bisst (AC+) Limited

Reporting Accountant
Wylie & Bisset (Audit) Limited
Chartered Accountants
168 Bath Street
Glasgow
G2 4TP

Dated: 21 January 2021

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 AUGUST 2020

		Unrestricted	Restrict	ed funds:	Total	Total
		funds	General Fi	xed asset	2020	2019
•	Notes	£000	£000	£000	£000	£000
Income and endowments from:						
Donations and capital grants	3	26	6	386	418	789
Charitable activities:	,		_			
- Funding for educational operations	4	-	7,023	_	7,023	6,632
- Funding for boarding	24	-	458	_	458	557
Other trading activities	5	442	-	-	442	910
Investments	6	4	-	-	4	4
Exceptional income		-	77	-	77	_
•						
Total		472	7,564	386	8,422	8,892
			====			
Expenditure on:						
Charitable activities:						
- Educational operations	8	237	7,439	377	8,053	7,697
- Boarding	24	-	458	-	458	508
Total	7	237	7,897	377	8,511	8,205
Net income/(expenditure)		235	(333)	9	(89)	687
Transfers between funds	16	-	(56)	56	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined						
benefit pension schemes	17	-	39	-	39	(1,484)
Net movement in funds		235	(350)	65	(50)	(797)
Reconciliation of funds						
Total funds brought forward		164	(4,178)	13,814	9,800	10,597
Total funds carried forward		399	(4,528)	13,879	9,750	9,800
						===

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information	Ur	restricted	Restrict	ed funds:	Total
Year ended 31 August 2019		funds	General Fixed asset		2019
3	Notes	£000	£000	£000	£000
Income and endowments from:					
Donations and capital grants	3	-	24	765	789
Charitable activities:					
- Funding for educational operations	4	-	6,632	-	6,632
- Funding for boarding	24	-	557	-	557
Other trading activities	5	910	-	-	910
Investments	6	4	-	•	4
Total		914	7,213	765	8,892
<b>5</b>			======		<del>==</del> ==
Expenditure on: Charitable activities:					
	8	201	7.050	366	7.697
- Educational operations	8 24	281	7,050 508	300	508
- Boarding	24		- <del></del>		
Total	7	281 ———	7,558 ======	366	8,205
Net income/(expenditure)		633	(345)	399	687
Transfers between funds	16	(1,129)	-	1,129	-
Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes	17	_	(1,484)	-	(1,484)
			<del></del>		
Net movement in funds		(496)	(1,829)	1,528	(797)
Reconciliation of funds Total funds brought forward		660	(2,349)	12,286	10,597
Total funds carried forward		164	(4,178)	13,814	9,800
Total funds carried forward		164 ———	(4,178)	13,814	9,

# **BALANCE SHEET** AS AT 31 AUGUST 2020

		2020		2019	
Han i day at	Notes	£000	£000	£000	£000
Fixed assets	à.a.		40.040		
Tangible assets	12		13,042		12 <sub>1</sub> 959
Current assets					
Debtors	13:	295		445	
Cash at bank and in hand		1,936		1,670	
		2,231		2,115	
Current liabilities				****	
Creditors: amounts falling due within one					
year:	14	(925)		(970)	
Net current assets			1,306	<del></del>	1,145
Net assets excluding pension liability			14,348		14,104
Defined benefit pension scheme liability.	17		(4,598)		(4,304
Total net assets			9,750		9,800
unds of the academy trust:					
Restricted funds	16				
Fixed asset funds			13,879	-	13,814
Restricted income funds			70		126
Pension reserve			(4,598)		(4,304
Total restricted funds			9,351		9,636
Inrestricted income funds	16		399		164
Total funds		•	9,750		9,800

The accounts on pages 25 to 48 were approved by the trustees and authorised for issue on 13 January 2021 and are signed on their behalf by:

S Throp Chair of Directors

Company Number 07664297

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2020

		2020		2019	
	Notes	£000	£000	£000	£000
Cash flows from operating activities					
Net cash provided by operating activities	19		336		248
Cash flows from investing activities					
Dividends, interest and rents from investme	ents	4		4	
Capital funding received from sponsors and others		386		765	
Purchase of tangible fixed assets		(460)		(1,039)	
Net cash used in investing activities			(70)		(270)
Not ingress //doorsess in cook and cook	_		<del></del>		
Net increase/(decrease) in cash and cash equivalents in the reporting period	1		266		(22)
Cash and cash equivalents at beginning of	the year		1,670		1,692
Cash and cash equivalents at end of the	year		1,936		1,670
			===		

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

# 1 Accounting policies

(Continued)

### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

# **Donated fixed assets**

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

# Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

# 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a [straight-line/reducing balance] basis over its expected useful life, as follows:

Land and buildings 50 years straight line
Assets Under Construction Not depreciated
Computer equipment 3 to 5 years straight line
Fixtures, fittings & equipment 3 to 5 years straight line
Motor vehicles 7 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

# 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

## 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

# 1 Accounting policies

(Continued)

### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

# 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

# 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

# 2 Critical accounting estimates and areas of judgement

(Continued)

Disclose the key assumptions concerning the future, other key sources of estimation uncertainty at the reporting date, and the nature and carrying amount at the end of the reporting period of assets and liabilities.

The main example that would apply to academy trusts is the estimates used in the valuing the local government pension scheme. As an example:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### Critical areas of judgement

Disclose the judgements (apart from those involving estimation) that have the most significant effect on the amounts recognised in the financial statements. The trustees must establish which areas of judgement are critical to the academy trust's financial statements.

### 3 Donations and capital grants

· -	Unrestricted funds £000	Restricted funds £000	Total 2020 £000	Total 2019 £000
Capital grants	-	365	365	765
Other donations	26	27	53	24
	. 26	392	418	789

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

				<u></u>		
4	Funding for the academy trust's educational operations					
		Unrestricted	Restricted	Total	Tota	
	·	funds	funds	2020	201	
		£000	£000	£000	£00	
	DfE / ESFA grants					
	General annual grant (GAG)	-	6,239	6,239	6,06	
	Other DfE group grants	-	523	523	21	
		-	6,762	6,762	6,27	
					==	
	Other government grants					
	Local authority grants	-	110	110	8	
			===		===	
	Other funding					
	Boarding income	-	458	458	55	
	Other incoming resources	-	151	151	26	
		•				
		-	609	609	82	
					==	
	Total funding		7,481	7,481	7,18	
		<del></del>	===		===	
;	Other trading activities					
		Unrestricted	Restricted	Total	Tota	
		funds	funds	2020	201	
		£000	£000	£000	£00	
	Catering income	. 370	•	370	62	
	Other income	72	-	72	28	
		442	-	442	91	
		<del></del>			===	
i	Investment income					
		Unrestricted	Restricted	Total	Tot	
		funds	funds	2020	201	
		£000£	£000	£000	£00	
	Short term deposits	4	-	4		

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

7	Expenditure					
		Staff	Premises	Other	Total	Total
		costs	& equipment	costs	2020	2019
		£000	£000	£000	£000	£000
	Academy's educational operations	<b>S</b>				
	- Direct costs	4,523	<del>-</del> .	345	4,868	4,643
	- Allocated support costs	2,001	697	487	3,185	3,054
	Boarding					
	- Direct costs	-	-	-	-	1
	- Allocated support costs	264	76	118	458	507
		6,788	773	950	8,511	8,205
	Net income/(expenditure) for the	e vear includ	des:		2020	2019
	, , ,	•			£000	£000
	Fees payable to auditor for audit s	ervices			9	8
	Operating lease rentals				14	124
	Depreciation of tangible fixed asse	ets			375	366
	Loss on disposal of fixed assets				2	-
	Net interest on defined benefit per	nsion liability			75	67
	·	•				

### **Central services**

The academy trust has provided the following central services to its academies during the year:

- · human resources;
- payroll
- · financial services;
- · audit;
- · data protection;
- governance;IT support;
- · health and safety support;
- · policy alignment.

8	Charitable activities				
		Unrestricted	Restricted	Total	Total
		funds	funds	2020	2019
		£000	£000	£000	£000
	Direct costs - educational operations Direct costs - boarding	-	4,868	4,868	4,643 1
	Support costs - educational operations	237	2,948	3,185	3,054
	Support costs - boarding	-	458	458	507
		237	8,274	8,511	8,205
		===	===		===
			Educational	Total	Total
		Boarding	operations	2020	2019
		£000	£000	£000	£000
	Analysis of support costs				
	Support staff costs	264	2,001	2,265	1,858
	Depreciation and amortisation	-	377	377	366
	Premises costs	. 76	320	396	432
	Other support costs	118	. 447	565	853
	Governance costs		40	40 ———	52 ——
		458	3,185	3,643	3,561
	·				
9	Staff costs			2022	2040
				2020 £000	2019 £000
	Wages and salaries			4,856	4,479
	Social security costs			478	407
	Operating costs of defined benefit pension sch	nemes		1,377	1,257
	Staff costs			6,711	6,143
	Supply staff costs			36	6
	Staff development and other staff costs			41	16
	Total staff expenditure			6,788	6,165

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2020

### 9 Staff costs (Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020	2019
	Number	Number
Teachers	85	82
Administration and support	101	91
Management		8
	194	181
		===

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,000 - £70,000	. 3	2
£70,000 - £80,000	2	2
£100,000 - £110,000	1	1

### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £762k (2019: £684k).

### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S Jackson

Remuneration: £107,756 (2019: £104,649) Pension: £25,443 (2019: £17,246)

S Royle

Remuneration: £53,856 (2019: £42,428) Pension: £12,753 (2019: £6,992)

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 11 Insurance for trustees and officers

The Academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12	Tangible fixed assets						
		Land and buildings	Assets Under Constructio	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
		£000	n £000	£000	£000	£000	£000
	Cost		2500	2000	2000	2000	2000
	At 1 September 2019	14,311	170	625	409	41	15,556
	Transfers	170	(170)	-	-	-	
	Additions	360	42	3	55	-	460
	Disposals	•	-	(1)	(1)	(2)	(4)
	At 31 August 2020	14,841	42	627	463	39	16,012
	Depreciation						
	At 1 September 2019	1,753	-	488	325	31	2,597
	On disposals	-	-	-	(1)	(1)	(2)
	Charge for the year	297	-	39	33	6	375
	At 31 August 2020	2,050	-	527	357	36	2,970
	Net book value						
	At 31 August 2020	12,791	42	100	106	3	13,042
	At 31 August 2019	12,558	170	137	84	10	12,959
13	Debtors						
						2020 £000	2019 £000
	Trade debtors			,		75	57
	VAT recoverable					36	169
	Other debtors					80	153
	Prepayments and accrued	income				104	66

295

445

14	Creditors: amounts falling due within one year		
	•	2020	2019
		0003	£000
	Trade creditors	136	132
	Other taxation and social security	234	207
	Other creditors	33	-
	Accruals and deferred income	522	631
		<del></del>	
		925	970
		<del>==</del>	
15	Deferred income		
		2020	2019
		£000	£000
	Deferred income is included within:		
	Creditors due within one year	370	575
	•	==	
	Deferred income at 1 September 2019	575	667
	Released from previous years	(575)	(445)
	Resources deferred in the year	370	353
	·		
	Deferred income at 31 August 2020	. 370	575
	-		

16	Funds					
		Balance at			Gains,	Balance at
		1 September			losses and	31 August
		2019	Income	Expenditure	transfers	2020
	·	£000	£000	£000	£000	£000
	Restricted general funds					
	General Annual Grant	-	6,239	(6,239)	-	-
	Other DfE / ESFA grants	-	523	(523)	-	-
	Other government grants	-	110	(110)	-	-
	Boarding	126	458	(458)	(56)	70
	Other restricted funds	•	234	(234)	-	-
	Funds excluding pensions	126	7,564	(7,564)	(56)	70
	Pension reserve	(4,304)	-	(333)	39	(4,598)
		(4,178)	7,564	(7,897)	(17)	(4,528)
	Restricted fixed asset funds	<del></del>	•			
	DfE / ESFA capital grants	13,807	365	(377)	56	13,851
	Private sector capital					
	sponsorship	7	21		. <u>-</u>	28 
		13,814	386	(377)	56	13,879
		<u> </u>		====		
	Total restricted funds	9,636	7,950	(8,274)	39	9,351
				===		
	Unrestricted funds					
	General funds	164	472	(237)	-	399
		<del></del>		===		===
	Total funds	9,800	8,422	(8,511)	39	9,750
		<del></del>				

16	Funds					(Continued)
	Movements in funds - previo	-				
		Balance at			Gains,	Balance at
		1 September			losses and	31 August
		2018	Income	Expenditure	transfers	2019
		£000	£000	£000	£000	£000
	Restricted general funds					
	General Annual Grant	37	6,065	(6,102)	-	-
	Other DfE / ESFA grants	-	213	(213)	-	-
	Other government grants	(37)	87	(50)	-	-
	Boarding	77	557	(508)	-	126
	Other restricted funds	74	291	(365)	_	
	Funds excluding pensions	151	7,213	(7,238)		126
	Pension reserve	(2,500)	-	(320)	(1,484)	(4,304)
		(2,349)	7,213	(7,558)	(1,484)	(4,178)
	Restricted fixed asset funds	<del></del>				<del></del>
	Transferred on conversion	757	-	-	(757)	-
	DfE / ESFA capital grants	11,521	765	(365)	1,886	13,807
	Private sector capital					
	sponsorship	8	-	(1)	-	7
		12,286	765	(366)	1,129	13,814
					===	
	Total restricted funds	9,937	7,978	(7,924)	(355)	9,636
	Unrestricted funds					
	General funds	660	914	(281)	(1,129)	164
	Total funds	10,597	8,892	(8,205)	(1,484)	9,800

6	Funds					(Continued)
	Total funds analysis by acade	my				
	Fund balances at 31 August 202	20 were allocate	d as follows:			Total £000
	Keswick School Bassenthwaite Primary School					389 80
	Total before fixed assets fund a	nd nension rese	rve			469
	Total Boloto tixos acceto faria a	na pendion rece				
	Restricted fixed asset fund Pension reserve					13,879 (4,598)
	Total funds					9,750
	Total cost analysis by academ	ıy				
	Expenditure incurred by each a	cademy during t	he year was as	follows:		
		Teaching and educational support staff costs	Other support staff costs	Educational supplies		Total 2020
		£000	£000	£000	£000	£000
	Keswick School	5,840	309	455	1,252	7,856
	Bassenthwaite Primary School	190	6	26	58	280
		6,030	315	481	1,310	8,136
	Funds analysis by academy -	previous year				Total
		,				2019
	Fund balances at 31 August 20	19 were allocate	d as follows:			£000
	Keswick School					246
	Bassenthwaite Primary School					44
	Total before fixed assets fund a	nd pension rese	rve			290
	Restricted fixed asset fund					13,814
	Pension reserve					(4,304)
	Total funds					9,800

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 16 Funds (Continued)

### Total cost analysis by academy - previous year

Expenditure incurred by each academy during the previous year was as follows:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2019
	£000	£000	£000	£000	£000
Keswick School	5,465	296	819	1,003	7,583
Bassenthwaite Primary School	179	1	13	55	248
Central services	-	-	-	8	8
	5,644	297	832	1,066	7,839

### 17 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

### **Teachers' Pension Scheme**

### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 17 Pensions and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- new employer contribution rates were set at 23.68% of pensionable pay (including a 0.08% administration fee)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218.1 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196.1 million giving a notional past service deficit of £22 billon.
- · an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 2.8% in excess of prices and 2% in excess of earnings. The rate
  of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

The new employer contribution rate for the TPS was implemented in September 2019. Dfe has agreed to pay a teacher pension employer grant to cover the additional costs during the 2019-20 academic year. The next valuation of the TPS is currently underway based on April 2019 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £765k (2019: £501k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are % for employers and % for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020	2019
	£000	£000
Employer's contributions	352	298
Employees' contributions	86	77
Total contributions	438	375
	<del></del>	==
Principal actuarial assumptions	2020	2019
	%	%
Rate of increases in salaries	3.8	3.6
Rate of increase for pensions in payment	2.4	2.2
Discount rate	1.8	1.8
Inflation assumption (CPI)	2.3	2.1
• •	<b>==</b>	

17	Pensions and similar obligations		(Continued)			
	The current mortality assumptions include sufficient allowance for future improvements in mortality rates.  The assumed life expectations on retirement age 65 are:					
	1	2020	2019			
		Years	Years			
	Retiring today					
	- Males	22.6	23.3			
	- Females	25.2	25.9			
	Retiring in 20 years					
	- Males	24.2	25.6			
	- Females	27.1	28.6			
			=			
	Scheme liabilities would have been affected by changes in assumptions as follow	vs:				
	The academy trust's share of the assets in the scheme	2020	2019			
		Fair value	Fair value			
•		£000	£000			
	Equities	1,685	2,033			
	Government bonds	945	758			
	Other bonds	10	257			
	Cash/liqudity	472	193			
	Property	268	240			
	Other assets	1,491	729			
	Total market value of assets	4.871	4,210			
	Total market value of assets	4,071	<del>4,210</del>			
	Actual return on scheme assets - gain/(loss)	289	298			
	y local retain on sometic assets gain (1885)		===			
	Amounts recognised in the statement of financial activities	2020	2019			
	•	£000	£000			
	Current service cost	408	446			
	Interest Income	104	78			
	Interest cost	75	67			
	Administration expenses	8	7			
	Total operating charge	595	598			

17	Pensions and similar obligations				(Continued)		
	Changes in the present value of defined b	enefit obligations		2020	2019		
				0003	0003		
	Obligations at 1 September 2019			8,514	6,048		
	Current service cost			600	408		
	Interest cost			. 154	171		
	Employee contributions			86	77		
	Actuarial loss			171	1,678		
	Benefits paid			(66)	(11)		
	Past service cost			10	143		
	At 31 August 2020			9,469	8,514		
	Changes in the fair value of the academy	he fair value of the academy trust's share of scheme assets					
	onangoo m aro tan varao or aro acacimy			2020	2019		
				£000	£000		
	Assets at 1 September 2019			4,210	3,548		
	Interest income			79	104		
	Actuarial gain			210	194		
	Employer contributions			352	298		
	Employee contributions			86	77		
	Benefits paid			(66)	(11)		
	At 31 August 2020			4,871	4,210		
	•				=		
18	Analysis of net assets between funds						
	•	Unrestricted	Rest	ricted funds:	Total		
		Funds	General	Fixed asset	Funds		
		£000	£000	£000	£000		
	Fund balances at 31 August 2020 are represented by:						
	Tangible fixed assets	-	_	13,042	13,042		
	Current assets	1,324	70	837	2,231		
	Creditors falling due within one year	(925)	-	-	(925)		
	Defined benefit pension liability	-	(4,598)	-	(4,598)		
	Total net assets	399	(4,528)	13,879	9,750		

18	Analysis of net assets between funds				(Continued)
		Unrestricted Restricted funds:			Total
		Funds	General	Fixed asset	Funds
		£000	£000	£000	£000
	Fund balances at 31 August 2019 are	2000	2000	2000	2000
	represented by:				
	Tangible fixed assets	_	-	12,959	12,959
	Fixed asset investments	384	_	(384)	12,000
	Current assets	750	126	.1,239	2,115
	Creditors falling due within one year	(970)	120	.1,233	(970)
		(970)	(4.304)	-	•
	Defined benefit pension liability	-	(4,304)	-	(4,304)
	Total net assets	164	(4,178)	13,814	9,800
19	Reconciliation of net (expenditure)/income	e to net cash flow f	rom operatin	ng activities 2020 £000	2019 £000
	Net (expenditure)/income for the reporting pe financial activities)	riod (as per the stat	ement of	(89)	687
	Adjusted for:				
	Capital grants from DfE and other capital inco	ome		(386)	(765)
	Investment income receivable			(4)	(4)
	Defined benefit pension costs less contribution			258	253
	Defined benefit pension scheme finance cost	•		75	67
	Depreciation of tangible fixed assets			375	366
	Loss on disposal of fixed assets			2	-
	Decrease/(increase) in debtors			150	(278)
	(Decrease) in creditors			(45)	(78)
	Net cash provided by operating activities			336	248
					====
20	Capital commitments				
	·			2020	2019
				£000	£000
	Expenditure contracted for but not provided in	n the accounts		423	292 ———
04					
21	Analysis of changes in net funds	4	Canta	Cook flours	24 A
		7	September 2019	Cash flows	31 August 2020
			£000	£000	£000
			£000	2000	2000
	Cash		1,670	266	1,936
	Casii		1,070	200	

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

### 22 Related party transactions

During the year sales of £6,060 (2019: £54,433) were made to West Cumbria Teaching School Alliance (formerly West Lakes Teaching School Alliance), at the year end there was a debtor of £nil (2019: £nil). Purchases of £nil (2019: £840) were incurred during the year, at the year end the outstanding creditor was £nil. (2019: £nil).

During the year trustees made donations of £nil (2019: £nil)

Trustees' remuneration and expenses are disclosed in note 9.

### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### 24 Boarding trading account

	2020		2019	
	£000	£000	£000	£000
Direct income				
Fee income		417		557
Other income		41		-
Total income		458		557
Direct costs				
Other direct costs	-		1	
Other costs				
Support staff costs	264		297	
Maintenance of premises and equipment	72		51	
Cleaning	4		3	
Security	-		6	
Catering	83		124	
Other support costs	35		26	
	458		507	
	<del>456</del>		507	
Total operating costs		(458)		(508)
Transfers between funds excluding depreciation		(56)		-
<b>,</b>				
(Deficit)/surplus from boarding		(56)		49
Boarding balances at 1 September 2019		126		77
Boarding balances at 31 August 2020		70		126
				====